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SCHOOL COMMITTEE
(Official Report)

Monday, January 5, 1920.

First meeting of the year.

His Honor, Mayor Quinn, in the chair.

Members present: Miss Winslow, Miss Driscoll, His Honor, Mayor Quinn, Messrs. Gadsby, McCue, Miles and Cassedy.

Elizabeth S. O'Connor was elected secretary pro tem.

The following communication was received from the City Clerk, and was ordered spread on the records:

City of Cambridge,
Massachusetts,
Office of the City Clerk,
December 20th, 1919.

I hereby certify that at a meeting of the voters of the City of Cambridge, Massachusetts, held on the second day of December, 1919, James S. Cassedy, 356 Harvard St., Cambridge, Mass., and Nora J. Driscoll, 1200 Massachusetts Ave., Cambridge, Mass., were duly elected members of the School Committee for a term of three years.

Attest:
Edward J. Brandon,
City Clerk.

It was voted that the board proceed by ballot to the election of a vice-chairman. The Mayor appointed Miss Driscoll and Mr. Gadsby tellers to receive, count and report the ballot. Mr. Gadsby reported that six ballots had been cast for Charles F. J. McCue.

Charles F. J. McCue was declared unanimously elected vice-chairman of the School Committee for the year 1920.

It was voted that the question of adopting the Rules and Orders of the School Committee of 1919 as the Rules and Orders of the School Committee of 1920 be laid on the table.

It was voted that Marie A. Walsh be elected secretary of the School Committee for the year 1920.

It was voted that the board adjourn.

Adjourned.

Elizabeth S. O'Connor,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, January 12, 1920.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Mr. Gadsby, Dr. Miles and Mr. Cassedy.

The superintendent reported that the State Board of Education had directed all superintendents to begin the work of establishing Continuation Schools at once, and had recommended the appointment of a Director of Continuation Schools.

It was unanimously voted, on recommendation of the superintendent, that James Dugan be appointed Director of Continuation Schools, from January 14, 1920.

It was also unanimously voted that Francis J. O'Hara, now sub-master of the Wellington School, be appointed master of the Thorndike School, at a yearly salary of $2040, from January 14, 1920.

It was voted, on recommendation of the superintendent, that the Director of Continuation Schools be authorized to visit places in this and other states where Continuation Schools are conducted, to attend state and national meetings in which the subject of Continuation Schools is to be discussed, and to conduct a course in the training of teachers for Continuation Schools, the expense for this work to be charged to the Continuation Fund.

The following resignations were accepted: Lillian G. Rose, a teacher in the Haggerty School, to take effect January 5, 1920; Annie M. Brady, teacher of cooking in the Thorndike School, to take effect February 9, 1920.

The superintendent reported the retirement, as of January 5, 1920, of Frances Allen, a teacher in the Thorndike School for the past forty-seven years. It was voted that a communication be sent to Miss Allen, expressing the School Committee's appreciation of her long and efficient services in the Cambridge Public Schools.

The superintendent also reported and the board accepted the following resignations from evening schools: Dorothy W. Knight and William Mullins, Evening High School; Marguerite E. Brenner, Shepard Evening School.

The following transfers were reported by the superintendent and approved by the board, to take effect January 5, 1920: Katherine F. Leahy, Wellington to Ellis, and Margaret G. Cronin, Felton Open Air School to Haggerty School.

The following recommendations of the superintendent were referred to the Committee on Teachers, when appointed:—Margaret J. McCann, Thorndike Open Air School, at a yearly salary of $588, from January 1, 1920; Irene F. Kline, Taylor School, at a yearly salary of $588, from January 1, 1920; Lillian B. Dorney, Harvard School, at a yearly salary of $708, from January 1, 1920; Olive B. McQuillen, Wellington School, at a yearly salary of $588, from January 19, 1920.

The superintendent recommended that Thomas J. Coonan as a teacher of printing at the Putnam School, from December 10, 1919, at a yearly salary of $1260, with the understanding that his case will be considered when the salary schedule is revised and the necessary adjustment made which will amount to more than $1572. The matter was referred to the Committee on Teachers, when appointed.

It was voted not to grant a request of Joseph B. Davison, head of the woodworking department at Rindge Technical School, for leave of absence without stipend, from February 1, 1920, to February 1, 1921.

It was voted to grant a request of Mrs. Wayland M. Minot, chairman of the Cambridge Committee of the Y. D. Club, for permission to solicit contributions from Cambridge school children in the campaign for the erection of a memorial clubhouse for the Twenty-Sixth Division.

A request was received from Mrs. Emily W. Browne, chairman of the Committee of the Central Kitchen, for permission to use a room at the Morse, Roberts and High and Latin Schools, as centers for distributing cooked food at cost. It was voted to grant this request. Miss Driscoll and Mr. Gadsby are recorded as voting no on this question.

The agent presented the following report of expenditures during December, 1919, which was ordered spread on the records:

REPORT OF EXPENDITURES, DECEMBER, 1919

	Expended to December 1	Expended during December	Total Expenditures
General Expenses			
Salaries	$26,986.39	$3,094.00	$30,080.39
Miscellaneous	3,147.68	281.51	3,429.19
Text Books and Supplies	36,240.75	4,691.43	40,932.18
Teachers' Salaries	420,931.99	55,685.97	476,617.96
Fuel and Light	19,319.91	894.05	20,213.96
Tuition to Other Cities	210.60	51.25	261.85
Transportation of Pupils	88.00		88.00
Care of Truants	26.00		26.00
Janitors' Salaries	44,402.97	6,147.71	50,550.68
Furniture and Furnishings	141.08		141.08
Repairs	12,661.90	1,041.56	13,703.46
Janitors' Supplies	1,215.02	217.98	1,435.00
Other Expenses	2,692.57	210.04	2,902.61
Special Rindge Appropriation	4,738.82		4,738.82
	$572,803.68	$72,315.50	$645,119.18

On recommendation of the Committee on Finance, it was voted to adopt the following schedule of salaries for substitutes, from January 1, 1920:

Substitutes

	Present Schedule	New Schedule	
High School substitutes	$4	$5	per session
High School substitutes with special qualifications and experience		$6	per session
Elementary School substitutes	$1.25	$2	per session
Kindergarten substitutes	$2.00	$3.00	per day

It was unanimously voted, on recommendation of the Committee on Finance, to adopt the following new schedule of salaries for Evening Schools and School Centers, from January 1, 1920:—

	Present Schedule Minimum	Present Schedule Maximum	New Schedule Minimum	New Schedule Maximum	
Evening High School					
Principal	$5.00	$6.00	$6.00	$7.00	per evening
Teachers	2.00	2.50	3.00	4.00	per evening
Secretary		2.00		3.00	per evening
Clerk				2.00	per evening
Rindge Evening Industrial School					
Principal	4.00	5.00	5.00	6.00	per evening
Teachers	3.00	4.00	3.50	4.50	per evening
Secretary		2.00		3.00	per evening
Evening Trade School for Women					
Principal	4.00	5.00	5.00	6.00	per evening
Teachers	2.00	3.00	3.00	4.00	per evening
Secretary		2.00		3.00	per evening
Elementary Evening Schools					
Principals		4.00		5.00	per evening
Teachers	1.50	2.00	2.50	3.00	per evening
Clerks		1.50		2.00	per evening
School Centers					
Manager		4.00		5.00	per evening
Assistant Manager		3.00		4.00	per evening
Teachers		2.00		3.00	per evening

The Committee on Finance reported that they had already held one meeting in regard to the new schedule for day school teachers, and would report in full on the matter later.

It was voted that the superintendent report as soon as possible on his investigation into the Junior High School system.

Adjourned.

Elizabeth S. O'Connor,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, January 27, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Mr. Cassedy, Mr. McCue and Dr. Miles.

It was voted that the records of the meetings of January 5 and January 12, 1920, be approved.

The regular order of business was suspended to hear Professor Johnson who spoke in favor of the present drive conducted by the Girl Scouts.

The superintendent submitted a letter from the Society of Master House Painters and Decorators of Massachusetts which it was voted to refer to the superintendent for answer.

It was voted, on recommendation of the superintendent, that the record of the appointment of Olive L. McQuillen should be changed to read Willard School instead of the Wellington School which was previously recorded.

A letter from the Director of Physical Education regarding new equipment at the High and Latin School was referred to the superintendent for investigation.

The superintendent submitted a communication from the Civil Service Commission granting the request to transfer Marie E. Walsh, stenographer, from the Department of Animal Industry to the position of secretary to the School Committee, said transfer to take effect January 21, 1920.

The superintendent submitted a communication from the Anti-Tuberculosis Association requesting the use of a room at the Thorndike School for a short period after school hours. The matter was referred to Dr. Miles and Mr. McCue for investigation, a report to be made at the next meeting.

The superintendent also submitted a communication from the Civil Service Commission regarding persons eligible for the position of Secretary at the High and Latin School. The matter was laid on the table.

It was voted to authorize the superintendent and assistant superintendent to attend the National Convention of School Superintendents to be held at Cleveland, Ohio, from February 23, 1920, to March 1, 1920.

The agent was requested to procure for the Board, information as to the cost of heating and lighting the building donated by Harvard University for a Children's Museum.

It was decided to take no further action regarding the letting of school halls as previously recorded until the necessary changes had been made.

Mr. Cassedy was appointed to approve bills for this month and next.

The Committee then went into executive session.

The Finance Committee submitted their proposed schedule on teachers' salaries. It was voted to consider this matter for discussion at a special meeting to be held on Friday, January 30th, at 4 p.m.

The Committee then came out of executive session.

It was voted to adopt the recommendation of the superintendent that Olive L. McQuillen be appointed teacher in the Willard School at a yearly salary of $588, to take effect January 1, 1920.

It was voted that the Committee adjourn to meet on Friday, January 30, at 4 p.m.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, January 30, 1920.

Adjourned meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Mr. Gadsby, Mr. McCue, Mr. Cassedy and Dr. Miles.

On recommendation of the superintendent it was voted to grant the request of the Americanism Committee of the Enos Clifford Sawyer Post No. 27, American Legion, allowing them to arrange with the school department for the delivery of addresses at the grammar and high schools during the "Make Friends with an Alien Week" from February 16th to 22nd.

The Chairman read a communication from the Central Kitchen in which they asked permission to use the basement room of the annex building of the High and Latin School for the sale of food daily (except Sunday) from 4 to 5.30 p.m.; also stating their desire to sell hot waffles and griddle cakes at the Peabody School once a week. These matters were referred to the Superintendent for investigation with instructions to report his findings to the Committee.

The Chairman read a letter from Mr. Francis J. O'Hara, Master of the Thorndike School, expressing his gratitude for the honor conferred on him in his recent appointment as Master of that school. The letter was placed on file.

A bill was received from Dolan, Morson & Stebbins of Boston for legal services. It was voted that no action was necessary as this bill has been referred to the City Council.

The agent reported on the matter of the Children's Museum referred to him at the last meeting, stating that the approximate cost per year would be $450. It was voted to refer this matter to His Honor, the Mayor, for investigation as to whether or not Harvard University would be willing to give this proposition to the City of Cambridge free of expenses, with instructions to report back to the committee.

On account of the absence of the Chairman of the Finance Committee, Mr. Gadsby, at the last meeting, he, as chairman of that committee made his report to the full board with the idea of receiving all suggestions and criticisms in regard to the schedule submitted.

It was moved that the Committee go into executive session.

The motion was lost on a roll call. His Honor Mayor Quinn, Messrs. Gadsby, McCue, Dr. Miles, Miss Winslow and Miss Driscoll voting no; Mr. Cassedy voting yes.

At the request of His Honor, Mayor Quinn, the vice-chairman, Mr. McCue, took the chair.

The flat increase was voted out on the following roll-call: His Honor, Mayor Quinn, Messrs. Gadsby, McCue, Cassedy, Dr. Miles, and Miss Winslow voting no; Miss Driscoll voting yes.

Each member not included in the Finance Committee gave his suggestions and criticisms, and it was voted to refer the report of the Finance Committee back for the purpose of considering the suggestions made at this meeting.

A motion was made that the Rules and Orders of the Committee of 1919 be adopted as the rules of this committee, with the exception of that part which has to do with the appointment of subcommittees.

A substitute motion was made that these rules and orders lay on the table. This motion was adopted on a roll-call, His Honor, Mayor Quinn, Messrs. Cassedy, and Gadsby voting no; Miss Driscoll, Miss Winslow, Mr. McCue and Dr. Miles voting yes.

His Honor, Mayor Quinn, then took the chair.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 9, 1920.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Messrs. Gadsby, Cassedy, McCue and Dr. Miles.

The superintendent reported that in accordance with the request of the State and Local Boards of Health, the School Department of Cambridge is to hold meetings of the teachers during this week at the Thorndike, Agassiz, Merrill, Haggerty, and High School Cooking rooms for the purpose of instructing them in preventive treatment in case of a new epidemic of influenza.

A petition approved by the City Council and His Honor, the Mayor, for the retirement and pension of Lucian S. Cabot and William H. Porter and submitted to the School Committee for approval was referred to the superintendent for investigation.

On recommendation of the superintendent it was voted that a committee be appointed to work with the superintendent on the influenza epidemic with full power.

It was voted in view of the fact that food distributing centers may be necessary in case of a new outbreak in the influenza epidemic, to grant the request of the Central Kitchen the use of the kitchen at the Peabody School temporarily. (This matter was referred to the superintendent at the last meeting.)

The motion that the Rules of the Committee of 1919 be adopted as the rules for the committee of 1920 with the exception of Section 103, where it was moved to have no standing committees, was lost on the following roll-call: Mr. Cassedy and Miss Driscoll voting yes; Miss Winslow, Messrs. McCue, Gadsby, Dr. Miles and His Honor, Mayor Quinn, voting no.

Mr. Cassedy wished to go on record as opposing the Standing-Committee system on the board for the following reasons:—

From Ballou—1915

"The Committee System of organization is wrong for the following reasons: (1) The small standing committee is likely to play a disproportionately large part in the transaction of the Board's business; (2) The Committee form of organization increases materially the opportunities for the exercise of pernicious influences, and (3) the Committee system of organization violates four fundamental principles of effective school administration:—(a) the duties of the standing committees cannot be so defined that overlapping of authority is avoided; (b) therefore, the responsibility of each committee cannot be adequately fixed; (c) hence, the accountability of each committee cannot be insisted on; and (d) the Committee System tends to confuse lay control with professional and executive management.

There is a tendency everywhere to do away with committees and to make it compulsory by state law".

From "Virginia Public Schools"—Survey and Report—1919: Director—Dr. Alexander J. Inglis—Harvard.

"A final matter to be noted here is the fact that the city school boards in Virginia tend to operate through several standing committees. This is a common but thoroughly pernicious practice in most cities of the country—the principal objections being those outlined below:

(1) Where standing committees are found, there is an apparently inevitable tendency to delegate to unworthy committees important duties and powers which should receive the careful attention of the entire board.

(2) This ordinarily results in a tendency toward more or less perfunctory acquiescence by the board to the recommendations and acts carefully considered by a minority of the members only.

(3) Board meetings should be open to the public. Committee meetings are usually of a somewhat informal character and may be held behind closed doors, thus personal and political influence can affect the action of committees much more easily than those of the whole board in public meeting.

(4) The appointment of standing committees is usually left to the chairman of the board who may assign members in such a way as to serve his own ends.

(5) A common result of the maintenance of standing committees is the exposure of individual members to influences and criticisms which should be applied to the board as a whole.

(6) Standing committees or their individual members frequently assume powers which should belong only to the board as a whole or to the superintendent. Particularly dangerous here is the tendency for committees or committee members to interfere with the details of administration or with the executive and professional duties of the superintendent.

For these reasons the city school boards of Virginia should reform their practice of organizing the board work through standing committees."

A substitute motion was offered to adopt the Rules of the Committee of 1919 as the Rules of the Committee for 1920 with the exception of Section 103, to be changed to read: "**Standing Committees.** The standing Committees shall be appointed by the Mayor subject to the approval of the Committee." It was voted to adopt this motion.

The recommendation of the superintendent that Mabel F. Adams be granted a leave of absence from the Sleeper Kindergarten from February 1, 1920, to June 1, 1920, with stipend was referred to the Committee on Teachers.

The recommendation of the superintendent that Mary E. Dempsey be transferred from the Peabody Kindergarten to be temporary head-kindergartner at the Sleeper Kindergarten to take effect February 1, 1920, to June 1, 1920, was referred to the Committee on Teachers when appointed.

It was voted to adopt the recommendation of the superintendent that Nellie A. Coburn, teacher in the Fletcher School, be allowed a leave of absence from February 1, 1920, to September 1, 1920, with half salary.

It was voted to refer the recommendation of the superintendent that George E. Davison, temporary teacher of woodworking at the Rindge Technical School, be appointed a permanent teacher in that school, to the Committee on Teachers when appointed.

The recommendation of the superintendent that Mary E. Sullivan be appointed permanent teacher in the Wellington School was referred to the Committee on Teachers when appointed.

At the last meeting of the Committee it was voted to refer the criticisms and suggestions made on the Finance Committee report back to that committee for consideration. At this meeting the Finance Committee submitted their answers to these criticisms and suggestions.

It was unanimously voted to adopt the following schedule for increase in the teachers' salaries: The salary of the supervisor at the Wellington School was increased $120 over the amount originally submitted by the Finance Committee; the salaries of the principals of buildings of nine rooms or more were decreased $40 per year, and the salaries of the principals of buildings of eight rooms or less were increased $40 per year. After making these changes, the following schedule was adopted:

SCHEDULE OF SALARIES OF TEACHERS

(Adopted February 10, 1920)

	Minimum	Per Year	Years	Maximum	Increase Minimum ..	Per Cent	Increase Maximum .	Per Cent ....
High Schools								
Head Master	$3580	$180	3	$4120	$520	17.	$420	11.3
Masters	2500	120	6	3220	460	18.4	420	13.4
Masters, Head of Dept.	3136	120	4	3616			616	20.5
Heads of Dept., Men	1932	120	7	2272	132	7.3	632	29.5
Heads of Dept., Women	1644	96	6	2220	384	30.4	636	40.2
Teachers, Men	1536	120	7	2376	336	28.	476	25.
Teachers, Women	1248	96	6	1824	408	48.5	480	35.7
Teacher-Coach	2336	120	7	3176				
Elementary								
Masters	2500	120	6	3220	460	22.5	420	15.
Masters' Assistants	1548	84	2	1716	708	84.2	496	40.6
Principals, 9 rooms or more	1640	120	3	2000	680	70.8	500	33.3
Principals, 8 rooms or less	1588	84	2	1756	820	106.7	532	43.4
Teachers of Eighth Grade	1092	84	6	1596	324	42.1	456	40.
Teachers	1008	84	6	1512	420	71.4	432	40.
Kindergartens								
Teachers	984	84	6	1488	408	71.	432	40.9
Assistant Teachers	948	84	5	1368	444	88.	444	48.
Music and Art								
Director	2500	120	6	3220	580	30.2	420	15.
Assistants	1092	84	6	1596	384	54.2	432	36.6
Sewing								
Director	1056	84	6	1560	303	40.2	432	38.3
Teachers	996	84	6	1500	420	72.9	432	40.4
Physical Education								
Director	1860	120	5	2460	...		60	2.5
Assistants	1248	96	6	1824	...		174	10.5
Cooking								
Teachers	1008	84	6	1512	...		432	40.
Pre-Vocational								
Teachers, Academic	1204	84	6	1708	360	42.8	528	44.7
Teachers, Women Industrial	1204	84	6	1708	184	18.	136	8.6
Teachers, Men Industrial	1392	120	4	1872	372	36.5	300	19.

Special Classes								
Principal (Open Air)	1732	84	2	1900	904	109.1	616	47.9
Teachers	1152	84	6	1656	464	78.8	516	45.2
Superintendent and Supervisors								
Superintendent				6000			1000	20.
Assistant Superintendent				2800			500	21.5
Supervisor of Primary Schools				2460			820	50.6
Supervisor of Kindergartens & Special Classes				2460			820	50.6
Supervisor at Wellington School				1720			340	24.6

On recommendation of the Committee on Finance it was voted that the salary of James Dugan, Director of Continuation Schools, be made at the rate of $3600 per year from January 1, 1920.

On recommendation of the Committee on Finance it was voted that the City Council be notified that the School Committee have, in accordance with Chapter 248, Special Acts 1919, appropriated the following amounts for the period January 1, 1920, to March 31, 1920:

For increasing Teachers' Salaries	52½c per $1000—$69,079.36
For other School Expenses	10 c per $1000— 13,157.97
	$82,237.33

On recommendation of the superintendent it was voted that Miss Maude A. Deehan be transferred from the Vocational Department to the Department of Continuation Schools at a salary of $2040.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday March, 8, 1920.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Messrs. Gadsby, McCue and Dr. Miles.

It was voted to approve the records of the meetings of January 26th and February 9th, 1920.

The chairman, His Honor Edward W. Quinn, appointed the following standing committees for the year 1920:

Committee on Finance: Dr. Miles, chairman, Mr. Cassedy, and Mr. McCue.

Committee on Teachers: Miss Winslow, chairman, Mr. McCue, and Mr. Gadsby.

Committee on Buildings and Grounds: Mr. McCue, chairman, Mr. Cassedy, and Mr. Gadsby.

Committee on Instruction and Curriculum: Mr. Gadsby, chairman, Miss Driscoll and Dr. Miles.

Committee on Continuation Schools: Mr. Cassedy, chairman, Miss Driscoll, and Miss Winslow.

Committee on Athletics: Mr. McCue, chairman, Mr. Gadsby, and Dr. Miles.

It was voted to approve the above appointments of the Mayor.

A letter submitted by the chairman, His Honor the Mayor, from Miss Lillian Hartigan, teacher of elocution at the High and Latin School was read and referred to the Committee on Finance.

A communication received from the Cambridge Council, Boy Scouts of America, asking for permission to use a room in the High School Building, was referred to the Committee on Extended Use of School Buildings.

The superintendent was then given authority to re-open the Evening Schools when conditions warrant it.

The recommendation of the superintendent that Mabel A. Harrington be appointed teacher of cooking at the Thorndike School was referred to the Committee on Teachers.

The recommendation of the superintendent that the School Committee, through His Honor, the Mayor, provide better office accommodations for the supervisory staff and office force, was referred to the Mayor.

The superintendent submitted a letter from Miss Nellie A. Coburn in which she wished to express her thanks for the leave of absence granted her. This letter was placed on file.

A communication from Alice C. Sullivan in regard to her salary as scheduled was received and referred to the Committee on Finance.

It was voted to grant the request of Horace E. Jacobs teacher in the High and Latin School, for leave of absence from June 24 to June 30, 1920, without loss of pay, to work on the College Entrance Examinations at New York.

A letter received from the Civil Service Commission authorizing the transfer of Miss Rosemary Hogan from the Division of Civil Service to the position of secretary at the English High Building was read and placed on file.

The following list of honor pupils at Rindge Technical School for the second quarter was received and ordered spread on the records:—

RINDGE TECHNICAL SCHOOL HONOR LIST

QUARTER ENDING FEB. 1, 1920.

No Mark Below "E"

Kennedy, Donald O.

No Mark Below "G" In Any Academic Subject

Bennett, Nelson
Bowman, Albert
Dahlquist, Carl A.
Dwyer, Albert F.
Dyer, Henry S.
Fogel, Ruben H.
Graham, John A.
Humphreys, Henry C.
Jewell, Paul
Kaye, Ernest A.
Loring, Arthur F.
Lovett, Lawrence
Nyman, Herbert
O'Leary, Gerald F.
O'Neil, Francis J.
O'Toole, Bernard A.
Portanova, Michael
Spectre, Benjamin
Tufts, Francis H.
Turbet, Bartholomew
Vaughan, Allan C.

No Mark Below "G" In Any Subject

Cochrane, Earl S.
Dailey, Frank E.
Doherty, William
Fawcett, William J.
Forrest, William H.
Lagsdin, Julius B.
McDermott J. Franklin
Maxwell, Gilmore R.
Nichols, Oakes F. E.
O'Hearn, Joseph A.
Richardson, Paul H.
Sidel, Harry
Spinney, Thomas L.
Tonry, Charles E.
Underhill, Herbert J.
Wasson Robert E.
Welch, Edward J.
Wester, Fred G.
Wolfe, Alfred E.

Mr. Gadsby was appointed to approve bills for the month of March, or in case of his absence, Mr. McCue.

The agent presented a bill from the General Fuel Saving Corporation. This bill is for expense of a smoke eliminator installed at the Rindge Technical School on trial. The matter was referred to the Committee on Buildings and Grounds before payment is authorized.

It was voted to refer the approval of a pension to Lucian S. Cabot and William H. Porter, attendance officers in the School Department, to the Committee on Finance.

The superintendent submitted a communication from Miss Delia M. Stickney concerning her position at the High

School. It was voted to refer the matter to the Committee on Teachers.

The following financal report submitted by the agent was order spread on the records:

FINANCIAL REPORT FOR FEBRUARY, 1920

Appropriation	**Expended to February 1st**	**Expended during February**	**Total Expenditures**
General Expenses:			
Salaries	$33,263.69	$4,330.66	$37,594.35
Miscellaneous	4,451.44	1,162.57	5,614.01
Teachers' Salaries	535,485.33	89,518.62	625,003.95
Text Books and Supplies	45,379.54	4,856.23	50,235.77
Tuition to Other Cities	306.80	43.35	350.15
Transportation of Pupils	311.00	50.00	361.00
Janitors' Salaries	57,680.08	5,759.55	63,439.63
Fuel and Light	25,603.19	2,590.29	28,193.48
Repairs	14,254.27	615.28	14,869.55
Furniture and Furnishings	195.17	98.28	293.45
Care of Truants	26.00		26.00
Janitors' Supplies	1,567.61	47.06	1,614.67
Other Expenses	3,081.97	22.49	3,104.46
Special Rindge Appropriation	4,738.82		4,738.82
	$726,344.91	$109,094.38	$835,439.29

It was voted that a letter received in regard to the drawing instruments at the High School be referred to the City Solicitor.

It was unanimously voted to adopt the following salary schedule recommended by the Finance Committee:—

COMMITTEE ON FINANCE

At a meeting of the Committee on Finance, held February 26, 1920, the following salary schedule was recommended:

Janitors to be increased each			$275.00
Schoolhouse Custodian			2500.00
Gardener		per day	4.25
Matrons:	Baths or Open Air under 50 pupils		720.00
	Baths and Open Air under 50 pupils		840.00
	Open Air over 50 pupils		840.00
Attendance Officers	Minimum $1400	$100 for 4 years	1800.00
Business Agent	Minimum 2500	100 for 5 years	3000.00
Assistant to Agent	per week 22	3 for 5 years	34.00
Clerks	per week 18	3 for 4 years	26.50
Porter	1000	100 for 3 years	1300.00
Kindergarten Attendants		per week	7.50

Dr. Miles and Mr. McCue, recently appointed a committee of two to investigate the request of the Cambridge Anti-Tuberculosis Association for the use of a room at the Thorndike School for a short period after school hours, reported favorably on the matter. It was voted to grant this request, arrangements to be made with the janitor.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 22, 1920.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Mr. Gadsby, Mr. McCue and Dr. Miles.

The records of the meeting of March 8, 1920, were approved.

A letter from the City Solicitor in answer to a communication referred to him regarding drawing instruments that were stolen from the High School, was received and read. It was voted that the City Solicitor be requested by the School Committee to take the necessary legal proceedings for the recovery of these drawing sets.

It was voted to refer the purchase of new pianos for the Gore and Wellington Schools to the Committee on Buildings and Grounds.

It was voted to refer the matter of purchase of land adjoining the Russell School to the superintendent.

The approval of the pension to be granted Eliza M. Hussey was taken from the table and discussed. No action was taken and the matter was again laid on the table.

The regular order of business was suspended to receive the following report of the Finance Committee:—

The Finance Committee recommends:

First, that Helena Riley, a graduate of the Wellington Training School, class of 1915, be given one year's increase in salary in order that her rating may be the same as the other members of the class of 1915. It was voted to adopt this recommendation.

Second, the members of the class of 1915, represented by counsel, claimed that they were one year behind in their rating; that they were appointed in November, 1915 and therefore they should have received their first yearly increase in salary on April 1, 1916, instead of April 1, 1917.

An examination of the records showed that these teachers were recommended by Superintendent Fitzgerald in November, 1915, and that the superintendent recommended that they were not to receive increases in salary until April 1st, 1917. The superintendent explained that in making the recommendation he was simply obeying orders from the Standing Committees of 1915; that in 1915 he had to confer with the Standing Committees before he made a recommendation publicly to the full board, so that his recommendations did not represent his own personal views, but the views of the Standing Committees after his conference with them.

The Finance Committee is not now in a position financially to remedy this mistake because the petition of these teachers came before the Committee after the new salary schedule was adopted by the School Committee.

The Finance Committee therefore recommends that this petition of the class of 1915 be referred to the Finance Committee of 1920-1921. It was voted to adopt this recommendation.

Third, in regard to the increase in salary for Miss Hartigan, teacher of elocution at the High and Latin School, the Finance Committee voted to refer this petition to the next Finance Committee. In the meantime, an investigation is being made for the purpose of deciding how many teachers in the High and Latin School, and the Rindge Technical School do extra work in the afternoons that is not required from the regular teachers. It was voted to adopt the recommendation that this matter be referred to the Finance Committee of 1920-1921.

The Committee on Finance also presented a majority report on the matter of pension to Messrs. Cabot and Porter, attendance officers in the employ of the school department. Dr. Miles presented a minority report. The matter was discussed but no action taken, it being voted that it lay on the table.

It was voted that in accordance with Chapter 441 of the Acts of 1911, the City Treasurer be requested to transfer to the appropriation for the year 1920-1921 the unexpended balance of all revenue received to March 31, 1920, and of the amount appropriated by law for school purposes.

The recommendation of the superintendent that Mary E. Ramsdell be appointed a teacher in the Webster School to take effect April 20, 1920, was referred to the Committee on Teachers.

The superintendent reported that Mary S. Dempsey whose transfer from the Peabody School as Acting Head Kindergartner of the Sleeper Kindergarten was recommended at a previous meeting, declined to accept the transfer with the understanding that this action on her part would not interfere with her future rating as a permanent Kindergarten principal.

The recommendation of the superintendent for transfer of Ruth D. Cobb from the Burleigh Street Kindergarten to the Sleeper Kindergarten as acting Head Kindergartner to take effect March 23, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Saville Moore be appointed a temporary teacher of woodworking at the Rindge Technical School for the term of one year to take effect April 1, 1920, was referred to the Committee on Teachers.

A communication submitted by the superintendent from John W. Wood, Head Master of Rindge Technical School regarding the adjustment in salary received by Cornelius Sullivan was referred to the Committee on Finance.

The recommendation of the superintendent that a course in Household Arts in the High and Latin School be established was referred to the Committee on Finance and the Committee on Instruction and Curriculum. On May 17, 1919, the School Committee voted to establish this course, but this has not been done owing to the lack of funds.

The recommendation of the superintendent that Paul D. Woodman, substitute in Rindge Technical School, be paid at the rate of $6 per day was referred to the Committee on Finance.

The recommendation of the superintendent that the two-year clerical course in the High and Latin School be discontinued as soon as possible without detriment to the pupils already taking the course, was referred to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that two permanent substitutes be appointed in Rindge Technical School and also in the High and Latin School, one for the commercial and industrial subjects and one in each school for the academic subjects, the salary to be the minimum salary paid to teachers in the High and Latin School and Rindge Technical Schools, was referred to the Committee on Teachers.

Upon recommendation of the superintendent it was voted to grant Ethel V. Sampson a leave of absence to correct college entrance examination papers at New York from June 25th to July 1 without loss of salary.

Upon recommendation of the superintendent it was voted to grant Cecil T. Derry a leave of absence to serve on the College Entrance Examination Board at New York from June 25th to July 1 without loss of salary.

A communication from Etta Powers expressing her gratitude for the increase in salary which she has received, was received and placed on file.

On recommendation of the superintendent it was voted to accept the resignation of John H. Buck, a teacher in the Rindge Technical School, to take effect March 1, 1920.

The recommendation of the superintendent that a course in Business Administration be established in Rindge Technical School was referred to the Committee on Instruction and Curriculum with the superintendent.

The following Honor Roll of the High and Latin School for the Second Quarter was received and ordered spread on the records:

HONOR ROLL FOR 2ND QUARTER 1919-1920

All "E's"

Anderson, Karl
Carley, Anita
Donovan, Marguerite

"E's and G's"

Allen, Harriet
Allen, Margaret
Anderson, Alice
Andleman, Bertha
Andleman, Esther
Andleman, Evelyn
Aronson, Jennie
Baker, Ettabelle
Ball, Dorothy
Barry, Mary E.
Barry, Mary G.
Biggane, Helen
Blessington, Clare
Blinn, Alma
Bradley, Estella
Buckley, Carolyn
Burch, Mildred
Burrage, Frances
Campbell, Mary
Campbell, William
Catsiff, Oscar
Chafe, Georgianna
Clark, Janet
Cohen, Nathan
Coyle, Gertrude
Curran, Miriam
Dallinger, Anna
D'Arcy, Raymond
Davis, Bernice
Depew, Paul
Dolan, Eleanor
Donovan, Gladys
Dudley, James
Elliot, Joanna
Ellis, Clara
Fair, Grace
Faris, Lillian
Finer, Samuel
Fishman, Myer
Fishman, Rebecca
Fitzgerald, Pierce
Foley, Margaret
Forsyth, Jessie
Galvin, Mae
Garner, Imogene
Gay, Bernice
Ginsberg, Matilda
Grandin, Lydia
Graves, Myrtle
Grosso, Josephine
Hall, Louise
Harnden, Dorothy
Herman, Earle
Herman, L. Nina
Hill, Loretta
Hooley, Beatrice
Jones, Laura
Kaplan, Sophie
Kaufman, Bessie
King, Arthur
King, Lester
Kosambi, Damodar
Lakschewitz, Mildred
Lambert, Mildred
Lane, Harriet
Lawson, Margaret
L'Esperance, Herbert
Lindahl, Amy
Linehan, Joseph
Liston, John
Lovett, Catharine
McAnern, Robert
McCarthy, Edna
MacLean, Bessie
MacKillop, Dorothy
MacKinnon, Douglas
MacNabb, Helen
Macnair, Luther
Marsh, Dorothea
Marsh, Elsa
Mathews, Mary
Mellen, Adele
Miles, Ruth
Murphy, Margaret M.
Norman, Beatrice
Novak, Stephanie
Nugent, Beatrice
Orear, Katherine
O'Sullivan, Alice
Perrault, Marie
Preston, Marguerite
Ramsay, Ina
Rapport, Samuel
Reed, Irma
Richmond, Grace

Rockwood, Jeannette
Rolof, Meta
Rosenwald, Claire
Rosenwald, Harold
Rynne, John
Sage, George
Shaughnessy, Margaret
Sommer, Edna
Spalding, Eliot
Stevenson, Barbara
Stubbs, Carolyn
Studer, Ernest
Sullivan, Mary J.
Sundlie, Thelma
Thidemann, Sigurd
Tufenkjian, Zabel
Usher, Catherine
Valentine, Bessie
Wait, Clare
Waring, Joseph
Watson, Louise
Weyn, Louisa
Whitley, Ruth
Williams, Gertrude
Williams, Henry
Williams, Mary
Wiseman, Elizabeth
Woodrow, W. Dorothy
Zollin, Esther

A communication from James H. Leonard, a teacher in the Cambridge Latin School, in regard to his salary was received and referred to the Committee on Finance pending the investigation as stated in this report.

The agent submitted a list of three names sent him from the Civil Service Commission, one of which was to be taken to fill the vacancy of clerk in his office. The matter was referred to the Committee on Finance.

A recess was then called, during which the Committee on Teachers met.

It was voted that the Committee adjourn, to meet on Monday, March 29th, at 4 p. m.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 29, 1920.

Adjourned meeting.

Mr. McCue, vice chairman, in the chair.

Members present: His Honor, Mayor Quinn, Miss Winslow, Messrs. Cassedy, McCue, Gadsby, and Dr. Miles.

The records of the meeting of March 22, 1920, were approved.

It was voted to take the matter of approval of pension to be granted Eliza M. Hussey from the table.

The committee then went into executive session.

After coming out of executive session, the committee voted on a roll call to approve the act of the Legislature authorizing the School Committee of Cambridge to pension Eliza M. Hussey, Miss Winslow, Mr. McCue, Mr. Cassedy, Dr. Miles and His Honor, Mayor Quinn, voting yes; and Mr. Gadsby voting no because he believes that the School Committee has no right to make a gift of the city's money to a teacher who has been out of the service for sixteen years.

It was voted that Mr. Church, Business Agent of the School Department, be given authority to expend the necessary funds to attend the annual meeting of the National Association of School Accounting and Business Officials of Public Schools to be held at Curtis Hotel, Minneapolis, Minnesota, May 18, 19 and 20, 1920.

It was voted to adopt the superintendent's recommendation that the request of the Massachusetts Society of the Sons of the American Revolution that the Franklin and Washington prize medals be accepted for excellence in history, be referred to the Committee on Instruction and Curriculum.

The following schedule for re-opening and for graduations in the evening schools was received and referred to the chairman, His Honor, the Mayor:

Evening High	April 7	April 28—8:00 p.m.
Rindge Evening	April 6	April 30—7:45 p.m.
Evening Trade	April 6	April 30—8:45 p.m.
Shepard	April 7	April 26—7:45 p.m.
Haggerty	April 6	April 26—8:45 p.m.
Kelley	April 7	April 27—7:45 p.m.
Putnam	April 7	April 27—8:45 p.m.
Roberts	April 7	April 29—7:45 p.m.
Webster	April 7	April 29—8.45 p.m.

The recommendation of the superintendent that prevocational classes be established in the Harvard and Peabody Schools, and that these classes be organized and equipped so that they may be started in September, 1920, was referred to the Committee on Instruction and Curriculum and the Committee on Finance.

The resignation of Lillian S. Boothe, acting head kindergartner at the Boardman Kindergarten, was submitted by the superintendent and referred to the Committee on Teachers.

The superintendent reported that in accordance with the request of the School Committee, he had consulted the Director of Physical Education in regard to the two recommendations which she made for the High and Latin School:

1st. That physical education in the High School be made compulsory for the first three years. The Director of Physical Education assured the superintendent that this will not require any more teachers than there are at the present time. This matter was referred to the Committee on Instruction and Curriculum.

2nd. That adequate locker accommodations be furnished as soon as possible for the use of the gymnasium classes in the High and Latin School. This matter was referred to the Committee on Buildings and Grounds.

A letter from Mary A. Duggan, matron at the Felton School, thanking the School Committee for her increase in salary, was received and placed on file.

The agent submitted the following Financial Report for the year 1919-1920:

REPORT OF EXPENDITURES FOR YEAR 1919-1920

	Expended to March 1st	Expended during March	Total Expenditures
General Expenses:			
Salaries	$37,594.35	$6,220.94	$43,815.29
Miscellaneous	5,614.01	2,016.10	7 630.11
Teachers' Salaries	625 003.95	71,614.02	696,617.97
Text Books and Supplies	50,235.77	4,049.36	54,285.13
Tuition to Other Cities	350.15	38.25	388.40
Transportation of Pupils	361.00	88.00	449.00
Janitors' Salaries	63,439.63	8,412.48	71,852.11
Fuel and Light	28,193.48	5,735.39	33,928.87
Repairs	14,869.55	1,419.42	16,288.97
Furniture and Furnishings	293.45	107.80	401.25
Care of Truants	26.00	37.15	63.15
Janitors' Supplies	1,614.67	777.89	2,392.56
Other Expenses	3,104.46	211.46	3,315.92
	$830,700.47	$100,728.26	$931,428.73

Amount available from Tax Levy $6.00 per $1000		$779,208.19
Amount from tax on Intangibles		75,031.27
Unexpended balance from 1918-19		7,422.99
Revenue received		23,541.08
		$885,203.53
Total Expenditures	$931 428.73	
Less increase from Special Appropriation	61,696 38	869,732.35
Balance		$15,471.18
Outstanding bills	$5,090.15	
Evening schools carried forward	4,200.00	9,290.15
Net Balance		$6,181.03
Special Appropriation .52½ for Teachers' Salary Increase		$69,079 36
Expended to March 31st		57,627.13
Balance carried forward		$11,352 23
Special Appropriation .10 for Other Expenses		$13,157.97
Expended to March 31st		4,069.25
Balance carried forward		$9,088.72
Special Rindge Appropriation carried forward	$6,688.14	
Refund	1,100.00	
		$7,788.14
Expended		7,448.52
Balance		$339.62
Outstanding bills		285.10
Net Balance		$54.52

The following recommendations of the Finance Committee were adopted:

1. The appointment of Agnes F. Delehanty as clerk in the office of the agent at a salary of $18 a week.
2. That Paul D. Woodman, a substitute teacher in the Rindge Technical School, be paid at the rate of $5 a day according to the new schedule established for the reason that: The new schedule provides $5 a day for substitutes at the High and Latin School and Rindge Technical School, and we see no reason why exceptions should be made in the case of Paul D. Woodman.
3. It was also recommended after consulting the superintendent and Mr. Wood, Head Master of Rindge, that Mr. Cornelius Sullivan, a teacher at the Rindge Technical School, be paid a salary of $25 a week from January 1, 1920.

The Finance Committee also reported that there will be a balance of $6000 from the general appropriation, this amount being saved because of the fact that although the School Committee had money, it was impossible to buy coal and the evening schools had to be closed.

The following recommendations of the Committee on Teachers were adopted:

1. The appointment of Thomas J. Coonan, teacher of printing at the Putnam School, to take effect December 10, 1919, at a salary of $1260; from January 1, 1920, at a salary of $1632.

2. The appointment of Irene F. Kline, teacher in the Taylor School to take effect January 1, 1920, at a salary of $1008.

3. The appointment of Lillian B. Dorney, teacher at the Harvard School, to take effect January 1, 1920, at a salary of $1176.

4. The leave of absence to be granted Mabel F. Adams, from the Sleeper Kindergarten for study and travel to take effect February 1, 1920, to June 1, 1920, with stipend. The committee recommends this leave of absence because Miss Adams is a teacher in the kindergarten.

5. The appointment of George E. Davison, temporary teacher of woodworking at Rindge Technical School—Mr. Davison has been temporary teacher at Rindge since October, 1918—at a salary of $1776, to take effect April 1, 1920.

6. The appointment of Mary E. Sullivan, teacher at the Wellington School, to take effect February 1, 1920, at a salary of $1008.

7. The appointment of Mary Estelle Ramsdell teacher at the Webster School, to take effect April 20, 1920, at a salary of $1512.

8. The transfer of Ruth D. Cobb from Burleigh Street Kindergarten to Sleeper Kindergarten as acting Head Kindergartner in place of Miss Dempsey who declined the offer, to take effect March 23, 1920.

9. The appointment of Saville Moore, teacher of woodworking, for a period of one year at the Rindge Technical School to take effect April 1, 1920, at a salary of $1800.

10. The appointment of Mabel A. Harrington, teacher of cooking at the Thorndike School, to take effect April 1, 1920, at a salary of $1176.

11. The recommendation of the superintendent that two permanent substitutes be appointed at the Rindge Technical School and the High and Latin School. Voted that the recommendation of the superintendent be adopted with the understanding that the superintendent will recommend substitutes for these places to the full board.

It was voted on a roll call to refer the matter of appointment of Margaret C. McCann back to the Committee on Teachers, Messrs. Gadsby and McCue, Miss Winslow and His Honor the Mayor voting yes; and Messrs. Miles and Cassedy voting no.

On recommendation of the Committee on Instruction and Curriculum it was voted to adopt Robinson & Beard's Modern European History for use in the High Schools.

The recommendation of the superintendent that Paul D. Woodman and H. Roger Coleman be appointed permanent substitutes at the Rindge Technical School was referred to the Committee on Teachers.

It was voted on a roll call that Alice Cunningham be considered eligible for the resident list of teachers in Cambridge, Messrs. Cassedy and Gadsby and His Honor the Mayor voting yes; and Mr. McCue voting no. Dr. Miles and Miss Winslow present but not voting.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 26, 1920.

Regular meeting.

Mr. Gadsby in the chair.

Members present: Miss Driscoll, Miss Winslow, Mr. Gadsby, Mr. Cassedy, Dr. Miles and Mr. McCue.

The records of the meeting of March 29th, 1920, were approved.

It was voted that the report of the superintendent on the work done by teachers at the High and Latin School and Rindge Technical School outside of school hours and not required of regular teachers, be referred to the Committee on Finance.

A letter received from the Department of Education, Teachers' Retirement Board, stating that Miss Ella F. Gulliver, a teacher at the Willard School had applied for retirement to take effect on April 14, 1920, was received and placed on file.

Upon recommendation of the superintendent, it was voted to grant Sarah Dolan a leave of absence to serve on the College Entrance Examination Board at New York from June 24th to July 1st without loss of salary.

The superintendent recommended that Frye-Atwood's New Geography, Book II, published by Ginn and Company, be placed on the list of text-books for elementary schools, to replace Frye's Leading Facts of Geography. Both books are published by Ginn & Company, the Frye-Atwood's New Geography being published to take the place of Frye's Leading Facts of Geography. It was voted to refer this recommendation to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that Mary A. O'Callaghan, a teacher at the Parker School, be transferred to the Willard School to take effect June 1, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that the Taylor School be taken for the use of the Continuation Schools, and that the superintendent be authorized to re-district the Gore, Putnam and Thorndike School districts so that the pupils now attending the Taylor School may have proper accommodations, was referred to the Committee on Continuation Schools.

The salary schedule submitted by the superintendent for Continuation Schools with the recommendation that it be adopted temporarily was referred to the Committee on Continuation Schools and the Committee on Finance, jointly.

The recommendation of the superintendent that, in compliance with the request of the State Board of Education, the teachers for Continuation School work be placed on the payroll August 1st, 1920, conditional upon their attending a summer course which will be conducted at Hyannis Normal School for the training of teachers during the month of August, was referred to the joint Committee on Finance and Continuation Schools.

The recommendation of the superintendent that E. Joseph Goulart be appointed principal of the Boys' Continuation School at a salary of $2860 to take effect September 1, 1920, was referred to the Committee on Continuation Schools.

The recommendation of the superintendent that Mary A. Boland be appointed principal of the Girls' Continuation School at a salary of $2500 to take effect September 1, 1920, was referred to the Committee on Continuation Schools.

The superintendent submitted a form of contract to be used in the appointment of teachers. This form was laid on the table and the secretary instructed to send a copy to each member of the Committee.

The recommendation of the superintendent that Dora E. Clexton be appointed assistant at the Merrill Kindergarten at a salary of $948 to take effect April 1, 1920, was referred to the Committee on Teachers.

It was voted that a letter received from the Commissioner of Education, Department of Interior, Washington, D. C., regarding a national convention of superintendents and state representatives be laid on the table.

Mr. McCue was appointed to approve bills for the month of April, and in case of his absence Mr. Cassedy; for the month of May, Mr. Cassedy was appointed to approve bills and in case of his absence Dr. Miles; for the month of June, Dr. Miles and in case of his absence, Miss Winslow; for the month of July, Miss Winslow, and in case of her absence, Miss Driscoll; for the month of August, Miss Driscoll, and in case of her absence, Mr. Gadsby.

It was voted that the following communication be spread on the records:—

Cambridge, April 1, 1920.

To the Honorable School Committee
of the City of Cambridge:

At a meeting of the Cambridge Public School Janitors, held in the Washington School on March 11, 1920, a vote of thanks was extended to your honorable body. The secretary was instructed to convey to you their appreciation of your efforts in their behalf which resulted in obtaining for them a substantial increase in salary.

Very sincerely yours,
(signed) Thomas E. Bunyon,
Acting Secretary.

A letter from Sallie A. Brooks regarding her rating under the new salary schedule was received and referred to the Committee on Finanec.

A letter from George E. Davison regarding his salary as instructor at Rindge was received and referred to the Committee on Finance.

A letter from the Society of Master House Painters and Decorators of Massachusetts regarding the need of vocational training in the public schools, especially instruction in all branches of the building trades, was referred to a special committee consisting of Messrs. McCue and Cassedy and Superintendent Fitzgerald.

Mr. McCue, vice-chairman, in the chair.

A communication from the City Solicitor Peter J. Nelligan was received and referred to the Committee on Athletics.

It was voted that the heads of the various departments be requested to report any suggestions for improvement in the rules at present covering their respective departments.

The regular order of business was suspended to hear Professor Engel, Physical Instructor at Harvard University.

The regular order of business was resumed.

A letter from John P. Fitzgibbons, fireman at the Wellington School, in regard to his rating under the new salary schedule was received and referred to the Committee on Buildings and Grounds.

It was voted that the following report of the Committee on Teachers be adopted:

The Committee on Teachers approves the recommendation of the superintendent for the appointment of Margaret J. McCann at a salary of $1008 plus $144 as teacher of the open-air classes at the Thorndike School to take effect January 5, 1920. The Committee on Teachers approves the recommendation because the superintendent stated that he could not find a regular teacher in the entire system who was willing to accept the position. The committee has therefore had to appoint a substitute to the special position with an increase of $144.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 10, 1920.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Messrs. McCue, Cassedy, Gadsby and Dr. Miles.

The records of the meeting of April 26, 1920, were approved.

A letter from the Department of Education, Teachers' Retirement Board, stating that Miss Ella F. Gulliver's application for retirement had been approved to take effect April 15, 1920, was received and placed on file.

A plan submitted by the Department of Agriculture and His Excellency, Governor Coolidge, to place groups of High School Boys in camps for farm work during the coming summer was endorsed with instructions to the superintendent that he submit the names of those men who desire the position of director in this work.

It was voted to grant the superintendent a leave of absence of three days to visit Buffalo, Pittsburgh and New York City in connection with the school work conducted by the Knights of Columbus Committee on War Activities for May 12, 13 and 14.

Mr. McCue, vice chairman, in the chair.

The recommendation of the superintendent that "Elementary Applied Chemistry" by Lewis B. Allyn, published by Ginn & Company, be adopted for use in the chemistry department at Rindge Technical School was referred to the Committee on Instruction and Curriculum.

Communications from the Agent for High Schools, State Department of Education, certifying that the Cambridge Latin and High School and the Rindge Technical School had been approved in Class A for the privilege of certification to State Normal Schools for the year 1920, were received and placed on file.

The recommendation of the superintendent that Jane G. Ricker, a teacher at the High and Latin School, be granted a leave of absence from September 8, 1920, to October 18, 1920, without stipend, was referred to the Committee on Teachers.

The recommendation of the superintendent that Edson-Laing Readers, Introductory Book, Book IV and Book V, be adopted for use in the elementary schools, was referred to the Committee on Instruction and Curriculum. (Books I, II and III are already on the list.)

The recommendation of the superintendent that Marion L. Bain be appointed a teacher in the Parker School at a salary of $1176 to take effect May 19, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Margaret F. O'Leary be appointed a teacher at the Putnam School at a salary of $1008 to take effect May 1, 1920, was referred to the Committee on Teachers.

The superintendent submitted the following report and recommendation on Junior High Schools:

CITY OF CAMBRIDGE

Office of the Superintendent of Schools
May 10, 1920.

To the Honorable School Committee,
City of Cambridge, Mass.

At a meeting of the School Committee held on January 12th, 1920, you requested the superintendent to investigate and report on the advisability of adopting the Junior High School plan as a part of our system.

The Junior High School, or so-called Intermediate School, is a school which combines the last two grades of the elementary school system and the first year of the high school.

I recommend the adoption of the Junior High School plan, for the following reasons:—

1. Under the Junior High School system the aptitudes and abilities of the pupils are more easily discovered and provided for, owing to the greater freedom in the choice of work which is allowed.

2. Junior High School work is carried on under departmental instruction. The advantages of having a teacher present but one subject, or two at most, are many. Departmental instruction insures thoroughness and accuracy of scholarship and better methods of teaching. It also saves the time and energy of both teacher and pupil.

3. The Junior High School plan permits the earlier introduction of certain subjects which have heretofore been taught in the secondary schools only . It is true that, here and there, one or another of these subjects has been taught in the grades under the old organization, but the teaching is by no means general. Foreign languages represent one of the most distinctive of these introductions—French, Spanish and Latin.

4. Most educators agree that it is better to begin the study of a foreign language in the 7th grade rather than in the 9th or 10th year. Bookkeeping, commercial arithmetic, typewriting and stenography, algebra, industrial geometry, and general science all have a place in the new plan of Intermediate or Junior High Schools.

5. Another distinct advantage of the Junior High School is that the teachers deal with smaller groups, thereby securing more individual attention for each pupil.

6. The Junior High School bridges the gap now existing between the elementary school and the high school.

7. From 5 per cent to 40 per cent more pupils go on to the 9th year in the Junior High Schools than under the old system. This fact is, to me, the most important consideration.

There are three arguments advanced by the opponents of the Junior High School system:

1. It is claimed that the pupils have to travel a longer distance. While this might be so in some cases, it is always a local problem; and, as the districts would be divided in Cambridge, it would

make very little difference.

2. The second objection is that it costs more per pupil. This, I think, is true. The classes are smaller and new buildings and equipment will have to be provided; but the advantages are so great (especially that of keeping the pupils in school for a year or two longer) that they far overbalance the increase in cost.

3. The third objection is that the pupils are called upon at too early an age to decide what course is best for each individual. This disadvantage can be minimized and is most successfully overcome in those school systems where frequent conferences are held between teacher and parent and the needs and aptitudes and ability of the individual investigated.

There are several so-called Junior High School plans being tried out in various cities of the United States. There are the 6-2-4 plan, the 6-3-3 plan, and the 6-3-4 plan. The plan that is most successful and has the approval of the best men in the work is the 6-3-3 plan; that is, six years in the elementary grades, three years (7th, 8th and 9th) in the Junior High or Intermediate School, and three years in the Senior High School. This does not mean that all pupils who take this course will do the senior work in three years. All pupils do not now finish in four years. It would probably be necessary to provide for a four years' course also in the High School.

The best results are accomplished by having a separate building for the Junior High School in which the industrial and commercial arts are carried along with the regular high school work. I find that the cities that have been most successful in working out this plan are the cities that have taken up the work very gradually. The city is divided into Junior High School districts; as each district grows and additional accommodations are needed, the new building is built to accommodate a Junior High School; or, where there is a decrease in the number of pupils in a district, one of the buildings which is best adapted for a Junior High School is taken for that purpose. This is the procedure that I would recommend for the City of Cambridge.

The Morse, Webster and Houghton districts are the districts that are most in need of more and better school accommodations; the Russell and Haggerty School districts are the next to be provided for (as shown by the suggestive plan appended). If we adopt this plan we have ample time to train teachers and to provide a course of study, working with the seventh and eighth grades in these districts while suitable buildings and necessary equipment are being provided. This will in no way disorganize our present system.

If this plan is adopted, I propose to secure Professor Inglis of the Division of Education at Harvard University, to train the teachers, as he is the best authority we have on the Junior High School. I also plan to secure the services of one or more of the professors of Frnch and Spanish to train the teachers for this line of work. This training would retard the introduction of a course of study for the Junior High School for at least one year, but I believe that it would be a distinct educational advantage to the children of Cambridge. I find that 42 cities and towns in Massachusetts have already adopted some form of Junior High School.

While desiring to start the Junior High School as soon as possible, and while I am recommending that the School Committee adopt the plan, I realize that this is not the best time to ask for new buildings. Still, I feel that the work of preparation on the part of the teachers and planning on the part of the officials should start at once.

While this plan of making the Junior High School a part of our system is being worked out, pupils from the 9th year of Junior High School should pass to the second or sophomore year of the Senior High School, while the pupils who did not take the 9th year course in our system should enter the freshman class just as at present, so that no pupil from any school in Cambridge need suffer on account of the adoption of this plan.

In conclusion I wish to state, that, so far as I have been able to find out, all State Departments of Education, all teachers' associations, principals' associations and superintendents' associations have endorsed this plan.

Respectfully submitted,
(Signed) Michael E. Fitzgerald,
Superintendent of Schools.

SUGGESTED CURRICULUM ORGANIZATION FOR JUNIOR HIGH SCHOOL

(Any course of study must be adapted to its particular district)

GRADE 7

Studies	**Periods**
Constants:	
English	5
Geography and History	5
Arithmetic	5
Physiology and Hygiene	3
Physical Education	2
Practical Arts	5
Total constants	25
Variables	5

GRADE 8

Studies	**Periods**
Constants:	
English	5
History and Civics	5
General Science	4
Mathematics	4
Physical Education	2
Total constants	20
Variables	10

GRADE 9

Constants:

Studies	**Periods**
English	5
Community Civics	4
General Science	4
Physical Education	2
Total constants	15
Variables	15

POSSIBLE PLAN OF ORGANIZATION FOR JUNIOR HIGH SCHOOLS CAMBRIDGE PUBLIC SCHOOLS

Enrollments in the 6th, 7th and 8th grades as of December, 1919

	Number of Sections				Number of Pupils			
School **Grades**	**6**	**7**	**8**	**Total**	**6**	**7**	**8**	**Total**
Webster	4	6	6	16	208	211	184	603
Houghton	2	1	1	4	87	45	39	171
Morse	2	2	2	6	82	83	62	227
Putnam	3	3	3	9	92	72	57	221
Thorndike	3	2	2	7	52	37	30	119
Kelley	2	2	2	6	72	68	64	204
Wellington	3	3	2	8	123	103	75	301
Roberts	3	2	2	7	106	74	68	248
Fletcher	2	2	2	6	66	66	53	185
Harvard	3	3	3	9	139	115	103	357
Agassiz	2	2	2	6	59	53	52	164
Haggerty	1	1	1	3	36	34	26	96
Russell	2	2	2	6	94	54	62	210
Ellis	3	3	3	9	114	127	111	352
Peabody	2	2	2	6	81	63	58	202
Totals, Gr. 6—8					1411	1205	1044	3660
Webster, Houghton, Morse	8	9	9	26	377	339	285	1001
Wellington, Fletcher, Thorndike, Putnam, Kelley, Roberts	16	14	13	43	511	420	347	1278
Harvard and Agassiz	5	5	5	15	198	168	155	521
Haggerty and Russell	3	3	3	9	130	88	88	306
Ellis and Peabody	5	5	5	15	195	190	169	554

The matter was laid on the table and the secretary instructed to send a copy of the recommendation to each member of the Committee.

The agent submitted the following financial report:

Report of Expenditures for April, 1920

General Expenses:	
Salaries	$4,451.10
Miscellaneous	1,026.73
Teachers' Salaries	73,910.64
Text Books and Supplies	6,058.48
Tuition to Other Cities	....
Transportation of Pupils	101.32
Janitors' Salaries	7,317.68
Fuel and Light	2,525.13
Repairs	1,728.85
Furniture and Fixtures	123.96
Care of Truants	....
Janitors' Supplies	676.87
Other Expenses	152.20
	$98,072.96

The matter of opening the baths and basement of the Thorndike School for use on Sunday afternoons was referred to the Committee on Extended Use of School Buildings with full power.

Several applications for the position of janitor at the Wellington School recently vacated by the death of Michael F. Marks were received and referred to the Committee on Buildings and Grounds.

His Honor, Mayor Quinn, in the chair.

The following members were appointed to serve on the Committee on Extended Use of School Buildings: His Honor, Mayor Quinn, chairman, Mr. McCue, and Miss Winslow.

Mr. Gadsby resigned as a member of the Committee on Athletics because it was his wish that Miss Driscoll be appointed chairman of one of the standing committees of the School Committee. Mr. McCue resigned the chairmanship of the Committee on Athletics and Miss Driscoll was appointed chairman. The committee now stands as follows: Miss Driscoll, chairman, Mr. McCue and Dr. Miles.

It was voted to adopt the following recommendations of the Committee on Continuation Schools:—

1. Recommendation of the superintendent that the Taylor School be taken for use of the Continuation Schools and that the superintendent be authorized to re-district the Gore, Putnam and Thorndike School districts so that the pupils now attending the Taylor School may have proper accommodations.

2. The appointment of Mary A. Boland as principal of the Girls' Continuation School at a salary of $2500 to take effect September 1, 1920.

3. The appointment of E. Joseph Goulart as principal of the Boys' Continuation School at a salary of $2860 to take effect September 1, 1920.

The following recommendations of the joint committee on Finance and Continuation Schools were adopted:—

1. Salary schedule submitted by the superintendent for Continuation Schools with the recommendation that it be adopted temporarily:

	Minimum	Maximum
*Principal	$2500	$3220
**Men Teachers	1392	1872
***Women Teachers	1152	1656

*Salary of grammar school masters.

**Salary of men prevocational teachers.

***Salary of special teachers.

2. The recommendation of the superintendent that, in compliance with

the request of the State Board of Education the teachers for Continuation School work be placed on the payroll August 1st, 1920, conditional upon their attending a summer course which will be conducted at Hyannis Normal School for the training of teachers, during the month of August.

It was voted to adopt the following recommendations of the Committee on Finance:—

1. That Sallie A. Brooks, a teacher in classes for stammerers be placed on her maximum salary from January 1, 1920, instead of April 1, 1920.

2. That the salary of George E. Davison, instructor of woodworking at Rindge, be increased to $1896 to take effect April 1, 1920.

The schoolhouse custodian reported the death of Michael Marks, for twenty-three years janitor of the Wellington School, and Mr. McCue was appointed a committee of one to draw up resolutions in behalf of the School Committee.

On recommendation of the Committee on Athletics it was voted that the following bills incurred during the school year 1918-1919 be paid:—

1. For attendance at football games by Dr. Walter Feeley, $70.

2. For services as faculty manager at the Rindge Technical School, James T. McElligott, $100 instead of $200 as originally submitted.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 24, 1920.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Messrs. Cassedy, Gadsby, McCue and Dr. Miles.

It was voted to approve the records of the meeting of May 10th, 1920.

A letter from Thomas A. Hughes, janitor at the Thorndike School, regarding extra work that he is called upon to perform in connection with the use of that building outside of school hours, was received and referred to the Committee on Extended Use of School Buildings.

It was voted to adopt the following recommendation of the superintendent:

The Daughters of the American Revolution have requested that they be allowed to offer three prizes to pupils of the seventh and eighth grades who may submit the best essays on the following subject: "The Pilgrim Fathers and Their Settlement in New England; the Causes Which Led Them to These Shores, and the Principles for which the Pilgrims Stood". The prizes would be awarded on Forefathers' Day in December.

I recommend that this request be granted provided the essays are written outside of school time, during July and August.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent submitted recommendations from Mr. Cleveland, of the High and Latin School, that "Junior Science" by John C. Hessler, published by Benjamin H. Sanborn & Company, Spanish Reader by John M. Pittaro, published by D. C. Heath & Company, and "Correspondencia Comercial" by Max A. Lauria, published by Silver, Burdett & Company, be adopted for use in the High and Latin School. The recommendations were referred to the Committee on Instruction and Curriculum.

The following graduation list was submitted by the superintendent and approved by the Committee:

GRADUATION EXERCISES JUNE, 1920

High and Latin	Sanders Theatre	Wednesday, June 16th	8.00 P. M.
Rindge Technical	School Hall	Tuesday, June 15th	8.00 P. M.
Morse School	School Hall	Monday, June 14th	9.00 A. M.
Roberts School	School Hall	Monday, June 14th	10.00 A. M.
Ellis School	School Hall	Monday, June 14th	11.30 A. M.
Wellington School	School Hall	Monday, June 14th	2.30 P. M.
Kelley School	School Hall	Monday, June 14th	3.30 P. M.
Peabody School	School Hall	Monday, June 14th	8.00 P. M.
Russell School	School Hall	Tuesday, June 15th	9.00 A. M.
Haggerty School	School Hall	Tuesday, June 15th	10.00 A. M.
Thorndike School	School Hall	Tuesday, June 15th	2.30 P. M.
Putnam School	School Hall	Tuesday, June 15th	3.30 P. M.
Agassiz School	School Hall	Tuesday, June 15th	4.30 P. M.
Harvard School	School Hall	Wednesday, June 16th	9.00 A. M.
Webster School	School Hall	Wednesday, June 16th	10.00 A. M.
Fletcher School	School Hall	Wednesday, June 16th	2.30 P. M.
Houghton School	School Hall	Wednesday, June 16th	3.30 P. M.

It was voted to approve the recommendation of the superintendent that the schools remain open on Friday, June 18th, 1920.

It was voted to approve the recommendation of the superintendent that the schools close for the summer vacation on Friday, June 25, 1920.

The superintendent submitted a request from John W. Wood, Jr., head master at the Rindge Technical School, for an appropriation of $1000 for repairs and replacements in the shops during the coming summer. This request was referred to the Committee on Finance.

A communication to the superintendent from Marion L. Bain stating that she wished to withdraw her application for a position as primary teacher in the schools of Cambridge, was received and referred to the Committee on Teachers.

The following report was submitted by the superintendent and ordered spread on the records. It was voted that a copy of this report be sent to each member of the Committee:

CITY OF CAMBRIDGE

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

May 24, 1920.

To the Honorable School Committee,
City of Cambridge, Mass.

I have been asked to state my method of selecting teachers for the Cambridge schools.

By vote of the School Committee, a Merit Board was established to examine, compare, and list teachers deemed in every way fitted to teach in the Cambridge Schools.

All applicants are notified to appear before the Merit Board at a designated time and place. At such time and place each applicant fills out a blank giving the facts and history of his or her education and experience, stating the grade in which he or she is now teaching and naming the grade which he or she feels best fitted to teach. The applicant names the salary at present received and names at least five persons for whom he or she has taught.

The applicants are then divided into groups—the High School group, the Grammar School group, the Primary School group, the Kindergarten group and the Special goup. Each of these groups is then examined by the Special Examining Committee for that class of teachers. The examination is (1) for scholarship; (2) for experience; and (3) for personality and health. Any applicant who is has not received an average of at least 75 per cent in scholarship, in normal or collegiate training, is rejected. These marks and records are certified by the normal school or college authorities.

After the applicants have been interviewed, each by the proper Special Examining Committee, the Merit Board convenes again and goes over the entire list to see if each candidate's record complies with the rules of the School Committee. The names of all having satisfactory records are returned to the several Special Examining Committees for further investigation of their ability in actual class-room work. Before a name is placed on the eligible list, two or more of the Merit Board visit the school in which the applicant is at work. After a number of candidates are visited, the Merit Board meets to consider the reports of the Visiting Committees and all names favorably reported are duly approved.

The master of the school in which a vacancy occurs is given the names of eligibles who wish an appointment in that grade. He is at liberty to visit and in nearly every case does visit the applicants before indicating his approval of one or more of the names that have been given him. This last step is taken beceause it is a rule of the School Committee that when the superintendent makes his nomination to the Board it must be accompanied by a letter of approval from the principal of the school.

Special examinations are held whenever the position to be filled requires a teacher of special qualifications or of more experience than any of those already certified. Such a teacher must be recommended by the Special Examining Board and be certified by the full Merit Board.

Respectfully submitted,
M. E. Fitzgerald,
Superintendent of Schools.

The recommendation of the superintendent that Blanche M. Gould, teacher at the Boardman School, be granted a leave of absence from September 1, 1920, to February 1, 1920, with stipend was referred to the Committee Teachers.

The recommendation of the supe tendent that Gertrude B. Duffy be pointed principal of the Summer O Air School at the Haggerty School a salary of $7 per day was referred the Committee on Teachers.

The superintendent recommended t the following teachers be appointed the Summer Open Air School at Haggerty School, each at a salary $5 per day:

Ellen C. Connell
Louise Wingate
Jane S. Feeny
Mildred Morse
Mary E. Quirk
Margaret F. O'Keefe
Mary A. O'Connor
Ada A. Billings
Abbie M. MacNiff

The matter was referred to the Co mittee on Teachers.

The following salary schedule reco mended by the superintendent for Summer Open Air School at the Ha gerty School and for the Vacation Hi School was referred to the Committ on Finance:

Principals	$7 per day
Teachers	$5 per day

The recommendation of the super tendent that Helen E. Bradley be pointed a teacher in the Parker Sch at a salary of $1008 to take effect Ju 1, 1920, was referred to the Committ on Teachers.

The superintendent submitted resignation of Olive L. Slater, teacher at the Webster School, to ta effect May 24, 1920. This matter w referred to the Committee on Teacher

The following recommendation of superintendent was referred to t Committee on Finance:—

RECOMMENDED:—

That the sum of $100.00 be appr priated to give a course of lessons teachers in special class work. W have no teachers on our list at prese for this kind of work.

This money, if appropriated, would used in securing the services of exper to lecture on the subject.

M. E. Fitzgerald,
Superintendent of School

The recommendation of the superi tendent that Thomas L. Bramhall appointed principal of the Vacation Hi School, at a salary of $7.00 per da was referred to the Committee Teachers.

It was voted to approve the recommendation of the superintendent th the vacation classes for the benefit the freshman and sophomore classes the High Schools who failed of prom tion be held at the English High Buil ing, beginning on Tuesday, July 6, 192 and closing on Friday, August 13, 1920

It was voted to approve the recommendation of the superintendent tha the Summer Open Air School be held a the Haggerty School, the same as i previous years, beginning on Tuesda July 6, 1920, and ending on Friday, August 20, 1920.

The following recommendations for appointment by the Director of Continuation Schools were referred to the Committee on Continuation Schools: Stella M. Davis, academic teacher, at a salary of $1656 to take effect September 1, 1920; Mary M. Ready, teacher of cooking, at a salary of $1152 to take effect September 1, 1920; John J. Sheehan, academic teacher, at a salary of $1392 to take effect September 1, 1920; Elizabeth Butler, academic teacher, at a salary of $1488 to take effect September 1, 1920; Arthur L. McRae, teacher of wood-working, at a salary of $1872 to take effect September 1, 1920; Ellen P. Tracy, teacher of sewing, at a salary of $1656 to take effect September 1, 1920; Thomas F. Woods, teacher of printing, at a salary of $1872 to take effect September 1, 1920.

The superintendent submitted a sample of the book-binding and printing done by the pre-vocational classes at the Webster School.

The Finance Committee submitted the budget for the coming year and it was voted to lay it on the table in order that each member might thoroughly consider each section.

The following recommendations of the Committee on Finance were submitted:—

1. That the City Council be notified that inasmuch as we have established the position of schoolhouse custodian, we no longer need the services of the superintendent of buildings.

Mr. Gadsby raised the point of order that this recommendation was out of order because the matter was never discussed by the full board and referred to that sub-committee. The chairman, His Honor, Mayor Quinn, ruled Mr. Gadsby out of order because he believed that a sub-committee had the right to submit any recommendations for the benefit of the department and that they should be voted on by the full board. It was then voted that this matter lay on the table.

2. The purchase of a Ford Touring car for the use of the schoolhouse custodian. This matter was laid on the table.

It was voted to adopt the following recommendations of the Committee on Teachers:—

1. Accept the resignation of Lillian S. Boothe, acting head kindergartner at the Boardman Kindergarten, to take effect May 1, 1920.

2. Appointment of Paul D. Woodman and H. Roger Coleman as permanent substitutes at the Rindge Technical School to take effect April 1, 1920.

3. Transfer of Mary A. O'Callaghan, a teacher at the Parker School, to the Willard School, to take effect September 1, 1920, instead of June 1, 1920, as previously recommended.

4. Appointment of Dora E. Clexton as assistant at the Merrill Kindergarten at a salary of $948 to take effect April 1, 1920.

5. Grant leave of absence from September 8, 1920, to October 18, 1920, without stipend to Jane G. Ricker, a teacher at the High and Latin School.

It was voted to suspend the rules to hear the following reasons as stated by Alfred F. Burke, 112 Magazine street, as to why he considered the rating given him in the recent examination for director of art unsatisfactory:

Your Honor, the Mayor, and Members
of the School Committee:

I have come before you this evening to state as clearly and briefly as possible the reasons why I consider the rating given me in your recent examination for director of art unsatisfactory.

First Point: Before the Examination.

My interviews with the superintendent of schools previous to the examination led me to believe that for some reason he was opposed to my appointment.

In my first interview he told me that an examination would be held which anyone having teaching experience would be eligible to take.

In my second interview the superintendent stated that five years' experience would be required. As no previous mention of the amount of experience had been made I felt this to be a discrimination against me, for the superintendent knew I could not fulfill this qualification. I told the superintendent that I considered this unfair because if I had the other qualifications necessary, I should at least have a chance to take the examination.

This was on Saturday morning. He stated that there was to be a School Committee meeting the following Monday to take final action in the matter. I then decided that as a Cambridge citizen I had a right to express my opposition to the passage of such a rule.

Therefore on Monday afternoon I called upon His Honor the Mayor and stated my grievance. He informed me that there had been no meeting planned for that night and that the superintendent had misinformed me in that regard.

I then asked him to find out whether or not I could take the examination. He immediately called up the superintendent's office and asked if there was any rule making five years' experience the requirement for taking the examination for art director.

The superintendent said there was no such rule. His Honor the Mayor then asked if there was a candidate for the position named Alfred F. Burke. He said there had been, but he had withdrawn in favor of another candidate.

I interrupted the mayor at that point and said that I had not withdrawn. The mayor then asked when the examination was to be held. The superintendent said the following Saturday and that notices of the examination had been sent out that morning.

On my way home from the mayor's office it occurred to me that since the superintendent had stated that I had withdrawn in favor of another candidate perhaps I would not be notified.

I therefore returned to the superintendent's office, asked him when the examination was to be held and whether or not I could take it. He said I could take it and turning to his secretary said. "Did you send Mr. Burke a notice this morning?" She hesitated and he said: "You did—didn't you?"

She then said: "Why yes, Mr. Fitzgerald, I did". The following morning I received a notice postmarked Cambridge 7.30 p.m. The foregoing circumstances all led me to feel that for some reason the superintendent was opposed to my taking the examination.

Second Point: The Examination.

The notice stated that there would be an oral and written examination and that plain geometry would be included.

The only geometric question asked was question 3 which was based on the Hambridge Theory of Dynamic Symmetry.

I believed this to be out of order and unfair in this examination:

First, because it was not plain geometry.

Second, because it is a new theory just being introduced and has been accepted only by a few.

Third, because Cambridge has not accepted it as theory in her schools, and

Fourth, because Boston is the only city hereabouts which has accepted it. Since the examination I have discussed this question with several authorities and in each case they have agreed with me as to the unfairness of the question.

Third Point: The Marking.

When a group of people supposed to know their subject take an examination and there is a drop from 92 per cent to 55 per cent between the first and second papers it looks very strange.

In my last interview with the superintendent he stated that if I came out first, second or third in the examination he would nominate me for the position as I was the only Cambridge man taking the examination.

Please note also that two Cambridge men had been discouraged from taking the examination by the superintendent's statement that five years' experience was required.

I missed being third by only one point; this circumstance along with the fact that the superintendent made the statement that this examination was being given to keep a young Cambridge man from getting the position convinced me that there had been unfairness somewhere.

I then decided if possible to have the papers re-examined by some art authorities of more than local prominence. In order to do this I visited Mr. McCue whom I understood was chairman of the committee. I laid my case before him, but he questioned my right to accuse anyone of unfairness, asking me if there wasn't a possibility of my overestimating my ability. I argued that the re-examination would prove the question one way or the other.

He then said he had no right to give me authority to take the papers, but would consult the mayor.

I was questioned as to whom I would suggest as art authorities. I mentioned several among the most prominent of whom were James Parton Haney, director of art education in New York City, and Hugo B. Froelick, director of manual arts, Newark, N. J. Neither of whom had ever heard of me and of whom I had no personal knowledge, knowing of them only through their prominence in art educational circles.

It was decided that if I could get these men to examine the papers I would be allowed to take them.

I took the papers to New York and New Jersey at my own expense of time and money, and these are the results of the re-examination:

H. F. Froehlick—First—78 per cent
J. P. Haney First—62.5 per cent
J. P. Haney Third—32.5 per cent
(on scale of 70)

When I returned I at once turned over the papers to Mr. McCue. I have heard nothing more about the matter until I was requested to come before the School Committee to state my case.

Shortly after my return from New York I took the Boston examination, which is considered the hardest given in this vicinity. The examination lasted from 9 to 4.30. I received the rating of first on the list being 34 points ahead of the next candidate.

In Boston they did not question my ability to become a member of the art department because my father was a police officer.

Ladies and gentlemen, I feel that I have shown sufficient reasons why I am capable of filling this position in Cambridge."

It was voted that the above be spread on the records and a copy of it sent to each member of the examining board who conducted this examination for their consideration; and that the School Committee will hold a special meeting at a time convenient to both the examiners and Mr. Burke if they desire to be heard in regard to this statement.

Mr. Gadsby offered the following resolution:

RESOLVED: That, whereas the superintendent recommended at the last meeting of the School Committee that the Junior High School system be established on the 6-3-3 plan, and whereas this causes the elimination of some of the grammar grades, the 7th and 8th and whereas the 9th grade has already been eliminated, that the School Committee request the superintendent to reply as to whether or not a man master is any longer necessary to take charge of our 6th grade schools and what salary he should be paid. It was voted to adopt this resolution.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, June 4, 1920.

Special meeting called to hear the ex-miners in the recent examination for ie position of art director in the Cam-ridge schools in regard to the state-ent made by a candidate, Mr. Alfred '. Burke, at a meeting of the School ommittee on May 24th, 1920.

Members present: Miss Driscoll, Iiss Winslow, Hon. Edward W. Quinn, Iessrs. McCue, Cassedy, Gadsby and)r. Miles.

Mr. McCue, vice-chairman, in the hair.

It was voted to consider the follow-ıg recommendations of the superinten-ent:

Recommended: That, as in former 'ears, a facsimile copy of the Declara-ion of Independence be presented with he diplomas to the graduates of the Iigh and Latin, Rindge Technical and lementary schools. It was voted to ıdopt this recommendation.

The recommendation that the follow-ng graduation schedule be adopted in ılace of the one originally submitted vas adopted. It was necessary that his schedule be changed in order that the mayor may be at each graduation:

BE IT RESOLVED that Professor Henry W. Holmes be requested by the School Committee to appear before the School Committee at its next meeting, June 14th, 1920, and make good his charges.

It was voted to suspend the rules to hear Professor Holmes, who was present at this meeting.

Professor Holmes stated that he was not quoted correctly; that in his address before the members of the Cambridge Public School Association he stated that the school committees **throughout the country** are too much influenced by politics. His criticism of the action of certain members of the Committee in connection with the examination for art director was offered later.

The Committee then heard the testimony of Professors Pope and Holmes, and Superintendent Fitzgerald in regard to the preparing and conducting of the examination for the position of art director in the Cambridge schools. This testimony was in reply to Mr. Alfred F. Burke's statement of May 24th, 1920.

Superintendent M. E. Fitzgerald stated that there was a general misunderstanding concerning the first meeting of the general committee chosen to assist in the selection of candidates for the position of art director. The following secretary's report explains that Miss Cleaves took no part in the discussion of the general committee and had no connection whatever with the special examining committee.

Superintendent Fitzgerald then called upon the secretary of the Special Committee on the Appointment of a Director of Practical Art in the Cambridge Public Schools, who read from her notes the following report of the meeting of that committee:

GRADUATION EXERCISES, JUNE, 1920

High and Latin	Sanders Theatre	Thursday, June 10	8.00 P. M.
Rindge Technical	School Hall	Friday, June 11	8.00 P. M.
Morse School	School Hall	Monday, June 14	9.00 A. M.
Roberts School	School Hall	Monday, June 14	10.00 A. M.
Ellis School	School Hall	Monday, June 14	11.30 A. M.
Wellington School	School Hall	Monday, June 14	2.30 P. M.
Kelley School	School Hall	Monday, June 14	3.30 P. M.
Russell School	School Hall	Tuesday, June 15	9.00 A. M.
Haggerty School	School Hall	Tuesday, June 15	10.00 A. M.
Thorndike School	School Hall	Tuesday, June 15	2.30 P. M.
Putnam School	School Hall	Tuesday, June 15	3.30 P. M.
Agassiz School	School Hall	Tuesday, June 15	4.30 P. M.
Harvard School	School Hall	Friday, June 11	9.00 A. M.
Webster School	School Hall	Friday, June 11	10.00 A. M.
Fletcher School	School Hall	Friday, June 11	2.30 P. M.
Houghton School	School Hall	Friday, June 11	3.30 P. M.
Peabody School	School Hall	Friday, June 11	7.30 P. M.

The following recommendation was eferred to the Committee on Finance:

Recommended: That the sum of $600 be appropriated for summer lasses at the Children's Museum.

Mr. Gadsby offered the following resolution:

WHEREAS at a recent meeting of the Cambridge Public School Association, Professor Henry W. Holmes, head of the department of education at Harvard University, made the following statement:

"The present School Committee is not what it ought to be. It ought to be a more independent body than it now is. The schools are still very much in the grip of politics. They are still too much given to School Committees and associations who want to get candidates elected."

Special Committee on the Appointment of a Director of Practical Art in the Cambridge Public Schools

October 29, 1919.

Present: Miss Katharine L. McElroy, Mrs. Ferdinanda W. Reed, Mrs. Whiting, Miss Helen M. Cleaves, Professors Sachs, Pope, Clark and Fairbanks, and Mr. Fitzgerald.

Mr. Fitzgerald stated that the following candidates had applied for the position: Frank M. Gracy, Joseph W. Baron, A. L. Belt, Alden K. Dawson, Daniel F. Sullivan, Annette LaVoie, Waldo F. Bates, William J. Edwards, George D. Dutch, Alfred F. Burke, and William M. Murphy, teacher of prevocational work at the Wellington School.

Professor Fairbanks stated that he thought this committee should appoint two persons to co-operate with Mr. Fitzgerald in preparing a written examination paper.

Professor Fairbanks then made a motion that this committee request two persons to co-operate with Mr. Fitzgerald to prepare the examination to be held at a date they may decide, for candidates for the position in question.

Mr. Fitzgerald stated that he would rather not be a member of the examining committee.

On motion of Professor Sachs, it was voted that Professor Clark and Professor Pope be appointed a committee of two to prepare and conduct the examination. These professors were to make out the papers and have them secretly kept.

Professor Fairbanks said that the next question was for this committee to consider or suggest the names of persons who have not applied or are not likely to apply, but whom we should like to see considered.

Professor Sachs suggested the name of Miss Cleaves.

Professor Fairbanks suggested that the committee ask the superintendent to try and get Miss Cleaves to take the examination. It was so voted.

Miss Cleaves withdrew to think the matter over.

The names of Miss Rachel Whittier, and Lucy D. Taylor of Boston, and of Frederick Reed of Framingham Normal School were suggested.

There was a discussion in regard to the correlation of art with the history work. Professor Sachs suggesting that the director of art co-operate with the history teachers, giving them suggestions which will vivify that study.

Miss Cleaves returned, resigned from the committee, and said she would take the examination.

The committee then agreed to send any other names suggested to Mr. Fitzgerald, and they would be notified of the examination.

Miss Winslow came in.

Mr. Fitzgerald introduced the members of the committee to Miss Winslow.

Miss Cleaves left the meeting.

An inquiry was made as to the salary to be paid. Mr. Fitzgerald stated that he thought it would be $2800.

The date for the examination was set for Saturday, November 8th, 1919, at 10 o'clock a.m. at the High and Latin School.

It was voted that applicants present themselves for a written examination on Saturday, November 8, 1919, at 10 a.m. at the High and Latin School. In notifying candidates their attention was to be called to the requirements under Section "Special Subjects—Drawing" in the Merit System rules.

It was voted that the members of the Committee submit to Mr. Fitzgerald the names of suitable candidates for this position, in addition to those who applied, in order that they might be notified of the examination.

Adjourned.

Elizabeth S. O'Connor,
Secretary.

It was voted that this report be received and spread on the records.

In regard to Mr. Burke's statement that he had received his notice of the examination later than the other applicants, and that during his interview with the superintendent in regard to these notices the secretary hesitatingly answered his questions, Miss O'Connor stated that no such proceeding had occurred and that all notices were written, checked up by Miss Slade and Miss O'Connor, and mailed at 3 o'clock on November 3, 1919.

Professor Arthur Pope, chairman of this special committee, submitted the following statement in reply to that of Mr. Burke:

Your Honor, the Mayor, and Members
of the School Committee:

A copy of a statement made before your Committee by Mr. Alfred F. Burke, has been referred to the members of the Committee which conducted the examination for the office of Supervisor of Practical Arts in the Cambridge schools last winter. It is a most extraordinary statement, which has, I have noticed, been supplemented in some of the Cambridge papers with still more extraordinary statements and insinuations.

I regret to say that two of the members of the Committee, Mr. Fairbanks and Professor Sachs, are away from Cambridge; but the other two, Mr. Clark and myself, have come here this afternoon to reply to Mr. Burke's statement and to answer any questions you may wish to ask in regard to the examination or the recommendations made by the Committee of which I have acted as Chairman. I think the best way to clear up the matter will be to give you briefly the history of the work of the Special Committee on the Selection of a Director of Practical Arts in the Cambridge Public Schools, and of its sub-Committee.

On October 29th, a number of persons were requested by Mr. Fitzgerald to attend a meeting of a Special Committee on the Selection of a Director of Practical Arts in the Cambridge Public Schools. There were present at that meeting, beside Mr. Fitzgerald, Mr. Henry Clark, Instructor of Design in the school of the Museum of Fine Arts, Mr. Arthur Fairbanks, Director of the Boston Museum of Fine Arts, Professor Paul J. Sachs, of the Fine Arts Department of Harvard University, Miss Winslow, and Mrs. Reed of the School Committee, Mrs. C. F.

'hiting, Miss K. L. McElroy, Miss elen E. Cleaves, Assistant Supervisor ' Drawing in Boston, and myself—per- ons either very closely connected with ie interests of the public schools of ambridge, or very closely connected ith the business of art education and ie training of teachers.

After a brief discussion, in which it as generally agreed that the Commit- e should do everything in its power to t the very best person possible for ie position of Supervisor, in that it presented a great opportunity not only r Cambridge, but for the country as a hole in the raising of the standards of t teaching in the schools, Miss Cleaves as asked to withdraw in order that, stead of acting on the Committee, ie might become a candidate for the osition. After she left, the names of veral other persons were also sug- sted by various members of the Com- ittee to be invited to take the exam- ation for this position—persons, who, ke Miss Cleaves, the committee ought should be considered if possi- e, because of their high standing in ie teaching profession.

We then discussed the details of the nduct of the examination. It was de- ded that a preliminary written ex- mination be held, and that the candi- ates passing the highest in the writ- n examination should be given a fur- ier oral examination, so that their eneral presence and ability could be zed up face to face. The questions of perience and of personal qualifica- on were to be considered in connec- on with this final oral examination. r. Fairbanks, Mr. Clark, Professor achs and myself were asked to act as Committee to conduct and read the aminations, and Mr. Clark and myself ere authorized as a special sub-Com- ittee to prepare and conduct the pre- minary written examination. That ex- mination was prepared entirely by Mr. lark and myself. Mr. Fitzgerald re- ised to make any suggestion in regard the examination, except to insist that ie rules be observed. It was conducted y Mr. Clark, the candidates being given umbers, and the papers were read by umber, first of all by Mr. Clark, then y myself, then by Mr. Fairbanks, then y Professor Sachs, in order. The iembers of this committee, reading ie papers separately, came to abso- itely the same conclusion and entirely idependently, namely, that only one andidate passed an examination which 'e should consider satisfactory; that ie other candidates were so far below iis one candidate that it would be un- iir to them to ask any of them to take further oral examination when we new already that we could not possibly onsider them seriously as candidates r the position. We therefore decided recommend to the Special Committee n the Selection of a Director the ap- ointment of No. 5, who, as a matter f fact, turned out to be Miss Cleaves, s Director, without further examina- on, because all of the members of our 'ommittee were satisfied that with her experience and her personal qualifications she was well fitted for the position. The numbered envelopes containing the names were not opened until the meeting of the whole committee on December 1st.

Several of the other candidates, as a matter of fact, were closely bunched in their ratings, and the Committee would have been unwilling to make any recommendation in regard to the relative standing of the other candidates without further examination. There seemed, however, to be no particular use in any further examinations for this purpose. I should like to state that no one, except Mr. Fairbanks, Mr. Clark, Professor Sachs and myself had anything to do with making out the examination or with the grading of the papers. The Special Committee authorized to act in the matter has had no object in view except to get the best possible person for the position, not merely the kind of a Supervisor that they may have in New York or Newark, or in any other place in the country, but a person who would be able to carry on the teaching in the schools of Cambridge according to the highest possible standards of modern art teaching. The examination was conducted in a perfectly fair and impartial manner by a Committee who are accustomed to the honorable discharge of this function.

This is the history of the examination and the recommendation made for the position so far as any member of our Committee has had any direct connection with it.

Mr. Burke in his statement makes several charges; in the first place in regard to the conversation between himself and Mr. Fitzgerald. Of this we know nothing at all; it has nothing to do with the actual conduct of the examination with which we are concerned, or with any recommendations.

The second charge is in regard to unfairness in the examination. The plane geometry question which was included in the examination to accord with the ruling was one on the right triangle. The question on the Hambridge theory of dynamic symmetry was not inserted as a plane geometry question at all, although obviously related to it. It was included because we wanted to find out whether the candidates were up to date in the general matter of the theory of design. We had a right to ask any question which would throw light on the qualifications of the different candidates.

In a letter sent to Mr. Haney and Mr. Froehlich, Mr. Burke further charges, to quote his statement: "The papers have been marked by men of the artist type, but I feel that they should also be marked by a man who understands art as applied to education." None of the examining committee is primarily an artist by profession. Every one of them has devoted his attention principally to art education. Mr. Fairbanks is the Director of the Museum of Fine Arts, in which some of the best art education of the country is conducted. Mr. Clark, who at one time acted as Dean of the Rhode Island School of Design and was President of the Rhode Island Art Teachers' Association, is Instructor in Design in the School of the Museum of Fine Arts in Boston, and has for years devoted his principal attention to the training of teachers in design. Some of these classes have been composed entirely of supervisors or assistant supervisors. Several years he has had classes of teachers in the Summer School of Harvard University, and is to give a special course for teachers there this year. For two summers he was called to the University of California to conduct classes for teachers there. Professor Sachs is Assistant Director of the Fogg Art Museum, which is the laboratory of the Fine Arts Department in Harvard University and is entirely an educational institution. The Fine Arts Department has had to devote a considerable part of its attenion to the training of teachers for universities, and of assistants, curators, etc., for museums. Personally, I am also a member of the Fine Arts Department of Harvard. I have conducted courses in the Summer School, in which I have had numerous teachers, and I have been rather intimately connected with the problem of art education in the schools for a good many years as Chairman of the Committee on Drawing in the College Entrance Examination Board, in which capacity I have served since 1912; and as a member of the Advisory Committee on Drawing in the Boston Public Schools, on which Mr. Clark has also served for a number of years. Two years ago at the request of Mr. Hopkins of the Massachusetts Normal Art School I also served on a committee on the laying out of the program for drawing in the Massachusetts schools. We are all very closely concerned with educational matters, not only in connection with the public schools, but in connection with the teaching of art in museums, where perhaps the most progressive experiments in art teaching are being conducted.

Now I wonder if the School Committee fully appreciates the significance of the action reported in Mr. Burke's statement.

One of the defeated candidates has been allowed to take his own and several other papers, without supervision of any kind, and he has made a statement saying that he presented these papers to persons of his own choosing to read and grade—persons who had no definite knowledge of the significance of the questions asked or of the relative importance attached by the Examining Committee to them. No person with any authority from the School Committee was present. There is evidence that certain misrepresentations, perhaps not intentionally, were made to Mr. Haney and Mr. Froehlich, namely, in regard to the qualifications of the examining committee. We have no evidence as to what other misrepresentations may have been made. There is not even any evidence that the papers were presented to Mr. Haney or Mr. Froehlich intact. Such a procedure is without precedent in any kind of examination ever held. Absolutely no weight can be attached to any marking or grading of papers conducted in this manner.

As far as we know, if the School Committee has any ground for doubting the fitness of the examining committee to conduct the examinations in drawing, it has power to appoint a new committee and have new examinations conducted. If it chooses to appoint persons from New York, or Ohio, or Nevada, to conduct its examinations for positions in the city of Cambridge in the state of Massachusetts, rather than persons in the community whom it can know all about, it has power to do so. It has no right, however, to consider grades returned in the irregular fashion in which these grades have been returned by Mr. Haney and Mr. Froehlich, as a basis for any recommendation whatsoever.

Professor Henry Holmes stated that he had nothing to do with the Special Committee. It was voted that it be spread on the records that Professor Holmes was neither a member of the General Committee or of the Examining Board. Professor Holmes then read letters which he had received from both Mr. Haney and Mr. Froehlich in answer to correspondence asking for information in regard to the conditions under which they re-examined the papers submitted to them by Mr. Burke. In substance, Mr. Haney's letter read that it was his understanding that the School Committee desired to have these papers rated by him and that they had been placed in Mr. Burke's possession for that purpose. Mr. Froehlich stated that he was under the impression that Superintendent M. E. Fitzgerald had commissioned Mr. Burke to call upon him to examine the papers. Professor Holmes appearing, as he stated, as an individual and speaking from the point of view of the public interest, stated that he considered the fact that papers left the hands of the School Committee without vote of that body, a very serious thing. He said that he did not accuse Mr. Burke of changing the papers, but that he did accuse the Mayor and Mr. McCue of "malfeasance in office" in allowing the papers to be taken by Mr. Burke.

Permission was then given Mr. Burke to answer Professor Pope. He stated that he wished to be recorded as disclaiming any intimation attributed to him that Miss Cleaves had a part in the preparation of the examination. Mr. Burke also stated that in his opinion Dr. Haney and Mr. Froehlich were more competent to conduct an examination of this kind than those selected.

No action was taken on the matter.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 21st, 1920.

Members present: Mr. McCue, Miss Winslow, Miss Driscoll, Mr. Cassedy, Mr. Gadsby, and Dr. Miles.

Mr. McCue, vice-chairman, in the chair.

It was voted to lay the records of the meetings of May 24th and June 4th, 1920, on the table.

A communication from the Peabody School Parents' Association enclosing a motion endorsing the recommendations of the Principal and the Superintendent of Schools for manual and domestic training and special teaching in the Peabody School was received and the secretary instructed to send a copy of the report of the Committee on Finance and the report of the Committee on Instruction and Curriculum in answer.

The resignation of Fannie M. Field, a teacher at the Kelley School, was received and referred to the Committee on Teachers.

The following communication from the City Council was read and laid on the table:

In City Council
May 25, 1920.

ORDERED:

By authority of Chapter 21, Special Acts of the Year 1920 (accepted by the City Council on February 17, 1920, and approved by the Mayor on February 19, 1920) that from and after the date of approval of this order, Eliza M. Hussey be allowed and paid a pension of Three Hundred and Fifty Dollars ($350) per year.

The pension so paid to be charged to the appropriation for pensions.

Approved May 28, 1920.

A true copy,
Attest: Edward J. Brandon,
City Clerk.

The following communications were received from the City Council and ordered spread on the records:

In City Council
May 25, 1920.

ORDERED:

That, in addition to sums heretofore appropriated, the following amounts be and hereby are appropriated:—

Park Department.

Shrubs and Planting, Hastings Square	$500
Municipal Buildings Department.	
Completion of Shower Baths at the Roberts School..	$2500
Maintenance of Shower Baths at the Haggerty and Roberts Schools	$800
	$3800

Said sum to be included in and made part of the tax levy for the current financial year.

Approved May 28, 1920.

A true copy,
Attest: Edward J. Brandon,
City Clerk.

In City Council
June 1st, 1920.

ORDERED:

That in addition to sums heretofore appropriated, the following sums be and hereby are appropriated:

Police Department.

Increase salaries of two matrons	$208.00
Americanization of Foreign Born Citizens	$4500.00

Said sum to be included in and made part of the tax levy for the current financial year.

Approved June 2nd, 1920.

A true copy,
Attest: Edward J. Brandon,
City Clerk.

A communication from Miss Maude A. Deehan regarding her transfer to the Department of Continuation Schools was received and referred to the Director of Continuation Schools.

Communications from John J. Roach, Schoolhouse Custodian, in regard to matters now pending in the Committee on Extended Use of School Houses, were received and referred to that committee.

Miss Driscoll and Mr. Cassedy were appointed to read the Annual Report as submitted by the superintendent.

A communication from Simon Zinn regarding the condition of the Tarbell School property adjoining his property on Howard Street was received and referred to the Committee on Buildings and Grounds.

The superintendent submitted his plan for re-districting the Gore, Putnam and Thorndike School districts in order that the children now attending the Taylor School (which has been taken for the Continuation School) may have proper accommodations. It was voted to lay the matter on the table and the secretary instructed to send a copy of this recommendation to each member of the Committee.

The recommendation of the superintendent that the following books be adopted for use in the High Schools was referred to the Committee on Instruction and Curriculum:

Beginning Latin Book, Alber S. Perkins, Benjamin H. Sanborn Company.

Practical Chemistry, Black and Conant, Macmillan Company.

Commercial Geography, Albert P. Brigham, Ginn & Company.

It was voted that a bill of $63.28 for work done at the Children's Museum be paid.

The following resignations submitted by the superintendent were referred to the Committee on Teachers: Emily S. Coolidge, a teacher at the Wellington School, to take effect September 1, 1920; Frances E. Higgins, a teacher at the Fletcher School, to take effect September 1, 1920.

The following recommendations of the superintendent for appointments to the Wellington School were referred to the Committee on Teachers: Marie A.

Brandon, at a salary of $1176, to take effect September 1, 1920; Catherine H. Shaughnessy, at a salary of $1008, to take effect September 1, 1920.

The following recommendations of the superintendent for leave of absence with stipend were referred to the Committee on Teachers: Clara A. Hall, Shepard School, from September 1, 1920, to September 1, 1921; Mabel F. Adams, Sleeper Kindergarten, from June 1, 1920, to February 1, 1921 (extension of leave from February 1, 1920, to June 1, 1920); Nora P. Nason, Webster School, from September, 1920, to September, 1921.

List of teachers recommended for tenure of office and re-election were submitted by the superintendent and referred to the Committee on Teachers.

The following recommendation of the superintendent was referred to the Mayor:

June 21, 1920.

RECOMMENDED:

That His Honor the Mayor request the City Council to provide two portable buildings in the yard of the Willard School to accommodate the overflow classes of that school.

M. E. Fitzgerald,
Superintendent of Schools.

The recommendation of the superintendent that Sara T. Biggane be appointed physical training teacher at the Open Air Vacation School, at a salary of $5.00 per day, from July 6, 1920, was referred to the Committee on Teachers.

The following recommendation of the superintendent was referred to the Committee on Teachers:

June 21, 1920.

RECOMMENDED:

That the following be appointed matrons in the Open Air Vacation School at the Haggerty School, from July 6, 1920, to August 20, 1920, for five days a week, hours to be 9:15 a.m. to 3:30 p.m., each at a salary of $3.50 per day: Mrs. Mary Duggan, Mrs. Etta Powers and Mrs. Annie V. Minihan.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the superintendent's recommendation that the Taylor Kindergarten be transferred to the Putnam School Building. If the numbers warrant it, this kindergarten will be continued; if not, it will be discontinued.

The recommendation of the superintendent that Winston's Simplified Dictionary and Winston's Simplified Dictionary, Primary Edition, be placed on the list of text-books, was referred to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that John E. Howard, prevocational teacher at the Webster School, be paid the additional sum of $288 for the school year 1920-1921 for the extra duties performed by him at that school at the request of the master, was referred to the Committee on Finance.

The recommendation of the superintendent that the following teachers be appointed to the Summer High School was referred to the Committee on Teachers:

Anna P. Butler
Isabel S. Burton
Mary H. Cunningham
Mary E. Murphy
George H. Glasheen
Leander A. McDonald
Raymond A. Fitzgerald
William Mullins
Martin F. O'Connor
James H. Leonard
Cecil T. Derry
Frances G. O'Connell
Esther L. Miles

The following transfers recommended by the superintendent were referred to the Committee on Teachers: Emma M. Goodwin from the Taylor to the Webster to take effect September 1, 1920: Florence M. Hickey from the Putnam to the Thorndike to take effect September 1, 1920; Mary A. O'Toole from the Taylor to the Putnam (Special Class) to take effect September 1, 1920; Mary L. Lincoln from the Taylor to the Putnam to take effect September 1, 1920; Mary R. Collins from the Taylor to the Putnam to take effect September 1, 1920; Annie A. Rea from the Taylor to the Putnam to take effect September 1, 1920; Irene F. Kline from the Taylor to the Gore to take effect September 1, 1920; Alice W. Gaughan from the Taylor to the Thorndike to take effect September 1, 1920; Gertrude A. Murphy from the Taylor to the Thorndike to take effect September 1, 1920; Mary F. Leland from the Taylor to the Putnam (Head Kindergartner) to take effect September 1, 1920; Agnes M. McLean from the Wellington to the Kelley to take effect September 1, 1920.

The following report of the superintendent was received and ordered spread on the records:

June 21, 1920.

At a meeting of the School Committee held on May 24, 1920, the following resolution was adopted:

RESOLVED, that, whereas the superintendent recommended at the last meeting of the School Committee that the Junior High School system be established on the 6-3-3 plan, and whereas this causes the elimination of some of the grammar grades, the 7th and 8th, and whereas the 9th grade has already been eliminated, that the School Committee request the superintendent to reply as to whether or not a man master is any longer necessary to take charge of our 6th grade schools and what salary he should be paid.

The superintendent wishes to state that in his recommendation to the Committee that the Junior High School be established as a part of our school system, it was stated that this plan would be inaugurated without any upsetting of our present organization. He recommended that where additional school accommodations must be provided, the building provided would be used for a Junior High School, and that, on the other hand, where any district decreased in numbers, one of the buildings might be taken for a Junior High School.

If this plan is carried out, the matter of men principals will largely take care of itself, as within the next two or three years several masters will have reached the retirement age under the State law, and long before the Junior High School is established in every district, many others will have reached that age.

In regard to men principals, the superintendent wishes to state that he is strongly in favor of men principals in our schools. At the same time, there are districts in which women have been and may be very successful administrators.

There are many six grade buildings where men will be necessary. This is always true in a large city. On the other hand, there are several districts in which superior women are capable of carrying on such schools.

Concrning the salaries that these people will be paid, it is very hard to decide what would be the conditions when the Junior High School is in full operation, but I wish to state that in schools where men will be necessary the salary should not be reduced.

M. E. Fitzgerald,
Superintendent of Schools.

The following recommendation of the superintendent was referred to the Committee on Buildings and Grounds:

June 18, 1920.

The organization of the Haggerty School for next year will require ten rooms. It is therefore requested that the library room be used as a schoolroom, and that the library be transferred to the basement room, which has an outside entrance, is above ground, and will in no way interfere with the rest of the building.

M. E. Fitzgerald,
Superintendent of Schools.

A communication from Eleanor E. O'Brien, teacher of the ungraded class at the Fletcher School, in regard to her salary on the new schedule, was received and referred to the Committee on Finance.

The following financial report was submitted by the agent:

It was voted to award the contract for the printing of the annual report to the Atlantic Printing Company, that company being the only bidder.

On recommendation of the Schoolhouse Custodian, it was voted that Timothy Ryan be appointed janitor at the Haggerty Open Air Vacation School at a salary of $18.00 per week.

It was voted to adopt the following report of the Committee on Finance:

June 8, 1920.

Voted:

To approve the recommendation of the superintendent and Mr. Wood that $1000 be appropriated for repairs and replacements in the shops at Rindge Technical School during the coming summer. (Appropriation of Repairs on Buildings.)

To approve the recommendation of the superintendent that the following salary schedule be established for the Summer Open Air Vacation School at the Haggerty School and for the Vacation High School:

Principals	$7 per day
Teachers	$5 per day

To approve the recommendation of the superintendent that $100 be appropriated to give a course of lessons to teachers in special class work. This money, if appropriated, would be used in securing the services of experts to lecture on the subject.

Voted:

That there is no money available at this time for the following recommendations of the superintendent:

1. That the sum of $600 be appropriated for summer classes at the Children's Museum.
2. That a course in Household Arts at the High and Latin School be established.
3. That pre-vocational classes at the Harvard and Peabody Schools be established.

It was voted to adopt the following report of the Committee on Teachers:

June 9, 1920.

It was voted to adopt the following recommendations of the superintendent:

1. That Marion L. Bain be permitted

REPORT OF EXPENDITURES FOR MAY, 1920

Appropriation	**Expended to May 1st**	**Expended to May 31st**	**Total Expenditures**
General Expenses			
Salaries	$4,451.10	$4,378.00	$8,829.10
Miscellaneous	1,026.73	666.38	1,693.11
Teachers' Salaries	73,910.64	75,964.44	149,875.08
Text Books and Supplies ..	6,058.48	2,583.40	8,641.88
Tuition to Other Cities ...	....	101.50	101.50
Transportation of Pupils ..	101.32	....	101.32
Janitors' Salaries	7,317.68	5.635.65	12,953.33
Fuel and Light	2,525.13	2,723.72	5,248.85
Repairs	1,728.85	1,200.02	2,928.87
Furniture and Furnishings	123.96	6.12	130.08
Care of Truants	....	....	....
Janitors' Supplies	676.87	127.33	804.20
Other Expenses	152.20	354.97	507.17
Continuation School Expense		310.42	310.42
	$98,072.96	$94,051.95	$192,124.91

to withdraw her application for a position as primary teacher in the schools of Cambridge.

2. That Blanche M. Gould, teacher at the Boardman School, be granted a leave of absence from September 1, 1920, to February 1, 1921, with stipend.

3. That Gertrude B. Duffy be appointed principal of the Summer Open Air School at the Haggerty School at a salary of $7 per day.

4. That the following be appointed to the Summer Open Air School at the Haggerty School at $5 per day:

Ellen C. Connell
Louise Wingate
Jane S. Feeny
Mildred Morse
Mary E. Quirk
Margaret F. O'Keefe
Mary A. O'Connor
Ada A. Billings
Abbie M. MacNiff

5. That Helen E. Bradley be appointed teacher in the Parker School at a salary of $1008 to take effect June 1, 1920.

6. Accept resignation of Olive L. Slater, teacher at the Webster School, to take effect May 24, 1920.

7. That Thomas L. Bramhall be appointed principal of the Vacation High School at a salary of $7 per day.

8. That Margaret P. O'Leary be appointed a teacher at the Putnam School to take effect September 1, 1920, at a salary of $1008.

It was voted to adopt the following report of the Committee on Continuation Schools:

May 24th, 1920.

Voted that the following teachers be appointed to the Continuation Schools, all to take effect September 1, 1920:

Mary M. Ready, teacher of cooking	$1152
John J. Sheehan, academic teacher	1392
Elizabeth Butler, academic teacher	1488
Arthur L. McRae, teacher of woodworking	1872
Ellen P. Tracey, teacher of sewing	1656
Thomas F. Woods, teacher of printing	1872

A communication was received from Mary A. Maguire stating that she considered that she had been treated unfairly in not being recommended for appointment to the Continuation School in place of Miss Stella M. Davis. Mr. James Dugan, Director of Continuation Schools, who was present at this meeting, was called upon to explain the reason for this action. On the following roll call, the members voted as follows to lay this appointment on the table: Mr. Cassedy, Dr. Miles, Miss Winslow and Miss Driscoll voting no; Mr. Gadsby voting yes.

The motion was then made that the recommendation of the Committee on Continuation Schools that Stella M. Davis be appointed teacher of academic work in the Continuation School at a salary of $1656 be adopted, Dr. Miles, Miss Winslow, Miss Driscoll and Mr. Cassedy voting yes; Mr. Gadsby voting no because of inadequate information furnished by the Director of Continuation Schools on this question.

It was voted to accept the following report of the Committee on Instruction and Curriculum:

June 9, 1920.

1. This committee has not considered the two following recommendations of the superintendent because the Committee on Finance decided at a recent meeting (June 8, 1920) that there was no money for these purposes.

(a) recommendation that a course in Household Arts be establisehd at the High and Latin School.

(b) recommendation that prevocational classes be established in the Harvard and Peabody Schools, and that these classes be organized and equipped so that they may be started in September, 1920.

2. It was voted to adopt the following recommendations of the superintendent:

(a) that the two year clerical course at the High and Latin School be discontinued.

(b) that a course in business administration be established at Rindge Technical School.

(c) that the request of the Massachusetts Society of the Sons of the American Revolution that the Franklin and Washington prize medals be accepted for excellence in history.

(d) that Frye-Atwood's New Geography, Book II, published by Ginn & Company, be placed on the list of textbooks for elementary schools to replace Frye's Leading Facts of Geography. Both books are published by Ginn & Company, the Frye-Atwood's New Geography being published to take the place of Frye's Leading Facts of Geography.

(e) (also recommendation of master of Rindge Technical School) that "Elementary Applied Chemistry" by Lewis B. Allyn, published by Ginn & Company, be adopted for use in chemistry classes at Rindge Technical School.

(f) (also recommendation of the supervisor of primary schools) that Edson-Laing Readers, Introductory Book, Book IV and Book V, be adopted for use in the elementary schools. Books I, II and III are already on the list.

(g) (also recommendation of the master of the High and Latin School) that Spanish Reader by John M. Pittaro, published by D. C. Heath & Company; and "Correspondencia Comercial" by Max A. Lauria, published by Silver, Burdett & Company, be adopted for use in the High and Latin School.

It was voted to take the form submitted by the superintendent at the meeting of April 26th, 1920, to be used in the election of teachers, from the table. The motion was made that this form be adopted for use; it was so voted.

It was voted that the matter of appointment of Director of Arts in the

Public Schools of Cambridge be taken from the table.

Dr. Miles in the chair.

A motion was made to adopt the recommendation of the superintendent that Miss Cleaves be appointed Director of Art in the public schools of Cambridge. A substitute motion was offered whereas it is for the best interest of the public schools of Cambridge that the School Committee appoint a board of three members to re-mark these examination papers. This motion was lost on the following roll call: Mr. McCue, Mr. Gadsby, and Miss Driscoll voting yes; and Mr. Cassedy, Miss Winslow, and Dr. Miles voting no.

Mr. McCue in the chair.

A motion was then offered that it is the sense of the School Committee that the chairman appoint a committee of three to appoint a board of examiners to re-mark these papers. This motion was lost on the following roll call: Dr. Miles, Miss Winslow, and Mr. Cassedy voting no; Miss Driscoll, Mr. Gadsby and Mr. McCue voting yes.

The motion was then made that the Committee adjourn. This motion was also lost on the following roll call: Dr. Miles, Mr. Cassedy, and Mr. McCue voting yes; Miss Winslow, Miss Driscoll, and Mr. Gadsby voting no.

The motion that the matter be laid on the table was lost on the following roll call: Dr. Miles, Mr. Cassedy, and Mr. McCue voting yes; Miss Winslow, Miss Driscoll, and Mr. Gadsby voting no.

The motion was then made that the chairman appoint a committee of three to bring in names of persons qualified to re-mark the examination papers for the position of Art Director in the public schools of Cambridge. This motion was adopted on the following roll call: Dr. Miles and Mr. McCue voting no; Miss Winslow, Miss Driscoll, and Mr. Gadsby voting yes.

Mr. Gadsby was appointed chairman of this committee with Miss Driscoll and Dr. Miles as the other two members. Mr. Cassedy declined to serve on this committee.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 28th, 1920.

Regular meeting.

Members present: Mr. McCue, Miss Winslow, Miss Driscoll, Mr. Gadsby, Mr. Cassedy and Dr. Miles.

Mr. McCue, vice-chairman, in the chair.

A communication received from the Park Commissioners' Office requesting the use of a room at the Thorndike, Merrill, Kelley, Wyman and Latin Schools during the summer for playground work, was referred to the Committee on Extended Use of School Buildings.

The recommendation of the superintendent that Clara A. Goodere be granted a leave of absence from September 1, 1920, to September 1, 1921, without stipend, was referred to the Committee on Teachers.

The recommendation of the superintendent that the following transfers be approved, all to take effect September 1, 1920, were referred to the Committee on Teachers:

Margaret P. O'Leary from the Putnam to the Houghton School

Margaret J. Penney from the Houghton to the Webster School

Annie M. R. Sturtevant from the Putnam to the Peabody School

The recommendation of the superintendent that a temporary assistant be appointed for work in the Certificate Department was referred to the Committee on Finance.

It was voted to authorize the superintendent to make application to the Civil Service for a clerk to fill the vacancy in the School Department.

The following communication from the City Council was received and placed on file:

CITY OF CAMBRIDGE
In City Council
June 22nd, 1920.

ORDERED:—

That the provisions of Chapter 161, Special Acts of the Year 1920, the same being "An Act authorizing the City of Cambridge to retire and pension Lucian S. Cabot and William H. Porter," be and the same hereby are accepted by the City Council of the City of Cambridge.

Approved by Acting Mayor, June 24th, 1920.

A true copy
Attest: Edward J. Brandon,
City Clerk.

The agent reported that the condition of the coal situation was rather serious at the present time and that something should be done immediately in regard to it. It was voted to refer this matter to the Committee on Buildings and Grounds.

The agent also reported that he had received an offer for the sale of the truck at the Rindge Technical School. It was voted to authorize the agent to advertise for bids for the sale of this truck and to dispose of it at the best figures obtainable.

A letter received from Mr. John W. Wood, Head Master, Rindge Technical School, in regard to lack of floor space in the automobile department, was referred to the Committee on Buildings and Grounds.

A letter received from Mr. Wood regarding the purchase of a new hammer for the blacksmith shop was received and referred to the Committee on Finance.

The following report of the Committee on Teachers was received and adopted:

COMMITTEE ON TEACHERS

June 25, 1920.

Voted to recommend the adoption of the following recommendations of the superintendent:

1. To accept the following resignations to take effect September 1, 1920: Fannie M. Field, a teacher at the Kelley School; Emily S. Coolidge, a teacher at the Wellington School; Frances E. Higgins, a teacher at the Fletcher School.

2. To appoint Marie A. Brandon as teacher to the Wellington School at a salary of $1176 to take effect September 1, 1920; Catherine H. Shaughnessy to the Wellington School at a salary of $1092 to take effect September 1, 1920.

3. To grant leave of absence with stipend to: Clara H. Hall, teacher at the Shepard School, from September 1, 1920, to September 1, 1921; to Mabel F. Adams, teacher at the Sleeper School, from June 1, 1920, to February 1, 1921 (extension of leave from February 1, 1920, to June 1, 1920); Nora P. Nason, teacher at the Webster School, from September 1, 1920, to September 1, 1921.

4. That the following teachers be re-elected for one year from September 1, 1920, in accordance with the Rules of the School Committee:

High and Latin School

James M. Cunningham
Josephine F. Hagarty
Leander A. MacDonald, coach

Rindge Technical School

Mary H. Cunningham
Walter H. Gomes
Walter R. Gilbert
Francis P. Jordan
George E. Davison

Ellis School

Kathryn A. Biggane
Edward F. MacAuliffe

Boardman School

Gertrude Gorman

Felton School

Marguerite E. Brenner, Open Air

Fletcher School

Mae E. Sullivan
Rebecca C. Feeny

Gore School

Lillian M. Brown
Agnes M. Harrington

Gannett School

Julia V. Looney

Haggerty School

Anna G. Lynch
Katharine A. Brennan

Harvard School

Esther M. Spaulding
Helen M. Welch
Lillian B. Dorney

Houghton School

Josephine G. Lynch
Anastasia Donovan
Isabel E. Olney

Kelley School

Agnes M. MacLean
Anna W. Browning

Lowell School

Eliza F. McLean

Merrill School

Margaret F. O'Reilley
Dora E. Clexton

Morse School

Anna F. Kelley
Margaret F. Toole

Putnam School

Frederick H. Greene, Prevocational
Thomas J. Coonan, Prevocational

Parker School

Cordelia C. Rowe
Eleanor M. O'Toole

Peabody School

Elizabeth A. Higgins

Roberts School

Martha L. Kivlan
Catherine M. Connell

Russell School

Evelyn F. Leddy
Harriet N. Hanson

Sleeper Kindergarten

Mary C. Tracy

Taylor School

Irene F. Kline

Thorndike School

Alice G. Nolan
Caroline B. Butler
Margaret J. McCann
Mabel A. Harrington (Cooking)

Thorndike Kindergarten

Julia M. Sullivan

Webster School

Mary F. Fahey
Loretta M. O'Connell
Mary T. Laffin
Mildred A. Farnsworth
Harriet D. Cunningham
Neva L. Hanson
Magdalene M. Stumpf
Mary E. Ramsdell

Wellington School

Mary A. Laffey
M. Agnes Tierney
Esther M. Hanley
Mary E. Sullivan
William M. Murphy, Manual Training

Willard School

Mildred A. Murray
Alice G. Lynch
Gertrude B. Maguire
Mary R. O'Keefe
Olive B. McQuillen

Wyman Open Air School

Marguerite M. Mahoney

Assistant in Music

Mary F. Ahern

Supervisor of School Gardens

Eileen R. Marshall

Classes at Agassiz Museum

Margaret Tucker
Ruth D. Crawford

Cooking Teacher at Agassiz and Haggerty Schools

Helen R. Cook

5. That the following teachers be re-elected from September 1, 1920. These teachers, having served successfully in the Cambridge Public Schools for three years or more, will be placed on Tenure of Office from that time in accordance with the Rules of the School Board:—

High and Latin School

Josephine A. McLaughlin

Haggerty School

Margaret G. Cronin

Harvard School

May M. Strong

Kelley School

Elizabeth M. McCann

Lowell School

Mary B. Cullinan

Merrill School

Margaret C. Boland

Roberts School

Helena R. Riley

Webster School

Stella M. Davis
Hilda Holman
Lydia B. McKinnon

Wellington School

Anna M. Fitzgerald
Gertrude T. Noyes
Mary A. Brennan

Ellis School

Ernest A. Libby, Master

To be assigned

Margaret C. Fitzgerald

The Committee on Teachers recommend that the question of placing Miss Fannie Bickley, Director of Physical Education, and her assistant, Miss Mildred Grant, on the list of teachers re-elected for the term of one year from September 1, 1920, be postponed until the Board decides who is going to take charge of our physical training department.

Summer Appointments

Sarah T. Biggane, physical training teacher at Open Air Vacation School at $5.00 per day from July 6, 1920.

Matrons at Haggerty from July 6, 1920, to August 20, 1920, for five days a week, hours to be 9:15 a.m. to 3:30 p.m. at a salary of $3.50 a day:

Mrs. Mary Duggan
Mrs. Etta Powers
Mrs. Annie V. Minihan

Summer High

Anna P. Butler
Isabel S. Burton
Mary H. Cunningham
Mary E. Murray
George H. Glasheen
Leander A. McDonald
Raymond A. FitzGerald
William Mullins
Martin F. O'Connor
James H. Leonard
Cecil T. Derry
Frances G. O'Connell
Esther L. Miles

The Committee wishes to call attention to the case of appointment of Miss O'Connell and Miss Miles. Both Mr. Bramhall and the superintendent stated to the Committee that no teachers in the High and Latin School or in Rindge Technical School had applied for the positions to which these two out-of-town teachers were appointed.

That the following teachers be transferred all to take effect September 1, 1920:

Emma M. Goodwin from Taylor School to the Webster School
Florence M. Hickey from Putnam School to the Thorndike School
Mary A. O'Toole from Taylor School to the Putnam School (Special Class)
Mary L. Lincoln from Taylor School to the Putnam School
Mary R. Collins from Taylor School to the Putnam School
Annie A. Rea from Taylor School to the Putnam School
Irene F. Kline from Taylor School to the Gore School
Alice W. Gaughan from Taylor School to the Thorndike School
Gertrude A. Murphy from Taylor School to the Thorndike School
Mary F. Leland from Taylor School to the Putnam School (Head Kindergartner)
Agnes M. McLean from Wellington School to the Kelley School

It was voted to adopt the following recommendations of the Committee on Instruction and Curriculum:

1. To adopt the recommendation of the superintendent that Winston's Simplified Dictionary and Winston's Simplified Dictionary, Primary Edition, be placed on the list of text-books.

2. To adopt the recommendation of the superintendent and Head Master L. L. Cleveland of the High and Latin School that "Junior Science" by John C. Hessler and published by Benjamin H. Sanborn & Company, be placed on the list of text-books.

The committee appointed to read the Annual Report of the superintendent for the year 1919, composed of Miss Driscoll and Mr. Cassedy, reported that they had read the report and moved that it be adopted. It was so voted.

The following report of the Special Committee for the selection of a board of three members qualified to re-mark papers in the recent examination for the position of Art Director in the City of Cambridge was received and read:—

Special Committee for the Selection of a Board of Three Members Qualified to Re-mark Papers in the Recent Examination for Position of Art Director in the City of Cambridge

June 28, 1920.

Members present: Mr. Gadsby, Miss Driscoll and Dr. Miles.

The Committee wishes to report:

That we have a list of names submitted to us by the State Department of Education, a list submitted by the Secretary of the Art Commission of the Commonwealth of Massachusetts, and other names under consideration, but at this meeting we cannot report recommending any three particular names because of the fact that we have not yet received an acceptance from these persons as to whether or not they will serve if they are appointed to the position. Therefore, the Committee recommends that the matter be referred to the Special Committee with full power so that when the letters of acceptance are received, the committee can go ahead and appoint the three members to re-mark these papers.

An objection was made to the "full power" clause and a motion made to adopt this report minus the clause. The motion was lost on the following tie roll-call: Dr. Miles, Miss Winslow, and Mr. Cassedy voting yes; Miss Driscoll, Mr. McCue and Mr. Gadsby voting no. Mr. Gadsby wished to be recorded as voting no because of the fact that three members of the School Committee, the mayor, vice-chairman, and Miss Winslow will not be able to attend a meeting of the Committee the first of next week.

It was then voted that the report be laid on the table with the understanding that the Board will meet on Monday, July 12th, at 4:30 p.m.

The agent asked for instructions in regard to the amount due the teachers on the pay-roll of July first. The matter was referred to the Committee on Finance.

The Director of Continuation Schools submitted the following recommendation in answer to a communication referred to him at the last meeting from Miss Maude A. Deehan:

June 28, 1920.

RECOMMENDED:

That Maude A. Deehan be appointed head of the Department of Vocational Guidance in the Continuation Schools.

James Dugan,
Director of Continuation Schools.

The motion was made that the above report be adopted.

A substitute motion was offered that whereas the Department of Education of the Commonwealth of Massachusetts recommends that the Department of Vocational Guidance be consolidated with the Continuation School Department, but that the functions of each department be kept separate, therefore, be it resolved that the title of Miss Deehan in charge of the Vocational Guidance Department of the Continuation Schools, be that of Director of Vocational Guidance under the absolute control of the Director of Continuation Schools.

This motion was lost on the following roll call: Dr. Miles, Miss Winslow, Miss Driscoll, Mr. Cassedy voting no; Mr. Gadsby voting yes.

The motion was then made that the original recommendation of Mr. Dugan be adopted. It was so voted. Mr. Gadsby is recorded as voting "no" on this motion because he considered that this position does not give the proper title to the person who has charge of the Vocational Guidance Department.

The matter of Eliza M. Hussey's pension was taken from the table. The agent submitted the law passed by the legislature in regard to this case. It was voted that Eliza M. Hussey be placed on the pension list.

The following report was submitted by the Schoolhouse Custodian, ordered spread on the records, a copy sent to each member, and referred to the Committee on Buildings and Grounds.

June 28, 1920.

To the School Committee,
Cambridge, Mass.

The following is a report of the amount of coal consumed at the schools by the public use of the Baths:—

The Haggerty School Baths are open to the public three nights a week for an average of forty weeks a year, totaling 120 nights a year. The average amount of coal consumed each night is 300 pounds, making a total of 18 tons of coal a year.

The boiler used for ventilation in the Roberts School is not large enough to heat the amount of water required for bathing purposes, therefore the large tubular boiler has to be used which consumes a much larger amount of coal.

The average amount of coal used for bathing purposes will be 800 pounds each night in this building. If open to the public for 140 nights a year the amount consumed will be approximately 50 tons a year.

The average amount of coal consumed for baths used by the public in the Thorndike School Building is 200 pounds a night. The baths are used about 200 times a year, making a total of 20 tons consumed each year.

Respectfully submitted,
John J. Roach,
Schoolhouse Custodian.

The following motion was then offered and adopted on roll-call:

BE IT RESOLVED that the Director of Continuation Schools be instructed to have a conference with Mr. Small, head of the Department of Education, Commonwealth of Massachusetts, in regard to this one question—"Can the teachers in the Continuation Schools perform the functions of the Vocational Guidance Department?" and if they can—"Are they re-imbursed by the state for that work?" The roll call was as follows: Dr. Miles, Miss Winslow, Mr. Gadsby and Mr. McCue voting yes; Miss Driscoll and Mr. Cassedy voting no.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, July 12, 1920.

Special meeting called for the purpose of selecting a board of three members qualified to re-mark papers in the examination for the position of Director of Art in the City of Cambridge and for such other business as may properly come before the board.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Mr. McCue, Mr. Gadsby, Mr. Cassedy and Dr. Miles.

The reading of the report on the special committee for this purpose was postponed until later in the meeting when all members were present.

A letter from Miss Mary Boland expressing her appreciation of the honor conferred on her in being appointed principal of the Girls' Continuation School was received and placed on file.

A protest signed by several residents of the Haggerty District against the removal of the reading room in the Haggerty School from its present location to the basement of the school in order to accommodate the children of that school, was received and referred to the Committee on Buildings and Grounds. The matter was referred to that committee at the last meeting of the School Committee.

On recommendation of the Committee on Extended Use of School Buildings, it was voted to grant the request of the Park Commission for the use of a room at the Thorndike, Merrill, Kelley, Wyman and Latin Schools during the summer for playground work provided that the Park Department assume all expenses.

The motion was then made to hear the report of the Special Committee on Art at this time. The following report was read by the chairman and unanimously adopted:

Special Committee for the Selection of a Board of Three Members Qualified to Re-mark Papers in the Examination for the Position of Art Director in the City of Cambridge

July 9th, 1920.

Members present: Mr. Gadsby, Miss Driscoll, and Dr. Miles.

The Special Committee appointed by the School Committee to bring in the names of three persons competent to re-mark the papers for the position of Art Director of the City of Cambridge respectfully presents the following names:

Dr. James F. Hopkins, Director of Art, Massachusetts Normal Art School, Boston, Mass.

Charles F. Whitney, Teacher of Art and Drawing, State Normal School, Salem, Mass.

Fred R. Daniels, Director of Art Education, Newton Public Schools.

The Special Committee wishes also to report that these three gentlemen have agreed to do this work if appointed by the School Committee, and also that these three gentlemen were recommended to your Special Committee for this particular work by Deputy Commissioner Frank W. Wright for the Department of Education of the Commonwealth of Massachusetts.

The Special Committee recommends that Professor Pope, or a representative of his committee, be requested to identify the original papers in the presence of your Special Committee and that after Professor Pope, or a representative of his committee shall have approved said papers, that your Special Committee seal said papers in the presence of Professor Pope or a representative of his committee; that these papers under seal be taken by the Chairman of your Special Committee with Professor Pope, or a representative of his committee, to the Post Office and registered and addressed to Dr. James F. Hopkins.

Professor Clark of the original examining committee, was present and identified the papers as the original examinations.

The papers were accordingly taken to the post office by Professor Clark and Mr. Gadsby, chairman of the special committee.

It was voted that the three gentlemen named in the above report be notified of their appointment and respectfully requested to return the papers to the Secretary of the School Committee, City Hall, Cambridge, Massachusetts, upon completing the re-marking of the same.

It was voted that the Mayor call a meeting of the School Committee immediately upon receipt of a report from this Special Committee.

The following resignations submitted by the superintendent were referred to the Committee on Teachers:

Josephine E. Furfey, teacher at the Webster School, to take effect September 1, 1920.

Margaret M. McLaughlin, teacher at the Gannett School, to take effect September 1, 1920.

Ethel C. French, assistant at Agassiz Kindergarten, to take effect September 1, 1920.

It was voted on recommendation of the superintendent and the Committee on Teachers that Horace E. Jacobs and Sara L. Fisher be appointed teachers in the Vacation Classes at the High and Latin School at a salary of $5 per day.

It was voted on recommendation of the superintendent and the Committee on Teachers that Grace F. Mullins and Alice V. Connelly be appointed teachers in the Summer Open Air School at the Haggerty School each at a salary of $5 per day.

It was voted to authorize the superintendent to request the Civil Service Commission to certify names for the position of clerk in the Continuation School at a salary of $18 per week.

Mr. T. Harrison Cummings, Librarian, was present and spoke in protest against the removal of the library room at the Haggerty School to the basement of that building.

On recommendation of the Committee on Continuation Schools and the superintendent, it was voted that George F. Barry be appointed as academic teacher at the Continuation School at a salary of $1392 to take effect September 1, 1920.

The following recommendation of the Committee on Teachers omitted at the last meeting was read:

June 25, 1920.

RECOMMENDED:

That whereas Cambridge girls who are graduated from the Normal Schools acquire a year's experience during their first year substituting, the Committee on Teachers recommend that the time should be taken into consideration that these girls teach from the time they have acquired the year's experience to the time of their appointment provided they are connected with school work during that period; so that, if a teacher who graduated from the Normal School in 1918 is not appointed until 1920—and has acquired one year's experience in 1919, when fixing her salary she will be increased with one year's experience for the year 1919-20.

It was voted to lay this recommendation on the table and the secretary instructed to send a copy to each member of the full board.

It was voted to take the budget from the table.

On recommendation of the chairman of the Committee on Finance it was voted to adopt the following budget as presented:

1920-1921

General Expenses	
Salaries	$50,010.00
Miscellaneous	7,682.00
Teachers' Salaries	926,110.00
Text Books and Supplies	60,000.00
Tuition to Other Cities	400.00
Transportation of Pupils	562.00
Janitors' Salaries	78,150.43
Fuel and Light	49,200.00
Repairs	35,000.00
Furniture and Furnishings	3,000.00
Care of Truants	52.00
Janitors' Supplies	3,500.00
Other Expenses	3,580.00
Continuation School	32,894.93
Contingent Fund	1,705.50
	$1,251,846.86

It was voted to adopt the following report of the Committee on Finance:—

1. That the petition of the Class of 1915 be denied as the date of increase was agreed upon at the time of appointment.

2. That the following recommendation of the superintendent be adopted: "That John E. Howard, prevocational teacher at the Webster School, be paid the additional sum of $288 for the school year 1920-21 for the extra duties performed by him at that school at the request of the master."

3. That the teachers be paid 1-12 of their salary on the July payroll as provision for this payment was made in the schedule adopted by the School Committee on February 9th, 1920.

4. Approve the appointment of temporary clerk in the Certificate Department during the summer months.

The following financial report was submitted by the agent:

FINANCIAL REPORT FOR MONTH OF JUNE, 1920

	Expended to June 1, 1919	Expended during June, 1919	Expended to June 1, 1920	Expended during June, 1920	Total Expenditures
General Expenses					
Salaries	$6,819.87	$6,624.70	$7,889.10	$7,232.00	$15.121.10
Miscell.	851.65	623.85	1,693.11	822.62	2,515.73
Teachers' Salaries	104,775.37	103,592.92	149,875,08	150,520.24	300,395.32
Text Books & Supplies	6,787.51	2,762.42	8,641.88	2,187.06	10,828.94
Tuition to Other Cities	24.00	5.00	101.50	....	101.50
Transportation of Pupils	....	....	101.32	....	101.32
Janitors' Salaries	11,115.33	4,820.32	12,953.33	5,784.20	18,737.53
Fuel & Light	1,227.13	336.50	5,248.85	476.50	5,725.35
Repairs	3,013.95	595.29	2,928.87	951.21	3,880.08
Furniture and Furnishings	141.08	....	130.08	126.86	256.94
Care of Truants	....	13.00	....	13.00	13.00
Janitors' Supplies	151.89	117.37	804.20	145.57	949.77
Other Expenses	829.46	379.31	507.17	1,732.76	2,239.93
Continuation School	....	....	1,250.42	940.00	2,190.42
Special Rindge Approp't'n	4,266.15	191.00	....	....	....
	$140,003.39	$120,061.68	$192,124.91	$170,932.02	$363,056.93

On recommendation of the Commit-
e on Teachers it was voted that Clara
. Goodere be granted a leave of ab-
nce from September 1, 1920, to Sep-
mber 1, 1921, without stipend.

It was also voted on recommenda-
on of the Committee on Teachers to
pprove the following transfers as rec-
mmended by the superintendent, all to
ke effect September 1, 1920:

argaret P. O'Leary from the Putnam
to the Houghton School.
argaret J. Penney from the Houghton
to the Webster School.
nnie M. R. Sturtevant from the Put-
nam to the Peabody.

In reply to the resolution passed at
e last meeting, Mr. James Dugan,
irector of Continuation Schools, pre-
nted the following communication
om Mr. Robert O. Small, Director,
ivision of Vocational Education:

July 10, 1920.

r. James Dugan,
Director of Continuation Schools,
Cambridge, Mass.

y dear Mr. Dugan:

After my conference with you, I am
bmitting the following as the sub-
ance of my conclusion:

1. Good organization demands that
e director of the continuation schools
ould have direction of all the work of
e continuation school.

2. If in his judgment it is desirable,
e director may assign work in voca-
onal guidance to any or all of the
ntinuation school teachers dealing with continuation school pupils. (See Booklet 8, Page 20.)

3. Salaries of teachers in continuation schools performing any function of the continuation school under the director, constitute a proper maintenance charge upon which reimbursement can be recommended.

Respectfully yours,
(signed) R. O. Small,
Director, Division of Vocational Education.

It was voted that this communication be received and placed on file.

A recess was then called.

On recommendation of the Schoolhouse Custodian and the Committee on Buildings and Grounds, it was voted that John H. Trodden, of the Merrill School, be appointed to the position of janitor of the Wellington School.

It was voted that the vacancy caused by this appointment at the Merrill School be referred to the Committee on Buildings and Grounds.

On recommendation of the superintendent, it was voted that the re-election of Miss Fannie Bickley, Director of Physical Education, and her assistant, Miss Mildred Grant, be referred to the Committee on Teachers with full power.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, August 13, 1920.

Special meeting called by His Honor, the Mayor, for the purpose of hearing the report of the Special Committee, Dr. James F. Hopkins, Charles F. Whitney, and Fred R. Daniels, appointed to re-mark the examination papers for the position of Art Director, and for the transaction of any other business that may be brought before the board.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Messrs. Cassedy, Gadsby, Miles and Miss Driscoll.

In the absence of the Secretary, Catherine H. Shaughnessy was elected secretary pro tem.

The records of the meetings of May 24 and June 4, which were tabled at a previous meeting, were taken from the table. A discussion followed and the records of both meetings were again laid on the table.

It was then voted to approve the records of the meetings of June 21, June 28, and July 12, 1920.

Mr. Liston, who was acting as Agent, submitted bids for furnishing Printing Equipment and Wood Working Equipment for the Continuation Schools from the following firms: Printing Department—American Type Founders Company, H. C. Hansen Type Foundry, and Samuel Stephens; Wood Working Department—Chandler & Barber Company, J. B. Hunter Company, Pill Brothers, A. J. Wilkinson, and Bay State Hardware Company. These bids were referred to the Committee on Continuation Schools with full power.

The acting Agent reported that no bids had been received in answer to the advertisement for furnishing coal for the schools for the coming year.

A letter was presented from the Metropolitan Coal Company stating that on account of the present condition of the wholesale market and the uncertainty of freight rates, it was impossible for them to make any contract for supplying the schools at this time.

It was then voted to authorize the Agent to purchase coal anywhere possible at the lowest rates.

In answer to the advertisement for re-tubing the boiler at the Ellis School, one proposal was received from the Roberts Iron Works. This was referred to the Committee on Buildings and Grounds.

The matter of appointing a janitor to the Merrill School was also referred to the Committee on Buildings and Grounds.

A recess was called to wait for Mr. McCue and Miss Winslow, before taking up the Art question.

Mr. McCue came in.

The matter of appointing a matron at the Roberts School was brought up and referred to the Committee on Buildings and Grounds with full power.

Miss Winslow arrived.

His Honor, Mayor Quinn, read the report sent in by the Special Committee which report contained the ratings of the candidates who took the examination.

The following markings were read:

No.	5	82	per cent
"	8	78	"
"	15	77	"
"	7	66	"
"	4	57	"
"	6	51	"
"	10	47	"
"	14	46	"
"	1	28	"

On opening the envelope which contained the names, it was found that the first four candidates were Helen E. Cleaves, Alfred F. Burke, Frederick W. Reid, and Alden K. Dawson.

It was then voted to take from the table the recommendation of the superintendent that an Art Director be appointed.

On a roll call Alfred F. Burke was elected Director of Art in the Cambridge Schools, His Honor, the Mayor, Mr. McCue, Mr. Gadsby, Mr. Cassedy and Miss Driscoll voting yes, Miss Winslow and Dr. Miles voting no.

It was voted that the board adjourn.

Adjourned.

Catherine H. Shaughnessy,
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

Monday, September 13, 1920.

Regular meeting.

Members present: Mr. McCue, Miss Driscoll, Mr. Gadsby, Mr. Cassedy and Dr. Miles.

Mr. McCue, vice-chairman, in the chair.

It was voted to approve the records of the meetings of May 24th, June 4th and August 13th, 1920.

The following communication from the City Council was read and referred to the Committee on Buildings and Grounds:—

In CITY COUNCIL
July 13th, 1920.

ORDERED:—

That the School Committee be requested to refrain from removing the library at the Haggerty School from its present location, at least until such time as the Committee may satisfy itself of the sentiments of the people of the locality which is believed to be against any change whatsoever.

A true copy,
Attest: Edward J. Brandon,
City Clerk.

A communication from the Greek Orthodox Community regarding the use of a room at the Roberts School outside of school hours was read and referred to the Committee on Extended Use of School Buildings.

It was voted that a letter of thanks be sent to the members of the committee appointed to re-mark the papers in the examination for the position of Director of Practical Art in the Cambridge Public Schools.

The resignation of Mary T. Shea, teacher at the Houghton School, to take effect October 1, 1920, was received and referred to the Committee on Teachers.

A communication from the chairman of the Gardner School Board in regard to the coming State Conference on Immigrant Education in Massachusetts Industries, to be held at Plymouth on September 16, 17 and 18 was received and referred to His Honor, the Mayor.

The recommendation of the superintendent that Mary S. Dempsey be transferred as Acting Head Kindergartner from the Peabody to the Shepard Kindergarten was referred to the Committee on Teachers.

It was voted to adopt the recommendation of the superintendent that the Evening Schools open for the season 1920-21 on Monday evening, October 4, 1920.

The recommendation of the superintendent that the following principals be appointed for the evening schools, season 1920-21, was referred to the Committee on Teachers:—

Evening High School, Timothy J. Downey, at a salary of $7 per evening.
Rindge Evening Industrial School, Edward R. Markham, at a salary of $6 per evening.
Evening Trade School for Women, Maude A. Deehan, at a salary of $6 per evening.
Roberts Evening School, William M. MacGregor, at a salary of $5 per evening.
Putnam Evening School, E. Joseph Goulart, at a salary of $5 per evening.
Kelley Evening School, Francis J. O'Hara, at a salary of $5 per evening.
Shepard Evening School, Anna M. Welch, at a salary of $5 per evening.
Haggerty Evening School, Elizabeth G. Nelligan, at a salary of $5 per evening.
Webster Evening School, John J. Salmon, at a salary of $5 per evening.

The recommendation of the superintendent that Frederick De Caro be appointed prevocational teacher at the Agassiz and Russell Schools was referred to the Committee on Teachers.

The resignation of Edith M. Gartland, teacher at the High and Latin School to take effect September 1, 1920, was referred to the Committee on Teachers.

The resignation of Francis J. Lally, teacher at the High and Latin School, to take effect September 10, 1920, was referred to the Committee on Teachers.

The resignation of Thomas J. Coonan, teacher of prevocational class at the Putnam School, to take effect September 1, 1920, was referred to the Committee on Teachers.

The resignation of Julia M. Walsh, teacher at the Thorndike School, to take effect September 1, 1920, was referred to the Committee on Teachers.

The resignation of John G. Wolcott, teacher at the High and Latin School, to take effect September 8, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Kathryn A. Biggane be transferred as teacher from the Ellis to the Harvard School, to take effect September 8, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Grace E. Dalton be granted a leave of absence from the Webster School, without stipend, to take effect September 1, 1920, to September 1, 1921, was referred to the Committee on Teachers.

The recommendation of the superintendent that Carrie P. Pierce, principal of the Tarbell School, be granted a leave of absence from October 1, 1920, to January 1, 1921, without stipend, was referred to the Committee on Teachers.

The recommendation of the superintendent that the book "Wiring for Light and Power" by Terrell and Groft, published by McGraw, Hill Book Company be adopted for use in the Rindge Technical School, was referred to the Committee on Instruction and Curriculum.

The resignation of Lucy E. Sullivan, teacher at the Harvard School, to take effect September 10, 1920, was referred to the Committee on Teachers.

The recommendation of the superin-

tendent that Ernest F. Benshimol be appointed teacher at the High and Latin School at a salary of $1896, to take effect September 8, 1920, was referred to the Committee on Teachers.

The following resolutions submitted by the superintendent from the American Legion, was referred back to the superintendent to confer with the Director of Music:

Enos Clifford Sawyer Post, 27,
American Legion,
Massachusetts Branch,
Cambridge, 39, Mass.

RESOLVED, that the School Department of the City of Cambridge be requested to provide for the compulsory singing of the National Anthem in at least four of the grades for the purpose of assisting the children to establish an adequate basis for good citizenship in conjunction with their other studies.

It is further resolved that the Adjutant of this post be directed to furnish a copy of this resolution to the School Committee, Superintendent of Schools, Director of Music, principals of all schools referred to, and to the newspapers of Cambridge.

Mr. Cassedy and Mr. Gadsby were appointed to approve bills for the month of September.

The agent submitted the following financial report for the months of July and August.

	1919-1920			1920-1921			
	Expended to July 1	Expended during July & Aug.	Appropriation	Expended to July 1	Expended during July & Aug.	Total Expenditures	Balance
General Expenses							
Salaries ...	$6,819.87	$10,380.52	$50,010.00	$15,121.10	$5,299.00	$20,420.10	$29.589.90
Miscell. ...	851.65	905.12	7,682.00	2,515.73	580.64	3,096.37	4,585.63
Teachers' Salaries	104,775.37	157,393.17	926,110.00	300,395.32	75,476.82	375,872.14	550,237.86
Text Books & Supplies ...	6,787.51	3,917.39	60,000.00	10,828.94	4,766.76	15,595.70	44,404.30
Tuition to Other Cities	24.00	70.25	400.00	101.50	97.90	199.40	200.60
Transportation of Pupils ...	....	....	562.00	101.32	....	101.32	460.68
Janitors' Salaries	11,115.33	16,082.89	78,150.43	18,737.53	12,055.56	30,793.09	47,357.34
Fuel & Light	1,227.13	16,423.74	49,200.00	5,725.35	1,416.15	7,141.50	42,058.50
Repairs	3,013.95	3,316.40	35,000.00	3,880.08	6,508.57	10,388.65	24,611.35
Furniture and Furnishings.	141.08	....	3,000.00	256.94	460.60	717.54	2,282.46
Care of Truants	....	13.00	52.00	13.00	....	13.00	39.00
Janitors' Supplies	151.89	570.30	3,500.00	949.77	513.01	1,462.78	2,037.22
Other Expenses	829.46	1,145.88	3,580.00	2,239.93	240.12	2,480.05	1,099.95
Continuation School	....	....	32,894.93	2,190.42	1,786.00	3,976.42	28,918.51
Continuation Furnishings.	....	....	1,705.50	....	....	....	1,705.50
Special Rindge	426.15	191.00	....	....	....	....	....
	$140,003.39	$210,409.86	$1251,846.86	$363,056.93	$109,201.13	$472,258.06	$779,588.80

The following report of the Committee on Continuation Schools on matters referred to that committee with full power was accepted and ordered spread on the records:—

Committee on Continuation Schools

The Committee reports that the contract for printing equipment at the Continuation School amounting to $2586.59 has been awarded to the H. C. Hansen Type Foundry; and the contract for the woodworking equipment amounting to $628.54, has been awarded to A. J. Wilkinson, who were the lowest bidders.

The following report of the Committee on Buildings and Grounds on matters referred to that committee with full power was accepted and ordered spread on the records:

Committee on Buildings and Grounds

The committee reports that the contract for re-tubing the boiler at the Ellis School, amounting to $585.00, has been awarded to the Roberts Iron Works, they being the only bidder.

The committee also reports that James O'Keefe, of 81 Pemberton Street, has been appointed janitor of the Willard School, he being the only one certified by the Civil Service who would take the position.

It was voted to lay the following resolution offered by Mr. Gadsby on the table:

"VOTED, that the Superintendent of School be directed to instruct the masters and the principals of the public schools not to permit private citizens who are not connected with the public schools of the City of Cambridge to lecture to the school children without first obtaining the consent and approval of the School Committee."

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 27, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Mr. McCue, Mr. Gadsby and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

The regular order of business was suspended to hear Professor John M. Brewer, Director of the Bureau of Vocational Guidance at Harvard, on the importance of vocational guidance in the public schools. A rising vote of thanks was extended to Professor Brewer at the close of his talk.

Miss Maude A. Deehan, head of the Department of Vocational Guidance in the Continuation Schools, was present at this meeting.

A motion was made that the inquiry regarding the duties performed by Miss Deehan be put off until the full board was present. A substitute motion was offered that "it is the sense of the School Committee that no matter of importance shall be considered by the Board unless all members are present." This motion was not adopted.

The original motion was lost on the following roll call. His Honor, Mayor Quinn, Mr. Gadsby, Mr. Cue, and Dr. Miles voting no; Miss Driscoll and Miss Winslow voting yes.

Miss Deehan was then questioned regarding the work she now performs.

The regular order of business was resumed.

It was voted to lay the records of the meeting of September 13th, 1920, on the table.

A petition from evening school janitors regarding evening school compensation was received and referred to the Committee on Finance.

Mr. McCue, vice-chairman, in the chair.

The following report of School Statistics was submitted by the superintendent and ordered spread on the records:

SCHOOL STATISTICS—SEPTEMBER 20, 1920

School	No. of Pupils	No. of Teachers	Average Teacher
High and Latin	1940	82	24.
Rindge	679	32	21.2
Agassiz			
Elementary	396	10	39.6
Kindergarten	33	2	
*One small room seating 24 pupils			
Boardman			
Elementary	355	7	50.7
Kindergarten	50	2	
Ellis			
Elementary	391	10	39.1
Special Class	22	2	
Felton			
Elementary	139	4	34.75
Open Air	21	2	
*One small room seating 30 pupils			
Fletcher			
Elementary	589	14	42.
Special	21	1	
Gannett			
Elementary	180	4	45.
Kindergarten	33	1	
Gore			
Elementary	342	9	38.
Special	20	1	
Kindergarten	40	2	
Haggerty			
Elementary	352	9	39.1
Kindergarten	40	2	
Harvard			
Elementary	570	15	38.
Special	11	1	
Houghton			
Elementary	613	14	43.7
Special	14	2	
Kindergarten	54	2	
Kelley			
Elementary	640	16	40.
Kindergarten	39	2	
Special	28	2	
Lowell			
Elementary	109	3	36.3
Kindergarten	20	1	
Merrill			
Elementary	247	7	35.2
Kindergarten	27	2	
Morse			
Elementary	699	17	41.1
Parker			
Elementary	146	4	36.5
Kindergarten	24	1	
Burleigh St. Kindergarten	31	1	
Peabody			
Elementary	499	14	35.6
Kindergarten	32	2	
*One small room seating 23 pupils			
Putnam			
Elementary	438	11	39.8
Special	55	3	
Roberts			
Elementary	496	13	38.1
Special	66	4	
Russell			
Elementary	490	13	37.6
Shepard			
Elementary	237	6	39.5
Kindergarten	21	1	
Special	12	1	
Sleeper			
Elementary	294	7	42.
Kindergarten	43	2	
Tarbell			
Elementary	215	5	43.
Thorndike			
Elementary	651	17	38.2
Kindergarten	30	2	
Special	30	3	
Webster			
Elementary	989	23	43.
Kindergarten	50	2	
Special	73	2	
Wellington			
Elementary	930	23	40.4
Kindergarten	47	2	
Special	61	3	
Willard			
Elementary	567	14	40.5
Kindergarten	50	2	
Wyman			
Elementary	58	3	19.3

* * * * * *

This list does not include the following special teachers:—

Miss Wyman, "Music"; Peabody

Mrs. Cook, "Cooking"; Agassiz, Haggerty

Miss Harrington, "Cooking"; Thorndike, Putnam, Kelley
Mr. Murphy, "Sloyd"; Wellington
Miss Crawford; Museum
Miss Tucker; Museum

* * * * * *

Average number of pupils per teacher in all elementary schools—39.1 percent

Average number of pupils per teacher in High and Latin School—24 percent

Average number of pupils per teacher in Rindge Technical School—21.2 percent

Michael E. Fitzgerald,
Superintendent of Schools

The superintendent submitted a list of evening school teachers for the year 1920-1921 which was referred to the Committee on Teachers.

The superintendent submitted a communication from the heirs of William Taggard Piper stating that they will be glad to give a picture of Washington and his generals to the Russell School. It was voted that this gift be accepted and the thanks of the board be sent to the heirs.

The superintendent submitted the following report on the results of the Summer High School Courses:

Subject	No. of Exam. Papers	No. Passed	Percent Passed
English	73	67	92
Latin	33	31	94
French	47	39	83
Spanish	20	16	80
Algebra	45	44	98
Plane Geometry	9	9	100
Arithmetic	25	24	96
Science	15	12	80
History	10	8	80
Civics	6	6	100
Book-keeping	41	40	98
Stenography	8	8	100
Geography	6	6	100
Typewriting	3	3	100
	341	313	92

The following recommendation of the superintendent was referred to the Committee on Teachers:

September 27, 1920.

RECOMMENDED:

That in view of the very small number of pupils (7) in the Taylor Kindergarten, this kindergarten be abolished, and the head kindergartner, Mary F. Leland, be transferred temporarily to the Shepard Kindergarten.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent withdrew the recommendation that Mary S. Dempsey be transferred from the Peabody to the Shepard Kindergarten.

The superintendent submitted the following recommendations for appointments, which were referred to the Committee on Teachers:

Hilda Anderson, Gannett School; salary of $1008; to take effect September 1, 1920.

Mary L. Balfe, Wellington School; salary of $1008; to take ecect September 1, 1920.

Catherine M. Connell, Roberts School (special); salary of $1320; when class begins.

Gertrude R. Connolly, Thorndike School; salary of $1008; to take effect September 1, 1920.

Katherine F. Dooley, Fletcher School; salary of $1008; to take effect September 1, 1920.

Henry C. Lynch, Rindge Technical School (permanent substitute); salary of $1536; to take effect September 8, 1920.

Irene A. McCarthy, Tarbell School; salary of $1008; to take effect September 1, 1920.

Ethel L. McLaughlin, Thorndike School; salary of $1008; to take effect September 1, 1920.

Anna G. Shea, Houghton School; salary of $1008; to take effect September 1, 1920.

M. Gertrude Shea, Haggerty School; salary of $1008; to take effect September 1, 1920.

Ethel L. Stratton, Webster School; salary of $1344; to take effect September 1, 1920.

Theresa M. Sullivan, Thorndike School; salary of $1008; to take effect September 1, 1920.

Jane J. White, Morse School; salary of $1008; to take effect September 1, 1920.

The following resignations submitted by the superintendent were referred to the Committee on Teachers:—

Mildred A. Farnsworth, Webster School; to take effect October 7, 1920.

Roger D. Coleman, Rindge Technical School; to take effect September 8, 1920.

Paul Woodman, Rindge Technical School; to take effect September 8, 1920.

Irving Whittemore, Rindge Technical School; to take effect September 8, 1920.

Edward R. Markham, principal Rindge Evening Industrial School.

The recommendation of the superintendent that Margaret C. Fitzgerald be transferred as manual training teacher in the Agassiz and Russell Schools to the position of teacher of the second grade at the Agassiz School, to take effect September 1, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Leverett L. Preble be appointed principal of the Rindge Evening Industrial School at a salary of $6 per evening was also referred to the Committee on Teachers.

The recommendation of the superintendent that School Centers re-open the week of Monday, October 11th, 1920, and that the following be appointed: Martin F. O'Connor, as manager of the Thorndike School Center; Jane S. Feeney, assistant manager, Thorndike School Center; Josephine Wyman, manager, Peabody, Agassiz and Lowell School Centers, was also referred to the Committee on Teachers.

The recommendation of the superin-

tendent that a special class be established in the Roberts School was referred to the Committee on Instruction and Curriculum.

It was voted to take the following recommendation of the Committee on Teachers from the table:

June 25, 1920.

RECOMMENDED:

That whereas Cambridge girls who are graduated from the Normal Schools acquire a year's experience during their first year substituting, the Committee on Teaches recommends that the time should be taken into consideration that these girls teach from the time they have acquired the year's experience to the time of their appointment provided they are connected with school work during that period; so that, if a teacher who graduated from the Normal School in 1918 is not appointed until 1920—and has acquired one year's experience in 1919, when fixing her salary she will be increased with one year's experience for the year 1919-20.

It was then voted that this recommendation be adopted.

Mr. Gadsby was appointed to approve bills for the month of October. Mr. McCue was appointed to approve bills for the same month in case of Mr. Gadsby's absence.

It was voted to adopt the following recommendations of the superintendent and the Committee on Teachers:

COMMITTEE ON TEACHERS

1. It was voted to accept the following resignations:

Josephine E. Furfey, Webster School; to take effect September 1, 1920.
Margaret M. McLaughlin, Gannett School; to take effect September 1, 1920.
Ethel C. French, Agassiz School Kindergarten; to take effect September 1, 1920.
Mary T. Shea, Houghton School; to take effect October 1, 1920.
Edith M. Gartland, High and Latin School; to take effect September 1, 1920.
Francis J. Lally, High and Latin School; to take effect September 10, 1920.
Thomas J. Coonan, Putnam School; to take effect September 1, 1920.
Julia M. Walsh, Thorndike School; to take effect September 1, 1920.
John G. Wolcott, High and Latin School; to take effect September 8, 1920.
Lucy E. Sullivan, Harvard School, to take effect September 10, 1920.

2. It was voted to approve the following transfer:

Kathryn A. Biggane, from Ellis to Harvard; September 8, 1920.

3. It was voted to grant the following leave of absences without stipend:

Grace E. Dalton, Webster School; from September 1, 1920, to September 1, 1921.
Carrie P. Pierce, principal of Tarbell School; from October 1, 1920, to January 1, 1921.

4. It was voted to approve the following appointments of principals for evening schools:

Timothy J. Downey, Evening High School; $7 per evening.
Edward R. Markham, Rindge Evening Industrial School; $6 per evening.
Maude A. Deehan, Evening Trade School for Women; $6 per evening.
William M. MacGregor, Roberts Evening School; $5 per evening.
E. Joseph Goulart, Putnam Evening School, $5 per evening.
Francis J. O'Hara, Kelley Evening School; $5 per evening.
Anna M. Welch, Shepard Evening School; $5 per evening.
Elizabeth G. Nelligan, Haggerty Evening School; $5 per evening.
John J. Salmon, Webster Evening School; $5 per evening.

5. It was voted to approve the recommendation of the superintendent that Frederick De Caro be appointed prevocational teacher at the Agassiz and Russell Schools at a salary of $1752, to take effect September 8, 1920.

It was voted on recommendation of the Committee on Teachers that the matter of salary of Rindge Evening School princpal be referred to the Committee on Finance.

The recommendation of the superintendent that Miss Gertrude M. Mason and Mr. James H. Leonard be appointed heads of departments in the Evening High School and given extra compensation for the work was referred to the Committee on Teachers, will full power.

The recommendation of the superintendent that no boy in either the High and Latin or the Rindge Technical School shall enter the athletic field unless first examined by a physician, and that this physician shall be present at each game, was referred to the Committee on Athletics.

It was voted to adopt the following report of the Committee on Instruction and Curriculum:

1. It was voted to adopt the recommendation of the superintendent that "Beginning Latin" by Perkins, be adopted for use in the High Schools.

2. It was voted to adopt the recommendation of the superintendent that "Practical Chemistry" by Black & Conant be adopted for use in the high schools.

3. It was voted to refer the "recommendation of the superintendent and director of physical education that physical education in the High and Latin School be made compulsory for girls for the first three years" back to the full board for discussion as the matter is a very important one and involves many other questions.

It was voted to lay the re-election of Miss Fannie Bickley, Director of Physical Education, and her assistant on the table until all members of the Committee are present.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 11, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Messrs. Gadsby, McCue, Cassedy and Dr. Miles.

It was voted to approve the records of the meeting of September 27th. 1920.

It was voted to adopt the following vote as drafted by the City Solicitor:—

To the Honorable the City Council of the City of Cambridge:—

At a meeting of the School Board held on October 11, 1920, the following vote was passed:

VOTED: That the City Council be requested to take in fee in the name of the City, for school purposes, a certain lot of land on Hayes Street, Cambridge, adjoining the Houghton Schoolhouse lot and bounded and described as follows:—

Being a certain parcel of land situated on Hayes Street formerly Washington Court, and being lot number ten (10) on a plan drawn by William A. Mason, dated October 6, 1856, and bounded and described as follows:—

Northeasterly on Hayes Street, formerly Washington Court, forty-five (45) feet:

Southeasterly on lot number nine (9) on said plan, ninety-one (91) feet, seven (7) inches;

Southwesterly on land now or late of W. Wellington, forty-five (45) feet;

Northwesterly on lot number eleven (11) on said plan, ninety-one (91) feet.

Said lines are straight lines and include 4180 square feet. The northwest extremity of said northeast boundary is distant one hundred and seventy-one (171) feet southeasterly from the southeasterly line of Putnam Avenue, measuring along the southwesterly line of said Court.

Respectfully,

Secretary.

A communication received from the Clothing Efficiency Class asking for the use of a room in the Merrill School one day a week was received and referred to the Committee on Extended Use of School Buildings.

A supplementary list of evening school teachers was submitted by the superintendent and referred to the Committee on Teachers.

The recommendation of the superintendent that the following be appointed in the Thorndike School Center was referred to the Committee on Teachers:

James Walsh, Clerk, $2 per evening
Beatrice Kelley, Dressmaking, $3 per evening
Ellen Hurley, Millinery, $3 per evening
Mabel A. Harrington, Cooking, $3 per evening
Mary F. Ahern, Pianist, $3 per evening

It was voted that the superintendent be authorized to hold a school conference on a date deemed advisable by him.

The following resignations submitted by the superintendent were referred to the Committee on Teachers:

Gertrude R. Connolly, Thorndike School, to take effect November 11, 1920.
Frederick De Caro, Prevocational Teacher in the Agassiz and Russell Schools, to take effect November 1, 1920.
Mary F. Fitzgerald, Houghton School, to take effect November 12, 1920.
Margaret P. O'Leary, Houghton School, to take effect November 11, 1920.

The recommendation of the superintendent that the following teachers be appointed was referred to the Committee on Teachers:

Louise J. Butcher, Thorndike School, to take effect October 18, 1920; $1092.
Edith M. Snow, Houghton School, to take effect October 18, 1920; $1092.
Anna M. Vaughan, Boardman School, to take effect September 27, 1920; $1092.

The recommendation of the superintendent that Millie A. Isaac be transferred from the Tarbell to the Houghton School, to take effect October 18, 1920, was referred to the Committee on Teachers.

In regard to the resolution recently offered by the American Legion that the singing of the National Anthem be compulsory in at least four grades, the superintendent stated that the Director of Music, Mr. John B. Whoriskey, reported that the singing of the National Anthem has been compulsory since the date of his appointment, February 1, 1911. It was voted that the secretary be instructed to answer the communication from the American Legion to that effect.

The recommendation of the superintendent that he be given authority to use a few of the seniors at the Rindge Technical School in teaching the prevocational classes in the grammar schools and that they be given credits for the work, was referred to the Committee on Instruction and Curriculum.

The superintendent submitted a revised list of part of the School Committee rules. The secretary was instructed to send a copy of these rules to each member of the Committee.

The agent submitted the recommendation that John J. Shine be awarded the contract of transporting the children in the Concord Avenue section to the Russell School during the winter. The matter was referred to the superintendent for investigation and report.

The agent also submitted the following financial report:

	1919—1920		1920—1921				
	Expended to Aug. 31	Expended during September	Appropriation	Expended to Aug. 31	Expended during September	Total Expenditures	Balance
General Expenses							
Salaries	$17,200.39	$3,392.42	$50,010.00	$20,420.10	$3,974.00	$24,394.10	$25,615.90
Miscell.	1,756,77	486.67	7,682.00	3,096.37	593.50	3,689.87	3,992.13
Teachers' Salaries	262,168.54	50,398.08	926,110.00	375,872.14	75,758.28	451,630.42	474,479.58
Text Books and Supplies	10,704.90	4,279.83	60,000.00	15,595.70	16,857.72	32,453.42	27,546.58
Tuition to Other Cities	94.25	24.25	400.00	199.40	25.65	225.05	174.95
Transportation of Pupils ...	....	....	562.00	101.32	....	101.32	460.68
Janitors' Salaries	27,198.22	4,996.17	78,150.43	30,793.09	5,347.10	36,140.19	42,010.24
Fuel & Light..	17,650.87	1,039.34	49,200.00	7,141.50	14,367.47	21,508.97	27,691.03
Repairs	6,330.35	2,392.49	35,000.00	10,388.65	6,929.28	17,317.93	17,682.07
Furniture and Furnishings	141.08	....	3,000.00	717.54	42.38	759.92	2,240.08
Care of Truants	13.00	13.00	52.00	13.00	26.00	39.00	13.00
Janitors' Supplies	722.39	243.99	3,500.00	1,462.78	551.40	2,014.18	1,485.82
Other Expenses	1,975,34	195.54	3,580.00	2,480.05	402.64	2,882.69	697.31
Continuation School	....	....	32,894.93	3,976.42	2,832.29	6,808.71	26,086.22
Conting't Fund	....	....	1,705.50	....	....	....	1,705.50
Special Rindge.	4,457.15	....					
	$350,413.25	$67,461.78	$1,251,846.86	$472,258.06	$127,708.01	$599,965.77	$651,881.09

It was voted to adopt the recommendation of the Committee on Finance that no action is necessary on the petition of Miss Lillian Hartigan and Mr. James Leonard, teachers at the High and Latin School, in view of the report of the superintendent.

The Committee on Finance recommended and the motion was made "that in view of the fact that an agreement exists between a former School Committee and Miss Eleanor O'Brien that she should be transferred from an eighth grade to an ungraded class without reduction in salary, this committee interprets that to mean that she was to continue to receive the salary of an eighth grade teacher and for that reason we recommend that she receive the salary of an eighth grade teacher." A substitute motion was offered providing that all teachers who formerly taught the eighth grade and who are now teaching lower grades because there have not been enough children to make a class receive the same salary as the eighth grade teachers was lost. It was then voted that the matter be referred back to the Committee on Finance.

It was voted on recommendation of the Committee on Finance that the petition of janitors having evening school work and asking for an increase in their schedule be referred to the Schoolhouse Custodian for investigation and recommendation.

It was voted on recommendation of the Committee on Finance to approve the recommendation of the Committee on Teachers that the salaries of the principals of both evening high schools be made the same—$7 per evening.

It was voted to adopt the following recommendations of the Committee on Teachers:

Committee on Teachers

September 30, 1920.

Members present: Miss Winslow, Mr. Gadsby, and Mr. McCue.

1. It was voted that it is the unanimous recommendation of the Committee on Teachers that Miss Walsh, Secretary of the School Committee, and the sub-committees o fthe School Committee, be paid $100 per year extra compensation for the extra work performed by her with the sub-committees after office hours.

2. It was voted to adopt the recommendation of the superintendent "that in view of the very small number of pupils (7) in the Taylor Kindergarten, this kindergarten be abolished, and the Head Kindergartner, Mary F. Leland, be transferred temporarily to the Shepard Kindergarten."

3. It was voted to accept the following resignations:

Mildred A. Farnsworth, Webster, October 7, 1920.
Roger D. Coleman, Rindge Technical, September 8, 1920.
Paul D. Woodman, Rindge Technical, September 8, 1920.
Irving Whittemore, Rindge Technical, September 8, 1920.
Edward R. Markham, Principal Rindge Evening Industrial.

4. It was voted to adopt the recommendation of the superintendent that Leverett L. Preble be appointed principal of the Rindge Evening Industrial School at a salary of $6 per evening (matter of salary referred to Committee on Finance on recommendation of Committee on Teachers at meeting of September 27th, 1920).

5. It was voted to adopt the recommendation of the superintendent that School Centers reopen the week of Monday, October 11th, 1920, and that the following be appointed: Martin F. O'Connor, as Manager of the Thorndike School Center; Jane S. Feeny, Assistant Manager, Thorndike School Center; Josephine Wyman, Manager, Agassiz Peabody and Lowell School Centers.

6. It was voted to approve the list of evening school teachers and clerks with two additional teachers.

7. It was voted to refer the recommendation of the superintendent that Margaret C. Fitzgerald be transferred as manual training teacher in the Agassiz and Russell Schools to the position of teacher of the second grade at the Agassiz School to take effect September 1, 1920, back to the Committee on Teachers.

8. It was voted to approve the following appointments recommended by the superintendent:

Hilda Anderson, Gannett, $1008, September 1, 1920.
Mary L. Balfe, Wellington, $1008, September 1, 1920.
Catherine M. Connell, Roberts (Special) $1320, when class begins.
Gertrude R. Connolly, Thorndike, $1008, September 1, 1920.
Katherine F. Dooley, Fletcher, $1008, September 1, 1920.
Henry C. Lynch, Rindge (permanent substitute), $1536, September 1, 1920.
Irene A. McCarthy, Tarbell, $1008, September 1, 1920.
Ethel L. McLaughlin, Thorndike, $1008, September 1, 1920.
Anna T. Shea, Houghton, $1008, September 1, 1920.
M. Gertrude Shea, Haggerty, $1008, September 1, 1920.
Ethel L. Stratton, Webster, $1344, September 1, 1920.
Theresa M. Sullivan, Thorndike, $1008, September 1, 1920.
Jane J. White, Morse, $1008, September 1, 1920.
Ernest F. Benshimol, High and Latin, $1896, September 8, 1920.

It was voted to adopt the following report of the Committee on Athletics:

This Committee recommends that Dr. Winthrop Adams be employed to examine the boys at the Rindge Technical School who have entered the athletic field; and Dr. Sumner C. Andrews for the High and Latin School; each to attend the games played by their respective school, and the compensation to be $50.

It was voted on recommendation of the Committee on Instruction and Curriculum that a Special Class be established at the Roberts School.

Mr. Gadsby, the member appointed to approve bills for the month of September reported that he had refused to approve certain bills for repairs on School Buildings because the Committee on Buildings and Grounds had not met and authorized the work.

It was voted to approve these bills on the following roll call: Dr. Miles, Miss Winslow, Miss Driscoll, Mr. Cassedy and Mr. McCue voting yes; His Honor the Mayor and Mr. Gadsby voting no.

It was voted to take from the table the recommendation of the Committee on Finance "that the City Council be notified that inasmuch as we have established the position of Schoolhouse Custodian, we no longer need the services of the Superintendent of Buildings." The motion was made that this recommendation be adopted. A substitute motion was offered that this recommendation be referred to the Committee on Buildings and Grounds for recommendation. The substitute motion was adopted.

The following motion was then offered: That it is the sense of the School Committee that the Committee on Buildings and Grounds bring in a recommendation to the Board as to who shall decide what are emergency repairs in the School Department. The point of order was raised that this motion was contradictory to the original vote. The chairman declared the motion out of order. The decision of the chairman was sustained on the following roll call: His Honor the Mayor, Mr. McCue, Mr. Cassedy, Dr. Miles, Miss Driscoll and Miss Winslow voting yes; Mr. Gadsby voting no.

The question of closing the first-grade classes at the Russell School at 12.30 instead of 1.30 was referred to the superintendent.

Mr. McCue in the chair.

The Committee then went into executive session.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 25, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Mr. Cassedy, Mr. Gadsby and Dr. Miles.

Dr. Miles in the chair.

It was voted to approve the records of the meetings of September 13th, 1920 and October 11th, 1920.

A communication from James H. Leonard, a teacher at the High and Latin School, regarding his salary rating, was received and referred to the Committee on Finance.

A communication from Miss Lillian M. Hartigan regarding a deduction in her salary on account of absence was received and referred to the Committee on Finance.

The recommendation of the superintendent that Miss Anna T. Biggane be appointed clerk and stenographer in the Cambridge Continuation School at a salary of $18 per week from October 26th, 1920, was referred to the Committee on Continuation Schools.

On recommendation of the superintendent it was voted that the American Red Cross be allowed to organize Junior Red Cross Branches in the schools.

A supplementary list of evening school teachers was submitted by the superintendent and referred to the Committee on Teachers.

The recommendation of the superintendent that the position of head of the Art Department in the High and Latin School be established was referred to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that Helen Moynihan be appointed a teacher in the Roberts School at a salary of $1,512 to take effect Nov. 1, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that the School Committee consider the advisability of requesting the City Council, through His Honor the Mayor, to erect a new school building in the Houghton and Tarbell district, was laid on the table.

The superintendent submitted the resignation of Charles M. Herlihy, Assistant Superintendent of Schools. It was voted to accept this resignation to take effect November 25, 1920.

The Superintendent recommended James Dugan as Assistant Superintendent of Schools, to take effect November 25, 1920, it being understood that Mr. Dugan will continue as Director of Continuation Schools. It was voted to lay this recommendation on the table until the next meeting.

The recommendation of the superintendent that a minimum and maximum salary be established for the position of Assistant Superintendent of Schools was referred to the Committee on Finance.

The matter of salary increases to the Normal School graduates of 1916 and 1917 according to the rule adopted by the board on September 27, 1920 was referred to the Committee on Finance.

Mr. McCue was appointed to approve bills for the month of November and in case of his absence Miss Winslow.

The following report of the Committee on Instruction and Curriculum was adopted:

Voted to adopt the recommendation of the superintendent that "Wiring for Light and Power" by Terrell and Croft, published by McGraw, Hill Book Company, be adopted for use in the Rindge Technical School.

Voted to adopt recommendation of the superintendent that he be given authority to use a few of the seniors in Rindge Technical School (with their parents' consent) in teaching the prevocational classes in the Grammar Schools, and that they be given 5 credits for one day per week, and 10 credits for more than one day per week.

The matter of paying the janitors of buildings used in playground work during the summer was laid on the table on the following roll call: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Mr. Gadsby and Dr. Miles voting yes, Mr. Cassedy voting no.

The regular order of business was suspended to hear Mrs. Caffee and Father Harmandus of the Greek Orthodox Community in regard to the use of two available rooms at the Roberts School every day from 3.30 o'clock to 5.30 o'clock p. m.

The regular order of business was then resumed.

It was voted that a public hearing be given to persons interested in the recommendation of the superintendent that the Junior High School system be adopted in the Public Schools of Cambridge in the Council Chamber, City Hall, on Friday evening, November 5th, 1920, at 7.30 o'clock. It was then voted that it be spread on the records that all citizens interested are invited.

The Committee on Buildings and Grounds submitted the following report.

1. It was voted that the committee recommend that no action be taken on the communication from John P. Fitzgibbons, fireman at the Wellington

School, in regard to his rating on the new salary schedule.

Mr. Gadsby submitted a minority report on this question "That the firemen of the Wellington, Webster and Thorndike Schools be paid the same salaries as the firemen at the High and Latin School." The motion on this minority report was lost on the following roll call: His Honor, the Mayor, Dr. Miles, Miss Driscoll, and Mr. Cassedy voting no; Mr. Gadsby voting yes.

The motion was then offered that the report of the committee be adopted. It was so voted. Mr. Gadsby notified the committee that he will move a reconsideration on this vote at the next meeting of the Committee.

The motion was then made that these four firemen be invited to attend the next meeting of the Committee. This motion was lost on the following roll call: His Honor the Mayor, Mr. Cassedy, and Dr. Miles voting no; Mr. Gadsby and Miss Driscoll voting yes.

2. In regard to the Communication from Simon Zinn regarding the condition of the Tarbell School adjoining his property at 51-55 Howard Street (and suggesting that a fence be erected similar to the one now enclosing the Western Avenue playground) it was voted that in view of the report of the chairman that the fence has been repaired, and that it is expected that this school will be abandoned within a short time, no further action is necessary.

It was voted to adopt this recommendation.

3. In regard to the request from John W. Wood, Head Master, Rindge Technical School, that more floor space be given to the automobile department, it was reported that this floor space has been attended to and the necessary space granted that department.

It was voted to accept this report.

4. The committee reported that the matter of moving the library room at the Haggerty School had been laid on the table.

It was voted by the full board that people of this district be given a public hearing at such a time as the chairman may select.

5. It was voted that the Matron at the Roberts School be authorized to have charge of the baths at that school during the afternoon and evening.

It was voted to adopt this recommendation.

Mr. Gadsby submitted his resignation as a member of the sub-committee on Buildings and Grounds for the following reason:

"I take this action because at the last meeting of the sub-Committee Mr. Cassedy moved that Mr. McCue, the chairman of the Committee, be given full power in regard to awarding certain contracts. I raised the point of order that the Sub-Committee received its powers from the full board and had no authority to delegate to the chairman full power in regard to the awarding of the contracts. My point of order was over-ruled by Chairman McCue. Mr. Cassedy and Mr. McCue voted to give Mr. McCue full power. The result is that I am simply a figurehead on this committee. I want to assume no responsibility in regard to the awarding of contracts when I have no power to decide whether or not a contract should be advertised or whether or not the work should be done."

Signed, John F. Gadsby.

It was voted to lay this matter on the table.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh, Secretary.

SCHOOL COMMITTEE
(Official Report)

Tuesday, November 9, 1920.

Regular meeting, postponed from Monday, November 8th.

Members present: His Honor, Mayor Quinn, Miss Winslow, Miss Driscoll, Mr. McCue, Mr. Gadsby, Mr. Cassedy, and Dr. Miles.

It was voted to approve the records of the meeting of October 25th, 1920.

The superintendent submitted a communication from Grace Cronin regarding a deduction in her salary which was referred to the Committee on Finance.

The superintendent submitted the following report:

"I wish to report that I have investigated the question of using the barge for the transportation of children to the Russell School on stormy days only during April, May, June, September and October, and find it impossible to make an arrangement for transportation on such a basis.

I therefore recommend that a contract for carrying the children every day be made."

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to refer this matter to the Committee on Finance.

Lists of teachers for Evening Schools and School Centers submitted by the superintendent were referred to the Committee on Teachers.

It was voted to adopt the recommendation of the superintendent that Elizabeth Faulkner be appointed temporary clerk in the Certificate Department at a salary of $15 per week, from November 1, 1920.

The superintendent reported that Anna Biggane has declined the position of stenographer-clerk at the Continuation School, for which she was recommended at the last meeting.

The chairman reported that there will be a public hearing at the Haggerty School on Friday evening, November 12th, at 8 p.m. to hear the petitioners against the removal of the library to the basement room in that building.

It was voted to adopt the following report of the superintendent:

"I have investigated the question of closing the first-grade classes at the Russell School at 12.30 instead of 1.30, and see no reason why an exception should be made in this district.

I therefore recommend that the present session from 8.30 to 11.30 and from 12 to 1.30 be continued.

M. E. Fitzgerald,
Superintendent of Schools."

The recommendation of the superintendent that the salaries of the Attendance Officers for Evening School work be $3 per evening from October 1, 1920, was referred to the Committee on Finance.

The recommendation of the superintendent that "Everyday Arithmetic," by John B. Gifford, published by Little, Brown Company, be dropped from the list of text-books, and the new edition of the same book, "New Mental Arithmetic", be adopted in its place, was referred to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that "Practical English" by Rose M. O'Toole, published by D. C. Heath Company, be adopted for use in the Evening Schools was referred to the Committee on Instruction and Curriculum.

The recommendation of the superintendent that Edith A. McCarthy be appointed Assistant Kindergartner at the Wellington School at a salary of $948 to take effect September 1, 1920, was referred to the Committee on Teachers.

The agent submitted the following financial report:

	1919-1920		1920-1921				
	Expended to Oct. 1, 1919	Expended during October	Appropriation	Expended to October	Expended during October	Total Expenditures	Balance
General Expenses							
Salaries	$20,592.81	$3,050.42	$50,010.00	$24,394.10	$4,253.70	$28,647.80	$21,362.20
Miscell.	2,243.44	429.94	7,682.00	3,689.87	885.74	4,575.61	3,106.39
Text Books and Supplies ...	14,984.73	16,992.62	60,000.00	32,453.42	8,192.45	40,645.87	19,354.13
Teachers' Salaries	312,566.62	52,370.57	926,110.00	426,295.42	72,760.62	519,056.04	407,053.96
Tuition to Other Cities	118.50	....	400.00	225.05	....	225.05	174.95
Transportation of Pupils ...	....	....	562.00	101.32	....	101.32	460.68
Janitors' Salaries	32,194.39	5,185.82	78,150.43	36,140.19	7,209.90	43,350.09	34,800.34
Fuel and Light	18,690.21	238.75	49,200.00	21,508.97	14,767.76	36,276.73	12,923.27
Repairs	8,722.84	2,466.64	35,000.00	17,317.93	6,553.67	23,871.60	11,128.40
Furniture and Furnishings .	141.08	....	3,000.00	759.92	49.00	808.92	2,191.08
Care of Truants	26.00	....	52.00	39.00	....	39.00	13.00
Janitors' Supplies	966.38	72.74	3,500.00	2,014.18	208.87	2,223.05	1,276.95
Other Expenses	2,170.88	415.74	3,580.00	2,882.69	297.18	3,179.87	400.13
Continuation School	....	....	32,894.93	6,808.71	2,357.11	9,165.82	23,729.11
Conting't Fund	....	....	1,705.50	....	....	....	1,705.50
Special Rindge.	4,457.15	281.67	....	....	....	....	....
	$417,875.02	$81,504.91	$1,251,846.86	$594,630.77	$117,536.00	$712,166.77	$539,680.09

It was voted to adopt the following report of the Committee on Teachers:

1. It was voted to adopt two supplementary lists of evening school teachers submitted by the superintendent.

2. It was voted to adopt the recommendation of the superintendent that Helen Moynihan be appointed teacher at the Roberts School at a salary of $1512 to take effect November 1, 1920.

3. It was voted to adopt the recommendation of the superintendent that the following be appointed to the Thorndike School Center:

James Walsh, Clerk, $2 per evening
Beatrice Kelley, Dressmaking, $3 per evening
Ellen Hurley, Millinery, $3 per evening
Mabel A. Harrington, Cooking, $3 per evening
Mary F. Ahern, Pianist, $3 per evening

4. It was voted to accept the following resignations:

Gertrude R. Connolly, Thorndike, to take effect November 11, 1920
Frederick De Caro, Prevocational at Agassiz and Russell, to take effect November 1, 1920
Mary F. Fitzgerald, Houghton, to take effect November 12, 1920
Margaret P. O'Leary, Houghton, to take effect November 11, 1920

5. It was voted to adopt the following appointments recommended by the superintendent:

Louise J. Butcher, Thorndike School, to take effect October 18, 1920; $1092.
Edith M. Snow, Houghton School, to take effect November 1, 1920; $1092.

6. It was voted to adopt the recommendation of the superintendent that Millie A. Isaac be transferred from the Tarbell to the Houghton School, to take effect October 18, 1920.

It was voted to adopt the following report of the Committee on Finance:

1. After careful consideraton of the question of Miss Eleanor O'Brien's salary it was voted that the former recommendation on this matter be adopted—"that in view of the fact that an agreement exists between a former School Committee and Miss Eleanor O'Brien that she should be transferred from an eighth grade to an ungraded class without reduction in salary, this committee interprets that to mean that she was to continue to receive the salary of an eighth grade teacher and for that reason we recommend that she receive the salary of an eighth grade teacher."

Mr. Gadsby is recorded as voting no on this question as he sees no reason why Miss O'Brien, a teacher of an eighth grade who has been transferred to another class, should receive the salary of an eighth grade teacher any more than the other eighth grade teachers who in past years have been transferred.

2. It was voted that the communication from James H. Leonard be referred to the superintendent for reply.

3. It was voted that Miss Lillian M. Hartigan be reimbursed for the amount deducted from her salary because of absence due to accident.

4. It was recommended that the Normal Graduates of the classes of 1916 and 1917 be granted an increase in salary according to the rule adopted by the board on September 27, 1920, to take effect December 1, 1920.

It was voted to re-commit this matter to the Committee on Finance.

In regard to the recommendation of the superintendent that Miss Gertrude Mason and Mr. James Leonard be appointed heads of departments in the Evening High School (with extra compensation) it was voted that inasmuch as these positions had not been established, that the mtter be taken from the Committee on Teachers and referred to the Committee on Instruction and Curriculum.

It was voted that the matter of appointment of Assistant Superintendent of Schools be taken from the table.

The superintendent submitted the following communication from the Commissioner of Education:

November 9, 1920.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

In response to your inquiry as to the significance of the word "Teachers," in Section 2, of Chapter 444 of the Acts of 1911, I beg to say that in my opinion the word is intended to include all members of the instructional staff, such as principals, directors of special subjects and assistant superintendents.

Very truly yours,
(signed) Payson Smith,
Commissioner of Education.

His Honor the Mayor submitted applications from Raymond Fitzgerald and James Leonard for the position of Assistant Superintendent of Schools.

The following resolution from the American Legion was received and ordered spread on the records:

CAMBRIDGE POST NO. 27
November 6, 1920.

At a meeting of Cambridge Post No. 27, American Legion, held November 5th, 1920, the following resolution was unanimously adopted.

Whereas: The position of Assistant Superintendent of Schools of the City of Cambridge is now vacant, owing to the resignation of Charles M. Herlihy, a veteran of the World War, and

Whereas: Raymond A. Fitzgerald, a member of Cambridge Post No. 27 American Legion and a veteran of the World War is a candidate for the position; a man educated in the public schools of Cambridge; a graduate of Harvard College, and at present a teacher in Rindge Technical School, of Cambridge, and

Whereas: It is the policy of Cambridge Post No. 27, American Legion, to suggest its members, in the nature of a recommendation, where it thinks the qualifications warrant it, be it hereby

Resolved: That we the members of the Cambridge Post No. 27, American Legion, do request that Comrade Raymond A. Fitzgerald receive serious consideration for the position.

(signed) Ralph W. Robart,
Commander.

The motion was made to adopt the recommendation of the superintendent on this matter. A substitute motion was offered that it is the sense of the School Committee that this committee prepare a competitive examination for the position of Assistant Superintendent of Schools. It was then voted to lay this matter on the table on the following roll-call: His Honor, Mayor Quinn, Mr. McCue, Mr. Gadsby and Miss Driscoll voting yes; Mr. Cassedy, Miss Winslow and Dr. Miles voting no.

The recommendation of the Schoolhouse Custodian concerning the salary of the janitor of the Continuation School was referred to the Committee on Buildings and Grounds.

On recommendation of the Committee on Extended Use of School Buildings, it was voted to grant the request of the Clothing Efficiency Class for the use of a room at the Merrill School one day a week, provided they assume all incidental expenses.

This committee also reported that it would be inadvisable to grant the request of the Boy Scouts for the use of a room at the English High Building.

A schedule of salaries for Evening School Janitors was submitted by the Schoolhouse Custodian and referred to the Committees on Finance, and Buildings and Grounds jointly.

It was voted that the Committee adjourn to meet on Tuesday, November 16th, 1920, at 4 p.m.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, November 16, 1920.

Adjourned meeting.

Members present. His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Dr. Miles, Messrs. McCue, Cassedy and Gadsby.

A petition from summer school janitors was received and referred to the mayor.

It was voted to grant the request of the New England Telephone and Telegraph Company to place one pole and necessary wires on the lot on which the Agassiz School stands, Sacramento and Oxford Streets, Cambridge, for the purpose of removing certain of its wires from the aforementioned streets.

It was voted to adopt the following School Calendar submitted by the superintendent:—

1920-1921

The First Term: September 8, 1920, to December 23, 1920.
The Second Term: January 3, 1921, to February 25, 1921.
The Third Term: March 7, 1921, to April 29, 1921.
The Fourth Term: May 9, 1921, to June 24, 1921.

1921-1922

The First Term: September 12, 1921, to December 23, 1921.

On recommendation of the superintendent it was voted to allow the Anti-Tuberculosis Association to sell their Christmas seals in the schools as in previous years.

The Committee on Instruction and Curriculum reported that they had voted that Miss Gertrude Mason and Mr. James Leonard be appointed special assistants to the principal of the Evening High School, and they be paid $1 per evening extra compensation for this work. This matter had been referred with power.

It was voted to adopt the recommendation of the Committee on Teachers that Anna M. Vaughan be appointed a teacher at the Boardman School at a salary of $1092, to take effect September 27, 1920.

It was voted to take from the table the recommendation of the superintendent that James Dugan be appointed assistant superintendent of schools to take effect November 25, 1920, it being understood that Mr. Dugan will continue as director of continuation schools.

A substitute motion "that it is the sense of the School Committee that this committee prepare a competitive examination for the position of assistant superintendent of schools" was lost on the following roll-call: Mr. Gadsby, Mr. McCue and Miss Driscoll voting yes; His Honor, Mayor Quinn, Mr. Cassedy, Miss Winslow and Dr. Miles voting no.

The motion was then made to adopt the recommendation of the superintendent. It was so voted on the following roll-call: Mr. Gadsby, Mr. McCue and Miss Driscoll voting no; His Honor, Mayor Quinn, Mr. Cassedy, Miss Winslow and Dr. Miles voting yes.

At a recent meeting Mr. Gadsby was appointed to answer a communication from the Greek Orthodox Community in regard to the use of a room in one of the schools after school hours. It was voted to adopt the letter as submitted by Mr. Gadsby.

It was voted that the superintendent be instructed to investigate the question of vocational guidance in other cities and report to the board at its next meeting.

Mr. McCue in the chair.

It was voted that all citizens interested in the subject of vocational guidance in the public schools be invited to attend the School Committee meeting of December 13th, on the following roll-call: Mr. McCue, Mr. Gadsby, Dr. Miles and Miss Winslow voting yes; His Honor, Mayor Quinn, Mr. Cassedy and Miss Driscoll voting no.

It was voted to take the motion "that the superintendent of schools be directed to instruct the masters and principals of the public schools not to permit private citizens who are not connected with the public schools of the city of Cambridge to give regular courses of lectures to the school children without first obtaining the consent and approval of the School Committee" from the table.

The motion that this action be adopted was lost on the following roll-call: Mr. McCue, Mr. Gadsby and Miss Driscoll voting yes; Mr. Cassedy, Miss Winslow, Dr. Miles and His Honor, Mayor Quinn, voting no.

It was voted to take the following recommendation of the superintendent from the table:

"The organizaton of the Haggerty School for next year will require ten rooms. It is therefore requested that the library room be used as a schoolroom, and that the library be transferred to the basement room, which has an outside entrance, is above ground, and will in no way interfere with the rest of the building."

The motion was made that it is the sense of the meeting that this room now used as a branch library is needed by the school department.

A substitute motion was then offered that His Honor, the Mayor, appoint a special committee of three members to meet three members of the library trustees to arrange for the removal of the public library branch from the room now occupied by the library. It was so voted. Mr. Gadsby, Mr. Cassedy and Miss Driscoll were appointed on this special committee.

It was voted to adopt the list of suggested boundaries for the Thorndike and Putnam School districts as submitted by the superintendent.

It was voted to take Mr. Gadsby's resignation as a member of the Committee on Buildings and Grounds from the table. It was then voted to accept this resignation.

A recess was then called.

On recommendation of the Committee on Teachers it was voted to adopt the recommendation of the superintendent that Margaret C. Fitzgerald be made temporary teacher of vocational work at the Agassiz and Russell Schools.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 13, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Mr. McCue, Mr. Cassedy, Mr. Gadsby, and Dr. Miles.

It was voted to approve the records of the meetings of November 9th and November 16th, 1920.

A communication was received from the Board of Health requesting the use of a room at the Haggerty School for the purpose of conducting a municipal Infant Welfare Clinic on Mondays from 3 to 4 p. m. It was voted to allow them the use of the Kindergarten room for this purpose.

The following communication was received from the City Council and ordered spread on the records:

IN CITY COUNCIL

November 9, 1920.

ORDERED:

That, in addition to amounts heretofore appropriated, the sum of One Thousand Dollars ($1000) be and hereby is appropriated for Americanization classes being conducted outside the regular school work. Said sum to be transferred from the Reserve Fund.

Approved November 19, 1920.

A true copy.

Attest:— Edward J. Brandon,
City Clerk.

A communication from a Rindge student suggesting that the Cambridge High and Latin School and the Rindge Technical School unite in athletics for the purpose of entering the Suburban League Championship, was received and referred to the Committee on Athletics.

A communication from Mary E. Johnson in regard to a pension was received and placed on file until formal application is received.

The regular order of business was suspended to hear the following report of the superintendent on Vocational Guidance in the schools:

December 13, 1920.

TO THE SCHOOL COMMITTEE:—

In accordance with your request, I submit the following report on Vocational Guidance in the schools. You wished to know what is being done in other cities and what is being done and what should be done in our city.

I inquired into the work of Vocational Guidance of the following cities, chosen because of their correspondence in size with Cambridge.—

Fitchburg
Newton
New Bedford
Lynn
Springfield
Lawrence
Brockton
Lowell
Worcester
Somerville
Holyoke
Chelsea
Fall River
North Adams
Hartford, Conn.
Bridgeport, Conn.
Trenton, N. J.
Camden, N. J.
Albany, N. Y.
Providence, R. I.

To the question, "Have you a Director of Vocational Guidance?" seventeen of these twenty cities answered "No," and three answered "Yes."

To the question, "Is Vocational Guidance attended to by principals and teachers?" twenty answered "Yes."

I visited the three cities that listed a Director of Vocational Guidance,—Newton, Fall River, and Providence.

In Newton the woman in charge has never been a teacher; she has been a clerk in the School Department and is now the head of the departments of attendance, certification and census. The work in the grades is done by the principals and teachers who have taken a course in Vocational Education and Guidance from Dr. John M. Brewer, Head of the Department of Vocational Education and Vocational Guidance connected with the Department of Education at Harvard University.

In Fall River, the director, so-called, is a teacher in the Technical High School. She is the head of the department of community civics and occupations and she works with the freshman class of that school only.

In the City of Providence there are both a Director and an assistant—a man in the former position and a woman in the latter—whose duties are to interview every boy and every girl before he or she goes to work, and to advise each boy and each girl as to the best lines of work to take up.

Vocational Guidance is not taken up as a part of the school course, but the principals and the teachers are in touch with the work of the director and his assistant and all strive to keep the boys and girls in school and even to return many who have left school.

I believe in Vocational Education and in Vocational Guidance for all children and I know that the grade teachers and the principals are in closer touch with the children and with their parents than it is possible for any other individuals to be.

For years Cambridge has been watching over boys and girls who have been forced to go to work. These children have been advised by the Vocational Guidance teacher in the High and Latin

School and in the Rindge Technical School, by the principals of the grammar schools, by the attendance officers and by Miss Deehan.

At the present time, while there is no detailed course in occupations in the school curriculum, before a child leaves school he is fully informed of the known facts concerning the merits and demerits of the line of work which he is to take up and his attention is called to his future prospects or want of prospects in that line.

If the child is between the ages of 14 and 16 (and a large percentage are) he must attend a Continuation School, where the principals and Miss Deehan, the Head of Vocational Guidance in that school, not only further advise him but "follow him up" in his work-room, in his home and in recreation.

My recommendations for the City of Cambridge are as follows:—

1st. That the teachers of the upper grammar grades and of the first two grades in the High and Latin School and the Rindge Technical School be given a course in Vocational Education and Guidance; that Dr. Brewer of the Bureau of Vocational Guidance, Division of Education, Harvard University, be selected to give the course; and that Vocational Education be thereafter added to the regular school course of studies.

2nd. That in the grammar schools the principals and the masters' assistants be held responsible for the successful carrying out of the course.

3rd. That in the High and Latin School a man and a woman be selected from the corps of teachers for each class—to act as vocational counsellors for that class.

4th. That in the Rindge Technical School, in addition to the teacher now performing Guidance duty, men from the teaching corps be appointed as counsellors—one for each class.

5th. That the work of Vocational Guidance be done by the teachers chosen as a part of their prescribed duties without additional compensation; and that the principals prescribe a definite period for each of these teachers to devote each week to the carrying out of the guidance work.

6th. That in certain districts there be provided a shop (or a number of shops if the required money is available) in which a pupil may "try out" and choose from four or five different lines of work.

The shops of the Rindge Technical School can be used for two hours each afternoon. The equipment for boys in the Continuation School (which is not used in the morning) can be used from 8 to 12.30 daily for the grammar classes of that section; and the equipment for girls in that school can be used from 12.30 to 4 by the girls of that section for whom no similar equipment has been provided.

I append a suggestive outline of ways and means for Vocational Guidance:—

1. Books for reference and reading in 7th and 8th grade rooms and in High School study rooms.
   Lists of books and references in Public Library.
2. Study of vocations in the 6th, 7th and 8th grammar grades and with sub-freshman work in Community Civics.
3. Talks—
   Regular monthly talks to High School pupils by people outside of school.
   Occasional talks to upper grade pupils by people outside of school.
   Prepared 5 minute talks by pupils at High School assembly.
   Prepared 5 minute talks by pupils of 7th and 8th grades as part of special program.
4. Visits (under the teacher's direction) to factories, offices and shops.
5. Essays on "vocation" and "vocations" as part of the regular work in English.
6. Committee of teachers to confer with the Harvard Department of Vocational Education and Vocational Guidance.

I believe we should do everything in our power to keep young people in school as long as possible, not to keep them out of the trades and occupations but so that they can later on enter the trades or the profeossions with a foundation on which to rear the structure of intelligent and happy lives.

To keep children in school, the sentiment of the community must be aroused and kept active—the advantages of "schooling," so-called, must be urged ceaselessly.

Respectfully submitted,
M. E. FITZGERALD,
Superintendent of Schools.

It was voted that a copy of this report be sent to each member of the Committee.

It was voted that the School Committee meet the masters of the schools in the Council Chamber, City Hall, on Monday evening, December 20th, 1920, at 8 o'clock, to consider this question of Vocational Guidance in the schools.

The regular order of business was resumed.

It was voted on recommendation of

the superintendent that Mary F. Cassidy of 16 Plymouth St., Cambridge, be appointed clerk in the Continuation School, at a weekly salary of $18, to take effect December 20, 1920.

The recommendation of the superintendent that H. Maud MacLean be transferred temporarily from the Haggerty to the Harvard School to take effect December 1, 1920, was referred to the Committee on Teachers.

The recommendation of the superintendent that Mabel O. Phelps be appointed Assistant at the Agassiz Kindergarten at a salary of $1032 to take effect December 1, 1920 was referred to the Committee on Teachers.

The following resignations submitted by the superintendent were referred to the Committee on Teachers:

Nora T. Linehan, Teacher of Special Class, Houghton School, to take effect December 23, 1920.

Isabel M. Nash, Assistant Webster Kindergarten, to take effect January 1, 1921.

Marion Beane, Agassiz School, to take effect January 1, 1921.

Mary F. Donovan, R.N., Evening Trade School, November 24th, 1920.

The recommendation of the superintendent that Frances I. Menkes be appointed teacher at the Webster School at a salary of $1008 to take effect November 8th, 1920, was referred to the Committee on Teachers.

A communication from Charles H. Linehan regarding the rating of his salary was received and referred to the Committee on Finance.

It was voted to adopt the recommendation of the superintendent that $20 be appropriated to keep the Agassiz Museum for Children open during the Christmas vacation.

It was voted to adopt the following report of the Committee on Finance:

COMMITTEE ON FINANCE.

November 16, 1920.

Members present: Dr. Miles, Mr. Cassedy, Mr. McCue.

1. Voted to adopt the recommendation of the superintendent that the salaries of the Attendance Officers for Evening School work be $3 per evening, from October 1, 1920.

2. In regard to the communication from Miss Cronin regarding deduction in her salary, it was voted to notify Miss Cronin that this matter had been thoroughly explained to her by the school agent and that she is not entitled to the money.

3. Voted to adopt schedule of janitors' salaries as recommended by Schoolhouse Custodian:

> For opening building in the evening for School purposes, janitors to receive $3 per evening for four rooms or less, and $0.25 for each additional room.
>
> Fireman to receive $3 and engineers to receive $4 per evening. For the use of school halls or any room used as a hall, the janitor to receive $3 for use until 10.30 p. m. When the hall is used for other than school purposes, the charge for this service to be $4 until 10.30 p. m. and $1 for each additional hour.

4. It was voted on recommendation of the schoolhouse custodian that the salary of the janitor of the Continuation School be increased 30 per cent, to take effect September 6, 1920.

December 9, 1920.

Members present: Dr. Miles, Mr. Cassedy, Mr. McCue.

1. Voted to recommend that John J. Shine be paid at the rate of $24 per week for the transportation of pupils in the Russell School District. The committee recommends that the pupils be allowed transportation from Oct. 15th to May 1st.

Miss Winslow was appointed to approve bills for the month of December.

The agent submitted his financial report.

	1919-1920		1920-1921				
	Expended to Nov. 1, 1919	Expended during Nov. 1919	Appropriation	Expended to November 1, 1920	Expended during November	Total Expenditures	Balance
General Expenses							
Salaries	$23,643.23	$3,343.16	$50,010.00	$28,203.80	$4,118.60	$32,322.40	$17,687.60
Miscell. ...	2,673.38	474.30	7,682.00	4,575.61	316.21	4,891.82	2,790.18
Text Books & Supplies ...	31,977.35	4,263.40	60,000.00	40,645.87	8,041.93	48,687.80	11,312.20
Teachers' Salaries	364,937.19	55,994.80	926,110.00	511,472.04	77,063.28	588,535.32	337,574.68
Tuition to Other Cities	118.50	92.10	400.00	225.05	....	225.05	174.95
Transportation of Pupils ...	....	88.00	562.00	101.32	96.80	198.12	363.88
Janitors' Salaries	37,380.21	7,022.76	78,150.43	43,252.03	6,437.45	49,689.48	28,460.95
Fuel & Light..	18,928.96	390.95	49,200.00	36,276.73	601.19	36,877.92	12,322.08
Repairs	11,189.48	1,472.42	35,000.00	23,871.60	2,561.57	26,433.17	8,566.83
Furniture and Furnishings	141.08	....	3,000.00	808.92	457.43	1,266.35	1,733.65
Care of Truants	26.00	....	52.00	39.00	....	39.00	13.00
Janitors' Supplies	1,039.12	172.90	3,500.00	2,223.05	174.05	2,397.10	1,102.90
Other Expenses	2,586.62	105.95	3,580.00	3,179.87	147.39	3,327.26	252.74
Continuation School	....	....	32,894.93	9,635.82	5,538.00	15,173.82	17,721.11
Conting't Fund	....	....	1,705.50	....	....	....	1,705.50
Special Rindge	4,738.82	....	....	....	....	.....	....
	$499,379.94	$73,420.74	$1,251,846.86	$704,510.71	$105,553.90	$810,064.61	$441,782.25

Mr. Cassedy, a member of the joint committee on the removal of the library room at the Haggerty School, submitted the following vote taken at a meeting of that joint committee at which the chairman, Mr. Gadsby, was not present.

VOTED: That it is the sense of this meeting that Library Trustees will move the Library to the Basement of the Haggerty School if the School Committee so approve.

True Copy, Attest: T. H. Cummings,
Secretary of the Committee.

No action was taken, as Mr. Gadsby, chairman of the sub-committee of the School Committee was not ready to make a report.

It was voted that the two new members, Mrs. Jessie Brooks and Mr. Charles Hurley be invited to attend the next regular meeting of the School Committee.

It was voted to adopt the following resolution submitted by Mr. Cassedy:

RECOMMENDED:—

That the superintendent be requested to report on what is being done at present in the way of physical education for boys in the upper grades of the grammar schools and the boys of the High and Latin and Rindge Technical Schools, with his suggestions for improving the work of the department.

It was voted that the Committee adjourn. Adjourned.

Marie Walsh, Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 27th, 1920.

Regular meeting.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Miss Winslow, Mr. McCue, Mr. Cassedy, Mr. Gadsby and Dr. Miles.

Mr. McCue, vice-chairman, in the chair.

It was voted to approve the records of the meeting of December 13th and December 27th, 1920, as corrected by the secretary.

A communication regarding the purchase of a piece of land in the rear of the Latin School was received and referred to the next Committee.

The superintendent reported the death on December 25th, of Joseph N. Norton, a teacher at the Rindge Technical School since 1899.

It was voted that the City Council be requested to accept Chapter 143 of the General Acts of 1919.

His Honor the Mayor in the chair.

On recommendation of the Committee on Instruction and Curriculum, it was voted that Miss Helen F. Morton be appointed Special Assistant at the High and Latin School to the Director of Art, and that she receive $200 extra compensation for that work, to take effect September 1, 1920. Miss Winslow is recorded as voting no on this recommendation.

It was voted on recommendation of the Committee on Instruction and Curriculum that "New Mental Arithmetic" be adopted in place of "Everyday Arithmetic" by John B. Gifford, published by Little Brown & Company.

It was voted on recommendation of the Committee on Instruction and Curriculum that "Practical English" by Rose M. O'Toole, published by D. C. Heath & Company, be adopted for use in the Evening Schools.

It was voted on recommendation of the Committee on Instruction and Curriculum to refer to the next Committee the recommendation of the superintendent that "Commercial Geography" by Albert B. Brigham, published by Ginn & Company, be adopted for use in the High Schools because of the fact that there is a revised edition which has not yet reached the members of the committee.

The special committee on the removal of the library at the Haggerty School reported as follows:

Report of Special Committee

The Special Committee appointed to report on the recommendation of the superintendent of schools that the children who are now using the hall at the Haggerty School for a class room be transferred to the room on the ground floor now used by the Library Trustees as a Branch Library, respectfully presents the following report:

Your Committee finds that the people of Mt. Auburn as represented in the two meetings called by the School Board are by a large majority in favor of retaining the present room as a library. The Library Trustees are also in favor of this plan. If the School Board takes this room, there are only two other places in the Haggerty School which may be occupied by a branch library—the Hall and the Basement Room. The Library Trustees are unanimously in favor of using the basement room in preference to the hall. But your committee finds that this basement room was built for sloyd purposes; the Master of the Haggerty School has requested the Superintendent of Schools that the room be equipped for sloyd; the citizens of Mt. Auburn want the room for sloyd in order to enjoy the same privileges which the other sections of the city have. If this basement room is turned over to the Library Trustees and later the School Board want to use the basement room for sloyd, the Board will be confronted with the same problem—wanting to use a room for school purposes which is used as a branch library. If the School Board takes the basement room for sloyd, it will mean the expense of two removals of the branch library to be paid for by the city. Under these circumstances, your Committee is of the opinion that it is not for the best interest of the City, that this basement room be used as a branch library.

Your Committee finds that the children who use the hall as a class room are simply inconvenienced thereby: there are at least six or seven other schools in the City, where children are using the hall as a class room and this condition of affairs has existed for many years. We can not find that the Superintendent of Schools has ever presented any plan to the School Board to remedy this situation. If the use of the school hall as a class room is detrimental to the best interest of the school children, the problem ought to be considered as a whole and not each school considered separately. Your Committee recommends that the Superintendent of Schools be instructed to prepare a special report showing the conditions existing in each school where the hall is used as a class room, with his recommendations how these conditions may be remedied. Then the problem of the over-crowding of all our schools may be taken up with the Mayor and the City Council.

Your Committee therefore recommends that the use of the room on the ground floor for a Branch Library be continued until further order of the Committee.

Respectfully submitted,
(signed) John F. Gadsby,
Chairman.
Nora J. Driscoll.

The following minority report was submitted:

December 27, 1920.

To the School Committee
of the City of Cambridge:

I cannot agree with the conclusions reached by the majority of the committee, for the following reasons:—

1st The matter referred to the subcommittee was the making of some arrangement with the library trustees by which the School Committee might have the use of a school room now being used for library purposes.

2nd The room in the basement which is satisfactory to the library trustees is in every way suitable for the use of a branch library.

3rd The School Committee has no moral or legal right to permit rooms needed for school purposes to be used for other than school purposes.

4th With regard to the possible future use of the basement room for school purposes. This is a matter within the province of future school committees, and the library trustees will of course take the room with a full knowledge of this possibility.

I therefore recommend that the offer of the library trustees, to move the branch library now in the Haggerty School, to the room in the basement which has been offered for the purpose by the School Committee, be accepted.

Respectfully submitted,
(signed) James S. Cassedy.

It was voted to substitute the minority report for the majority report on the following roll call: Mr. McCue, Mr. Cassedy, Miss Winslow and Dr. Miles voting yes; Mr. Gadsby and Miss Driscoll voting no. The Mayor is recorded as not voting on this question.

It was then voted to adopt the recommendation of the superintendent as recommended by the minority of the special committee.

The motion was made that "it is the sense of the School Committee that Miss Maude A. Deehan be appointed Director of Vocational Guidance in the Public Schools under immediate direction of the superintendent without any change in salary".

In support of this motion the following article from the report of the superintendent of schools for 1918 was submitted:

"The teachers of sewing and cooking were transferred to the grade schools and Miss Maude A. Deehan, the principal of the school, was placed at the head of the Department of Vocational Guidance. From the small beginnings of twenty years ago, this work has grown until an organization of its forces has been perfected in all progressive cities with definitely determined work for pupils, for teachers, for principals, and for the head of the department, who deals directly with the pubilc in the interest of the individual pupil, and whose work is not completed when the child is placed at work in his chosen industry, but who co-operates with employers in providing opportunities for training and advancement.

The aim of Vocational Guidance is not to hurry a child into any trade or occupation; it is not to urge upon him the advantages of some favorite industry. It is to encourage the pupil's choice in a line with his abilities, tastes, previous education and future good. It is to emphasize the value of continued education in evening schools and to see that the educational advantages offered by public and private institutions are known to the younger worker."

This motion was lost on the following roll call: Mr. Cassedy, Miss Driscoll, Miss Winslow and Dr. Miles voting no; Mr. McCue and Mr. Gadsby voting yes. The mayor is recorded as not voting on this question.

A recess was then called during which the Committee on Teachers met.

It was then voted to adopt the following recommendations of the Committee on Teachers:

December 27th, 1920.

Members present: Miss Winslow, Mr. Gadsby, Mr. McCue.

It was voted to adopt the following recommendations of the superintendent:

1. Appointment of Edith McCarthy as Assistant Kindergartner at the Wellington School to take effect September 1, 1920, at a salary of $948.

2. Appointment of Alice G. Lynch to Kelley School for the remainder of the season of 1920-1921.

3. Temporary transfer of H. Maud MacLean from the Haggerty to the Harvard School to take effect December 1, 1920.

4. Appointments of Mabel O. Phelps as Assistant at the Agassiz Kindergarten to take effect December 1, 1920, at a salary of $1032; and Frances I. Menkes to the Webster School to take effect November 8th, 1920, at a salary of $1008.

5. Resignations of: Nora T. Linehan, Houghton Special Class, December 23, 1920; Isabel M. Nash, Assistant at Webster Kindergarten, January 1, 1921; Marion Beane, Agassiz School, January 1, 1921; Mary F. Donovan, R. N., Evening Trade School, November 24, 1920.

It was voted that all unfinished business be referred to the next committee.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 3, 1921.

First meeting of the year.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. McCue, Mr. Cassedy, Mr. Hurley and Dr. Miles.

The following communication was received from the City Clerk, and was ordered spread on the records:—

December 28, 1920.

I HEREBY CERTIFY that at a meeting of the voters of the City of Cambridge, Massachusetts, held on the seventh day of December, 1920,

Charles F. Hurley,
1218 Massachusetts Ave.,
Cambridge, Massachusetts.

and

Jessie W. Brooks,
10 Linnaean St.,
Cambridge, Massachusetts.

were duly elected Members of the School Committee for a term of three years.

Attest: (signed) Thomas J. Conrick,
Assistant City Clerk.

It was voted that the Committee proceed to the election of the vice-chairman. Mr. Charles F. J. McCue was nominated and the secretary instructed to cast one ballot for Mr. McCue. Mr. McCue was then declared vice-chairman of the Committee for the year 1921.

It was voted that the chairman appoint a special committee of three members to draw up a set of rules for the coming year. Mr. Cassedy, Mr. McCue and Miss Driscoll were appointed on this committee.

It was voted that Marie E. Walsh be elected secretary of the School Committee for the year 1921.

It was voted to table the recommendation of the superintendent that Albert M. Sateriale be appointed a teacher at the Rindge Technical School until the next meeting.

It was voted to adopt the recommendation of the superintendent that Helene Gahnkin and Sangwan Songkla be permitted to enter the High and Latin School.

Miss Driscoll (or in her absence Mrs. Brooks) was appointed to approve bills for the month of January.

The agent reported that Chapter 143 of the General Acts of 1919 for the pension of School Janitors had been approved by the Mayor on May 29, 1919.

It was voted that a committee of three members be appointed to consider the purchase of a piece of land adjoining the High and Latin School from the heirs of Frederick H. Rindge. The chairman appointed Mr. Hurley, Mrs. Brooks and Dr. Miles to serve on this committee. Mr. Hurley declined to serve and Mr. Cassedy was appointed.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 10, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Dr. Miles.

The records of the meeting of January 3rd, 1921, were approved.

The following communication was received from the Committee on Claims:

IN CITY COUNCIL

December 28, 1920.

The Committee on Claims to which were referred two petitions for reimbursement for overcoats taken from the Roberts School

REPORTS

Recommending that the following petitions be referred to the School Committee:—

1. Emil Olson, reimbursement for overcoat stolen from the Roberts School.
2. Toby Corsaro, reimbursement for overcoat stolen from the Roberts School.

For the Committee,
John Good.

A true copy.
Attest: Frederick H. Burke,
City Clerk.

A communication was also received in regard to the loss of Emil Olson's coat. It was voted that the matter be referred to the City Solicitor for information and advice.

A communication from Dennis T. Kelley expressing his appreciation of the increase in salary given him as janitor of the Continuation School was received and placed on file.

A communication was received and placed on file from the Commissioner of Education, Washington, D. C., inviting the members of the School Committee to attend a Citizens' Conference on Education to be held in Boston on January 21 and 22, 1921.

It was voted to adopt the recommendation of the superintendent that the afternoon session of November 17, 1920, be regarded as a "no-school" session.

A communication from Mr. Wood, Head Master at the Rindge Technical School, regarding the salary of Cornelius Sullivan, the teacher in the toolroom at that school, was received and referred to the Committee on Finance.

In regard to the resignation of Mary E. Johnson, janitor at the Sleeper School, submitted at the last meeting of the committee, it was voted on receipt of the formal application received at this meeting, that she be pensioned at $500 per year in accordance with Chapter 143 of the Acts of 1919.

It was voted that the janitors in the system be promoted according to seniority and merit in filling vacancies in the position of janitor.

The agent submitted the following financial report:

	1919-1920		1920-1921				
	Expended to Dec. 1, 1919	Expended during Dec. 1919	Appropriation	Expended to Dec. 1, 1920	Expended during December	Total Expenditures	Balance
General Expenses							
Salaries ...	$26,986.39	$3,094.00	$50,010.00	$32,322.40	$4,174.60	$36,497.00	$13,513.00
Miscell.	3,147.68	281.51	7,682.00	4,891.82	777.43	5,669.25	2,012.75
Text Books & Supplies	36,240.75	4,691.43	60,000.00	48,687.80	5,520.80	54,208.60	5,791.40
Teachers' Salaries	420,931.99	55,685.97	926,110.00	588,535.32	81,075.78	669,611.10	256,498.90
Tuition to Other Cities	210.60	51.25	400.00	225.05	....	225.05	174.95
Transportation of Pupils ...	88.00	....	562.00	198.12	169.20	367.32	194.68
Janitors' Salaries	44,402.97	6,147.71	78,150.43	49,689.48	7,490.23	57,179.71	20,970.72
Fuel & Light..	19,319.91	894.05	49,200.00	36,877.92	2,596.67	39,474.59	9,725.41
Repairs	12,661.90	1,041.56	35,000.00	26,433.17	1,110.83	27,544.00	7,456.00
Furniture and Furnishings .	141.08	....	3,000.00	1,266.35	48.02	1,314.37	1,685.63
Care of Truants	26.00	....	75.00	39.00	26.00	65.00	10.00
Janitors' Supplies	1,215.02	217.98	3,500.00	2,397.10	14.70	2,411.80	1,088.20
Other Expenses	2,692.57	210.04	3,580.00	3,327.26	185.43	3,512.69	67.31
Continuation School	....	....	32,894.93	15,173.82	2,352.05	17,525.87	15,369.06
Conting't Fund	....	....	1,682.50	....	....	....	1,682.50
Special Rindge	4,738.82	....	....	....	....	....	....
	$572,803.68	$72,315.50	$1,251,846.86	$810,064.61	$105,541.74	$915,606.35	$336,240.51

It was voted that the recommendation of the superintendent that Albert M. Sateriale be appointed a teacher at Rindge Technical School at a salary of $1536 to take effect January 17, 1921, be taken from the table. It was then voted that this recommendation be adopted.

The motion was made that the Special Committee on Rules be instructed that it is the sense of the present committee that in revising the rules of the School Committee there be no provision for **standing committees** as provided in the present Section 103. It was so voted on the following roll call: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy and Dr. Miles voting yes; Miss Driscoll, Mr. Hurley and Mr. McCue voting no.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 24, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meeting of January 10, 1921.

The following communication from the City Solicitor was received:

January 13, 1921.

Miss Marie Walsh,
Secretary of the School Committee,
City Hall, Cambridge, Mass.

Dear Miss Walsh:—

I beg to acknowledge receipt of your communication of the 12th instant in reference to certain petitions for reimbursements for overcoats stolen from the Roberts School, which claims have been referred to the School Committee by the Committee on Claims of the City Council.

I beg to state that, in my opinion, neither the School Committee nor the City of Cambridge is liable for the loss of these articles.

Yours truly,
(signed) Peter J. Nelligan,
City Solicitor.

His Honor, the Mayor, submitted a communication from a citizen interested in the matter.

It was voted that the whole matter be referred to the mayor.

A communication from James A. Carrig suggesting a site for a new grammar school as recommended by the superintendent for the Houghton and Tarbell District was received and referred to the superintendent and the superintendent of buildings.

It was voted to adopt the recommendation of the superintendent that the date of the re-opening of school for the fall term of 1921 be changed to Wednesday, September 14th, instead of Monday, September 12th.

It was voted to adopt the following recommendation of the superintendent:

January 24, 1921.

RECOMMENDED:

There are now 83 girls and 53 boys in the Continuation School who are out of employment. The law requires pupils between the ages of 14 and 16 who are not employed to attend the Continuation School or some other school 20 hours a week.

We have sent back to the grades a great many boys and girls, but we are unable to find places for the remainder. Through an agreement with the State Director, we may increase the time of six of our present teachers up to two and one-half hours daily for the next two or three months or until such time as business becomes more settled, in order to accommodate these pupils.

If we do not accept this proposition we will be obliged to appoint six permanent teachers. The cost of employing some of our present teachers extra time would be about $900, 50 per cent of which will be returned by the State.

I therefore recommend that the following teachers be employed and that they be paid $70 each per month for this extra work, beginning Monday, January 31, 1921: John J. Sheehan, George F. Barry, Elizabeth F. Butler, Mildred M. Ready, Stella M. Davis, and Ellen P. Tracy.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt this recommendation. Mr. McCue is recorded as voting no on this question because it is his opinion that all recommendations should be laid over for at least one week.

It was voted to lay the following recommendation of the superintendent on the table and the secretary instructed to send a copy to each member:

January 24, 1921.

I wish to make the following recommendations, and I recommend that the sum of $200 be appropriated for carrying on the same:—

1. That the teachers of the upper grammar grades and of the first two grades in the High and Latin School and the Rindge Technical School be given a course in Vocational Education and Guidance; that Dr. Brewer, of the Bureau of Vocational Guidance, Division of Education, Harvard University, be selected to give the course; and that Vocational Education be thereafter added to the regular school course of studies.
2. That in the grammar schools the principals and the masters' assistants be held responsible for the successful carrying out of the course.
3. That in the High and Latin School a man and woman be selected from the corps of teachers for each class—to act as vocational counsellors for that class.
4. That in the Rindge Technical School, in addition to the teacher now performing Guidance duty, men from the teaching corps be appointed as counsellors—one for each class.
5. That the work of Vocational Guidance be done by the teachers chosen as a part of their prescribed duties without additional compensation; and that the principals prescribe a definite period for each of these teachers to devote each week to the carrying out of the guidance work.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to lay on the table the recommendation of the superintendent that "Graded Readings in Gregg Shorthand," published by Gregg Publishing Company, be adopted for use in the High and Latin School.

It was voted to lay on the table the recommendation of the superintendent that Henry C. Lynch be appointed a permanent teacher at the Rindge Technical School at a salary of $1896 to take effect September 8, 1920. Mr. Lynch has been serving as permanent substitute at Rindge Technical School since September 8, 1920.

It was voted to accept the resignation of Katherine Dooley, teacher at the Fletcher School to take effect February 11, 1921. Mr. McCue is recorded as voting no on this question because it is his opinion that all recommendations should be laid over for at least one week.

It was voted to accept the resignation of Herbert H. Bates, Master of the Wellington School, to take effect February 1, 1921, and that the committee extend to him their appreciation of his long and faithful service.

Mr. McCue in the chair.

The following statistics were submitted by the superintendent and ordered spread on the records:

January 24, 1921.

NO. OF PUPILS AND NO. OF ROOMS IN ELEMENTARY SCHOOLS

	Elementary			Kindergarten	
	Pupils	Rooms	Ave. per Room	Pupils	Rooms
Agassiz*	426	10	42.6	41	1
Boardman	352	7	50.2	54	1
Ellis	426	12	35.5		
Felton	162	5	32.4		
Fletcher	616	15	41.		
Gannett	188	3**	62.6	31	1
Gore	361	10	36.1	51	1
Haggerty	346	9	38.4	40	1
Harvard	596	16	37.2		
Houghton*	646	13	49.6	60	1
Kelley* †	670	15	44.6	49	1
Lowell	123	3	41.	20	1
Merrill	250	7	35.7	29	1
Morse	698	17	41.		
Parker	149	4	37.2	71	2
Peabody	518	13	39.8	49	1
Putnam	478	13	36.7		
Roberts*	579	16	36.1		
Russell*	503	10	50.3		
Shepard	255	7	36.4	29	1
Sleeper	274	7	39.1	51	1
Tarbell	221	3**	73.6		
Thorndike	696	19	36.	45	1
Webster*	1181	25	47.2	49	1
87 pupils belonging to Willard School in Webster on account of overcrowded condition at Willard School					
Wellington* †	1005	22	45.6	52	1
Willard	505	11	45.9	50	1

*Class in Hall †Class in Library

**Plus one small room being used as a class room

January 24, 1921.

AVERAGE NO. OF PUPILS PER ROOM IN THE VARIOUS DISTRICTS

	Elementary			Kindergarten		
	No. of Pupils	No. of Rooms	Av. No. Pupils per Room	No. of Pupils	No. of Rooms	Av. No. Pupils per Room
Agassiz Peabody	944	23	41.	90	2	45.
Thorndike Putnam Gore	1534	42	36.5	96	2	48.
Wellington Kelley Gannett	1863	41	45.4	132	3	44.

Roberts Parker Boardman	1080	27	40.	125	3	41.6
Morse Houghton Tarbell Willard Webster	3251	69	47.1	159	3	53.
Lowell Russell Haggerty	972	22	44.1	60	2	30.
Shepard Ellis Sleeper	955	26	36.7	80	2	40.
Harvard Felton Fletcher Merrill	1624	43	37.7	29	1	29.

The following report on Physical Education was also submitted by the superintendent and ordered spread on the records:

January 24, 1921.

IN SCHOOL COMMITTEE

Report on Physical Education

Health should be placed first in the list of objectives of education. Health education is of fundamental importance, that the individual may discharge the duties of life and derive benefits from leisure, and that the vitality of the race and the defence of the nation may be insured.

Health needs cannot be neglected during the period of secondary education without serious danger to the individual and the race. The secondary school should therefore provide health instruction, inculcate health habits, organize an effective program of physical activities, regard health needs in planning work and play, and co-operate with home and community in safeguarding and promoting health interests.

To carry out such a program it is necessary to arouse the public to recognize that the health needs of young people are of vital importance to society, to secure teachers competent to ascertain and meet the needs of individual pupils and able to inculcate in the entire student body a love for clean sport, to furnish adequate equipment for physical activities, and to make the school building, its rooms and surroundings, conform to the best standards of hygiene and sanitation.

At the time of the "Draft," upon the entrance of our country into the Great War, the startling disclosures of the physical condition of the nation's man power disturbed our complacency. Over 29 men out of every 100 were unfit for service—and we had prided ourselves upon the sanitary perfections of our homes and our well-lighted and well-ventilated school buildings, and upon our parks and grounds with their facilities for recreation!

Cambridge has made excellent provision for the elementary grades and for the girls of the High School. The work is in charge of Miss Bickley and Miss Grant, Director and Assistant of Physical Education. Misses Brown, White and McLaughlin assist in the High School work and the seniors from the Sargent School of Physical Education assist in the grades.

Credits, however, should be given for physical education and the work should be made compulsory.

With the exception of those who engage in Athletics, the boys of the High and Latin and of Rindge Technical School have very little provided for their advancement in Physical Training. We need a man to direct the work for the boys in these schools and to organize and take charge of the games and physical education of the boys of the last two grades of the elementary schools.

This man should have (in addition to a thorough training in the work of Physical Education) a knowledge of Physiology and Hygiene sufficient to allow of his taking charge of the course in the High Schools.

I would also recommend that the schools be divided into five groups (such as have been formed for the stammerers' classes) and a teacher appointed to devote one day a week to each group in corrective gymnastics.

I believe in gymnastics for all pupils and I think most satisfactory work can be obtained, especially with boys, by carrying on the work out-of-doors, when the facilities of a well-equipped gymnasium are wanting.

Respectfully submitted,
Michael E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that Harold B. Blazo be transferred as Master from the Haggerty to the Wellington School to take effect February 1, 1921.

It was voted to adopt the recommendation of the superintendent that Raymond A. Fitzgerald be appointed Master of the Haggerty School at a salary of $2860 to take effect February 1, 1921.

His Honor the Mayor in the chair.

It was voted to lay on the table until the next meeting the recommendation of the superintendent that the sum of $100 be appropriated to provide for opening the Children's Museum on Sunday afternoons, and that the sum of $50 be appropriated for clerical help for the Museum.

It was voted to table until the next meeting a petition from High School Men Teachers requesting that the schedule of their salaries be rectified making the maximum salary $2800 per year.

It was voted to adopt the recommendation of the superintendent that the Evening Schools and School Centers close with the week beginning Monday, February 14th, 1921. Mr. McCue is recorded as voting no on this matter as it is his opinion that all recommendations should be laid over for at least one week.

It was voted to authorize the superintendent to procure statistics from the various cities on the salaries paid to Continuation School teachers.

It was voted to authorize the Superintendent and the Assistant Superintendent to attend the conference of the National Educational Association at Atlantic City; also the Director of Continuation Schools to attend the conference of the National Association for Vocational Education at Atlantic City.

It was voted to adopt the recommendation of the Agent on the following transfers:

$600 from the appropriation for Contingent Fund to Other Expenses

$8000 from the appropriation for Teachers' Salaries to Fuel and Light

It was voted to approve the transfer of Thomas F. Mahoney as janitor from the Parker to the Sleeper School as recommended by the Schoolhouse Custodian. It was also voted to approve the provisional appointment of Thomas Cunningham as janitor of the Parker School. These changes to take effect January 16, 1921.

The Schoolhouse Custodian reported that a portion of the plaster in one of the rooms on the third floor of the High and Latin School had fallen and that at the present time the room is closed. The matter was referred back to the Schoolhouse Custodian until he obtains estimates on the repair of this ceiling.

The Special Committee appointed to investigate the purchase of a lot of land adjoining the High and Latin School and owned by the heirs of Frederick Rindge reported favorably and recommended that the land be secured at a reasonable price. The matter was referred to His Honor, the Mayor.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh.
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 14, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meeting of January 24th, 1921.

It was voted to adopt the following resolution offered by Mr. Hurley:

Resolved

That the plan to hold a seventy-fifth anniversary of Cambridge as a city has been proposed, and sanctioned by the Mayor and City Council, to be held during the coming summer,

That the possibilities of this project, both for civic progress and "Americanization" are so great that it behooves the School Committee of Cambridge to take an active part in whatever cooperative work is needful to bring such a celebration to the highest completion. Be it therefore recommended that the chairman be instructed to appoint a committee to act in conjunction with other public bodies to ensure the success of the affair.

(signed) Charles F. Hurley.

The superintendent submitted a plan suggesting a fifteen-room addition to the Houghton School. It was voted to request the Mayor to provide the necessary funds to purchase land and build an addition of at least fifteen rooms on the Putnam Avenue side of the Houghton School.

A communication was received requesting that "The Book of Knowledge" be placed in all the grammar schools of the city. The matter was referred to the superintendent for recommendation.

It was voted to adopt the recommendation of the superintendent that the rule adopted by the School Committee on September 27, 1920, whereby Cambridge graduates were given credit for each year's experience following the required experience of one year in rating their salary at appointment, be rescinded.

It was voted to adopt the recommendation of the superintendent that Charles A. Linehan be allowed as requested to appear at the next meeting of the School Committee and present his claim in regard to salary. It was voted that the city auditor also be requested to be at this meeting.

It was voted to adopt the recommendation of the superintendent that Cecil T. Derry be granted a leave of absence from school on June 23, 1921, without loss of pay, to serve as a reader at the College Entrance Examinations.

The superintendent submitted a petition from John E. Howard, William M. Murphy, Frederick C. Greene and Edward F. McAuliffe, manual training teachers, that their salary (maximum) be increased to $2700 per year. It was voted to refer this petition to the superintendent for recommendation.

The superintendent also submitted a petition from the Cambridge Teachers' Club for re-adjustment of salaries. It was voted to table this matter for one week.

It was voted to table the recommendation of the superintendent that the salary of James Dugan, Assistant Superintendent of Schools, be $4320 per year, to date from November 25, 1920.

It was voted to adopt the recommendation of the superintendent that fifteen or twenty disabled veterans of the world war be placed for instruction in vocational classes at Rindge Technical School under the direction of the Federal Board for Vocational Education.

It was voted to adopt the recommendation of the superintendent that in view of the fact that Miss Clara A. Hall returned to the service before her term of leave of absence had expired, she be transferred from the Shepard to the Webster Kindergarten as assistant, there being no principals' positions vacant at present. It was also voted that Miss Hall continue to receive the principal's salary.

It was voted to adopt the recommendation of the superintendent that a Recognition Night be held for new citizens at a date to be decided upon later and that not more than $150 be appropriated for this occasion.

It was voted to give the superintendent authority to make arrangements to have Carveth Wells give his lecture on "A Trip to the Malay Jungle" in some of the schools.

On recommendation of the superintendent it was voted that Miss Harriet M. Hanson be employed temporarily from the time her resignation takes effect as a teacher at the Russell School, for the balance of the year without change in salary.

It was voted to authorize the superintendent to distribute a booklet entitled "Mother Goose Rhymes" in the elementary classes; and "The New Importance of Yeast in Diet" in Open Air Classes and to the nurses.

The agent submitted the following financial report:

	1919-1920		1920-1921				
	Expended to Jan. 1, 1920	Expended during Jan. 1920	Appropriation for 1920-1921	Expended to Jan. 1, '21	Expended during Jan. 1921	Total Expenditures	Balance Feb. 1, 192
General Expenses							
Salaries	$30,080.39	$3,183.30	$50,010.00	$36,497.00	$4,460.50	$40,957.50	$9,052.50
Miscell.	3,429.19	1,022.25	7,682.00	5,669.25	297.50	5,966.75	1,715.25
Text Books & Supplies ..	41,032.18	4,347.36	60,000.00	54,208.60	2,815.12	57,023.72	2,976.28
Teachers' Salaries	476,617.96	58,867.37	918,110.00	669,611.10	76,685.69	746,296.79	171,813.21
Tuition to Other Cities	261.85	44.95	400.00	225.05	....	225.05	174.95
Transportation of Pupils ..	88.00	223.00	562.00	367.32	....	367.32	194.68
Janitors' Salaries	50,550.68	7,129.40	78,150.43	57,179.71	8,003.46	65,183.17	12,967.26
Fuel & Light.	20,213.96	5,389.23	57,200.00	39,474.59	12,625.66	52,100.25	5,099.75
Repairs	13,703.46	550.81	35,000.00	27,544.00	1,104.20	28,648.20	6,351.80
Furniture and Furnishings.	141.08	54.09	3,000.00	1,314.37	....	1,314.37	1,685.63
Care of Truants	26.00	....	75.00	65.00	....	65.00	10.00
Janitors' Supplies	1,433.00	134.61	3,500.00	2,411.80	429.47	2,841.27	658.73
Other Expenses	2,902.61	179.36	4,180.00	3,512.69	209.24	3,721.93	458.07
Continuation School	....	....	32,894.93	17,525.87	2,410.91	19,936.78	12,958.15
Conting't Fund	....	....	1,082.50	....	....	....	1,082.50
Special Rindge Appro.	4,738.82	....	....	....	....	....	....
	$645,219.18	$81,125.73	$1,251,846.86	$915,606.35	$109,041.75	$1,024,648.10	$227,198.76

The agent reported a claim for damages to a boy's clothing at the Rindge Technical School. The matter was referred to the City Council.

It was voted that the superintendent and the financial agent report on funds now existing at the High and Latin School for a proposed memorial.

The schoolhouse custodian reported that a dome on a Magee furnace at the Boardman School had been repaired and that the furnace is now in a condition to be run for the rest of the school year.

It was voted that the agent be instructed to obtain estimates for repairs designated at the Sleeper School.

It was voted that the agent be instructed to obtain estimates also on furnishing curtains at the Russell, Lowell, Tarbell and Gore Schools.

It was voted on recommendation of the schoolhouse custodian that Michael Reid be employed as janitor of the Parker School.

The schoolhouse custodian reported that Mrs. Mahoney, janitor at the Tarbell School, will be unable to resume her duties at the school. It was voted to authorize the agent to make requisition to the Civil Service Commission for names eligible for the position of janitor at this school.

The schoolhouse custodian also reported that the room formerly used as a library at the Haggerty School has been fitted with first grade furniture, and that this furniture has been scraped and varnished and put in first-class order.

The motion was made that fire-alarm boxes be placed in all school buildings It was then voted that this matter lay on the table and the Chief of the Fire Department and the City Electrician be invited to attend this meeting. It was also voted that the opinion of the City Solicitor be obtained as to who should pay for such an expense.

It was voted that a special meeting of the committee be held on Monday, February 21, 1921, to consider the report of the Committee on the Revision of the School Committee Rules.

As recommended in the report of the superintendent on Physical Education at the last meeting, it was voted that a man teacher of physical education be employed for the boys in the high schools and the upper grammar grades to take effect in September, 1921. It was voted to lay on the table the recommendation in the same report that an extra teacher be appointed to devote one day a week to each group (five groups) in corrective gymnastics.

It was voted to adopt the recommendations of the superintendent regarding Vocational Education as of January 24th; also the recommendation that $200 be appropriated to carry out these recommendations.

It was voted to adopt the recommendation of the superintendent that "Graded Readings in Gregg Shorthand" published by Gregg and Company, be adopted for use in the High and Latin School.

It was voted to adopt the recommendation of the superintendent that Henry C. Lynch be appointed a teacher at Rindge Technical School at a salary of $1896 to take effect September 8, 1920. Mr. Lynch has been employed as a permanent substitute at Rindge since September 8, 1920.

It was voted to adopt the recommendation of the superintendent that $50 be appropriated to provide for opening the Children's Museum on Sunday afternoons, and that the sum of $50 be appropriated for clerical help for the Museum.

It was voted to table the petition received at the last meeting from the High School Men Teachers requesting that the schedule of their salaries be rectified making the maximum salary $2800 per year until the budget is being considered.

Suggestions for funds for athletics and a school band were made and tabled until the budget is being considered.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 21, 1921.

Special meeting to consider the report of the Committee on the Revision of the School Committee Rules, and for such other business as may properly come before the Board.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

It was voted to suspend the regular order of business to hear the claim of Mr. Charles Linehan, teacher-coach at Rindge Technical School, in regard to his salary. In reply to a communication from Mr. Linehan, he had been invited to attend this meeting and present his claim. Mr. Thurston, City Auditor, was also present. Mr. Linehan stated his claim and Mr. Thurston explained the reason for his present rating. It was then voted that the matter be laid on the table.

The regular order of business was resumed.

His Honor, the Mayor, presented a petition signed by citizens in the Thorndike School district requesting that the term of the Thorndike School Center be lengthened at least one month. (The evening schools and school centers were closed during last week, February 14 to 18.) The superintendent submitted a proposition whereby this center and industrial classes at the Webster and Kelley evening schools could be opened one night a week for one month. It was then voted that the petitioners be allowed the use of the Thorndike School Center for one month (one night a week) as arranged by the superintendent. It was also voted that the industrial classes at the Webster and Kelley evening schools be opened on the same basis.

The following communication was received from the Board of Health:

February 15, 1921.

To the Honorable the School Committee
of the City of Cambridge.

Ladies and Gentlemen:

At a meeting of the Board of Health, held February 10, 1921, it was voted to respectfully request the use of a room in the Kelley School for the purpose of conducting a Municipal Infant Welfare clinic, on Thursday of each week, from 3 to 4 P. M.

At the present time, the clinic is being held on Thursday morning, in a room of the Cambridge Field Shelter. The morning clinic has proved very unsatisfactory, and in view of the fact that the room is not available for use in the afternoon, because of its use as a library reading room, it is deemed advisable to transfer the clinic to another location in the same district, where it can be held in the afternoon.

Respectfully,
For the Board of Health,
John D. Crowley,
Clerk of the Board.

It was voted to grant the above request.

It was voted to adopt the following recommendation of the superintendent:

February 21, 1921.

At the last meeting of the Board the enclosed communication in regard to "The Book of Knowledge", published by C. C. Birchard & Company, was referred to me for recommendation.

In my opinion this is a very fine set of books. A few of our grammar school principals have purchased it from school funds.

The finances of the city would not allow of our purchasing any of these books at the present time, but I recommend that the book be placed on the authorized list of reference books.

M. E. Fitzgerald,
Superintendent of Schools.

On recommendation of the superintendent it was voted to authorize the Director of Art to attend the Convention of the Eastern Arts Association (Art and Manual Training Directors) at Baltimore, March 24 to 26 inclusive, and that $110 be appropriated to cover his expenses.

The schoolhouse custodian submitted bids on repairs at the Sleeper School. It was voted that he be instructed to have the work done by the lowest bidders.

The superintendent reported that there is need at present for a twelve-room addition to the Houghton School, but that he had recommended an addition of fifteen rooms (at meeting of February 14) to take care of the future growth of classes in that district.

The matter of salary of assistant superintendent of schools was taken from the table. It was voted to table this matter until the full board is present. Mr. Cassedy is recorded as voting no on this question.

It was voted to obtain the opinion of the City Solicitor as to whether or not all the money allowed by the Legislature for teachers' salaries should not have been applied for immediate increases instead of apportioning part of the amount for automatic increases.

The matter of installation of fire alarm boxes in all school buildings was taken from the table. The following communication was received from the City Solicitor:

February 19, 1921.

Miss Marie Walsh, Secretary,
Cambridge School Committee,
City Hall, Cambridge, Mass.

Dear Madam:—

I beg to acknowledge receipt of your communication of the 16th instant which is as follows:—

"Mr. Peter J. Nelligan,
City Solicitor,
Cambridge, Mass.

Dear Sir:—

At the last meeting of the School Committee held on February 14th, it was voted that your opinion be obtained as to who should pay the expense of installing fire alarm boxes in all the school buildings of the City of Cambridge.

There is to be a special meeting of the committee on Monday and I am sure the committee would appreciate a reply for that meeting. Very truly yours,

Marie Walsh,
Secretary."

In reply to the above I beg to state that if these boxes are installed by the authority of the School Department, the expense may properly be paid by that department. If, however, these boxes are installed by order of the City Government or by one of the departments and not at the request of the School Department, it is my opinion that the School Department cannot be compelled to pay for the same.

Respectfully,
Peter J. Nelligan,
City Solicitor.

Mr. James Casey, Chief of the Fire Department, was present and was questioned regarding the need of fire alarm boxes in the schools as recommended at the last meeting. It was voted that the Chief of the Fire Department and the City Electrician be requested to submit plans which, in their opinion, would be best suited to remedy the present system of school fire alarms.

Dr. Miles in the chair.

It was voted that it is the sense of the School Committee that an automobile be purchased for the use of the superintendent of school buildings and grounds (now called the schoolhouse custodian) for his school duties, and that this item be considered when the budget is being made up.

It was voted that the superintendent, agent, and Mr. Cassedy constitute a committee to see what trade could be made on the present School Department automobile,

The Committee then took up the report of the Committee on the Revision of the School Committee Rules which reported that this committee was agreed on all questions with the exception of Chapter XVIII which is referred to the full board.

It was voted that the Committee adjourn to meet at a Special Meeting on Monday, February 28th, 1921, at 4:30 o'clock, to complete the report of this committee on rules.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 28, 1921.

Adjourned meeting to complete the report of the Committee on the Revision of the School Committee Rules.

Members present. Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

Mrs. Brooks is recorded as voting against Section 1104 pertaining to School Hours.

It was voted that the superintendent be requested to make a recommendation as to the advisability of restoring the ninth grade in the grammar schools.

The report of the Committee on the Revision of the School Committee Rules was not completed at this meeting and the Board adjourned to meet on Monday, March 7, 1921, at 3 o'clock p.m.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 7, 1921.

Adjourned meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

Mr. McCue, vice-chairman, in the chair.

Mr. Cassedy (and in case of his absence Mr. Hurley) was appointed to approve bills for the month of March.

The revised School Committee Rules were then taken up.

It was voted to request the opinion of the City Solicitor as to whether or not the School Committee can appropriate money for school athletics.

His Honor, Mayor Quinn, in the chair.

It was voted that a copy of the recommendation of the superintendent regarding the promotion of kindergarten assistants be sent to each member of the Committee.

The motion was made that the School Committee petition the Legislature to authorize the appropriation of one dollar per thousand for increases of salaries of teachers. An objection was made and the point of order raised that this motion was out of order. The point of order was sustained by the chairman.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 14, 1921.

Regular meeting.

Members present: His Honor Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll Mr. Hurley, Mr. McCue, and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meetings of February 14, 21 and 28, 1921.

It was voted to suspend the regular order of business to hear Mr. John J. Mahoney, State Supervisor of Americanization. Mr. Mahoney spoke on the need of a whole-time director of Americanization in Cambridge, but no action was taken on the matter.

The regular order of business was resumed.

A communication regarding the appointment of a director of physical education was received and referred to the superintendent.

It was voted to grant John P. Fitzgibbons, Janitor of the Wellington School, leave of absence without loss in salary on March 17, 1921, while on duty with the State Guard.

A communication from the Massachusetts Committee for French Restoration Fund regarding the installation of banks in the schools for the "School for School" fund, was referred to the superintendent for investigation and report.

The Health Bulletin published by the Cambridge Board of Health was received and placed on file.

It was voted to accept the resignation of Harriet M. Hanson, a teacher at the Russell School, and that she be employed temporarily until the close of the school term without change in salary.

It was voted to accept the resignation of Mary F. Calnane, a teacher at the Shepard School, to take effect February 14, 1921.

The superintendent reported the following transfers:

M. Gertrude Shea from the Haggerty to the Wellington to take effect March 14, 1921.

Margaret W. Murphy, from the Sleeper to the Shepard, to take effect March 14, 1921.

Mary J. Brennan, from the Wellington to the Sleeper, to take effect March 14, 1921.

The superintendent submitted a report in part of the money received at the High and Latin School for a proposed memorial and the same was referred back to him for a complete report.

It was voted to grant Ethel V. Sampson leave of absence without loss in salary on June 24, 1921, to serve as a reader at the College Entrance Examinations to be held in New York.

The superintendent submitted a list of the graduates of the old Cambridge Training School.

It was voted to adopt the recommendation of the superintendent that a course in Household Arts be established at the High and Latin School. It was voted that the matter of appropriations for this course be referred back to the superintendent for report.

It was voted that a written expression of appreciation be sent to the committee of private citizens present who offered to solicit the amount necessary to equip the rooms at the High School for this course.

The agent submitted the following financial report:

	1919-1920		1920-1921				
	Expended to Feb. 1, '20	Expended during Feb. 1920	Appropriation for 1920-1921	Expended to Feb. 1, '21	Expended during Feb., '21	Total Expenditures	Balance Mar. 1, '2
General Expenses							
Salaries	$33,263.69	$4,330.66	$50,010.00	$40,957.50	$3,944.60	$44,902.10	$5,107.90
Miscell.	4,451.44	1,162.57	7,682.00	5,966.75	212.07	6,178.82	1,503.18
Text Books & Supplies	45,379.54	4,856.23	62,000.00	57,023.72	4,689.91	61,713.63	286.37
Teachers' Salaries	535,485.33	89,518.62	918,110.00	746,296.79	75,562.84	821,859.63	96,250.37
Tuition to Other Cities	306.80	43.35	465.00	225.05	236.87	461.92	3.08
Transportation of Pupils ...	311.00	50.00	562.00	367.32	100.80	468.12	93.88
Janitors' Salaries	57,680.08	5,759.55	78,150.43	65,183.17	6,460.65	71,643.82	6,506.61
Fuel and Light	25,603.19	2,590.29	58,200.00	52,100.25	5,290.64	57,390.89	809.11
Repairs	14,254.27	615.28	35.000.00	28,648.20	729.37	29,377.57	5,622.43
Furniture and Furnishings .	195.17	98.28	2,000.00	1,314.37	166.48	1,480.85	519.15
Care of Truants	26.00	....	75.00	65.00	....	65.00	10.00
Janitors' Supplies	1,567.61	47.06	3,500.00	2,841.27	248.51	3,089.78	410.22
Other Expenses	3,081.97	22.49	4,180.00	3,721.93	298.75	4,020.68	159.32
Continuation School	....	....	30,894.93	19,936.78	2,652.44	22,589.22	8,305.71
Conting't Fund	....	....	1,017.50	....	....	....	1,017.50
Special Ringde Approp.	4,738.82	....	....	....	....	....	....
	$726,344.91	$109,094.38	$1,251.846.86	$1,024.648.10	$100,593.93	$1,125,242.03	$126,604.83

It was voted to take the question of increase in teachers' salaries from the table. The matter was discussed and re-tabled.

The Special Committee on the disposal of the superintendent's car reported and recommended the purchase of a Studebaker Special Six. It was voted to adopt this recommendation.

It was voted to adopt the following recommendation of the superintendent regarding the promotion of kindergarten assistants:

"In the promotion of an Assistant Kindergartner to the position of Head Kindergartner, efficiency, as determined by the following factors, shall be the basis of promotion:

1. Ability to teach
2. Length of service
3. Professional attitude.
4. Personal fitness

In reckoning kindergarten experience, only that gained from strictly kindergarten classes shall be counted."

Miss Driscoll is recorded as voting against this recommendation.

In regard to a claim pertaining to salary, it was voted that Mr. Charles Linehan (teacher-coach at Rindge Technical School) and Mr. Church be requested to be present at the next meeting of the School Committee.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 28, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

It was voted to approve the records of the meetings of March 7, and March 14th, 1921.

A communication from the Russell School Association regarding sloyd or manual training classes, and requesting that the grounds around the Russell School be filled in, was received and read. The matter of sloyd or manual training classes was referred to the superintendent for recommendation; and the matter of filling in the land was referred to Mr. Roach, superintendent of school buildings and grounds, for recommendation.

The following communication was received and placed on file:

March 16, 1921.

Miss Marie Walsh,
Secretary, Cambridge School Committee,
City Hall, Cambridge, Mass.

Dear Madam:—

I have at hand your communication of March 8, 1921, which is as follows:—

> "Mr. Peter J. Nelligan,
> City Solicitor,
> Cambridge, Mass.
> Dear Sir:—
>
> At the last meeting of the School Committee held on Monday, March 7, 1921, it was voted that your opinion be obtained as to whether or not the School Committee can appropriate money for school athletics.
>
> Respectfully yours,
> Marie Walsh,
> Secretary."

Section 47 of Chapter 71 of the General Laws is as follows:—

> "Section 47. The committee may supervise and control all athletic and other organizations composed of public school pupils and bearing the school name of organizations in connection therewith. It may directly or through an authorized representative determine under what conditions the same may compete with similar organizations in other schools. Expenditures by the committee for the supervision of play and games on land under the committee's control, or for the equipment thereof, shall be deemed to be for a school purpose."

Under the limitations set forth in said section, the School Committee may lawfully appropriate money for school athletics.

Respectfully submitted,
Peter J. Nelligan,
City Solicitor.

The following communication was also received from the City Solicitor and placed on file:

March 15, 1921.

Miss Marie Walsh,
Secretary, School Committee,
Cambridge, Mass.

Dear Madam:—

I have at hand your communication of February 23rd which is as follows:—

> "Mr. Peter J. Nelligan,
> City Solicitor,
> Cambridge, Mass.
> Dear Sir:—
>
> At the last meeting of the School Committee held on February 21st, 1921, it was voted to obtain the opinion of the City Solicitor as to whether or not all the money allowed by the legislature (for teachers' salary increases in 1920) should not have been applied for immediate increases instead of apportioning part of the amount for automatic increases.
>
> Very truly yours,
> Marie Walsh,
> Secretary."

Chapter 248 of the Special Acts of 1919, in part is as follows:—

> "Section 1. In addition to the sums now authorized to be appropriated and expended for school purposes, the school committee of the city of Cambridge may appropriate and expend a sum or sums not to exceed the following additional amounts, to wit:—
> For the period from January one to March thirty-one in the year nineteen hundred and twenty, for the increase of compensation of persons serving in the public day schools of the said city in the capacity of teacher, supervisor, principal, assistant superintendent or superintendent, fifty-two and one-half cents and for other school purposes ten cents on each one thousand dollars of taxable property of the city of Cambridge to be estimated by taking the average amount of taxable property during the three preceding years; and for the financial year nineteen hundred and twenty and for each financial year thereafter, for the increase of compensation as above provided, the sum of two dollars and ten cents and for other school purposes, forty cents on each one thousand dollars of taxable property of the city, to be estimated as above provided.
>
> Section 2. If any increase in compensation is provided in accordance with the terms of this act it shall be in addition to any increase now regularly provided for by legislative act or by the rules, regulations and standing orders of said school committee."

This act was approved on December 23, 1919.

I would call to your attention that Section 1, which authorizes the School Committee to appropriate and expend, is not mandatory upon the School Committee but discretionary.

In my opinion the additional revenue provided by the act may be applied by the School Committee for immediate increases to the salaries or it may be applied to increase the amount granted automatically by law or by the rules and regulations of the School Committee, or it may be applied to both purposes, but whatever amounts from this additional revenue are applied to immediate increases of salaries or to increasing the automatic increases, must be in addition to any increase regularly provided by legislative act or by the rules, regulations and standing orders of the School Committee in force on December 23, 1919.

Respectfully submitted,
Peter J. Nelligan.
City Solicitor.

A communication suggesting that the Committee employ a special man for the repair and renovating of school furniture was received and referred to Mr. Roach, superintendent of school buildings and grounds.

Two communications requesting the rental of the Thorndike School hall were received and referred to the agent with full power.

The following communication was received and placed on file. It was voted that the request to withdraw the petition be granted.

March 17, 1921.

To the Honorable Edward W. Quinn,
Chairman, Cambridge School Board.
Dear Sir:

In a communication sent to the School Board on January 28, 1921, the Legislative Committee of the Cambridge Teachers' Club asked that the Board take the initiative in introducing, at the present session of the Legislature, a bill to make available sufficient funds so that the salaries of the Cambridge teachers might be brought more nearly to the level of the salaries prevailing in other cities and towns of the Commonwealth.

Since writing that letter, the Legislative Committee has become convinced that, because of general business conditions, it is inadvisable to go to the Legislature at this time for this purpose. We, therefore, desire to withdraw the request made in our previous letter, and to extend to the members of the School Board our sincere appreciation of their courteous consideration of our request, and the friendly feeling which they have shown to the teachers of Cambridge, individually and collectively.

We hope that the members of the Board will agree with us that the postponement of this matter until a more favorable time will meet with general approval.

Respectfully yours,
Florence E. Hunter,
President.

The motion was made that the superintendent be requested to bring in a statement showing good reasons why the teacher' salaries should be increased. A point of order was raised, and the chair ruled the motion out of order.

It was voted that in accordance with Chapter 441 of the Acts of 1911, that the City Treasurer be requested to transfer to the appropriation for the year 1921-22 the unexpended balance of all revenue received to March 31, 1921, and of the amount appropriated by law for school purposes.

Mr. McCue in the chair.

It was voted to suspend the regular order of business to hear Mr. Charles Linehan in regard to his claim on salary. (It was voted at the last meeting that Mr. Linehan be requested to be present at this meeting for this purpose.) It was voted that a committee composed of Mr. McCue and Dr. Miles be appointed to meet with Mr. Thurston, Mr. Church and Mr. Linehan on this matter.

It was voted on recommendation of the superintendent to grant the request of the Massachusetts Committee, French Restoration Fund, to install small banks in the various school rooms in aid of the "School for School" movement.

The superintendent submitted a Patent Coin Book Press from the Inman Trust Company for use in the schools in Inman Trust Company district and recommended its adoption. It was voted to adopt the recommendation.

The superintendent submitted a communication from the Head Master of the High and Latin School regarding the Get Together Funds. It was voted to table the matter.

The following recommendations of the superintendent were tabled until the next meeting:

Appointment of Saville Moore as regular teacher of woodworking at Rindge Technical School at a salary of $1896 to take effect April 1, 1921; (Mr. Moore has been a temporary teacher of woodworking at Rindge since April 15, 1920.)

Leave of Absence to Blanche E. Townsend, a teacher at the High and Latin School from September 1921 to September 1922 with stipend.

Leave of Absence to Susan C. Allison, teacher at the Peabody School, from September 1, 1921, to September 1, 1922, with stipend.

Leave of Absence to Carrie J. Allison, teacher at the Russell School, from September 1, 1921, to September 1, 1922, with stipend.

The superintendent reported the retirement in accordance with the rules of the Massachusetts Teachers' Retirement Board, of Selma E. Berthold, Head Kindergartner at the Gore School to take effect at the end of this school year. Mrs. Berthold has taught in the Cambridge Schools since November, 1878.

It was voted to accept the resignation of Claire M. Sullivan, teacher at the Russell School, to take effect April 1, 1921.

It was voted to grant Horace E. Jacobs leave of absence without loss in salary on June 24, 1921, to serve as a reader at the College Entrance Examinations in New York.

It was voted to table the following recommendation of the superintendent:

March 28, 1921.

TO THE SCHOOL COMMITTEE:—

Although for some years many of our Cambridge Teachers have taken various courses in Educational Work (administrative or cultural or both) and have taken part in Professional Reading Clubs, etc., no systematic recognition has been given and but few of these aspiring teachers have received due credits for their work.

The successful teacher of today must be a student as well as a teacher, and must take active part in the world's work for which she is striving to prepare her pupils.

RECOMMENDED:—

(a) That the Superintendent of Schools be authorized to complete his plans whereby the Cambridge teachers shall be able to take the University Extension and College courses to be arranged for teachers and offered to them the coming year.

(b) That teachers successfully completing one or more of such courses shall receive a diploma or certificate to state that it is given in recognition of the teacher's voluntary study in further preparation of her work, to name the course or courses taken, and to bear the signature of the chairman of the School Committee, of the Superintendent of Schools and of the College official or officials under whose authority the course or courses were given.

The courses taken must be approved by the Superintendent of Schools.

No teacher is obliged to take any course. All such work is optional.

All the work of these courses is to be done at such time or times as will not interfere in any way with the regular and required work of the school.

I have discussed this plan with the Dean of the Harvard Graduate School. He approves of the plan and I have no doubt that all Colleges offering University Extension Courses will approve likewise.

The following colleges will be invited to consider this plan: Harvard, Radcliffe, Massachusetts Institute of Technology, Boston College, Boston University and Tufts.

M. E. Fitzgerald,
Superintendent of Schools.

The following statement submitted by the superintendent in regard to Americanization was received and tabled:

Statement in Regard to Americanization

The superintendent and assistant superintendent have been continually occupied, since 1912, with the important problems connected with the Americanization of the adult immigrant.

Three courses of twenty lessons each have been given and many excellent teachers have been trained for this work. As a result of this training, many of the leaders and several of the teachers have been called to other fields to institute and supervise the Americanization work.

The question at present before the Committee has nothing to do with the quality of the work done in the past. That has been satisfactory and the progress made has been notable. The question now is whether more work could be accomplished in the future by employing a person on full time as director to give his entire time to this special line of work in both day and evening classes.

Last year, the State of Massachusetts appropriated a large sum of money for an Americanization Drive, and the money is expended and controlled and the work directed by the State Board of Education. Mr. Mahoney, Director of Americanization for the State, has been asking Cambridge, as well as every other town and city, to put a person on full time to do this work, in order that the drive may be more successful. Some 40 cities and towns have followed the direction and wish of the State Board of Education in this matter.

Mr. Mahoney, Agent of the State Board urged your Committee at the meeting of March 14th to follow the new plan recommended by the State and adopted by 50 cities with gratifying results. As good work is being done in our city as is done in any city not employing a full-time director.

The question now before the board is: Shall a person be appointed on full time in order to do more for the education of the adult immigrant?

M. E. Fitzgerald,
Superintendent of Schools.

Mr. Fitzgerald submitted the following communications from Mr. Mahoney:

March 28, 1921.

Mr. M. E. Fitzgerald,
Supt. of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

I send enclosed the information concerning the supervision of Americanization work in the different cities and towns of the state.

Fifty cities and towns have appointed directors and supervisors of Americanization on full time or part time. The following cities and towns have appointed **full time** organizers or supervisors. You will notice that a large number of these communities have an immigrant population smaller than Cambridge.

City or Town; Full Time Organizer or Supervisor

Boston, 2 Full Time organizers or supervisors.
Brockton, 1 Full Time organizer or supervisor.
Chelsea, 1 Full Time organizer or supervisor.
Fall River, 1 Full Time organizer or supervisor.
Holyoke, 1 Full Time organizer or supervisor.
Hudson & Maynard, 1 Full Time organizer or supervisor.
Lawrence, 1 Full Time organizer or supervisor.
Leominster, 1 Full Time organizer or supervisor.
Lynn, 1 Full Time organizer or supervisor.
Malden, 1 Full Time organizer or supervisor.
Melrose, 1 Full Time organizer or supervisor.
New Bedford, 1 Full Time organizer or supervisor.
Newburyport, 1 Full Time organizer or supervisor.
Newton, 1 Full Time organizer or supervisor.
Quincy, 1 Full Time organizer or supervisor.
Somerville, 1 Full Time organizer or supervisor.
Springfield, 2 Full Time organizers or supervisors.
Southbridge, 1 Full Time organizer or supervisor.
Taunton, 1 Full Time organizer or supervisor.
Waltham, 1 Full Time organizer or supervisor.
Webster, 1 Full Time organizer or supervisor.

Westfield, 1 Full Time organizer or supervisor.

Worcester, 2 Full Time organizers or supervisors.

Sincerely yours,
John J. Mahoney,
State Supervisor of Americanization.

March 28, 1921.

Mr. Michael E. Fitzgerald,
Supt. of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

I don't see how anyone could have misunderstood the statement that I made to the Cambridge School Committee concerning the present status of the education of the immigrant in Cambridge. I fully intended to make it clear that insofar as the quality of the work is concerned Cambridge has been a leader not only during the past few years but for several years antedating the inception of what is now known as the Americanization movement. I sincerely believe that the City of Cambridge is doing as good a piece of work as can be found any where considering its organization. But I did try to bring out the point that Cambridge cannot expect to meet its problem effectively unless it does what so many other cities and towns have done, i.e.: employ someone on full time to organize immigrant education. The day has gone by when the work can be effectively handled in a city the size of Cambridge by anyone who works on part time. Please note that I say by **anyone.** I was once myself Director of Immigrant Education in Cambridge on part time. And I am very conscious of the fact that I couldn't carry this work on today as it should be carried on, and work on part time.

Sincerely yours, John J. Mahoney,
State Supervisor of Americanization.

The superintendent submitted the following recommendation, which was tabled until the next meeting:—

March 28, 1921.

TO THE SCHOOL COMMITTEE:—

At your request, I am submitting the following report on Evening Schools and Americanization:—

The School Committee appropriated last year for the season 1920-21 for Evening Schools, $18,000. For Americanization work the City Council appropriated $5,400; making a total appropriation for Evening Schools and Americanization of $23,400.

This amount was inadequate for full-time work nor could we carry the work on as well as we desired.

It would require at the least $25,000 to do thoroughly the required work in the Evening Schools and in the Americanization classes.

Since the State re-imburses one-half of all money spent in the education of the adult immigrant, the actual expense to the School Committee would probably by about $18,000.

I recommend the appropriation of $25,000 for Evening Schools and Americanization work.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the following recommendation of the agent:

March 28, 1921.

Recommended:

That the following transfers in appropriations be made to balance the several appropriations:

From	**Appropriation for Continuation Schools**	
To	Janitors' Salaries	$1,947.35
To	Fuel and Light	1,343.80
To	General Expense, Salary	1,800.00
To	Text-Books and Supplies	200.00
From	**Appropriation for Repairs**	
To	Fuel and Light	3,050.00
To	Janitors' Salaries	1,000.00
To	Text-Books and Supplies	600.00
From	**Appropriation for General Expenses**	
To	Transportation of Pupils	150.00
To	Care of Truants	1.75
To	Other Expenses	75.00
From	**Appropriation for Janitors' Supplies**	
To	Text-Books and Supplies	200.00
From	**Appropriation for Furniture and Furnishings**	
To	Text-Books and Supplies	500.00
From	**Appropriation for Contingent Fund**	
To	Text-Books and Supplies	1,000.00

The agent presented a bill for services of the superintendent of buildings.

It was voted that this bill be paid but that the City Auditor be notified that in the future the School Committee will pay no part of the salary of the Superintendent of Public Buildings.

The superintendent of school buildings and grounds submitted estimates for furnishing curtains at the Russell, Gore, Boardman, Lowell and Tarbell Schools and it was voted to instruct him to award the contract to the lowest bidder.

It was voted to take the matter of salary of the Assistant Superintendent from the table. The motion was then made to adopt the recommendation of the superintendent that the salary of the Assistant Superintendent be $4320 to date from January 1, 1921. A substitute motion was made that the matter lay on the table. The previous motion was ruled in order on the following roll call: Mrs. Brooks, Mr. Cassedy, Mr. Hurley and Dr. Miles voting yes; Miss Driscoll and Mr. McCue voting no. It was then voted to adopt the recommendation of the superintendent. Miss Driscoll is recorded as voting no on this recommendation.

Mr. Hurley requested that the following dates regarding the teachers' petition for increase in salary be recorded:

March 15, 1921—Communication addressed to School Committee from City Solicitor.

March 17, 1921—Communication from president of Teachers' Club addressed to the Mayor, withdrawing petition.

Mrs. Brooks made a statement in which she objected to "before-school work" and "basement privilege" in the elementary schools. Both matters were referred to the superintendent.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 11, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

It was voted to approve the records of March 28th, 1921, as corrected.

The following order was received from he City Council:

March 22, 1921.

ORDERED:

That, the sum of $18,000.00 be and hereby is appropriated for the purchase of land on Cambridge Street, adjoining the Latin School lot, and containing 24,770 sq. ft. more or less, as requested by the School Committee in communication dated January 26, 1921.

Approved March 25, 1921.

A true copy.

Attest: Frederick H. Burke, City Clerk.

A communication was received from the Chief of the Fire Department and the City Electrician (jointly) regarding the installation of Fire Alarm boxes in the schools. The matter was tabled and it was voted that the City Electrician and Chief of the Fire Department be requested to be present at the next meeting of the Committee for the purpose of discussing the above recommendation.

A copy of a communication dated November 8th, 1915, regarding the above question, was received and placed on file.

It was voted to suspend the regular order of business to hear Mrs. E. A. Whitman who represented the Women's Committee on Americanization. Mrs. Whitman spoke in favor of the adoption of the report of the superintendent that a Director of Americanization be appointed in Cambridge.

The regular order of business was resumed

It was voted to adopt the recommendation of the superintendent that the Summer Open Air School be opened at the Haggerty School from July 6th to August 24th, 1921. (The Anti-Tuberculosis Association will take care of the expense of feeding the school children.)

The recommendation of the superintendent that Gertrude B. Duffy be appointed principal of the Summer Open Air School at the Haggerty School to take effect July 6, 1921, was tabled.

The recommendation of the superintendent that the following books be adopted for use was laid on the table:

An Easy Primer, by Barnes and Lane, published by Ginn and Company

Stories of the Day's Work, by Davis and Getchell, published by Ginn and Company (for Vocational Work)

Practical Map Exercises in Geography, by Wallace W. Atwood, Nellie B. Allen and Edward K. Robinson, published by Ginn and Company

Practical Map Exercises in Geography and History, by Wallace W. Atwood, Nellie B. Allen and Edward K. Robinson, published by Ginn and Company

On recommendation of the superintendent it was voted to grant a leave of absence without loss in salary to Blanche E. Townsend and Jane G. Ricker (teachers in the High and Latin School) on June 21, 1921, to serve as readers at the College Entrance Examinations in New York.

The recommendation of the superintendent that Edith L. Waugh be appointed a teacher at the Agassiz School to take effect April 1, 1921, was tabled.

The recommendation of the superintendent that the salary of the Director of the Children's Classes at the Museum be established at a maximum of $2000; and that of Assistant at $1824, was laid on the table.

It was voted on recommendation of the superintendent to employ John T. Kelly as rowing coach at the High and Latin School, and Patrick Manning as coach at the Rindge Technical School at a salary of $75. It was also voted to appropriate $50 for the use of the boat house for each school, which amount has formerly been paid the B. A. A.

The matter of purchase of equipment (for rowing) for each school was referred to the Special Committee on Athletics.

The chairman appointed Mr. Hurley, Miss Driscoll and Mrs. Brooks on this committee.

The agent submitted a sealed bid from the Donovan Motor Car Company in answer to an advertisement for the purchase of a Studebaker automobile (as recommended March 14, 1921). It was voted that the bid be accepted and the agent instructed to purchase the machine.

The agent submitted the following financial report:

FINANCIAL REPORT FOR YEAR ENDING MARCH 31, 1921.

	Expended to Mar. 1, 1920	Expended Mar. 1920	Appropriation 1920-1921	Expended to Mar. 1, 1921	Expended Mar. 1921	denditure Total Ex-	Mar. 31, 1921 Balance
General Expenses							
Salaries	$37,594.35	$6,220.94	$51,890.00	$44,902.10	$6,984.00	$51,886.10	$3.90
Miscell.	5,614.01	2,016.10	7,455.25	6,178.82	1,224.23	7,403.05	52.20
Text Books and Supplies	50,235.77	4,049.36	64,500.00	61,713.63	952.53	62,666.16	1,833.84
Teachers' Salaries	625,003.95	71,614.02	918,110.00	821,859.63	72,340.50	894,200.13	23,909.87
Tuition to Other Cities	350.15	38.25	465.00	461.92	....	461.92	3.08
Transportation of Pupils ...	361.00	88.00	712.00	468.12	231.40	699.52	12.48
Janitors' Salaries	63,439.63	8,412.48	81,097.78	71,643.82	9,399.32	81,043.14	54.64
Fuel and Light	28,193.48	5,735.39	62,593.80	57,390.89	5,181.78	62,572.67	21.13
Repairs	14,869.55	1,419.42	30,350.00	29,377.57	588.49	29,966.06	383.94
Furniture and Furnishings .	293.45	107.80	1,500.00	1,480.85	....	1,480.85	19.15
Care of Truants	26.00	37.15	75.75	65.00	11.71	76.71	.04
Janitors' Supplies	1,614.67	777.89	3,300.00	3,089.78	208.40	3,298.18	1.82
Other Expenses	3,104.46	211.46	4,255.00	4,020.68	225.65	4,246.33	8.67
Continuation School	....	....	25,523.78	22,589.22	2,856.35	25,445.57	78.21
Conting't Fund	....	....	17.50	....	....	....	17.50
	$830,700.47	$100,728.26	$1,251,846.86	$1,125,242.03	$100,204.36	$1,225,446.39	$26,400.47
Less Minors License Refunds							43.50
							26,356.97
Excess Revenue							929.40
							$27,286.37
Amount to be forwarded for Teachers' Sal.						22,372.00	
Outstanding bills for 1920-1921						1,440.51	23,812.51
Net Balance							$3,473.86

It was voted that the superintendent of buildings and grounds be instructed to advertise for bids on a new fence at the Felton School. It was also voted that the superintendent of buildings and grounds be authorized to consult the Park Department on the repair of fences built by that department on school grounds.

The superintendent reported that, in regard to the protest made by Mrs. Brooks at the last meeting of the School Committee against "before school work" and "basement privilege" he had investigated the matter and has called a meeting of the teachers at which time the matter would be taken care of.

In regard to a petition received from the High School men at a previous meeting asking that the maximum salary be made $2800 (and which was tabled until the budget is being considered) it was voted that the agent be instructed to ascertain what it would cost to grant this increase.

It was voted to take from the table the recommendation of the superintendent that Saville Moore be appointed a regular teacher of woodworking at the Rindge Technical School to take effect April 1, 1921, at a salary of $1896. (Mr. Moore has been temporary teacher at Rindge since April 15, 1920.) It was voted to adopt the recommendation of the superintendent.

It was voted to take the following from the table:

- Leave of absence to Blanche E. Townsend, teacher at the High and Latin School from September, 1921, to September, 1922, with stipend.
- Leave of absence to Susan C. Allison, teacher at the Peabody School, from September 1, 1921, to September 1, 1922, with stipend.
- Leave of absence to Carrie J. Allison, teacher at the Russell School, from September 1, 1921, to September 1, 1922, with stipend.

It was voted to adopt the above recommendations of the superintendent with stipend under the new rules.

It was voted to take from the table the recommendation of the superintendent regarding the award of certificates and diplomas to teachers successfully completing one or more University Extension and College courses, as recommended at the last meeting. It was voted to adopt this recommendation.

It was voted that the revised rules submitted at a previous meeting be referred back to the Special Committee on the Revision of the School Committee Rules.

It was voted that the agent be instructed to advertise for the purchase of an automobile for the use of the superintendent of school buildings and grounds.

The motion was made that Parents' Associations connected with the various schools be allowed the privilege of having three meetings a year in the school buildings without cost. It was so voted on the following roll call: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Dr. Miles and His Honor the Mayor voting yes; Mr. Hurley and Mr. McCue voting no.

The motion was then made to allow the Teachers' Club the same privilege. It was so voted on the following roll call: Mrs. Brooks and Mr. McCue voting no; Mr. Cassedy, Miss Driscoll, Mr. Hurley, Dr. Miles and His Honor the Mayor voting yes.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, April 25, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

Dr. Miles in the chair.

It was voted to suspend the regular order of business to hear Dr. Taylor who asked for a ruling as to whether or not the Boy Scouts shall pay for the use of school rooms for scout meetings.

Mr. McCue in the chair.

It was voted to table this matter.

Mr. James M. Casey, Chief of the Fire Department, and Mr. Timothy C. O'Hearn, City Electrician, who had been requested to be present at this meeting, spoke in favor of the auxiliary system of fire alarm in schools where street boxes are not in the immediate vicinity. Mr. Hurley and Dr. Miles were appointed a committee to investigate and determine the number of schools needing this system.

The Committee then went into executive session to hear Miss Florence Hunter (President of the Teachers' Club) and Mr. John Wood, in regard to teachers' salaries.

The regular order of business was resumed.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meeting of April 11, 1921.

Communications from the Cambridge League of Women Voters and the Agassiz School Association endorsing the recommendation of the superintendent that a director of Americanization be employed on full time, were received and placed on file.

A communication from Charles S. Gerritson in regard to National Memorial songs was received and referred to the superintendent.

It was voted on recommendation of the superintendent that a vote of thanks be sent to Miss Velma Morse who has contributed $100 for the purchase of a stereopticon lantern at the Morse School.

It was voted on recommendation of the superintendent that Myer Savol be granted permission to continue for the rest of this year at the High and Latin School without payment of tuition.

It was voted that Miss Alice V. McIntire be authorized to attend the annual convention of the International Kindergarten Union to be held in Detroit, Michigan, from Monday, May second, to Saturday, May seventh.

A petition from the women teachers at the High and Latin School and the Rindge Technical School asking that in the revision of schedules, the maximum salary for the women teachers in the Cambridge High Schools shall be made not less than $2500 per year, was received and tabled.

A petition from masters of grammar schools requesting that in the re-adjustment of salary schedules the maximum salary of the masters of grammar schools shall be $3500, was received and tabled.

The recommendation of the superintendent that "Practical Physics" by Milliken and Gales published by Ginn & Company be adopted for use in the Rindge Technical School, was received and tabled.

The recommendation of the superintendent that Timothy F. Downey be appointed a Master at the High and Latin School was tabled. Mr. Hurley is recorded as voting against tabling this matter.

The recommendation that a faculty business manager of athletics be appointed at each High School, the compensation to be not less than $200 per year for each man, was tabled. In the event of the adoption of this recommendation, the superintendent recommended that Mr. Walter H. Gomes (Rindge) and Mr. Ernest Benshimol (High and Latin) be appointed to these positions.

The agent submitted the budget for 1921-22.

Dr. Miles and Mr. McCue were appointed to approve bills for the month of May and June.

It was voted to authorize the agent to attend the annual meeting of the National Association of School Accounting and Business Officials of the Public Schools at Detroit from May 17 to 20, inclusive.

It was voted that it is the sense of this meeting that when the rules are again taken up Section 1208—**Committee on Athletics**—shall include "athletic managers of both high schools."

The recommendation of the superintendent that Gertrude B. Duffy be appointed principal of the Summer Open Air School at the Haggerty School to take effect July 6, 1921, was taken from the table. It was voted to adopt this recommendation.

The following books recommended by the superintendent were taken from the table and adopted:

An Easy Primer, by Barnes and Lane, published by Ginn & Company
Stories of the Day's Work, by Davis and Getchell, published by Ginn & Company (for Vocational Work)
Practical Map Exercises in Geography, by Wallace W. Atwood, Nellie B. Allen and Edward K. Robinson, published by Ginn & Company
Practical Map Exercises in Geography and History, by Wallace W. Atwood, Nellie B. Allen and Edward K. Robinson, published by Ginn & Company

The recommendation of the superintendent that Edith L. Waugh be appointed a teacher at the Agassiz School to take effect April 1, 1921, at a salary of $1512 was taken from the table. It was voted to adopt this recommendation.

Mr. McCue in the chair.

The recommendation of the superin-

tendent that the salary of the Director of the Children's Museum be established at a maximum of $2000; and that of Assistant at $1824, to take effect April 1, 1921, was taken from the table. It was voted to adopt this recommendation.

The superintendent of school buildings and grounds submitted a report on the repairs needed in the schools. Mr. McCue and Mr. Cassedy were appointed a committee of two to investigate the school buildings as reported above and report back to the Committee.

It was voted to instruct the superintendent of school buildings and grounds to arrange to have a curb stone put in in front of the Haggerty School on Lawn Street.

The following motion was made and adopted:

VOTED:

That "Before School Work" be absolutely eliminated from school practice.

That the children be informed at the opening of the school session that in the future anyone wishing to go to the basement will simply raise his or her hand, and that hereafter no reference to so-called **"basement privilege"** be made during school hours.

That during the before school period the pupils be allowed a reasonable amount of freedom.

It was voted that a special meeting of the School Committee be held on Monday, May 2, 1921, to consider the revised rules, and for such other business as may properly come before the Committee.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 2, 1921.

Special meeting called to consider the revised rules and for such other business as may properly come before the Committee.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

A communication from the Massachusetts Committee for French Restoration Fund asking that Mme. Cecile Sartoris and Mrs. Gabrielle Enthoven be permitted to speak to the school children of Cambridge, on Friday, May 6th, regarding the construction of school houses in the devastated regions of France, was received and the secretary instructed to inform this Committee that the Cambridge schools are not in session this week.

The ruling as to whether or not the Boy Scouts shall pay for the use of school rooms for scout meetings, was taken from the table. The matter was referred to the superintendent of school buildings and grounds with power.

The recommendation of the superintendent that Timothy F. Downey be appointed a master at the High and Latin School at a salary of $3220 to take effect April 1, 1921, was taken from the table. It was unanimously voted to adopt this recommendation, and the following reasons of the superintendent for this recommendation spread on the records: That the position is needed in the school; that in Rindge there is one master for 600 pupils, while in Cambridge Latin there are but two for over 2000 pupils; in well-regulated high schools (such as in Boston) every high school is entitled to 4 masters and an additional master for every 250 pupils (but in no case does any school have more than seven); that the aim of the new position is to try and more carefully see that the pupils who are failing shall have the help that is needed to make them successful; that the members of the freshman class shall be more carefully supervised and helped over the many difficulties which often cause the dropping out of boys and girls during the first year.

In regard to a report on teachers' salaries made by Miss Florence Hunter, President of the Teachers' Club, and Mr. John Wood in executive session at the last meeting of the School Committee, Mr. Thurston, Mr. Church and the auditor for the Teachers' Club were instructed to meet and report to the School Committee at the next meeting to be held on May 9th, 1921.

Mr. McCue in the chair.

It was voted to adopt the rules of the Board of Examiners as submitted by the sub-committee on rules.

It was voted to adopt the rules of the School Committee as amended. Mr. McCue is recorded as voting against **Section 1802, Corporal Punishment.** Mrs. Brooks is recorded as voting against **Section 1104, School Hours.**

The superintendent was requested to investigate and report as to what hours in his opinion would be most satisfactory for the opening and closing of the elementary schools in Cambridge.

The budget was taken from the table and discussed. It was voted that it be tabled until the next meeting of the Committee.

It was voted that the agent be authorized to make application for change in the telephone system.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 9, 1921.

Regular meeting.

Members present: Dr. Miles, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and His Honor, Mayor Quinn.

Dr. Miles in the chair.

It was voted to approve the records of April 25, 1921.

A communication from interested citizens thanking the School Committee for the action taken in regard to "before-school work" and "basement privilege" was received and placed on file.

A request from the Home Demonstration Agent for the Co-operative Extension Work in Agriculture and Home Economics, State of Massachusetts, for the use of a school hall for an all-day meeting on Wednesday, June 1, 1921, was received and referred to the superintendent with power.

It was voted on recommendation of the superintendent that Elizabeth G. Faulkner, who has been employed as a temporary clerk in the certificate office of the School Department for the past six months, be appointed a permanent clerk in this department from May 1, 1921, at a salary of $18.00 per week.

A communication from Mr. L. L. Cleveland, Head Master at the High and Latin School, giving a final report on the Get-Together Fund at that school, was received and placed on file.

The recommendation of the superintendent that the position of Dean be established at the High and Latin School, and that the teacher appointed to this position, if it is established, be paid $300 additional per year, was tabled until the next meeting.

The recommendation of the superintendent that Jennie S. Spring be appointed to the above position to take effect June 1, 1921, was also tabled until the next meeting.

It was voted on recommendation of the superintendent that Miss Helen B. Colson be employed as substitute in physics at the High and Latin School at a salary of $8 per day; it was also voted that Sybil Holbrook be employed as substitute in mathematics at the regular minimum salary at the High and Latin School from May 9, 1921.

The regular order of business was suspended to hear the report of Mr. Thurston on teachers' salaries. It was voted that this report be received and spread on the records:

May 9, 1921.

To the School Committee:—

Complying with an order of the School Committee passed May 2, 1921, the Auditor representing the Teachers' Club and a Mr. Graham met Mr. Church and Mr. Thurston on Friday, May 6th, and the schedule of salaries adopted by the School Committee in February, 1920, was fully discussed.

The Teachers' Club bases its claim that the schedule is incorrect on their interpretation of the second section of the Act which is as follows:

> "If any increase in compensation is provided in accordance with the terms of this act it shall be in addition to any increase now regularly provided for by legislative act or by the rules, regulations and standing orders of said school committee."

The report of their auditor differs from the schedule made up by Mr. Thurston in February, 1920, by the same amount as is represented by the automatic increases under the new schedule and the automatic increases in the old schedule which was replaced by that of January 1st, 1920.

Under the old schedule the $60 per year automatic increase for a period of seven years—there would have been needed $10,680 for the increase of April 1st, 1920, while the new schedule providing an increase of $84 per year for a term of six years required $13,824 at this time. The auditor employed by the Teachers' Club arbitrarily deducts the $10,680 from the $13,824 and claims that only the difference, or $3,144, is chargeable to the increase, and he follows the same method throughout the six years covered by his report.

The schedule prepared by Mr. Thurston and adopted by the School Committee as of January 1st, 1920, was made on the basis of first providing that the increase in pay should provide for all increases that the rules of the School Committee guarantee to teachers not then receiving the maximum salary which the old schedule established. This was accomplished by making the minimum salary in the new schedule the same as the maximum salary in the old schedule. The second step was to determine what maximum salary could be established and maintained through the series of years necessary for all teachers employed on January 1st, 1920, to reach such maximum and what amount given as an annual increase during the time a teacher was establishing her maximum standing.

The controlling factors in this calculation were the definite amounts of money which the 52 1-2 cents for the three months' period, commencing January 1st, 1920, and the $2.10 for the full financial year from April 1st, 1920, produced. A schedule had to be established, which, when every teacher designated in the Special Acts of the Year 1919 was entitled to maximum salary, the amount of money produced by the $2.10 per $1000 valuation would be sufficient to pay the increases granted in the new schedule.

Taking the grade teachers' salary as the unit for the increases, the old schedule provided for appointment at a salary of $588 with seven annual increases of $60 each, to reach the maximum of $1008. The increases should be in addition to any increase provided by existing rules of the Committee and the salary at appointment was fixed at the old maximum, namely, $1008, and six annual increases of $84 each to reach a maximum of $1512.

Schedules for those other than the

rade teachers were worked out on the ame principle and every teacher given he salary which the date of appoint- ent warranted.

The schedule adopted as of January st, 1920, will carry through to 1925 the ate when all entitled to the increase rovided by the Act of 1919 will be on aximum salary and there will be suffi- ient money to meet it.

(Signed) Charles H. Thurston.

The regular order of business was re- umed.

His Honor, Mayor Quinn, in the hair.

The agent submitted the following fi- ancial report:

	Expended during April 1920	Expended during April 1921
eneral Expenses		
Salaries	$4,451.10	$4,523.20
Miscellaneous	1,026.73	1,857.60
eachers' Salaries	73,910.64	81,180.32
ext Books and Supplies	6,058.48	4,382.32
uition to Other Cities		149.20
ransportation of Pupils	101.32	125.80
anitors' Salaries	7,317.68	6,761.11
uel and Light .	2,525.13	2,592.29
epairs	1,728.85	686.20
urniture and Furnishings ..	123.96	212.71
are of Truants	....	....
anitors' Supplies	676.87	208.24
ther Expenses	152.20	54.18
	$98,072.96	$102,736.92

Bids were submitted from John J. enderson and John J. Ahern and Son, n boiler insurance and it was voted as oth bids were the same to renew the olicy for three years with the same gent (John J. Ahern and Son.)

Bids for building a fence at the rear f the Felton School were submitted rom John J. Powers ($440) and John . McIsaac ($600). It was voted that he contract be awarded to the lower idder.

In answer to an advertisement for an utomobile for the superintendent of chool buildings and grounds bids were eceived from the Henshaw Motor Company, the Harvard Automobile Company and the Cambridge Motor Company. The motion was then made that a Ford car be purchased for this department. An amendment to this motion that a Dodge car be purchased was lost, and it was then voted that a Ford car be purchased, it being understood that the superintendent of school buildings and grounds be given the preference of a Touring Car or a Sedan.

Estimates for furnishing and engrossing diplomas were received and referred to the agent with power.

Bids on coal were received and tabled until the next meeting.

The chairman, His Honor, Mayor Quinn, appointed Mr. Hurley, Mrs. Brooks and Miss Driscoll a committee of three to act in conjunction with other public bodies to ensure the success of the celebration of the 75th anniversary of Cambridge as a city. (Resolution of February 14, 1921.)

It was voted that it is the opipion of the School Committee that fire alarm boxes be installed outside of the school buildings as listed by the Chief of the Fire Department and the City Electrician with the exception of the Haggerty, Houghton, Parker, Thorndike and Peabody Schools.

The following recommendations of the superintendent were taken from the table:

That a faculty business manager of athletics be appointed at each High School, the compensation to be not less than $200 per year for each man. In the event of the adoption of this recommendation, the superintendent recommended that Mr. Walter H. Gomes (Rindge) and Mr. Ernest Benshimol (High and Latin) be recommended to these positions. It was so voted.

It was voted to adopt the recommendation of the superintendent that "Practical Physics" by Milliken & Gales, published by Ginn & Company, be adopted for use in the Rindge Technical School.

The budget was taken from the table, discussed and re-tabled.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 23rd, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meetings of May 2 and May 9, 1921.

A communication from the Massachusetts Committee, French Restoration Fund, asking that arrangements be made for a talk before the school children of Cambridge by Mme. Sartoris and Mrs. Enthoven, was received and referred to the superintendent.

A communication from William Ansell regarding a position as a special employee for the repair and renovating of school furniture (same as communication received at meeting of March 28) was received and referred to the Superintendent of School Buildings and Grounds for answer.

A communication was received from Cornelius Sullivan regarding his salary which is now paid for the forty school weeks, instead of the entire year. The matter was tabled until the next meeting.

It was voted to suspend the regular order of business to hear Mr. Noonan and Mr. Di Pesa, auditors for the Teachers' Club. Mr. Thurston was also present and explained his report as submitted at the last meeting.

The regular order of business was resumed.

The superintendent reported that statements in a local paper to the effect that collections were being taken up in the schools for the B. C. Drive were absolutely without foundation.

The superintendent submitted the following graduation schedule for 1921 which was approved by the Committee:

The recommendation of the superintendent that $1000 be appropriated for repairs and replacements in the shops at Rindge Technical School during the coming summer was tabled.

A communication from Miss Alice V. McIntire expressing her appreciation of the privilege of attending the Convention in Detroit of the International Kindergarten Union was received and placed on file.

The recommendation of the superintendent that William M. Fraser be appointed a Permanent Substitute at the Rindge Technical School at a salary of $1536 to take effect April 1, 1921, was tabled.

It was voted to suspend the rules and the motion made that the superintendent be authorized to procure a sufficient number of copies of the Declaration of Independence to present each graduate of the Cambridge grammar schools with a copy. It was so voted.

Mr. McCue in the chair.

The superintendent recommended that more adequate accommodations be provided for the School Department offices. It was unanimously voted that the Mayor be requested to ask the City Council to appropriate money to remodel the old Council Chamber in order that proper office accommodations may be made for the School Department offices.

The recommendation of the superintendent that "Great Cities of the United States" by Southworth and Kramer, published by the Iroquois Publishing Company, be adopted for use in the elementary schools, was tabled.

The recommendation of the superintendent that Thomas L. Bramhall be appointed Principal of the Summer High School at $7 per day from July 6th to August 5th, 1921, was tabled.

The recommendation of the superintendent that the Vacation Classes for the benefit of the pupils of the freshman and sophomore classes at the high schools who failed of promotion, be held at the English High Building, beginning

GRADUATION EXERCISES — JUNE 1921

Rindge Technical	School Hall	Wednesday, June 15th	7:30 p.m.
High & Latin School	Sanders Theatre	Thursday, June 16th	8:00 p.m.
Harvard School	School Hall	Thursday, June 16th	9:30 a.m.
Kelley School	School Hall	Thursday, June 16th	11:00 a.m.
Russell School	School Hall	Thursday, June 16th	2:30 p.m.
Houghton School	School Hall	Monday, June 20th	9:30 a.m.
Webster School	School Hall	Monday, June 20th	2:30 p.m.
Morse School	School Hall	Monday, June 20th	4:00 p.m.
Roberts School	School Hall	Monday, June 20th	8:00 p.m.
Ellis School	School Hall	Tuesday, June 21st	9:00 a.m.
Putnam School	School Hall	Tuesday, June 21st	11:00 a.m.
Agassiz School	School Hall	Tuesday, June 21st	2:30 p.m.
Haggerty School	School Hall	Wednesday, June 22nd	9:30 a.m.
Fletcher School	School Hall	Wednesday, June 22nd	11:00 a.m.
Wellington School	School Hall	Wednesday, June 22nd	2:30 p.m.
Peabody School	School Hall	Wednesday, June 22nd	8:00 p.m.
Thorndike School	School Hall	Thursday, June 23rd	9:00 a.m.

on Wednesday, July 6th, 1921, and ending on Friday, August 5, 1921, was tabled.

His Honor, Mayor Quinn, in the chair.

It was voted to adopt the following request of the Cambridge Post, American Legion:

Cambridge, Mass.,
May 23, 1921.

The Honorable School Committee
Through the Supt. of Schools,
City of Cambridge,
Cambridge, Mass.

It is respectfully requested by Cambridge Post No. 27, American Legion, that permission be granted by your honorable body, to use the school houses in the city of Cambridge, for the purpose of having the bodies of returned soldiers lie in state, previous to interment.

There are now seventy-four former Cambridge men buried overseas or enroute to this country for burial, and in planning to bestow the highest honor and tribute to our former comrades, it is our contention if the body is allowed to lie in state from 3 p.m. the day before internment to 8:30 a.m. the morning of the funeral, in the school house nearest his former home, it will allow all his former friends to pass the flag-draped casket.

The Cambridge Post No. 27 will furnish the Guard of Honor in all instances if this permission is granted.

Most respectfully,
(signed) Ralph W. Robart,
Commander.

Communications from John J. Mahoney, State Supervisor of Americanization, and Payson Smith, Commissioner of Education, recommending that each city and town conducting Americanization classes, so-called, shall appoint a person on full time or part time as a responsible leader—the qualifications of such leader to be approved by the state office, were received and tabled.

Mr. Hurley and Mrs. Brooks were appointed a committee to read the annual report of the superintendent.

On recommendation of the superintendent it was voted that Mr. Roach be instructed to obtain estimates on the cost of equipment for the Household Arts Course at the High and Latin School.

The matter of salary for work performed last summer by Mrs. Josephine McCarthy was referred to the agent for investigation.

The question of uniform graduation dress was brought up and it was agreed that this is not compulsory in any school.

It was voted that a special meeting of the Committee be held on next Friday, May 27th, 1921, on the budget.

It was voted to approve the following report of the superintendent of school buildings and grounds:

May 23, 1921.

TO THE SCHOOL COMMITTEE:

Mr. Trodden, Janitor of the Wellington School, requests a leave of absenc for an indefinite period, on account o illness.

I have transferred Mr. Cunningham temporary janitor at the Tarbell School to the Wellington School, and have employed Charles B. Murnagham to b temporary janitor at the Tarbell. As required by law, the Civil Service Commission has been notified of the changes and the names of eligible persons t fill the vacancies have been requested.

(signed) John J. Roach,
Supt. of School Buildings and Grounds.

The petitions for re-adjustments o salary from the men teachers at the High Schools and the Masters of Grammar Schools were taken from the table. The motion was made that the maximum salary of the High School men be increased to $2800. An amendment to this motion that the maximum be increased to $2562 was offered and adopted. Mrs. Brooks is recorded as voting no on this amendment.

The motion was then made that the salary of the Grammar School Masters be increased to $3500 per year. This motion was not carried.

The recommendations of the superintendent regarding the position of Dean at the High and Latin School were taken from the table.

It was voted to adopt the recommendation of the superintendent that the position of Dean be established at the High and Latin School, and that the teacher appointed to this position, if it is established, be paid $300 additional per year.

It was voted on recommendation of the superintendent that Miss Jennie S. Spring be appointed to the above position to take effect June 1. 1921.

The matter of coal bids was taken from the table.

It was voted to award the contract for bituminous coal to the Metropolitan Coal Company at $9.41 per ton to October 1, 1921; and at $9.66 per ton from October 1, 1921, to May 1, 1922.

It was voted to award the contract for anthracite coal to the Massachusetts Wharf Company at $13.98 per ton for furnace and egg coal; and at $14.23 per ton for stove coal to May 1, 1922.

It was voted to accept the following report of the committee on the salary of Mr. Charles H. Linehan:

May 5, 1921.

The committee to whom was referred the petition of Mr. Charles H. Linehan in regard to his salary rating, submits the following report:

The committee heard Mr. Linehan, the City Auditor, and the Business Agent.

Mr. Linehan claims that his salary had been increased, placing him ahead of the other men appointed at the time he was, and he should reach his maximum ahead of them. Mr. Linehan was appointed in September, 1914, as teacher-coach, at a salary of $1500 per year, of which amount $500 appears to have been for coaching. The following year, the positions were divided, and Mr. Linehan was paid $1260 as teacher, and

$500 as coach. He remained on this basis until September, 1919, when he was given a salary of $2880 as teacher-coach and head of department. Because of the irregularity of this and other salaries in the Rindge Technical School, the salaries were fixed according to length of service, as all the men, with the exception of Mr. Linehan, had from two to three years of experience before being appointed.

The committee feel that in view of the length of Mr. Linehan's service and because he had but six months substituting experience before being appointed many other teachers would have equal or better claim for an increase; therefore it is inadvisable to make any change in the present rating.

The committee recommends that Mr. Linehan be given leave to withdraw his petition.

(Signed) C. F. J. McCue
Arthur L. Miles

The following report of the Committee on Athletics was received and ordered spread on the records:

Committee on Athletics

May 10, 1921.

Members present: Mr. Hurley and Mrs. Brooks; Mr. Fitzgerald, Mr. Cleveland, Mr. Wood, Mr. Bramhall, Mr. Benshimol, Mr. Gomes, Mr. Foley, and Mr. Donovan (representing Mr. Forrest of Rindge).

A communication regarding the payment for the shell purchased for use of the High and Latin School, was received from the Boston College High School Association. It was voted to acknowledge this communication stating that the committee has been in consultation and a sub-committee appointed to arrange for payment.

At the last meeting of the committee Mr. Bramhall was instructed to get an estimate on the cost of suitable souvenirs for the members of the championship hockey team. Mr. Bramhall submitted a design of a watch fob drawn for this purpose and it was unanimously voted to have these fobs made for the seven members of the first team to be presented to them at a later date. The motion was made and adopted that Mr. Bramhall be appointed a committee of one to purchase these fobs.

In accordance with the School Committee Rules, Section 1208, Mr. Cleveland reported that Mr. James Foley had been appointed under-graduate member of this committee; and Mr. Wood reported that Mr. William H. Forrest has been appointed under-graduate member from Rindge Technical School. (Mr. Edward Donovan represented Mr. Forrest at this meeting.)

The following committee was appointed by the chair (on vote of the committee) to arrange for a luncheon to be given these boys, at which time the fobs will be presented: Mr. Fitzgerald, Mr. Bramhall, Mr. Foley and Mr. Hurley.

Mr. Bramhall and Mr. Gomes reported the financial condition of athletics in their respective schools.

Mr. Gomes reported that a truck is being re-built for the use of the athletic teams at the Rindge Technical School.

The following committee was appointed (on vote of the committee) to arrange to have funds raised to pay for the new shell and the necessary oars: Mrs. Brooks, Mr. Wood and Mr. Benshimol.

The motion was made and adopted that a committee of four be appointed by the chair to serve as a Publicity Committee: Mr. Gomes, Mr. Forrest, Mr. Benshimol and Mr. Foley were appointed.

It was voted that a resume of the meetings of this committee be written and published in the local newspapers immediately following its meetings.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 13th, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. McCue.

It was voted to approve the records of May 23, 1921.

It was voted to suspend the regular order of business to hear a committee of four representing the High School (Women) Teachers in regard to their petition for re-adjustment of salaries. The matter was taken under advisement by the School Committee.

The regular order of business was resumed.

Mrs. Brooks reported on a communication sent to her by the Ward 6 Welfare Association regarding the condition of the grounds around the Morse School. The matter was referred to the superintendent of school buildings and grounds.

The superintendent submitted several changes in the schedule of graduations and the changes were made on the proofs of the last meeting.

It was voted to adopt the recommendation of the superintendent that the following teachers be re-elected or placed on tenure:

June 13, 1921.

RECOMMENDED:—

That the following teachers be re-elected for one year, from September 1, 1921, in accordance with the Rules of the School Committee:—

High and Latin School

Ernest F. Benshimol

Rindge Technical School

Albert M. Sateriale
Henry C. Lynch
Walter H. Gomes
Walter R. Gilbert
Francis P. Jordan
George E. Davison
Saville Moore

Continuation School

E. Joseph Goulart, Principal
John J. Sheehan
Arthur L. McRae
Thomas F. Woods
George F. Barry
Mary M. Ready
Ellen P. Tracy

Agassiz

Mabel O. Phelps, Assistant Kindergartner
Edith L. Waugh

Boardman

Anna M. Vaughan
Gertrude Gorman

Ellis

Edward F. MacAuliffe, Prevocational

Fletcher

Mae E. Sullivan

Gore

Agnes M. Harrington
Irene M. Kline

Gannett

Julia V. Looney
Hilda A. Anderson

Harvard

Lillian B. Dorney

Houghton

Josephine G. Lynch
Anastasia E. Donovan
Isabel E. Olney, Assistant Kindergartner
Anna T. Shea
Edith M. Snow

Merrill

Margaret M. O'Reilley
Dora E. Clexton, Assistant Kindergartner

Morse

Margaret F. Toole
Jane J. White

Parker

Eleanor M. O'Toole
Cordelia C. Rowe
Helen E. Bradley

Peabody

Elizabeth A. Higgins

Putnam

Frederick H. Greene, Prevocational

Sleeper

Mary C. Tracy, Assistant Kindergartner

Roberts

Helen Moynihan

Tarbell

Irene A. McCarthy

Thorndike

Ethel L. McLaughlin
Theresa M. Sullivan
Louise J. Butcher
Margaret J. McCann, Open Air
Mabel A. Harrington, Cooking
Julia M. Sullivan, Assistant Kindergartner

Webster

Neva L. Hanson
Magdalene M. Stumpf
Mary E. Ramsdell
Ethel L. Stratton
Frances I. Menkes

Wellington

Marie A. Brandon
Catherine H. Shaughnessy
Mary L. Balfe
M. Gertrude Shea
Mary E. Sullivan
Edith A. McCarthy, Assistant Kindergartner

Willard

M. Olive McQuillen

Assistant in Music

Mary F. Ahern

Art Education

Alfred F. Burke, Director

Classes at Children's Museum

Margaret Tucker

Physical Education

Mildred Grant, Assistant Director

Haggerty and Agassiz

Helen R. Cook, Cooking

June 13, 1921.

RECOMMENDED:—

That the following teachers, having served successfully in the Cambridge Public Schools for three years, be placed on tenure from September 1, 1921, in accordance with the Rules of the School Committee:—

High and Latin School

Josephine V. Hagarty
Leander A. McDonald

Rindge Technical School

Mary H. Cunningham

Boardman

Eileen R. Marshall

Harvard

Kathryn A. Biggane

Felton Open Air

Marguerite E. Brenner

Gore

Lillian M. Brown

Haggerty

Anna E. Lynch
Katharine M. Brennan

Harvard

Esther M. Spaulding
Helen M. Welch.

Kelley

Agnes M. McLean
Anna W. Browning

Lowell

Eliza F. McLean

Morse

Anna F. Kelley

Roberts

Martha L. Kivlan
Catherine M. Connell

Russell

Evelyn F. Leddy

Thorndike

Alice G. Nolan
Caroline B. Butler

Webster

Mary F. Fahey
Loretta M. O'Connell
Mary T. Laffin
Harriet D. Cunningham

Wellington

Mary A. Laffey
M. Agnes Tierney
Esther M. Hanley
William M. Murphy

Willard

Mildred A. Murray
(Webster Building)
Alice G. Lynch
Gertrude B. Maguire
(Webster Building)
Mary R. O'Keefe

Wyman Open Air

Marguerite M. Mahoney

Classes at Children's Museum

Ruth D. Crawford

It was voted to adopt the recommendation of the superintendent that the following teachers be appointed to the Summer Open Air School at the Haggerty School, from July 6, 1921, to August 24, 1921, at $5 per day: Mary J Quirk, Mary J. Murphy, Margaret F O'Keefe, Catherine H. Shaughnessy Mary C. Ward, Louise Wingate, Helen E. Bradley, Marie A. Brandon, Ellen C Connell, Abbie M. MacNiff, Lydia B MacKinnon, Mildred Morse, Sara T Biggane (Physical Instructor).

It was voted to adopt the recommendation of the superintendent that the following teachers be placed on a list of eligibles for the Summer Open Air School at the Haggerty School for the season 1921, to be drawn on in case of need: Alice V. Connelly, Jane S. Feeny, Jeannette Galler, Catherine M. Herlihy, Helen N. Hicks, Mary H. Manning, Margaret J. McCann, Elsie Parker.

It was voted to adopt the recommendation of the superintendent of the following as teachers in Summer High School, for the season 1921, at $5 per day: James H. Leonard, Lillian R. Hartigan, Esther L. Miles, Henrietta E. McIntire, Leander A. McDonald, Mary E. Murray, George H. Glasheen, Albert Sateriale, Martin F. O'Connor, Lillian E. Edgerly, Winifred A. Waters, Mary H. Cunningham, Margaret E. Ford.

It was voted to adopt the recommendation of the superintendent that the following teachers be placed on a list of eligibles for the Summer High School, for the season 1921, to be drawn on in case of need: Raymond A. Fitzgerald, Ruth B. Elliott, Grace A. Coyle, Esther E. Morse.

It was voted to adopt the recommendation of the superintendent that the following books be adopted: Barnes Series of Readers, published by A. S. Barnes & Compay; "American Leaders," by Lefferts, published by J. B. Lippincott & Company.

The superintendent submitted a request from the Board of Park Commissioners that they be given the use of the halls at the folowing named schools for the summer season, as in former years, for the children using the playgrounds: Kelley, Thorndike, Wyman, High and Latin. The matter was referred to the superintendent of school buildings and grounds with power.

The superintendent submitted the request of William H. Porter, attendance officer, that he be retired and pensioned as provided for by the acts of the Legislature of the year 1920, Chapter 161, to take effect September 1, 1921. It was voted that the City Council be requested to pension Mr. Porter.

The superintendent recommended that the following teachers be placed on the retirement list, in accordance with the provisions of the Massachusetts Teachers' Retirement Board, from July 1, 1921:—Miss Lucia N. Jennison, Assistant Director of Art Education; William M. MacVicar, Master, Roberts School; Mrs. Selma E. Berthold, Head Kindergartner, Gore Kindergarten; Anna E.

Bellows, Master's Assistant, Peabody School; Harriet A. Townsend, Master's Assistant, Thorndike School; Laura S. Westcott, Teacher, Thorndike School. It was so voted.

It was voted to accept the resignation submitted by the superintendent of Burton L. Cushing, Head of the Science Department, Rindge Technical School, to take effect September 1, 1921.

It was voted to accept the resignation of Ernest Benshimol, teacher at the High and Latin School, to take effect September 1, 1921.

It was voted to accept the resignation of Clara A. Goodere, teacher at the Peabody School, to take effect September 1, 1921.

It was voted to accept the resignation of Frederick C. Greene, Prevocational teacher at the Putnam School, to take effect June 24, 1921.

It was voted on recommendation of the superintendent that Vincent P. Burke be appointed a regular substitute teacher at Rindge Technical School, from April 1, 1921, at $1536 per year.

Communications from the Supervisor of Secondary Education, State Department of Education, certifying that the Cambridge High School and the Rindge Technical High School have been approved in Class A for the privilege of certification to State Normal Schools for the year 1921, were received and placed on file.

The superintendent submitted a communication from the President and Fellows of Harvard College stating that at a meeting held in Boston on May 23, 1921, it was voted to grant the use of Sanders Theatre on Thursday evening, June 16, for the graduation exercises of the Cambridge High and Latin Schools. It was voted that a vote of thanks be sent to the President and Fellows of Harvard College.

It was voted on recommendation of the superintendent and the State Board of Education that the superintendent be authorized to designate one evening school teacher of naturalization to attend a course on Naturalization at Hyannis during the coming summer from August 1 to 6, the cost not to exceed $20.

The superintendent submitted the following report on re-establishing the ninth grade in the grammar schools, recenty referred to him:

June 13, 1921.

To the School Committee:—

I wish to say, in reference to the question of re-establishing the ninth grade in our grammar schools—a question which was referred to me—that I feel it would be a serious educational blunder to do so.

The old ninth grade was a very good thing for those who survived it, but many fell by the way and were therefore lost to higher education. The ninth grade was in reality the first year of a college preparatory course. Cambridge could not put back the ninth grade without the expenditure of a large sum of money. An addition would have to be built to practically every grammar school in the city—every grammar school being now filled to its capacity.

I am at present working on a plan for the High and Latin and the Rindge Technical School, whereby the gap between the grades and the High Schools may be bridged—the formation of a class which might be called a sub-freshman class. I therefore recommend that the present organization of the grades be not disturbed and that your superintendent be given the authority to make tentative plans for a sub-freshman class.

Respectfully submitted,
M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt this recommendation.

The agent submitted the following financial report:

REPORT OF EXPENDITURES FOR MAY, 1921

	Exp. during May, 1920	Total Exp. to June 1, 1920	Expended to May 1, 1921	Expended during May, 1921	Total Expenditures
General Expenses:					
Salaries	$4,378.00	$8,829.10	$4,523.20	$4,390.60	$8,913.80
Miscell.	666.38	1,693.11	1,857.60	509.02	2,366.62
Teachers' Salaries	75,964.44	149,875.08	75,554.82	77,085.20	152,640.02
Text Books and Supplies	2,893.82	8,952.30	4,382.32	3,503.14	7,885.46
Tuition to Other Cities	101.50	101.50	149.20	46.00	195.20
Transportation of Pupils	....	101.32	125.80	25.00	150.80
Janitors' Salaries	5,635.65	12,953.33	6,761.11	5,815.80	12,576.91
Fuel and Light .	2,723.72	5,248.85	2,592.29	920.80	3,513.09
Repairs	1,200.02	2,928.87	686.20	735.70	1,421.90
Furniture and Furnishings ..	6.12	130.08	212.71	212.21	424.92
Care of Truants	....	....	....	....	....
Janitors' Supplies	127.33	804.20	208.24	15.31	223.55
Other Expenses	354.97	507.17	54.18	1,382.95	1,437.13
	$94,051.95	$192,124.91	$97,107.67	$94,641.73	$191,749.40

prove bills for the month of July, and Mr. Cassedy was appointed to approve bills for the month of August.

In reply to advertisements, the agent submitted one bid on printing for the School Committee Rules and Annual Report from Buckley & Nicholson. It was voted to award the contract to this firm.

Bids in answer to advertisements on school paper and supplies were received and tabled until the next meeting.

The question of the purchase of the linotype machine at the Rindge Technical School was referred to the Head Master for recommendation.

The question of salary of Cornelius Sullivan, Rindge Technical School, was taken from the table. Mr. Sullivan is now paid at the rate of 40 weeks. It was voted that he be paid a weekly salary for 52 weeks on a basis of $25 per week.

The superintendent was authorized to request the Civil Service Commission for a list of candidates eligible for the position of attendance officer.

It was voted to take the matter of petition of women teachers at the High Schools from the table. The motion was made that the same amount of increase be given the High School Women teachers as was voted the High School Men teachers at the last meeting. An amendment to this motion that the same increase be given to all elementary teachers and masters was made. It was then voted that the matter be laid on the table.

The following ruling, requested by the superintendent, was passed relative to the increase voted the Men Teachers in the High Schools at the last meeting: That this increase is to effect all men teachers with the exception of masters and head masters, to take effect April 1, 1921.

It was voted to take the recommendation of the superintendent that $1000 be appropriated for repairs and replacements in the shops at Rindge Technical School during the coming summer, from the table. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that William M. Fraser be appointed a Permanent Substitute at the Rindge Technical School at a salary of $1536 to take effect April 1, 1921. It was voted to adopt this recommendation.

Miss Driscoll was appointed to ap-

It was voted to take from the table the recommendation of the superintendent that "Great Cities of the United States" by Southworth and Kramer published by the Iroquois Publishing Company, be adopted for use in the elementary schools. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Thomas L. Bramhall be appointed Principal of the Summer High School at $7 per day from July 6th to August 5th, 1921. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the vacation classes for the benefit of the pupils of the freshmen and sophomore classes at the high schools who failed of promotion, be held at the English High Building, beginning on Wednesday, July 6th, 1921, and ending on Friday, August 5, 1921. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent on Americanization. It was voted to adopt his recommendation submitted on March 28, 1921.

The superintendent of school buildings and grounds submitted specifications for equipment at the High and Latin School for the Household Arts course. He was instructed by the committee to advertise for bids for this work.

A motion was made that the grammar school masters' salary (maximum) be made $3500 per year. It was then voted to lay the matter on the table.

It was voted that the superintendent and one member of the committee be appointed to consult the City Solicitor as to the interpretation of the new Educational Bill regarding whether or not the School Committee, under this bill, can not only support athletics, but equip the schools of the city for athletics. Mr. Hurley was appointed by the chair to serve with the superintendent.

A motion was made that the superintendent bring in a recommendation as to how the School Committee can handle systematically the speaking at patriotic exercises held at the schools. It was voted to lay the matter on the table.

It was voted that a special meeting of the committee be held Friday, June 24th, 1921, at 4 o'clock p.m., on the budget.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 27, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the hair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

The records of the meeting of June 3th, 1921, were laid on the table.

A communication from Mr. John W. Wood, Head Master of Rindge Technial School, recommending the purchase f the linotype machine now installed at hat school (as per records of June 3th) was received and the recommendaion adopted.

A petition from citizens of the Robrts School district regarding the appointment of a master at that school, was received and referred to the superntendent.

Mr. McCue in the chair.

An analysis of the method followed by he School Committee in distributing the 2.10 provided by the Act of the 1920 Legislature, was submitted by Dallinger & Stearns. The matter was tabled and he secretary instructed to send a copy o each member and to the City Auditor.

His Honor, Mayor Quinn, in the chair.

It was voted to adopt the following recommendation of the superintendent:

RECOMMENDED:—

That the sessions of the High and Latin School and Elementary Schools be changed as follows:

Elementary Schools
8:30 a.m. to 11:30 a.m.
12:30 p.m. to 2:15 p.m.
High and Latin School
8:30 a.m. to 1:45 p.m.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that Anna L. Moran be appointed a teacher at the Wellington School to take effect September 1, 1921, at a salary of $1008.

It was voted to adopt the recommendation of the superintendent that Ethel K. Barry be appointed a teacher at the Ellis School to take effect September 1, 1921, at a salary of $1008.

The following report of the superintendent was ordered spread on the records:

June 27, 1921.

Number of Pupils Working After School

Elementary school pupils (boys and girls) including those selling papers and other employments ...	339
High School pupils employed afternoons	52
Total	391

It was voted to adopt the recommendation of the superintendent that Clara A. Hall be transferred as Head Kindergartner from the Webster to the Shepard Kindergarten to take effect September 1, 1921.

It was voted to adopt the recommendation of the superintendent that Mary F. Leland be transferred as Head Kindergartner from the Shepard to the Gore Kindergarten, to take effect September 1, 1921.

It was voted to adopt the following recommendation of the superintendent:

June 27, 1921.

RECOMMENDED:

In accordance with the recommendation of the Division of Vocational Education of the State Board of Education, that Continuation School Teachers be allowed to attend the training courses for continuation school teachers at the Hyannis State Normal School from August 15th to August 27th, 1921.

This will be at a cost of $600, half of which will be re-imbursed to the city by the State.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the following recommendation of the superintendent:

June 27, 1921.

RECOMMENDED:

That Arthur L. MacRae, teacher of woodworking at the Boys' Continuation School, be appointed prevocational teacher at the Putnam School, and that he be paid $750 per year additional compensation for this work.

Mr. MacRae will teach the classes at the Putnam School from 8 a.m. to 12 m. every day, and the Boys' Continuation School classes from 1 p.m. to 5 p.m. every day.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to accept the following resignations as recommended by the superintendent, to take effect September 1, 1921:

Eleanor B. Rock, Wyman Open Air School; Grace F. Mullins, Kelley School; Anna M. Broughton, Wellington School; Katherine C. Hussey, Agassiz School.

It was voted to adopt the recommendation of the superintendent that Frances F. Curtis be made master's assistant in the Peabody School to take effect September 1, 1921.

It was voted on recommendation of the superintendent and the director of Art Education, that Miss Harriet M. Simpson be appointed Assistant Director of Art Education in the Cambridge Schools to take effect September 1, 1921, at a salary of $2040.

It was voted to decline the request of Mrs. Harriet Hanson Ricker that she be appointed a regular teacher in the schools. Mrs. Ricker, before her marriage, was a teacher at the Russell School.

It was voted that the following communications received from the City Council be spread on the records:

In City Council
June 21st, 1921.

RESOLVED:

That the members of the Cambridge High and Latin School Base Ball Team be commended for the successful season just completed, their record of winning twenty-two games being without parallel in the history of the City.

In City Council, June 21, 1921,
Adopted:
Attest: Frederick H. Burke, City Clerk.
Executive Dept., June 24, 1921.
Approved, Edward W. Quinn, Mayor.
A true copy.
Attest: Frederick H. Burke, City Clerk.

June 24th, 1921.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Massachusetts.

Dear Sir:—

I enclose herewith a copy of a resolve adopted by the City Council of this City on June 21st, 1921, and approved by the Mayor on June 24th, 1921, in relation to the successful season of the Cambridge High and Latin Base Ball Team.

Please accept my personal congratulations on the success of the team.

Yours very truly,
Frederick H. Burke,
City Clerk.

It was voted on recommendation of the superintendent that Rose O'Toole Rondeau be appointed Temporary Director of Americanization to take effect September 1, 1921, at a salary of $2200.

A communication from Mr. W. M. MacVicar, retiring Master of the Roberts School, expressing his appreciation of the unvarying courtesy of the school officials and the school committee was received and placed on file. The matter of a set of resolutions was referred to the superintendent.

It was voted on recommendation of the superintendent that Martin F. O'Connor be appointed Master of the Roberts School to take effect September 1, 1921, at a salary of $2620. Miss Driscoll is recorded as voting against this recommendation because she favors some one with more experience. Mr. Fitzgerald stated in support of this recommendation, that he had considered eight different persons (men and women) for this position and that Mr. O'Connor had been his choice for experience, strength of recommendation from Head Master of Rindge, ability as a disciplinarian, service as an evening school principal in this city, number of courses taken outside, and length of service.

Mr. McCue in the chair.

The recommendation of the superintendent that Joseph Smith be appointed teacher of physical education for boys in the High and Latin School and the upper grammar grades, was tabled.

It was voted to adopt the recommendation of the superintendent that Robert V. Meyer be appointed teacher of manual training at the Peabody, Agassiz and Russell Schools to take effect September 1, 1921, at a salary of $1800.

A recommendation of Mr. Harold B. Blazo, Master of the Wellington Scho that a printing plant be established that school, was received and tabled.

His Honor, the Mayor, reported th the land adjoining the High and La School had been purchased for sch purposes, and the matter of wheth this land should be in charge of the Pa Department or the School Departme was tabled until the next meeting.

The matter of plowing and seeding t grounds around the Morse School, a the repair of the curbing at the sa school, was referred to the superinte dent of school buildings and grounds wi power.

It was voted to adopt the followi recommendation of the superintendent school buildings and grounds:

June 27, 1921.

RECOMMENDED:

That the following be employed Matrons at the Haggerty Summer Op Air School from July 6, 1921, to Augu 24, 1921, the hours to be from 9 A. to 4 P. M. at a salary of $3.50 per da

Mary E. Akerley
Mary Duggan
Etta Powers

That Timothy Ryan be appointe Janitor at the Haggerty Summer Op Air School at a salary of $18 per wee

John J. Roach.
Supt. of School Buildings and Ground

The Committee on Athletics submitte the following report:

June 23, 1921.

Committee on Athletics

Money received from Flower Day	
High and Latin School	$110.4
Rindge Technical School	27.3
	$137.7
Approx. bill for above flowers (not yet paid)	65.0
	$72.7
Check on account (crew shell) June 23, 1921	60.0
	$12.7

Marie Walsh appointed Treasurer o Athletic Fund, June 22, 1921.

The matter of request of wome teachers in the High Schools for increas in salary, was taken from the table, discussed, and re-tabled until all member are present.

The matter of bids on paper and supplies were referred to the agent wit power.

It was voted that the Committee adjourn to meet on Thursday, June 30th, 1921, at 4 p.m.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, June 30, 1921.

Adjourned meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

The superintendent submitted the following honor list from Rindge Technical School:

HONOR LIST FOR LAST QUARTER

No Mark Below "G" in Any Subject

Earle S. Cochrane
Manuel De Mello
Antonio Di Pietro
William Doherty
Harry Hull
Henry Humphreys
Paul Jewell
Ruben Johnson
George Jones
Julius B. Lagsdin
Charles R. Penick
Henry Peterson
Paul H. Richardson
Donals Sanborn
George L. Washington
Robert Wasson
Fred G. Wester
Edmund W. Thurston

No Mark Below "G" in Any Academic Subject

Lawrence R. Clark
Percy J. Graham
Russell Henry
Nerses Marderosian
Francis J. O'Neil
Bernard O'Toole
Lester Rothwell
Austin Southard

On recommendation of the superin-endent, it was voted that Thomas F. uinn be appointed an attendance officer n the Cambridge Public Schools, from eptember 1, 1921, at a yearly salary of 1400.

It was voted to take from the table he recommendation of the superinten-ent that Joseph J. Smith be appointed eacher of physical education for boys in igh Schools and upper grades of Ele-entary Schools at a salary of $2556 to ake effect September 1, 1921. It was oted to adopt this recommendation iss Driscoll is recorded as voting gainst this recommendation.

On recommendation of the superi-ndent and the director of music, it was oted that a course in Appreciation of usic be established in the High and Latin School. The matter of appropriation for this course was referred to the budget.

The recommendation of the superintendent that an office be provided for the director of music was referred to the superintendent of school buildings and grounds for report.

The recommendation of the superintendent and the director of music that pianos be purchased for the Gore and Wellington Schools was referred to the budget.

It was voted on recommendation of the superintendent that Murray K. Worden be appointed Prevocational teacher at the Roberts School to take effect September 1, 1921, at a salary of $1872 per year.

It was voted on recommendation of the superintendent that Catherine F. Myler be appointed a teacher in the Wyman Open Air School to take effect September 1, 1921, at a salary of $1152 per year.

It was voted on recommendation of the superintendent that the following teachers be appointed as Permanent Substitutes at the High and Latin School to take effect September 1, 1921, at a salary of $1500 per year: Mrs. Helen Colson, Margaret S. Corcoran and Esther L. Miles.

The committee appointed to read the Annual Report of the superintendent for the year 1920, composed of Mrs. Brooks and Mr. Hurley, reported that they had read the report and moved that it be adopted. It was so voted.

It was voted to approve the records of the meeting of June 13th with the exception of the re-election and placing on tenure of Miss Fanny E. Bickley as Director of Physical Education.

It was voted to take from the table the recommendation of the superintendent and the master of the Wellington School that a printing plant be established at that school. The matter was withdrawn by the superintendent.

The matter of awarding contract for waterproofing the roof of the Haggerty School was referred to the superintendent of school buildings and grounds with power.

It was voted that the City Council be requested to furnish such equipment as is necessary to properly protect the schools and school children against fire in accordance with plans submitted.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

August 3, 1921.

Special meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

In the absence of the secretary the agent was elected secretary pro tem.

The following communication was received and placed on file:

IN CITY COUNCIL

July 19th, 1921.

WHEREAS:—

William H. Porter, Attendance Officer in the School Department for a period of twenty-seven years, has applied for retirement and pension under the provision of Chapter 161 of the Legislative Acts of the year 1920, it is

ORDERED:—

By authority of said Chapter 161 that from and after September 1, 1921, William H. Porter be retired from service and that he be allowed and paid a pension of nine hundred dollars ($900.00) per year; the pension so paid to be charged to the appropriation for pensions.

Approved by the Mayor, July 21st, 1921.

A true copy.

Attest: FREDERICK H. BURKE,
City Clerk.

The following resignations submitted by the superintendent were accepted: Margaret F. Toole, a teacher in the Morse School, and Harriette E. Ryan, head kindergartner at the Shaw Kindergarten, both from September 1, 1921.

On recommendation of the superintendent, leave of absence, under Section 909, of the Rules, was granted to Isabel S. Burton, a teacher in the High and Latin School.

On recommendation of the superintendent, it was voted that John J. Sheehan, a teacher in the Continuation School, be transferred to the High and Latin School at a salary of $1896 from September 1.

On recommendation of the superintendent, the following teachers were appointed to the Vacation High School: Katherine S. Carroll, Lucille Spalding and John J. Sheehan.

On recommendation of the superintendent, it was voted that Edward A. Sullivan be appointed a teacher in the Rindge Technical School from September 1, 1921, at a salary of $2016.

On recommendation of the superintendent, and with the approval of the State Board of Education, it was voted that George F. Odenwald be appointed a teacher in the Continuation School from September 1, 1921, at a salary of $1392 per year.

A bill from Dr. John E. Dwyer for medical service rendered to several High and Latin School pupils during September and October, 1916, was referred to the agent to investigate, and report.

The agent submitted bids on miscellaneous supplies for the High and Latin School and Rindge Technical School, and it was voted to award the contracts as follows:

Linotype Machine

Mergenthaler Linotype Co., $1,250.00.

Power Hammer

Beaudry & Co., for $357.25.

Chemical Supplies

L. E. Knott Co., for High, $329.00; for Rindge, $417.36.

Lumber

Blacker & Shepard, $1,720.37.

Iron and Steel

Brown-Wales Co.—Iron, octogon tool steel, and drill rod.

Arthur C. Harvey Co.—Tool steel, spring steel, machine and soft steel.

Rivett Lathe & Grinder Co.—Cold rolled steel.

E. P. Sanderson Co.—Pig tin, lead, Babbitt's metal, brass rod, sheet brass.

Drawing Supplies

Eugene Dietzgen Co. — Pencils and paper.

Frost & Adams Co.—Drawing paper.

Ledder & Probst—Drawing boards curves, erasers and show card colors.

B. L. Makepeace—Pencils, kneaded rubber, ink.

Wadsworth-Howland — Brushes, water colors.

Hardware

Bay State Hardware Co.—Hammers, oil-cans and bits.

Fairbanks Co.—Anvils, wrenches and chisels.

A. J. Wilkinson Co.—Screws and miscellaneous hardware.

Re-binding Books

David Farquhar.

The superintendent of school buildings and grounds submitted bids for repairs on the several schoolhouses, and it was voted to award the contracts as follows:

Painting

Boardman School—J. L. P. Ackers, inside, $462.00; outside, $215.00.

Ellis School—J. J. Haley, inside, $820.00; J. L. P. Ackers, outside, $548.00.

Fletcher School—Martin Feeley, inside $1,825.00; J. L. P. Ackers, outside $611.00.

Gannett School—T. L. Fitzpatrick, outside, $305.00.

Gore School—Martin Feeley, inside, $1,300.00; J. L. P. Ackers, outside, $417.00.

Houghton School—J. L. P. Ackers, outside, $668.00.

Kelley School—J. L. P. Ackers, inside, $817.00; M. A. Feeley, outside, $553.00.

Lowell School—T. L. Fitzpatrick, outside, $330.00.

Peabody School—J. T. Bergin, outside, $490.00.

Putnam School—J. L. P. Ackers, outside, $374.00.

Russell School—T. L. Fitzpatrick, outside, $298.00.

Sleeper School—J. A. Benson, outside, $325.00.

Taylor School—J. L. P. Ackers, outside, $322.00.

Tarbell School—J. L. P. Ackers, outside, $341.00.

Thorndike School—T. L. Fitzpatrick, outside, $330.00.

Webster School—J. L. P. Ackers, outside, $837.00.

Willard School—J. L. P. Ackers, outside, $315.00.

Wellington School—J. L. P. Ackers, outside, $463.00.

Merrill School—J. T. Bergin, outside and fire escape, $575.00.

Rindge School—J. L. P. Ackers, outside (3 buildings), $1,164.00; Martin Feeley, inside, Washington building, $850.00.

Gas Stoves

High Building—Cambridge Gas Co., $389.00.

Plastering

High Building—J. J. Harrington, $250.00

Plumbing

High Building—Martin & Reno, $479.00.

Drain

Rindge School—James Connell, $250.00.

Repairing Columns

Wellington School—Walsh Bros., $675.

Boiler

Merrill School—Roberts Iron Works Co., $428.00.

Voted, that in all appointments in the department under classified service, the secretary shall notify the financial officer of the board, who shall immediately forward such notification to the Department of Civil Service.

Voted, that the superintendent o school buildings and grounds be give permission to do the work necessary t prevent the leak at the Haggerty schoo building.

Voted, that the superintendent o school buildings and grounds be authorized to employ an engineer to make th plans for grading the Haggerty schoo grounds.

Voted, that the superintendent o school buildings and grounds prepar specifications for changing the boys sanitaries in the English building of th High and Latin School, and that he b authorized to employ the necessary assistance for such work.

The budget was taken from the tabl and adopted as revised.

	Committee Recommends
General Expenses	
Salaries	$53,608.0
Miscellaneous	9,225.0
Teachers' Salaries	969,843.0
Text Books and Supplies	70,000.0
Tuition to Other Cities	500.0
Transportation of Pupils	747.0
Care of Truants	104.0
Janitors' Salaries	81,076.12
Fuel and Light	50,000.0
Repairs	45,000.0
Furniture and Furnishings	1,500.0
Janitors' Supplies	3,500.0
Other Expenses	5,691.84
	$1,290,794.96

It was voted that the Committee adjourn.

Adjourned.

Constantine J. Church,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, September 12, 1921.

Regular meeting.

His Honor, Mayor Quinn, in the hair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Hurley and Dr. Miles.

It was voted to lay the records of the meetings of June 27, June 30 and Au ust 3, 1921, on the table.

A communication from James A. Car ig submitting a sketch of land opposite he Wyman School, was received and laced on file.

It was voted on recommendation of the uperintendent to accept the following esignations to take effect September 1, 921: Lucy T. White, High and Latin chool; Louisa A. Kelly, Haggerty chool; Mary E. Flahaven, Roberts chool; Margaret S. Corcoran, High and atin School (Permanent Substitute); sabel S. Burton, High and Latin School; ennie E. Brooks, Houghton School.

It was voted on recommendation of e superintendent to accept the resig ation of Grace E. Knight, High and atin School, to take effect October 1, 921.

It was voted to suspend the rules and dopt the following recommendations for ppointment by the superintendent: Agnes G. Donovan, High and Latin School, at $1824, to take effect September 1, 1921; Lawrence A. Howard, teacher of Science, Rindge Technical School, at $2436, to take effect September 1, 1921; John J. Gately, teacher of printing, Rindge Technical School, at $1776, to take effect September 1, 1921; John Y. Murray, teacher of electricity, Rindge Technical School, at $2016, to take effect September 1, 1921.

It was voted to suspend the rules and adopt the recommendation of the superintendent that Mary A. Macklin be appointed master's assistant at the Thorndike School at a salary of $1632 to take effect September 1, 1921.

It was voted to approve the transfers as recommended by the superintendent of Mary F. Leland as head kindergartner from the Gore Kindergarten to the Kelley Kindergarten to take effect September 1 1921; Helen N. Hicks from the Burleigh Street Kindergarten to be head kindergartner at the Gore Kindergarten to take effect September 1, 1921; Eleanor L. Ramhofer from the Putnam to the Peabody School to take effect September 1, 1921.

It was voted to adopt the recommendation of the superintendent that the two kindergartens at the Parker School be combined into one kindergarten.

The agent submitted the following financial report:

FINANCIAL REPORT FOR THE MONTHS OF JUNE, JULY AND AUGUST, 1921

	Appropriation	**Expended to June I**	**Expended during June, July & August**	**Total Expenditures**	**Balance**
General Expenses:					
Salaries ...	$53,608.00	$8,913.80	$13,651.70	$22,565.50	$31,042.50
Miscell. ...	9,225.00	2,366.62	1,980.61	4,347.23	4,877.77
Teachers' Salaries	969,843.00	152,640.02	232,364.41	385,004.43	584,838.57
Text Books & Supplies ...	70,000.00	7,885.46	5,575.46	13,460.92	56,539.08
Tuition to Other Cities	500.00	195.20	109.74	304.94	195.06
Transportation of Pupils ..	747.00	150.80	....	150.80	586.20
Janitors' Salaries	81,076.12	12,576.91	18,361.52	30,938.43	50,137.69
Fuel and Light	50,000.00	3,513.09	24,296.04	27,809.13	22,190.87
Repairs	45,000.00	1,421.90	10,240.51	11,662.41	33,337.59
Furniture and Furnishings	1,500.00	424.92	157.30	582.22	917.78
Care of Truants	104.00	....	15.14	15.14	88.86
Janitors' Supplies	3,500.00	223.55	984.89	1,208.44	2,291.56
Other Expenses	5,691.64	1,437.13	1,407.34	2,844.47	2,847.37
	$1,290,794.96	$191,749.40	$309,144.66	$500,894.06	$789,900.90

The agent submitted a request from elen C. Butler, clerk in the Agent's ffice, for leave of absence for one year. It was voted to grant this request.

It was voted to suspend the regular order of business to hear Mr. Ralph

Robart, Chief Marshal of the 75th Anniversary Parade. The Special Committee appointed from the School Committee on this celebration also made its report.

The motion was made and adopted that the superintendent and the supervisor of kindergartens make a survey of the kindergartens in the system and report to the Committee those districts in which kindergartens are actually needed.

It was voted that it is the sense of this committee that a band be established in the high schools.

The motion was made and adopted that the superintendent extend a vote of thanks on behalf of the Committee to the Librarian for his kindness and courtesy to the high school pupils.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, September 26, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

Dr. Miles in the chair.

It was voted to approve the records of the meeting of September 12, 1921.

It was voted to take from the table the records of the meetings of June 27, June 30 and August 3. It was voted to approve these records.

A communication from Lester W. Ladd requesting payment for services as faculty business manager of athletics at Rindge Technical School during the season 1919-20 was received and referred to the superintendent for report at the next meeting.

It was voted to suspend the rules and adopt the following recommendations of the superintendent for appointment: Ethel V. Igo, Kelley, $1008, October 1, 1921; Helen C. Stolba, Roberts, $1260, October 1, 1921; Evelyn Twohig, Haggerty, $1092, October 1, 1921; Edna F. Sullivan, Putnam, $1008, October 1, 1921; Betty Cohen, Houghton, $1008, October 1, 1921; Myrtle Moore, Tarbell, $1008, October 1, 1921; Margaret E. Ford, High and Latin School, $1824, October 1, 1921; Honora F. O'Brien, Master's Assistant, Thorndike School, $1632, September 27, 1921; Lillian A. Welsh, teacher of bookkeeping, High and Latin School, $1728, October 1, 1921; Frank H. Banks, Rindge Technical School, $1536, September 19, 1921; Flora E. Parker, Morse School, September 1, 1921, $1512.

It was voted to adopt the recommendation of the superintendent that Mary A. Macklin be transferred from the Thorndike to the Ellis School to take effect September 27, 1921.

It was voted to adopt the recommendation of the superintendent that the evening schools open for the season 1921-22 on Monday evening, October 17, 1921.

His Honor, Mayor Quinn, in the chair.

It was voted to adopt the recommendation of the superintendent that the following be appointed as principals of Evening Schools for 1921-22: Evening High, Timothy J. Downey, $7 per evening; Rindge Evening Industrial, Leverett L. Preble, $6 per evening; Evening Trade School for Women, Maude A. Deehan, $6 per evening; Roberts Evening School, William M. MacGregor, $5 per evening; Putnam, E. Joseph Goulart, $5 per evening; Kelley, Francis J. O'Hara, $5 per evening; Shepard, Anna M. Welch, $5 per evening; Haggerty, Elizabeth J. Nelligan, $5 per evening; Webster, John J. Salmon, $5 per evening. Miss Driscoll is recorded as voting against this recommendation.

It was voted on recommendation of the superintendent that William J. Cogan, attendance officer, be transferred from inside work to outside work in the attendance department.

It was voted to adopt the following recommendation of the superintendent:

September 26, 1921.

RECOMMENDED:—

That the attendance officers be allowed the following number of car tickets per month:—

Mr. Edward F. Walsh	70
Mr. Dennis F. Hurley	50
Mr. Lucian S. Cabot	50
Mr. William J. Cogan	75
Mr. James Shuckrowe	50
Mr. John J. Sullivan	90

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that the following books be adopted: "English Poetry, Its Principles and Progress," by Charles M. Gayley and C. C. Young; Ward's Sentence and Theme; First Year Algebra, by Clark and Rugg; Milliken and Gale's Physics, all for use in the high schools.

The superintendent submitted the resignation of Elizabeth S. O'Connor, secretary to the superintendent, to take effect October 1, 1921. It was voted to accept this resignation and the superintendent instructed to write her in the name of the committee thanking her for her loyalty when secretary of the school committee.

It was voted to adopt the recommendation of the superintendent that Marie E. Walsh, secretary of the School Committee, be transferred to the position of secretary to the superintendent of schools, without change in salary, to take effect October 1, 1921.

The superintendent was instructed to apply to the Civil Service for names of persons eligible for position of secretary of the School Committee.

It was voted to adopt the following recommendation of the superintendent:

September 26, 1921.

RECOMMENDED:—

That the salary of George F. Barry, academic teacher in the Boys' Continuation School, be made $1752 per year, to take effect September 1, 1921.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the following recommendation of the superintendent:

September 26, 1921.

RECOMMENDED:—

That the salary of Thomas F. Woods, teacher of printing in the Boys' Continuation School, be made $2150 per year, to take effect September 1, 1921.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent submitted the following recommendation:

September 26, 1921.

RECOMMENDED:—

That the pupils in the Cambridge Schools whose parents retain their legal residence in Cambridge, but who for various reasons may be obliged to leave the city temporarily, may be allowed to continue their courses in the Cambridge schools without payment of tuition.

M. E. Fitzgerald,
Superintendent of Schools.

The matter was referred back to the superintendent for the opinion of the City Solicitor.

It was voted to adopt the following recommendation of the superintendent:

September 26, 1921.

RECOMMENDED:—

That the following book be adopted for use by the Boys' Glee Clubs in the High Schools: Songs for Male Voices, by Targett, Musical Art Series, published by Ginn & Company.

M. E. Fitzgerald.
Superintendent of Schools.

Mrs. Brooks was appointed to approve bills for the month of October, or in case of her absence Dr. Miles.

Dr. Miles in the chair.

The agent submitted a list of names submitted by the Civil Service Commission to fill the temporary vacancy in his office. The committee went into executive session to discuss the matter. It was then voted that the matter be laid on the table until the next meeting.

His Honor, Mayor Quinn, in the chair.

The Committee on the 75th Anniversary of Cambridge as a City made the following report:

September 12. Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll.

The committee agreed that the exercises in the schools should consist of the story of Cambridge and that they be held in the schools on the day preceding the parade.

It was voted that the pupils of the High and Latin School and Rindge Technical School march in the parade.

The matter of whether or not the eighth grade pupils of the grammar schools shall parade was tabled until the next meeting. It was suggested that the pupils of the grammar schools write essays on this subject and the best essay written at each school shall be read at the exercises.

The matter of inviting the parochial schools to participate and informing them what the school department is doing for this celebration was left until the next meeting.

It was voted that Mr. Hurley be appointed marshal of the School Division with full power to appoint his staff.

It was voted to request the mayor for permission to hire at least one band for this division and have full power to select it. The matter of time for the grammar school exercises was left with the superintendent.

September 21, 1921.

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll.

The superintendent reported that both high schools will march in the parade; that the Teachers' Club will send a float; that the American Rubber Company will send a float representing "Americanization"; that the Continuation School will send a float.

It was voted that the superintendent notify the Parochial schools of the proceedure of this committee.

It was voted also that the superintendent invite the Teachers' Club to participate.

The motion was made and adopted that each school district be represented and that it be left to the discretion of the superintendent and the principal as to whether or not they shall march or send a float.

The superintendent reported that the program of exercises at the schools will consist of a review of the history of Cambridge, the reading of the best essays written on this subject, program of songs and a speaker. It was voted that the matter of these exercises being held at 11 o'clock a.m. and that the classes be dismissed immediately after the exercises for the day, be referred to the full board.

It was agreed that each member of the School Committee suggest at least three possible speakers for the exercises in the schools. Marie Walsh, Secretary.

It was voted on recommendation of this committee that the school exercises be held at 11 o'clock a.m. and that the classes be dismissed immediately after the exercises for the day.

It was voted to adopt the following report of the Committee on Athletics and all recommendations contained therein:

September 21, 1921.

Members present: Mr. Hurley, Mrs. Brooks, Miss Driscoll.

The matter of physicians for the high school teams was discussed but laid on the table until the next meeting.

It was voted that this committee make a recommendation to the School Committee that John J. Sheehan be appointed Faculty Business Manager of Athletics at the High and Latin School at a salary of $200 per year.

It was voted to recommend that this committee approve a Get-Together Day to be held by the high schools, the proceeds to be used for strictly athletic purposes. It was voted that this money be turned over to the Treasurer of the Athletic Fund.

It was voted that the committee publish the following list of contributors who responded to the appeal sent out by the Committee on Athletics:

Mrs. E. A. Whitman
Chief John J. McBride
Mr. and Mrs. W. F. Brooks
Joseph E. Doherty
Max Benshimol
Walsh Brothers
Mrs. A. W. Dudley
Charles F. Hurley
M. E. Fitzgerald
James Dugan
C. F. J. McCue
James Cassedy
Dr. Arthur L. Miles
Mayor E. W. Quinn
Nora J. Driscoll
Francis J. O'Hara
John J. Graham

Edward A. Counihan
Daniel Cronin
John Salmon
Dr. P. J. Kelliher
North Cambridge Council,
K. of C.
Dr. William A. Noonan
John Quinlan
Rev. J. A. Butler
John P. Brennan
Mrs. Wm. Handschumacker
S. W. Prussian
Joseph Doherty
William Hennessy
Rev. James P. F. Kelley
C. J. Church
J. A. Carrig
Edward F. McGanty
Austin Ford & Son

September 26, 1921.

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll.

It was voted to recommend to the full board that a physician be engaged at each high school for the purpose of examining the football players and attending all games and scrimmages, at a salary of $200 each.

Marie Walsh, Secretary.

It was voted that the secretary be instructed to renew the request to the Mayor (meeting of February 14th, 1921) to provide the necessary funds to purchase land and build an addition of at least fifteen rooms on the Putnam Avenue side of the Houghton School.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh, Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, October 11, 1921.

Regular meeting, postponed from Monday, October 10, 1921.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

The recommendations of the superintendent that Miss Elsie M. Kellaway be appointed teacher of cooking at the High and Latin School, Esther L. Miles at the High and Latin School, and Fannie M. Field at the Kelley School, were tabled until the next meeting.

It was voted to adopt the following recommendation of the superintendent:

October 11, 1921.

RECOMMENDED:

That physical culture in the high schools for the year 1921-22 be made compulsory for the freshman class; for 1922-23 for the freshman and sophomore classes; and 1923-24 for the freshman, sophomore and junior classes.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent submitted the following communication from the Law Department:

October 10, 1921.

M. E. Fitzgerald,
Supt. of Schools,
Cambridge, Mass.

Dear Sir:—

I beg to acknowledge receipt of your communication of the 6th instant addressed to me which is as follows:—

Dear Sir:—At the last meeting of the School Committee held on September 26th, 1921, the following order was introduced by the superintendent and referred by the Board to you for your opinion.

September 26, 1921.

Recommended:—

That the pupils in the Cambridge Schools whose parents retain their legal residence in Cambridge, but who for various reasons may be obliged to leave the city temporarily, may be allowed to continue their courses in the Cambridge schools without payment of tuition.

M. E. Fitzgerald,
Superintendent of Schools.

Illustration A.

John Doe has lived in the City of Cambridge and paid taxes for a number of years. For reasons, either that his house has been sold or he is unable to pay the high rent or other reasons, he is obliged to live outside of the city but claims it is only temporarily. He still wishes to keep his residence in Cambridge. He has paid his last poll tax, or his property tax, or both. Should his children be obliged to pay tuition if they still continue as pupils in the Cambridge Schools?

Illustration B.

If he has paid his April poll tax and has moved out of the city with no intention of returning, may his children attend the Cambridge Schools the following September without paying tuition?

Very truly yours,
M. E. Fitzgerald,
Superintendent of Schools.

Section 1 of Chapter 71 of the General Laws provides that the city shall maintain a sufficient number of schools for the instruction of all the children who may legally attend a public school therein.

Section 5 of Chapter 76 of the General Laws, in part is as follows:

> Section 5. Every child shall have a right to attend the public schools of the town where he actually resides............

From the above, it would seem that a child has a right to attend only the schools in the city or town where he actually resides (with certain exceptions not here pertinent). In my opinion, the word "actually" as used in the above statute, would apply to the city or town where the pupil makes his home for the time being and may be distinguished from the place of his "legal residence." If, as stated in illustration "A," a person who has lived in Cambridge and paid taxes, is forced to leave Cambridge and live elsewhere, although he intends to return as soon as conditions will permit, he would, in my opinion, have changed his present or actual residence; and his children, providing they are living with him, would be entitled to attend the schools of the city or town wherein they actually reside; and conversely, they would have no legal right to attend the schools of Cambridge, except under the provisions of law applicable to non-resident pupils.

In answer to illustration "B," it is my opinion that the payment of his poll tax in Cambridge would have no bearing upon the right of his children to attend Cambridge schools; and from the facts stated therein, it would seem that he has not only changed his actual place of residence from Cambridge but also his legal residence; and the right of his children to attend the Cambridge Schools would only be under the provisions of law applicable to non-resident pupils.

Respectfully submitted,
(signed) Peter J. Nelligan,
City Solicitor.

The motion was made that this communication be received and that the treatment of these cases be in accordance with the opinion rendered. The motion was then made that this matter be laid on the table. It was so voted; Mr. Cassedy is recorded as voting against this motion.

On recommendation of the superintendent, it was voted to accept the resignation of Grace E. Dalton, teacher at the Webster School, to take effect September 1, 1921.

It was voted that the rules be suspended and the lists of evening school and school center teachers were adopted as recommended by the superintendent.

The superintendent submitted a petition from parents in the Russell School District for a kindergarten in that district. The superintendent explained that the school is now filled and that there is no room available for a kindergarten. The same condition exists in the Morse and Fletcher districts where kindergartens are needed. Owing to the crowded conditions in other schools where extra room is necessary, it was voted that the chairman request the City Council to appropriate money for the purchase of five portable buildings. (It is understood that three of these buildings are for the kindergartens mentioned.)

It was voted that the matter of estimates and selection of these buildings be referred to the superintendent and the mayor with power.

The temporary appointment of Thomas A. Quinn was terminated by the appointment of Jeremiah F. McDermott as attendance officer at a salary of $1400 per year from October 17, 1921.

The agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH ENDING SEPTEMBER 30, 1921

	Appropriation	Expended to Aug. 31	Expended during Sept.	Total	Balance
General Expense:					
Salaries ...	$53,608.00	$22,565.50	$4,221.10	$26,786.60	$26,821.40
Miscell. ...	9,225.00	4,347.23	1,145.30	5,492.53	3,732.47
Teachers' Salaries	969,843.00	385,004.43	76,360.40	461,364.83	508,478.17
Text-Books and Supplies ...	70,000.00	13,460.92	22,430.46	35,891.38	34,108.62
Tuition to Other Cities	500.00	304.94	....	304.94	195.06
Transportation of Pupils ..	747.00	150.80	....	150.80	596.20
Janitors' Salaries	81,076.12	30,938.43	5,421.55	36,359.98	44,716.14
Fuel & Light	50,000.00	27,809.13	665.26	28,474.39	21,525.61
Repairs	45,000.00	11,662.41	15,743.88	27,406.29	17,593.71
Furniture and Furnishings	1,500.00	582.22	449.82	1,032.04	467.96
Care of Truants	104.00	15.14	26.00	41.14	62.86
Janitors' Supplies	3,500.00	1,208.44	183.75	1,392.19	2,107.81
Other Expenses	5,691.84	2,844.47	462.64	3,307.11	2,384.73
	$1,290,794.96	$500,894.06	$127,110.16	$628,004.22	$662,790.74

In regard to the bill submitted by Dr. John E. Dwyer for services rendered at the High and Latin School during September and October, 1916, the agent reported that he had been unable to obtain any definite information regarding his services. The matter was laid on the table.

The superintendent of school buildings and grounds submitted a report of the work done in the schools during the past year. This report was laid on the table until the next meeting.

It was voted that the report of the Committee on the 75th Anniversary be accepted.

It was voted to adopt the following report of the Committee on Athletics, and all recommendations contained therein:—

Committee on Athletics

October 3, 1921.

Members present: Mr. Hurley, Mrs. Brooks, and Miss Driscoll.

It was voted that this committee go on record to ask the approval of the Mayor that the game which was scheduled to be played on Russell Field, October 12, by the High and Latin School, be played there as scheduled.

Mr. Hurley was delegated by this committee to interview the Mayor and the Park Commission on the above.

It was voted that this committee recommend that Dr. D. J. Herlihy be appointed physician to attend the athletic teams at the High and Latin School at $200 per year, as voted at the last meeting of the School Committee. The committee voted to recommend Dr. Robert D. Driscoll for the same position at the Rindge Technical School at the same salary.

Adjourned.

Marie Walsh, Secretary.

The matter of appointment of a temporary clerk in the agent's department (tabled at the last meeting) was taken from the table. It was voted on recommendation of the agent that Miss Cathrine Duffy be appointed to this position o take effect October 1, 1921.

It was voted that a copy of the vote assed by this committee on June 30, 921, with regard to Fire Alarm Boxes, e sent to the Mayor with the request hat funds be provided to carry out this ote.

The motion was made and adopted hat the superintendent confer with the uperintendent of buildings and report s to the advisability of building an addition to the Russell School and to any other schools in the city where there is great evidence of over-crowding.

The motion that the entire School Department be under the jurisdiction of the superintendent was laid on the table until the next meeting.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh, Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 24, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of September 26, 1921.

The regular order of business was suspended to hear a committee of high school teachers in regard to an increase in salary. As in former petitions the teachers object to the difference in the men and women teachers' salaries at the high schools as affected by the last salary adjustment. No action was taken.

The regular order of business was resumed.

The recommendation of the superintendent that J. David Bourgeois be appointed a teacher in the business department at Rindge Technical School was tabled until the next meeting.

It was voted to suspend the rules and adopt the following additional list of evening school teachers recommended by the superintendent:

October 24, 1921.

RECOMMENDED:

Mary P. Ford, Thorndike Center, Physical Culture
Nellie E. Green, Millinery, Evening Household Arts
Arthur F. Rosenbaugh, Freehand Drawing, Rindge Evening Industrial
George A. McLoughlin, Naturalization, Haggerty Evening
John B. Whoriskey, Music, all evening schools
Harriet S. Coutoure, Sewing, Evening Household Arts

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent to endorse the plan of the French Restoration Fund that a voluntary contribution be taken up among the school children in aid of the fund "for the purpose of building in the devastated regions of France the equivalent of two of our finest high schools to be known as the 'Washington Lafayette' school and the 'Foch-Pershing' school, respectively." This fund is to be presented to Marshal Foch during his visit to this country during next month.

The following communication was submitted by the superintendent and accepted:

October 7, 1921.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Massachusetts.

My dear Mr. Fitzgerald:—

Your letter of September 23, to Commissioner Smith has been referred to me for reply.

You inquire whether the school committee of Cambridge can legally equip the boys and girls in high schools for athletic games which are conducted by the school committee. You mention specifically the purchase of uniforms, bats and balls, and boats for the crews. Such activities are being conducted under the direction of a sub-committee of the school committee.

The laws bearing upon this question are as follows:

ACTS OF 1921, CHAPTER 360

> Section 1. "Every town shall maintain, for at least one hundred and sixty days in each school year unless specifically exempted as to any one year by the department of education, in this chapter called the department, a sufficient number of schools for the instruction of all children who may legally attend a public school therein. Such schools shall be taught by teachers of competent ability and good morals, and shall give instruction and training in orthography, reading, writing, the English language and grammar, geography, arithmetic, drawing, the history of the United States, the duties of citizenship, physiology and hygiene, good behavior, indoor and outdoor games and athletic exercise......"

GENERAL LAWS, CHAPTER 71

> Section 47. "The committee may supervise and control all athletic and other organizatons composed of public school pupils and bearing the school name or organized in connection therewith. It may directly or through an authorized representative determine under what conditions the same may compete with similar organizations in other schools. Expenditures by the committee for the supervision of play and games on land under the committee's control, or for the equipment thereof, shall be deemed to be for a school purpose."

GENERAL LAWS, CHAPTER 71

> Section 48. "The committee shall, at the expense of the town, purchase textbooks and other school supplies, and, under such regulations as to their care and custody as it may prescribe, shall loan them to the pupils free of charge. If instruction is given in the manual and domestic arts, it may so purchase and loan the necessary tools, implements and materials. It shall also, at like expense, procure such apparatus, reference books and other means of illustration, as may be needed."

Chapter 360, quoted above, requires that the public schools shall give instruction in "indoor and outdoor games and athletic exercise". The last sentence in Section 47, above quoted, appears to answer your question with reference to the authority of the committee to purchase such materials as uniforms, bats and balls, inasmuch as it specifically authorizes the committee to provide from school funds such equipment as may be necessary for the proper conduct of games and athletic exercises on school grounds, or grounds under the control of the school committee. The law is not so specific with reference to the authority of the committee to purchase boats for the use of the crew. The general intent of the law, however, as I understand it by a reading of Sections 47 and 48 above, indicates that the school committee should provide all materials that it deems necessary for effective instruction in those branches of study and training authorized by law to be given in the public schools. If your school committee has prescribed that rowing shall be one form of athletic exercise for high school pupils, it is my opinion that the committee may legally purchase such equipment as it deems neessary for this purpose.

Very truly yours,
Burr F. Jones,
Supervisor of Elementary Education.

It was voted to adopt the recommendation of the Committee on Athletics that the School Department have absolute control and direction over all athletic activities in all the schools of Cambridge.

Mr. McCue was appointed to approve bills for the month of November, and Miss Driscoll for the month of December.

A communication from Joseph J. Smith, Teacher of Physical Training, urging the need of bathing facilities at the High and Latin School and Rindge Technical School was received and referred to the superintendent of school buildings and grounds for report.

The superintendent of school buildings and grounds submitted the following report:

October 24, 1921.

TO THE SCHOOL COMMITTEE:

I desire to call to your attention the condition of the boys' sanitaries in the High School Building. If possible, new sanitaries should be installed in this building.

(It was voted to instruct the superintendent of school buildings and grounds to arrange to have this work done.)

In painting the flagpoles on the several schools, I find that several are unsafe. The pole at the Wellington School was so badly rotted that it was necessary to cut eight feet off at the base and set in a new hole. At the Kelley and Fletcher Schools new poles will have to be provided. All the flagpoles have not been examined as yet, but I hope to be finished this week. If these poles were painted oftener, the life of them would be greatly increased, and a considerable amount of money would be saved.

(It was voted that this matter be referred to the superintendent of school buildings and grounds for figures.)

The grounds at the Haggerty and Morse Schools should be graded. If this work was commenced in the near future, there would be ample time for completion before the setting in of the cold weather.

(It was voted that the superintendent of school buildings and grounds be instructed to have this work done at the Haggerty School at an expense not to exceed one thousand dollars.)

At the Putnam School Mr. Dugan requests that two more rooms be lighted for night school. He also asks that lights be installed in the assembly hall at the Continuation School.

(It was voted to instruct the superintendent of school buildings and grounds to do this work.)

Jeremiah F. McDermott, janitor at the Felton School, has tendered his resignation in order to accept the position of Attendance Officer in this department, to which he was recently appointed.

(It was voted to accept this resignation.)

Respectfully submitted,
John J. Roach,
Superintendent of School Buildings and Grounds.

It was voted to take from the table and adopt the following recommendations of the superintendent for appointment:

Elsie May Kellaway, High and Latin School, Cooking, at $1824 per year, to take effect October 25, 1921

Esther L. Miles, High and Latin School, at $1536, to take effect November 1, 1921

Fannie M. Field, Kelley School, at $1536, to take effect October 1, 1921

The motion was made and adopted that the bill of Dr. John Dwyer tabled at the last meeting, be taken from the table and placed on file.

It was voted to adopt the recommendation of the superintendent that Agnes M. Wadden, now an employee of the Board of Health, be transferred to the position as Secretary to the School Committee to take effect November 7, 1921. Miss Driscoll is recorded as voting against this recommendation as she is in favor of selecting one of three persons submitted on the Civil Service list.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh, Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, November 18, 1921.

Regular meeting.

Members present: Mr. McCue, His onor, Mayor Quinn, Mrs. Brooks, Mr. assedy, Miss Driscoll, Mr. Hurley and r. Miles.

Mr. McCue in the chair.

It was voted to approve the records f October 11, 1921, and October 24, 921.

A communication of thanks from the assachusetts Committee for French estoration Fund was received and laced on file. The amount sent in by chool children of the City of Cambridge as $315.83.

A communication from the Health epartment agreeing to the transfer of gnes M. Wadden from that Departent to the School Department was reeived and placed on file.

A petition from certain masters for e-adjustment of salaries was tabled unil later in the meeting.

The following report and recommenations, on the overcrowded conditions n the schools, were submitted by the uperintendent:

November 18, 1921.

Knowing the conditions in our differnt schools, I recommend the following:

That the Webster, Morse and Houghon Districts be relieved either by the rection of a new centrally located buildng, or by the building of a 15-room ddition to the Houghton School. Either lan contemplates the abolition of the arbell School which is no longer suitble for school purposes.

In the Haggerty-Russell District, a ixteen-room addition (including special lass rooms) should be added to the Rusell School. The Russell School needs ne or two rooms for kindergarten, hree or four rooms for primary and an qual number for grammar classes. This istrict shows by its annual increase in pupils, that it will be necessary to find school accommodations for a very large increase. The average increase for the last few years has been 50 pupils per year. A survey of the district shows that there will be about 90 in the beginners' class for next year.

The Wellington-Kelley section has shown a very decided increase in the last few years. This section offers a very different problem for solution. First, several traffic ways cross the districts; secondly, the two buildings are not far apart; neither location affords much space for building enlargement. I recommend an addition of 14 rooms or more to one of these buildings to relieve the present critically overcrowded condition that should not be allowed to continue. To relieve the present overcrowded condition at the Kelley School, I recommend that portable school houses be secured.

The Rindge School has shown a steady increase in numbers for the last five years:

1917	694
1918	706
1919	697
1920	724
1921	844

Before the present year, the accommodations had not been adequate. The increase of 171 pupils this year brings about a condition that calls for immediate action. As will be seen from the report which is appended, not in one department but in many departments of this school are more and better accommodations needed. I recommend that a new building of about the same capacity as the Washington Building be built, furnishing needed accommodations for the industrial and science classes, and making possible the much needed gymnasium which could be used by the Rindge School and also by the boys of the High and Latin School.

M. E. Fitzgerald,
Superintendent of Schools.

			Elementary			Kindergarten			Special			Hall		Library			Total		
	Regular Rooms	Irregular Rooms	No. of Seats	No. of Pupils	Extra Seats	No. of Seats	No. of Pupils	Extra Seats	No. of Seats	No. of Pupils	Extra Seats	No. of Seats	No. of Pupils	No. of Seats	No. of Pupils	Teachers' Room	No. of Seats	No. of Pupils	Extra Seats Used
†Agassiz	11	1	424	441	21	40	35							24	22		464	476	43
†Boardman	8		361	388	33	55	47										416	435	33
Ellis	12	1	517	377					42	25							559	402	
Felton	3	3	166	153					25	18				25	18		191	171	18
Fletcher	15		732	613	7				17	13		17	13				749	626	20
Gannett	4	2	199	198	10	30	30										229	228	10
Gore	10	1	425	358		46	46		25	23							450	427	
Haggerty	8	2	385	391	47	44	44					33	33				462	435	80
Harvard	15	2	708	571	14				24	11							732	582	14
Houghton	14	2	675	638	7	50	50		15	15		15	15				725	703	22
†Kelley	16	4	714	720	20	40	56	16	14	14		79	79	20	20	14	754	790	149
Lowell	4	0	132	111		24	29	5									156	140	5
Merrill	8	0	319	240		46	46										365	286	
Morse	17		808	696													808	696	
Parker	5		188	162	3	49	49										237	211	3
Peabody	14	1	653	521		50	40										703	561	
Putnam	11	1	524	436					60	38							584	474	
Roberts	13	4	616	562					92	61							708	623	
†Russell	10	2	517	565	80												517	565	80
Shepard	11		322	217		28	28		12	12							362	257	
Sleeper	8		302	251		50	48										352	299	
†Tarbell	4		201	231	41												201	231	41
Thorndike	18	1	780	660		48	45		15	29	30						843	734	
*†Webster	26		1013	1049	105	40	52	6	140	123		98	98				1199	1224	111
†Wellington	22	5	1034	990	35	50	53	3		90	90	73	73	13	13		1084	1133	214
‡Willard	12		532	509	20	50	49										582	558	20
Wyman		3							72	67							72	67	
Total	299	35	13247	12048	443	746	747	30	553	539	120	315	311	32	73	14	14504	13334	863
High and Latin																	2395	2385	35
Rindge																		844	-

* 2nd-3rd grades from the Willard

‡ See Webster

† Seven buildings with more pupils than regular seats

RINDGE TECHNICAL SCHOOL

1. Attendance
   - Increase over last year 171
2. Basement Shops
   - Number of shops in basement 3
   - Number of boys using same 356
   - Ventilation poor
   - Cement floors
3. Basement Classrooms
   - Number of boys reciting daily in basement 125
4. Business Department
   - Number of rooms available for this department 1
   - (This room was previously used for a storeroom)
5. Lockers
   - Number of Lockers 300
   - Number of boys 844
   - Number of boys without any locker accommodation whatever 244
   - Room for more lockers None
6. Lunch Room
   - Capacity, total 350
   - Average attendance 844
   - (The number 844 represents the total net attendance for today, Nov. 10, 1921. The total enrollment to date is 895.)
7. Physical Training
   - Gymnasium None

Other provisions	None
8. Science Department	
Number of boys taking science courses	*848
Number of tables in physics laboratory	14
Number of tables in chemistry laboratory	30
No permanent plumbing in chemistry laboratory	
Provision for general science laboratory	None
9. Wash Rooms	
Number of sinks	26
Number of boys	844

*This number is found by adding together the numbers in all science classes. Since some boys are taking more than one science course this number may be greater than the total number of boys in scohol.

It was voted that His Honor the Mayor be requested to ask the City Council to appropriate sufficient money to build about sixteen rooms additional to the Russell School, about fifteen rooms additional to the Houghton School, and about fourteen rooms additional to the Kelley School.

A motion was made and adopted that the following committee of three, appointed by the Mayor, together with the Superintendent, study building conditions at Rindge Technical School, and report back to the Committee: Mr. Cassedy, Mr. McCue, and Mr. Hurley.

It was voted to suspend the rules and adopt the following additional list of evening school teachers recommended by the superintendent:

November 18, 1921.

RECOMMENDED:

That the following evening school teachers be approved:

Charlotte Cairnes
Webster
Marie Cloran
Kelley
Marie Brandon
Putnam
John J. Gately
Rindge
Esther Hawkes (cooking)
Haggerty
Walter A. Barron (tool clerk)
Rindge (auto mechanic) $1.50
Kenneth Blennerhassett (tool clerk)
Rindge (Electric shop) $1.50

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that John E. Howard, prevocational teacher at the Webster School, be paid the additional sum of $288 for the year 1921-1922 for the extra duties performed by him at that school at the request of the master.

The recommendation of the superintendent that Winifred Briggs be appointed a teacher at the Kelley School to take effect September 14, 1921, at $1428, was tabled until the next meeting.

The following recommendation of the superintendent was tabled, and the secretary instructed to have a copy sent to each member:

November 18, 1921.

RECOMMENDED:

That the following books be adopted for use in our schools:

Children's Literature by Curry & Clippenger, published by Rand, McNally Co.
Story of Food by Cussey, published by Rand, McNally Co.
Histriographs, published by Deitrick Publishing Co.
History of Europe, Ancient and Medieval, by Robinson and Breasted, published by Ginn & Co.
Silent Readers (from Primer to 6th Reader, inclusive) published by John C. Winston Co.

M. E. Fitzgerald,
Superintendent of Schools.

The recommendation of the superintendent that Edith J. Bates be granted a leave of absence under the rules, for study and travel, from December 1, 1921, to December 1, 1922, was adopted.

Dr. Miles in the chair.

It was voted to suspend the rules and adopt the recommendation of the superintendent that Catherine A. McQuinness be appointed a teacher at the Lowell School to take effect December 1, 1921, at $1512.

Mr. McCue in the chair.

The superintendent recommended that the Cambridge Museum for Children be opened on Sundays during January, February and March, and it was voted that he be authorized to do so. It was voted to expend $100 for the same.

It was voted to adopt the recommendation of the superintendent that $30 be expended for extra clerical help at the Cambridge Museum for Children.

It was voted to adopt the recommendation of the superintendent that the agent be authorized to purchase a winter top for the school car.

It was voted to adopt the recommendation of the superintendent that the Teachers' Club be granted the use of the Science Lecture Room in the High and Latin School for a course of lectures on Current Events without charge.

In regard to a bill submitted by Lester W. Ladd, this matter, with the superintendent's report, was referred to the Committee on Athletics.

A communication from the Massachusetts Department of Education, in answer to inquiry relating to the authority of the City of Cambridge to collect tuition on account of pupils attending the public schools of Cambridge but having a legal residence elsewhere, was read by the superintendent, and the motion was made and adopted that said communication be received and placed on file.

The petition of certain masters for re-adjustment of salaries, submitted at the beginning of the meeting, was received and considered, and it was voted that the matter be referred to the superintendent for study and recommendation.

The superintendent reported that Miss Helen Gately presented to Marshal Foch a silk American flag, the gift of the public school children of Cambridge, on his visit to Cambridge November 17th, 1921.

It was ordered spread on the records that the School Committee regret the fact that, owing to plans being miscarried, the school children gathered to see Marshal Foch were unable to get more than a passing glimpse of him.

The Agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH ENDING OCTOBER 31, 1921

	Appropriation	Expended to Sept. 30	Expended during October	Total	Balance
General Expense:					
Salaries ...	$53,608.00	$26,786.60	$4,075.00	$30,861.60	$22,746.40
Miscell. ...	9,225.00	5,492.53	107.28	5,599.81	3,625.19
Teachers' Salaries	969,843.00	461,364.83	78,150.63	539,515.46	430,327.54
Text-Books & Supplies ...	70,000.00	35,891.38	13,979.85	49,871.23	20,128.77
Tuition to Other Cities	500.00	304.94	36.80	341.74	158.26
Transportation of Pupils ..	747.00	150.80	50.00	200.80	546.20
Janitors' Salaries	81,076.12	36,359.98	7,197.05	43,557.03	37,519.09
Fuel and Light	50,000.00	28,474.39	969.31	29,443.70	20,556.30
Repairs	45,000.00	27,406.29	7,976.90	35,383.19	9,616.81
Furniture and Furnishings	1,500.00	1,032.04	192.46	1,224.50	275.50
Care of Truants	104.00	41.14	....	41.14	62.86
Janitors' Supplies	3,500.00	1,392.19	245.14	1,637.33	1,862.67
Other Expenses	5,691.84	3,307.11	352.11	3,659.22	2,032.62
	$1,290,794.96	$628,004.22	$113,332.53	$741,336.75	$549,458.21

The superintendent of school buildings and grounds submitted the following report:

November 18, 1921.

TO THE SCHOOL COMMITTEE:

The grading of the grounds around the Haggerty School has progressed very satisfactorily. The men hired for this work have done it splendidly. As the appropriation is all expended, I was obliged to suspend the work today. I would like to expend $300.00 more on this work, which amount would very nearly if not entirely finish this work.

(It was voted that $300.00 be expended.)

I am nominating John Campbell to the position of spare janitor at a salary of $27.00 per week. For the position of Janitor of the Felton School, I recommend the appointment of Joseph E. Sullivan of 81 Tremont Street, Cambridge. Both these men have been certified by the Civil Service Commission, as per attached list.

(It was voted that both these men be appointed.)

I would like permission to temporarily employ one night fireman at the Latin Building, and one night fireman at the Rindge Technical School. I have received names from the Civil Service Commission for both of these positions, but as yet I have not had time to look up the qualifications of the candidates.

(It was voted that the superintendent of school buildings and grounds be given permission to employ these firemen, with full power.)

Respectfully submitted,
John J. Roach,
Superintendent.

At the recommendation of the superintendent of school buildings and grounds, it was voted to expend $250 for the purchase of a fence to be put at the High School.

It was voted to take from the table and adopt the recommendation of the superintendent that J. David Bourgeois be appointed a teacher in the business department at Rindge Technical School at a salary of $2556 per year to take effect October 1, 1921.

It was voted to adopt the following School Calendar submitted by the superintendent:—

1921-1922

The First Term: September 14, 1921, to December 23, 1921.

The Second Term: January 3, 1922, to February 24, 1922.

The Third Term: March 6, 1922, to April 28, 1922.

The Fourth Term: May 8, 1922, to June 23, 1922.

1922-1923

The First Term: September 12, 1922, to December 22, 1922.

It was voted that the matter of electric lights at the Roberts and Wellington Schools be referred to the superintendent of school buildings and grounds.

It was voted that the matter of a matron at the Wellington School be referred to the superintendent for recommendation.

The superintendent recommended that in all Memorial Day exercises held in the schools, the representatives of the Grand Army, the Spanish War Veterans, and the World War Veterans be invited to be present and take part; that the invitations be sent by each principal to the patriotic instructor of each of the Departments. It was voted that this recommendation be adopted.

It was voted that the Committee adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

Official Report

Monday, November 28, 1921.

Regular meeting.

Members present: Mr. McCue, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

Mr. McCue in the chair.

The following communication was received from the Board of Health:

November 19, 1921.

To the Honorable, the School Committee of the City of Cambridge.

Mesdames and Gentlemen:-

At a meeting of the Board of Health held November 17, 1921, the problem of malnutrition of school children was considered, and, in accordance with the vote of the Board, I am directed to state, that, "it is the opinion of the Board of Health, that the undernourished school children, especially, be given the opportunity to receive, without expense to the city, additional proper nutrition, at school, during the school day."

Respectfully,
For the Board of Health,
JOHN D. CROWLEY,
Clerk of the Board.

The motion was made and adopted that the matter be referred to the superintendent.

The following recommendation of the superintendent was adopted: that on a day the no school signal is rung, there shall be no evening school session, as holding evening school on such a day necessitates keeping the buildings heated during the day, which means a decided expense to the city.

It was voted to accept the resignation submitted by the superintendent of Margaret M. Fearns, teacher at the Harvard school, to take effect November 22, 1921.

The recommendation of the superintendent that Miss Gertrude Mason and Mr. James Leonard be appointed special assistants to the principal of the Evening High school, and that they be paid $5 per evening, was adopted.

A petition asking that the Agassiz School Evening Center be opened Friday nights throughout the winter was received from residents of the Agassiz School district and submitted by the superintendent. The records show that in the past the attendance at the classes held at the Agassiz, Lowell and Peabody Centers (excepting at the dancing classes) did not warrant the expense of conducting them; therefore it was voted that none of these schools shall be opened until such time as the demand for classes (other than dancing) justifies the expense of conducting them.

The superintendent read a letter which was received from Massachusetts Headquarters of the American Legion, in regard to Legion Educational Week (week beginning December 5th), and it was voted that the superintendent be instructed to arrange appropriate exercises with the principals of the schools.

It was voted to take from the table the recommendation of the superintendent that Winifred Briggs be appointed a teacher at the Kelley School at a salary of $1428, to take effect September 14, 1921. It was voted to adopt this recommendation.

A motion was made and adopted that at the first regular meeting of the School Committee in the Fall, the superintendent submit a list of books recommended by the principals of the schools which are needed for the new school year, and that the Agent make a report as to what books were purchased.

It was voted that His Honor, the Mayor, be asked to request the City Solicitor to represent the School Committee, with full power, at a court hearing to be held December 2, 1921, in answer to a petition served upon His Honor the the Mayor, the School Committee, the City Auditor, and the City Treasurer, by a committee representing the school teachers of Cambridge.

It was voted that the City Auditor be requested to co-operate with the City Solicitor in the matter of the hearing on petition of Cambridge teachers.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 12, 1921.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mr. McCue, Mrs. Brooks, Miss Driscoll, Mr. Hurley, Dr. Miles.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of November 18, 1921, as corrected.

In regard to installation of fire alarm boxes at the school buildings, His Honor, the Mayor, reported that at present ten boxes are being installed.

A motion was made and adopted that the Superintendent of Schools and the Superintendent of Public Buildings be requested to confer with His Honor, the Mayor, on the school building problem.

The superintendent reported the transfers of the following teachers:

Nina Kendall	from Wellington	to Harvard	Jan. 1
Albert Sateriale	from Rindge	to High & Latin	Dec. 14
George Odenwald	from Continuation	to Rindge	Dec. 14 at $1536

It was voted to suspend the rules and adopt the recommendation of the Superintendent that the following teachers be appointed as Permanent Substitutes at the Rindge Technical School, to take effect October 1, 1921, at a salary of $1536 per year: William McLaughlin, Kenneth Geopper, John Tobin; also that Helena Dunn be appointed Permanent Substitute at the High & Latin School, to take effect November 1, 1921, at a salary of $1248 per year.

It was voted to adopt the recommendation of the Superintendent that the following coaches be appointed:

Hockey	Leander McDonald	High and Latin
Hockey	James E. Mulrey	Rindge Technical
Track	John J. Sheehan	High and Latin
Track	William Fraeser	Rindge Technical

The following recommendation of the superintendent was adopted: that the superintendent be authorized to send an order to all the schools that all drives, advertising, or collections of any description, be forbidden in the public schools without the unanimous consent of the School Committee. To take effect January 1, 1922.

On recommendation of the superintendent, it was voted that the following evening school teachers be approved: Isabel Herlihy, Putnam; Elizabeth McLaughlin, Roberts; Gertrude T. Noyes, Kelley; Ella M. Kellaway, Evening High. Americanization: Eva G. Oakes, Mary L. Balfe. Ada Cahill, Elizabeth J. O'Keefe, Ellen T. O'Keefe.

Mr. McCue in the chair.

The Agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH ENDING NOVEMBER 30, 1921.

	Appropriation	Expended to Nov.	Expended during Nov.	Total	Balance
General Expenses;					
Salaries ...	$53,608.00	30,861.60	4,179.60	35,041.20	18,566.80
Miscellaneous	9,225.00	5,559.81	771.39	6,371.20	2,853.60
Teachers' Salaries	969,843.00	539,515.46	83,621.28	623,136.74	346,706.26
Text Books and Supplies ...	70,000.00	49,871.23	9,543.91	59,415.14	10,584.86
Tuition to Other Cities ...	600.00	341.74	251.05	592.79	7.21
Transportation of Pupils ..	747.00	200.80	155.60	356.40	390.60
Janitors' Salaries	81,076.12	43,557.03	6,442.15	49,999.18	31,076.94
Fuel and Light	50,000.00	29,443.70	1,228.83	30,672.53	19,327.47
Repairs	45,000.00	35,383.19	4,875.42	40,258.61	4,741.39
Furniture and Furnishings	2,000.00	1,224.50	486.67	1,711.17	288.83
Care of Truants	104.00	41.14		41.14	62.86
Janitors' Supplies	3,000.00	1,637.33	18.13	1,655.46	1,344.54
Other expenses	5,591.84	3,659.22	176.34	3,835.56	1,756.28
	1,290,794.96	741,336.75	111,750.37	853,087.12	437,707.84

It was voted that the following motion e adopted: that it is the sense of this oard that in the purchase of all suplies for the School Department, where ll things are equal, that the preference e given to the merchants and manufacurers of Cambridge.

The Committee on Athletics submitted report on the matter of misunderstandig on the coach situation at Rindge.

It was voted to adopt the following reert of the Committee on Athletics, and ll recommendations contained therein:

December 9, 1921.

COMMITTEE ON ATHLETICS

Members present; Mr. Hurley, Mrs. rooks, Miss Driscoll, Mr. Cleveland, r. Wood, Mr. McBride, Mr. Cronin, Mr. omes. Mr. Sheehan, Mr. Church and r. Fitzgerald.

In regard to the bill rendered by Leser W. Ladd as faculty manager in 1919-20, it was voted that Mr. Ladd be paid 50. The amount of the bill was $100.

The faculty managers from both high chools reported the approximate finanial condition of athletics at their repective schools. It was voted to acept these reports as follows:

High & Latin		Rindge	
aken in	$2500	Taken in	$2500
alance	1290	Balance	550

The sub-committee of this committee n the matter of Get-Together Day at he high schools reported that it is the pinion that each school hold separate et-Together Days, the dates to be reorted later. The report was accepted s progressive.

Mr. Cleveland reported on the Zaraov case.

It was voted that the matter of arrangements for coaches of hockey and track at Rindge and the High and Latin School be left in the hands of the chairman and the principal of each high school.

It was voted that $200 be the amount fixed for these positions.

It was voted that a committee be appointed to wait on the Mayor, consisting of the superintendent and the faculty managers, to ask him to request the City Council in his inaugural that an addition be built to the shelter on Russell Field, and that money be appropriated in the budget for this purpose.

The principals of the High Schools, the superintendent and a member of the school committee were appointed a committee to wait on President Lowell of Harvard, to see what arrangements can be made to assist the Athletic teams in the Cambridge High Schools. Mrs. Brooks was appointed on this committee.

It was voted that preference be given to Cambridge merchants and manufacturers (all things being equal) in the purchase of athletic supplies.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh
Secretary, Committee on Athletics.

It was voted to take from the table and adopt the following recommendation of the superintendent:

November 18, 1921.

RECOMMENDED:

That the following books be adopted for use in our schools:

Name	Author	Publisher
Children's Literature	Curry & Clippenger	Rand McNally Co.
Story of Food	Cussey	Rand McNally Co.
Histriographs		Deitrick Pub. Co.
History of Europe Ancient and Medieval	Robinson & Breasted	Ginn & Company

M. E. Fitzgerald,
Superintendent of Schools.

It was voted, on recommendation of he superintendent, that "Lessons in emocracy", by Moley & Cook, published y The Macmillan Company, be adopted or use in the schools.

The motion was made and adopted hat His Honor, the Mayor, be requestd to get in touch with the Superintendnt of Streets to the end that all school buildings be properly protected by school warning signs.

It was voted that the next regular meeting of the Committee be postponed from Monday, December 26th, 1921, to Tuesday, December 27th, 1921, at 4:30 P. M.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, December 27, 1921.

Regular meeting, postponed from Monday, December 26, 1921.

Members present: Mr. McCue, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Dr. Miles.

Mr. Francis J. Roche, the newly elected member of the School Committee, was also present, it being customary to invite the new members to be present at the last meeting of the year.

Mr. McCue in the chair.

It was voted to approve the records of November 28th and December 12th, 1921.

The Committee on Athletics requested the use of a part of the Charles River for a hockey rink for the high schools, and as a result of a hearing given them, a communication was received from the Metropolitan District Commission stating that the Commission has voted "that a revocable license be given the School Board of the City of Cambridge to fence in and use a portion of the river at Gerry's Landing for a hockey rink for the two high schools of Cambridge, the location of the rink to be approved by Superintendent Gilman, but the School Board of Cambridge to assume all responsibility for the safety of those using the rink." This matter was referred to the Committee on Athletics.

Dr. Miles in the chair.

It was voted that the recommendation of the Superintendent that the evening schools re-open on Monday evening, January 9, 1922, be adopted.

The superintendent submitted a communication from the Supervisor of Work for Children, Massachusetts Department of Education, Boston, recommending two Cambridge children for the vision class at the Roberts School (there are only three such classes in the State). From this communication the following paragraph is quoted: "I recently visited your Sight Saving Class and was very much pleased with the progress the children seem to be making and the general improvement in their condition. I think you have one of the best rooms for this special work in the State." It was voted that this communication be received and placed on file.

On recommendation of the Agent, it was voted that the sum of two hundred dollars be transferred from the appropriation for Janitors' Supplies to the appropriation for Tuition to Other Cities.

The Agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH ENDING DECEMBER 31, 1921

	Appropriation	Expended to Dec	Expended during Dec.	Total	Balance
General Expenses:					
Salaries ...	$53,608.00	35,041.20	4,530.55	39,571.75	14,036.25
Miscellaneous	9,225.00	6,371.20	487.88	6,859.08	2,365.92
Teachers' Salaries	969,843.00	623,136.74	82,212.81	705,349.55	264,493.45
Text Books and supplies ...	70,000.00	59,415.14	3,291.83	62,706.97	7,293.03
Tuition to Other Cities ..	800.00	592.79	87.39	680.18	119.82
Transportation of Pupils ..	747.00	356.79	50.00	406.40	340.60
Janitors' Salaries	81,076.12	49,999.18	7,990.10	57,989.28	23,086.84
Fuel and Light	50,000.00	30,672.53	1,178.64	31,851.17	18,148.83
Repairs	45,000.00	40,258.61	1,505.72	41,764.33	3,235.67
Furniture and Furnishings	2,000.00	1,711.17		1,711.17	288.83
Care of Truants	104.00	41.14	26.00	67.14	36.86
Janitors' Supplies	2,800.00	1,655.46	240.83	1,896.29	903.71
Other expenses	5,591.84	3,835.56	396.54	4,232.10	1,359.74
	1,290,794.96	853,087.12	191,987.29	955.085.41	335.709.55

The Superintendent of School Buildings and Grounds brought to the attention of the Committee the fact that the janitors have not yet been paid by the Park Department for summer school work performed by them last summer, and it was voted that the matter be referred to His Honor, the Mayor.

It was voted to take from the table the recommendation of the superintendent that "Silent Readers" from Primer to the 6th Reader, inclusive, published by John C. Winston Co., be adopted for use in the schools. It was voted to adopt this recommendation.

The matter of payment of janitors when the Boy Scout meetings are held in school buildings, was referred to the

Superintendent of School Buildings and Grounds with instructions to report fully to the Board as to the probable number of schools which may be needed by the Boy Scouts, and the probable expense for janitor services.

It was voted that all unfinished business be referred to the next committee.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 2, 1922.

First meeting of the year.

Members present: His Honor, Mayor Quinn, Mr. Roche, Mr. Hurley, Miss Driscoll, Mr. Cassedy, Mrs. Brooks, and Mr. McCue.

His Honor, Mayor Quinn, in the chair.

The following communication, received from the Board of Election Commissioners, was ordered spread on the records:-

To the School Committee,
Cambridge, Mass.

I hereby certify that at a meeting of the Inhabitants of the City of Cambridge, held on Tuesday, the eighth day of November 1921, the following were duly elected members of the SCHOOL COMMITTEE, all to hold office for a term of two years from the first Monday in January 1922:

James S. Cassedy, 325, Harvard Street
Nora J. Driscoll, 1200 Massachusetts Avenue
Charles F. J. McCue, 10 Prentiss Street
Francis J. Roche, 94 Amory Street

In Testimony Whereof I have hereunto set my hand this eleventh day of November, 1921.

(signed) Harry A. Penniman, Secy.

It was voted that Agnes M. Wadden be re-elected secretary to the School Committee, for the year 1922.

It was moved that the Rules of the School Committee of 1921 be adopted as the Rules of the School Committee of 1922. An amendment was made to this motion that the Rules of the School Committee of 1921 be tabled, and it was so voted.

The Committee then proceeded to the business of election of a vice-chairman. Mr. Hurley was nominated. A motion was made that the election be made by roll call. A substitute motion was made that the election be by ballot, and this motion was passed on a roll call, His Honor, the Mayor, Mrs. Brooks, Mr. Cassedy and Mr. McCue voting yes, Miss Driscoll, Mr. Hurley and Mr. Roche voting no. The Committee proceeded to vote by ballot, and three ballots were cast for Mr. Hurley, two for Mr. McCue and two for Mr. Cassedy. A motion was then made that the election of a vice-chairman be postponed until a future meeting. This motion was lost on a roll call, Mr. Cassedy and Mr. McCue voting yes, Mrs. Brooks, Miss Driscoll, Mr. Hurley and Mr. Roche voting no. The motion was passed that the Committee proceed to ballot again. The Committee then voted three consecutive times; each time three ballots were cast for Mr. Hurley, three for Mr. McCue and one for Mr. Cassedy. Mr. Hurley then withdrew in favor of Mr. Roche, and the vote of the Committee showed three ballots cast for Mr. Roche, three for Mr. McCue, and one for Mr. Cassedy. Mr. Roche withdrew in favor of Miss Driscoll, and on this vote three ballots were cast for Miss Driscoll, three for Mr. McCue, and one for Mr. Cassedy.

As the result of the balloting by the Committee was a deadlock, a vice-chairman was not elected at this meeting.

A motion to adjourn was passed on a roll call, His Honor, the Mayor, Mrs. Brooks, Mr. Cassedy, and Mr. McCue voting yes, Miss Driscoll, Mr. Hurley and Mr. Roche voting no.

Adjourned.

AGNES M. WADDEN, Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 9, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mr. McCue, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of December 27, 1921.

The following schedule of evening school graduations was submitted by the superintendent:

In accordance with a motion passed, His Honor, the Mayor, appointed a Committee on Athletics consisting of Mr. Hurley, Miss Driscoll and Mrs. Brooks, subject to the powers and duties as outlined in the Rules of the School Committee of 1921.

It was voted that the Board proceed by ballot to the election of a vice-chairman. This was done, and four ballots were recorded as being cast for Mr. Hurley, two for Mr. Cassedy, and one for Mr. McCue. Mr. Hurley was then declared vice-chairman of the Committee for the year 1922.

Kelley,	7:45 p.m.	Monday, February 6, 1922
Putnam	8:30 p.m.	
Roberts	7:45 p.m.	Wednesday, February 8, 1922
*Webster	8:30 p.m.	
Rindge	7:45 p.m.	Thursday, February 9, 1922
Ev. High	8:30 p.m.	
Shepard	7:45 p.m.	Friday, February 10, 1922
Haggerty	8:30 p.m.	
Evening Practical Arts	8:00 p.m.	Thursday, February 16, 1922

*(Morse School Hall)

A list of failures in the High School in June, 1921, submitted by the superintendent, was received, and the secretary instructed to send a copy to each member of the Committee.

The superintendent submitted a report by Mrs. Rose O'Toole Rondeau, Director of Americanization, on present status of Americanization in Cambridge public schools. This report was received and the secretary instructed to send a copy to each member of the Committee.

The superintendent reported that in his opinion it would be necessary to relieve the overcrowding in the Russell and Houghton Schools before the others, and that portable buildings should be supplied for the Kelley, as all available space for growth in that district had been taken.

The superintendent of school buildings and grounds submitted a report on the cost of janitor services and the number of schools needed for Boy Scout meetings, and the secretary was instructed to send a copy to each member of the committee. No action was taken at this meeting.

It was voted that the Rules of the School Committee of 1921 be taken from the table. A motion was made and adopted that Section 1208 of these Rules be amended to read as follows:-

"Section 1208. COMMITTEE ON ATHLETICS. A committee consisting of three members of the Board shall have general charge of all matters pertaining to athletics in the public schools."

It was voted that the Rules of the School Committee of 1921, as amended, be adopted as the Rules of the School Committee of 1922.

Mr. Hurley in the chair.

The Board requested that the superintendent of school buildings and grounds consult with the city auditor and the agent and submit a report on the adjustment made in the salary for the work done at the Thorndike School baths by Mr. Thomas A. Hughes, janitor, and Mrs. Josephine McCarthy, matron.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 30, 1922.

Regular meeting, postponed from Monday, January 23, 1922.

Members present: His Honor, Mayor Quinn, Mr. McCue, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of January 2nd and January 9th, 1922.

The motion was made and adopted that the Superintendent request the State Board of Education to notify the Board of any hearings or bills coming before the legislature affecting Cambridge.

It was voted that His Honor, the Mayor, be asked to notify the committee of the legislature having charge of the hearing on bills Nos. 104 and 105 that the City of Cambridge requests that it be exempted from the operation of said bills, as is Boston.

The matter of cost of janitor services and the number of schools needed for Boy Scout meetings (on which the Superintendent of School Buildings and Grounds submitted a report last meeting) was discussed, and the report was laid over until the next meeting of the Board.

The Superintendent stated that His Honor, the Mayor, desired to have letters distributed through the schools urging people to employ men who were out of work, on painting, carpentry, etc., for two or more days if possible, to help relieve the distress in the city due to lack of employment. The Superintendent recommended that this be allowed, and it was so voted.

A copy of resolutions in memory of Miss Maria L. Baldwin, Principal of the Agassiz School, adopted by the City Council on January 17th, 1922, and approved by the Mayor on January 19th, 1922, was received and placed on file.

The following memorial was ordered spread on the records, and a copy sent to the members of Miss Baldwin's family:-

Miss Maria L. Baldwin, the beloved principal of the Agassiz School, after years of service has passed into the Great Beyond.

It remains for all who have felt her influence for good—who have been charmed by her courtesy—who have recognized her high courage in overcoming obstacles, and her devotion to her chosen work—to give her the "glory of going on" by the increased earnestness of helpful and devoted lives of service.

The School Board and all the School Officials of Cambride desire to express herewith their appreciation of her high character, unselfish work, and successful career. M. E. FITZGERALD.

A partial report of the High School, submitted by the Superintendent, was received as progressive.

As it is required that an Advisory Committee shall be appointed in connection with any State aided school, the Superintendent made the following recommendation, which was adopted:-

January 30, 1922.

RECOMMENDED:

That the following members be appointed to the Advisory Committee on

EVENING PRACTICAL ARTS

Mrs. Elizabeth K. Bradt — Dressmaker
128 Elm Street,
Cambridge.
Mrs. B. W. Wood — Milliner
991 Mass. Avenue,
Cambridge.
Miss Gertrude B. Stapleton — Superintendent
Cambridge City Hospital
John H. Corcoran — Dry Goods Merchant
50 Lexington Avenue,
Cambridge.
William W. Davis — Manager
Riverbank Court,
Cambridge.

RINDGE EVENING INDUSTRIAL SCHOOL

Daniel J. Buckley — Printer
Austin St.,
Cambridge.
John Campbell — Machinist
106 Berkshire St., (Worthington Pump
Cambridge. Company)
Timothy C. O'Hearn — City Electrician
Cambridge.
James Walsh — Contractor
15 Fairfield St.,
Cambridge.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted that the following recommendation of the Superintendent be adopted:-

January 30, 1922.

RECOMMENDED:

That the Superintendent and the Assistant Superintendent be authorized to attend the National Superintendents' Convention at Chicago in February, 1922.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted to adopt the following recommendation of the Superintendent:-

January 27, 1922.

RECOMMENDED:

Temporary transfer of Miss Agnes Gordon to take the place of Mrs. Bates (sewing teacher) during her absence; and that she be paid at the same rate as Mrs. Bates, from December 1, 1921.

M. E. FITZGERALD,
Superintendent of Schools.

On recommendation of the Superintendent, it was voted that Tuesday, November 29th, be considered a no-school day.

A report submitted by the Superintendent on duties of department heads in the High and Latin School or the Rindge Technical School was accepted.

It was voted to accept the resignation, submitted by the Superintendent, of Mary G. Snow, teacher at the Houghton School, to take effect February 10th, 1922.

It was voted to adopt the recommendation of the Superintendent that H. Warren Foss be transferred from the Kelley School to the position of Master at the Agassiz School, at $3220, to take effect February 14, 1922. Miss Driscoll is recorded as voting no on this recommendation.

The recommendation of the Superintendent that John F. Lynch be appointed Master of the Kelley School, at $2620, to take effect February 14, 1922, was tabled. Mr. Lynch was born in Cambridge and has always been a resident of Cambridge, residing at 9 Day Street. He is a graduate of the Ellis Grammar School and the Cambridge Latin School, Tufts College, Boston Normal School, has had nine years' experience in the Boston schools, and is a veteran of the late war.

Mr. Roche was appointed to approve bills for the month of February, and Mrs. Brooks for the month of March.

The Superintendent of School Buildings and Grounds reported the death of John H. Trodden, janitor at the Wellington School, and the Superintendent was instructed to draw up a set of resolutions to be presented to the Board.

The Superintendent of School Buildings and Grounds submitted a letter received from Thomas E. Bunyon, janitor at the Washington School, in regard to salary. This matter was referred to the Superintendent of School Buildings and Grounds with instructions to report at the next meeting.

The Superintendent of School Buildings and Grounds submitted a report of money received by the janitors and matron at the Thorndike School. This was laid on the table, and the secretary instructed to send a copy to each member of the Committee.

The Superintendent of School Buildings and Grounds was authorized to apply to the Civil Service for names of candidates for the position of janitor at the Wellington School.

The following reports of the Committee on Athletics were received and ordered spread on the records:-

COMMITTEE ON ATHLETICS

January 10, 1922.

Members present: Mr. Hurley, Mrs. Brooks, and Miss Driscoll. Mr. Cleveland and Mr. Wood were also present.

Mr. Cleveland reported that the Get-Together Day at the High and Latin School is planned for February 24th, 1922.

Mr. Hurley suggested that the committee hold monthly meetings (subject to call at any time if necessary) and that the faculty managers and principals of both high schools make their suggestions at these meetings. All communications and suggestions to be sent to the secretary.

It was voted that it is the sense of this meeting that the Mayor and the Park Commission request an appropriation from the City Council to erect a suitable locker building with proper accommodations at Russell Field.

There was a general discussion on the rules and regulations of the Massachusetts High School Athletic Association. No action was taken.

Marie Walsh was elected secretary of this committee for the coming year.

Marie Walsh,
Secretary Committee on Athletics.

COMMITTEE ON ATHLETICS

January 20, 1922

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll.

The matter of the Boston High Schools withdrawing from the Massachusetts High School Athletic Association was brought to the attention of the Committee. It was suggested that Mr. Young of Boston be invited to be present at the next meeting of the Committee.

It was voted that the principals of the high schools be instructed to urge in every possible way the changing of the association rules, and if not successful to withdraw as Boston has done.

Mr. Cornelius Cronin, captain of the Latin School Hockey team, was present and the question of using Isadore Zarakov in any of the school games was considered. The general opinion of the committee was not to injure the name of the team in any way. Mr. Cronin suggested getting permission of the Massachusetts Association.

It was voted that the faculty business managers of both high schools be asked to attend the next meeting.

Marie Walsh,
Secretary Committee on Athletics

The motion was made and adopted that the secretary be instructed to notify the Committee of any hearings to be held before the License Commission on applications for garages, oil tanks, etc., that would in any way effect the schools of the city.

It was voted that no charge shall be made to the residents of the Huron Avenue section of the city for the use of the Russell School hall for their community meetings to protest against the Boston Elevated car service.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 13, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mr. Roche, Mr. Hurley, Miss Driscoll, Mr. Cassedy, Mrs. Brooks and Mr. McCue.

His Honor, the Mayor, in the chair.

It was voted to approve the records of January 30, 1922.

A communication from P. B. Burns, janitor at the Putnam School, was received, asking for a transfer from that school to the Wellington School, as janitor, and it was voted that it be tabled until the report of the Superintendent of School Buildings and Grounds is received.

Charts showing organization at High and Latin School and Rindge Technical School were submitted by the Superintendent. On his recommendation, the matter was tabled until the next meeting, and copies of the charts were ordered sent to each member of the committee.

The Superintendent reported that he had prepared a list of names of the teachers who were absent from school during the year 1921, and he was requested to secure, for purposes of comparison, a list of absences during the last four months of 1921 and a list of absences during the last four months of 1920.

The Superintendent submitted a petition asking that the Evening Practical Arts School be kept open during the months of April and May. This was ordered received and placed on file, and the Superintendent was requested to notify the petitioners that it is considered inexpedient to hold an extra session this year.

On recommendation of the Superintendent, it was voted to accept the resignation of Helena R. Riley, Roberts School, to take effect March 6, 1922.

A communication from Mrs. Joseph A. McCord, Chairman of the Junior Red Cross, Cambridge Chapter A. R. C., was submitted by the superintendent. Mrs. McCord asked for permission to visit the schools during the week beginning February 20th, 1922, in the interests of the Junior Red Cross. On recommendation of the Superintendent, it was voted to grant this permission.

The Superintendent submitted a communication from Mrs. Cornelia Cannon, for the Museum Committee, asking permission to hold lectures on "Australia" by Captain Payne, one of the Anzacs, in some of the school halls, and that tickets be placed on sale in the schools. Any profit derived from these lectures is to be used for the benefit of the Museum. On recommendation of the Superintendent, it was voted to grant this permission.

On recommendation of the Superintendent, it was voted to grant Miss Jane Ricker and Mr. Cecil Derry leave of absence for June 22nd and June 23rd, without loss in salary, to serve on the College Entrance Board.

It was voted that the following recommendation of the Superintendent be adopted:-

February 13, 1922.

RECOMMENDED:

That the hours at the High and Latin School shall be from 8:30 a.m. until 1:45 p.m. for all those pupils whose work is completed for the day; and for all those whose work is not completed or who are not otherwise excused, the hours shall be from 8:30 until 2:30 p.m. It shall be the duty of the Head Master to so plan caring for this extra period, that the work will be distributed fairly among the members of the teaching staff.

The work may be so planned that it should not be necessary for all the teachers to remain every day, but that each teacher will take his or her turn.

M. E. Fitzgerald,
Superintendent of Schools.

On recommendation of the Superintendent, it was voted to pay Miss Lillian M. Cuddy the difference between her salary as Master's Assistant and the salary of Master for the time she temporarily filled the position of Master at the Agassiz School.

The Agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH ENDING JANUARY 31, 1922

	Appropriation	January 1 Expended to	Expended during January	Total	Balance
General Expenses:					
Salaries	$53,608.00	39,571.75	4,271.60	43,843.35	9,764.65
Miscellaneous ..	9,225.00	6,859.08	1,127.86	7,986.94	1,238.06
Teachers' Salaries	969,843.00	705,349.55	78,609.76	783,959.31	185,883.69
Text Books and Supplies	70,000.00	62,706.97	4,414.43	67,121.40	2,878.60
Tuition to Other Cities	900.00	680.18	138.15	818.33	81.67
Transportation of Pupils	747.00	406.40	261.20	667.60	79.40
Janitors' Salaries	81,076.12	57,989.28	6,754.25	64,743.53	16,332.59
Fuel and Light	50,000.00	31,851.17	4,699.05	36,550.22	13,449.78
Repairs	45,000.00	41,764.33	2,878.19	44,642.52	357.48
Furniture and Furnishings ..	2,000.00	1,711.17	36.06	1,747.23	252.77
Care of Truants	104.00	67.14		67.14	36.86
Janitors' Supplies	2,700.00	1,896.29	250.07	2,146.36	553.64
Other Expenses	5,591.84	4,232.10	103.36	4,335.46	1,256.38
	1,290,794.96	955,085.41	103,543.98	1,058,629.39	232,165.57

The Superintendent of School Buildings and Grounds reported that a parent in the Agassiz School district stated to him that she would like to have the lights in the assembly hall of the Agassiz School changed, and that, if necessary, she would bear the expense resulting from this work. It was voted that this offer be declined with thanks.

The Superintendent of School Buildings and Grounds submitted a report on the communication from Mr. Bunyon, janitor of the Washington Building, in regard to his salary. A motion was made and adopted that this report be laid on the table, and a copy sent to each member of the Committee.

The Superintendent of School Buildings and Grounds nominated Hugh H. Keenan, at present employed as assistant janitor at the Webster School, to fill the position of janitor at the Wellington School. To fill Mr. Keenan's position as assistant janitor at the Webster School, Thomas J. Cunningham, at present the janitor at the Tarbell School, was nominated. It was voted that this matter be laid on the table.

The following report of the Superintendent of School Buildings and Grounds of money received by the janitors and matron of the Thorndike School was taken from the table, accepted, and ordered spread upon the records:

January 20, 1922.

TO THE SCHOOL COMMITTEE:

As requested by your Committee, I submit the following report of money received by the janitors and matron of the Thorndike School.

During the last summer vacation, I was asked by the Committee to readjust the amount of money received by the above people for the baths, with a view that the matron receive more money during the summer, as she claimed she was unable to get along on the salary then paid her. She was receiving $21.00 per week for the forty school weeks as matron at the Thorndike School, and $10.00 per week for the baths during the summer. Mr. Hughes received $15.00 per week and Mr. Cronin $10.00 per week for their attendance at the baths during the summer months.

Mr. Hughes' salary, as janitor of the Thorndike School, is $33.00 per week plus $5.50 each week for caring for the baths when being used by the school children. This $5.50 extra is paid Mr. Hughes even when school is not in session. Mr. Cronin's salary is $26.28 per week; he receives nothing for the school baths.

The appropriation for the baths is made by the City Council to be expended under the direction of the School Committee. In going over the appropriation we found that only $39.00 per week was available. In order to give Mrs. McCarthy more money, it was necessary to make a readjustment. By relieving Mr. Hughes of two evenings a week and having Mr. Cronin and Mrs. McCarthy attend to the baths on these evenings, we were able to make the following schedule:

Mr. Hughes	$12.00 per week
Mr. Cronin	13.50 per week
Mrs. McCarthy	13.50 per week

The amounts received by each for attending baths during the summer were: Mr. Hughes, $179, Mr. Cronin, $138, and Mrs. McCarthy, $176. The amounts received by each for attending the baths from the reopening of schools in September to December 31st were: Mr. Hughes, $182.50, Mr. Cronin, $118, and Mrs. McCarthy, $90. Extra amounts received by each exclusive of baths were: Mr. Hughes, $163 and at the present time there is a bill of $76 outstanding, and Mr. Cronin and Mrs. McCarthy received nothing.

The total amount received by these

eople for their work at the Thorndike chool from September 1, 1920, to Au-ust 31, 1921 was:

	Mr. Hughes	Mr. Cronin	Mrs. McCarthy
alary	$2,004.24	$1,370.31	$840.00
aths	618.00	343.50	333.50
v'ng Schools	200.00	151.00	
unday Baths	160.00		
xtra Ev'ng Work	40.00		
lections	12.00	12.00	
layground	76.00		
Totals	$3,110.24	$1,876.81	1,173.50

Respectfully submitted,
John J. Roach,
Superintendent.

A motion that the matter of having he entire school department under the urisdiction of the Superintendent be aken from the table was lost on a roll all, Mrs. Brooks, Mr. Hurley and Mr. oche voting yes, Mr. Cassedy, Miss riscoll, Mr. McCue and His Honor, the ayor, voting no.

It was voted that the recommenda-ion of the Superintendent that John F. ynch be appointed Master of the Kelley ary 14, 1922, be taken from the table.

Mr. Hurley in the chair.

It was voted that the Superintendent's School, at $2620, to take effect Febru- recommendation regarding the appointment of John F. Lynch be adopted.

It was voted that the Superintendent of School Buildings and Grounds prepare and submit a report in regard to installation of proper lights in the Ellis School hall. It was voted that this motion be amended so as to include the question of lights in the Roberts and Agassiz Schools.

It was voted that the Superintendent of School Buildings and Grounds submit a report on the lighting of the halls in all the schools of Cambridge.

It was voted that the next regular meeting of the Committee be held on Monday, February 20th, 1922, at 4:30 p.m., instead of on Monday, February 27th, 1922.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 20, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. McCue, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. Roche.

His Honor, the Mayor, in the chair.

It was voted to refer a petition from a group of principals of mixed schools for an increase in salary to the Superintendent.

A letter was received from Miss Alice G. Baldwin, expressing her thanks to the School Board and the school officials for their words of appreciation of the life and work of her sister, Miss Maria L. Baldwin, the late Master of the Agassiz School.

The Superintendent reported that he had been called before the Finance Committee of the City Council in regard to the addition to the Houghton School.

The Superintendent was requested by the Board to report as to the advisability of erecting a primary building on the Tarbell School site.

The Superintendent recommended that the names of Cambridge teachers who are eligible for appointment in the order of their year of graduation from Normal School and have declined two offers of appointment shall be taken from the resident list. In explanation of this recommendation, he made the following statement: "It has been the rule in the appointment of teachers from the resident list to appoint them in the order of their year of graduation from the Normal School. When a vacancy occurs it has been necessary to go through the list and offer an appointment to teachers who have already declined several times to come to Cambridge, the reasons given being—not the position desired—not enough salary—not the district desired, etc. This works to the disadvantage of Cambridge teachers who have remained with us as substitutes, but who graduated from Normal School at a later date." It was voted to adopt the recommendation of the Superintendent.

The recommendation of the Superintendent that Marguerite E. Porter be granted a leave of absence under Section 909 of the Rules for a year from the beginning of the school year in September, 1922, was adopted.

The Superintendent submitted a communication from the Director of Music asking that Miss Josephine C. Wyman, Temporary Assistant in the Department of Music, be made a Permanent Assistant. This matter was laid on the table until the next meeting.

The Superintendent of School Buildings and Grounds made a verbal report on the matter of lights in the assembly hall of the Agassiz School. This was tabled, and the Superintendent of School Buildings and Grounds was instructed to submit a complete report at the next regular meeting of the Board on the matter of lights at the Ellis, Roberts and Agassiz Schools.

The following report of the Committee on Athletics was received:

COMMITTEE ON ATHLETICS

February 16, 1922.

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll. The Superintendent, Mr. Sheehan (High and Latin School Faculty Business Manager), Mr. Gomes (Rindge Technical School Faculty Business Manager) and Mr. Joseph Koslowsky were also present.

Mr. Koslowsky, captain of the 1918 Cambridge High and Latin School Football Team was present and presented a communication from Harry T. Bean, Manager of the Cambridge High and Latin School 1911 Football Team regarding the trophy donated by that team and won by the 1918 team. The communication states that the trophy was to have been "presented to the captain of the next High and Latin School team to defeat Rindge." Mr. Koslowsky stated that the cup is at the High and Latin School. The matter was referred to the Superintendent and Mr. Sheehan.

It was voted that the Secretary of the School Committee be instructed to send a copy of the new rule on the Committee on Athletics to the masters of the high schools.

There was a general discussion in regard to the skates used by the hockey players at the High Schools.

The motion was made and adopted that the masters of the High and Latin School and the Rindge Technical School be notified that the duties of the physicians shall be to examine all candidates for all athletic events in the school under his charge; shall be present at all scrimmages and league games in football; shall care for all high school boys who may be injured or who may need his services as a result of injuries received during training or games connected with the school, at their homes, at his office, or at the school, as the physician may deem wise.

The faculty business managers were instructed to prepare a report of finances at the high schools for the past year in order to enable this committee to prepare the budget for the coming year.

The motion was made and adopted that one member of this committee be appointed to co-operate with the Get-Together Committee at the High and Latin School. Mrs. Brooks was appointed.

The motion was made and adopted that a room in the basement of the Latin School building be set aside for the exclusive use of the Athletic Department; that this room be used only for the safe and proper care of Athletic material at the end of each season; that it be equipped with shelves and hooks on which to place and hang materials in an orderly manner; that a counter be placed near the door to secure the proper distribution of materials; that a strong door with a secure lock be installed; that the lighting be sufficient to comply with the recommendation of the faculty business manager.

The motion was made and adopted that the faculty business manager shall make up the athletic schedule of games after due consultation with the coach.

The following communication was received and the secretary instructed to acknowledge receipt of same:

City of Cambridge, Massachusetts

Office of Board of Park Commissioners
February 7th, 1922.

To the Committee on Athletics,
of the School Committee,
of the City of Cambridge.

The Board of Park Commissioners at its meeting last evening, had before them plans for improvement at Russell Field as suggested by you in a communication of the 10th ult.

The building as planned, includes a heating system located in the basement; a Ladies' Room entirely separated from the rest of the building and containing all accommodations; two separate locker rooms; a First Aid Room; two separate rooms with shower baths; and two separate rooms with men's toilets.

The Board has recommended to His Honor, the Mayor that an appropriation be made sufficient to cover the carrying out of the plans.

I wish you would inform Mr. Gomes and Mr. Sheehan of these plans as they both wrote relative to certain changes which the board feels have been taken care of in the proposed plans.

Respectfully,
John F. Sullivan, Chairman.
Marie Walsh, Secretary
Committee on Athletics.

It was voted to take from the table the motion that the entire school department be under the jurisdiction of the Superintendent.

Mr. Hurley in the chair.

The motion that the entire school department be under the jurisdiction of the Superintendent was passed on a roll call, Mrs. Brooks, Miss Driscoll, Mr. Hurley and Mr. Roche voting yes, Mr. Cassedy and Mr. McCue voting no.

It was voted that Mr. Roche be appointed a committee of one to revise the Rules affected by the placing of the entire school department under the jurisdiction of the Superintendent.

Mr. Roche in the chair.

The communication from P. B. Burns, janitor at the Putnam School, asking for a transfer from that school to the Wellington School, as janitor, was taken from the table, and was ordered placed on file.

The organization charts of the High and Latin and the Rindge Technical Schools, submitted by the Superintendent at the last meeting, were taken from the table and adopted.

It was voted to take from the table the recommendations of the Superintendent of School Buildings and Grounds that Hugh H. Keenan, at present employed as assistant janitor at the Webster School, be made janitor at the Wellington School, and that Thomas J. Cunningham, at present the janitor at the Tarbell School, be appointed to fill Mr. Keenan's position as assistant janitor at the Webster School. It was voted to adopt these recommendations.

It was voted to take from the table the report of the Superintendent of School Buildings and Grounds on communication from Mr. Bunyon, janitor of the Washington Building, in regard to his salary.

Mr. Hurley in the chair.

The following committee of three was appointed to investigate and report concerning adjustment of Mr. Bunyon's salary:- Mr. Roche, Mrs. Brooks, and Miss Driscoll.

It was voted to adopt the duties of heads of departments at the High and Latin and Rindge Technical Schools as presented by the Superintendent at the meeting of January 30th, 1922.

It was voted that the Committee adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 13, 1922.

Regular meeting.

Members present, Mr. McCue, Mrs. Brooks, Mr. Cassedy, Miss Driscoll Mr. Hurley and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of February 13, 1922.

It was voted to table the records of February 20, 1922.

The Superintendent submitted a petition from the women teachers of the High Schools asking for an increase of $200. in salary.

It was voted to suspend the regular order of business to hear a committee representing the women teachers of the High Schools on their petition for increase in salary. Mr. McCue is recorded as voting no on this motion, as he felt His Honor, the Mayor, who did not know of the petition and who was out of town, should be present at the hearing.

The regular order of business was resumed.

The above petition of the women teachers of the High Schools was referred to new business.

The Superintendent submitted a petition from the teachers of the Girls' Continuation School for adjustment of salaries. It was voted that this petition be received and laid on the table, and the secretary was instructed to send a copy to each member of the Committee.

The Superintendent submitted a petition from Mr. William Murphy and Mr. Edward F. McAuliff, prevocational teachers, for adjustment of their salaries. It was voted that this petition be received and laid on the table, and the secretary was instructed to send a copy to each member of the Committee.

The Superintendent submitted a petition from the Masters of the Grammar Schools asking for adjustment of their salaries. It was voted that this petition be received and laid on the table, and the Secretary was instructed to send a copy to each member of the Committee.

It was voted to accept the resignation, submitted by the Superintendent, of Mary L. Gallagher, teacher at the Roberts School, to take effect March 6, 1922.

On recommendation of the Superintendent, it was moved that Mr. John B. Whorisky, Director of Music, be authorized to attend the Convention of the Department of Music to be held at Springfield from April 24 to April 28, 1922. An amendment was made that the Superintendent be instructed to provide for the necessary funds in the new budget. The motion and amendment were carried.

On recommendation of the Superintendent, it was voted that Mr. Alfred F. Burke, Director of Art Education, be authorized to attend the Convention of the Eastern Arts Association to be held at Rochester, N. Y., on April 6th 7th and 8th, 1922, and that the Superintendent be instructed to provide for the necessary funds in the new budget.

The Superintendent submitted the request of Lucian S. Cabot, attendance officer, that he be placed upon the retirement list at the end of the school year, as provided for by the Acts of the Legislature of the year 1920, Chapter 161. It was voted that the matter be laid on the table.

The Superintendent submitted the following petition from William G. Connolly, Manager:—"On behalf of the young men who attended the Social Center at the Thorndike School, particularly the members and friends of the Seneca Basketball Club, permit me to ask that the School Committee allow us the use of the Thorndike School Hall on the evenings of March 16th, 20th, 24th, 27th and 31st, without charge, except for services of the janitor. Basketball games have been arranged for the evenings designated. There will be no charge for admission to these games." It was voted to grant the desired permission, with the proviso that the building is policed.

On recommendation of the Superintendent, it was voted to grant Horace E. Jacobs leave of absence on June 23, 1922, without loss in salary, to serve for the College Entrance Board.

The Superintendent submitted the following Honor Roll from Rindge Technical School, which was received and ordered spread upon the records:—

NO MARK BELOW 75

Beldotti, Charles J.
Billings, Lyman
Cloran, E. M.
Deer, C. W.
Doherty, William
Dopkiewitz, Anthony J.
Edgerly, Raymond G.
Fenton, J. J.
Fitzgerald, John T.
Gracia, A. J.
Gray, Edward S.
Humphreys, H. C.
Jones, George J.
Lennon, E. J.
Lennon, J. P.
Loring, A. F.
Marder, Morris
Maxwell, R. G.
O'Hearn, Joseph A.
Rigazio, Italo S.
Russell, F. A.
Tonry, Charles E.
Wasson, Robert E.
Wolfe, A. E.
De Mello, M.
McLean, John J.

NO ACADEMIC MARK BELOW 75

Alpert, Harry
Bowlby, A. W.
Coughlin, Daniel E.
Crudup, L.
Cummings, Mahlon W.
Delaney, John J.
Fawcett, W. J.
Hayes, William M.
Johnson, John T.
Johnson, Ruben A.

Kowalewski, Stanley
Marderosian, George
Marderosian, N.
Morissey, Ralph D.
Robart, Charles
Stone, Allen H.
Vaughan, Frank C.

A letter was received from Mrs. J. G. Thorp, Chairman of the Health Center Committee, expressing, in behalf of that Committee, thanks for the use of rooms and hall at the Thorndike School. This was ordered received and placed on file.

The following recommendation was made by the Agent: "That the sum of $1,729.00 be transferred from Excess Revenue to the following appropriations: To Text-books and Supplies $1,000.00; to Transportation of Pupils, $129.00; to Repairs to Buildings, $600.00. It was voted to table this recommendation until the next meeting. The vote was doubted and the roll was called, Mrs. Brooks, Miss Driscoll, and Mr. Roche voting yes, Mr. Cassedy and Mr. McCue voting no.

The Agent submitted the following report:—

FINANCIAL REPORT FOR THE MONTH ENDING FEBRUARY 28, 1922

	Appropriation	Expended to Feb. 1, 1922	Expended during February	Total Expenditure	Balance
General expenses:					
Salaries	$53,608.00	43,843.25	4,286.60	48,129.95	5.478.05
Miscellaneous ..	9,225.00	7,986.94	356.66	8,343.60	881.40
Text Books and Supplies	71,000.00	67,121.40	3,623.12	70,744.52	225.48
Teachers' Salaries	969,843.00	783,959.31	85,930.49	869,889.80	99,953.20
Tuition to Other Cities	900.00	818.33	10.52	828.85	71.15
Transportation of Pupils	876.00	667.60	146.00	813.60	62.40
Janitors' Salaries	81,076.12	64,743.53	7,049.80	71,793.33	9,282.79
Fuel and Light	50,000.00	36,550.22	6,332.65	42,882.87	7,117.13
Repairs	45,600.00	44,642.52	772.04	45,414.56	185.44
Furniture and Furnishings ...	2,000.00	1,747.23		1,747.23	252.77
Care of Truants .	104.00	67.14		67.14	36.86
Janitors' Supplies	2,700.00	2,146.36	172.40	2,318.76	381.24
Other Expenses ..	5,591.84	4,335.46	164.83	4,500.29	1,091.55
	1,292,523.96	1,058,629.39	108,845.11	1,167,474.50	125,049.46
Revenue received to date		26,729.24			
Estimated		25,000.00			
Excess		1,729.24			

The Superintendent of School Buildings and Grounds submitted the following report:—

March 13, 1922.

TO THE SCHOOL COMMITTEE:

The estimated cost of installing electric lights in the Ellis School would be: For the hall and corridors $750.00 and for the classrooms, basement and other rooms $1,050.00 making a total of $1,800. For the complete installation of lights in the Roberts School, the cost would be approximately $2,400. The estimated cost of furnishing and installing new fixtures in the Agassiz School Hall would be $120.00.

(It was voted to lay these matters on the table until the new budget is made up).

I am pleased to inform you that both the Kelley and Russell School Halls have been inspected and approved by the State Inspector. Certificates of inspection have been posted in the halls and on each floor. The Kelley School Hall is restricted to 431 persons and the Russell School Hall to 440.

A bill for $7.00 has been rendered to the School Committee by Doctor W. F. Donahue for professional services given Mr. D. D. Mahoney, janitor of the Ellis School. While working in his building on February 17th, Mr. Mahoney injured his hand on a rustv nail. He has sent me a letter stating that he will release the city from all further liability providing the bill of Doctor Donahue is paid.

(It was voted to refer the matter to the City Solicitor for an opinion).

Mr. T. C. O'Hearn has advertised for bids for fire alarm boxes to be located near the school houses.

(It was voted to receive this report and place it on file).

I would like permission to make arrangements with the Cambridge Electric Light Company for the placing of second hand poles in the school yards to be used for basket ball purposes.

(It was voted to grant this permission).

Respectfully submitted,
John J. Roach,
Superintendent.

The Superintendent of School Buildings and Grounds submitted a list of three persons certified by the Civil Service for position of permanent janitor, and reported that he had placed William A. Brady of 225 Western Avenue, Cambridge, a veteran who headed the list, in the position of janitor at the Tarbell School. It was voted to table this matter until the question of vacancy is determined.

Mr. Roche in the chair.

It was voted that the Superintendent be instructed to prepare a communication addressed to the parents of the children of the Kelley and Russell Schools to correct the impression and statements made as a result of the investigation conducted by a special committee of the City Council, such communication to refer particularly to the fact that the safety of the halls has been certified by the State Inspector.

It was voted to amend Section 103 of the Rules of the School Committee so that the regular meetings of the Board shall be held on the second and fourth Wednesday of each month instead of on the second and fourth Monday of each month; said amendment to take effect the first regular meeting of the Board in April, 1922.

It was voted that the Superintendent be requested to submit a recommendation with regard to request of Boy Scouts for provision for meeting places in the schoolhouses of Cambridge.

It was voted to take from the table the recommendation of the Superintendent that Miss Josephine C. Wyman, Temporary Assistant in the Department of Music, be made Permanent Assistant. It was voted to adopt this recommendation.

It was voted to table the petition from the women teachers of the High Schools asking for an increase in salary.

It was voted to adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 27, 1922

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche, and Mr. McCue.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of March 13, 1922.

The following letter was received from the City Solicitor:—

March 22, 1922

Miss Agnes M. Wadden,
Sec., School Committee,
City Hall, Cambridge, Mass.

Dear Madam:—

I beg to acknowledge receipt of your communication of the 17th instant asking for my opinion as to whether or not the School Department is obliged by law to pay the bill of Dr. W. F. Donahue, for professional services given the janitor of the Ellis School, Mr. D. D. Mahoney, who, while working in the school on February 17, injured his hand on a nail.

If Mr. Mahoney is what might be called a "working janitor," that is, performs the work with his own hands, he would, in my opinion, come under the provisions of the Workman's Compensation Act which the city of Cambridge has accepted. Upon the facts stated in your communication, the city would be liable, under the provisions of Section 30 of Chapter 152 of the General Laws, for medical services during the first two weeks after the injury. As the physician's bill showed services rendered on February 17th, 19th and 20th, it is, in my opinion, a bill which the School Committee would be obliged by law to pay.

Respectfully submitted,

Peter J. Nelligan,
City Solicitor.

It was voted to pay the bill of Dr. Donahue, amounting to $7.00.

It was voted to suspend the regular order of business in order to hear the report of the committee of one, appointed to revise the Rules of the School Committee, such revision being made necessary by the action of the Board in placing the entire School Department under the jurisdiction of the Superintendent of Schools.

It was voted to adopt the revision of the Rules as recommended by the committee of one.

It was voted that Section 101 be revised so as to read: "SECTION 101. **First Meeting.** A meeting of the Board shall be called by the secretary for the first Monday in January."

The regular order of business was resumed.

The Superintendent submitted a petition from men teachers in the High and Latin and Rindge Technical Schools asking for a readjustment of salaries. It was voted to table this petition.

Mr. Hurley in chair.

It was voted to adopt the following recommendation:—

March 27, 1922.

RECOMMENDED:

That the Boy Scouts be allowed the use of one room in one or two of our grammar schools for one or two nights a week under the following conditions:

1. That the number in attendance will average at least twenty.
2. That the conduct and care of the building will be such as to merit the approval of the director of evening schools.
3. That the janitor be paid at the rate of $2 per evening when the evening school is not in session, and this amount be charged to the appropriation of Evening Schools and Centers, as this is very clearly considered a part of the evening center work.

M. E. Fitzgerald,
Superintendent of Schools.

On recommendation of the Superintendent, it was voted that the master of the Wellington School be given permission to raise $25 for the purchase of a piano.

It was voted to table the following recommendation:

March 27, 1922.

RECOMMENDED:

That the following books be adopted for use in the primary grades:

First Journeys in Numberland—Harris—Waldo—Scott Foresman and Company.

The Elson Readers, Primer—Scott Foresman and Company.

M. E. Fitzgerald,
Superintendent of Schools

The Superintendent submitted the following copies of communications from the State Board of Education, which were ordered received and placed on file:—

The Commonwealth of Massachusetts, Department of Education,

March 15, 1922.

City Treasurer,
Cambridge, Mass.

Dear Sir:—

You may be interested to know that this office has recommended to the General Court of 1922 that there be appropriated the sum of$391.83 as reimbursement to your municipality for the payment of the tuition of pupils in the state-aided vocational schools listed below for the school year ending August 31, 1921.

Trade School for Girls, Boston (Day)	$365.70
Trade School for Girls, Boston (Evening)	25.25
Newton Evening Practical Art .	.88

The Budget has been signed and the money appropriated.

Yours respectfully,
R. O. Small,
Director, Division of Vocational Education.

The Commonwealth of Massachusetts,
Department of Education,

March 15, 1922.

City Treasurer,
Cambridge, Mass.

Dear Sir:—

You may be interested to know that this office has recommended to the General Court of 1922 that there be appropriated the sum of $19,002.17 as reimbursement to your municipality for the maintenance of state-aided vocational and continuation schools listed below for the period ending August 31, 1921.

Men's Evening Industrial	$2,577.68
Women's Evening Practical Art	831.49
Continuation	15,593.00

The Budget has been signed and the money appropriated.

Yours respectfully,
R. O. Small,
Director, Division of Vocational Education.

The Superintendent submitted a petition from a committee representing the elementary teachers of Cambridge, asking for a salary readjustment; also information was received concerning the most recent salary census for elementary teachers in this state. It was voted to table this petition.

The Superintendent submitted a request from the Director of Music that an amount sufficient to purchase two kindergarten pianos be included in the budget. It was voted to table this matter.

The Superintendent submitted a petition from prevocational women teachers asking that if the salaries of the men prevocational teachers are readjusted, their salaries be readjusted the same per cent. It was voted to table this petition.

The Superintendent submitted the following recommendation:

March 27, 1922.

RECOMMENDED:

On recommendation that the superintendent look over the supervising situation to find if there are any inequalities in salary, I find that the Assistant Director of Art receives $2040; the Assistant in Music receives $1596; and the Assistant in Physical Education receives $1824.

I recommend that the Assistant Supervisors in Physical Education, Music and Art be placed on the same minimum and maximum salary—namely, minimum salary $1596, maximum salary $2040, making the annual increase for three years, $148, to take effect April 1, 1922.

M. E. Fitzgerald,
Superintendent of Schools.

Mr. McCue in the chair.

It was voted to table this recommendation.

Mr. Hurley in the chair.

The recommendation of the Superintendent that Irene L. Phelps, Head Kindergartner at the Peabody School, be granted a leave of absence, under Section 1009 of the Rules, for a year beginning September 1, 1922, was adopted.

Mr. McCue in the chair.

The Superintendent submitted the recommendation from the Department of Finance and Supplies that the following transfers in appropriations be made:

From Other Expenses—$940.00, to General Expenses—Salaries.

From Fuel and Light—$300.00, to Janitors' Salaries.

From Fuel and Light—$600.00, to Repairs.

From Excess Revenue—$1800.00, to Text-Books and Supplies.

It was voted to adopt this recommendation.

Mr. Hurley in the chair.

It was voted that the City Treasurer be requested, in accordance with Chapter 441, Acts of 1911, to transfer to the appropriation of the School Department for the year 1922-1923, the unexpended balance of all revenue received to March 31, 1922, and of the amount appropriated by law for school purposes.

Mr. Cassedy was appointed to approve bills for the month of April, or in his absence, Miss Driscoll.

On recommendation of the Superintendent of School Buildings and Grounds, submitted by the Superintendent of Schools, it was voted to grant permission to Mr. Max Berzon to have electric wires attached to a pole located on the Kelley School Grounds to supply service to 36 Willow street.

The Superintendent of School Buildings and Grounds, through the Superintendent of Schools, reported that an order for sidewalks around the Haggerty School had been submitted to the City Council, and he had the assurance of the Superintendent of Streets that these walks would be laid during the month of April. It was voted to place this report on file.

The Superintendent of School Buildings and Grounds, through the Superintendent of Schools. reported that the grading of the grounds around the Haggerty School should be finished this Spring, and that the lawn should be seeded and a wooden fence separating the school land from the adjoining land should be built. It was voted that the Superintendent of Buildings and Grounds proceed with this work, the cost not to exceed $500.00

Mr. McCue in the chair.

The following report of the Committee on Athletics was received and adopted:

COMMITTEE ON ATHLETICS

March 16, 1922.

Members present: Mr. Hurley, Mrs. Brooks, Miss Driscoll.

The Superintendent reported on the meet of Basketball and Track for the 7th and 8th grade boys, to be held at Hemenway Gymnasium, Friday evening, March 31, 1922. It was voted to accept the report of the superintendent and give the permission to hold this meet.

A communication from John J. Sheehan, faculty business manager of athletics at the High and Latin School, stating that he had given permission to Hills and Winsor, Publicity Agents, Somerville, Mass., to solicit subscriptions to cover expenses to publish the baseball schedule for the 1922 season, was received and placed on file.

The Master of the High and Latin School submitted a bill incurred during the chess tournament at the High and Latin School. It was voted that this bill be paid from the Get-Together Fund.

The Superintendent and the Chairman were appointed a committee of two to make arrangements for some recognition of the championship hockey team at the High and Latin School.

Adjourned.

Marie Walsh, Secretary
Committee on Athletics.

His Honor, Mayor Quinn, in the chair.

A motion to take the records of the meeting of February 20, 1922, from the table was defeated on a rollcall, His Honor, Mayor Quinn, Mr. Cassedy, Miss Driscoll and Mr. McCue voting no, Mrs. Brooks, Mr. Hurley and Mr. Roche voting yes.

It was voted to take from the table the request of Lucian S. Cabot, Attendance Officer, that he be placed upon the retirement list as provided for by the Acts of the Legislature of the year 1920, Chapter 161, to take effect September 1, 1922. It was voted that the City Council be requested to pension Mr. Cabot.

It was voted to take from the table the recommendation of the Agent that the sum of $1,729 00 be transferred from Excess Revenue to the following appropriations: To Text-Books and Supplies, $1,000.00; To Transportation of Pupils, $129.00; To Repairs to Buildings, $600.00. It was voted to adopt this recommendation.

It was voted that the Superintendent be instructed to place in operation at the High and Latin School the plan of organization as shown by chart adopted at meeting of February 20, 1922.

It was voted that the following copies of State Inspection Certificates be spread upon the records:—

The Commonwealth of Massachusetts

Department of Public Safety
Division of Inspection
Boston Mass., March 7, 1922.

In accordance with the provisions of Chapter 655, Acts of the year 1913, this Inspection Certificate is issued to the School Committee of Cambridge.

I certify that I have inspected the hall known as Russell School Hall, in the third story of the building number .... Larch Road, in the City of Cambridge, County of Middlesex and Commonwealth of Massachusetts, and that the same conforms to the requirements of Chapter 655, Acts of the year 1913, and that the egresses are sufficient for the following number of persons for school purposes and for use of the hall when the school is not in session:

Audience hall 440 ....

This certificate permits the use of this hall for public gatherings ....

This certificate expires January 1, 1927.

(signed) Ambrose W. Isele,
Building Inspector.

The Commonwealth of Massachusetts

Department of Public Safety
Division of Inspection
Boston, Mass., April 12, 1918.

In accordance with the provisions of Chapter 655, Acts of the year 1913, this Inspection Certificate is issued to the School Committee of Cambridge.

I certify that I have inspected the hall known as Kelley School Hall, in the third story of the building number.... Willow Street, in the City of Cambridge, County of Middlesex and Commonwealth of Massachusetts, and that the same conforms to the requirements of Chapter 655, Acts of the year 1913, and that the egresses are sufficient for the following number of persons for school purposes and for use of the hall when school is not in session:

Audience hall 431 ... ...

This certificate permits the use of this hall for public gatherings ... ...

This certificate expires April 1, 1923.

(signed) Ambrose W. Isele,
Building Inspector.

It was voted that the Chairman of the School Committee be instructed to address a communication to Dr. Charles W. Eliot, requesting that if the remarks made at a meeting held at the Twentieth Century Club by the League of Women for Community Service in memory of the late Miss Maria L. Baldwin, formerly Master of the Agassiz School, as quoted in the Boston Evening Transcript of March 18, 1922, and attributed to him, are correctly reported would he, in justice to the School Committee and to himself, explain to the School Board the meaning, in full, of his remarks referring especially to the members of the School Committee—"despite the fact there were many Irish Catholics on the Committee."

Mr. Hurley submitted resolutions on the matter of remarks pertaining to the School Committee said to have been made by Dr. Charles W. Eliot at a meeting held at the Twentieth Century Club in memory of the late Miss Maria L. Baldwin. These resolutions were held for consideration.

The Superintendent of Schools was instructed to see that a full report, with recommendations, is submitted to the Board in regard to the heating and ventilating system at the Morse School.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, April 12, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche, and Mr. McCue.

His Honor, Mayor Quinn, in the chair.

The Board went into executive session to consider needed school accommodations. No action was taken.

The Board returned to open session.

It was voted to approve the records of March 27, 1922.

A letter was received from Dr. Charles W. Eliot in reply to a communication from the Chairman of the Committee in regard to remarks pertaining to the School Committee said to have been made by Dr. Eliot at a meeting held in memory of the late Miss Maria L. Baldwin. It was voted that this letter be received, acknowledged, and placed on file.

The following communication was received and placed on file:

IN CITY COUNCIL

April 4th, 1922.

WHEREAS:—

Lucian S. Cabot, Attendance Officer in the School Department for a period of twenty-five years, has applied for retirement and pension under the provisions of Chapter 161 of the Legislative Acts of the Year 1920, it is

ORDERED:—

By authority of said Chapter 161, that from and after the first day of September 1922, Lucian S. Cabot be retired from service and that he be allowed and paid a pension of nine hundred dollars ($900.00) per year; the pension so paid to be charged to the appropriation for pensions.

Adopted by the affirmative vote of ten members.

Approved by the Mayor, April 6th, 1922. A true copy.

Attest:—Frederick H. Burke, City Clerk.

A recommendation, submitted by the Superintendent, that the diplomas given to graduates of the High Schools be steel engravings, instead of lithographs as at present, the design to remain unchanged, was tabled.

The question of purchasing typewriters for use at the High School, instead of renting them as at present, was referred to the Superintendent for investigation and recommendation.

A petition was received from the parents in the Russell School district asking that transportation be provided the pupils for the full school year instead of from October 15th to May 1st as at present. This petition was tabled until the new budget is made up.

On recommendation of the Superintendent, the resignation of Margaret W. Murphy, teacher at the Shepard School, was accepted, to take effect May 1, 1922.

It was voted to table the following recommendation:

April 12, 1922.

RECOMMENDED:

That the following books be adopted for use in the elementary schools:

Home Life Around the World—Murich & Holmes—Houghton Mifflin Co.

The Boys' and Girls' Readers—Bolenius—Houghton Mifflin Co.

4th, 5th, 6th readers and Teachers' Manual.

It was voted to adopt the recommendation of the Superintendent that Colonel John D. Billings be granted leave of absence to attend the G. A. R. encampment at Washington.

It was voted to table the recommendation of the Superintendent that the vacation schools for open air pupils be opened on Wednesday, July 5, 1922, at the Haggerty and Latin School Buildings.

The Superintendent submitted a communication from the Director of Music in regard to standardizing credit awards in music in the High Schools, and recommended the adoption of the table of diploma credits as suggested by the Director of Music. It was voted to table this matter, and a copy of the communication was ordered sent to each member of the committee.

It was voted to lay on the table the recommendation of the Superintendent that the following teachers be appointed, to take effect April 1, 1922:

Jeannette Connelly, Roberts School, $1008; Florence Casey, Russell School, $1008; Evelyn Phetteplace, Wellington School, $1008; Isabel Herlihy, Thorndike School, $1008; Edna Curtis, Russell School, $1008; Gertrude R. O'Reilly, Boardman School $1008; Mrs. Addie Tuttle, Foreign Class, Wellington, $1092. Assistants: Hester Pratt, Houghton Kindergartin, $948; Madeline Mullins, Kelley Kindergarten, $948; Marion Nelson, Webster Kindergartin, $948. John M. Tobin, Rindge Technical, $1656; William McLaughlin, Rindge Technical, $1656; Vincent P. Burke, Rindge Technical, $1776.

Mr. Hurley in chair.

It was voted, on recommendation of the Superintendent, that in appointments subsequent to this date of masters or supervisors the same rule be followed as for teachers who come to Cambridge from outside; that is, that for every three years' experience, one year advance on the salary schedule for such positions be allowed; but no person shall be allowed more than an advance of three years, except by vote of the Board.

It was voted to table the Superintendent's recommendation on the petition of a group of grammar school masters that their salaries be advanced three years from their present schedule, dating from February, 1921.

The Agent, through the Superintendent of Schools, submitted the following financial reports, which were accepted

FINANCIAL REPORT FOR MONTH ENDING MARCH 31, 1922

	Appropriation	Expended to Feb. 28, 1922	Expended during March	Total Expenditure	Balance
General Expenses:					
Salaries	54,548.00	48,129.95	6,416.01	54,545.96	2.04
Miscellaneous ..	9,525.00	8,343.60	1,178.75	9,522.35	2.65
Text Books and Supplies	73,100.00	70,744.52	2,256.59	73,001.11	98.89
Teachers' Salaries	969,843.00	869,889.80	78,954.28	948,844.08	20,998.92
Tuition to other Cities	900.00	828.85		828.85	71.15
Transportation of Pupils	876.00	813.60		813.60	62.40
Janitors' Salaries	81,576.12	71,793.33	9,719.17	81,512.50	63.62
Fuel and Light	48,500.00	42,882 87	1,259.58	44,142.45	4,357.55
Repairs	46,200.00	45,414.56	702.08	46,116.54	83.36
Furniture and Furnishings .	2,000.00	1,747.23		1,747.23	252.77
Care of Truants	104.00	67.14	26.00	93.14	10.86
Janitors' Supplies	2,700.00	2,318.76	27.54	2,346.30	353.70
Other Expenses	4,651.84	4,500.00	146.60	4,646.89	4.95
	1,294,523.96	1,167,474.50	100,686.60	1,268,161.10	26,362.86
Refund on Newsboys' Licenses for year					45.75
					26,317.11
Revenue Received		$29,373.74			
Estimated Revenue		25,000.00			
Excess Revenue		4,373.74			
Excess Revenue Transferred		3,729.00			
Balance of Excess Revenue					644.74
Total Unexpended Balance					26,961.85
Amount to be forwarded for Teachers' salary					26,878.00
Net Unexpended Balance					82.85

FINANCIAL REPORT FOR THE YEAR 1921-1922

AMOUNT AVAILABLE:		
From Tax Levy:		
$6.00 per $1,000 valuation		$815,042.33
.40 " " "		54,336.15
2.10 " " "		285,264.81
TOTAL From Tax Levy		$1,154,643.29
Received from Tax on Intangibles returned by State		83,865.30
Unexpended Balance from year 1920-1921		27,286.37
Revenue Received		29,373.74
TOTAL Amount Available		$1,295,168.70
EXPENDITURES:		
Bills and Pay-Rolls	$1,268,161.10	
Refund on Minors' Licenses	45.75	
		$1,268,206.85
UNEXPENDED BALANCE		$26,961.85
Amount to be carried forward for Teachers' Salaries		$26,878.00
NET BALANCE		$82 85

It was voted that a vacancy be declared in the janitorship of the Tarbell School.

It was voted to take from the table the report of the Superintendent of School Buildings and Grounds that he had placed William A. Brady, of 225 Western Avenue, Cambridge, in the position of janitor of the Tarbell School. It was voted to appoint Mr. Brady to this position.

The Superintendent of Schools submitted a report from the Superintendent of School Buildings and Grounds on repairs needed in the schools. It was voted that this report be tabled and a copy sent to each member of the Committee.

The Superintendent of Schools submitted a report from the Superintendent of School Buildings and Grounds on heating and ventilating condition at the new addition to the Morse School. It was voted to table this report.

It was voted that the following reports of the Committee on Athletics be received and adopted:

COMMITTEE ON ATHLETICS

March 31, 1922.

Members present: Mr. Hurley, Mrs. Brooks, and Miss Driscoll. Mr. Gomes and Mr. Sheehan were also present.

It was voted that the committee allow each candidate on the baseball teams

$3.25 toward the purchase of shoes.

Mr. Sheehan made the following report on the Get-Together Day held at the High and Latin School, the proceeds to be for athletics:

To Senior Table	$118.72	
To Junior Table	151.15	
To Sophomore Table	76.20	
To Freshman Table	94.60	
To Spanish Table	52.26	
To G. A. A. Table	30.86	
To K. B. Table	36.17	
To Checking	50.96	
To F. A. C (Studio and Tags)	80.10	
To Post Graduates	13.29	
To Grabs (Chess Club)	35.60	
To Dance	228.41	
By orchestra		$20.00
By police		33.00
By janitor		10.00
By attendance officers		18.00
By police matron		3.00
NET PROCEEDS		884.32
	$968.32	$968.32
By bill of Iver Johnson Co.		
Approved by athletic committee and to be deducted from net		884.32
proceeds (chess)		40.40
BALANCE ON HAND		$843.92

It was voted that the superintendent be appointed a committee of one on information as to the use of the boat houses on the river for the school teams.

The application of James L. Smith for the position of rowing coach at both High Schools was submitted. The superintendent reported on having interviewed the applicant, and quoted that his salary asked was $125 per month for each high school.

*It was voted that Mr. Smith be appointed rowing coach at the High and Latin and Rindge Technical Schools at a salary of $200 for the season.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary, Committee on Athletics.

*See following meeting.

April 6, 1922.

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll.

The superintendent reported that Mr. Smith, appointed rowing coach at the High and Latin and Rindge Technical Schools at the last meeting, had declined the position at the salary offered.

*It was then voted that Mr. W. R. O'Leary be appointed coach of the crew at Rindge Technical School at a salary of $100.

It was voted that John Collier be appointed coach of the crew at the High and Latin School at a salary of $100.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh,
Secretary, Committee on Athletics.

*Mr. O'Leary declined the position and Dr. Neil F. MacDonald was appointed to the position at the same salary.

It was voted to take from the table the records of February 20, 1922. It was voted to approve these records.

It was voted to take from the table the recommendation of the Superintendent that the following books be adopted for use in the primary grades:

First Journeys in Numberland—Harris—Waldo—Scott Foresman and Company.

The Elson Readers, Primer—Scott Foresman and Company.

It was voted to adopt this recommendation.

The following resolution was ordered spread upon the records and a copy sent to the City Council:—

RESOLVED:

That the Mayor be requested to call the attention of the City Council again to the badly overcrowded conditions of the Webster, Houghton and Tarbell Schools, and to the very urgent need for the proposed addition to the Houghton School.

There are at present ninety children in two classes in the hall of the Webster School, where it is impossible to give them the care or instruction to which they are entitled. There is one class in the hall of the Houghton School, and a class in a small room which was not designed for use as a classroom. The Tarbell School is also badly overcrowded. The necessity for immediate action is apparent. The proposed addition to the Houghton School would relieve this overcrowding.

The Russell School district is also very much in need of more accommodations, and if this condition is not relieved, the city will be obliged to hire accommodations somewhere in that neighborhood. We would urge that an appropriation for this district be acted upon as soon as possible.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, April 26, 1922.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of April 12, 1922.

The following committee was appointed to read the annual report of the School Committee: Mr. Roche, Mr. McCue and Miss Driscoll.

It was voted to adopt the recommendation of the Superintendent that the Business Agent and the Superintendent of School Buildings and Grounds be authorized to attend the convention of the National Association of Public School Business Officials to be held at Atlantic City, New Jersey, May 16th to 19th next, and that the expenses be charged to the proper appropriation in the budget.

The Superintendent submitted a communication from the master of the Agassiz School stating that the Agassiz School Association is planning to establish a memorial to Miss Maria Baldwin which will be in the form of a scholarship. The money for the memorial will come largely from the graduates of the school, former pupils, parents and friends. On recommendation of the Superintendent, it was voted to grant the request of the Memorial Committee that the pupils who are now in the school be allowed to make contributions toward that memorial.

The Superintendent submitted a request from Mr. Hugh H. Keenan that he be transferred from the position as janitor of the Wellington School to the position of assistant janitor at the Webster School, and it was voted to adopt the recommendation of the Superintendent that this request be granted, to take effect as soon as the re-arrangements can be adjusted.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that Hester C. Sharkey be appointed teacher at the High and Latin School, at $1536, to take effect May 8, 1922.

The Superintendent submitted the following honor list from Rindge Technical School:

No Mark Below G in any subject

Beldotti, C. J.
Billings, Lyman
Bolton, H. W.
Cashman, W. O.
Cloran, E. M.
Deer, C. W.
De Mella, Manuel
Edgerly, R. G.
Fitzgerald, J. T.
Gray, Edward S.
Hall, Elmer E.
Hayes, William M.
Ialongo, Frank
Jewell, Paul
Jones, G. J.
Linnell, M. G.
Loring, A. F.
Marderosian, N.
Maxwell, R. G.
Novak, Louis
Pyne, Charles F.
Rigazio, Italo S.
Robart, Charles
Russell, Fred A.
Stone, Allan H.
Tonry, Charles E.
Wolfe, A. E.
Woods, M. W.

No Mark Below G in any academic subject

Alpert, Harry
Anderson, Charles T.
Barry, Francis Joseph
Bjork, J. E. R.
Blessington, H. F.
Bowlby, A. W.
Bragner, W. E.
Brown, Heber J.
Calder, Robert A.
Cosgrove, J.
Cuce, Charles
Delaney, J. J.
Fawcett, W. J.
Fenton, J. J.
Greengross, S.
Kowalewski, S.
Morrissey, R. D.
O'Hearn, J. A.
Schneider, T. L.
Tamulynas, J. J.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that Aileen Hagerty be appointed a permanent substitute at the High and Latin School, at $1248, to take effect April 1, 1922.

The Superintendent submitted the following graduation schedule for 1922, which was adopted:

June ~~8~~ 7, 1922	Continuation School	8 p. m.
June 13, 1922	Rindge Technical School	8 p. m.
June 14, 1922	High and Latin School	8 p. m.
June 13, 1922	Fletcher School	9:30 a. m.
	Putnam School	11:00 a. m.
	Thorndike School	2:00 p. m.
June 14, 1922	Russell School	9:30 a. m.
	Haggerty School	11:00 a. m.
	Wellington School	2:00 p. m.
June 15, 1922	Morse School	2:00 p. m.
	Peabody School	8:00 p. m.
June 16, 1922	Kelley School	11:00 a. m.
	Webster School	2:00 p. m.
	Agassiz School	3:30 p. m.
	Roberts School	8:00 p. m.
June 19, 1922	Harvard School	9:30 a. m.
	Houghton School	11:00 a. m.
	Ellis School	2:00 p. m.

It was voted to authorize the Superintendent to advertise for bids to publish the Annual Report of the School Committee and for furnishing and engrossing diplomas.

The Superintendent of Buildings and Grounds, through the Superintendent of Schools, reported on the work done on the Haggerty School grounds, and it was voted to adopt this report, with the proviso that the amount for completing the work does not exceed $250.

It was voted to adopt the following report of the Committee on Athletics, and authorize the expenditure, under the direction of the Athletic Committee, of $260; $100 from the Get-Together fund, and $160 from the appropriation of the School Department:

Committee on Athletics

April 26, 1922.

Members present: Mr. Hurley, Mrs. Brooks, and Miss Driscoll.

The report of the superintendent on the recognition of the victorious hockey team at the High and Latin School was received as progressive.

The report of the superintendent on the matter of the 1914 championship cup was received as progressive.

It was voted on recommendation of the master at the High and Latin School to authorize the expenditure of $100 from the Get-Together Fund for the purpose of equipping the Freshman baseball teams at the High and Latin School.

The recommendation of Mr. Joseph Smith, Teacher of Physical Education, that a Tag Day be held in each of the grammar schools to cover expenses of securing suitable umpires, these tags to be 1 cent each, was referred to the superintendent with power.

It was voted that $500 be appropriated for Grammar school athletics. Referred to the budget.

It was voted that $160 be appropriated to equip the grammar school baseball teams, this amount to be included in the above appropriation.

It was voted to adopt the recommendation of the superintendent that the Director of Music, at the request of the Committee on Athletics, be requested to organize cheering in the High Schools, and to select and train cheer leaders in the various classes. (The committee stated that these leaders are to be boys.)

It was voted that all funds for athletic purposes be turned over to the Financial Agent, and that he in turn shall report to the Secretary of the Committee on Athletics.

It was voted that the Committee adjourn.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

Mr. McCue in the chair.

It was voted to take from the table the recommendation of the Superintendent that the diplomas given to graduates of the High Schools be steel engravings, instead of lithographs as at present, the design to remain unchanged.

Mr. Hurley in the chair.

It was voted to adopt this recommendation. Mr McCue is recorded as voting no.

It was voted to take from the table the recommendation of the Superintendent that the vacation schools for open air pupils be opened on Wednesday, July 5, 1922, at the Haggerty and Latin School buildings. It was voted to adopt this recommendation.

It was voted to take from the table the recommendati of the Superintendent that the table of diploma credits as suggested by the Director of Music in a communication in regard to standardizing credit awards in music in the High Schools be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following teachers be appointed, to take effect April 1, 1922:

	Jeannette Connelly	Roberts School	$1008
	Florence Casey	Russell School	$1008
	Evelyn Phetteplace	Wellington School	$1008
	Isabel Herlihy	Thorndike School	$1008
	Edna Curtis	Russell School	$1008
	Gertrude R. O'Reilly	Boardman School	$1008
	Mrs. Addie Tuttle, Foreign Class, Wellington		$1092
Assistants:	Hester Pratt	Houghton Kindergarten	$948
	Madeline Mullins	Kelley Kindergarten	$948
	Marion Nelson	Webster Kindergarten	$948
	John M. Tobin	Rindge Technical	$1656
	William McLaughlin	Rindge Technical	$1656
	Vincent P. Burke	Rindge Technical	$1776

It was voted to adopt this recommendation.

It was voted that the Superintendent be requested to confer with His Honor, the Mayor, regarding the ventilating system in the new addition to the Morse School.

In accordance with a vote passed, the following committee of three was appointed to examine the school buildings with regard to contemplated repairs as outlined in report of the Superintendent of School Buildings and Grounds, and report, with recommendations, to the Board: Mrs. Brooks, Mr. Roche and Mr. Hurley.

The Superintendent was authorized to arrange for the printing of the revised Rules of the School Committee.

The Superintendent was instructed to investigate and report, with recommendations, on the advisability of a survey at the High Schools.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, May 10, 1922.

Regular meeting.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue, and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of April 26, 1922.

The following communication from the City Council was read:

In City Council,
April 25th, 1922.

ORDERED:

That the communication received from the School Committee on April 18th, 1922, transmitting a list of organizations and persons using school halls since January 1, 1921, be referred back to the School Committee with a request for all the information asked for in the original order to the School Committee, especially as regards the price of admission charged to the public for any affairs held in school halls.

Adopted April 25th, 1922.

A true copy,

Attest:—Frederick H. Burke, City Clerk.

It was voted that this communication be received, and that the City Council be notified that the School Committee has no records covering the question in regard to price of admission charged to the public for affairs held in school halls.

The Superintendent submitted a communication from Mr. G. E. Johnson, in behalf of the Maria L. Baldwin Memorial Committee of the Agassiz School Association, regarding the proposal to name the Agassiz School Hall, Baldwin Hall. It was voted to table this matter.

The Superintendent made a partial report on matter of scholarships being used by Cambridge boys.

The recommendation of the Superintendent that Miss Mary F. Cassidy be transferred as clerk from the Continuation School to the Rindge Technical School, to take effect April 1, 1922, was adopted.

It was voted to table the recommendation of the Superintendent that the following be appointed principals of the Summer Schools: Fresh Pond Day Camp, Miss Gertrude B. Duffy; Central Day Camp, Miss Josephine F. Rowe; Summer High School, Mr. Thomas L. Bramhall.

The Superintendent submitted a communication from the Director of Kindergartens and Special Classes asking for permission to leave her work a month before school closes, and it was voted to adopt the recommendation of the Superintendent that she be granted leave of absence from May 20, 1922, to the end of the school year, without loss of pay.

The Superintendent reported, with recommendations, on the matter of a survey at the High Schools, and it was voted to table this matter until the budget is made up.

The Superintendent submitted a catalogue received from the Master of the Webster School, containing the following names of all the young men known to have served in the World War, and who had at some time been pupils in the Webster School. The list is not complete. It is believed there are from fifty to a hundred more.

A

Adell, Harry
Alderman, Robert
Allison, John H.
Altmann, John G.
Ames, Willis
Antle, Charles
Atkins, Francis C.
Avery, Walter J.
Avery, William

B

Bagdasarian, Albert J.
Bagnall, Lester H.
Ballweg, Louis
Banks, Robert
Barcelo, Louis A.
Barnard, F. Raymond
Barnard, Ralph J.
Barron, Abraham
Beauchemin, Warren
Belliveau, Alfred
Bennett, Edward
Bennett, Percy
Berntsen, Allen H.
Blackburn, John
Brandon, Edmund
Brennick, Frank A.
Brewer, Gilman P.
Brodie, James F.
Brothers, Abraham
Buchanan, George D.
Burdett, Algernon
Burgess, Edward
Burgess, Howard W.
Burke, Edward
Burke, Joseph

C

Cahill, Howard F.
Call, Luther
Carrier, Charles
Carrier, George
Carruth, George C.
Chamberlaus, Clarence E.
Chamdler, Thomas W.
Clark, Edward
Cockinos, Nickolas
Coffin, Ralph
Cole, Percy
Coleman, Walter C.
Coleman, Roger H.
Coolidge, Chester A.
Coyle, Everett W.
Crudup, Richard
Cunningham, John J.

D

Dahl, Henry W.
Dahl, William P.
Davis, Frank H.
Davis, Norman E.
Davis, Paul W.
Davis, Richard H.
Davis, Helen S.
Delay, John L.
Delay, William J.
Dignau, John
Dimock, Fred

Doherty, Neil
Donovan, Frank J.
Doocey, Thomas F.
Dow, David D.
Dowd, George V.
Drummond, Thomas F.
Dunn, Walter

E

Eagleson, Horace
Ellison, Chester W.
Ericson, Carl

F

Farrisee, William J.
Farwell, Lawrence
Fielding, R. Lester
Flewelling, Edgar
Flynn, Raymond
Flynn, William P.
Forbes, Arthur M.
Ford, Everett E.
Foster, Evans L.

G

Gannon, John J.
George, Herman
Glock, John H.
Good, John P.
Goodland, William J.
Goodspeed, Glen
Goodwin, William
Grebenstein, Harold
Greenidge, Roland S.
Greenleaf, Frank W.
Greenleaf, Ralph
Gunn, Alfred G.

H

Hackett, Herbert
Hall, Herbert
Hall, William
Hallberg, Lewis O.
Hamilton, William
Hanrahan,, Harry E.
Harrington, Arthur
Harrington, Carl D.
Harris, Ernest W.
Harris, Herbert G.
Hart, Benjamin
Hennessy, Frank J.
Hezlett, Edward
Hedberg, Edward A.
Higgins, John
Higley, George A.
Higley, Robert
Hilberg, Harold
Hillis, Joseph
Hoffstedt, Herbert F.
Hogan, George A.
Hogan, William V.
Holden, William
Howard, William H.
Howlett, Walter
Hoyt, Willis H.
Hume, John H.

I

Illingworth, Francis C.
Illingworth, William R.
Isaac, James F.
Isenberg, Abraham

J

Jackson, Clarence W.
Jacobs, G. Chester
Janifer, Edward
Johnson, Fred A.
Jones, Harvey

K

Keatley, John
Kelly, Charles H.
Kelly, James L.
Kelly, Richard A.
Kilfoyle, Edward J.
Kimball, Abel M.
Krigger, Anselino

L

Lang, Herbert F.
Leary, Harold F.
Leary, James W.

M

Mariner, Francis F.
Mariner, George
Martinez, John J.
Martinez, Manuel J.
Matthews, Royal
Mayor, John H.
McArthur, Arthur Eliot
McArthur, Gordon
McCaffery, Ernest W.
McClennegan, Francis E.
McDermott, James J.
McGoldrick, Lawrence H.
McGraw,
McKenna, David A.
McKinley, Robert
McKinley, William
McIntosh, Clarence
McIntosh, George
McLea, Alexander
McQuade, William J.
McSweeney, Edward
Miller, Elias H.
Miller, Emanuel
Miller, William J.
Moran, John J.
Mosman, Louis
Moxon, Harold A.
Moxon, William F.
Murphy, Cornelius L.
Murphy, Edward J.
Murphy, Michael J.
Murray, Albert E.

N

Nagle, William F.
Nicholl, Arthur T.
Nicholl, Charles
Nimmo, Frank
Noonan, Daniel

O

O'Brien, Alfred E.
Ochs, Raymond
Ochs, Walter
Olson, Arthur

P

Packard, Roland E.
Partridge, Florence
Partridge, Guy C.
Partridge, Winthrop P.
Patton, William J.
Peck, William C.
Phelan, James
Phelan, John
Porter, Gerard
Porter, Garnett
Poole, Harry
Publicover, Herbert J.
Publicover, F. F. M.

R

Riley, John W.
Robart, Ralph W.
Roberts, Lawrence
Robinson, Herbert S.
Rosa, Paul
Rosa, William

S

Sanderson, Clyde L.
Sawtelle, Arthur
Sawyer, Arthur
Scott, William
Seguin, Charles
Seguin, Leander
Sheridan, Philip H.
Smith, Charles H.
Smith, E. C.
Smith, James E.
Smith, Ossian
Snow, Lion I.
Stimpson, Robert H.
Storage, John H.
Svenson, Chester R.

T

Taylor, John
Thompson, James A.
Thompson, Ralph
Tibbetts, Frank L.
Tolman, Albert W.
Trank, Russell
Treat, Fred H.
Trimble, Clarence
Tucker, Charles

U

Union, Fred
Ussher, Charles W.
Ussher, Everett

W

Wardrop, George I.
Wardrop, Ralph
Warnock, Charles R.
Wennerloef, Wilhelm
White, Fred
White, Thomas F.
Whitman, William H.
Wilkshire
Williams, Thomas R.
Williams, William T.
Wilson, John
Woods, Charles

Z

Zollin, Carl A.

It was voted to instruct the Superintendent to obtain from each school the names of all pupils who served in the World War, so that they may be included in the records of the School Committee.

Mr. Roche in the chair.

It was voted to adopt the recommendation of the Superintendent that Thomas J. Cunningham, assistant janitor at the Webster School, be transferred to the position of janitor at the Wellington School, to take effect as soon as the transfer can be arranged.

It was voted to adopt the recommendation of the Superintendent that Lillian C. Rogers be granted leave of absence for study and travel, from September, 1922, to September, 1923, with stipend for six months.

It was voted to adopt the recommendation of the Superintendent that Louise Wingate be granted leave of absence for study and travel from September 1, 1922, to September 1, 1923, with stipend.

The Superintendent submitted a communication from Mr. Henry W. Holmes, in behalf of the Graduate School of Education, Harvard University, asking for permission to use the building of the Agassiz School for demonstration classes during the session of the Harvard Summer School of Arts and Sciences and of Education July 10 to August 19, 1922. On recommendation of the Superintendent, it was voted to grant this request, subject to conditions contained in Mr. Holmes' letter.

It was voted to authorize the Superintendent to investigate and report on the matter of educational moving pictures to teach children to avoid accidents.

It was voted that the Superintendent be instructed to investigate the coal situation and report as soon as possible.

It was voted that Monday, May 29, 1922, be declared a holiday.

The Agent, through the Superintendent, submitted the following financial report:

FINANCIAL REPORT FOR APRIL, 1922.

General Expenses, Salaries	$4,346.03
General Expenses, Misc.	657.20
Teachers' Salaries	79,520.55
Text Books and Supplies	3,004.32
Tuition to Other Cities	365.05
Transportation of Pupils	206.40
Fuel and Light	3,279.18
Janitors' Salaries	6,311.29
Repairs	1,115.95
Furniture and Furnishings	10.54
Care of Truants	———
Janitors' Supplies	112.53
Other Expenses	221.22
Total	$99,150.26

It was voted to accept this report.

A tentative budget was submitted to the Board and was tabled.

The Superintendent of School Buildings and Grounds, through the Superintendent of Schools, submitted the following report:

May 10, 1922.

TO THE SCHOOL COMMITTEE:

Nearly every day, complaints are received from principals of schools and abutters of school property about boys and young men playing baseball on schoolhouse grounds. More than $200 has already been expended for resetting glass broken by these young men since April 1st. In some cases, notably at the Merrill, Roberts and Wellington Schools, these playgrounds were built by the Park Department to be used by the children during the summer, under the supervision of a competent corps of teachers, and no children over fourteen years of age were admitted to the grounds. The fences around these playgrounds were constructed under the direction of the Park Department and at the present time are badly in need of repair. The gates on these fences are not very strongly built and are continually getting out of order.

The bells and clocks system at the Rindge Technical School has been out of order for some time. This causes great inconvenience and a new system should be installed. Cost $370.

Respectfully submitted,
M. E. Fitzgerald,
Superintendent.

The repairing of the bell and clock system at the Rindge Technical School was referred to the committee appointed to examine the school buildings with regard to contemplated repairs.

The Superintendent of School Buildings and Grounds was instructed to report at the next meeting what progress has been made in the installation of fire alarm boxes near the schoolhouses.

The Superintendent was instructed to investigate and report a plan for providing glasses for needy children.

It was voted to instruct the Superintendent to see that a detailed report is submitted at the next meeting of the Board as to whether or not there is any foundation to the statement in a Boston newspaper that there is a lack of water for washing purposes in the High and Latin School.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden, Secretary.

SCHOOL COMMITTEE
(Official Report)

Wednesday, May 24, 1922.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of May 10, 1922.

Circular of Information on Legislation, No. 6, from the Commonwealth of Massachusetts, Department of Education, was received and a copy was ordered sent to each member of the Committee.

The recommendation of the Superintendent that the Kendall Readers (Primer and 1st to 5th Readers inclusive), published by the D. C. Heath Company, be adopted for use in the elementary grades, was tabled.

It was voted to accept the resignation, submitted by the Superintendent, of Martha L. Kivlan, teacher at the Roberts School, to take effect June 30, 1922.

The Superintendent submitted a letter from Miss Alice V. McIntire, Director of Kindergartens, thanking the Committee for granting her a leave of absence. This was ordered received and placed on file.

The Superintendent submitted communications from the Massachusetts Institute of Technology and from Harvard College in regard to Cambridge Scholarships. It was voted that these communications be received, laid on the table, and copies of each sent to the members of the Committee.

The Superintendent submitted a communication in regard to a stand of National Colors for the Leslie F. Hunting Camp, Spanish War Veterans, and recommended that the school children be allowed to have a penny collection in order to purchase and present such a stand. It was voted to adopt this recommendation.

The Superintendent submitted a bid from Buckley & Nicholson, the only one received, in reply to advertisements on printing of the Annual Report. On recommendation of the Superintendent, it was voted that this firm be awarded the contract.

The coal situation was discussed, and it was voted to advertise for coal as in previous years, and to include also in the advertisement a request for proposals for furnishing coal direct from the mines, to be delivered at one of the city's sidings.

The Superintendent reported on plan for providing glasses for needy children.

The Superintendent of School Buildings and Grounds reported that at no time was there a water shortage at the High and Latin School, but that repairs were being made at the time the question was raised as to proper washing facilities.

It was voted to adopt the recommendation of the Superintendent that Mrs. Erwin Harsch be appointed a temporary substitute at the High and Latin School, at $7 a day until the end of the school term. Mr. McCue is recorded as voting no.

It was voted to adopt the recommendation of the Superintendent that copies of the "Declaration of Independence" be presented to the pupils of the graduating classes of the Grammar Schools only.

The following members of the Committee were appointed to approve bills: For June, Mr. Hurley; for July, Mr. Roche; for August, Mr. McCue.

Mr. McCue in the chair.

The Superintendent of School Buildings and Grounds reported regarding installation of fire alarm boxes at the schools. After a discussion later in the meeting, the matter was tabled until the next meeting.

The Superintendent of School Buildings and Grounds recommended that the windows on the first and second floors of the Merrill School be screened. It was voted to adopt this recommendation.

The Superintendent of School Buildings and Grounds reported on the sewer conditions at Rindge Technical School, and it was voted to table the matter. Mr. Cassedy and Mr. Roach were appointed to investigate and report on the advisability of connecting the sewer with Broadway.

The Superintendent of School Buildings and Grounds submitted a report on the advisability and cost of installing oil burning equipment in the schools. It was voted that this report be received and laid on the table.

Mr. Hurley in the chair.

It was voted to take from the table the recommendation of the Superintendent that the following books be adopted for use in the elementary schools:

Home Life Around the World—Murich & Holmes—Houghton Mifflin Co.; The Boys' and Girls' Readers—Bolenius—Houghton Mifflin Co.; 4th, 5th, 6th Readers and Teachers' Manual.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the Agassiz School Hall be named Baldwin Hall. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following be appointed principals of the Summer Schools: Fresh Pond Day Camp, Miss Gertrude B. Duffy; Central Day Camp, Miss Josephine F. Rowe; Summer High School, Mr. Thomas L. Bramhall. It was voted to adopt this recommendation.

It was voted to instruct the Superintendent to report, with recommendations, regarding the advisability of having the patrol box replaced at the Haggerty School.

Mr. McCue in the chair.

It was voted that it is the unanimous sense of this Board that a member of the School Committee should be appointed to the Park Commission.

Mr. Hurley in the chair.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden.
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, June 14, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr McCue, and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of May 24, 1922, as corrected.

The following recommendations of the Superintendent were tabled:

June 14, 1922.

The following teachers, having served successfully in the Cambridge Public Schools for three years, are recommended for re-election for the third time, from September 1, 1922, which will place these teachers on tenure, in accordance with the Rules of the School Committee:

Rindge Technical School: Walter R. Gilbert, Walter H. Gomes, Francis P. Jordan.

Boardman School: Gertrude Gorman.

Ellis School: Edward F. MacAuliffe. Pre-vocational.

Fletcher School: Mae E. Sullivan.

Gore School: Agnes M. Harrington.

Gannett School: Julia V. Looney.

Houghton School: Josephine L. Lynch, Anastasia E. Donovan.

Merrill School: Margaret M. O'Reilly.

Parker School: Eleanor M. O'Toole, Cordelia C. Rowe.

Peabody School: Elizabeth Higgins.

Sleeper School: Mary C. Tracy, Kindergarten Asst.

Thorndike School: Julia M. Sullivan.

Webster School: Neva L. Hanson.

Music: Mary F. Ahern, Assistant.

Classes at Children's Museum: Margaret F. Tucker.

Haggerty and Agassiz: Helen R. Cook, Cooking.

Physical Education: Fanny E. Bickley, (Girls.)

June 14, 1922.

The following teachers are recommended for re-election for one year from September 1, 1922, in accordance with the rules of the School Committee:

High and Latin School: Agnes L. Donovan, Margaret E. Ford, Elsie M. Kellaway, Esther L. Miles, Albert M. Sateriale, Hester C. Sharkey, Lillian A. Welch, John J. Sheehan.

Rindge Technical School: Frank H. Banks, J. David Bourgeous, Vincent P. Burke, George E. Davison, John J. Gately, Lawrence A. Howard, Henry C. Lynch, William McLaughlin, Saville Moore, John Y. Murray, Electricity, Edward A. Sullivan, John Tobin, George F. Odenwald.

Continuation School: E. Joseph Goulart, Principal, George F. Barry, Arthur L. MacRae, Mildred M. Ready, Ellen P. Tracy, Thomas F. Woods.

Agassiz School: Mabel O. Phelps, Kindergarten Asst., Edith L. Waugh.

Boardman School: Anna M. Vaughan, Gertrude R. O'Reilly.

Ellis School: Ethel K. Barry.

Gore Shcool: Irene F. Kline.

Gannett School: Hilda A. Anderson.

Haggerty School: Evelyn Twohig.

Harvard School: Lillian B. Dorney.

Houghton School: Betty B. Cohen, Hester Pratt, Kindergarten Asst., Anna T. Shea, Edith M. Snow.

Kelley School: John F. Lynch, Master, Winifred A. Briggs, Ethel V. Igo, Madeline Mullins, Kindergarten Asst.

Lowell School: Catherine A. McGuinness.

Merrill School: Dora E. Clexton, Kindergarten Asst.

Morse School: Flora E. Parker, Jane J. White.

Parker School: Helen E. Bradley.

Putnam School, Edna F. Sullivan.

Roberts School: Helen Moynihan, Jeannette Connelly, Helen C. Stolba, Murray K. Worden, Pre-vocational.

Russell School: Edna Curtis, Florence Casey.

Tarbell School: Irene A. McCarthy, Myrtle Moore.

Thorndike School: Louise J. Butcher, Isabel Herlihy, Mabel A. Harrington, Cooking; Margaret J. McCann, Open Air; Ethel L. McLaughlin, Theresa M. Sullivan.

Webster School: Frances I. Menkes, Marion Nelson, Mary E. Ramsdell, Ethel L. Stratton, Magdalene M. Stumpf.

Wellington School: Mary L. Balfe, Marie A. Brandon, Edith A. McCarthy, Kindergartner Asst.; Anna L. Moran, Evelyn Phetteplace, Catherine H. L. Shaughnessy, M. Gertrude Shea, Mary E. Sullivan, Mrs. Addie Tuttle, Foreign Class.

Willard School: M. Olive McQuillen.

Art Education: Alfred F. Burke, Director; Harriet M. Simpson, Assistant Director.

Physical Education: Mildred Grant, (Girls) Joseph Smith, (Boys.)

Wyman Open Air: Catherine Myler.

Peabody, Agassiz, Russell: Robert V. Meyer, Manuel Training.

It was voted to adopt the report submitted by the Superintendent that it is inadvisable at this time to consider the matter of having the patrol box replaced at the Haggerty School.

It was voted to adopt the following recommendations of the Superintendent:

June 14, 1922.

RECOMMENDED:

Upon request of the Captain of 101st Infantry, Massachusetts National Guard, that John F. Fitzgibbons, janitor at the Wellington School, be granted leave of absence from June 14th to June 17th inclusive, to attend a four day tour of duty at Camp Devens, Massachusetts.

It was voted to adopt the recommendation of the Superintendent that Miss Carrie E. Shepherd, Head Kindergartner at the Gannett School, be allowed leave of absence for the remainder of the school year at one-third of her regular salary.

The recommendation of the Superintendent that the following teachers be appointed, to take effect September 1, 1922, was tabled:

Kenneth Goepper, Teacher, Rindge Technical, $1656.

Aileen A. Hagerty, Teacher, High & Latin, $1536.

Margaret Thurston, Permanent Substitute, High & Latin, $1248.

Mary Supple, Permanent Substitute, High & Latin, $1248.

The following recommendations of the Superintendent were tabled:

June 14, 1922.

RECOMMENDED:

That the following teachers be appointed to the Summer High School for the season 1922 at $5 per day:

(Summer High School)

Cecil T. Derry, Margaret E. Ford, Aileen Hagerty, Rosemary Hogan, John J. Sheehan, Albert M. Sateriale, Anna Butler, James H. Leonard, Leander McDonald, Mary E. Murray, William Mullins, Mary H. Cunningham, Lucille Spalding and John Garvey, Clerk, at $4 per day. Supplementary list: Martin F. O'Connor, George Odenwald, Mrs. Helen Colson, Raymond Fitzgerald, Dorothy Goldman, Olive Cox.

June 14, 1922.

RECOMMENDED:

That the following teachers be appointed to the Day Camps from July 5 to August 25, 1922, at a salary of $5 per day.

(Day Camps)

Fresh Pond Day Camp: Marie A. Brandon, Ellen C. Connell, Margaret J. McCann, Abbie M. MacNiff, Mary J. Murphy, Margaret F. O'Keefe, Mary E. Quirk, Catherine H. Shaughnessy, Mary C. Ward, Anna L. Moran, Caroline A. Sullivan, Clerk, and Mary Ford, Physical Instructor. Central Day Camp: Catherine E. Myler, Irene A. McCarthy, Helen M. Long, Catherine M. Herlihy, Helen Bradley, Julia Good, Sarah S. Coyne, Mary F. Ahern, Clerk and Music and Bertha Chapin, Physical Instructor. Matrons, Fresh Pond Day Camp: Mrs. Etta Powers, Mrs. McAvoy,. Central Day Camp: Mrs. Mary Duggan, Miss Mary Ackerley.

The recommendation of the Superintendent that William Fraser be re-appointed Permanent Substitute at the Rindge Technical School, to take effect September 1, 1922, at $1536, was tabled.

The Superintendent submitted a plan for organizing pre-vocational classes from four grammar schools, the classes to be held at the Continuation School, and it was voted that he be authorized to make provision in the budget for the sum necessary to carry on this work.

The Superintendent submitted a letter from Mr. Edward F. Miller of the Department of Mechanical Engineering, Massachusetts Institute of Technology, giving an opinion on the heating and ventilating plant at the Morse School. It was voted that this communication be received and laid on the table, and that Mr. Miller be sent a letter of acknowledgment and thanks.

The Superintendent submitted a bill from Charles Almy, Esq., approved by the City Solicitor, for "extra compensation as agreed for services as auditor in Hunter, et. al., vs. Quinn, et. al;" amount $25. On recommendation of the Superintendent, it was voted to pay this bill.

A certified list of names for position of clerk in the School Department was received from the Civil Service Department, and the Superintendent recommended that Miss Katherine A. Duffy, who has been acting as temporary clerk and who is one of those on the list, be made permanent. It was voted to table this recommendation.

The Agent reported that two bids had been received for furnishing coal. It was voted to reject these bids and refer the matter back to the Superintendent.

It was voted to adopt the recommendation of the Superintendent that the following bids be accepted:

J. L Hammett Company.

268 P paper for letter 1-2 at .4071 per pkg.

268 P paper for letter 1-4 at .20355 per pkg.

268 P paper for letter 1-6 at .1357 per pkg.

357 P paper for spelling slips at .1189 per pkg.

Manilla No. 1 for pads	$55 per M
Manila 1-2 ruled	.306
Manila 1-4 ruled	.1615
Manila 1-2 plain	.265
Manila 1-4 plain	.1578
Brush Manila 6x9	.202
Brush Manila 9x12	.3837
Colonial White 6x9	.3988
Colonial White 9x12	.7976
Comp. Books 24 pp per M	11.28
Comp. Books 40 pp per M	18.75
Note Books No 40 per M	21.00
Note Books No. 50 per M	14.00
Pen Holders—J. L. H. metal plug, gross,	1.30
Pencils—Faber—100	1.35
Pencils—Faber—310	2.50
Rubber Erasers, Dixon Gem, lb.	.60

Kenney Bros. & Wolkins

Primary Pencils American 325, gross	4.50
Criterion Pens, gross	.52

It was voted to adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Thursday, June 29, 1922.

Regular meeting, postponed from Wednesday, June 28, 1922.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Mr. Cassedy, Mrs. Brooks, Mr. Hurley, Mr. Roche, and Mr. McCue.

Mr. Hurley in the chair.

It was voted to approve the records of June 14, 1922.

The following letter was received from the City Clerk:

June 22, 1922.

To the School Committee,
City of Cambridge.

Dear Sirs:

At a meeting of the City Council of this city, held on the 20th inst., the accompanying petition of John W. Kelley, 194 Prospect Street, Cambridge, for reimbursement for suit ruined at Rindge Technical School, was "referred to the School Committee."

Respectfully,
Frederick H. Burke,
City Clerk.

This matter was referred to the City Solicitor for an opinion.

The following letter was received from the office of the Board of Park Commissioners:

June 22, 1922.

To the Honorable,
the School Committee
of the City of Cambridge:

The Board of Park Commissioners respectfully request the use of the halls at the following named schools for the summer playground work; Thorndike, Kelley, Wyman, Merrill, Peabody, Roberts.

Respectfully,
Carroll W. Doten,
Chairman.

It was voted to adopt the recommendation of the Superintendent that this request be granted.

The Superintendent submitted the following honor roll from Rindge Technical School, which was ordered spread upon the records:

No Mark Below G in Any Subject:

Alpert, H.
Beldotti, C. J.
Cloran, E. M.
De Mello, M.
Fitzgerald, J. T.
Jewell, P.
Johnson, R. A.
Jones, G. J.
Loring, A. F.
Martellucci, P.
Morrissey, R. D.
Marderosian, Nerses
Maxwell, R. G.
Pyne, C. F.
Rigazio, I. S.
Stone, A. H.
Taylor, W.
Tonry, C. E.
Wolfe, A. E.

No Mark Below G in Any Academic Subject:

Blessington, H. F.
Bowlby, A. W.
Craig, L. R.
Cuce, C.
Delaney, J. J.
Ialongo, F. A.
Kowalewski, S.
Meyers, P. B.
O'Hearn, J. A.
Spitzer, A.
Tamulynas, J. J.

The Superintendent submitted a communication from the Superintendent of Schools, Pasadena, Cal., in regard to exchange of positions for a year between a kindergarten teacher of Pasadena and one of Cambridge, and recommended that this exchange be made. It was voted to leave this matter in the hands of the Superintendent, with full power, provided it involves no additional expense to this School Department.

The Superintendent submitted the resignations of the following teachers, to take effect September 1, 1922:

Mary J. Keefe, Wellington School.
Loretta M. O'Connell, Webster School.

It was voted to accept these resignations.

The Superintendent reported the transfer of Gertrude M. Gorman from the Boardman to the Houghton School, to take effect September 1, 1922.

It was voted to adopt the recommendation of the Superintendent that the Boy Scouts be allowed the use of the Kelley School basement room until September.

It was voted to adopt the recommendation of the Superintendent that the following be appointed to the supplementary lists for summer appointments:

Open Air Camps: Mildred Morse, Kathryn A. Biggane, Rosemary Carr, Mary H. Manning, Martha A. Perkins. Flora E. Parker, Jane S. Feeny, Irene D. Kieran, Mrs. Katherine Brennan.

Vacation High: Henry F. Lynch, Kenneth Goepper, Mary L. Diehl, Marian Grogan, Eva M. Ruggli, Ruth B. Elliott.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that Julia McLoughlin be appointed teacher of sewing in upper grammar grades, at a salary of $1164, to take effect September 1, 1922.

The Business Agent, through the Superintendent, submitted the following financial report for May, which was received and ordered spread upon the records.

REPORT OF EXPENDITURES FOR MAY, 1922

	1921			1922	
	Exp. during May, 1921	Total Exp. to June 1, 1921	Exp. to May 1, 1922	Exp. during May,1922	Total Expenditures
Gen. Expenses:					
Salaries	$4,390.60	$8,913.60	$4,346.03	$4,320.60	$8,666.63
Miscellaneous	509.02	2,366.62	657.20	1,063.01	1,720.21
Teachers' Salaries	77,085.20	152,640.02	79,520.55	79,781.52	159,302.07
Text Books and Supplies	3,503.14	7,885.46	3,004.32	3,537.46	6,541.78
Tuition to Other Cities	46.00	195.20	365.05	425.54	790.59
Transportation of Pupils	25.00	150.00	206.40	50.00	256.40
Janitors' Salaries	5,815.80	12,576.91	6,311.29	5,918.90	12,230.10
Fuel and Light	920.60	3,513.09	3,279.18	794.53	4,073.71
Repairs	735.70	1,421.90	1,115.95	912.98	2,028.93
Furniture and Furnishings	212.21	424.92	10.54	21.00	31.54
Care of Truants					
Janitors' Supplies	15.31	223.55	112.53	310.96	423.49
Other Expenses	1,382.95	1,437.13	221.22	164.82	386.04
	94,641.73	191,749.40	99,150.26	97,301.32	196,451.58

It was voted to take from the table the recommendation of the Superintendent that the Kendall Readers (Primer and 1st to 5th Readers inclusive,) published by the D. C. Heath Company, be adopted for use in the elementary grades. It was voted to adopt this recommendation.

It was voted to take from the table the report of the Superintendent of Buildings and Grounds on the advisability and cost of installing oil burning equipment in the schools. It was voted that this report be placed on file.

It was voted to take from the table the recommendation of the Superintendent that teachers whose names were submitted at the last meeting be reelected for the third time, from September 1, 1922, which will place them on tenure, in acordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that teachers whose names were submitted at the last meeting be re-elected for one year from September 1, 1922, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following teachers be appointed to take effect September 1, 1922:

Kenneth Goepper — Teacher — Rindge Technical—$1656.

Aileen A. Hagerty—Teacher—High & Latin—$1536.

Margaret Thurston—Permanent Substitute—High & Latin—$1248.

Mary Supple—Permanent Substitute—High & Latin—$1248.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following teachers be appointed to the Summer High School for the season 1922, at $5 per day:

Cecil T. Derry, Margaret E. Ford, Aileen Hagerty, Rosemary Hogan, John J. Sheehan, Albert M. Sateriale, Anna Butler, James H. Leonard, Leander McDonald, Mary E. Murray, William Mullins, Mary H. Cunningham, Lucille Spalding; John Garvey, Clerk, at $4 per day.

Supplementary list: Martin F. O'Connor, George Odenwald, Mrs. Helen Colson, Raymond Fitzgerald, Dorothy Goldman, Olive Cox. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following teachers be appointed to the Day Camps from July 25, to August 18, 1922, at a salary of $5 per day.

Fresh Pond Day Camp: Marie A. Brandon, Ellen C. Connell, Margaret J. McCann, Abbie M. MacNiff, Mary J. Murphy, Margaret F. O'Keefe, Mary E. Quirk, Catherine H. Shaughnessy, Mary C. Ward, Anna L. Moran, Caroline A. Sullivan, Clerk; Mary Ford, Physical Instructor.

Central Day Camp: Catherine E. Myler, Irene A. McCarthy, Helen M. Long, Catherine M. Herlihy, Helen Bradley, Julia Good, Sarah S. Coyne, Mary F. Ahern, Clerk and Music; Bertha Chapin, Physical Instructor.

Matrons, Fresh Pond Day Camp: Mrs. Etta Powers, Mrs. McAvoy.

Central Day Camp: Mrs. Mary Duggan, Miss Mary Ackerley. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that William Fraser be re-appointed Permanent Substitute at the Rindge Technical School, to take effect September 1, 1922, at $1536. It was voted to adopt this recommendation.

It was voted to take from the table the communication from Mr. Edward F. Miller of the Department of Mechanical Engineering, Massachusetts Institute of Technology, giving an opinion on the heating and ventilating plant at the Morse School. It was voted to refer this to unfinished business.

It was voted to take from the table the recommendation of the Superintendent that Miss Katherine A. Duffy, temporary clerk in the School Department, be made permanent. It was voted to refer this to unfinished business.

The report of the Superintendent of School Buildings and Grounds on repairs needed in the schools was taken from the table, and the matter was taken up later in the meeting when the Committee on Repairs submitted their report.

In regard to the ventilating at the Morse School, it was voted that the Superintendent be authorized to advertise for bids to extend the exit ducts across the building.

It was voted to adopt the recommendation of the Superintendent that Miss Katherine A. Duffy, temporary clerk in the School Department, be made permanent.

It was voted to authorize the Superintendent to advertise for bids for 2500 tons of soft coal, and as much hard coal as is needed.

It was voted to approve the Annual Report.

Mr. Roche in the chair.

It was voted that the Committee issue an order that no child under sixteen years of age shall be employed in any capacity in any school throughout the city.

A report was submitted by the Committee on Repairs, and it was voted that this report be accepted, and the Superintendent be instructed to obtain bids, by advertising or otherwise, covering all the items in the report.

It was voted that the Superintendent be given authority to make the necessary minor repairs on school furniture and boilers.

It was voted that His Honor, the Mayor, be requested to take such steps as he thinks necessary to expedite the preparing of plans for the additions to the Houghton and Russell Schools.

It was voted that the Committee adjourn to meet on Wednesday, July 19, 1922, at 3 p. m.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, July 19, 1922.

Adjourned meeting.

His Honor, Edward W. Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of June 29, 1922.

A communication from the City Solicitor stating that in his opinion there is no liability on the School Committee for damages to clothing, as in the case of a petition from a pupil at the Rindge Technical School, was received and placed on file.

It was voted to accept the resignations of the following teachers from the High and Latin School to take effect September 1, 1922:

Elsie M. Kellaway—Cooking
Anna M. Walsh
Beatrice McDonald

The recommendation of the superintendent that Mabel A. Harrington be transferred as cooking teacher from the Thorndike to the High and Latin School at a salary of $1440 to take effect September 1, 1922, was laid on the table.

The recommendation of the superintendent that the following books be adopted for use in the High and Latin School was laid on the table, a copy to be sent to each member:

Modern American and British Poetry, by Louis Untermeyer, Published by Harcourt, Brace & Company, New York.
Silas Lapham, by Howells, Published by Houghton, Mifflin Company.

The superintendent reported informally the anticipated registration at the high schools at the opening of school in September and the amount of money needed (to be included in the budget) to meet the additional registration and teachers needed.

The agent submitted bids on bituminous coal submitted to his office. It was voted to award the contract for 2500 tons of bituminous coal to the lowest bidder, the Metropolitan Coal Co.

It was voted to authorize the agent to pay a bill of $76.65 to Mary R. Knowlton for stenographic services at Hunter et al. vs. Quinn et al. hearing in December 1921.

It was voted to suspend the regular order of business.

Mr. Jeremiah Downey, Superintendent of Buildings, submitted plans for the proposed addition to the Russell School. It was voted to approve these plans as presented with the understanding that the architect shall have them completed by October 15th, or as much earlier as possible.

Mr. Hurley in the chair.

Mr. Downey also presented plans for the proposed addition to the Houghton school. It was voted to refer this matter to new business, and the secretary instructed to notify Mr. Downey as to what action is taken.

The regular order of business was resumed.

Bids on painting at several schools, according to specifications from the office of the superintendent of school buildings and grounds, were submitted. It was voted to award these contracts to the lowest bidders.

Electrical bids were also submitted. It was voted to table these bids pending investigation.

It was voted to accept a bid received for removing the present and installing a new floor in the High School Lunchroom. Mr. McCue is recorded as voting no.

It was voted to award the contract for repairs to the Peabody roof to the lowest bidder.

Mr. Roche in the chair.

It was voted to reject the bids received for the repair of clocks at the Rindge Technical School.

It was voted to award the contract for repairing the roof of the Agassiz School to the lowest bidder.

Mr. Hurley in the chair.

One bid was received for plastering three rooms at the Webster School. It was voted that this bid be accepted.

The superintendent of school buildings and grounds reported that he had arranged to have specifications made for the necessary repairs at the High and Latin School. It was voted that this report be accepted as progressive, and that the matter of plans and specifications for repairs and alterations be left in the hands of the superintendent of schools with power.

It was voted that the superintendent be instructed to proceed at once with the painting of the school buildings.

It was voted that the superintendent be instructed to proceed with the work of repairs to the roof of the Peabody School.

The motion was made that the superintendent be instructed to proceed with the relaying of the floor at the High School Lunchroom and the plastering at the Webster School. A substitute motion was made to divide this motion. The former motion was withdrawn. It was then voted to instruct the superintendent to proceed with the plastering at the Webster School. It was voted that the matter of the lunchroom floor be referred to the budget.

It was voted that the plans for the proposed addition to the Houghton School be laid on the table.

It was voted on the following roll call that the salary of the masters of the fifteen elementary schools be increased to a maximum of $3500: Mrs. Brooks, and Mr. McCue voting no; Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. Roche voting yes.

The motion was made to increase the salary of the high school women. A substitute motion was offered whereby this matter was referred to the superintendent for report as to how much money is available for this purpose and his recommendaion.

All petitions for increase in salary were taken from the table and referred to the superintendent for report and recommendation.

It was voted to adopt the budget as follows:

General Expenses—Salaries	$52,721.00
General Expenses—Misc.	7,664.00
Teachers' Salaries	1,036,017.23
Text Books and Supplies	55,000.00
Tuition to Other Cities	1,200.00
Transportation of Pupils	852.00
Care of Truants	104.00
Janitors' Salaries	80,560.97
Repairs	40,000.00
Fuel and Light	50,000.00
Furniture and Furnishings	4,500.00
Janitors' Supplies	2,500.00
Other Expenses	3,430.00
Pensions	5,222.00
	1,339,771.20

Marie Walsh,
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

Thursday, July 27, 1922.

Special meeting for the purpose of discussing plans for the addition to the Houghton School, and for such other business as might come before the Board.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

Mr. Church was appointed secretary pro tem.

It was voted that the matter of plans for the proposed addition to the Houghton School be taken from the table. It was voted to approve these plans with the understanding that the architect shall have them completed by October 15th, or as much earlier as possible.

Mr. Hurley in the chair.

It was voted that the Superintendent be instructed to advertise for bids and do the following work at the High and Latin School, the work to be completed on or before September 10, 1922: Change the boys' toilets at the English Building; make the necessary changes in the roof of the gymnasium; partition off rooms for the nurse in the basement of the Annex; partitions in the three rooms in the Latin Building which are used as passageways.

The Superintendent of Buildings and Grounds presented a letter from John Earl Gallant withdrawing bids for electrical work at the Harvard, Roberts, Morse, Putnam and Wellington Schools, and it was voted that the letter be accepted and placed on file.

The Superintendent submitted the following list of bids for electrical work in the several schools:

John Earl Gallant—Ellis School,	$1148
William E Gately—Harvard School	174
The Tremont Electric Company—Morse School	1959
The Tremont Electric Company—Putnam School	1005
The Tremont Electric Company—Roberts School	1858
John Earl Gallant—Taylor School	150
John Earl Gallant—Webster School	263
L. P. Mansfield—Wellington School	330

It was voted that the electrical work be done, according to the bids, at the Ellis, Harvard, Putnam and Roberts Schools.

It was voted that any further action in regard to electrical work in the schools be postponed.

It was voted that the bid for re-surfacing the floor of the lunchroom in the Latin Building be taken from the table. A motion that this work be done was not carried.

It was voted that the bid for a new floor on the roof of the Agassiz School be taken from the table. It was voted that the work on the roof of the Agassiz School be not authorized at this time.

His Honor, Mayor Quinn, in the chair.

It was voted that the matter of a Department of Public Speaking in the High and Latin and Rindge Technical Schools be referred to the Superintendent.

It was voted that the matter of purchasing typewriters for the use of the High and Latin School be referred to the Superintendent with power.

It was voted to adjourn.

Adjourned.

Constantine J. Church,
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

Monday, August 21, 1922.

Special meeting on the matter of repairs at the High and Latin School, and for the transaction of such other business as might properly come before the Committee.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of July 19, 1922.

It was voted to table the records of July 27, 1922.

The recommendation of the Superintendent that Olive Cox and Dorothy Goldman be appointed Permanent Substitutes at the High and Latin School, at $1248, to take effect September, 1922, was tabled.

It was voted that it be left in the hands of the Superintendent to convey to the members of the Rotary Club the appreciation of the School Committee for their kindnesses to the Open Air children during the past summer.

The matter of a Department of Pubilc Speaking in the High and Latin and Rindge Technical Schools was discussed, but no action was taken.

The Superintendent submitted the following letter from the Superintendent of School Buildings and Grounds:

August 21, 1922.

TO THE SCHOOL COMMITTEE:

The plans and specifications for alterations at the High and Latin School were advertised, and bids were to be opened on August 12th, but none were received.

From a sanitary viewpoint, it is very essential that new sanitaries be installed in the English High Building. The work of installing electric light fixtures in the different schools, with the exception of the Ellis School, is progressing very satisfactorily. Mr. Gallant, the lowest bidder on the work at the Ellis School, has withdrawn his bid, and I recommend that Mr. Eldridge, the next lowest bidder, be given the contract.

The painters are making satisfactory progress, and three new ceilings have been installed at the Webster School by Mr. Foley, who was given the contract. All other contracts are being attended to.

I am submitting estimates for installing new gates at both entrances to the Morse School, also for new wire grills to be installed on the outside windows of the Latin School Gymnasium.

Several concerns have measured the windows in the different schools for curtains, but as yet, I have received no bids.

It was voted that W. C. Eldridge be given the contract for electrical work at the Ellis School.

It was voted to take from the table the Superintendent's report that Mabel A. Harrington had been transferred from the Thorndike School to the High and Latin School, as teacher of cooking, at $1440, to take effect September 1, 1922. It was voted to approve this transfer.

It was voted to take from the table the recommendation of the Superintendent that the following books be adopted for use in the High and Latin School:

Modern American and British Poetry, by Louis Untermeyer, published by Harcourt, Brace & Company, New York.

Silas Lapham, by Howells, published by Houghton, Mifflin Company.

It was voted to adopt this recommendation.

A report was received from the committee appointed to investigate sewer conditions at Rindge Technical School, and it was voted that the report be referred to the Superintendent with instructions to take the matter up with the City Engineer.

The request from the Director of Music, submitted by the Superintendent, that an amount sufficient to purchase two kindergarten pianos be included in the budget, was taken from the table, and it was voted that this request be not granted.

Mr. Hurley in the chair.

It was voted that the Superintendent be instructed to investigate and report with recommendations on the matter of adjustment of alleged inequalities in the salaries of the masters at the Continuation School and the High and Latin School.

It was voted that the matter of plumbing at the High and Latin School be referred to March, 1923, for action of the School Committee.

It was voted that the Superintendent be instructed, as an emergency measure, to have the partitions built, as outlined, in the rooms in the Latin Building which are now used as passageways, and that he be given full power to award the contract to the lowest bidder; this to be done provided the work will be finished by September 12, 1922. Miss Driscoll is recorded as voting no.

It was voted to adjourn.

Adjourned.

AGNES M. WADDEN, Secretary

SCHOOL COMMITTEE

(Official Report)

Thursday, September 7, 1922.

Special meeting for the appointment of teachers and approval of those already nominated; also for the transaction of such other business as might properly come before the Board.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of August 21, 1922.

The Superintendent submitted a petition from Mrs. Catherine Cronin in relation to trees near 36 Jefferson Street, and the matter of removal of the tree in the Gannett School yard was referred to the Superintendent with full power.

The Superintendent reported that the contract for building partitions in the Latin School rooms used as passageways was awarded to Askin and Sullivan, the lowest bidders, and that the work would be completed by September 11th.

It was voted, on recommendation of the Superintendent, that the following teachers be granted leave of absence, with stipend, for study and travel:

Maude A. Lawson, from Feb. 1, 1923, until the end of the school year.

Carrie E. Shepard, from September 1922 to March 1923.

On recommendation of the Superintendent, it was voted to accept the resignations of the following teachers, to take effect September 1, 1922:

Alice M. Chamberlin, Fletcher School
Alice Harrington, Morse School

Mr. Hurley in the chair.

On recommendation of the Superintendent, it was voted to accept the resignations of the following teachers, to take effect September 1, 1922:

Jennie Powell, Thorndike School
Helen A. Abbott, Peabody School

His Honor, Mayor Quinn, in the chair.

It was voted to adopt the recommendation of the Superintendent that Mrs. Helen B. Colson be appointed Permanent Substitute at the High and Latin School, at $1500, to take effect September 1, 1922.

The recommendations of the Superintendent on the following appointments were tabled, to be taken up under new business:

Ruth K. Skahan (Permanent Substitute); Henry E. Manning, Georgia Hardy, Francis T. McCabe and George A. Wickson.

The Superintendent submitted a petition from the masters in the high schools asking that their salaries be increased to $3500 a year. This matter had been referred to the Superintendent at a former meeting of the Committee.

The Superintendent reported that fifty-four typewriting machines had been purchased for use at the High School, making a total equipment of ninety-one machines.

Mr. Cassedy was appointed to approve bills for September, and Mrs. Brooks for October.

The following letter was received and ordered spread upon the records:

Rotary Club of Cambridge,
August 24, 1922

School Committee,
Cambridge, Mass.
Gentlemen:

The Rotary Club is pleased to learn that the School Committee of Cambridge is aware of the work which the Club has been doing this year in assisting in giving the children a day's outing now and then.

It is the intention of the Club to do work of this sort, and any time we can be of assistance, kindly feel free to call upon us.

Your Superintendent, who is a good Rotarian, is familiar with the ideals of the Club.

Yours very truly,
FRANK T. EVANS,
Secretary

It was voted that the matter of the testing and inspection of the gas piping at the Harvard School be referred to the Superintendent.

It was voted to take from the table the recommendation of the Superintendent that Olive Cox and Dorothy Goldman be appointed Permanent Substitutes at the High and Latin School, at $1248, to take effect September 1922. It was voted to adopt this recommendation.

It was voted that the regular meetings of the Board shall be held on the second and fourth Monday of each month (except July and August), instead of on the second and fourth Wednesday.

The Board went into executive session.

Mr. Hurley in the chair.

It was voted to take from the table the recommendations of the Superintendent for the following appointments, to take effect September 1, 1922:

Ruth K. Skahan, High and Latin, $1248 (Permanent Substitute)

Henry E. Manning, High and Latin, $2556.

Georgia Hardy, High and Latin, $1632 (Commercial)

Francis T. McCabe, Rindge, $2376
George A. Wickson, Rindge, $1776

It was voted to suspend the rules and adopt these recommendations.

It was voted that the matter of painting at the Putnam School be referred to the Superintendent.

The Board returned to open session, and the votes taken in executive session were ratified.

Mr. Hurley in the chair.

It was voted to adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary

SCHOOL COMMITTEE

(Official Report)

Monday, September 11, 1922.

Regular meeting.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley and Mr. Roche.

Mr. Hurley in the chair.

It was voted to adopt the recommendation of the Superintendent that the evening schools for the session 1922-1923 open on Tuesday evening, October 17, 1922.

It was voted to adopt the recommendation of the Superintendent that the Shepard Evening School be transferred to the Ellis Building.

It was voted to adopt the recommendation of the Superintendent that the evening schools be opened for two evenings a week (Tuesdays and Thursdays) instead of three evenings a week, as formerly.

The Superintendent submitted a list of names certified by the Civil Service Department for the position of Attendance Officer, and it was voted to suspend the rules and adopt the recommendation of the Superintendent that John T. Keane be appointed at $1400, to take effect September 1, 1922.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that John Garvey be appointed a Permanent Substitute at Rindge Technical School, to take effect September 1, 1922, at $1536.

The Superintendent submitted a communication from Cambridge Post No. 27, The American Legion, in regard to a national essay contest of the American Legion; subject, "How the American Legion Can Best Serve the Nation." It was voted to refer this communication to the Superintendent with full power.

The Superintendent submitted a communication from Leslie F. Hunting Camp, No. 12, United Spanish War Veterans, in regard to a prize essay contest to be participated in by the eighth grade pupils of the schools in Cambridge, the subject to be "The Spanish-American War." It was voted to refer this communication to the Superintendent with full power.

The Superintendent submitted the resignation of Winifred A. Waters, teacher at the High and Latin School, which was accepted to take effect October 1, 1922.

The recommendation of the Superintendent that the following be appointed principals of the evening schools for the term 1922-1923 was tabled:

Evening High, Timothy J. Downey; Rindge Industrial, Leverett L. Preble; Evening Trade, Maude A. Deehan; Roberts Evening, William M. MacGregor; Putnam Evening, E. Joseph Goulart; Kelley Evening, Francis J. O'Hara; Ellis Evening, Raymond Fitzgerald; Haggerty Evening, Elizabeth J. Nelligan; Webster Evening, John J. Salmon; Thorndike Center, Martin F. O'Connor.

The Superintendent submitted the following financial report for the months of June, July and August, 1922, from the Department of Finance and Supplies:

FINANCIAL REPORT FOR MONTHS OF JUNE, JULY AND AUGUST 1922

	Expended during June, July & Aug. 1921	Total Expended to Sept. 1921	Appropriation 1922-1923	Expended to July	Expended during June, July & Aug.	Total Expenditures	Balance
General Expenses—Salaries	$13,651.70	$22,565.50	$52,721.00	$8,666.63	$13,467.20	$22,133.83	$30,587.17
Miscellaneous	1,980.61	4,347.23	7,664.00	1,720.21	1,511.76	3,231.97	4,432.03
Teachers' Salaries	232,364.41	385,004.43	1,036,017.23	159,302.07	239,135.23	398,437.30	637,579.93
Text Books and Supplies	5,575.46	13,460.92	55,000.00	6.541.78	3,741.15	10,282.93	44,717.07
Tuition to Other Cities	109.74	304.94	1,200.00	790.59	357.68	1,148.27	51.73
Transportation of Pupils		150.80	852.00	256.40		256.40	595.60
Janitors Salaries	18,361.52	30,938.43	80,560.97	12,230.19	18,776.17	31,006.36	49,554.61
Fuel and Light	24,296.04	27,809.13	50,000.00	4,073.71	10,801.47	14,875.18	35,124.82
Repairs	10,240.51	11,662.41	40,000.00	2,028.93	9,848.50	11,877.43	28,122.57
Furniture and Furnishings	157.30	582.22	4,500.00	31.54	173.62	205.16	4,294.84
Care of Truants	15.14	15.14	104.00		39.43	39.43	64.57
Janitors Supplies	984.89	1,208.44	2,500.00	423.49	1,088.21	1,511.70	988.30
Other Expenses	1,407.34	2,844.47	3,430.00	386.04	1,539.46	1,925.50	1,504.50
Pensions			5,222.00				5,222.00
	$309.144.66	$500,894.06	$1,339,771.20	$196,451.58	$300,479.88	$496,931.46	$842,839.74

It was voted, on recommendation of the Superintendent, that on Friday, September 15th, the school children of Cambridge be allowed to have a voluntary penny collection in aid of the sufferers of the recent Chicopee disaster.

It was voted to take from the table the records of July 27, 1922. It was voted to accept these records.

It was voted to adopt the recommendation of the Superintendent that a kindergarten be established at the Morse School.

It was voted that the Superintendent be requested to investigate and report on the advisability of making the entrance age to the primary grades six years and caring for the younger children, from five years, in the kindergartens.

It was voted to adjourn.

Adjourned.

AGNES M. WADDEN,
Secretary

SCHOOL COMMITTEE
(Official Report)

Monday, October 9, 1922.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of September 25, 1922.

The Superintendent submitted a communication from the Board of Health requesting the use of one room (preferably the kindergarten) in the Morse School, in connection with a Municipal Infant Welfare Clinic, on Monday afternoons from about three to four o'clock. It was voted, on recommendation of the Superintendent, that this request be granted.

The Superintendent submitted a communication from Mary Aruda asking that she be allowed to continue her course at the High and Latin School without payment of tuition, and, on recommendation of the Superintendent, it was voted to grant this request.

It was voted to adopt the recommendation of the Superintendent that those teachers who were absent on the first day of school due to the misunderstanding as to the time of the opening of school be exempt from the rule of the School Committee dealing with such cases.

The Superintendent reported the following resignations, which were accepted:

Beatrice Kelley, from temporary principalship of the Houghton Kindergarten; Frances Fitzgerald, from the temporary principalship of the Gannett Kindergarten, and Ruth D. Cobb from the principalship of the Gore Kindergarten.

On recommendation of the Superintendent, it was voted to suspend the rules and make the following appointments:

Lillian McCarthy, Kindergartner at the Gore Kindergarten, to take effect October 1, 1922, at $1404.

Julia Sullivan, Acting Kindergartner at the Houghton Kindergarten, to take effect October, 1922, at $1404.

The Superintendent submitted a report on petition of Joseph Corcoran, janitor at the Rindge Technical School, for readjustment of salary, with the recommendation that this petition be dismissed. It was voted to adopt the recommendation of the Superintendent.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that Anna P. Butler be apponted Head of the English Department at the High and Latin School, to take effect October 1, 1922, to fill the vacancy caused by the death of Miss Caroline Close.

It was voted to adopt the recommendation of the Superintendent that the schools be closed Friday, October 27th, to allow the teachers to attend the Middlesex County Teachers' convention.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that John E. Howard, prevocational teacher at the Webster School, be paid the additional sum of $288 for the year 1922-1923 for the extra duties performed by him at that school at the request of the master.

The Superintendent submitted a letter of thanks from Mary Dempsey, which was ordered received and placed on file.

It was voted to accept the resignation, submitted by the Superintendent, of Katherine S. Carroll as clerk and stenographer at the High and Latin School, to take effect November 1, 1922.

It was voted, on recommendation of the Superintendent, that Agnes M. Wadden, present secretary of the Committee, be transferred to position of clerk and stenographer at the High and Latin School.

It was voted to adopt the recommendation of the Superintendent that Gerald T. Liston be temporarily placed in the position of secretary to the School Committee.

The Superintendent submitted a petition for pension from Mary McCarthy, matron at the Wyman Open Air School, with the recommendation that it be granted, and it was so voted.

It was voted to adopt the recommendation of the Superintendent that a Department of Oral English be established at the High and Latin and Rindge Technical Schools; two credits to be given for the course, and the subject to be elective.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that the following be appointed to head the Department of Oral English in their respective schools, to take effect October 1, 1922:

Rindge Technical School—Edward A. Sullivan.

High and Latin School—Lillian R. Hartigan.

Mr. Hurley in the chair.

It was voted to suspend the rules and adopt the recommendation of the Superintendent that the following be appointed Deans at the High and Latin School, to take effect October 1, 1922.

Miss Hilda Russell (freshman); Miss Mary Murray (sophmore); Miss Ethel McElroy (junior).

The salaries in connection with the above positions of Heads of Departments of Oral English at the High and Latin School and Rindge Technical School, and of Deans at the High and Latin School are not to take effect until after the Committee receives a report from the Supreme Court regarding the teachers' salaries in Cambridge.

The Superintendent submitted the following financial report from the Department of Finance and Supplies:

FINANCIAL REPORT FOR THE MONTH OF SEPTEMBER, 1922

	Expended during Sept., 1921	Total Expended to Oct. 1, 1921	Appropriation 1922-1923	Expended to August 31	Expended during Sept. 1922	Total Expended	Balance Oct. 1, 1922
General Expenses—Salaries	4,221.10	26,786.60	52,721.00	22,133.83	4,318.40	26,452.23	26,268.77
Miscellaneous	1,145.30	5,492.53	7,664.00	3,231.97	1,086.81	4,318.78	3,345.22
Teachers' Salaries	76,360.40	461,364.83	1,036,017.23	398,437.30	78,924.92	477,362.22	558,655.01
Text Books and Supplies	22,430.46	35,891.38	55,000.00	10,282.93	22,502.38	32,785.31	22,214.69
Tuition to Other Cities		304.94	1,200.00	1,148.27	31.56	1,179.83	20.17
Transportation of Pupils		150.80	852.00	256.40	25.00	281.40	570.60
Janitors' Salaries	5,421.55	36,359.98	80,560.97	31,006.36	7,170.45	38,176.81	42,384.16
Fuel and Light	665.26	28,474.39	50,000.00	14,875.18	782.97	15,658.15	34,341.85
Repairs	15,743.88	27,406.29	40,000.00	11,877.43	8,503.35	20,380.78	19,619.22
Furniture and Furnishings	449.82	1,032.04	4,500.00	205.16	2,209.61	2,414.77	2,085.23
Care of Truants	26.00	41.14	104.00	39.43	52.00	91.43	12.57
Janitors' Supplies	183.75	1,392.19	2,500.00	1,511.70	326.61	1,838.31	661.69
Other Expenses	462.64	3,307.11	3,430.00	1,925.50	493.45	2,418.95	1,011.05
Pensions			5,222.00				5,222.00
	127,110.16	662,790.74	1,339,771.20	496,931.46	126,427.51	623,358.97	716,412.23

The Superintendent submitted a communication from the City Electrician in regard to progress made in installation of fire alarm boxes at the schoolhouses. It was voted that this communication be received and placed on file. Mr. Hurley is recorded as voting no.

It was voted that the secretary be instructed to prepare a report from the records (to be sent to the members of the Committee before the next regular meeting) in regard to action taken on installation of fire alarm boxes at the schoolhouses; also including in report statement of work already completed and that which still needs to be done.

The Superintendent reported that, as an emergency measure, he had advertised for bids for a new furnace at the Parker School.

The Superintendent, through the Superintendent of School Buildings and Grounds, reported on painting work done at the various schools.

It was voted to take from the table the recommendation of the Superintendent that the following be appointed principals of the evening schools for the term 1922-1923:

Evening High, Timothy F. Downey; Rindge Industrial, Leverett L. Preble; Evening Trade, Maude A. Deehan; Roberts Evening, William M. MacGregor; Putnam Evening, E. Joseph Goulart; Kelley Evening, Francis J. O'Hara; Ellis Evening, Raymond Fitzgerald; Haggerty Evening, Elizabeth G. Nelligan; Webster Evening, John J. Salmon; Thorndike Center, Martin F. O'Connor.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the Superintendent that the following evening school appointments be made.

Evening High: Grace S. Beckwith, Gerard A. Collier, James H. Leonard, Ellen S. Keegan, Theresa V. Liston, Henry C. Lynch, M. Gertrude Mason, Mary Moulton, John J. Sheehan, John Tobin, Loretta A. Maguire, Olive Cox, George H. Cain, Anna F. Manning, Benjamin C. Scully, Louis T. Maloney (clerk), Mary L. Mahoney (typist and clerk).

Rindge Industrial: Miles J. Burns, Gibson Worth, John E. Kelley, Walter H. Gomes, George E. Davison, Francis P. Jordan, John J. Rattigan, James E. Spike, Joseph E. Daley, Carey Faulkner, Saville Moore, Cornelius Sullivan, Peter J. Doneski, Kenneth Goepper (clerk).

Ellis Evening: M. Alice Mahoney, Katherine Leahy, Lillian A. Barry, Mrs. M. Leary, Mrs. Julia L. Murphy.

Haggerty Evening: Helen C. Stolba, Rosetta M. Mohan, Catherine Walsh, Delia E. Glennon, Abbie D. Geary, George A. McLoughlin, Ethel V. Igo.

Kelley Evening: Anna F. Kelley, Gertrude T. Noyes, Alice G. Nolan, Alice G. Lynch, Julia E. Durnan, Mary B. Whitehouse, Mary Cosgrove, Marie M. Cloran, Elizabeth C. Lyons, Theresa M. Sullivan, Francis Leo Ford (clerk)

Putnam Evening: Mary E. Sullivan, Mae E. Sullivan, Bernice McKeever, Agnes M. Harrington, Mary R. O'Keefe, Julia V. Looney, Catherine Connell, Joseph Walsh, William F. Foley (clerk)

Roberts Evening: Elizabeth McLaughlin, Anne J. Wetmore, Helen E Bradley, Florence E. Hunter, Nina L Kendall, Catherine F. Hennessey, Celia Butler, Joseph Kozlowski (clerk).

Evening Practical Arts: Genevieve S Wheelock, Margaret Creighton Gately Violet Bolingbroke, Elinor A. Connelley Margaret Marr, Harriet S. Couture Jennie Meehan, Mary A. Kenney, Abbi McNiff (clerk).

Webster Evening: Nellie F. Walker, nna E. Lynch, Lillian Brown, Sallie Brooks, Julia A. O'Loughlin, Lucella McCann, George White, (clerk), Mary Manning, Alice C. Sullivan.

Thorndike Center: Jane S. Feeney, hel L. McLaughlin, Helen Hurley, eatrice Kelley, Mary F. Ahern, Mary eau, John Ryan, James Walsh (clerk).

Music: John B. Whoriskey.

Supplementary: Edna F. Sullivan, cy G. Lamkin, Anna M. Hillery, Ethel Tansey, Florence E. McCarthy, Helen Walsh, Mary Nissenbaum, Catherine Myler, James Roche, Charles Cote, seph Sullivan, J. Louis Doyle, Joseph eegan, Charles Egan.

Americanization: Fred McNamara, Ada M. Cahill.

It was voted to adopt this recommendation.

It was voted to take from the table the report from the Department of Buildings and Grounds giving a summary of work done in the schools during the summer. It was voted to accept this report.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 23, 1922.

Regular meeting.

Mr. Hurley in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of October 9, 1922.

His Honor, the Mayor, made a brief report on installation of fire alarm boxes at the schools.

A notice was received from the office of the Pole and Conduit Commission of a hearing to be held October 30, 1922, on petition of the Cambridge Electric Light Company for the right to maintain poles at various locations in the city. This notice was referred to the Superintendent with instructions to investigate and take any necessary and proper action.

The Superintendent reported that the matter of the tree in the Gannett School yard, referred to him at a previous meeting, had been taken care of.

The Superintendent reported on installation of furnace at the Parker School. Several bids were received on this matter, and the contract was awarded to Daniel J. Keefe, the lowest bidder, at $400. It was voted to accept this report.

The following recommendations of the Superintendent on appointments were tabled:

Teachers to be appointed to the elementary schools, at a salary of $1008, to take effect September 1, 1922, as follows:

Thorndike—Katherine Ahern.
Parker—Marie Cloran.
Parker—Helen Walsh.
Kelley—Elizabeth McLaughlin.
Russell—Lillian A. Barry.
Boardman—Marion C. Smith.
Tarbell—Bernice M. McKeever.
Tarbell—Agnes E. Rush.
Russell—Anne J. Wetmore.
Gannett—Edna B. Cairnes.
Gannett—Mary Blunt.

Mr. Roche in the chair.

Teachers to be appointed to the elementary schools, at a salary of $1428, to take effect as follows:

Roberts—Anna L. Mahoney—Sept. 1, 1922.
Fletcher—Eva H. Weston—Sept. 1, 1922.
Roberts—Ida M. Cronin—Nov. 1, 1922.

Recommendation that Grace Culhan be appointed a teacher at the Wellington School, to take effect September 1, 1922, at a salary of $1260.

Recommendation that the following be appointed assistant kindergartners, at a salary of $948 to take effect Sept. 1, 1922 (definite assignments to be made when head kindergartners return from present leave of absence):

Boardman—Charlotte Callanan.
Lowell—Dorothy Butler.
Thorndike—Grace Ryan.
Gore—Julia Good.
Gannett—Katherine Good.

Recommendation that Jane S. Feeny be appointed acting head kindergartner at the Gannett School, to take effect Oct. 1, 1922, at $1404.

Recommendation that the following be appointed permanent substitutes at the High & Latin School, to take effect Sept. 1, 1922, at a salary of $1536: Benjamin C. Scully, Joseph A. Donovan, Helena Dunn (at $1500); Rindge Technical School, Chester W. Holmes.

Mr. Hurley in the chair.

Recommendation that the following evening school appointments be made: Americanization—Fannie M. Field, M. Olive McQuillan, Elizabeth J. O'Keefe, Ellen T. O'Keefe, Rebecca C. Feeney, Catherine Shaughnessy; Rindge—George H. Gohlke, John J. Gately, John Markham, John C. Glynn; Practical Arts—Mildred M. Ready, Ellen P. Tracy.

Miss Driscoll was appointed to approve bills for November, and Mr. Hurley for December.

It was voted that the Superintendent be requested to have a report submitted at the next meeting of the Board as to the cost of installing a sink in the Printing Department at Rindge Technical School.

Mr. Roche in the chair.

It was voted that the Chairman of the School Committee be instructed to request the City Council to inform the School Board before its next regular meeting (Nov. 13, 1922) as to what action, if any, has been taken by the City Council on the request of the School Committee, under date of July 5, 1921, that the City Council appropriate funds to furnish such equipment as is necessary to properly equip the schools and safeguard the schoolchildren against fire, in accordance with plans submitted.

Mr. Hurley in the chair.

It was voted that the Athletic Committee be requested to determine the reason for the change in the date of the High & Latin and Rindge Technical School football game (held on Saturday, Oct. 21), and report at the next meeting of the Board.

Conditions at Rindge Technical School were discussed, and the matter was referred to the committee previously appointed on that school.

The Superintendent made a report of progress on the matter of classes for deaf mutes in the schools.

It was voted that the City Solicitor be requested to take the necessary action to have the case of Hunter et al. vs. Quinn et al. advanced for speedy trial because of the fact that the conduct and management of the School Department is affected and impaired by the uncertainty of the money available for school purposes.

It was voted that the Superintendent be instructed to report as to the number of pupils, who, under the law, are not allowed to take certain desired courses at the Rindge Evening Industrial School, the kind of courses they wish to take, and their reasons for desiring them.

Mr. Roche in the chair.

It was voted to adjourn.

Adjourned.

Agnes M. Wadden, Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 13, 1922.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of October 23, 1922.

A communication from His Honor, Mayor Quinn, relative to the installation of fire alarm boxes in the schools, was received and placed on file.

It was voted to suspend the rules and adopt the recommendation of the superintendent that the following be appointed evening school teachers:

Haggerty	Mrs. Gertrude Foley
Ellis	Mrs. Ella Curley
Practical Arts	Nellie E. Green Yetta F. C. Brown Gertrude N. McQuillan Mrs. F. B. Simmons
Americanization	Rose M. Hickey Isabel Herlihy

The superintendent submitted a communication from the Board of Health, requesting the use of a room in the Houghton School for the purpose of conducting an Infant Welfare Clinic, on Friday afternoons, from 3 to 4 o'clock. On recommendation of the superintendent, it was voted that this request be granted.

It was voted to adopt the recommendation of the superintendent that the Children's Museum be opened on Sundays during December, January and February; and that $100 be expended for this purpose.

It was voted that the recommendation of the superintendent that Mary A. O'Rourke be appointed matron at the Wyman Open Air School be referred to new business.

On recommendation of the superintendent, it was voted that Helen Brosnahan be transferred from the Department of Conservation, State House, to the position of stenographer clerk in the School Department, to take effect December 1, 1922.

A report of the superintendent on the number of boys registering at the Rindge Evening Industrial School, who are not regularly employed at the trades, was referred back to him to determine the probable cost of establishing courses for these boys.

On recommendation of the superintendent, it was voted that Jennie S. Spring be granted leave of absence with stipend for study and travel from September 1, 1922, to February or June, 1923, in accordance with Section 1009 of the Rules of the School Committee.

The superintendent submitted a communication from the Maria L. Baldwin Memorial Committee requesting permission to erect a tablet in Baldwin Hall. Agassiz School. On recommendation of the superintendent, it was voted that this request be granted.

The recommendation of the superintendent that the New England Dairy and Food Council Inc. be allowed the privilege of "helping teachers and nurses of the schools to interest the children in health work .... with talks and stories illustrated by slides and pictures, posters and leaflets" was laid on the table.

On recommendation of the superintendent, it was voted to establish the following school calendar for the year 1922-23

First Term: From September 12, 1922 to December 22, 1922.

Second Term: From January 2, 1923, to February 23, 1923.

Third Term: From March 5, 1923 to April 27, 1923.

Fourth Term: From May 7, 1923 to June 22, 1923.

1923-1923

First Term: From September 12, 1923 to December 21, 1923.

The superintendent submitted the following financial report from the Department of Finances and Supplies:

	1921 - 1922		1922-23		1922-1923		
	Expended during Oct. 1921	Expended to Nov. 1, 1921	1922-23 Appropriation	Expended to Oct. 1, 1922	Expended during October	Total Expenditures	Balance
General Expenses—Salaries	4,075.00	30,861.60	52,721.00	26,452.23	4,231.60	30,683.83	22,037.17
Miscellaneous	107.28	5,599.81	7,664.00	4,318.78	520.36	4,839.14	2,824.86
Teachers' Salaries	78,150.63	539,515.46	1,036,017.23	477,362.22	80,607.29	557,969.51	478,047.72
Text Books and Supplies	13,978.85	49,871.23	55,000.00	32,785.31	9,754.94	42,540.25	12,459.75
Tuition to Other Cities	36.80	341.74	1,200.00	1,179.83		1,179.83	20.17
Transportation of Pupils	50.00	200.80	852.00	281.40		281.40	570.60
Janitors' Salaries	7,197.05	43,557.03	80,560.97	38,176.81	6,075.90	44,252.71	36,308.26
Fuel and Light	969.31	29,443.70	50,000.00	15,658.15	296.03	15,954.18	34,045.82
Repairs	7,976.90	35,385.19	40,000.00	20,380.78	9,666.04	30,046.82	9,953.18
Furniture and Furnishings	192.46	1,224.50	4,500.00	2,414.77	301.30	2,716.07	1,783.93
Care of Truants		41.14	104.00	91.43		91.43	12.57
Janitors' Supplies	245.14	1,637.33	2,500.00	1,838.31	67.69	1,906.00	594.00
Other Expenses	352.11	3,659.22	3,430.00	2,418.95	196.98	2,615.93	814.07
Pensions			5,222.00				5,222.00
	113,332.53	741,336.75	1,339,771.20	623,358.97	111,718.13	735,077.10	604,694.10

It was voted that this report be placed on file.

It was voted that the chair appoint a member as a committee of one, together with the superintendent, to investigate the management of the High School Lunch Room. Mrs. Brooks was appointed by the chairman to serve on this committee.

On recommendation of the superintendent, it was voted that Frank P. Kelley be appointed temporary night fireman at the High and Latin School at a salary of $28 per week.

On recommendation of the superintendent, it was voted that William G. McCarthy be appointed temporary night fireman at the Rindge Technical School, at a salary of $28 per week.

The superintendent submitted a report from the Department of School Buildings and Grounds on the cost of installing a sink at the Rindge Technical School. It was voted that this report be tabled and that the Superintendent of School Buildings and Grounds be instructed to obtain two plumbers to figure on this work before the next meeting.

The Committee on Athletics submitted the following report:

COMMITTEE ON ATHLETICS

November 2, 1922.

Members present: Mr. Hurley, Mrs. Brooks and Miss Driscoll. Also Mr. Fitzgerald, Mr. Gomes and Mr. Sheehan.

The matter of change in date of the Rindge-Latin game from Friday, October 27th to Saturday, October 28th, was brought up and reasons submitted. The faculty business manager gave as his reason that 53 out of 55 players wished to have the game on Saturday instead of on Friday. The faculty manager reported that he had asked the chairman for his opinion. The chairman reported that he had left the matter to the judgement of the faculty manager.

A general discussion followed as to the methods of procedure when a matter is brought to the attention of the chairman and not referred to a full meeting.

Mrs. Brooks asked to be recorded as having the utmost confidence in the chairman of this committee in matters such as the above; that she is very glad to have him as chairman and shall continue to agree with such decisions.

Miss Driscoll wished to be recorded as not having lost confidence in the chairman, but that she did not wish to give up any of her rights as a member of this committee and wished to be consulted on any matter pertaining to athletics.

It was voted to notify the faculty business managers of both high schools, tha in matters of difference of opinion o emergency (pertaining to athletics) th secretary of the Committee be notified o the nature and circumstances by telephon and in writing. If it is the wish o a majority of the Committee, a specia meeting may be called. When a vot has been taken or a decision reached, th secretary shall notify the school in ques tion.

It was also voted to follow the sam procedure when a member of the Com mittee wished to bring up a matter out side of the regular meeting.

A communication from the Park Com mission in reply to one from this Com mittee regarding the use of Russell Fiel for practice by both High School teams was received and placed on file.

A communication from John Caple applying for a position as track coac was received and placed on file.

A communication received by the F

ncial Agent enclosing the last check to r. Charles Linehan and submitted at is meeting, was referred to the super- tendent with power.

It was voted that it is the recommenda- on of this committee that an assis- nt be apponited in the physical educa- on department under Mr. Joseph Smith.

It was voted that the matter of con- lidation of athletics in both high hools be withdrawn. This was passed motion of Miss Driscoll as maker of e original motion.

t was voted that the Committee ad- urn.

Adjourned.

MARIE E. WALSH,
Secretary
Committee on Athletics.

It was voted to take from the table e recommendation of the superintend- nt that the following teachers be ap- ointed to the elementary schools, at a lary of $1,008, to take effect Septem- er 1, 1922:

Thorndike, Katherine Ahern
Parker, Marie Cloran
Parker, Helen Walsh
Kelley, Elizabeth McLaughlin
Russell, Lillian A. Barry
Boardman, Marion C. Smith
Tarbell, Bernice M. McKeever
Tarbell, Agnes E. Rush
Russell, Anne J. Wetmore
Gannett, Edna B. Cairnes
Gannett, Mary Blunt

It was voted to adopt this recommenda- ion.

It was voted to take from the table he recommendation of the superintend- nt that the following teachers be ap- ointed to the elementary schools, at a alary of $1,428, to take effect as fol- ows:

Roberts, Anna L. Mahoney, September , 1922.
Fletcher, Eva H. Weston, September , 1922.
Roberts, Ida M. Cronin, November 1, 922.

It was voted to adopt this recom- nendation.

It was voted to take from the table the ecommendation of the superintendent hat Grace Culhan be appointed a teach- r at the Wellington School, at a salary f $1,260, to take effect September 1, 1922.

It was voted to adopt this recommen- lation.

It was voted to take from the table the recommendation of the superintendent that the following be appointed assistant kindergartners, at a salary of $948, to take effect September 1, 1922, (definite assignments to be made when head kindergartners return from present leave of absence):

Boardman, Charlotte Callanan
Lowell, Dorothy Butler
Thorndike, Grace Ryan
Gore, Julia Good
Gannett, Katherine Good

It was voted that this recommendation be adopted.

It was voted to take from the table the recommendation of the superintendent that Jane S. Feeny be appointed acting head kindergartner at the Gannett School at a salary of $1,404, to take effect October 1, 1922.

It was voted that this recommendation be adopted.

It was voted to take from the table the recommendation of the superintendent that the following be appointed permanent substitutes, to take effect September 1, 1922:

High and Latin	
Benjamin C. Scully	$1,536
Joseph A. Donovan	1,536
Helena Dunn	1,500
Rindge Technical	
Chester W. Holmes	1,536

It was voted that this recommendation be adopted.

It was voted to take from the table the recommendation of the superintendent that the following evening school appointments be made: Americanization, Fannie M. Field, M. Olive McQuillan, Elizabeth J. O'Keefe, Ellen T. O'Keefe, Rebecca C. Feeny, Catherine H. Shaughnessy; Rindge, George H. Gohlke, John J. Gately, John M. Markham, John C. Glynn; Practical Arts, Mildred M. Ready, Ellen P. Tracy.

It was voted to adopt this recommendation.

The superintendent submitted a recommendation that Humphrey J. O'Leary be appointed a permanent substitute in the Department of Physical Education, under Mr. Joseph Smith, at a salary of $1,536. This recommendation was laid on the table.

The superintendent submitted a communication from the Mass. Department of Education calling attention to a series of school health conferences to be held at the State Normal School, Salem, on Wednesday, November 22, 1922. It was voted that this communication be placed on file.

It was voted that the superintendent confer with the Chief of Police with a view of establishing traffic rules and the furnishing of traffic officers at the different schools in the city.

Mr. Hurley in the chair.

It was voted that the superintendent be requested to bring to the next meeting of the School Committee, a report on the Armistice Day observances in the schools.

It was voted that the board go into executive session.

It was voted that the board resume Open Session.

It was voted that the following recommendations voted on by the School Committee during the Executive Session be adopted:

It was voted to take up the recommendation of the superintendent that Mary A. O'Rourke be appointed matron of the Wyman Open Air School at a salary of $840 per year.

It was voted to adopt this recommendation.

On recommendation of the superintendent, it was voted to establish the position of matron at the High and Latin School.

The superintendent submitted the recommendation that Catherine F. McAvoy be appointed matron at the High and Latin School at a salary of $840 p year. It was voted to adopt this reco mendation.

It was voted to adjourn.

Adjourned.

GERALD T. LISTON
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

Monday, November 27, 1922.

Regular meeting.

Members present: Mrs. Brooks, Miss riscoll, Mr. Cassedy, Mr. Hurley and r. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of ovember 13, 1922.

The Superintendent reported the resnation of Lawrence A. Howard, a acher at the Rindge Technical School. was voted to accept this resignation.

The superintendent submitted a report the Armistice Day observances in the hools. It was voted that this report placed on file.

It was voted that the superintendent instructed to notify the Head Master the High and Latin School that the hool Committee is not pleased with e exercises held at the High and Latin hool on Armistice Day.

The superintendent submitted the folwing Roll of Honor, composed of orse School Graduates who served in e recent World War:

1915	Armstrong, James F.
'14	Bevan, W. Harold
'08	Craig, Robert E.
'10	Creelman, John M.
'13	Creelman, Ralph O.
'13	Danskin, Stirling N.
'06	De Wolfe, Elestus
'12	Dube, Herman P.
'09	Durnan, Walter T.
'08	Dunning, Stanley C.
'09	Donnelly, Lawrence E.
'98	Dwyer, William J.
'11	Fillmore, William O.
'06	Foss, Albion F.
'07	Foss, Lindley D.
'06	Fontaine, Maurice J.
'08	Gately, John E.
'04	Grebenstein, Harold A.
'11	Grogan, Harmon R.
'12	Gurry, Frank E.
'10	Haskell, Alton B.
'08	Trenholm, John D.
'03	White, William J.
'06	Ruhman, Arthur J.
'04	Vaughan, Charles A.
'09	Folkins, Ralph M.
'05	Leland, Edmund H.
'11	Poole, John J.
'09	Murphy, William J.
'07	Eaton, Walter R.
'09	Eaton, Harry R.
'08	Lounsbury, Francis E.
'09	Trenholm, Ross L.
'08	Keyes, Newell
'10	Beaumont, Edwin P.
'10	Plummer, Edward R.
'15	Harrington, Karl D.
'15	McLean, Ronald A.
'09	Phillips, Wendell H.
'08	Conway, John J.
'09	O'Hara, Philip M.
'10	Dwyer, Frank A.
'14	Hezlitt, Waldon R.
'09	Heanue, Francis
'04	Henry, James F.
'05	Johnson, Arthur U.
'10	Kalloch, Elmus M.
'08	Levine, Samuel
'09	Murphy, Michael J.
'03	McKinley, Charles
'13	Nagle, Edward
'10	O'Hara, William J.
'10	Page, Carl S.
'04	Putnam, Milo A.
'12	Stewart, Randall E.
'06	Trenholm, John D.
	Gately, James J.
	Wilson, John
	Doherty, Joseph
	Hart, George
	Mutz, Sylvester
'10	Whitmore, Raymond S.
'12	Lyons, James J.
'11	Rix, William B.
'13	Stover, Reginald S.
'14	Stover, Howard G.
'11	Griesbach, Carl
'10	Kee, Frederick J.
'10	Gilbert, Ralph H.
'03	Babson, Richard C.
'04	Needham, John
'92	Polley, William F.
'05	McLeod, Johnston
'09	O'Brien, Henry
'09	O'Shaughnessy, Joseph
'04	Plummer, Charles C.
'07	Sandahl, Robert J.
'08	Toye, Kenneth B.
'03	White, William J.
'09	Lounsbury, Frederick W.
'09	Leland, Oscar D.
'12	Maxwell, Robert L.
'10	Mossman, Leuign
	Seeley, Robert
	Goss, Philip
	Webster, Louis
	Heanue, James
	Lawson, Russell
	Swett, Bradford
	Wm. H. Glennon

The superintendent submitted a report on the approximate cost of establishing courses for boys registering at the Rindge Evening Industrial School, but who are not regularly employed at the trades. On account of the cost ($1300), and the present lack of money in the appropriation, is was voted to adopt the recommendation of the superintendent not to start these classes this year.

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis Association requesting permission to sell seals in the schools this year. On recommendation of the superintendent, it was voted to grant this permission.

On recommendation of the superintendent, it was voted that the sum of One Thousand Dollars ($1000) be transferred from the Appropriation for Teachers' Salaries to the Appropriation for Tuition to Other Cities.

It was voted to take from the table the report of the Superintendent of School Buildings and Grounds relative to the installation of a sink in the Rindge Technical School.

It was voted that the superintendent be instructed to prepare plans and specifications for installing a sink in the printing room at the Rindge Technical School, and to bring copies of same to the next meeting of the committee.

It was voted, that in the future, copies of all plans and specifications for work to be done under the direction of the School Committee, be filed with the Secretary of the School Committee, in order that all members may view them when desired.

It was voted to take from the table the recommendation of the superintendent that the New England Dairy and Food Council, Inc., be allowed the privilege of "helping teachers and nurses of the schools interest the children in health work .... with talks and stories illustrated by slides and pictures, posters and leaflets."

It was voted that this recommendation be adopted.

It was voted to take from the table the recommendation of the superintendent that Humphrey J. O'Leary be appointed a permanent substitute in the Department of Physical Education, under Mr. Joseph J. Smith, at a salary of $1536.

It was voted to adopt this recommendation.

It was voted that the committee go into executive session.

It was voted that the committee resume open session.

It was voted that the following recommendation voted on by the School Committee during the executive session be adopted:

That the matter of a track coach appearing before the School Committee be handled by the Committee on Athletics and reported back to the full Board, and that the secretary notify each member of the Board the time when the hearing is to be held.

It was voted to adjourn.

Adjourned.

GERALD T. LISTON,
Secretary pro tem.

SCHOOL COMMITTEE

(Official Report)

Monday, December 4, 1922.

Special meeting called for the discussion of school plans, and for the transaction of any other business that may properly come before the Board.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

The superintendent reported that there was to be a meeting of the masters, before which, Dr. Kelleher, Medical Inspector of the Board of Health, was to demonstrate the Schick Test. He further stated that no public school child was to be given the test except upon written request of the parents.

Mr. Hurley in the chair.

Mr. Jeremiah F. Downey, superintendent of Buildings, and Mr. Charles R. Greco, Architect, were then introduced for the purpose of showing and explaining the plans of the proposed Russell School addition.

A general discussion of the above plans was held.

Mr. Roche in the chair.

A motion was made that these plans be approved and the Superintendent of Buildings be asked to advertise at once, provided that the specifications are acceptable to the School Committee.

A motion by Mr. Cassedy that the previous question be now put was lost on roll call; Miss Driscoll, Mr. Cassedy and Mr. McCue voting yes; and Mrs. Brooks, Mr. Hurley and Mr. Roche voting no.

It was voted not to adopt the motion that these plans be approved and the Superintendent of Buildings be asked to advertise at once, provided that the specifications are acceptable to the School Committee. Miss Driscoll and Mr. McCue are recorded as being present but not voting.

It was voted that these plans be accepted.

It was voted that the committee adjourn.

Adjourned.

GERALD T. LISTON,
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

Monday, December 11, 1922.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of November 27, 1922 as amended.

The recommendation of the superintendent that Elizabeth M. Conlin be appointed a permanent substitute at the High and Latin School was tabled, under the rules, until the next meeting.

It was voted to adopt the additional list of evening school teachers, submitted by the superintendent as follows:

Rindge Evening Industrial

Walter Barron, Tool Clerk

Americanization

Pailoon Chebookjian
Charlotte Cairnes

The superintendent reported that a conference had been held with the Chief of Police and the Superintendent of Streets, and that all agreed that the marking of the streets and the placing of officers at the danger-points near schools would be carried out as soon as possible. This conference was the result of a vote of the School Committee at a recent meeting.

A communication was received from Dean Holmes of Harvard University asking for the use of rooms at the Washington Building instead of at the Agassiz School for their regular summer demonstration-classes. It was voted to grant this request for the summer of 1923.

The superintendent reported that in his opinion it would be best to have a man as secretary of the board. Accordingly Mr. Liston was appointed temporarily at a previous meeting. The superintendent reported that since that time members of the committee had stated that a stenographer was necessary in this position. A general discussion followed and the motion that Mr. Liston be appointed permanent secretary to the board was lost on the following roll-call: Mrs. Brooks, Miss Driscoll, Mr. Hurley and Mr. Roche voting no; Mr. Cassedy, Mr. McCue and His Honor the Mayor voting yes. Those voting no are recorded as voting against this motion "because the gentleman named is not a stenographer."

The agent submitted the following financial statement:

	1921-1922		1922-1923				
	Expended during Nov. 1921	Expended to Nov. 30.	Appropriation 1922-23	Expended to Nov. 1.	Expended during November	Total Expenditures	Balance
General Expenses—Salaries	$4,179.60	$35,041.20	$52,721.00	$30,683.83	$4,240.60	$34,924.43	$17,796.57
Miscellaneous	771.39	6,371.20	7,664.00	4,839.14	396.04	5,235.18	2,428.82
Teachers' Salaries	83,621.28	623,136.74	1,035,017.23	557,969.51	89,116.69	647,086.20	387,931.03
Text Books and Supplies	9,543.91	59,415.14	55,000.00	42,540.25	8,754.50	51,294.75	3,705.25
Tuition to Other Cities	251.05	592.79	2,200.00	1,179.83	510.09	1,689.92	510.08
Transportation of Pupils	156.60	306.49	852.00	281.40	205.60	487.00	365.00
Janitors' Salaries	6,442.15	49,999.18	80,560.97	44,252.71	6,903.65	51,156.36	29,404.61
Fuel and Light	1,228.83	30,672.53	50,000.00	15,954.18	2,495.05	18,449.23	31,550.77
Repairs	4,875.42	40,258.61	40,000.00	30,046.82	1,815.89	31,862.71	8,137.29
Furniture and Furnishings	486.67	1,711.17	4,500.00	2,716.07	98.35	2,814.42	1,685.58
Care of Truants		41.14	104.00	91.43		91.43	12.57
Janitors' Supplies	18.13	1,655.46	2,500.00	1,906.00	271.57	2,177.57	322.43
Other Expenses	176.34	3,835.56	3,430.00	2,615.93	135.94	2,751.87	678.13
Pensions			5,222.00				5,222.00
Total	111,750.37	853,087.12	1,339,771.20	735,077.10	114,943.97	850,021.07	489,750.13

The superintendent of school buildings and grounds submitted the following report:

Mr. Thomas F. Cahir, janitor at the Latin Building, died last Saturday evening. I would like to have his son who has been assisting him for some time, remain in this position for a few weeks. (It was so voted until Civil Service is requisitioned to fill the position.)

I desire to call the attention of the committee to the condition of the basement in the Washington Building. In this basement there are a classroom and a lunchroom, with no means of egress except through the stairs leading to the upper floor. I recommend that doors be constructed at the opposite ends of the building, which would lead from the basement to the outside. (Mr. Roach was instructed to bring in estimates for this item.)

The City Electrician has informed me that all the fire alarm boxes which were ordered have been installed.

The Tremont Electric Company has not yet satisfactorily completed the electric wiring at the Putnam and Roberts, and therefore, final payment has been withheld. I have written several letters to the above company, but I have never received an answer. This is a matter which should be settled as soon as possible. (This matter was left in the hands of the superintendent for investigation and report.)

Very respectfully yours,
John J. Roach,
Superintendent of School Buildings and Grounds.

The matter of specification for work to be done at the Rindge Technical School (submitted by the superintendent of School Buildings and Grounds) was laid on the table.

The motion was made and adopted that the superintendent be authorized to place new curtains in school buildings where needed.

On recommendation of the Committee on Athletics Mr. Leander McDonald was elected hockey coach at the High and Latin School and Mr. James Mulrey for Rindge Technical School, for the season 1922-1923 at $200 each.

The motion was made and adopted that the superintendent investigate the advisability of securing land in the Russell School District for playground purposes.

It was voted that the committee adjourn.

Adjourned.

Marie Walsh,
Secretary pro tem.

SCHOOL COMMITTEE
(Official Report)

January 1, 1923.

First meeting of the year called for the purpose of organization.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

There was considerable discussion as to the legality of holding the meeting. The Chairman reported that the City Solicitor in an opinion expressed to him had stated that the Committee might properly proceed to organize and elect a vice-chairman.

The Committee then proceeded to the business of the election of a vice-chairman.

Miss Driscoll nominated Mr. Cassedy. Mrs. Brooks nominated Mr. Hurley. Mr. Hurley declined the nomination on the ground that he was still vice-chairman, that his term of office had not expired and that he had not resigned.

Mr. Roche requested a ruling by the chairman as to the legality of holding the meeting. The Chairman ruled that the Committee proceed with the election of vice-chairman. Mr. Hurley appealed from the ruling of the Chairman. The Committee sustained the ruling of the Chairman. The Committee voted to proceed to elect a vice-chairman on roll-call. Mr. Cassedy was declared vice-chairman for the coming year as follows: Mrs. Brooks voting for Mr. Hurley; Miss Driscoll, Mr. Cassedy, Mr. McCue and His Honor, the Mayor voting for Mr. Cassedy; and Mr. Hurley and Mr. Roche voting for Mrs. Brooks.

It was voted that Helen R. Brosnahan be re-elected Secretary of the School Committee for the year 1923.

It was moved and adopted that the Rules of the School Committee of 1922 be adopted as the Rules of the School Committee of 1923, Mrs. Brooks reserving her opinion as already spread on the records relating to school hours.

It was moved that the Mayor appoint a Committee on Athletics for the coming year which he stated he would do during the coming week.

It was voted to adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 8, 1923.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Miss Driscoll, Mr. Cassedy, and Mr. Roche. Mr. Hurley was present but not voting, as he objected to Mr. Cassedy's sitting as vice-chairman because of his contention that Mr. Cassedy was illegally elected on January 1, 1923.

A motion was made that the records of January 1, 1923, be approved. A substitute motion was made and adopted that these records be laid on the table for correction.

The superintendent recommended that the secretary be instructed that verbatim reports of her records are for the members of the Committee only. A motion was made that this recommendation be adopted. A substitute motion was offered that this motion be tabled; this substitute motion was not adopted, Miss Driscoll and Mr. Cassedy voting no, and Mr. Roche voting yes. It was then voted to adopt the superintendent's recommendation. Mr. Roche is recorded as voting against this recommendation.

It was voted that the following recommendation of the superintendent be referred to His Honor, Mayor Quinn:

January 8, 1923.

RECOMMENDED:

After careful investigation of the needs of the Automatic Sprinkler in every school building, I recommend that such a system be installed in each building; and further recommend that His Honor, the Mayor, be requested to secure the service of a first-class Automatic Sprinkler Engineer to survey the different school buildings in the system with a view to determining the amount of appropriation necessary to install the sprinkler system in each building.

(signed) M. E. Fitzgerald,
Superintendent of Schools.

The recommendation of the superintendent that the rooms on the top floor of the Merrill Building be used for over-flow classes from the Rindge Technical School and the High and Latin School was adopted.

The superintendent reported the deaths of Miss Mary E. Chapin, teacher at the Fletcher School, and Mr. Thomas K. Martin, janitor at the Fletcher School and it was moved and adopted that letters of condolence be sent to the families of the deceased teacher and janitor.

The recommendation of the superintendent that the salaries of Mrs. Etta Powers and Mrs. Mary Duggan (matrons) be made $840, the same as other matrons doing the same kind of work, was adopted.

The recommendation of the superintendent that Miss Jane Feeney, teacher at the Thorndike Center Evening School be paid $4 per evening as in previous years, was adopted.

The recommendation of the superintendent that Miss Gertrude Mason and Mr. James Leonard be made special assistants to the principal of the evening High School for the term 1922-1923 and that they be paid $5 per evening as in previous years, was adopted.

The recommendation of the superintendent that Miss Josephine Liston be appointed a teacher in the Evening High School was tabled.

Mr. McCue was appointed to approve the bills for January, Mr. Roche for February, and Mrs. Brooks for March.

The superintendent made a report on the condition of finances in the Department at the present time.

The superintendent submitted the following financial report from the Department of Finance and Supplies:

FINANCIAL REPORT FOR THE MONTH OF DECEMBER, 1922

	Expended to Dec. 1, 1921	Expended during Dec., 1921	Appropriation 1922-23	Expended to Dec. 1, 1922	Expended during Dec., 1922	Total Expenditures	Balance
General Expenses—Salaries	$35,041.20	$4,530.55	$52,721.00	$34,924.43	$4,427.00	$39,351.43	$13,369.57
Miscellaneous	6,371.20	487.88	7,624.00	5,235.18	670.92	5,906.10	1,717.90
Teachers' Salaries	623,136.74	82,212.81	1,035,017.23	647,086.20	83,708.02	730,794.22	304,223.01
Text books and supplies	59,415.14	3,291.83	55,000.00	51,294.75	2,258.39	53,353.14	1,446.86
Tuition to Other Cities	592.17	87.39	2,200.00	1,689.92		1,689.92	510.08
Transportation of Pupils	356.79	50.00	852.00	487.00	100.80	587.80	264.20
Janitors' Salaries	49,999.18	7,990.10	80,560.97	51,156.36	8,016.93	59,173.29	21,387.68
Fuel and Light	30,672.53	1,178.64	50,000.00	18,449.23	3,236.63	21,685.86	28,314.14
Repairs	40,258.61	1,505.72	40,000.00	31,862.71	845.92	32,708.63	7,291.37
Furniture and Furnishings	1,711.17		4,200.00	2,814.42	8.02	2,822.44	1,377.56
Care of Truants	41.14	26.00	144.00	91.43	52.00	143.43	.57
Janitors' Supplies	1,655.46	240.83	2,800.00	2,177.57	356.68	2,534.25	265.75
Other Expenses	3,835.56	396.54	3,430.00	2,751.87	39.42	2,791.29	638.71
Pensions			5,222.00				5,222.00
Total	$853,087.12	$191,987.29	$1,339,771.20	$850,021.07	$103,720.73	$953,741.80	$386,029.40

The following oral recommendation was made by the superintendent: "Recommended that to be eligible for a position as janitor of a building, applicants must hold the certificate required by law to have charge of the heating plant and other apparatus in the building in which the appointment is to be made. Further recommended, that the janitor of a building have direction over any and all assistant janitors and over that part of the work of matrons which affects his department. It is understood that this recommendation shall not affect the salary of assistants at present in the service until such time as vacancies occur to which they may be transferred at the same or greater salary." It was voted to adopt this recommendation.

It was decided to lay on the table the matter referring to the adjustment of Mr. Charles A. Linehan's salary until the full Board was in session.

The following Athletic Committee was appointed: Miss Driscoll, Mr. McCue and Mr. Cassedy.

It was moved to adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 22, 1923.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, and Mr. Roche.

Mr. Hurley was present but not voting until the Mayor was in the Chair, as he objected to Mr. Cassedy's sitting as vice-chairman because of his contention that Mr. Cassedy was illegally elected on January 1, 1923.

It was voted to approve the records of December 26, 1922.

The superintendent submitted the following recommendation:

The crowded condition of the Wellington, Kelley, and Boardman Schools requires that one or more portable buildings in each district are needed immediately:

ton ~~Boardman—~~2 two-room portables
Kelley—2 two-room portables.
Boardman—1 two-room portables.

RECOMMENDED that His Honor, the Mayor, request the City Government to furnish the needed appropriation for said buildings.

(signed) M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt this recommendation.

On recommendation of the superintendent, it was voted that the compensation of Daniel F. Shine, for transportation of pupils in the Russell School District, be increased to $27 a week, as of January 1, 1923.

On recommendation of the superintendent, it was voted that Carrie E. Shepherd, a teacher in the Gannett School, who has been granted leave of absence without stipend from September 1, 1922, to March, 1923, be granted an extension of this leave of absence to September 1, 1923.

The recommendation of the superintendent that $4,000 be transferred from Excess Revenue to the appropriation for Text Books and Supplies, was tabled.

It was voted to table the recommendations of the superintendent that Thomas Bullock be appointed janitor at the Latin Building and Annex, to take effect January 22, 1923; and that Thomas Bunyon be transferred to the position of Janitor of the Fletcher School to take effect January 22, 1923.

The superintendent submitted a report from the city electrician on the work contracted for at the Roberts School, which was referred to the superintendent.

The superintendent submitted a communication from the superintendent of schools, Springfield, Mass., relating to school appropriations. This was tabled and the Secretary instructed to send a copy to each member of the Board for further consideration.

It was voted to adopt the recommendation of the superintendent that the "No School" signal be rung at 11:15 instead of at 11:45.

It was voted to table the recommendation of the superintendent that Joseph C. Sullivan be appointed a permanent substitute at the High and Latin School to take effect January 1, 1923, at a salary of $1536.

It was voted to request the superintendent and assistant superintendent to attend the National Convention of Superintendents at Cleveland, Ohio, the week of February 26, 1923.

Miss Driscoll reported that there had been an Athletic Committee meeting but as all the members were not present, no action was taken on any matter.

It was voted to take from the table the recommendation of the superintendent that Josephine Liston be appointed a teacher at the Evening High School. It was voted to adopt this recommendation.

Mr. McCue in the chair.

An informal discussion arose as to the housing of classes from the high schools, in the Merrill School Building.

His Honor, the Mayor. in the chair.

The Mayor reported that he had consulted the Chief of the Fire Department regarding the recommendation of sprinklers which was referred to him at the last meeting. He reported that he had not secured the services of an engineer, but the approximate cost of installing the sprinklers would be ten thousand dollars.

It was voted that the Committee adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, February 12, 1923

Regular meeting.

Mr. Hurley in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley and Mr. Roche.

It was voted to lay on the table the records of the meeting of January 22, 1923.

On recommendation of the superintendent, it was voted to grant the requests of Jane G. Ricker and Cecil T. Derry, teachers in the High and Latin School, for leave of absence without loss of salary on June 21st and June 22nd, 1923, to serve on the College Entrance Board.

The recommendation of the superintendent that Mildred Sullivan be appointed a teacher at the Fletcher School at a salary of $1008 to take effect February 14, 1923, was tabled.

It was voted to appoint Louise Curran to the Evening Trade School as teacher of millinery, and John McDonald to the Rindge Evening School, as auto mechanic.

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be approved:

$1000 from Excess Revenue to Tuition to other Cities.

$200 from Excess Revenue to Janitors' Supplies.

It was voted to grant the request of the superintendent that the next meeting of the School Committee be held on Monday, February 19th instead of February 26th, as he will be in attendance at the National Convention of Superintendents at Cleveland, Ohio, on February 26, 1923.

The superintendent reported that the electrician's dispute regarding the work at the Roberts School has been settled.

It was voted to take from the table the recommendation of the superinendent that $4000 be transferred from Excess Revenue to the appropriation for Text Books and Supplies. It was voted to adopt this recommendation.

It was voted to take from the table the recommendations of the superintendent that Thomas Bullock be appointed Janitor at the Latin Building and Annex, to take effect January 22, 1923; and that Thomas Bunyon be transferred to the position of Janitor at the Fletcher School to take effect January 22, 1923. It was voted to adopt both recommendations.

At the last meeting of the School Committee, the superintendent submitted a communication from the superintendent of schools, Springfield, Mass., in regard to Municipal Finance, which was tabled and the secretary instructed to send a copy to each of the Board for further consideration. It was voted to leave this matter on the table and Mr. Roche was appointed to draw up a resolution to be presented to the Board at the next meeting.

It was voted to take from the table the recommendation of the superintendent that Joseph C. Sullivan be appointed a permanent substitute at the High and Latin School to take effect January 1, 1923, at a salary of $1536. It was voted to adopt this recommendation.

The matter of adjustment of salary of Mr. Charles A. Linehan, Rindge Technical School, was discussed at length, and it was voted that the City Solicitor be requested to submit an opinion as to the present legal status of Mr. Linehan.

It was voted to disapprove of the portions of the records of January 1st and 8th, 1923, that were taken up while Mr. Cassedy was vice-chairman.

It was voted that the election of the secretary was unneccessary in-as-much-as the secretary elected in 1922 will hold office until 1924.

This is also true of the Rules as the Rules of the School Committee adopted in 1922 will be the same until 1924.

The Athletic Committee of 1922 will stand until 1924 with the exception of the vacancy made by the resignation of Mr. Hurley.

Miss Driscoll requested the secretary to get an opinion from the City Solicitor on the appointment of committees; also as to whether she was elected on the School Committee for two or four years according to her interpretation of the biennial election, as she was the candidate receiving the highest number of votes.

Mr. Roche in the chair.

It was voted to disapprove that section of the report of the meeting concerning verbatim reports. It was then voted that "verbatim reports, when transcribed, are for the members of the Committee and press."

Mr. Hurley in the chair.

It was moved and adopted that the business transacted at the meetings of January 1, and 8, 1923, be adopted as amended as the acts of this Committee under the respective dates.

Mr. Roche was appointed by the chairman to be present at the exercises to be held on the evening of February 12th, at the Agassiz School, to accept the tablet to be erected to the memory of Maria L. Baldwin.

On request of Mr. Roche, the chairman instructed the superintendent to request Mr. Whoriskey to be present at the next meeting of the School Committee.

It was voted to adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, February 21, 1923.

Adjourned meeting.

As there were but three members present, Mrs. Brooks, Mr. Hurley, and Mr. Roche, at the meeting of February 19, 1923, this not constituting a quorum, the meeting was adjourned to Wednesday, February 21, 1923.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

His Honor, Mayor Quinn, in the chair.

It was voted to take from the table and adopt the records of January 22, 1923, as amended. It was voted to adopt the records of February 12, 1923, as amended.

On recommendation of the superintendent, it was voted that Mary Moulton, teacher in the High and Latin School, be granted a leave of absence for study and travel for one year, beginning April 1, 1923.

The superintendent submitted a communication from the headquarters of the Spanish War Veterans in regard to the appointment of two persons to serve on a committee to pass upon the medal Essay Contest, for the eighth grade pupils of Cambridge. The chairman appointed Mr. Fitzgerald as one and it was voted that it be left with him to designate the second member. This committee when complete will consist of five members.

It was voted that the following Honor Roll from the High and Latin School be received and published in the records of the Committee:

HONOR ROLL FOR THE THIRD QUARTER

All E's

Currier, A. Claire
Field, Elsie
Hutchings, Hazel
Nelligan, Julia
Nuzum, Lois
Whitman, Mahala

E's and G's

Adelson, Henry
Allard, Maynard
Allen, Laura
Andelman, Solomon
Anderson, Karl
Anderson, Leroy
Andrews, Paul
Baker, Martha
Battell, Alice
Berkeley, Alice
Berry, Agnes
Boland, Dorothy
Borden, Arnold
Boutin, Germaine
Boyd, Lillian
Brockbank, Hazel
Bromberger, Regina
Brooks, Barbara
Brown, Frederick
Buller, Lillian
Burack, Anna
Carney, Marianne
Clair, Jack
Cohen, Alexander
Cohen, Eva
Constantine, Frances
Corbett, Helen
Cote, Emma
Craig, Edith
Creedon, Mary
Crowley, James
Cummings, Gertrude
Curtis, Mary
Cushing, Jennie
D'Agostino, Evelyn
Danc, Helen
Dennis, Ruth
Deer, Eleanor
Dinsmore, Joseph
Di Pietro, Guy
Doane, John
Dolan, Elizabeth
Donnelly, Margaret
Donovan, Frances
Doten, Dana
Douglas, Anna
Doyle, John
Doyle, Winifred
Duncan, Lillian
Easterling, Vera
Estey, Norman
Ferrar, Minnie
Ferrick, Margaret
Finer, Samuel
Flemming, John
Freeman, Alice
Gerould, Elizabeth
Gerould, Margery
Gerstein, Sadie
Gerry, Harold
Gilbert, Elizabeth
Gill, Rose
Goyette, Yvonne
Graham, Elinor
Gregson, Shirley
Griffith, Dorothy
Grosso, Margaret
Guiney, Lucy
Hagar, Dorothy
Haley, Helen
Harrison, Mary
Hayes, Joseph
Hayward, Ruth
Herlihy, Margaret
Herman, Beaumont
Hershon, Jeannette
Herman, Nina
Hill, Lillian
Hodges, Elizabeth
Hoffman, Henry
Hoss, William
Howarth, Gladys
Joseph, Mary
Kaloglon, Anne
Kaplan, Leah
Katz, Max
Kerr, Edward
Kettell, Edith
King, Lester
Kirshen, Annie
Klam, Lillian
Kochanska, Veronica
Kurkjian, John
Lamson, Roy
Lane, Rosamond
LaRoche, Doretta
Lavino, Amelia
Laycock, Elizabeth
Lewis, Maude
Locke, Horation
Lovett, Margaret
McCafferty, Frederick
McCarthy, Elizabeth
McCarthy, Ethel
McCarthy, Joseph

McDonald, Thomas
McGuire, Helen
MacMurray, Sara
Marchini, Jennie
Marks, Alison
Martin, Jennie
Mason, Frances
Maul, Margaret
Mordecai, Elizabeth
Moulton, Frances
Mudarri, Ellen
Mullaly, Margaret
Murphy, Catherine
Nannis, Ida
Nannis, Zelda
Needham, Katherine
Newcombe, Lillian
Norman, Beatrice
Norton, George
O'Brien, John
O'Connell, Esther
O'Hara, Leona
O'Sullivan, Roger
Paster, Eugene
Peters, Ursula
Phelps, Nina
Pierce, R. Whitney
Porter, Rose
Povsa, Pauline
Powers, Florence
Puzyn, Stasia
Ramsey, Ina
Raulinaitis, Mary
Rice, Agnes
Rogers, Agnes
Rogers, Joseph
Rokicki, Sophie
Rosenwald, Harold
Rubin, Ira
Rose, Evelyn
Rose, John
Rudiger, Miriam
Ruggli, Elizabeth
Sage, Priscilla
Sakowich, Julius
Saluskofski, Blanche
Sandiford, Helena
Schimpf, Louise
Saval, Myer
Scheibel, Mary
Sears, Catherine
Seidman, Ruth
Shapiro, Edith
Siletoky, Minnie
Silverman, Ida
Small, Ellen
Southard, Austin
Spence, Ethel
Stead, Olivia
Stroloritz, Frances
Sullivan, Margaret
Sutkus, Beatrice
Sweeney, Julia
Swenson, Marguerite
Tafel, Richard
Tafralian, Elizabeth
Tasonis, Joseph
Temple, Alma
Terjenian, Annie
Thidemann, Helena
Tiffany, Don
Trainor, Joseph
Vincent, Rose
Vinicomb, Kathryn
Walcenzis, Felix
Walcott, Theodora
Wasserman, Annie
Webb, Rhea
Williams, Lillian
Wood, Adele
Woolner, Muriel
Wright, Mary
Young, Norma

On recommendation of the superintendent, it was voted to accept the offer of the Underwood Typewriter Company to install one of their new bookkeeping machines in the high school for three months without charge.

It was voted on recommendation of the superintendent to grant the request of Horace E. Jacobs, teacher in the High and Latin School, for leave of absence without loss of salary on June 22, 1923, to serve on the College Entrance Board.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools, was laid on the table, a copy to be sent to each member:

Self-help English Lessons
  1st book—Wohlfart
  2nd and 3rd books—Wolhfart & Mahoney
  published by World Book Company
Oral and Written English (for all grades
  Potter, Jeschke, Gillett
  published by Ginn and Company
Vital English (for all grades)
  Taylor-Morss
  published by F. M. Ambrose & Company
Modern Arithmetic
  Watson and White
  published by D. C. Heath & Co.

The following for use in the high school:

Les Oberle
  published by Holt
Composition Book
  L. Raymond Talbot
  published by B. H. Sanborn
Thatch-Allen Examination Reviews
  published by Thatch-Allen Publishing Co.

It was voted to discharge the committee appointed to investigate and report concerning adjustment of the salary of Mr. Bunyon, janitor of the Washington Building.

The following communication was received from the City Solicitor in regard to the adjustment of salary of Charles A. Linehan:

Feb. 19, 1923.

Miss Helen R. Brosnahan,
Secretary, School Committee,
City Hall,
Cambridge, Mass.

Dear Miss Brosnahan:

I beg to acknowledge receipt of your communication to me of the 15th instant which is as follows:

> "Dear Sir: At a meeting of the School Committee held on February 12, 1923, the matter of adjustment of salary of Mr. Charles A. Linehan, Rindge Technical School, was discussed at length, and it was voted that the City Solicitor be requesed to submit an opinion as to the present legal status of Mr. Linehan.
>
> Enclosed find communications pertaining to this matter."

From the communications submitted to me, it appears that Mr. Linehan was appointed teacher-coach at the Rindge Technical School in September, 1914 and has served continuously as such up to the present time. I have been informed and so I assume, that Mr. Linehan has been elected to serve at the discretion of the School Committee, under the provisions of Section 41 of Chapter 71 of the General Laws. I also find, in the schedule of salaries of the School Board, the position of teacher-coach recognized and treated as a regular position in the School Department with an established salary. I am also informed that there is at least one other person who holds a similar position in the School Department.

From the foregoing facts it would seem that Mr. Linehan would come under the provisions of Section 43 of Chapter 71 of the General Laws, which, in part, is as follows:

> "Section 43. The salary of no teacher employed in any town except Boston to serve at discretion shall be reduced without his consent except by a general salary revision affecting equally all teachers of the same salary grade in the town..........."

It is my opinion therefore, that Mr. Linehan holds the position of teacher-coach in the School Department at the present salary of $3752.00 per annum, and his salary cannot be reduced except in compliance with the provisions of the law above quoted.

Respectfully submitted,
(signed) Peter J. Nelligan,
City Solicitor.

It was voted to lay on the table a motion that the position of teacher-coach be abolished without prejudice to the status of the present teacher-coaches as far as their positions as teachers are concerned.

It was voted to take from the table the recommendation of the superintendent that Mildred Sullivan be appointed a teacher at the Fletcher School at a salary of $1008 to take effect February 14, 1923. It was voted to adopt this recommendation.

It was voted to take from the table the matter relating to Municipal Finance regarding which Mr. Roche was appointed to draw up a resolution. It was voted to adopt this resolution which is as follows:

On motion duly made and seconded, the following resolution was unanimously adopted:

Whereas, The Committee on Municipal Finance and Expenditures has under consideration certain legislation whereby city governments would have the right to itemize school budgets and to require school committees to adhere strictly to the budget items, and

Whereas, such legislation would deprive school committees of all discretionary powers they possess in the matter of expenditure and control of their appropriation, and

Whereas, such legislation would place within the power of the respective city governments the absolute control of the educational policy of the respective cities;

Now, Therefore, Be It Resolved, that the Cambridge School Committee is opposed to such legislation on the ground that the same is vicious, unsound and contrary to the educational policy of the Commonwealth, and

Resolved, Further, that in the event that such legislation is enacted, the Cambridge School Committee requests that the City of Cambridge shall be expressly excepted from the operation and effect of said legislation; and

Resolved, Further, that a copy of this resolution be addressed to each member of the General Court from the districts within the City of Cambridge.

The agent submitted the following financial report:

FINANCIAL REPORT FOR THE MONTH OF JANUARY, 1923

	Expended to Jan. 1, 1922	Expended during Jan., 1922	Appropriation 1922-1923	Expended to Jan. 1, 1923	Expended during Jan., 1923	Total Expenditures	Balance
General Expenses—Salaries	$39,571.75	$4,271.60	$52,721.00	$39,351.43	$4,234.10	$43,585.53	$9,135.47
Miscellaneous	6,859.08	1,127.86	7,624.00	5,906.10	826.04	6,732.14	891.86
Teachers' Salaries	705,349.55	78,609.76	1,035,017.23	730,794.22	86,360.00	817,154.22	217,863.01
Text Books and Supplies	62,706.99	4,414.43	59,000.00	53,553.14	3,165.38	56,718.52	2,281.48
Tuition to Other Cities	680.18	138.15	3,200.00	1,689.92	732.32	2,422.24	777.76
Transportation of Pupils	406.40	261.20	852.00	587.80	158.20	746.00	106.00
Janitors' Salaries	57,989.28	6,754.25	80,560.97	59.173.29	6,908.75	66,082.04	14,478.93
Fuel and Light	31,851.17	4,699.05	50,000.00	21,685.86	9,226.11	30,911.97	19,088.03
Repairs	41,764.33	2,878.19	40,000.00	32,708.63	1,199.10	33.907.73	6,092.27
Furniture and Furnishings	1,711.17	36.06	4,200.00	2,822.44	295.96	3,118.40	1,081.60
Care of Truants	67.14		144.00	143.43		143.43	.57
Janitors' Supplies	1,896.29	250.07	3,000.00	2,534.25	275.16	2,809.41	190.59
Other Expenses	4,232.10	103.36	3.430.00	2,791.29	53.32	2,844.61	585.39
Pensions			5,222.00				5,222.00
Total	$955,085.41	$103,543.98	$1.344,971.20	$953,741.80	$113,434.44	$1,067.176.24	$277,794.96
Revenue Received			$42,333.60				
Estimated Revenue			35,000.00				
			7,333.60				
Revenue Appropriated			5,200.00				
			$2,133.60				

It was voted to lay on the table the matter of appointing a member to the Athletic Committee to fill the vacancy caused by the resignation of Mr. Hurley.

It was voted to adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 12, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche, and His Honor, Mayor Quinn.

His Honor, Mayor Quinn, in the chair.

It was voted that the records of the meeting of February 21, 1923, be referred to new business.

The Mayor submitted a report from the Superintendent of School Buildings and Grounds giving a new figure on the cost of installing the sprinkler system in the schools. The motion was made and adopted that the Mayor request the City Council for an appropriation to cover the cost of installing the sprinkler system in the schools.

The following order from the City Council was received and approved by the Committee:

IN CITY COUNCIL
February 27, 1923.

ORDERED:-

That His Honor the Mayor be and hereby is requested to recommend an appropriation sufficient to cover the cost of repairing fence at the Parker School.

Adopted by the affirmative vote of 14 members.

A true copy,
Attest:-
(signed) Frederick H. Burke
City Clerk.

A bill was received for professional services rendered Mr. Hurley in connection with the case of Hurley against Quinn, and others, (regarding the question of vice-chairman) and it was voted that this be referred to the City Solicitor for an opinion as to the fund from which the bill should be paid.

As requested at a previous meeting, the superintendent submitted a report on the admittance age of children to the kindergarten and primary grades in the principal cities and towns of Massachusetts as compared with Cambridge. The matter was discussed and tabled.

The superintendent submitted the following schedule for Evening School graduations:

Roberts, 7:45 p.m., Monday, April 9, 1923.

Webster, 8:30 p.m., Monday, April 9, 1923.

Haggerty, 7:45 p.m., Wednesday, April 11, 1923.

Ellis, 8:30 p.m., Wednesday, April 11, 1923.

Putnam, 7:45 p.m., Thursday, April 12, 1923.

Kelley, 8:30 p.m., Thursday, April 12, 1923.

Rindge, 7.45 p.m., Monday, April 16, 1923.

Evening High, 8.30 p.m., Monday April 16, 1923.

Evening Practical Arts, 9:00 p.m., Monday, April 16, 1923.

The following members were appointed to attend the designated schools: Mrs. Brooks to the Haggerty and Ellis; Miss Driscoll to the Webster and Evening Practical Arts; Mr. Hurley to the Putnam and Kelley; Mr. Cassedy to the Rindge; and Mr. Roche to the Roberts and Evening High School.

The recommendation of the superintendent that Miss Delia Stickney be granted a year's leave of absence with stipend from September 1923 to September, 1924, was adopted.

The recommendations of the superintendent that the following janitors be transferred as follows, were adopted: James Barry from the English High to the position of Assistant Janitor at the Latin Building to take effect March 19, 1923; and John P. Fitzgibbon from the Wellington School to the position of Janitor at the Washington Building to take effect March 19, 1923.

On recommendation of the superintendent, it was voted to accept the resignation of Miss Gertrude O'Reilly, teacher at the Boardman School to take effect April 1, 1923.

On recommendation of the superintendent, it was voted that the following transfers of appropriations be made:

$5000 from the Appropriation for Fuel and Light to the Appropriation for Text Books and Supplies.

$250 from Excess Revenue to the Appropriation for Transportation of pupils.

$60 from Excess Revenue to the Appropriation for Care of Truants.

$250 from Excess Revenue to the Appropriation for Janitors' Supplies.

$108 from Excess Revenue to the Appropriation for Pensions.

$4000 from Excess Revenue to the Appropriation for Text Books and Supplies.

The superintendent submitted a recommendation that James Leonard be placed in charge of classes at the High Schools Annex (Merrill Building) and that he receive $396 additional for his services, to take effect March 19, 1923. A motion was made that this recommendation be referred to new business. A substitute motion was made and adopted that the superintendent's recommendation be adopted.

The superintendent submitted a recommendation that Charles Cote be appointed permanent substitute at the High Schools and Merrill Building, at $1536, to take effect March 19, 1923. A motion was made and adopted that the rules be suspended. It was voted that the recommendation of the superintendent be adopted. Mr. McCue is recorded as voting against the suspension of the rules.

The superintendent recommended that Michael J. Skinner be appointed printing teacher at the Rindge Technical School at a salary of $2016 to take effect March 15, 1923. A motion was made to suspend the rules. The vote was doubted and the rules suspended on the following roll call: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche, and His Honor, Mayor Quinn voting yes; and Mr. McCue voting no. It was then voted to adopt the recommendation of the superintendent.

The superintendent reported that he had been interviewed by Councillor Skilton relative to insuring school buildings.

It was voted to lay this matter on the table.

It was voted to take from the table the following petitions for adjustment of salaries:

It was voted that the two masters at the Continuation School, the masters at the High and Latin and Rindge Schools, and the Directors of Art and Music be placed on the same salary schedule as the elementary masters, viz, maximum salary $3500 per year, as of January 1, 1923.

It was voted that Lillian R. Hartigan, Head of Oral English Department at the High and Latin School, and Edward Sullivan, Head of Oral English Department at the Rindge Technical School be placed on the salary schedule as heads of departments as of January 1, 1923.

It was voted that the salary of Hilda Russell, freshman dean, Mary E. Murray, sophomore dean, and Ethel G. McElroy, junior dean be placed on the salary schedule of $300 additional as deans, as of January 1, 1923.

It was voted that the salaries of the Assistants to the Directors of Art, Music, and Physical Education be as follows: minimum salary $1596; annual increase $148 for three years; maximum salary $2040—to take effect January 1, 1923.

It was voted that the salary of the Assistant Superintendent be increased to $4600 per year, as of January 1, 1923.

It was voted to table the following recommendations of the superintendent: That the salary of the men teachers at the Continuation School be made $2150 to take effect April 1, 1923; and that the salary of the Head Masters at the high schools be made $4500 to take effect March 1, 1923.

It was voted that the superintendent be instructed to secure such help as he needed to make a study of teachers' salaries with an idea of giving the committee information regarding readjustments of teachers' salaries.

The agent submitted the following financial report:

FINANCIAL REPORT FOR THE MONTH OF FEBRUARY, 1923

	Expended to Feb. 1, 1922	Expended during Feb. 1922	Appropriation 1922-23	Expended to Feb. 1, 1923	Expended during Feb. 1923	Total Expenditures 1923	Balance
General Expenses—Salaries	$43,843.35	$4,286.60	$52,721.00	$43,585.53	$4,240.60	$47,826.13	$4,894.87
Miscelaneous	7,986.94	356.66	7,624.00	6,732.14	345.59	7,077.73	546.27
Teachers' Salaries	783,959.31	85,930.49	1,035,017.23	817,154.22	83,722.66	900,876.88	134,140.35
Text Books and Supplies	67,121.40	3,623.12	68,000.00	56,718.52	3,672.83	60,391.35	7,608.65
Tuition to Other Cities	818.33	10.52	3,200.00	2,422.24	———	2,422.24	777.76
Transportation of Pupils	667.60	146.00	1,102.00	746.00	174.00	920.00	182.00
Janitors' Salaries	64,743.53	7,049.80	80,560.97	66,082.04	6,612.25	72,694.29	7,866.68
Fuel and Light	36,550.22	6,332.65	45,000.00	30,911.97	2,609.56	33,521.53	11,478.47
Repairs	44,642.52	772.04	40,000.00	33,907.73	920.55	34,828.28	5,171.72
Furniture and Furnishings	1,747.23	———	4,200.00	3,118.40	123,44	3,241.84	958.16
Care of Truants	67.14	———	204.00	143.43	———	143.43	60.57
Janitors' Supplies	2,146.36	172.40	3,250.00	2,809.41	92.95	2,902.36	347.64
Other Expenses	4,335.46	164.83	3,430.00	2,844.61	278.51	3,123.12	306.88
Pensions	———	———	5,330.00	———	———	———	5,330.00
	$1,058,629.39	108,845.11	1,349,639.20	1,067,176.24	102,792.94	1,169,969.18	179,670.02
Revenue Received to date		$45,235.00					
Estimated revenue		35,000.00		$10,235.00			

It was voted to take from the table and adopt the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Self-help English Lessons
1st book—Wohlfart
2nd and 3rd books—Wohlfart and Mahoney
published by World Book Company

Oral and Written English (for all grades)
  Potter, Jeschke, Gillet
  published by Ginn and Company
Vital English (for all grades)
  Taylor-Morss
  published by F. M. Ambrose & Company
Modern Arithmetic
  Watson and White
  published by D. C. Heath & Company

The following for use in the high school:

Les Oberle'.
  published by Henry Holt & Company
Composition Book
  L. Raymond Talbot
  published by B. H. Sanborn Company
Thatch-Allen Examination Reviews
  published by Thatch-Allen Publishing Company

At the last meeting of the Committee it was voted to lay on the table a motion that the position of teacher-coach be abolished without prejudice to the status of the present teacher-coaches as far as their positions as teachers are concerned. This matter was discussed and re-tabled.

The matter of the appointment of a new Athletic Committee was discussed at length and it was finally voted that the superintendent be given power to proceed with the very necessary work concerning athletics.

A motion was made and adopted that the Board go on record as opposing the bill which has been introduced at the General Court regarding the building of the new bridge at Magazine Street. A motion was made that the chairman appoint a member of the Committee to represent them at the hearing. The Mayor stated that he would be present as the Mayor of Cambridge, and would speak also for the School Committee.

It was voted that the secretary write to Mr. Jeremiah F. Downey, Superintendent of Buildings, asking for a report as to what he had done regarding the portable schools.

It was voted that the matters referred to new business be laid on the table.

Mr. Hurley asked the superintendent for a report from the Chief of Police regarding the traffice officers and the marking of streets near the schools. The superintendent stated that the matter of police protection had been taken care of and the marks would be placed on the streets as soon as the weather permitted.

It was voted to adjourn.

Adjourned.

Helen R. Brosnahan,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 26, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

His Honor, Mayor Quinn, in the chair.

A motion was made and adopted that the records of the meeting of March 12, 1923, be laid on the table.

A letter from Hon. Arthur F. Blanchard, a Cambridge representative acknowledging receipt of the resolution passed at the last meeting of the Board in opposition to House Bill 943 regarding Municipal Finance was received and placed on file.

The following letter was received from the City Solicitor:

March 26, 1923.

Miss Helen R. Brosnahan,
Secretary of the School Committee,
City Hall, Cambridge, Mass.

Dear Miss Brosnahan:—

I have at hand your communication of the 15th instant. enclosing bill of John F. Casey and John W. Corcoran, Esquires, to Mr. Charles F. Hurley, and requesting my opinion as to the fund from which this bill should be paid.

This bill is one contracted by the vice-chairman of the School Committee in maintaining his right to retain said position and for the expense of which he wishes, I assume, to be indemnified. Indemnification of a public official is a matter which he is not entitled to as of right; but a city, may, under certain circumstances, if it sees fit, indemnify a public official for expenses incurred as the result of litigation in a matter in which the municipality has some duty to perform, an interest to protect or a right to defend. Assuming that this claim is one which the city may lawfully pay, it is my opinion, however. that the question of its payment can be determined not by the School Committee, but only by the City Council, to which this claim should properly be referred.

Respectfully submitted,
(signed) PETER J. NELLIGAN,
City Solicitor.

A motion was made that this matter be referred to the City Council. A substitute motion was made and adopted that this matter be laid on the table. Miss Driscoll is recorded as voting against the substitute motion.

The chairman submitted a petition from the prevocational teachers regarding adjustment of salaries which was received and placed on file.

A communication was received from Mr. Payson Smith, Commissioner of Education, and Dr. Eugene R. Kelley, Commissioner of Public Health, regarding the second of a series of joint conferences on school hygiene, the first conference to be held at the State Normal School, Salem, on Wednesday, March 28, 1923. This matter was referred to the superintendent.

A letter was received from Mr. Richard M. Russell offering a large crayon portrait of his father, the late Ex-Governor William E. Russell, which he stated his mother felt should be hung in some public building. It was voted to accept this picture for the Russell School, and the matter was referred to the superintendent to prepare a fitting program for the acceptance of same.

A communication was received by the Mayor regarding the purchase of coal in large quantities. It was voted to refer this to the superintendent for investigation and report.

A communication from Mr. R. O. Small, of the State Division of Vocational Education, stating that the amount of $725.17 has been allowed Cambridge as reimbursement for the payment of tuition for pupils in the state-aided vocational and continuation schools, was received and placed on file.

Notice was received of a State Conference to provide opportunity for a discussion of current problems in school administration, recent educational legislation, and legislative proposals for raising the compulsory educational requirements and more definitely fixing responsibility in the administration of schools. The Conference is to be held at the State House, Friday, April 6, 1923. This notice was received and placed on file.

A letter from Jeremiah F. Downey, Superintendent of Public Buildings, in answer to an inquiry concerning portable schools, was received and placed on file. He reported that bids were to be received for the furnishing and erecting complete of two 2-room portable schoolhouses, on March 26th.

As requested at the last meeting of the Committee, the superintendent reported that the average number of pupils per teacher in the high schools is twenty-seven.

The superintendent reported that he had secured the services of Mr. Thurston, City Auditor, to make a study of teachers' salaries with an idea of giving the Committee information regarding further readjustments. Mr. Thurston has been working on this for the past week and expects to have a report ready before the next meeting of the Board.

A letter of thanks from Mr. James H. Leonard, teacher in the High and Latin School, expressing his appreciation to the Board for his recent promotion, was received and placed on file.

The recommendation of the superintendent that Starch and Mirick's Test and Study Speller, published by Silver, Burdett and Company be adopted for use in the elementary schools, was laid on the table, a copy to be sent to each member of the Board.

The superintendent recommended that Laura D. Hardy be appointed a permanent substitute, during the absence of Miss Bradbury, at the High and Latin School at $1248 per year, to take effect February 1, 1923. A motion was made and adopted that the rules be suspended. It was voted that the recommendation of the superintendent be adopted.

The superintendent recommended that Dr. Neil McDonald be elected crew-coach at the Rindge Technical School for the 1923 season at a salary of $100; and that John Collier be elected crew-coach at the High and Latin School for the 1923 season at a salary of $100. A motion was made and adopted that the rules be suspended. It was voted that the recommendations of the superintendent be adopted.

The superintendent submitted a detailed report and a written recommendation on relieving the crowded conditions of the High and Latin School. It was voted that this be laid on the table and a copy of the superintendent's recommendation be given to each member of the Board for further consideration. In his report, the superintendent recommended that the School Board authorize him to select two men to make a survey of the High Schools, said survey to be done at a cost not exceeding $2500. It was voted to lay this on the table.

A letter of thanks from Mr. Michael J. Skinner, expressing his appreciation to the Board for his recent appointment to the Rindge Technical School, was received and placed on file.

On recommendation of the superintendent, it was voted to grant Grace L. Deering, teacher in the High and Latin School, a leave of absence from September 1923 to September 1924, with stipend.

It was voted to adopt the recommendation of the superintendent that Blanche E. Townsend be granted a leave of absence from June 18th to the end of the school term without loss in salary to serve on the College Entrance Examination Board.

It was voted to instruct the superintendent to make provision in the budget for the amount of $150 to be used in organizing a Baseball League in fifteen schools, under the direction of Mr. Smith, Director of Physical Education for Boys.

On recommendation of the superintendent, it was voted that Joseph J. Smith, Director of Physical Education for Boys, be allowed to attend the Physical Education Convention at Springfield, Massachusetts, and his expenses charged to the proper appropriation.

The superintendent submitted the following letter:

March 26, 1923.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
City of Cambridge.

Dear Sir: At a meeting of the Committee on Finance held Friday, March 23, 1923, a sub-committee of five members was appointed to meet with the School Committee, at its earliest convenience, regarding the proposed addition to the Russell School.

Will you kindly take up this matter with the School Committee with a view to arranging an early date for a meeting with the Sub-Committee on Finance.

Very truly yours,
(signed) ALBERT T. DOYLE,
Assistant Clerk of Committees.

It was voted that the School Committee meet the Sub-Committee on Finance, or all the members of the City Council if they so desire, on Monday, April 2, 1923, at five o'clock in the afternoon to discuss the proposed addition to the Russell School.

It was voted that the City Treasurer, in accordance with Chapter 441 of the Acts of 1922 be requested to transfer to the appropriation of the School Department for the financial year 1923-24, the unexpended balance of all revenue received to March 31, 1923, and of the amount appropriated by law for school purposes.

It was voted to lay on the table a petition from the School Attendance Officers for adjustment of salaries.

It was voted to table the following recommendations of the superintendent: That the salary of Constantine J. Church, Agent of the School Committee, be made $3220 a year from January 1, 1923; that the salary of John Lemon, porter in the school department, be made $1400 a year to take effect January 1, 1923.

At the meeting of August 21, 1922, it was voted that the matter of the plumbing at the High and Latin School be referred to March, 1923, for action. It was voted that this be referred to the superintendent for investigation and that he report on the matter at the next meeting of the Committee.

At the meeting of February 21, 1923, it was voted to lay on the table a motion that the position of teacher-coach be abolished without prejudice to the status of the present teacher-coaches as far as their positions as teachers are concerned. It was voted to amend the motion regarding the abolition of the position of teacher-coach by adding "to take effect June 30, 1923." The motion was adopted as amended.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday April 2, 1923.

Special meeting with the Sub-Committee on Finance of the City Government called for the purpose of discussing the proposed addition to the Russell school, and for such other business as may properly come before the Board.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue Mr. Roche, and His Honor, Mayor Quinn; Sub-Committee on Finnance—Mr. Brown Mr. Drinkwater, Mr. Hogan, Mr. McCarthy and Mr. Skilton.

His Honor, Mayor Quinn, in the chair.

The regular order of business was suspended.

The matter of the proposed addition to the Russell School was the subject of discussion. The proposed additions to several other schoolhouses in overcrowded districts were also discussed. No action was taken on new buildings.

Mrs. McCord, chairman of the Clean-Up-Paint-Up Campaign, was present and asked for the co-operation of the School Committee and the children in assisting in the campaign for the City of Cambridge. Mrs. McCord also wished for the privilege of sending literature to the children at the schools and for the use of some of the school halls. It was moved and adopted that the superintendent be authorized to co-operate and exercise his own discretion with respect to using the school facilities.

The regular order of business was resumed.

It was voted to take from the table the records of the meetings of February 21, 1923 and March 12, 1923. It was voted to adopt these records.

The superintendent recommended that he be authorized to spend the sum of $50 for special instruction for Special Class teachers. It was voted to adopt the superintendent's recommendation.

It was voted to suspend the rules and adopt the recommendation of the superintendent that Katharine C. Walsh be appointed a permanent substitute at the High and Latin School at a salary of $1248 per year, to take effect April 1, 1923. Mr. McCue is recorded as voting against the suspension of rules.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 9, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of March 26, 1923.

Upon receipt of a circular of information on Legislation No. 5, Senate Bill 346, relative to Municipal Finance, it was voted to make it known to the senators and representatives in the district of Cambridge that the Cambridge School Committee is still opposed to Senate Bill 346 relating to Municipal Finance.

A communication from the Springfield School Committee regarding the Massachusetts bill on Municipal Finance was received and placed on file.

The superintendent recommended that Louise Forrest, teacher at the High and Latin School, be granted a leave of absence from June 19, 1923 to the close of the school year without loss in salary, to serve on the college entrance board. It was voted to adopt the superintendent's recommendation.

It was voted to adopt the following recommendation of the superintendent:

RECOMMENDED:

That the superintendent be granted permission to establish a fund in the High and Latin School to be known as the Caroline Close Fund.

This fund shall be contributed by the teachers and pupils of the High and Latin School.

The purpose of this fund shall be to provide prizes to be awarded annually for excellence in English—the prizes to be four books, two first and two second prizes.

This fund, known as the Caroline Close Fund, shall be under the care of the Financial Agent of the School Committee.

The committee on awarding shall consist of the Principal of the school, Head of the Department of English, and the Assistant Superintendent of Schools.

The superintendent recommended that the minimum salary of janitors in the School Department be fixed at $25.50 per week. A motion was made that this recommendation be adopted. A substitute motion was made and adopted that this matter be laid on the table.

The superintendent submitted plans for improvement on the sanitation at the High School. It was voted that this matter be laid on the table and that a copy of the plans be sent to each member of the Board.

It was voted, on recommendation of the superintendent, that all supplies for all school departments and all school activities be purchased through the office of the Financial Agent of the School Committee to take effect April 12, 1923.

It was voted to adopt the recommendation of the superintendent that Elizabeth G. Faulkner be transferred from clerk of the Certificating Office to temporary clerk at the High and Latin School to take effect April 23, 1923, without change in salary.

A petition was received from the Janitors of the Cambridge Public Schools asking that they be granted an increase in salary of fifteen per cent. It was voted to refer this petition to the superintendent for recommendation.

Mr. Cassedy was appointed to approve the bills of the department for the month of April, and Miss Driscoll for May.

The agent submitted the following Financial Report:

FINANCIAL REPORT FOR THE MONTH ENDING MARCH 31, 1923.

	Expended to March 1, 1922	Expended during March, 1922	Appropriation 1922-23	Expended to March 1,1923	Expended during March, 1923	Total Expenditures	Balance
General Expense; Salaries	48,129.95	4,466.01	52,721.00	47,826.13	4,652.86	52,478.99	242.01
Miscellaneous	8,343.60	1,178.75	8,664.00	7,077.73	1,549.31	8,627.04	36.96
Text Books and Supplies	70,744.52	2,256.59	65,000.00	60,391.35	2,518.91	62,910.26	2,089.74
Teachers' Salaries	869,889.80	78,954.28	1,035,017.23	900,876.88	83,138.52	984,015.40	51,001.83
Tuition	828.85	....	3,200.00	2,422.24	....	2,422.24	777.76
Transportation of Pupils	813.60	....	1,102.00	920.00	118.80	1,038.80	63.20
Janitors' Salaries	71,793.33	7,346.17	80,560.97	72,694.29	7,763.18	80,457.47	103.50
Fuel and Light	42,882.87	1,259.58	48,000.00	33,521.53	14,391.00	47,840.53	159.47
Repairs	45,414.56	702.08	40,000.00	34,828.28	2,492.45	37,320.73	2,679.27
Furniture and Furnishings	1,747.23	....	4,200.00	3,241.84	136.95	3,378.79	821.21
Care of Truants	67.14	26.00	204.00	143.43	52.00	195.43	8.57
Janitors' Supplies	2,318.76	27.54	3.210.00	2,902.36	216.33	3,118.69	91.31
Other Expenses	4,500.00	146.60	3,430.00	3,123.12	51.42	3.174.54	255.46
Pensions	......	4,322.00	5,330.00	....	5,330.00	5,330.00	....
	$1,167,474.50	$100,686.60	1,350,639.20	1,169,969.18	$122,339.73	1,292,308.91	58,330.29
Minors' License refunds							56.25
							$58,274.04
Revenue received to date			$65,599.76				
Estimated revenue			35,000.00				
			$30,599.76				
Revenue appropriated			10,969.00				
			$19,731.76				

Amount Received from Tax Levy		$1,274,809.44
Amount fwd. for Teachers Salaries		26,878.00
Unexpended Balance		82.85
Revenue Received		65,599.76*
		1,367,370.05
EXPENDITURES		
Bills and Payrolls	$1,292,308.91	
Refund on Minors' Licenses	56.25	
		1,292,365.16
Balance		75,004.89
Balance to be paid for Teachers Salaries		23,120.00
		51,884.89
Outstanding Bills		9,847.33
Net Balance		42,037.56*

*This amount includes $17,837.33 received from State on March 26, for reimbursement for Vocational Schools.

Mr. Hurley in the chair.

It was voted to take from the table the matter regarding the attorney's bill for services rendered Mr. Hurley. In accordance with the City Solicitor's opinion, it was voted to refer this bill to the City Council.

It was voted to take from the table the recommendation of the Superintendent that Starch and Mirick's Test and Study Speller, published by Silver, Burdett and Company, be adopted for use in the elementary schools. It was voted to adopt the recommendation of the superintendent.

It was voted to take from the table the superintendent's recommendation regarding relieving the crowded conditions at the High and Latin School. It was voted that a sum not exceeding $2500 be provided in the budget for a survey at the high schools.

It was voted to take from the table the petition from the School Attendance Officers for adjustment of salaries. It was voted to refer this matter to the superintendent for recommendation.

It was voted to take from the table all petitions for increases or adjustments in salaries. It was then voted that all these petitions be referred to the superintendent for recommendation.

Mr. Cassedy in the chair.

Mr. Fitzgerald was requested to leave the meeting for a few moments. During his absence a motion was made that his salary be increased to $7500 per year. A substitute motion was made and adopted that this matter be laid on the table until the next meeting. The assistant superintendent was instructed to obtain a list of the salaries paid to superintendents in cities the size of Cambridge.

The School Agent was instructed to suspend buying Whiting's milk for use in the school lunch-rooms, as a result of a recent court decision.

Mr. Hurley in the chair.

There was an informal discussion on the matter of ninth grades and junior high schools. No action was taken.

Mr. F. J. Burke was present and spoke to the committee regarding his proposition to give illustrated lectures in the schools on the process of blowing glass, and the conditions under which he would give these lectures. The matter was referred to the superintendent for report at the next meeting.

It was voted that the committee adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, April 23, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of April 2, 1923.

A communication from Mr. Peter J. Nelligan, city solicitor, regarding the appointment of a standing committee by the vice-chairman in the absence of the chairman, was received and placed on file.

The superintendent reported that the auditor is progressing with the report on funds available for increase in teachers' salaries. It was voted that this report be accepted as progressive.

A mention was made to suspend the rules to take up the matter of appointments to fill the vacancy in the English High School building of first class fireman, and the vacancy in the Wellington building of second class fireman. As there were but four members present and one member voted against the suspension of the rules, the motion was not carried. It was then voted to lay the matter on the table.

A letter was received by the Mayor from Albert C. Hoedtke regarding the condition of the fence between the property of the estate of Frederick G. Hoedtke and the Rindge Technical School. Miss Driscoll stated that the owners of the property at 105 Norfolk street desired a fence placed between their property and the Wellington school. It was voted that these matters be referred to the Schoolhouse Custodian to report at the next meeting of the Committee.

It was voted to give the superintendent full power to grant the request of Rev. Fr. John A. Butler to move a small, wooden building across the grounds of the Willard School.

The superintendent recommended that Hazel Early be appointed a teacher of millinery at the Evening Practical Arts School. It was voted that this matter be tabled until the next meeting.

The superintendent reported that Senate Bill 346 relating to Muncipal Finance had been defeated in the Legislature. It was voted that a letter of appreciation be written to each senator and representative from Cambridge.

It was voted that Mr. Cassedy and Mr. Roche, with the superintendent, be appointed to consider purchasing a new automobile for the School Department. This committee was given full power to act on the matter.

On recommendation of the superintendent, it was voted to allow Mr. Constantine J. Church, and Mr. John J. School. Miss Driscoll stated that the Roach to attend the convention of the National Association of Public School Business Officials to be held at St. Louis, Missouri, the week of May 14. 1923.

It was voted that the matter relating to the school admittance age of children to the primary grades be taken from the table. This was discussed at length and re-tabled.

It was voted to take from the table the matter relating to insuring school buildings. It was voted that this be received and placed on file.

It was voted that all salary matters now on the table be referred to the superintendent with the petitions referred to him at the last meeting of the Committee to be taken up when the report of the auditor is completed.

In the absence of the superintendent from the meeting, the assistant superintendent submitted a list of the salaries paid to superintendents in cities the size of Cambridge. It was decided that the matter of the superintendent's salary remain on the table until the superintendent's report on finance is completed.

A motion was made and adopted that the secretary send a communication to the City Council, again calling their attention to the urgency of the matter of the addition to the Russell school and ask that they please give this matter early consideration; also that the School Committee would be very willing to go before the City Council if they so desired.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 14, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

Mr. Hurley in the chair.

It was voted to approve the records of the meeting of April 9, 1923.

It was voted that the records of the meeting of April 23, 1923, be laid on the table.

The following order from the City Council was referred to His Honor, Mayor Quinn:

IN CITY COUNCIL
May 1st, 1923.

ORDERED:

That the Special Committee on Finance obtain information from School Committee relative to the progress of the work on the addition to the Houghton school.

Adopted by the affirmative vote
of ten members.

A true copy,
Attest:
(Signed) Frederick H. Burke,
City clerk.

The following communication was received and tabled:

Office of the City Clerk
May 10, 1923.

Miss Helen R. Brosnahan,
Secretary,
School Committee,
City of Cambridge, Mass.

Dear Madam:

At a meeting of the City Council held on May 8, 1923, a report of the committee on claims was adopted recommending "leave to withdraw", relative to a communication from the School Committee, dated April 12, 1923, enclosing bill from John H. Casey and John W. Corcoran, to Charles F. Hurley, vice-president of the School Committee, for professional services, amounting to ten hundred and thirty dollars ($1030.00).

Respectfully,
(signed) Frederick H. Burke,
City Clerk.

A petition was received from the Cambridge Teachers' Club stating that they wish to be on record as supporting the high school women teachers and the elementary school teachers in their request for consideration of the present salary schedule. It was voted that this communication be received, acknowledged and placed on file.

A petition was received from the high school girls requesting the installation of soap and towels in the girls' lavatory. It was voted that this be tabled until an investigation of same could be made.

A communication was received from the American Legion Headquarters at the State House relative to having the school children create a fund for the decoration of overseas graves. On recommendation of the superintendent, it was voted that this request be granted.

A communication was received from Mr. Stephen H. Mahoney, superintendent of Recreation, requesting the cooperation of the School Committee in locating some swings and tilts in the play space connected with some of the school buildings. The superintendent recommended that this request be granted. A motion was made and adopted that this recommendation be tabled and that Mr. Mahoney be invited to come before the next meeting of the committee.

His Honor, Mayor Quinn in the chair.

The following report on School Finance was submitted by Mr. Thurston, City Auditor.

City Auditor Thurston's Report

Report to the Superintendent of Schools in Regard to Salary Schedules Authorized by Special Acts of the Legislature, Nov. 1919, adopted by the School Board as of Jan. 1, 1920.

The present financial year, ending March 31, 1924, is the fifth period in which the schedule of salaries that became operative Jan. 1, 1920 has been in force and an analysis of its actual accomplishments shows that it has very closely followed the estimate made at the time of its adoption—namely, that it would carry through to the fifth year with such modifications as the school board thought advisable to make from time to time.

A schedule based upon a fixed amount per thousand valuation which carries through five periods has accomplished about all that can be expected of it and the January 1920 schedule should be revised to provide for the school year beginning April 1, 1924.

In December, 1919, the salary list of those eligible for the increase provided for by chapter 28, special acts of the legislature for the year 1919, amounted to $655,102.00, which was $5.05 per $1000 on the average valuation of the years 1916, 1917 and 1918 of $129,868,031.00, which governed the school appropriation for the year beginning April 1, 1919.

On Jan. 1, 1920, the date of the new schedule, the average valuation for the years 1917, 1918 and 1919 was $131,579,731.66 and the amount produced by 52 1-2 cents on this valuation made $69,079.00 available for the increase from Jan. 1 to March 31, 1920. The increase granted by the new schedule was at the rate of $248,110.00 a year, and after three adjustments made to correct errors in the original schedule called for $61,989.00, leaving unexpended balance to carry forward to the school year beginning April 1, 1920, of $7,090.00.

For the year April 1. 1920 to March 31, 1921, the same valuation was used and the $2.10 provided by the Acts of 1919 to increase the salaries, added to the $5.05 which the December, 1919 schedule amounted to fixed the amount for salaries as $7.15 per $1000 valuation; this produced $940,649.08; adding unexpended balance $7,090.00 brought forward—we had $947,719.08. The salary list was $911,751.00 leaving balance to carry forward of $35,968.08.

April 1, 1921 to March 31, 1922, the

valuation figure was $135,840,387.50 and at $7.15 per $1000 produced $969,458.67; with the unexpended balance added, $1,005,426.76. The salary list was $951,848.00 which included increase of $180.00 each for 33 men teachers in high schools, new dean at high school, increase for two teachers at the museum, all from April 1st and for the assistant director of drawing from September 1st. The balance carried forward was $53,578.75.

April 1, 1922 to March 31, 1923 the valuation figure was $139,532,400.00 at $7.15 per $1000 produced $997,656.66 and with the unexpended balance added —$1,051,235.41. The salary list called for $1,011,531.00 and included the previous increase and increases for the whole year of $280.00 each for 15 grammar school masters, and from Jan. 1 to March 31, 1923, assistant superintendent, $280.00; three new deans at $300.00 each; two continuation school masters at $280.00; art director and music director at $280.00; one assistant in music at $444.00; one at $612.00; and assistant in physical education $216.00. The unexpended balance forward to the year April 1, 1923 to March 31, 1924 was $39,704.41.

April 1, 1923 to March 31, 1924 the valuation figure is $142,455,650.00 at $7.15 per $1000 produces $1,018,557.89 with unexpended balance added, $1,058,262.30. The salary schedule with all the increases voted for the full year is $1,051,035.00 and will leave unexpended balance at the end of the present year of $7,227.30.

Under the various acts of the legislature governing the school appropriations for the city of Cambridge, we are restricted within very narrow limits which do not affect other cities and towns in the Commonwealth.

Boston with its immense valuation per pupil does not feel the limitation which the fixed amount per $1000 produces in Cambridge; while Lynn, the only other city in which the valuation is a factor in the appropriation, has a sliding scale of not less than $7.50 nor more than $9.50 per $1000, to which is added the school fund provided for by part 1, chapter 70 of the general laws, which is part of the tax on untangibles.

A study of the following "Table A" will show that the salary schedule for the year ending March 31, 1923 was $13,876.67 in excess of the amount produced by the $7.15 per $1000 valuation and it was paid only by using the accumulated balances of previous years. The same is true of the schedule for the current year, which is $32,477.11 more than the $7.15 per $1000 and leaves only $7,227.30 unexpended to carry forward.

With the appropriations as fixed by law at the present time at $8.50 per $1000 valuation and the percentage of the total tax on intangibles, we can probably carry the existing schedule and other school expenses to March 31, 1925. Any increase in salaries, such as is being agitated for the women teachers in the high schools; for the grade teachers in the elementary schools, or for the janitors will require an act of the legislature; the city solicitor having informed me that the limit placed by previous acts can only be increased by a new act raising the amount which may be appropriated.

Tables B and C made principally from the advanced sheets of the report of the department of education for the school year ending June 30, 1922, show the standing of the city of Cambridge as compared with the other cities of the Commonwealth in the following items.

Table B—1, population; 2, valuation; 3, number of pupils in all day schools; 4, valuation per pupil; 5, total cost of schools from all sources; 6, number of pupils in high schools; 7, number of teachers in high schools; 8, total salaries in high schools; 9, number of pupils per teacher in high schools; 10, cost per pupil for instruction in high school; 11, number of pupils in elementary schools; 12, number of teachers in elementary schools; 13, total salaries in elementary schools; 14, number of pupils per teacher in elementary schools; 15, cost per pupil for instruction in elementary schools; 16, maximum salary regular grade teachers; 17, maximum salary regular women teachers in high school.

Table C—Rank of Massachusetts cities in following items: A, population; B., valuation; C., amount expended from all sources; D., number of pupils in all day schools; E., number of pupils in high schools; F., number of teachers in high schools; G., cost per pupil for instruction in high schools; H., number of pupils in elementary schools; I., number of teachers in elementary schools; J., cost per pupil for instruction in elementary schools; K., salary of regular grade teachers; L., salary of regular women teachers in high schools.

The foregoing statement of the school department finances since the adoption of the Jan. 1, 1920 schedule, and the demands which will have to be met during the present school year shows that it will be impossible to grant further increase in salaries to grade teachers, women teachers in the high schools and to the janitors, unless in the opinion of the city solicitor, further legislative action is obtained. His opinion as given to me is that, "Cambridge is limited in the amount which it can appropriate for schools to an amount not exceeding $8.50 per $1000 of valuation based upon the net average valuation for the three preceding years, to which shall be added the percentage of the total tax on intangibles which the $8.50 bears to the total local tax levy; the unexpended balance of the previous year and all revenue received by the school department during the year." The full amount produced by each of these provisions is now being used by the school department appropriations with the results stated above.

Accompanying and made part of this report I am submitting tables showing every teacher's name, position, salary December 1919, increase, automatic increases, date of new appointments, transfers and resignations, divided to show the periods December, 1919; Jan.

1 to March 31, 1920; April 1, 1920 to March 31, 1921; April 1, 1921 to March 31, 1922; April 1, 1922 to March 31, 1923; and April 1, 1923 to March 31, 1924 and the dates and changes made in the Jan. 1, 1920 schedule by vote of the school committee.

From these tables have been obtained the amounts designated "Salary List" in Table A. accompanying this report.

TABLE A Salary List for Schedule Adopted Jan. 1, 1920

Date			Valuation	Rate per $1000 value	Amount available for salaries	Salary List	Bal. to be Carried for'd
Dec.	31,	'19	$129,868,031.00	$5.05		$655,102.00	
Jan.	1,	'20	131,579,731.00	.52½	$69,079.00	61,989.00	$7,090.00
Apr.	1,	'20			940,649.08		
	to		131,579,731.00	7.15	7,090.00	911,751.00	35,968.08
Mar.	31,	'21			947,739.08		
Apr.	1,	'21			969,458.67		
	to		135,840,387.50	7.15	35,968.08	951,848.00	53,598.75
Mar.	31,	'22			1,005,446.75		
Apr.	1.	'22			997,656.66		
	to		139,532,400.00	7.15	53,598.75	1,011,531.00	39,724.41
Mar.	31,	'23			1,051,255.41		
Apr.	1,	'23			1,018,557.89		
	to		142,455,650.00	7.15	39,724.41	1,051,035.00	7,247.30
Mar.	31,	'24			1,058,282.30		

RANK OF MASSACHUSETTS CITIES IN FOLLOWING ITEMS

City	A	B	C	D	E	F	G	H	I	J	K	L
Boston	1	1	1	1	1	1	15	1	1	7	1	2
Worcester	2	2	2	2	2	2	3	2	2	12	8	3
Springfield	3	3	3	3	3	3	2	3	3	2	3	4
New Bedford	4	6	6	5	16	21	5	5	5	4	5	1
Fall River	5	4	4	4	8	7	10	4	4	11	10	8
Lowell	6	7	7	9	9	11	9	9	7	6	5	8
Cambridge	7	5	5	6	4	4	13	6	6	14	9	10
Lynn	8	8	8	7	6	6	28	7	8	31	12	11
Lawrence	9	10	10	10	14	18	38	10	9	8	8	4
Somerville	10	9	9	8	5	5	32	8	10	23	10	12
Brockton	11	11	11	11	7	8	21	11	11	22	11	11
Holyoke	12	12	12	19	18	13	1	20	15	1	2	6
Haverhill	13	15	15	18	11	12	29	18	16	16	12	14
Malden	14	18	18	16	15	17	24	16	19	30	10	13
Quincy	15	14	14	12	13	14	22	12	14	19	8	11
Newton	16	13	13	13	10	9	6	14	12	2	3	5
Chelsea	17	19	19	15	12	10	35	17	20	27	10	11
Salem	18	23	23	22	21	20	26	24	25	34	10	11
Pittsfield	19	16	16	17	19	22	31	15	13	20	10	11
Fitchburg	20	20	20	25	17	16	11	25	22	5	7	9
Everett	21	17	17	14	22	23	19	13	16a	29	10	13
Medford	22	21	21	21	20	15	14	21	21	21	8	13
Taunton	23	25	25	24	25	19	30	23	23	25	14	15
Chicopee	24	24	24	23	38	33	4	22	24	35	8	7
Waltham	25	28	28	28	29	27	16	29	28	15	12	15
Revere	26	22	22	20	24	24	34	19	18	28	8	11
Gloucester	27	27	27	27	26	25	23	27	27	36	14	8
Beverly	28	26	26	26	23	26	33	26	26	9	10	13
No. Adams	29	34	34	33	33	30	8	32	31	24	13	8
Northampton	30	31	31	32	35	35	12	31	32	18	10	13
Leominster	31	35	35	36	32	29	20	36	36	32	14	15
Attleboro	32	29	29	30	31	31	18	30	29	17	10	13
Peabody	33	32	32	31	28	32	25	33	33	26	14	15
Westfield	34	33	33	29	36	36	17	28	30	37	12	11
Melrose	35	30	30	34	27	28	7	35	34	13	8	11
Woburn	36	36	36	35	30	34	37	34	35	33	12	15
Newburyport	37	38	38	37	34	37	36	37	38	36	15	15
Marlboro	38	37	37	38	37	38	27	38	37	10	14	16

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A, population; B, valuation; C, Amount expended from all sources; D, number of pupils in all day schools; E, Number of pupils in high schools; F, Number of teachers in high schools; G, Cost per pupil for instruction in high schools; H, number of pupils in elementary schools; I, number of teachers in elementary schools; J, cost per pupil for instruction in elementary schools; K, salary of regular grade teachers; L, salary of regular women teachers in high schools.

Note:- In last two columns the same salary is given the same number.

A motion was made and adopted that a copy of this report be sent to each member of the committee, and to the Cambridge Teachers' Club.

Mr. Thurston agreed with the superintendent in his contention that part of this money, viz., $104,000 should be used for increases in salaries.

It was voted that a communication be addressed to the City Solicitor as to the availability of the fund for increases, viz., $104,000.

It was voted that the same communication be sent to the State Board of Education requesting that they secure the opinion of the Attorney General on this same question.

On recommendation of the superintendent, the following rule was adopted:

That teachers who hold regular appointments in the Cambridge schools are eligible for teaching positions in the evening or vacation schools for four years, only, out of each period of five years. This does not include Americanization teachers.

It was voted that the following recommendations of the superintendent be laid on the table under the rules until the next meeting:

Principals of the vacation schools:

SUMMER HIGH

Thomas L. Bramhall

FRESH POND DAY CAMP

Julia M. Horgan

CENTRAL DAY CAMP

Josephine F. Rowe

This appointment is with the understanding that if Miss Duffy so wishes, she may return to the work.

That Margaret Thurston and Mary Supple be appointed teachers at the High and Latin school to take effect September 1, 1923, at $1344.

That Chester W. Holmes and John C. Garvey be appointed teachers at the Rindge Technical school to take effect September 1, 1923, at $1656.

It was voted to adopt the recommendation of the superintendent that a class be formed to teach lip reading to deaf and hard-of-hearing children.

The recommendation of the superin-

tendent that Marion C. Clark be appointed teacher of the lip reading class at a salary of $1488 to take effect June 1, 1923, was laid on the table under the rules until the next meeting.

The superintendent recommended that the following teachers be appointed to take effect April 1, 1923, at a salary of $1008:

Madeline Sharkey—Russell School.
Lucy Lamkin—Morse School.
Anne E. Murphy—Kelley School.
Helen A. Guiney—Haggerty School.

These appointments were laid on the table under the rules until the next meeting.

The superintendent submitted the following schedule for graduations:

GRADUATIONS, 1923

Continuation School—June 4—8.00 p. m.

High and Latin School—June 6—8.00 p. m.

Rindge Technical School—June 7—7.30 p. m.

Monday, June 11th

Haggerty	10 a. m.
Kelley	3 p. m.
Agassiz	8 p. m.

Tuesday, the 12th

Putnam	10 a. m.
Fletcher	3 p. m.
Morse	8 p. m.

Wednesday, the 13th

Houghton	10 a. m.
Webster	3 p. m.
Peabody	8 p. m.

Thursday, the 14th

Russell	10 a. m.
Wellington	3 p. m.
Roberts	8 p. m.

Friday, the 15th

Harvard	10 a. m.
Thorndike	3 p. m.
Ellis	8 p. m.

It was voted to adopt the recommendation of the superintendent that trade classes be established at the Continuation School that will take care of some of the boys now attending Rindge Trade class, and also the girls who are attending the Boston Trade School for which Cambridge must pay tuition to Boston.

On recommendation of the superintendent, it was voted that no master or principal of a day school shall be eligible for the principalship of an evening or vacation school.

It was voted to accept the bid of the Donovan Motor Car company for a new car for the School Department.

It was voted to accept the bid of the Boston Bank Note Company for diplomas for the grammar schools.

It was voted that the bids for engrossing the diplomas be awarded to Ralph R. Folkins.

It was voted that the bids for coal be tabled and the superintendent instructed to look in to the matter of coal.

As Wetmore Savage Company was the only bidder, it was voted to accept their bid for the electrical supplies for Rindge Technical school.

It was voted to suspend the rules.

Mr. Hurley explained his reason for asking for suspension of rules was that he wished to address Mrs. Cornelia James Cannon, Secretary of the Cambridge Public School Association, who was present at the meeting.

Mr. Hurley: "As I realize Mrs. Cannon is an authority on educational matters and has been writing a good many articles during the past year, I thought as a matter of helpfulness that she would explain to the School Board her statement of a few weeks ago in the Cambridge Chronicle which is as follows:

" 'One of the serious weaknesses in the present system is the preference it gives to Cambridge residents. The making of such an exception serves as an excuse for a letting up of standards and the bringing to bear of political pressure.' Would you be kind enough to explain to this Board whatever knowledge you may have in regard to that statement?"

Mrs. Cannon: "I am not a witness at this meeting but a pleased visitor and do not care to make any statement regarding the matter."

The acting business agent submitted the following financial report:

FINANCIAL REPORT FOR MONTH OF APRIL, 1923

	Expended during April, 1922	Expended during April 1923
General Expense		
Salaries	$4,346.03	$4,242.60
Miscellaneous	657.20	579.61
Teachers' Salaries	79,520.55	89,330.22
Text Books and Supplies	3,004.32	4,800.31
Tuition to Other Cities	365.05	754.09
Transportation of Pupils	206.40	163.40
Fuel and Light	3.279.18	3,698.15
Janitors' Salaries	6,311.29	6,997.50
Repairs	1,115.95	1,635.57
Furniture and Furnishings	10.54	206.83
Care of Truants	—	—
Janitor's Supplies	112.53	462.88
Other Expenses	221.22	319.02
	$99,150.26	113,190.18

The Superintendent of School Buildings and Grounds submitted a report on the repairs needed for the various schools in the city. The chairman appointed Mr. Hurley and Mr. Cassedy to investigate these repairs.

The Superintendent of School Buildings and Grounds reported that the fence dividing the land between the premises owned by F. G. Hoedtke and the Rindge Technical school had been built to the entire satisfaction of Mr. Hoedtke. He stated he had also investigated the matter of the fence in front of the Fletcher school on Elm street. The complaint was that on Sundays, and weekdays after school hours, young men congregated and disturbed the neighborhood. Mr. Roach considered this a matter for the Police

Department and accordingly referred same to the Chief of Police who will have this nuisance discontinued.

It was voted to take from the table the recommendation of the appointment of a first-class fireman at the English High School. It was voted to appoint William G. McCarthy, 119 Harvard street, Cambridge, to the position, to take effect May 15, 1923.

It was voted to take from the table the recommendation of the appointment of a second-class fireman at the Wellington school. It was voted to appoint Patrick Sullivan, 129 Garden street, Cambridge to the position to take effect May 16, 1923.

It was voted to take from the table the recommendation of the superintendent that the minimum salary of janitors in the School Department be fixed at $25.50 per week. It was voted to adopt the superintendents' recommendation.

It was voted to take from the table the recommendation of the superintendent that Hazel Early be appointed a teacher of millinery at the Evening Practical Arts school. It was voted to adopt the superintendent's recommendation.

It was voted to request the City Council to appear before the School Committee for a joint conference regarding the Houghton and Russell School additions.

It was voted that the Mayor request the City Council to purchase land for play space for the children of the Webster School.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 28, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

Mr. Hurley in the chair.

It was voted to approve the records of the meeting of April 23, 1923.

It was voted that the rules be suspended to hear Mr. Stephen H. Mahoney, Supervisor of Recreation.

Mr. Mahoney explained his proposition of installing swings and tilts on the grounds of the Peabody, Sleeper, Merrill, and Wellington schools.

A motion was made and adopted, Mr. Hurley voting no, that Mrs. Cannon be allowed to address the Committee, in favor of a petition which she wished to present from the parents in the Agassiz School district requesting that money be appropriated to provide organized and supervised play outside of school hours, for the children of this district. As this petition was addressed to his Honor, Mayor Quinn and the City Council, but brought before the Committee by Mrs. Cannon, it was voted that this be tabled and referred to the Mayor to be properly brought before the Committee at the next meeting.

The regular order of business was resumed.

The following recommendation of the superintendent was adopted:

RECOMMENDED:

That the School Committee request the Park and Recreation Commission to grant permission to the girls of the High and Latin School and the children of the Central Day Camp to use the grounds back of the library bordering on Cambridge street.

I have been informed that it was Mr. Rindge's desire, so specified in a letter to the trustees of the library at the time of the dedication of that building, that this plot be used as a playground for the children.

It was voted to adopt the recommendation of the superintendent that an Underwood Bookkeeping Machine be purchased for use in the High and Latin school.

It was voted to adopt the recommendation of the superitendent that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the Grammar Schools, be adopted this year.

The superintendent submitted a communication addressed to him from Mr. Clarence D. Kingsley, Supervisor of Secondary Education, stating that Rindge Technical, and Cambridge High and Latin Schools have been approved in Class A for the year 1923. This classification gives the school the privilege of certificating to State Normal Schools students graduated in that year.

It was voted to adopt the recommendation of the superintendent that the School Committee request His Honor, the Mayor, to recommend to the City Council that an appropriation sufficient to construct an outdoor gymnasium on the playground adjoining the High and Latin School, be established.

The following communication was received and placed on file:

DEPARTMENT OF EDUCATION

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Massachusetts.

My dear Mr. Fitzgerald: I have read and examined with extreme care the statement of Mr. Charles H. Thurston, City Auditor of Cambridge, submitted to you under date of May 25, 1923. It is my opinion that the interpretation made by Mr. Thurston is correct.

Very truly yours,
(signed) PAYSON SMITH,
Commissioner of Education.

The superintendent submitted the following communication from the Cty Auditor:

OFFICE OF THE CITY AUDITOR

M. E. Fitzgerald, Esq.,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir: Complying with your request for a statement of the amount which the School Department is to be credited with during the current financial year, I have made a careful study of all the laws relative to the School Committee of the City of Cambridge and I am of the opinion that the appropriation which should be given them this year is $1,362,196.56.

This amount is determined by applying the requirements of the various acts of the legislature regarding the City of Cambridge School Appropriations, the cumulative result of which provdes $8.50 "on each thousand dollars of taxable property to be estimated by taking the average amount of taxable property during the three preceding years." The average valuation for the years 1920, 1921 and 1922 was $142,455,651.00 and $8.50 on each one thousand is $1,210,873.03 shown as "A" in following schedule.

Chapter 209, Acts of 1917, provides that "any city wherein the appropriation for any department is determined by law at a certain rate or percentage of the taxable valuation, shall in addition to the amount so determined appropriate and use for such department such proportion of the proceeds of the tax upon income as the appropriation so determined by law bears to the total tax levy."

The proceeds of the tax upon incomes returned by the Commonwealth for the year 1922 were $162,294.84. The $8.50 per thousand of valuation was 28 1-3 per cent of the total local tax levy of $30.00 per thousand for 1922, 28 1-3 per cent of $162,294.84 is $45,983.53 shown as "B" in following schedule.

The "General School Fund" provided by Part 1, Chapter 70, General Laws, returns a sum based upon the amount of salaries paid to teachers and the income collected from this source in 1922 was $105,340.00.

Chapter 804, Acts of 1913, which is still in force provides that the Cambridge School Committee shall in addition to the rate or percentage on the taxable valuation, appropriate and use "the income collected." This provision gives them the $105.340.00 School Fund which is shown as "C" in the following schedule.

From the above amount available this year for the School Department, aside from the unexpended balances of previous years which are carried forward for their use as provided for by Chapter 441, Acts of 1922, are as follows:

A.	$8.50 per $1000 valuation	$1,210,873.03
B.	28 1-3 per cent of proceeds of income tax of 1922	45,983.53
C.	School Fund of 1922	105,340.00
Total School Appropriation 1922-23		$1,362,196.56

Yours very truly,

(signed) CHARLES H. THURSTON,
City Auditor.

The superintendent then called for further report from the City Auditor who made the following:

"The situation governing the School Department appropriations is an extremely complicated one and requires a great deal more study to comprehend than the average citizen is willing to devote to it; many misinformed or absolutely uninformed persons make statements through the newspapers, which an equally uninformed public industriously spreads, resulting in a turmoil and unrest which is anything but beneficial to our education system.

That the teaching profession was woefully underpaid for many years is admitted by all fair minded people and that marked improvement has been made recently is equally apparent. One thing which we should strive for is to overcome the feeling of unrest, in fact, one might use the word "resentment," of groups of our teaching force which feel that their particular group has been discrminiated against while recognition has been given to others. Such a feeling must of necessity reflect in the teacher's work and must be detrimental to the pupils. It is but natural for our women teachers to feel sore when they see salaries increased for the men in the High Schools, followed shortly by increases for grammar school masters and various other men as individuals or in small groups, with only now and then a woman teacher being given consideration; but the point which they fail to recognize is, that the combined number in groups which have been given increases amounts to only about one eighth of the number included in the group which can be classed as "women teachers."

I am convinced that one of the worst things that can happen to an educational system is having the teachers, as an organization or group, petition the legislature for an increase in the appropriation for their salaries, and everything that may be possible should be done to prevent a repetition of such a procedure. It is undignified, unwise and, I believe, unnecessary.

The legislature invariably votes such a request when it concerns only one community. The lobbying of a bill through and massing of attendance at hearings seems outside the province of those having charge of the education of children.

I have taken the question up with His Honor, the Mayor, and find that he is anxious to provide the means by which the teaching force in the City of Cambridge shall be placed upon a basis which is nearer our proper position among the cities of the Commonwealth than is the one we now occupy.

Being fairly well informed upon the financial situation in our city and familiar with the laws governing the School appropriation, I believe that means can be provided by which, under existing conditions, there can be increases in salary paid to the women teachers in the high schools and to teachers in the elementary schools which will accomplish this purpose and I am submitting this opinion in a letter to the superintendent.

It is almost impossible to make a fair and intelligent comparison of educational activities between cities and towns unless one takes the rank of each community in each of the many items to be compared. In one of the recent articles published in a local paper in which the "Committee on Salaries of the Women Teachers association" analyze the report recently made on the financial condition of the School Department, the comment is made that only the cities are used in making of tables and that the towns are left out of the consideration.

A little further study of the table of the Board of Education would have shown the Committee on Salaries that there are forty-five towns in the state which have a larger per capita expenditure than any city, the first city ranking 46 in this list. Of the 45 towns which lead every city, it is safe to guess that no member of the committee ever heard of 30 of them and that fully 40 of the 45 have a population of less than one-half the number of pupils in our high schools.

I fully believe that the interpretation of the laws governing the School Department appropriation as submitted to the Superintendent is sound, and if challenged by any one can be maintained as a just and reasonable application of the various acts of the legislature relating to Cambridge School appropriations.

If this application of the laws is accepted by the School Committee and later were questioned as to its legality, it would become a Supreme Court case. Which side of a controversy the City Solicitor would be called upon to defend is very indefinite and I do not see how he can, in justice to the city or to the School Committee, commit himself at this time."

For the purpose of discussion, a motion was made that the elementary women teachers' salaries be increased to $1704 maximum per year and that the high school women teachers' salaries be increased to $2004 maximum per year. It was voted to table this motion. It was then voted that this motion be taken from the table. No action was taken

The superintendent submitted the following recommendation:

IN SCHOOL COMMITTEE

May 28, 1923.

RECOMMENDED:

That the superintendent be requested to submit to the School Committee, not later than June 19th, his recommendation for an adjustment of the salaries, as of April 1, 1923, for the women teachers in the high schools and the teachers in the elementary schools.

This revision of the Salary List is to be based upon the amount available for school appropriations for the current financial year; the objective point being to present a schedule which the School Committee can maintain for a period of not less than three years, without asking that the percentage now allowed upon the valuation shall be increased.

(signed) M. E. FITZGERALD,
Superintendent of Schools.

It was voted that this recommendation of the Superintendent be adopted amending the following: "and that the superintendent have in mind the highest possible figures."

A letter of appreciation from Mr. James T| Duane of the American Legion regarding the fund for the decoration of overseas graves, was received and placed on file.

Bids were received from Buckley & Nicholson, P. H. Concannon & Company, and Wright & Potter Printing Company, for the printing of the annual report of the School Department. It was voted that this matter be referred to the superintendent with power to give the contract to the lowest bidder.

It was voted to accept the bid of the Metropolitan Coal Company for the purchase of coal at $8.80 per ton for the coming year.

It was voted to take from the table the following recommendations of the superintendent:

RECOMMENDED:

That the following be appointed principals of the vacation schools:

Summer High
Thomas L. Bramhall
Fresh Pond Day Camp
*Julia M. Horgan
Central Day Camp
Josephine F. Rowe

*This appointment is with the understanding that if Miss Duffy so wishes she may return to the work.

It was voted to adopt these recommendations.

It was voted to take from the table the recommendation of the superintendent that Margaret Thurston and Mary Supple be appointed teachers at the High and Latin School to take effect September 1, 1923, at $1344. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Chester W. Holmes and John C. Garvey be appointed teachers at the Rindge Technical School to take effect September 1, 1923, at $1656. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Marion C. Clarke be appointed teacher of the lip reading class at a salary of $1488, to take effect June 1, 1923. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following be appointed teachers to take effect April 1, 1923, at a salary of $1008:

Madeline Sharkey—Russell School
Lucy Lamkin—Morse School
Anne E. Murphy—Kelley School
Helen A. Guiney—Haggerty School

It was voted to adopt this recommendation.

Mr. Hurley was appointed to approve the bills for the month of June, Mr. McCue for July, and Mr. Roche for August.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

June 11, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche and His Honor, Mayor Quinn.

His Honor Mayor Quinn, in the chair.

It was voted to approve the records of the meeting of May 14, 1923.

At the last meeting of the School Committee, it was voted on recommendation of the superintendent that the School Committee request His Honor the Mayor, to recommend to the City Council that an appropriation sufficient to construct an outdoor gymnasium on the playground adjoining the High and Latin School, be established. The Mayor reported that the City Council is securing an estimate as to how much this gymnasium is to cost.

The Mayor submitted a petition from the parents in the Agassiz school district requesting that money be appropriated to provide organized and supervised play outside of school hours for the children of this district, and suggesting that for the present this work be carried on the Agassiz school yard. This petition was referred to the Board of Park Commissioners.

The superintendent submitted the following:

The schedule submitted herewith is worked out to carry from April 1, 1923. to March 31, 1927, a period of four years, and all teachers confirmed by vote of the board up to the meeting of May 28th are included and fitted into their proper place in the list. Increases in salary have been provided for women teachers only and no attempt has been made to correct a few errors which have developed in the old schedule.

It has been found possible to increase the salaries of all women teachers in the High and Latin and in the Rindge schools $180.00 each, making the new schedule for women teachers in these schools as follows: women teachers, minimum, $1428; increase $96.00 each year for six years to maximum of $2004; women, heads of departments, minimum, $1824; increase $96.00 each year for six years to maximum of $2400; deans, $300 in addition to their regular schedule salary.

The superintendent recommends that the salary of permanent substitutes remain as fixed at present, women permanent substitutes, $1248, and men permanent substitutes, $1536, and that they be given the salary called for by the years credited them when they are confirmed as regular teachers.

There were 88 teachers given the increase of $180 and salaries for the present financial year of two other teachers required $161 each.

In the elementary schools an increase of $192.00 is recommended for each of the 398 women teachers and the following schedule is presented for your approval:

Position	Minimum	Increase Per Yr.	No. of Yrs.	Maximum
Masters	$2780	$120	6	$3500
Masters' Assts.	1740	84	2	1908
Principals 9 rooms or more	1832	120	3	2192
Principals, 8 rooms or less	1780	84	2	1948
Teachers of 8th grade	1284	84	6	1788
Teachers, grade,	1200	84	6	1704
Kindergarten Teachers,	1176	84	6	1680
Kindergarten Asst. Teachers	1140	84	5	1560

The director of physical education and her assistant; the assistant directors of art and music; the teachers at the children's museum and the head of vocational guidance in continuation school were included in the list of 88 high school teachers; while the primary and kindergarten supervisors, director and teacher of Americanization, the teachers of sewing, prevocational work, cooking, vision, lip reading and stammerers' class were placed in the elementary schedule.

The four teachers in the continuation school were given $52.00 each in addition to the $192.00, this extra amount to be taken from the Smith-Hughes fund which can only be used for extension of the course as to the number of subjects taught or for increasing of salaries. If it is not used for one of these purposes, it must be returned to the state.

The total amount of the increases recommended is $92,996.00, and is provided by the additional $75,493.66 which the mayor is to be asked to recommend be added to the school appropriation for the current financial year and the balance of $17,502.34 is to be taken from the accumulated balances of the school department brought forward from last year.

The automatic increases for the whole salary schedule as herewith presented, carrying through to March 31, 1927, amounts to $30,236.00 and will have to be set aside to meet the increases each year as has been done with the present schedule since it was adopted in January, 1920.

There is practically no doubt of the appropriation for School Department increasing each year under the arrangement recommended at the May 28th meeting. During the past four years the amount received from the $8.50 on each thousand valuation has been as follows:

In 1920, $1.118,427.72.

In 1921, $1.154,643.29, an increase of $36.215.57.

In 1922, $1,186,025.40, an increase of $31.382.11.

In 1923, $1,210,873.03, an increase of $24.847.63.

While the 28 1-3 per cent of the income tax may, and in all probability will, decrease slightly, this would be more than offset by the increase in the school fund and the schedule submitted herewith can be maintained for the period for which it is made out.

The schedule is worked out to a point where there is a reasonable margin of safety, ample opportunity to adjust the errors previously referred to; to provide for increases recommended and now before the committee; and for a small progressive increase to adjust inequitable differences in salaries between one or two small groups which the superintendent has in mind.

The whole school appropriation is distributed over a period of four years in such a way that ordinary demands can easily be met but an extraordinary request from any of the larger groups cannot be met from available funds.

The list as submitted is made with the object of meeting the request for consideration of almost 500 women teachers for whom the committee have previously been unable to provide and the large amount of money needed to give them this increase will leave only enough to carry through by most careful oversight.

CHARLES H. THURSTON,
Respectfully submitted,
M. E. FITZGERALD.

It was voted that this recommendation be adopted and that this report be made a part of the records of the School Committee.

The following order was submitted by the superintendent:

ORDERED—That his honor, the mayor be and hereby is requested by the school committee to include in the tax levy for the current financial year, the appropriation for the school department in accordance with the following amounts as provided by law:

A.	$8.50 per $1000 on the average valuation of 1920, 1921 and 1922 of $142,455,651, Chap. 248, Acts of 1919	$1,210,973.03
B.	28 1-3 per cent of tax on income for 1922 of $162,294.84, Chap. 209, Acts of 1917	45,983.53
C.	School Fund Income for the year 1922, Part 1, Chap. 70, General Laws and Chap. 804, Acts 1913	105,340.00
	Total School Appropriation for 1923	$1,362,196.56

A motion was made and adopted that f the City Council passes favorably n this request, the mayor request the uperintendent to make up the payroll n the new schedule if possible.

The following recommendations of the uperintendent were tabled under the ules until the next meeting.

The following teachers, having served ccessfully in the Cambridge public chools for three years, are recommend- d for re-election for the third time, om September 1, 1923, which will place these teachers on tenure, in accordance with the Rules of the school committee:

June 11, 1923.

High and Latin School

John J. Sheehan
Mabel A. Harrington
Albert M. Sateriale

Rindge Technical School

Henry C. Lynch
George E. Davison
Saville Moore

Continuation School

E. Joseph Goulart, Principal
Arthur L. McRae
Thomas F. Woods
George F. Barry
Mary M. Ready
Ellen P. Tracy

Agassiz School

Mabel O. Phelps, Asst. Kindergartner
Edith L. Waugh

Boardman School

Anna M. Vaughan

Gore School

Irene F. Kline

Gannett School

Hilda A. Anderson

Harvard School

Lillian B. Dorney

Houghton School

Anna T. Shea
Edith M. Snow

Merrill School

Dora E. Clexton, Asst. Kindergartner

Morse School

Jane J. White

Parker School

Helen E. Bradley

Roberts School

Helen Moynihan

Tarbell School

Irene A. McCarthy

Thorndike School

Ethel L. McLaughlin
Theresa M. Sullivan
Louise J. Butcher
Margaret J. McCann, open air

Webster School

Magdalene M. Stumpf
Mary E. Ramsdell
Ethel L. Stratton
Frances I. Menkes

Wellington School

Marie A. Brandon
Catherine H. Shaughnessy
Mary L. Balfe
M. Gertrude Shea
Mary E. Sullivan
Edith A. McCarthy, Asst. Kindergartner

Willard School

M. Olive McQuillen

Art Education

Alfred F. Burke, director

Physical Education

Mildred Grant, Asst. Director.

June 11, 1923.

The following teachers are recommended for re-election for one year from September 1, 1923, in acocrdance with the rules of the School Committee:

High and Latin School

Agnes G. Donovan
Margaret E. Ford
Aileen Hagerty
Georgia Hardy
Esther L. Miles
George F. Ritter
Hester C. Sharkey
Lillian A. Welsh

Rindge Technical School

Frank H. Banks
J. David Bourgeois
Vincent P. Burke
John J. Gately
Kenneth W. Goepper
Francis T. McCabe
William P. McLaughlin
John Y. Murray
Edward A. Sullivan
John M. Tobin
George F. Odenwald
Michael J. Skinner
George A. Wickson

Boardman School

Charlotte P. Callanan, Kindergartner
Marion C. Smith
Nadine F. Wright
Anna M. Vaughan

Houghton School

Betty B. Cohen
Hester B. Pratt, Kindergartner

Fletcher School

Mildred A. Sullivan
Eva A. Weston

Gannett School

Helen M. Blunt
Edna B. Cairnes
Katherine R. Good, Kindergartner

Kelley School

John F. Lynch, master
Winifred A. Briggs
Ethel V. Igo
Elizabeth McLaughlin
Anne E. Murphy
Madeline Mullins, Kindergartner

Gore School

Julia P. Good, Kindergartner

Lowell School

Dorothy J. Butler, Kindergartner
Catherine A. McGuinness

Morse School

Lucy G. Lamkin
Flora E. Parker
Grace L. Ryan, Kindergartner

Haggerty School

Ethel K. Barry
Helen A. Guiney
Evelyn M. Twohig

Parker School

Marie M. Cloran
Ellen G. Walsh

Putnam School

Edna F. Sullivan

Roberts School

Jeannette Connelly
Ida M. Cronin
Anna L. Mahoney
Helen C. Stolba

Russell School

Lillian A. Barry
Florence R. Casey
Edna Curtis
Madeline F. Sharkey
Anna J. Wetmore

Tarbell School

Bernice M. McKeever
Myrtle I. Moore
Agnes E. Rush

Thorndike School

Katherine M. Ahern
Isabelle A. Herlihy

Webster School

Miriam P. Nelson, Kindergartner

Wellington School

Grace M. Culhan
Anna M. Morgan
Evelyn L. Phetteplace
Addie H. Tuttle

Wyman Open Air School

Catherine E. Myler

Art Education

Harriet M. Simpson

Physical Education (Boys)

Joseph J. Smith

Manual Training

Robert V. Meyer

The recommendations of the superintendent that Charles A. Linehan be appointed coach of baseball and football at the Rindge Technical School at a salary of $800 per year and Leander A. McDonald be appointed coach of baseball and football at the High and Latin school at a salary of $800 per year, were tabled under the rules until the next meeting.

The following recommendations of the superintendent were tabled under the rules until the next meeting:

June 11, 1923.

RECOMMENDED:

That the following teachers be appointed to the summer schools for the season 1923 at $5 per day:

Fresh Pond Day Camp

Carolyn MacDonald
Marie Cloran
Mary E. Quirk
Catherine Shaughnessy
Katherine Smith
Abbie MacNiff
Mary Ward
Marie Brandon
Mary Manning
Mary J. Murphy
Margaret McCann
Anna Moran
Margaret Dwyer
Mary Ford, Physical education
Caroline Sullivan, music

Supplementary Teachers

Marion Shuckrowe
Anna L. Mahoney
Catherine Herlihy
Kathleen O'Brien
Alice Grodden
Ethel Tansey
Julia T. Galvin
Margaret M. Jacobs
Ethel K. Barry
Bertha E. Chapin
Anna P. Biggane

Lucy G. Lamkin
Mary R. Breau
Elizabeth McLaughlin
Mary Laffin

Central Day Camp

Mary Regan
Helen Bradley
Helen Long
Catherine Myler
Hilda Holman
Ellen Connell
Irene McCarthy
Helen Welch
Jane Feeney
Ethel McLaughlin
Helen Stolba
Margaret O'Keefe
Mary J. Sharkey, physical education
Mary F. Ahern, music

Matrons

Fresh Pond Day Camp

Mary O'Rourke
Catherine McEvoy
Etta Powers

Central Day Camp

Mrs. Mary Duggan
Mary Connell

Supplementary

Mary Kenney

Summer High School

Cecil Derry
John Garvey
Agnes Donovan
Margaret E. Ford
Rosemary Hogan
James Leonard
Leander MacDonald
Henry C. Lynch
Ellen S. Keegan
William Mullins
Mary E. Murray
Esther S. Dodge
Albert M. Sateriale
John J. Sheehan
John M. Tobin
Charles Cote
Joseph Sullivan
Joseph Kislosky

Supplementary

Horace E. Jacobs
George McLaughlin
Benjamin C. Scully
Dorothy Goldman
Edward F. Collier
Mary H. Cunningham
Laura Gustafson
Elizabeth M. Conlin

The superintendent submitted the resignation of Sarah L. O'Reilly, teacher in the Felton school, to take effect July 1, 1923, which was accepted.

The following communication was submitted by the superintendent:

CAMBRIDGE POST NO. 27
The American Legion
June 5, 1923.

Mr. Michael E. Fitzgerald,
Supt. of Schools,
City of Cambridge, Mass.

Dear Sir:

"At a meeting of Cambridge post, American Legion, it was voted to respectfully recommend to you that the school department consider seriously the establishment of a division of military training, in a manner similar to the "High School Cadets," composed of the several regiments of high school boys in Boston.

"The object of this work would be to bring together the high school boys from all sections of the city on a common basis of equality, and under favorable conditions of outdoor life; to stimulate and promote citizenship, patriotism and Americanism; and through expert physical direction, athletic coaching and military training, to benefit the young boys individually, and bring them to realize their obligations to their country. We are certain that after a brief period of this training, there will be a noticeable change for the better in the manly appearance of the students; their punctilious attention to discipline and order, and the neatness and sanitation required; and finally it will be discovered that, through a strict, but in no sense harsh, discipline, the boy will have developed in him a larger sense of responsibility as a future citizen of our country.

"Cambridge post has appointed a committee of three to stimulate and encourage the successful establishment of this training of our high school boys, and it stands ready and willing to be at your service in the carrying out of this desire."

Respectfully,
(signed) JOHN D. CROWLEY,
Chairman of High School
Cadet Committee.

It was voted that the matter be referred to the superintendent for investigation and report and that a copy be sent to each member of the committee.

The superintendent submitted a petition from the men teachers of the Cambridge High schools requesting that they be given an increase in their maximum salary. The secretary was instructed to send a copy of this petition to each member of the committee.

It was voted to take from the table the matter regarding advancing the admittance age of children to the kindergarten and primary grades in Cambridge. A motion was made that the recommendation of the superintendent be adopted, viz., that the entrance age be advanced three months each year for four years. A substitute motion was made that this motion be tabled, which was lost on the following roll-call; Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue, and His Honor, the Mayor, voting no; and Miss Driscoll and Mr. Roche voting yes. The recommendation of the superintendent was adopted.

It was voted to take from the table the matter relating to the superintendent's salary. The superintendent was requested to leave the meeting and during his absence, it was voted that his salary be advanced to $7500 per year. as of April 1, 1923.

It was voted to take from the table the plans for improvement on the sanitation at the High School. It was voted that this be turned over to the committee on repairs, viz., Mr. Roche, Mr. Cassedy and Mr. Hurley.

It was voted to take from the table

Mr. Stephen H. Mahoney's request to use various school grounds for playground purposes. It was voted to grant this request.

A communication was received from the Cambridge Chronicle notifying the school committee of an advance in the rental of storage room to $50 per month to take effect July 1, 1923. It was voted that this be referred to the superintendent for investigation and report.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 25, 1923.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn.

Mr. Hurley in the chair.

It was voted to approve the records of the meetings of May 28, 1923, and of June 11, 1923, as corrected.

The following communication from the City Clerk was received and placed on file:

CITY OF CAMBRIDGE

In City Council.
June 12, 1923.

Whereas:—The School Committee at its meeting June 11, 1923, appropriated for use of the School Department for the current financial year the sum of $1,362,196.56 and requested His Honor, the Mayor, to provide that amount in the Annual Budget instead of $1,286,702.90 which was the sum he recommended as shown on page 16 of the budget passed Feb. 27, 1923.

It is therefore

ORDERED:—That the sum of $75,493.66 be and hereby is added to the items under the heading of "Education—School Department Expenses" as shown on page 16 of the Annual Budget passed by the City Council on February 27, 1923, approved March 2, 1923; making the total apropriation for the School Deprtment $1,362,196.56 instead of $1,286,702.90 and the items of the appropriation shall read:

Education

School Department Expenses

A.	$8.50 per $1000 valuation	$1,210,873.03
B.	28 1-3 per cent of the tax on intangibles received in 1922	45,983.53
C.	School Fund Income collected in 1922	105,340.00
	Total School Dept. Appropriation	$1,362,196.56

instead of as originally printed on page 16 above referred to

Education

School Department Expenses

A.	$8.50 per $1000 valuation	$1,210,873.03
B.	Tax on intangibles	75,829.87
		$1,286,702.90

Said revised amount for School Department Expenses shall be included in and made part of the tax levy of the current financial year and subject to all votes and orders pertaining thereto.

Adopted by the affirmative vote of 13 members.

Approved June 15, 1923.

A true copy, attest:

(signed) FREDERICK H. BURKE
City Clerk.

On recommendation of the superintendent, it was voted to grant the request of John C. Hall for leave of absence from Rindge Technical School, for one year from September 1, 1923, without stipend.

The superintendent submitted an additional list of names to be added to the summer appointments.

It was voted that these appointments be laid over to come up under new business.

The following resignation was submitted by the superintendent:

Cambridge, Mass.
June 15, 1923.

Mr. M. E. Fitzgerald,

Dear Sir:

"I do not accept the coaching appointment of June 11 and cannot understand why it was made, as I had already notified Mr. Wood on June 7th that I would not consider any further coaching at Rindge. Kindly present this to the committee."

Sincerely,
(signed) CHARLES A. LINEHAN

The mayor in the chair.

A motion was made that this communication be tabled. A substitute moion was made and adopted that this resignation be accepted. Miss Driscoll is recorded as voting against accepting this resignation. It was voted that the superintendent be requested to address a communication to Mr. Linehan expressing the regrets of the School Committee in his recent action of terminating his relations with the athletics of the schools.

It was voted to suspend the rules on the recommendation of the superintendent that Cecil T. Derry be appointed Head of the Latin Department at the High and Latin school to take effect September 1, 1923. It was voted to adopt this recommendation.

It was voted to accept the resignations of Mary K. Kelley, teacher at the Boardman School to take effect September 1, 1923, and of Jane Ricker, teacher at the High and Latin School to take effect September 1, 1923.

On recommendation of the superintendent it was voted that the School Deparment continue to rent the Chronicle Building for storage at the rate of $50 per month.

It was voted to adopt the recommendation of the superintendent that the minimum salary of the men teachers at the high school be placed at $1716.

It was voted to suspend the rules on all the following recommendations which were taken up separately. It was voted that these recommendations be adopted.

Elementary school appointments:

John F. Toomey	Webster	$1284	to take effect	Sept. 1, 1923.
Albert J. Brooks	Wellington	$1452		Sept. 1, 1923.
J. Louis Doyle	Wellington	$1872	(Pre-vo)	Sept. 1, 1923.

Physical education:

Humphrey O'Leary Temporary Asst. $1800 Sept. 1, 1923

High School Appointments:

High and Latin Permanent	Joseph Donovan	$1716	to take effect Sept. 1, 1923
	B. C. Scully	1716	Sept. 1, 1923.
	Helen B. Colson	1428	Sept. 1, 1923.
	Joseph C. Sullivan	1716	Sept. 1, 1923
Rindge Permanent	William M. Fraser	1896	Sept. 1, 1923.
Permanent Substitutes	Alice Kelley	1248	Sept. 1, 1923.
	Katherine C. Walsh	1248	Sept. 1, 1923.
	Ruth K. Skahan	1248	Sept. 1, 1923.
	E. M. Conlin	1248	Sept. 1, 1923.
	Olive Cox	1248	Sept. 1, 1923.
	Dorothy Goldman	1248	Sept. 1, 1923.
High Schools Annex	Charles Cote	1716	Sept. 1, 1923.

On recommendation of the superintendent, it was voted that Jane McKearin, teacher at the Putnam school, be transferred to the High and Latin school at a salary of $1728 to take effect September 1, 1923.

A letter was received from a representative of some Italian families in East Cambridge requesting the use of a school room in one of the schools in that district for the teaching of Italian to their children. It was voted to disapprove of the granting of the use of school buildings for classes other than the teaching of English, and the secretary write a letter explaining the situation.

The following letter and tentative schedule was submitted by the superintendent:

June 22, 1923.

Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

"In answer to your request for a tentative schedule of school department expenses for the current year which will provide as far as possible for certain increases which you mentioned, I submit the following, which, while it does not immediately grant the whole amount of increases requested by all of the school department employees, it provides for a progressive increase which it will be possible to care for under present appropriations for the school department.

"These figures which are submitted for your consideration and such revision as may be apparent to your more intimate knowledge of the situation, are based upon expenditures of the past three years and are, I believe, conservative estimates for the present year.

"The tentative schedule is submitted on a separate sheet.

"The increases which have been suggested here are to two masters in high schools to $4500 each, requiring $640; seven attendance officers, an increase of $100 each from April 1, 1923, requiring $700 this year and another increase of $100 on April 1, 1924, making their maximum salary $2000 from that date.

"The question of increasing the janitor's salaries I have gone over carefully with the superintendent of school buildings and, while I find in several cities the salary of janitors is less than in Cambridge, there is in most cases where this prevails, a two or three shift schedule which does not prevail in our city and which is not advisable to adopt. The increases in salaries advised by the superintendent of school houses amount to about $9000 and about two-thirds of this amount can be provided this year and the balance on April 1, 1924, giving on that date the 15 per cent increase asked for by the janitors.

"Reorganizing of the control of textbooks and supplies should more than pay for the proposed supervision by placing the distribution in charge of a clerk and an assistant who will keep an accurate account of the supplies sent to various schools and amount of stock each school should have on hand. A progressive increase of $200 a year to a maximum of $2400 for this position seems advisable and an increase of $3 per week to the porter should be given in connection with this work.

"The agent has always been rated the same as the grammar school masters and to bring him to that point, $250 a year for two years is advised. The superintendent of school buildings should be increased the same amount for two years to a maximum of $3000.

"All of these increases can be cared for and leave the amount to be carried forward to provide for automatic increases sufficient for that purpose."

Respectfully submitted,
(signed) CHARLES THURSTON.

Tentative schedule of school department expenses for 1923-24

Salary schedule of 1923-24 $1,137,504
Less superintendent, asst. superintendent, supervisors

and directors of art, music and physical education, which are considered in general administrative salaries,		25,544
Salaries of teachers as of June 15, 1923		$1,111,960
Add estimate for new teachers, Sept. to March 30		12,496
		$1,124,456
Add for masters in high schools		640
		$1,125.096
General administrative salaries as above, adding $1500 to superintendent's salary		27,044
General administrative salaries:		
Agent	$3.250	
Clerks, etc.	9,803	
Supt. Bldgs.	2,750	
Porter	1.456	
Truant Officers	13,517	
		30,776
		$1,182,916

General administrative expense		9000
Textbooks and supplies		63,000
Transportation of pupils		1,000
Care of Truants		200
Tuition to other cities		2000
Janitor supplies		3000
Fuel and light		45,000
Repairs to buildings		37,000
Furniture and furnishings		3,500
Other school expenses		3,500
Refund minor licenses		50
Pensions		5,300
Evening schools		19,000
Janitor's salaries		87,612
		$1,462,078
Forward to 1924		21,123.45
		$1,483,201.45
Apropriations available 1923-24		
From city taxes, etc.		1,362,196.56
From revenue		46,000.00
From last year's balance		75,004.89
		$1,483.201.45

It was voted to accept the bid of the Underwood Typewriter Company for one Underwood Bookkeeping machine to be used at the High and Latin school.

The following financial report was submitted:

REPORT OF EXPENDITURES FOR MAY, 1923.

	1922—1923.		1923—1924.		
	Expended During May, 1922	Total Expended to June 1, 1922	Expend- to May 1, 1923	Expend- during May, 1923	Total Expenditures
General Expense:					
Salaries	4,320.60	8,666.63	$4,242.60	$4,241.60	$8,483.20
Miscellaneous	1,063.01	1,720.21	579.61	975.24	1,554.85
Teachers' Salaries	79,781.52	159,302.07	89,330.22	81,783.68	171,113.90
Text Books and Supplies	3,537.46	6,541.78	4,800.31	3,641.85	8,442.16
Tuition to other Cities	425.54	709.59	754.09	813.19	1,567.28
Transportation of Pupils	50.00	256.40	163.40		163 40
Fuel and Light	5,918.90	12,230.19	3.698.15	1.057.00	4.755.15
Janitors' Salaries	794.53	4,073.71	6.997.50	6,270.10	13,267.60
Repairs	912.98	2,028.93	1.635.57	526.43	2.162.00
Furniture and Furnishings	21.00	31.54	206.83		206.83
Care of Truants					
Janitors' Supplies	310.96	423 49	462.88	107.70	570.58
Other Expenses	164.82	386.04	319.02	280.31	599 33
	$97.301.32	196.451.58	$113,109.18	$99,697.10	$212,887.28

A progressive report on repairs was submitted by the Committee on Repairs. It was voted that the amount of $30,000 be appropriated to be used for repairs at the discretion of the committee.

It was voted that the petition from the high school girls requesting the installation of soap and towels in the girls' lavatory be referred to the superintendent for investigation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for the third time, from September 1, 1923, which will place them on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for one year from September 1 1923, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation, supplement-ing the following: Murray K. Worden, prevocational teacher at the Roberts School; and Julia A. O'Loughlin, teacher of sewing.

It was voted to take from the table the recommendation of the superintendent that Leander A. McDonald be appointed coach of baseball and football at the High and Latin School at a salary of $800 per year. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be appointed to the Day Camps. It was voted to adopt this recommendation. It was voted to suspend the rules and adopt the recommendation of the superintendent that the following be added to the list of Day Camp appointments: Kathleen O'Brien, Loretta Maguire, Catherine M. Herlihy and Nadine W. Wright.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be appointed to the Summer High School. It was voted to adopt this reccommendation. It was voted to suspend the rules and adopt the recommendation of the superintendent that Kenneth Goepper be added to the list of Summer High School appointments.

The matter of readjustments of salaries was discussed and it was voted that all recommendations on salaries be referred back to the superintendent for further recommendation.

The secretary submitted a communication from Jennie S. Spring, former head of the Latin Department at the High and Latin school, informing the School Committee that owing to severe illness she is resigning her position at that school to take effect July 1, 1923. It was voted to accept this resignation with regret. The superintendent was instructed to communicate with Miss Spring to this effect.

A motion was made and adopted that the superintendent address a communication to the City Council requesting a reply regarding the appropriations for the Houghton and Russell School additions.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

July 27, 1923.

Special meeting.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Cassedy and Mr. Hurley.

Mr. Hurley in the chair.

The superintendent submitted the resignation of Madeleine Wood, a teacher in the High and Latin school, to take effect September 1, 1923. It was voted to accept this resignation.

It was voted to accept the resignation of Grace M. Cassiday, a teacher in the High and Latin school, to take effect September 1, 1923.

The superintendent submitted the resignation of Katharine Leahy, a teacher in the Ellis school, to take effect September 1, 1923. It was voted to accept this resignation.

The superintendent submitted a letter from M. K. McCarter asking for the aproval of the school committee to put up a two-car garage on her property at 6 Felton street, which connects with the Rindge Technical school. It was voted to refer this to the license commission for proper action.

The following letter was submitted by the superintendent:

July 9, 1923.

Mr. Charles A. Linehan,
1480 Cambridge street,
Cambridge, Mass.

Dear Sir: By unanimous vote of the school committee, I am instructed to inform you of their sincere regret that you can not see your way clear to accept the appointment of coach at the Rindge Technical school. It is the hope of the members of the board, that some time in the near future you may see the matter in a different light and be willing to assume again the duties of coach.

Very sincerely,
(signed) M. E. FITZGERALD,
Superintendent of Schools.

It was voted that this letter be approved and made a part of the records of the school committee.

Bids for the rebinding of books will be received on Monday, August 6, 1923. It was voted that the superintendent be given power to award the contract.

Bids for paper, pencils, pens, penholders were opened on July 2, 1923, and it was voted that the contracts be awarded to the following lowest bidders: J. L. Hammett & Co., paper and Faber pencils, No. 100; Edward E. Babb & Co. pens; Kenney Bros. & Wolkins Co., pencils, primary and drawing, and penholders.

It was voted that the annual report of the superintendent be accepted.

The following report of the Committee on Repairs was submitted:

COMMITTEE ON REPAIRS

July 18, 1923.

Mr. Hurley and Mr. Cassedy present. Also Mr. John Roach.

It was voted to award the contract for alterations at the High and Latin school in the boys' toilet room in accordance with plans and specifications prepared by Edward T. P. Graham to Askin & Sullivan, who were the lowest bidders. Amount of contract, $4397. Work to be completed on or before September 1, 1923.

It was voted to award the contract for re-tubing the boilers at the Willard and Putnam schools to the Roberts Iron Works, who were the lowest bidders. Amount of the contract $343 and $395 respectively.

MARIE WALSH.
Secretary pro tem.

It was voted that this report be accepted.

It was voted to take from the table all matters pertaining to salary adjustments. The auditor made a brief report on the financial standing of the school department. It was then voted to retable this matter until the full committee was present.

It was voted to lay on the table the records of the meeting of June 25, 1923.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

August 7, 1923.

Special meeting called by His Honor, Mayor Quinn, for the adjustment of salaries and for such other business as may properly come before the committee.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche and His Honor, Mayor Quinn.

Mr. Hurley in the chair.

It was voted that the records of the special meeting of July 27, 1923, be approved.

It was voted to award the contract for rebinding school books to Mr. Liebman & Company, the lowest bidder.

Mr. McCue in the chair.

It was voted that the contracts for painting schools be awarded as follows:

Ellis school to John T. Bergin.
Sleeper school to John T. Bergin.
Lowell school to John T. Bergin.
Thorndike school to Alvaro A. Nunes.
Peabody school to O. B. Rien & Company.
Parker school to O. B. Rien & Company.

It was voted that the painting of the Haggerty school be referred to the committee with power.

Mr. Hurley in the chair.

It was voted to take from the table the records of June 25, 1923. It was voted to approve these records.

His Honor, Mayor Quinn in the chair.

Mr. Roche questioned the legality of the appointments of two coaches at the special meeting of July 27, 1923. The rules were suspended on these two appointments on a vote of only four members. The rules call for the consent of five members for the suspension of rules. It was voted to strike these two appointments from the records of that meeting. It was then voted to suspend the rules and the recommendations of the superintendent that William P. McLaughlin be appointed coach of baseball at the Rindge Technical school at a salary of $400, and William J. Kelleher be appointed coach of football at the Rindge Technical school at a salary of $400 were adopted on the following roll-call: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche and His Honor, Mayor Quinn voting yes.

It was then voted to approve the records of July 27, 1923, as amended.

It was voted to take from the table all recommendations and petitions for adjustments in salaries.

At a previous meeting of the committee, it was voted that the superintendent consult with the city auditor and have him report as to the amount of money available for increases in salary. Mr. Thurston was present and made the following report. Each increase was considered separately. It was voted to grant the following increases:

C. J. Church, school agent, was given an increase of $250 per year.

Gerald T. Liston, asst. to agent, was given an increase of $227 per year.

John J. Roach, supt. of buildings, was given an increase of $250 per year.

John H. Lemon, porter, was given an increase of $156 per year.

Seven attendance officers were given an increase of $100 each.

Two head masters at high schools were given increases of $320 each.

Six prevocational and continuation men teachers were given increases of $164 each.

Eleven women principals were given increases of $104 each.

Five masters of grammar schools and the principal of Girls' Continuation school were given two years additional service credit.

One master of grammar school was placed at the maximum salary.

A 10 per cent increase was given to all janitors except to those who received an increase in April, 1923.

The superintendent reported that the coal situation was very serious but that the supply of soft coal for the first half of the year had been purchased.

It was voted to request the superintendent to draw up a set of suitable resolutions on the death of the late President Harding, to be read at the summer schools on Thursday, as there will be no school on Friday, August 10, 1923.

The superintendent submitted the recommendations that Mary E. Sullivan be appointed a teacher at the High and Latin school to take effect September 1923, and that J. Benedictine Lee be appointed a teacher at the High and Latin school to take effect September, 1923. It was voted to table these recommendations.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary .

SCHOOL COMMITTEE
(Official Report)

September 10, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Hurley in the chair.

It was voted that the records of the special meeting of August 7, 1923, be approved.

The superintendent recommended that the evening schools be opened on Tuesday and Thursday evenings beginning October 16, 1923. It was voted to adopt this recommendation.

The resignation of Agnes F. Delehanty, clerk in the school department, was submitted by the superintendent. Miss Delehanty is a Normal school graduate and desires to teach. It was voted to accept this resignation, effective September 11, 1923.

The superintendent recommended that Laura E. Gustafson be appointed a permanent substitute at the High and Latin school to take effect September 1, 1923, at a salary of $1248. Under the rules, this was laid over until the next meeting.

On recommendation of the superintendent, it was voted that the department of physical education be re-organized and that this department be called the department of athletic activities and physical education.

It was voted that the recommendation of the superintendent that Joseph J. Smith be appointed director of athletic activities and physical education to take effect September 1, 1923, at a salary of $2900, be laid on the table, under the rules, until the next meeting.

The superintendent recommended that Fanny E. Bickley be appointed head of the department of physical education for girls in the high school and elementary grades. This was laid over until the next meeting.

It was voted, on recommendation of the superintendent, that Gertrude T. Noyes, a teacher in the Wellington school, be allowed leave of absence for one year from Sept. 1, 1923 without stipend.

It was voted, on recommendation of the superintendent, that the following resignations be accepted to take effect Sept. 1, 1923: Emily Moran, Wellington school; Betty B. Cohen, Houghton school; Kathryn Biggane, Harvard school; Florence H. French, High and Latin school; Bessie A. Higgins, Peabody school; Anna F. Moran, Tarbell school; Grace L. Ryan, Morse kindergarten.

A list of names was submitted by the department of civil service for the two vacancies in the school department. On recommendation of the superintendent, it was voted that as number one on the list declined the positions, numbers two and three be appointed, viz., Ruth C. Hare, clerk in the office of the business agent, at a salary of $18 per week, effective September 12, 1923; and Frances C. Dwyer, clerk in the certificating office, at a salary of $18 per week, effective September 12, 1923.

The superintendent read a communication from the state division of vocational guidance officially notifying the school committee that after September 1, 1923, recommendation of the position of head of vocational guidance in Cambridge for approval and the attendant expense and reimbursement therefor cannot be continued on account of the decrease in enrollment. It was voted that this be laid on the table and copies of the letter be sent to each member.

The following financial report was submitted:

FINANCIAL REPORT FOR MONTHS OF JUNE, JULY & AUGUST, 1923

	Expended during June July, Aug., 1922	Total Expended to Sept. 1, 1922.	Expended to May 31, 1923	Expended during June July, Aug. 1923	Total Expended
General Expenses					
Salaries	$13,467.20	$22,133.83	$8,484.20	$14,998.72	$23,482.92
Miscellaneous	1,511.78	3,231.97	1,554.85	2,882.78	4,437.63
Teachers' Salaries	239,135.23	398,437.30	171,113.90	290,967.30	462,081.20
Text books and Supplies	3,741.15	10,282.93	8,442.16	5,158.28	13,600.44
Tuition to other Cities	357.68	1,148.27	1,567.28	64.49	1,631.77
Transportation of Pupils	——	256.40	163.40	——	163.40
Fuel and light	10,801.47	14,875.18	4,755.15	18,364.68	23,119.83
Janitors' salaries	18,776.17	31,006.36	13,267.60	23,680.84	36,948.44
Repairs	9,848.50	11,877.43	2,162.00	10,348.81	12,510.81
Furniture and Furnishings	173.62	205.16	206.83	572.55	779.38
Care of Truants	39.43	39.43	——	——	——
Janitors' Supplies	1,008.21	1,511.70	507.58	1,292.37	1,862.95
Other expenses	1,539.46	1,925.50	599.33	1,559.14	2,158.47
	$300,479.88	$496,931.46	$212,887.28	$369,889.96	$582,777.24

Mrs. Brooks was appointed to approve the bills of the department for the month of September and Mr. Cassedy for October.

The superintendent reported that Mr. Isele, of the state police, inspected the Russell school, and stated that it is ready for occupancy provided the recommendations he made would be carried out, viz., a fence around excavations for new wings, covered exits, and a fire escape from the second floor.

Mr. Roach, superintendent of school buildings and grounds, reported that the slate for repairs at the high school was expected Sept. 11th. Repairs to be done on all other schools have been completed. The fire damage to the Peabody school amounted to $500.

It was voted to take from the table the recommendations of the superintendent that J. Benedictine Lee be appointed a permanent substitute at the High and Latin school at a salary of $1248. and that Mary E. Sullivan be appointed a teacher at the High and Latin school at a salary of $1524, effective September, 1923. It was voted to adopt these recommendations.

A petition for an additional increase was submitted by the attendance officers. It was voted that this be referred to the superintendent for recommendation, and report at the next meeting.

A motion was made and adopted that the superintendent investigate and report on the advisability and financial ability to grant an increase of ten per cent in salary to the matrons.

A motion was made an adopted that the superintendent investigate and report on the advisability of the establishment of a department of Household Arts.

The committee went into executive session.

No action was taken.

The committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, September 24, 1923.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was vote to approve the records of the meeting of September 10, 1923.

At the last meeting of the committee, the superintendent was instructed to investigate and report on the advisability of expanding the Department of Household Arts. He recommended that no action be taken at this time. The reason for such recommendation is that at the present time there is a director in the Sewing Department. The work in the cooking Department can easily be looked after by the superintendent and his staff. The finances of the department are not sufficient to carry the position. A motion was made to adopt the superintendent's recommendation. A substitute motion to table this recommendation was carried on the following roll call: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche and Mayor Quinn voting yes; Mr. Cassedy voting no.

It was voted to adopt the recommendation of the superintendent that the minimum salary of the attendance officers be $1400 with an annual increase of $100 for six years, making the maximum $2000.

The superintendent stated that his report on the salaries of the matrons will be completed for the next meeting.

It was voted to suspend the rules on the recommendation of the superintendent that Dr. D. J. Herlihy be appointed physician to attend the athletic teams at the High and Latin school at a salary of $200, and that Dr. R. E. Driscoll be appointed physician to attend the athletic teams at the Rindge Technical school at a salary of $200. Mr. McCue is recorded as voting against the suspension of rules. It was voted to adopt the recommendation of the superintendent.

It was voted to supend the rules on the recommendation of the superintendent that Walter H. Gomes be appointed Faculty Business Manager of Athletics at the Rindge Technical school at a salary of $200 per year, and that John J. Sheehan be appointed Faculty Business Manager of Athletics at the High and Latin school at a salary of $200 per year. Mr. McCue is recorded as voting against the suspension of rules. It was voted to adopt the recommendation of the superintendent.

It was voted to adopt the recommendation of the superintendent that the salary of Mr. Cornelius Sullivan, who is in charge of the tool room at the Rindge Technical school, be increased to $27.50 per week.

The superintendent submitted two communications from the Camridge Election Commissioners, one requesting the use of three schools for night registration from October 8th to 15th; the other requesting the use of twenty-five schools for voting on November 6th. It was voted that this matter be referred to the superintendent with power.

On recommendation of the superintendent, it was voted to accept the resignation of Dorothy R. Duvey, a teacher in the Willard school, effective October 12, 1923, and William M. Murphy, a teacher in the Wellington school, effective September 1923.

The superintendent reported the transfers of the following teachers:

Elizabeth O'Keefe, from Willard school to the Ellis school, effective Sept. 25.

Lillian Brown, from Gore school to the Felton school, effective Sept. 12.

Bernice McKeever, from Tarbell school to the Houghton school, effective Sept. 12.

It was voted, on recommendation of the superintendent that the recreation division of the park department be granted the use of the kindergarten rooms at the Kelley, Thorndike, Sleeper and Roberts schools between the hours of 3 p. m. and 4.30 p. m. all expenses connected with the same to be paid by the recreation division.

The recommendation of the superintendent that Diell's Essentials of Modern Physics, published by Henry Holt & Company, and Hodgdon's General Science, published by Hinds, Noble & Eldredge, be adopted for use in the High Schools, was laid on the table, a copy to be sent to each member.

It was voted to adopt the following recommendation of the superintendent:

RECOMENDED:

In order to make the records of the meeting of August 7, 1923, complete, I wish to record the following names under "Seven prevocational and continuation men teachers were given increases of $164 each": (note, seven instead of six): Arthur L. MacRae, George F. Barry, Edward F. McAuliffe, Robert V. Meyer, Murray K. Worden, John E. Howard and J. Louis Doyle.

Under "Eleven women principals were given increases of $104 each"—to be changed to "Twelve women principals were given increases of $104 each"—Louise W. Harris, Katherine E. Hayes, Elizabeth J. Karcher, Margaret Kidd, Mary A. Knowles, Agnes J. McElroy, Mary E. Mulloney, Elizabeth G. Nelligan, Carrie P. Pierce, Mary A. Rady, C. Florence Smith and Anna E. Welch.

Under "Five masters of grammar schools and the principal of Girls' Continuation school were given two years' additional service credit"—Mary A. Boland, John H. Graham, Ernest Libby, John F. Lynch, Martin F. O'Connor and Francis J. O'Hara.

Under "One master of grammar school was placed at the maximum salary"—John J. Salmon.

The superintendent submitted the following recommendation:

RECOMMENDED:

That the rules governing the appointment of high school teachers be revised to read as follows:

1. Degree from an approved college or university.

2. In addition to a college degree must have successfully completed a full course in a graduate school of education; or successfully completed a course in a Massachusetts Normal school or the Boston Normal school; or in addition to a college degree, a degree from a Massachusetts Technology.

It was voted that this recommendation be laid on the table and a copy sent to each member of the committee.

It was voted to suspend the rules on the recommendation of the superintendent that Charles Harrington be appointed a permanent substitute at the High and Latin school, at a salary of $1536 to take effect September 1, 1923. Mr. McCue is recorded as voting against the suspension of rules. It was voted to adopt the recommendation of the superintendent.

The following list of evening school appointments was tabled under the rules until the next meeting:

Evening School Appointments

1923—1924

High and Latin

Timothy S. Downey, Prin.
Grace A. Beckwith
Edward R. Collier
Ellen Keegan
James H. Leonard $5
Josephine Liston
Loretta Maguire
Anna F. Manning
Gertrude M. Mason $5
Benjamin C. Scully
Horace E. Jacobs
Albert Sateriale
Louis T. Maloney, clerk
Mary L. Mahoney, typist and clerk.

Rindge Technical School

Leverett L. Preble, Prin.
Miles J. Burns
Joseph E. Daley
Gibson Worth
John E. Kelley
Walter H. Gomes
John H. Gately
George E. Davidson
Saville Moore
Francis P. Jordan
James A. MacDonald
James E. Spike
George Gohlke
Peter J. Doneski
John R. Markham
John P. Glynn
James Louis Doyle
Cornelius Sullivan
Kenneth Goepper, teacher-clerk @ $4
Joseph A. Kozlowsky, clerk

Evening Practical Arts

Maude A. Deehan Prin.
Elinor A. Connelly
Harriet S. Coutoure
Margaret Marr
Yetta F. C. Brown
Gertrude McQuillan
Genevieve Wheelock
Mildred M. Ready
Abbie M. MacNiff. clerk
Violet M. Bolingbroke

Ellis School

John M. Tobin, prin.
M. Alice Mahoney
Irene A. McCarthy
Lillian Barry
Mrs. M. Leary
William P. Leahy, clerk.

Haggerty School

James T. McElligott, prin.
Helen C. Stolba
Ethel V. Igo
Rosetta M. Mahan
Catherine Walsh
Delia E. Glennon
Abbie D. Geary
George A. McLaughlin
George Donald Bradley, Clerk.

Putnam School

William Mullins, Prin.
Joseph Walsh
Catherine Connell
Mae E. Sullivan
Bernice McKeever
Agnes M. Harrington
Mary R. O'Keefe
Helen Walsh
William Francis Foley, Clerk.

Roberts School

Chester W. Holmes, Prin.
Elizabeth McLaughlin
Helen E. Bradley
Ethel Tansey
Catherine F. Hennessey
Celia Butler
John R. O'Connor, Clerk
Anne J. Wetmore

Thorndike School

John J. Sheehan, Manager
Jane S. Feeney, asst. at $4.
Charles Cote
Ethel McLaughlin
John Ryan
Helen Hurley
Beatrice Kelley
Catherine Myler
Mary R. Breau
James Walsh, Clerk.

Webster School

George A. Wickson, Prin.
Agnes F. Delehanty
Mary H. Manning
Theresa M. Holden
Lucella E. McCann
Wm. O'Neill, Clerk.

Kelley School

George F. Odenwald, Prin.
Alice G. Nolan
Theresa M. Sullivan
Alice G. Lynch
Anna F. Keeley
Marie M. Cloran
Lucy Lamkin
Mary Cosgrove
Julia E. Durnan
Elizabeth G. Lyons
Mary B. Whitehouse
Stephen Spencer, Clerk

Americanization

Olive McQuillen
Rebecca Feeney
Isabel Herlihy
Rose M. Hickey
Ada M. Cahill
Catherine Shaughnessy
Elizabeth O'Keefe
Ellen O'Keefe
Sallie A. Brooks
Fannie M. Field
Florence E. Hunter

Supplementary

Mary A. Kenney
Edward J. Danehy
Joseph A. Donovan
Mary L. Balfe
Mildred A. Sullivan
Frances I. Menkes
Margaret C. Henry
Francis J. Facey
Leo Flax
Fred A. McNamara
Matilda V. Hall
Joseph C. Sullivan
Austin M. Hill
Helen R. Morris
James A. Donovan
Matthew P. Butler
Francis Leo Ford
Joseph F. Mahoney
Ethel K. Barry
George V. Olesen
Joseph V. Murphy

It was voted to take from the table the communication received from the City Clerk regarding Mr. Hurley's bill recommending "Leave to withdraw." It was voted that this be received and placed on file.

It was voted to take from the table the recommendation of the superintendent that Laura E. Gustafson be appointed a permanent substitute at the High and Latin school at a salary of $1248. This recommendation was corrected to "appointed a teacher at the High and Latin school at a salary of $1524, effective September 1, 1923." It was voted to adopt this recommendation as corrected.

The recommendation of the superintendent that Joseph J. Smith be appointed director of athletic activities and physical education at a salary of $2900 was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that Fanny E. Bickley be appointed head of the Department of Physical Education for girls in the high school and elementary grades was taken from the table. This recommendation was corrected to read "be appointed assistant supervisor of physical education for girls in the high schools and the first six grades in the elementary schools." It was voted to adopt this recommendation as corrected.

Considerable discussion arose regarding the expense of the Continuation school. A motion was made and adopted that the chairman appoint a committee to work in conjunction with the superintendent to investigate and report at the next meeting of the committee on the situation at the Continuation school. Mr. McCue, Mr. Cassedy and Mr. Hurley were appointed. Mr. Cassedy withdrew and Mrs. Brooks was appointed.

A motion was made and adopted that at the next meeting of the committee, the superintendent submit a report with his recommendations as to where additions or new school houses should be provided and to what extent they will be necessary.

A communication was submitted from J. W. Maxwell offering to sell to the school department a vacant lot of land adjoining the Russell school. It was voted to refer this matter to the superintendent.

It was voted that the meeting adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 8, 1923.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche, and His Honor, Mayor Quinn.

Mr. Hurley in the chair.

It was voted to approve the records of the meeting of September 24, 1923.

On recommendation of the superintendent, it was voted that the schools be closed on Friday, October 26, 1923, to enable the teachers to attend the Middlesex County Teachers' Convention.

It was voted on recommendation of the superintendent to recommend to His Honor, Mayor Quinn, the advisability of purchasing land adjacent to the Russell school.

It was voted that the following report of the superintendent be tabled and copies sent to each member of the committee:

A Progressive Plan For Housing Covering a Period of Five or More Years

The necessity for more and better accommodations at the High and Latin and Rindge Technical schools has been fully explained in the superintendent's annual report for 1922 on pages 21 and 22, as follows:

I deem it necessary to call to your attention to the increasing attendance at the Cambridge high schools.

The following tables will show the changes during the past few years:

High and Latin

1910	1,088	1917	2,361
1911	1,408	1918	2,290
1912	1,702	1919	2,147
1913	1,775	1920	2,037
1914	1,879	1921	2,370
1915	2,039	1922	2,455
1916	2,389	1923	2,799

Rindge Technical

1910	623	1917	694
1911	703	1918	706
1912	699	1919	697
1913	645	1920	724
1914	614	1921	734
1915	621	1922	910
1916	702	1923	999

There are now in the graduating classes of the grammar schools 1050 pupils, the great majority of whom will enter our high schools. The entering class will be augmented by over 300 children from other schools, the number we receive annually averaging more than this. The capacity of the high schools will be overtaxed, and no relief is in sight since the seventh grades enroll 1,164.

I desire to offer the following suggestions. There are 2800 regular attendants at the high schools, with an average daily attendance of about 2600.

It is the undisputed decision of educators that a school of such numbers as the given figures promise cannot be efficiently administrated by any one human brain. Further, it is universally conceded that the best results are obtained in a school of from 1200 to 1600 pupils. Because of these truths, it would seem unwise to recommend any addition to the present high school building. The present difficulty can be overcome in any one of several ways.

1. By segregation—by the forming of a Boys' Classical High school in the building now used for the Latin school, and by providing a new building to house a Girls' Classical and Clerical High school (in this new building could be placed also the Household Arts department); by the using of the English High school building of today for a High School of Commerce. The connection of the two buildings by the annex adds to the practicability of this scheme, saving duplication of instruction in some cases, for many regular subjects (with a few electives from each school) could be given economically in an Annex opening into both schools without in any way weakening the distinctive character of either school.

2. By inaugurating the two-platoon system. This solution has been applied in similar instances of overcrowding in various cities. This system is, however, to my mind, unfair in the highest degree to the pupils as well as to the parents and to the teachers. It compels from one-fourth to one-third of the pupils enrolled to attend sessions from 12.30 to 5 p. m., and it requires the provision of a separate corps of teachers.

3. By providing a large Central High school to care for the freshman class alone.

4. By building separate units in four sections of the city to which the pupils on graduation from the eighth grades might go for freshman work.

I think the first plan mentioned is the most desirable, and that the addition of rooms to the present high school building should not be contemplated.

In order that they may have the fullest possible information on the subject of more and better accommodations in the high schools, I would suggest that the School Board authorize the superintendent to select two men eminently qualified for the work to make a survey of our high schools, said survey to be done at a cost not exceeding $2500.

A new building is needed for the Rindge Technical school; new laboratories and lecture rooms are required for physics, chemistry and electricity. The departments of mechanical and free-hand drawing are most effectively and economically administered if they are adjacently placed. Locker rooms, with equipment for washing, and lunch rooms are needed. Rooms large enough to meet the needs of a school of a thousand boys are urgently needed for physical training, for which there is now no provision. The automobile department needs new and proper housing. There is no facility for storing lumber or supplies in a safe and sytematic manner. More shop rooms are needed. A central heating plant for the whole school should be installed near by but detached.

The Kelley and Wellington districts are very much overcrowded. This condition has been somewhat relieved by the placing of portable buildings in the yards of the Wellington and the Kelley schools. If the Gannett school, a very old wooden building of that district, were to be replaced by a new ten or twelve room building, it would for a long time take care of the increase likely to occur in the lower grades of the district. Without such a replacement, six single portables, or three double portables should be provided.

The Boardman school, another of our very old buildings, is crowded to the limit. The Parker school, corner of Broadway and Sixth street, is overcrowded also; but, as that locality is rapidly becoming a business section, no planning for future increase is necessary. A new primary building located somewhere between the Parker and the Boardman schools would serve that whole district and relieve the strain on the Roberts school. There is an immediate need of two single portables at the Boardman school.

The relief to the Haggerty school which will follow the completion of the additions to the Russell school will be only temporary for the school population of both districts is increasing. The hall of the Haggerty school, now occupied by two over-flowing classes, is on the upper floor. This hall could be made into four classrooms and an addition to the first story at the rear of the building providing a modern hall which would serve also for gymnasium and for community purposes, could be built.

I recommend that the sanitaries at the Felton school be placed outside of the building with sheltered connection Should this suggestion fail to meet your approval, I recommend that the sanitaries be removed to the ends of the basement so that they may benefit by the circulation of light and air.

Superintendent of Schools.

The superintendent reported that on request of several of the mothers in the Fletcher school district, he had opened a temporary sub-primary class in the basement of the school until such time as the children can be properly taken care of in a kindergarten.

The superintendent stated that on the list of evening school appointments, "clerks" at Evening High school and Rindge Technical school should read "secretary."

On recommendation of the superintendent, it was voted to accept the resignation of Fanny E. Bickley, assistant supervisor of physical education, to take effect on date of her request.

It was voted on recommendation of the superintendent that M. Estelle Ramsdell be appointed Master's Assistant at the Webster School at a salary of $1824 to take effect September 1, 1923.

It was voted to suspend the rules on the following additional evening school recommendations:

Americanization

Mary T. Laffin

Supplementary

John F. Toomey
Frank Salus
Ruth G. Harrington
William J. Sheehan
Leo Barry
Joseph P. Keegan

It was voted to adopt these recommendations.

The superintendent submitted a communication from Joseph J. Smith expressing his appreciation to the members of the School Committee for his recent appointment of Director of Athletic Activities and Physical Education. It was voted that this be received and placed on file.

His Honor Mayor Quinn reported that a check for $3000.00 had been received from a person who did not wish any publicity in the matter. This money is to be used for books and Americanization work. The mayor stated that he would place the money in the hands of the trustees of the library who would decide how this money would be applied.

The superintendent reported that through a clerical error the salary of Charles Cote is not correct as now recorded. The salary for permanent substitutes is $1536.

It was voted, on recommendation of the superintendent that the Evening Practical Arts school be closed during the month of January and continued one month longer than the other evening schools.

Mr. McCue in the chair.

The following financial report was submitted:

REPORT OF EXPENDITURES FOR SEPTEMBER, 1923

	Expended During Sept. 1922	Total Expended to Sept. 30, 1922	Expended to Sept. 1923	Expended during Sept., 1923	Total Expenditures
General Expense:					
Salaries	4,318.40	26,452.23	23,482.92	4,491.93	27,974.85
Miscellaneous	1,086.81	4,318.78	4,437.63	1,567.11	6,004.74
Teachers' salaries	78,924.92	477,362.22	462,081.20	89,187.94	551,269.14
Text books and Supplies	22,502.38	32,785.31	13,600.44	28,579.34	42,179.78
Tuition to other cities	31.56	1,179.83	1,631.77	5,499.72	7,131.49
Transportation of Pupils	25.00	281.40	163.40	50.00	213.40
Fuel and light	782.97	15,658.15	23,119.83	2,021.97	25,141.80
Janitors' salaries	7,170.45	38,176.81	36,948.44	6,330.01	43,278.45
Repairs	8,503.35	20,380.78	12,510.81	13,596.86	26,107.67
Furniture and Furnishings	2,209.61	2,414.77	779.38	297.39	1,076.77
Care of truants	52.00	91.43	———	131.99	131.99
Janitors' supplies	326.62	1,838.31	1,862.95	37.46	1,900.41
Other expenses	493.45	2,418.95	2,158.47	432.49	2,590.96
	$126,427.51	$632,358.97	$582,777.24	$152,224.21	$735,001.45

It was voted that the report submitted by Mr. Thurston at a previous meeting, be considered and approved as the budget of expenditures for the School Department for this year, as of April 1st.

Mr. Hurley in the chair.

A motion was made and adopted that a committee be appointed to investigate the condition in the teachers' room at the High and Latin school. Mr. Cassedy and Mr. Roach were appointed. Miss Driscoll appealed from the ruling of Mr. Hurley on the appointment of a committee by the vice-chairman in the absence of the chairman. The decision of the chair was sustained.

A communication was received from the Middlesex County Teachers' association extending to the members of the School Committee and the superintendent an invitation to attend the meeting of this association on October 26, 1923, at Chipman hall Tremont Temple.

It was voted to take from the table the list of Evening School appointments, submitted at the last meeting. It was voted to adopt this list of appointments.

It was voted to take from the table the recommendation of the superintendent that Diell's Essentials of Modern Physics, published by Henry Holt & Company, and Hodgdon's General Science, published by Hinds, Noble and Eldredge, be adopted for use in the High Schools.

It was voted to adopt this recommendation.

The superintendent's report on Household Arts now on the table has been amended to read "the superintendent's report on the advisability of establishing a Department of Household Arts" and on account of this amendment that part of his report calling for a "Director of Household Arts" has been withdrawn.

Mr. Roche in the chair.

A motion was made and adopted that a committee be appointed to investigate the conditions at the lunch room at the High and Latin School. Miss Driscoll appealed from the ruling of the chair on the appointment of committees. The chair was sustained and Mrs. Brooks, Mr. Hurley and Mr. Fitzgerald were appointed as the investigating committee.

The superintendent was requested to bring in a report from the Chief of Police as to what protection he had afforded the schools either by marking the streets or by placing traffic officers in front of the schools.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 22, 1923.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meeting of October 8, 1923.

As requested at the last meeting, the superintendent submitted a report on the traffic conditions at the schools. He stated that the lines have been painted on the streets in front of all schools where requested by masters. Word was received from the Chief of Police stating that districts two and four are now taken care of by traffic officers and districts one and three will be attended to shortly.

The superintendent recommended that the following be appointed to the evening schools:

Ellis School

Nellie E. Greene—Millinery

Practical Arts

Grace St. Pierre—Embroidery
Margaret C. Gately—Millinery

Evening High

Lillian G. Buckley—Secretary

Music

John B. Whoriskey

Under the rules, these appointments lay over until the next meeting.

The superintendent reported the resignations of Mary L. Mahoney, secretary at the Evening High, and Yetta F. C. Brown, teacher of millinery at the Evening Practical Arts, and the death of Mary B. Whitehouse, teacher of millinery at the Kelley Evening school.

It was voted to adopt the recommendation of the superintendent that John E. Howard, prevocational teacher at the Webster school, be paid the additional sum of $288 for the year 1923-24 for the extra duties performed by him at that school at the request of the master.

The superintendent recommended that a poster contest by the Cambridge Hospital committee be authorized. This contest is open to all children of the public schools, gold prizes to be awarded the winners. It was voted to adopt the superintendent's recommendation.

It was voted to accept the resignation of Joseph W. Cronin, assistant janitor at the Thorndike school, to take effect October 22, 1923.

The superintendent asked that the salary of Mrs. Helen B. Colsen, a teacher at the High and Latin school, be corrected to read $1816 to take effect September 1, 1923, annual increase to take effect April 1, 1924. This request was granted.

The recommendation of the superintendent that Rosemary Hogan be appointed a teacher at the High and Latin school at a salary of $1524 to take effect September 1, 1923, was laid over under the rules until the next meeting.

It was voted to adopt the recommendation of the superintendent that the following schedule be adopted for the department of Athletics and Physical Education.

	Minimum	Increase	Yrs.	Maximum
Director	$2780	120	6	$3500
Assistant, Men	2112	120	7	2952
Assistant, Women	1824	96	6	2400
Teachers	1248	84	6	1788

The superintendent recommended that Mildred S. Grant be appointed assistant in the Department of Athletics and Physical Education at $2220 to take effect November 1, 1923, to be increased to $2304 on April 1, 1924, to bring her salary on schedule. A motion was made to adopt this recommendation. After discussion, as this recommendation was considered a new appointment, it was voted to suspend the rules, Mr. McCue voting no. It was then voted to adopt the recommendation of the superintendent.

The superintendent recommended that Humphrey O'Leary be appointed Assistant in the Department of Athletics and Physical Education at $2232 to take effect November 1, 1923. It was voted to suspend the rules. Mr. McCue is recorded as voting against the suspension of rules. It was voted to adopt the recommendation of the superintendent.

Mr. Hurley in the chair.

A motion was made and adopted that the superintendent be requested to submit to the committee a written report on the activities of the department of athletics and physical education.

It was voted to adopt the recommendation of the superintendent that the following books be adopted for use in the schools. "The Making of Our Country," by Winston, and "United States History" by Gordy.

Mr. Roche in the chair.

A motion was made and adopted that the Mayor request the City Council for an immediate appropriation of $5000 for two portable school buildings to be located in the Boardman School district to give some relief to the crowded conditions there.

A motion was made that electric lights be installed at the Russell school to relieve the darkness in the school rooms which will become apparent when the additions are being erected. It was voted to refer this to the superintendent of school buildings with power.

A motion was made and adopted that the superintendent bring in to the Committee an extended report on the provision of a large central high school to care for the freshman class alone.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 12, 1923.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Miss Driscoll, Mr. Cassedy, Mr. Hurley and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of October 22, 1923, as corrected.

It was voted to lay on the table the following school calendar, submitted by the superintendent:

School Calendar
1923—1924

First Term—September 12 to December 21, 1923.
Second Term—January 2 to February 21, 1924.
Third Term—March 3 to April 25, 1924.
Fourth Term—May 5 to June 27, 1924.

1924-1925

First Term—September 10 to December 23, 1924.

The superintendent recommended that the Cambridge High schools be granted permission to become members of the Students' Repertory Theatre association of New England. The purpose of this association shall be to encourage the development of dramatic art in the schools; to arouse interest in better drama; to assist students in their work in English and history; to strive, through the study of the spoken drama for greater interest in pure diction and better books and to co-operate with the Repertory theatre movement as incorporated under the Education Act for the Commonwealth of Massachusetts and as hereinafter provided for. It was voted to lay this recommendation on the table.

The superintendent reported the transfers of the following teachers: Helen M. Blunt from the Gannett school to the Felton school to take effect November 7, 1923; Edna B. Cairnes from the Gannett school to the Wellington school to take effect October 22, 1923.

It was voted to adopt the recommendation of the superintendent that the Children's Museum be opened on Sundays during the months of December. January and February; and that $100 be appropriated for this purpose.

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis association requesting permission to sell Christmas seals in the schools this year. On recommendation of the superintendent, it was voted to grant this request.

It was voted to adopt the recommendation that the "American Educator", published by the American Education society, be adopted for use in the elementary schools.

On recommendation of the superintendent, it was voted to accept the resignation of Maude E. Brown, a teacher in the Peabody school, to take effect December 1, 1923.

It was voted that the following communication be received and recorded:

State Department of Education
October 15, 1923.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
City Hall, Cambridge, Mass.

My dear Mr. Fitzgerald: I want you to know that Miss Horgan and three children from her class gave two excellent and very interesting demonstrations of their work at the Health Show last week. Considerable interest was shown by the people who gathered about. Many of these had never before heard of Conservation of Vision classes. We are proud of the work and grateful to the school department for assisting us. May we express through you our thanks to Miss Horgan and the children who assisted her?

Truly,
(signed) IDA E. RIDGWAY.
Supervisor of Work for Children.

The superintendent submitted a communication informing the school committee that the Cambrige Lodge of Elks had voted to appropriate the sum of $1000 to be placed under the direction of the school committee and the Elks officers. The school committee voted unanimously a vote of thanks to the Cambridge Lodge of Elks for their great kindness to the Cambridge schools in appropriating this money, which is to be used for the education and needs of Cambridge boys and girls.

The superintendent recommended that the Cambridge Council of Boy Scouts be allowed to use the Agassiz school one night a week for three months, as an experiment. It was voted to adopt this recommendation provided this would entail no expense to the school department.

The following financial report was submitted:

REPORT OF EXPENDITURES FOR OCTOBER, 1923.

	Expended During Oct. 1922	Total Expended to Oct. 31, 1922	Appropriation	Expended to Oct. 1, 1923	Expended during October	Total Expended	Balance
General Expense: Salaries	$4,231.60	30,683.83	57,820.00	27,974.85	5,075.60	33,050.45	24,769.55
Miscellaneous	520.36	4,839.14	9,000.00	6,004.74	770.97	6,775.71	2,224.29
Teachers' Salaries	80,607.29	557,969.51	1,138,096.00	551,269.14	90,821.25	642,090.39	496,005.61
Text Books & Supplies	9,754.94	42,540.25	63,000.00	42,179.78	10,605.01	52,784.79	10,215.21
Tuition to Other Cities	—	1,179.83	8,000.00	7,131.49	—	7,131.49	868.51
Transportation of Pupils	—	281.40	1,000.00	213.40	50.00	263.40	736.60
Fuel and Light	296.03	30,046.82	45,000.00	25,141.80	223.26	25,365.06	19,364.94
Janitors' Salaries	6,075.90	44,252.71	87,612.00	43,278.45	6,646.40	49,924.85	37,687.15
Repairs	9,666.04	15,954.18	37,000.00	26,107.67	5,855.60	31,963.27	5,036.73
Furniture and Furnishings	301.30	2,716.07	3,500.00	1,076.77	38.51	1,115.28	2,384.72
Care of Truants	—	91.43	200.00	131.99	—	131.99	68.01
Janitors' Supplies	67.69	1,906.00	3,000.00	1,900.41	126.12	2,026.53	973.47
Other Expenses	196.98	2,615.93	3,500.00	2,590.96	402.09	2,993.05	506.95
Pension			5,300.00				5,300.00
Refund on Licenses			50.00				50.00
	111,713.13	735,077.10	1,452,078.00	735,001.45	120,614.81	1,855,516.26	606,461.74

Mr. Roche in the chair.

The superintendent of school buildings submitted a report on the question of lighting the several rooms in the Russell school darkened by reason of the addition which is now under construction. A motion was made and adopted that the immediate installation of lights be referred to the Mayor, superintendent of buildings, and the superintendent of school buildings, with power.

The superintendent of school buildings reported that the teachers' room at the High and Latin school had been remodelled.

It was voted to take from the table the recommendation of the superintendent that the following be appointed to the evening schools: Nellie E. Greene, millinery, Ellis school; Grace St. Pierre, embroidery, Evening Practical Arts; Margaret C. Gately, millinery, Evening Practical Arts; Lillian G. Buckley, secretary at the Evening High; John B. Whoriskey, music. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Rosemary Hogan be appointed a teacher at the High and Latin school at a salary of $1524 to take effect September 1, 1923. It was voted to adopt this recommendation.

The superintendent was instructed to submit at the next meeting a report on the work conducted in the civics classes at the High and Latin school during the current year; said report to include a list of the questions propounded to the members of the freshman class.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 26, 1923.

Regular meeting.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Hurley and Mr. Roche.

The meeting was called to order by Mr. Hurley.

Mr. Roche in the chair.

It was voted that the meeting adjourn until next Monday, December 3, 1923, out of respect to Mr. Cassedy in his recent loss.

An additional motion was made and adopted that the superintendent be instructed to address to Mr. Cassedy an expression of sympathy and the regrets of the School Committee.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 3, 1923.

Adjourned meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Hurley in the chair.

It was voted to approve the records of the meeting of November 12, 1923.

Mayor Quinn reported that as a result of the new law, no provision having been made for the purchase of land, the land adjacent to the Russell school could not be purchased by the school department at least until after January 1, 1924. A motion was made and adopted that this matter be referred to the school committee of 1924.

At the meeting of November 12, 1923, it was voted that the immediate installation of lights in the Russell school be referred to the Mayor, Superintendent of Buildings, and the Superintendent of School Buildings, with power. This committee reported that this work would be properly and permanently done during the Christmas vacation. It was voted that the report of the committee be accepted.

A communication was received from Frederick H. Burke, city clerk, informing the school committee of the intention to discontinue Niagara street. The Willard school is on this street. It was voted that the communication be received and placed on file.

The following communication was received from Payson Smith, Commissioner of Education:

December 1, 1923.

To Chairman of School Committees and Superintendents of Schools:

The Harding Memorial association has been organized for the purpose of erecting a fitting memorial to the late Warren G. Harding, President of the United States. It has seemed to a general committee, which has been formed to handle the matter in this state, that an opportunity should be given to the public schools to contribute to the fund to erect a fitting memorial to our late beloved President. I am, therefore, writing for the purpose of calling the matter to your attention and erpressing my interest in it.

As you are aware, I am in full sympathy with the present general policy of public school authorities, which closely restricts the solicitation of funds through the public schools of the state. Only in the most unusual circumstances would I urge the setting aside of this policy or any regulations of local school authorities to carry out the same.

It seems, however, that the Harding Memorial association has projected a most appropriate undertaking, and that an opportunity might well be given, where local school authorities deem it advisable, for the children in the public schools to co-operate with their elders in making some contribution to the Memorial.

I understand that the matter is to be brought officially to the school authorities by a general committee for this state.

Very truly yours,
PAYSON SMITH,
Commissioner of Education.

The superintendent recommended that the children be allowed to contribute voluntarily from one to five cents for the memorial. It was voted to adopt the superintendent's recommendation.

The superintendent submitted a summary of salaries paid to teachers in the leading cities of the state compiled by the city of Somerville as of October, 1923. The secretary was instructed to send a copy of this to each member of the committee.

The superintendent recommended that **James E. Mulrey** be appointed hockey coach at the Rindge Technical school for the season 1923-1924 at $200, and that Leander A. McDonald be appointed hockey coach at the High and Latin for the season 1923-1924 at $200. Laid over under the rules.

It was voted to lay on the table the recommendation of the superintendent that Section 11-c-1 (Elementary School Teachers) of the **Rules Governing the Examination, Certification and Appointment of Teachers in the Cambridge Public Schools** be changed to read as follows:

"1. Must be a graduate of a State Normal School, the Boston Normal School, or an approved college or university, with evidence of the completion of a course in professional training in teaching, or hold a certificate granted by a State Board of Education."

It was voted to adopt the recommendation of the superintendent that the portable buildings that have been recommended for the Boardman district be placed in the Roberts school yard.

It was voted to adopt the recommendation of the superintendent that Francis L. Bain be granted a diploma from the Rindge Technical school.

The superintendent reported that on November 1st, Arthur L. McRae, who was a teacher in the Continuation and Putnam schools, was transferred to the Continuation school work only.

The superintendent submitted the following list of evening school recommendations which were laid over under the rules:

RESIGNATIONS

High School

Anna F. Manning
Ellen S. Keegan
Benjamin C. Scully

Practical Arts

Mildred M. Ready

Rindge

John E. Kelley

Transferred

Julia E. Durnan, from Kelley to Practical Arts

For Appointment

High School

Marion S. Clark
Elizabeth Conlin
Hester Sharkey

Rindge

Walter R. Gilbert
Paul F. Jones
Abbot O. Paine

Practical Arts

Jennie C. Meehan
Mary E. Toomey
Helen Collins

Haggerty

Madeline J. Winslow

Kelley

Katherine Fitzgerald
Alice J. Delaney

Americanization

Helen M. Burns

The superintendent reported the transfer of Eva G. Oakes from the Kelley school to the new vision class at the Roberts school, effective December 1, 1923. The State Commission for the Blind has appropriated $750 to be used in connection with this class.

It was voted to table the recommendation of the superintendent that Helena Dunn be appointed permanent substitute at the High and Latin school at $1500 to take effect October 1, 1923.

The recommendation of the superintendent that the following teachers be appointed was laid over under the rules:

Mary R. Breau	Teacher of Cooking	Thorndike	$1200	Jan. 1, 1924.
Mary H. Deasy	Teacher	Gannett	$1200	Jan. 1, 1924.
Julia T. Galvin	Teacher	Harvard	$1200	Jan. 1, 1924.
Alice M. Groden	Teacher	Webster	$1200	Jan. 1, 1924.
Anna Guiney	Teacher	Wellington	$1200	Jan. 1, 1924.
Anna M. Hillery	Teacher	Wellington	$1200	Jan. 1, 1924.
Hazel L. Hunt	Teacher	Peabody	$1200	Jan. 1, 1024.
Ruth H. Lusk	Teacher	Russell	$1200	Jan. 1, 1924.
Florence E. McCarthy	Teacher	Boardman	$1200	Jan. 1, 1924.
Kathleen A. O'Brien	Teacher	Thorndike	$1200	Jan. 1, 1924.
Elizabeth R. Russell	Teacher	Roberts	$1200	Jan. 1, 1924.
Margaret L. Shaughnessy	Teacher	Wellington	$1200	Jan. 1, 1924.
Ethel L. Tansey	Teacher	Gore	$1200	Jan. 1, 1924.
Margaret F. Walsh	Teacher	Wellington	$1200	Jan. 1, 1924.
Helen R. Morris	Teacher	Willard	$1200	Jan. 1, 1924.
Mary D. McConologue	Teacher	Fletcher	$1620	Jan. 1, 1924.
Margaret F. Ruddick	Teacher	Roberts	$1620	Jan. 1, 1924.
Charles Cote	Teacher	High & Latin	$1716	Nov. 1, 1923.

On recommendation of the superintendent, it was voted to accept the resignation of Louise Forrest, a teacher in the High and Latin school, to take effect December 4, 1923.

It was voted, on recommendation of the superintendent, to grant the request of Elmira F. Hall, a teacher in the Fletcher school for leave of absence with stipend from January 1, 1924 to May 1, 1924.

Stephen H. Mahoney, Commissioner of Recreation was present and requested the use of the hall at the Thorndike school two evenings a week for a civic center and the kindergarten room at the Houghton school Thursday afternoons from three to half past four o'clock. It was voted to refer these requests to the superintendent with power.

The superintendent reported that Mrs. Peter Roos, wife of the late Peter Roos, director of art in the public schools, had presented twenty-six pictures of the work of her husband to be distributed to the schools. It was voted that a letter of thanks be sent to Mrs. Roos for her kindness.

Mr. Hurley was appointed to approve the bills for the month of December.

His Honor, Mayor Quinn in the chair.

The majority of the sub-committee appointed to investigate the situation at the Continuation school wished to make a report at this time on its investigation. The chairman, who was not a member of the majority, wished to have this report withheld until a later meeting. It was voted to read this report on the following roll-call: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn voting yes; Mr. Cassedy and Mr. McCue voting no.

November 30, 1923.

"Report of Committee appointed to work in conjunction with the superintendent to investigate and report at the next meeting of the committee on the situation at the Continuation school.

"Mrs. Brooks and Mr. Hurley, present. Mr. McCue, chairman, unable to attend. Mrs. Brooks appointed temporary chairman. R. O. Small, director of the division of vocational education, Mr. Fitzgerald and Mr. Dugan also present.

"Mr. Small explained the reason for the letter submitted to the superintendent on July 10, 1923, notifying the Cambridge school committee that after September 1, 1923, recommendation of the position of head of the department of vocational guidance in the Continuation schools "for the approval and the attendant expense and reimbursement therefor cannot be continued."

"The majority of the committee make the following report:

"The majority of the committee appointed (September 24th) to work in conjunction with the superintendent to investigate and report at the next meeting of the committee on the situation at the Continuation school, wish to make the following report to the school committee:

"The committee, as a result of two meetings, one at the Continuation school and one at the superintendent's office (Mr. Small being present at the latter), finds that the attendance of the school has been normal and that the numbers vary from week to week and day to day, according to business conditions. The majority of this committee wish to state that as far as "padding of attendance records" at the Continuation schools is concerned, that there is no evidence to support this statement. As to the statement that the cost of running the Continuation school, as stated at a meeting of the school committee, is $411, the committee finds upon investigation that the cost per pupil is but $71.

"It is of grave importance that we call the attention of the school committee to these figures because the impression has been given that the cost of running the Continuation school to the city of Cambridge is abnormal.

"Mr. Small, director of the division of vocational education, stated that at the last meeting of this committee that the school is manned just as the state authorities would recommend and further, that he could not in justice to himself and the school, recommend that any retrenchments be made other than recommended in his report.

"In reference to the communication under date of July 10 from Mr. Small, director of the division of vocational education, the majority of the committee feels that this matter of abolishing the position of 'Head of the Department of Vocational Guidance' in the Continuation schools is a matter for full board and we therefore submit this matter to them for action."

(signed) Jessie W. Brooks,
Chairman pro tem.
Charles F. Hurley.
Marie Walsh, Secretary.

This report was laid on the table.

It was voted to take from the table the recommendation of the superintendent that the Cambridge High schools be granted permission to become members of the Students' Repertory Theatre association of New England. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the rules governing the appointment of high school teachers be revised. After discussion, a motion was made to adopt the recommendation. A substitute motion was made and adopted that the recommendation be retabled.

It was voted to take from the table a communication from the State Division of Vocational Guidance "officially notifying the school committee that after Sept. 1, 1923, recommendation of the position of head of vocational guidance in Cambridge for approval and the attendant expense and reimbursement therefor cannot be continued on account of the decrease in enrollment." According to the above notification, the reimbursement on this salary ceased Sept. 1, 1923. It was voted to adopt the recommendation of the superintendent that this position be abolished January 1, 1924.

It was voted to take from the table and approve the school calendar submitted by the superintendent at the last meeting.

As the last meeting of the month comes on December 24th, Christmas Eve, it was voted to change the date of the meeting to December 21st, and to invite the newly elected member of the school committee to be present.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 10, 1923.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Miss Driscoll, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Hurley in the chair.

On recommendation of Mr. Smith, Director of Physical Education, Mr. Sheehan and Mr. Gomes, Faculty Business Managers, the superintendent recommended that the Partridge coat sweaters be purchased for the football awards because of the superior quality, workmanship, weight and price. It was voted to adopt this recommendation.

The superintendent recommended that six boys of the Rindge crew and eight boys of the Rindge Cross Country team be awarded sweaters. A motion was made that this recommendation be adopted. A substitute motion was made and adopted that the recommendation be tabled until the superintendent presented further information, Miss Driscoll and Mr. Hurley voting no.

A communication was received from Francis L. Bain expressing his appreciation and thanking the school committee for granting him a diploma from the Rindge Technical school. Received and placed on file.

The superintendent recommended that a prize essay contest be held in the High and Latin school as a part of the regular English work, said essay to be on the subject of "Peace" or "War Against War." Dr. Raymond Calkins has offered three prizes, fifteen, ten and five dollars for the three best essays selected. It was voted to adopt the superintendent's recommendation.

The superintendent submitted the following financial report:

REPORT OF EXPENDITURES FOR NOVEMBER, 1923.

	Expended During Nv. 1922	Total Expended to Dec. 1, 1922	Appropriation	Expended to Nov. 1, 1923.	Expended during November	Total Expended	Balance
General Expense: Salaries	$4,240.60	34,924.43	57,820.00	33,050.45	4,948.50	37,998.95	19,821.05
Miscellaneous	396.04	5,235.18	9,000.00	6,775.71	528.88	7,304.59	1,695.41
Teachers' Salaries	89,116.69	647,086.20	1,138,096.00	642,090.39	96,955.76	739,046.15	399,049.85
Text books and supplies	8,754.50	51,294.75	63,000.00	52,784.79	8,885.76	61,670.55	1,329.45
Tuition to other cities	510.09	1,689.92	8,000.00	7,131.49	352.21	7,483.70	516.30
Transportation of pupils	205.60	487.00	1,000.00	263.40	105.60	369.00	631.00
Fuel and light	2,495.05	18,449.23	45,000.00	25,365.06	1,057.58	26,422.64	18,577.36
Janitors' salaries	6,903.65	51,156.36	87,612.00	49,924.85	9,576.05	59,500.90	28,111.10
Repairs	1,815.89	31,862.71	37,000.00	31,963.27	2,009.59	33,972.86	3,027.14
Furniture and furnishings	98.35	2,814.42	3,500.00	1,115.28	566.84	1,682.12	1,817.88
Care of Truants	————	91.43	200.00	131.99	————	131.99	68.01
Janitors' supplies	271.57	2,177.57	3,000.00	2,026.53	68.34	2,094.87	905.13
Other expenses	135.94	2,751.87	3,500.00	2,993.05	132.17	3,125.22	374.78
Pension			5,300.00				5,300.00
Refund on Licenses			50.00		30.00	30.00	20.00
	114,943.97	850,021.07	1,462,078.00	855,616.26	125,217.28	980,833.54	481,244.46

Mr. McCue submitted the following minority report on the conditions at the Continuation school:

I beg leave to submit this, the minority report of the committee appointed to investigate and report conditions at the continuation school.

At the Sept. 24 meeting, speaking to such motion, I stated: "I am thinking of the expense of that continuation school, and I am of the opinion that we can save some six, seven or eight thousand dollars a year in the conducting of that school. I have talked with directors in other towns and their schools have an enrollment of 2200 where we have but 300 or 400. It appears top heavy with salaries, janitor service, repairs, fuel, electric lights, supplies, etc., we are spending $31,300 or an average cost of $411 per pupil. Boston continuation school averages ten times what we have for daily average and yet the work is done with one director, while we have a director and two principals, one for the boys and one for the girls. I would like to have a committee appointed to work in conjunction with the superintendent of schools and report back to this board on the continuation school."

"I want the committee to visit the school at different times and see it work and that they come back with their figures. I believe that after that we will call before the full board some of the instructors and teachers with Mr. Dugan." After the meeting to Mr. Dugan and members of the committee I made the statement that I was of opinion the attendance figures were padded.

On Oct. 2, your committee, Mrs. Brooks, Messrs. McCue and Hurley met at the continuation school together with Supt. Fitzgerald, Director Dugan and Agent Church. The following teachers appeared: Principals Goulart and Miss Boland, Misses Butler, Davis, Ready and Mrs. Tracy and Messrs. McRae, Barry and Wood. Mr. McCue explained to each group that "the hearing was for the purpose of investigating conditions at the continuation school, as to how teachers were getting along and whether the heavy overhead was warranted." Mr. McCue further explained that "by answering the questions put to them the school would be kept as it is, if warranted or changes made without interference with the teachers." Each teacher in turn was questioned regarding number of pupils registered; number attending; method of registration; time given to follow-up; knowledge, if any, of padding attendance figures. Mr. McCue conducted the questioning. No evidence was brought forth to substantiate the statement that attendance figures were padded, each teacher emphatically denying any such participation. The statement as to the $411.00 cost to pupil was based on the following figures:

Mr. Dugan		$2,300.00
Mr. Goulart		3,500.00
Miss Boland		3,140.00
Miss Deehan		2,220.00
Women Teachers		1,900 00
Women Teachers		1,900 00
Women Teachers		1,900 00
Women Teachers		1,648.00
Men Teachers		2,150.00
Men Teachers		2,036.00
Men Teachers		2,036.00
		$24,730.00
Janitor		2,181.59
		$26,911.59
Repairs	$1,519.00	
Fuel	756.72	
Electric Light	51.47	
Gas	84.41	
Supplies	1,974.85	
		$4,386.55
Cost		$31,298.14

The average attendance as reported on blank A, the monthly report sent to the superintendent, was 46 girls, 30 boys, average 76 pupils. Dividing the total cost $31,298.14 by 76 total of pupils gave me the figures $411.82 I mentioned.

My personal investigation brought out that this was an error in that estimating costs of the continuation school, one must consider the number of pupil hours and not, as I did, per pupil, so that the correct figures should read, as obtained from the State Board office, the report ending June 30, 1923:

Mr. Dugan, half salary	$2,253.00
Seven teachers, 2 principals	21,044.00
Placement teacher, supervision expense, telephone, traveling, printing, postage, etc.	568.77
Supplies	2,050.11
Repairs	1,604.59
Fuel, light, gas	854.53
Janitor, salary	2,053.71
Janitor, supplies	265.17
Attendance officer subscriptions	90.46
Total cost for year	$30,784.34

divided by number of pupil hours, viz., 55,522, makes cost per pupil hour $ .551.

The average cost of continuation school as reported by the state board (table attached and made part of this report) is 31c. Boston charges only 30c. per pupil hour for outside pupils. For all outside pupils attending the Cambridge continuation school we receive but 31c. per pupil hour. Our cost for the past year was $ .551 our loss per pupil hour, amounting to $.205 or 82c. per day per pupil of 4 hours the regular school time.

The last school year there were 279 pupils attending Cambridge continuation school from other cities and towns for a total of 12,894 pupil hours which cost Cambridge .551 per hour or $7,104.59 total and for which we received 31c. per hour or $3,997.14 total, a net cost and loss to Cambridge of $3.107.45. The outside list is as follows:

Pupils from Other Cities Attending Continuation School in Cambridge, 1922-1923

	Boys		Girls	
	No. pupils	hrs.	No. pupils	hrs.
Arlington	2	136	5	334
Belmont	3	56	2	68
Boston	37	1898	48	2128
Brookline	1	16	10	596
Chelsea	2	104	1	4
Dedham			2	64
Everett	3	60	1	8
Hudson	1	28		
Malden	5	308		
Medford	4	192	6	416
Revere	3	80	1	8
Somerville	58	2278	60	2932
Watertown	5	156	17	1004
Winthrop	1	12		
Woburn			1	8
Total	125	5324	154	7570

Total, 279 pupils for 12,894 student hours (10 boys and 11 girls attended one day) (11 boys and 12 girls attended two days).

There are 47 continuation schools in Massachusetts. The last report, 1921-22, of the board of education shows the average cost per student hour at 31c. The costs vary from 64c. per pupil hour for Weymouth to .187 per hour for Adams. Cambridge was fifth highest with a cost per hour of .497. The schools above Cambridge were.

Weymouth 64c. with 3648 total pupil hours, total cost $2,338.90.

Beverly .638 with 9604 total pupil hours, total cost $6.127.87.

Attleboro .589 with 16,756 total pupil hours, total cost $9,873.80.

Malden .571 with 10.176 total pupil hours, total cost $5.816.67.

Malden for the year ending August 21, 1923, has dropped to .391. while Cambridge has increased from .497 to .551 or .054 per hour, .216 per day. A study of this year's state reports will show a decrease in cost per pupil hour as against an increase in our school.

When our cost was $.497, Mr. Small. director of division of vocational guidance for Massachusetts, wrote Supt. Fitzgerald under date of July 10, 1923: "The student hour cost of the school for the last fully reported year was $.497, the average for the State was $.31. The expense is not excessive, but it is high enough to warrant inspection of the elements involved." It will be interesting to receive Mr. Small's comments this year with the increased cost of $.54 per pupil hour totaling $.515. Later the vocational guidance placement teacher whose salary was $2,220.00 was ordered dropped, the State refusing to pay the half of her salary. Since the order however and despite the increased cost of .054 per pupil hour, a substitute teacher has been employed, further increasing the cost per pupil hour. Mr. Small has stated "he was not aware that the vocational guidance placement teacher in question—was on full time" and this teacher at the committee hearing offered in reply to Mr. Hurley's question that she never believed the continuation school was the place for her, and so stated to the superintenden at time of her appointment to the school.

The actual cost of the boys at the Cambridge continuation school as reported by us to the state for year ending June 30, 1923, was $15,074.47; cost of girls, $15,709.87; total cost $30,784.34.

The total student hours for the boys was 23,080, cost per hour, $.652; the total sudent hours for the girls was 29,476; cost per hour $.532.

The cost yearly for Rindge & High school amounts to $381,322.79.

The cost yearly for the elementary school amounts to $869,398.11.

The average number of pupils attending Rindge High school, viz., 3,329; the average number of pupils attending elementary, 13,044.

One can't get an average number attending continuation school.

The hours at the elementary schools—171 days at 5 hours—855 hours.

The hours at the Rindge and High schools—172 days at 5 hours—860 hours.

The cost of the elementary school per pupil per year—$66.65.

The cost of the Rindge & High school per pupil per year—$14.54.

The cost per hour of elementary school —$.077.

The cost per hour of Rindge & High school—$.133.

The cost per hour of Continuation school—$.551.

Your particular attention is called for comparison to the following list obtained from the state board's reports:

(The comparative list referred to is omitted in this report.)

The Boston continuation school has one director, $4,356; two heads of boys' division whose minimum is $2,532, and maximum $3,372; one head of girls' division on the same schedule, but who is now getting $2,772, with an attendance of 520,030 student hours with the cost per student hour for this year of $.323.

Worcester has one director, $2,250; one principal at $3,500 with an attendance of 116,198 student hours with the cost per student hour .311 for 1922-23.

Springfield has one director, $2,900, and one head of girls' division $2,400, with an attendance of 76,368 student hours and the cost per student hour of $.399 for 1922-23.

New Bedford has one director at $3,800; one head boys' division at $2,350; and one head of girls at $2,350 with an attendance of 213,831, the cost per pupil hour for 1922-23 is $.313.

Fall River has one director at $3400; one head of boys' division at $2,520; and one head of girls' division at $1,900 with an attendance of 292,158. The cost per student hour for 1922-23 is $.284.

Lowell has one director at $3,100 with an attendance of 79,300 student hours. The cost per hour for 1922-23 is $.239.

Cambridge has one director, $2,300; one principal, $3,500 for boys; one principal for girls $3,500, and an attendance of 55,275 hours. The cost per hour for 1922-23 is .551.

Lawrence has one director at $3100 and an attendance of 201,418 student hours. The cost per hour for 1922-23 is 22c.

To sustain my contention that the overhead at the continuation school is much greater than it is in other cities, and much larger than the attendance warrants, I offer the following figures for your inspection and comparison. These figures were taken from last year's reports on file at the state house.

City	Director	Prin. Girls' dpt.	Prin. Boys' dpt.	Head dept. Girls	Head dept. Boys	No. regis. June, '23
Boston	$4,212			$2.652	$3,132	B 1769 G 1207
Springfield	2,900			2400		
Fall River	3,400			1,900	2,520	B 926 G 931
Worcester	2,250		$3.500			
New Bedford	3,800			2,350	2,350	B 779 G 763
Lowell	3,100					B 307 G 330
Lawrence	3,100					
Holyoke	2,550					
Chicopee	1,000			1,690		B 163 G 159
Haverhill	2,500			1,650		B 78 G 77
Fitchburg	2,650					B 191 G 203
Taunton	2,040					B 218 G 180
No. Adams	2,000					B 112 G 78
Lynn	2,100			2,100		
Cambridge	2,250.	$3,500	3,500			B 130 G 244

You will notice particularly that Cambridge with its small enrollment of pupils is the only city in the state, not even excepting Boston, where the enrolment runs into thousands, that has a director and two principals with masters' salaries.

It has been stated that it makes no difference whether those in charge are called principals or head of departments, but it certainly makes a difference in the salary and the duties expected of them. A master has a salary of $3,500 in Cambridge and is not required to teach. A head of department in our high school has a maximum salary of $2,952, if a man, and $2,400 if a woman and is required to teach as well as to supervise.

I ask if it is a reasonable expense to pay a woman $3,500 to supervise **four** teachers having daily **four** classes of 15 to 20 pupils each and to pay a man $3500 more to supervise **three** teachers having daily **three** classes of four to twelve pupils each?

I also ask is it a fair proposition to pay these men a salary of $2,036 for teaching four to twelve pupils daily with the added expense of a master and director to supervise them, when in our elementary schools teachers are being paid but $1,704 and given a class of almost 50 pupils, who at the end of the year **must** reach a required standard if they are to expect a promotion or diploma, whereas in the continuation school, no tests are given and certificates are awarded if pupils have merely attended a certain number of sessions? To sum it up, viz:

Elementary schools average 40 to 50 pupils, salary teacher $1,704. Certificate on record only.

Continuation school average 12 to 15 pupils, salary $2,150. Certificate on attendance only.

I also ask if any business man would pay a man $3,500 to supervise the work of **three other men** in his line of business, each of these a supposedly trained man?

In most cities the tendency is to increase the number of teachers supervised by one master. One school that might be named in a nearby city has 76 teachers to one master, and it is conducted in an efficient manner for the benefit of the pupils.

In Cambridge we require a certain high standard of our teachers. Why spend so much of the public money supervising them?

If we allow such an ineffective, expensive organization to continue without drastic retrenchments, we leave ourselves open to grave criticism. I further suggest that these continuation school teachers are paid for a **full** day not a half day, and therefore should not be permitted to hold two jobs.

In closing, I submit the following recommendations:

(1) That one master and the director should be sufficient for such a small school with only seven teachers to supervise.

(2) That both boys and girls attend during the same session so that one master can supervise.

(3) Since the placement department has been abolished "in the line of economy" it is highly inconsistent and unnecessary to employ a substitute teacher in the boys' department to care for from four to eight pupils who are temporarily on full time.

(4) The girls' department, with from 15 to 20 pupils per teacher has taken care of its full time pupils without extra help. The boys' department, with from four to twelve pupils each has had a substitute teacher to care for these full time pupils. I therefore see no reason why these full time pupils cannot be taken care of by the regular teachers whose classes average below the maximum size.

By such entrenchment namely the saving of a master's salary of $3,500 with the pupils attending at one session, thereby saving of fuel, light, gas, etc, I feel a substantial saving could be made and the money used in other and needed departments of our elementary grades.

Respectfully submitted,
C. F. J. McCUE,
Minority Committee
Continuation School Investigation.

Mr. Roche in the chair.

It was voted that this report be received and tabled and that a copy be sent to each member of the committee.

His Honor, Mayor Quinn, in the chair.

It was voted to invite Mr. R. O. Small to be present at the next meeting of the committee.

It was voted to take from the table the recommendation of the superintendent that James E. Mulrey be appointed hockey coach at the Rindge Technical school for the season 1923-1924 at $200, and that Leander A. McDonald be appointed hockey coach at the High and Latin school for the season 1923-1924 at $200. It was voted to adopt this recommendation.

It was voted that the recommendation of the superintendent that the teachers whose names were submitted at the last meeting for appointment to the evening schools be taken from the table. It was voted to adopt the recommendation of the superintendent.

It was voted to take from the table the recommendation of the superintendent that Helena Dunn be appointed permanent substitute at the High and Latin school at $1500 to take effect October 1, 1923. It was voted to adopt the recommendation of the superintendent.

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed at $1200—January 1, 1924.

Mary R. Breau, cooking teacher, Thorndike school.
Mary H. Deasy, teacher, Gannett.
Julia T. Galvin, teacher, Harvard.
Alice M. Groden, teacher, Webster.
Anna Guiney, teacher, Wellington.
Anna M. Hillery, teacher, Wellington.
Hazel L. Hunt, teacher, Peabody.
Ruth H. Lusk, teacher, Russell.
Florence McCarthy, teacher, Boardman.
Helen R. Morris, teacher, Willard.
Kathleen A. O'Brien, teacher, Thorndike.
Elizabeth R. Russell, teacher, Roberts.
Margaret L. Shaughnessy, teacher, Wellington.
Ethel L. Tansey, teacher, Gore.
Margaret F. Walsh, teacher, Wellington.
Mary D. McConologue, teacher, Fletcher, $1620, Jan. 1, 1924.
Margaret F. Ruddick, teacher, Roberts, $1620, Jan. 1, 1924.
Charles Cote, teacher, High and Latin, $1716, Nov. 1, 1923.

It was voted to adopt the recommendation of the superintendent.

A motion was made that the increase in the salary of the tool-man at the Rindge Technical school as per meeting of September 24, 1923, be made retroactive to April 1, 1923. It was voted not to adopt this motion.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, December 21, 1923.

It was voted at the meeting of December 3, 1923, to have the regular meeting scheduled for Monday, December 24, 1923, Christmas eve, changed to Friday, December 21, 1923.

Members present: Mrs. Brooks, Miss Driscoll, Mr. Hurley, Mr. McCue, Mr. Roche and His Honor, Mayor Quinn.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the records of the meetings of November 26 and December 3, 1923.

It was voted to suspend the rules to hear Mr. Pynchon, secretary of the commission of apprentices for the building industry. After Mr. Pynchon had explained his proposition, the superintendent recommended that classes be formed in the Rindge Evening high school in carpentry and brick laying. A motion was made to adopt this recommendation. A substitute motion was made and adopted that this recommendation be laid on the table until the next meeting for investigation.

It was voted to suspend the rules to hear Mr. R. O. Small, state director of vocational guidance, who was present to answer any questions the committee wished to ask and to explain to the committee the ways of conducting various continuation schools in the state.

It was voted to take the majority and the minority reports of the committee appointed to investigate the situation at the continuation school from the table. Mr. Small stated that to decrease the cost of running the continuation school would decrease the efficiency. He said he is fully satisfied with the school; that it is one of the best in the state and he would recommend no changes.

Mr. McCue questioned this statement, asking how Mr. Small could justify that statement with the heavy overhead expense at that school and with one-third or one-fourth the number of pupil hours of other continuation schools.

Mr. Small stated that this work is undermanned in a great many places. He wished to compliment Cambridge on the intelligent way in which they first undertook this work.

Mr. Hurley in the chair.

Mr. Small said that Cambridge is organized on a better basis than Worcester who has an assistant superintendent who acts as director, and only one principal. He said they should have a woman principal for the household arts department.

Mr. McCue thought that Mr. Goulart as director with the seven teachers to supervise could take charge of that school, have it only one session a day, and thus save the expense of Mr. Dugan and of another principal and still have the efficiency that now exists. Mr. Small declared he wished to be recorded that he did not think that an advisable arrangement.

Mr. Dugan read the following report:

Continuation School

Dec. 21, 1923.

The Continuation school was organized for the years 1920-21 with a director on full time until late in Nov. 1920, since which date he has been on half time, a principal of the Boys' school with four men teachers, a principal of the Girls' school with four women teachers, a head of the vocational guidance department to work with both schools, and a clerk. During 1921-22, the numbers were smaller so the clerk and one of the men teachers were transferred to other schools, and in the same year the state director, Mr. R. O. Small, reported that "with the present enrollment there is apparently too much service" and suggested that the work being done by the vocational guidance department be done by the principals. The superintendent asked for time to find a place for the vocational teacher and no change was made during the year 1922-23. In July, 1923, the school board was notified that the state department would not reimburse the city of Cambridge for the vocational guidance department after Sept. 1, 1923.

In September last the continuation school opened with the largest number of pupils belonging since the opening year, Sept. 1920, and every week since the opening shows a substantial increase over the corresponding week of the past two years. In one week the increase over last year is as high as 37 per cent and in another 35 per cent. The following table shows the number belonging each week for the first 15 weeks of the past four school years:

	1920	1921	1922	1923
1st week	434	220	162	199
2nd ”	596	374	300	425
3rd ”	664	405	358	492
6th “	567 (4 days)	434	418	560
4th ”	725	413	392	537
5th ”	734	336 (4 days)	147 (3 days)	470 (4 days)
7th ”	723	440	349 (4 days)	472
8th ”	733	438	441	586
9th ”	734	341 (4 days)	453	587
10th ”	601 (4 days)	429	456	587
11th ”	741	168	478	595
12th ”		338 (4 days)	205 (2 days)	238 (2 days)
13th ”		410	491	565
14th “	511 (4 days)	405	477	551
15th ”	620	408	464	551

The number belonging was smallest during the year 1921-22. This made the per capita cost and the pupil hour cost the highest for that year.

The following table shows the per capita cost and the pupil cost for the past three years.

	1920-21	1921-22	1922-23
Per capita ...	$50.38	$71.51	$56.60
Pupil hour cost (gross)	.386	.524	.551
Pupil hour cost (net)	.379	.497	.451

In his report Mr. McCue compared the gross expenditure for last year .551 with the net maintenance expenditure of .497 for the previous year. Instead of an increase per pupil hour of .054 last year over the previous year there was a decrease of .046 per pupil hour. There is a difference of 10 cents per pupil hour between Mr. McCue's report and the correct maintenance cost. The cost for the present school year should be very much less than any previous year. The school is much larger than it has been since the first year, and the service to be given after January 1st, and recommended by the state department as of Sept. 1st is less than it has been since the school was established. In addition to his supervisory and clerical duties, Mr. Goulart teaches clerical practice two full days a week.

In Mr. McCue's report no mention was made of expense for clerical service in continuation school. The cities and towns named by him expended the following amounts for clerical service the last year: Boston $6837. Springfield $1172.70, Fall River $3383.57, New Bedford $3382.97, Worcester $2839.23, Lowell $1280, Lawrence $1688.80, Holyoke $76.70, Chicopee $64.10, Haverhill $950.48, Fitchburg $274.80. Taunton $58.81, North Adams $48.85, Lynn $809.00 and Cambridge $322.75.

There can be no fair comparison between supervision in education and supervision in business. The objective in each case is different. In business increased production and immediate results count, while education deals with the development of human souls and the good results do not always show immediately.

Each class in the continuation school is made up of the folowing types: 1st, the pupil who dislikes school and for this reason leaves as soon as he can take a job; 2nd, slow pupils discouraged in the regular schools and ashamed not to be keeping up to grade; 3rd, cases which in the regular schools had become disciplinary ones: 4th, pupils who have been forced to leave school for financial reasons and who seek further education.

It will be seen from the above that it would be hopeless to attempt to grant any uniform diploma or certificate such as those awarded in the regular day and evening schools where each class is made up of pupils of the same or nearly the same educational attainment. A certificate stating the number of hours of attendance backed by the record of the pupil in school seems the most satisfactory award. It is very difficult to set a uniform standard of accomplishment for Continuation school pupils. There is such a standard for pupils in the regular schools.

In the regular schools each class is carefully graded and works nearly as a unit. The teacher has a certain definite piece of work to do. She is preparing her class for the next higher grade. She has the same pupils every day for a full day, and she can assign work from text books and outlines. In the Continuation school each member of a class must be treated individually. The lessons must be graded to fit each separate pupil as there are as yet no textbooks which can be used successfully with the average continuation school class. The Continuation school teacher has his pupils for only two hours per week and has just as great a problem with the average class of ten continuation school pupils per day as the regular school teacher has with a class of forty pupils carefully graded for the same work.

According to the state department the school is properly organized and after Jan. 1st we will not be offering too much service. The substitute temporarily employed for the full-time boys is needed and has been approved by two state department agents who have visited the school within the last month.

(Signed) JAMES DUGAN,
Director.

It was voted that this report be received and printed in the records.

A motion was made to accept the report of the majority of the committee. No action was taken.

Mrs. Brooks, for the majority committee, stated that they had found no evidence of padding of attendance figures and therefore moved that this investigation be brought to an end as they had no recommendations to make to reduce the expense since there had been no further recommendtion from the state authorities.

Mr. McCue submitted copies of attendance and enrollment figures which he claimed is evidence of the padding of attendance figures.

A motion was made and adopted that the chairman instruct the director, the two principals and the seven teachers of the continuation school to appear before the committee at the first meeting in February to answer these charges as presented by Mr. McCue, viz., that there is padding of the attendance figures at the Continuation school.

It was voted to table the recommendation of the superintendent that the following be appointed to take effect January 1, 1924:

Dorothy Goldman, High and Latin, regular teacher, $1428.

Olive Cox, High and Latin, regular teacher, $1428

William Kelleher, Rindge Technical, permanent substitute, $1536.

Edward Danehy, High and Latin, permanent substitute, $1536.

Michael Brennan, Russell, regular teacher, $1200.

Mr. Roche in the chair.

The superintendent recommended that Miss Maude A. Deehan be transferred from the department of vocational guidance in the Continuation school to the Morse school as a special class teacher, her salary to be determined by vote of the committee. The chair ruled that this be considered and acted upon as a new appointment. It was voted to suspend the rules. A motion was made to adopt the recommendation of the superintendent, making the salary for this position $1848, the salary of the regular special teachers. A substitute motion was made that this matter be referred back to the superintendent. It was voted to adopt the original motion. Mr. McCue is recorded as voting against the superintendent's recommendation.

It was voted to take from the table the recommendation of the superintendent that six boys of the Rindge crew and eight boys of the Rindge Cross Country team be awarded sweaters. It was voted to adopt this recommendation.

It was voted that the matter of relieving the crowded conditions at the High and Latin school be referred to the school committee of 1924 for immediate action.

It was voted that all unfinished business be referred to the school committee of 1924.

Mr. Hurley introduced the following resolution which was adopted:

Resolved:

"That the members of the school committee of 1922-23 regret that Miss Nora J. Driscoll's term of office has come to a close. The committee wishes to express its appreciation of her work as a member of the committee and hopes that she may take with her its very best wishes for success and prosperity.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 7, 1924.

First meeting of the year.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy Mr. McCue, Mr. Roche and Mrs. Whitman.

The following communication, received from the Board of Election Commissioners, was ordered spread upon the records:

Secretary of the School Committee,
City Hall,
Cambridge, Massachusetts.

Dear Madam:

We beg leave to announce that at the City Election, held on November 6, 1923, the following persons were elected to the school committee:

SCHOOL COMMITTEE

For term of 2 years

Jessie W. Brooks, 10 Linnaean St.
Charles F. J. McCue, 10 Prentiss St.
Florence Lee Whitman, 23 Everett St.

For term of 4 years

James S. Cassedy, 336 Harvard St.
Charles F. Hurley, 1218 Mass. Ave.
Francis J. Roche 293 Broadway

Very truly yours,
Board of Election Commissioners.
(signed) H. A. Penniman, Sec'y.

It was voted that Helen R. Brosnahan be re-elected secretary to the School Committee for the year 1924.

The committee then proceeded to the business of election of a vice-chairman.

A motion was made and adopted that the election be by ballot. The committee proceeded to vote and three ballots were cast for Mrs. Whitman, two for Mr. Cassedy and one for Mr. Roche. As it requires a majority vote to elect a vice-chairman, another ballot was necessary. Four ballots were cast for Mr. Cassedy and two for Mrs. Whitman. Mr. Cassedy was then declared vice-chairman of the committee.

Mrs. Brooks wished to be recorded as opposing the present school hours.

A motion was made that the rules of the school committee of 1923-24 be adopted as the rules of the school committee for 1924-25. A substitute motion was made to strike out Section 1308, which reads as follows: "A committee consisting of three members of the board shall have general charge of all matters pertaining to athletics in the public schools." On March 12, 1923, "the matter of the appointment of a new Athletic Committee was discussed at length and it was finally voted that the superintendent be given power to proceed with the very necessary work concerning athletics." The substitute motion was not adopted. It was then voted to adopt the original motion.

A communication from Miss Maude A. Deehan by her attorney, Thomas J. Boynton, was received and placed on file.

The mayor submitted a communication from Frederick E. Rice offering to sell to the city a vacant lot of land adjoining the Russell school. It was voted that this be received and copies be sent to each member of the committee.

A motion was made but not adopted that the meetings of the school committee be held at four o'clock in the afternoon instead of half past four o'clock.

It was voted to take from the table the recommendation of the superintendent that classes be formed in the Rindge Evening High school in carpentry and brick laying.

Mrs. Whitman was appointed to approve bills for the month of January, or in her absence, Mr. Roche.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 14, 1924.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. McCue, Mr. Roche and Mrs. Whitman.

It was voted to approve the records of the meetings of December 10th and December 21, 1923.

The superintendent recommended that John J. Sheehan be appointed Track coach at the High and Latin school for the season 1924 at $200; and that Humphrey O'Leary be appointed track coach at the Rindge Technical school for the season 1924 at $200. Laid over under the rules.

It was voted to adopt the recommendation of the superintendent that five thousand dollars ($5000) be transferred from the appropriation for fuel and light to the appropriation for text books and supplies, and that one thousand dollars $1000) be transferred from the appropriation for teachers' salaries to the appropriation for tuition to other cities.

The superintendent recommended that Elizabeth M. Conlin be appointed a teacher at the High and Latin school to take effect January 1, 1924, at $1524. Laid over under the rules.

The following financial report was submitted by the superintendent:

TOTAL EXPENDITURES DURING DECEMBER, 1923.

	Expended during Dec. 1922.	Total expended to Jan. 1, 1922	Appropriation	Expended to Dec. 1 1923	Expended during Dec.	Total expended	Balance
General Expenses: Salaries	$4,427.00	39,351.43	57,820.00	37,998.95	4,699.60	42,698.55	15,121.45
Miscellaneous	670.92	5,906.10	9,000.00	7,304.59	1,368.29	8,672.88	327.12
Teachers' Salaries	83,708.02	730,994.22	1,137,096.00	739,046.15	92,466.14	831,512.29	305,583.71
Text books and supplies	2,258.39	53,553.14	68,000.00	61,670.55	3,070.66	64,741.21	3,258.79
Tuition to other cities		1,689.92	9,000.00	7,483.70	439.00	7,922.70	1,077.30
Transportation of pupils	100.80	587.80	1,000.00	369.00	50.00	419.00	581.00
Fuel and light	3,236.63	21,685.86	40,000.00	26,422.64	608.12	27,030.76	12,969.24
Janitors' salaries	8,016.93	59,173.29	87,612.00	59,500.90	6,891.30	66,392.20	21,219.80
Repairs	845.92	32,708.63	37,000.00	33,972.86	1,710.56	35,683.42	1,316.58
Furniture and furnishings	8.02	2,822.44	3,500.00	1,682.12	174.83	1,856.95	1,643.05
Care of truants	52.00	143.43	200.00	131.99	52.00	183.99	16.01
Janitors' supplies	356.68	2,534.25	3,000.00	2,094.87	115.20	2,210.07	789.93
Other expenses	39.42	2,791.29	3,500.00	3,125.22	222.60	3,347.82	152.18
Pension			5,300.00				5,300.00
Refund on licenses			50.00	30.00	3.00	33.00	17.00
	$103,720.73	$953,741.80	$1,462,078.00	$980,833.54	$111,871.30	$1,092,704.84	$369,373.16

It was voted that the matter of the survey at the high schools be referred to the superintendent for report and recommendation.

It was voted to take from the table the recommendations of the superintendent that Section 1-b (High School Teachers), and Section 11-c-l (Elementary School Teachers) of the Rules Governing the Examination, Certification and Appointment of Teachers in the Cambridge Public Schools be revised. The superintendent was given permission to withdraw these recommendations until such time as a complete revision of the rules is made.

It was voted to take from the table the recommendation of the superintendent that the following appointments be made to take effect January 1, 1924: Dorothy Goldman, High and Latin, regular tacher, $1428; Olive Cox, High and Latin, regular teacher, $1428; William Kelleher, Rindge Technical, permanent substitute, $1536; Edward Danehy, High and Latin, permanent substitute, $1536; Michael Brennan, Russell school, regular teacher, $1200. It was voted to adopt this recommendation.

A communication was received from Grover C. Hoyt calling the attention of the school committee to a legislative information service which will keep the committee in touch with every bill presented to the legislature which directly affects schools or the educational problem in general. Received and placed on file.

It was voted to ask the mayor to request the city council to appropriate money to purchase land adjoining the Russell school.

It was voted that the letter received from Miss Maude A. Deehan in regard to her salary reduction be referred to the city solicitor for an opinion and advice.

Mrs. Brooks requested the superintendent to investigate the possibility of installing showers in the Sleeper school.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 28, 1924.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mr. Cassedy, Mr. McCue, Mr. Roche and Mrs. Whitman.

It was voted to approve the records of the meetings of January 7th and January 14th.

The mayor reported that nothing can be done for a few months towards purchasing land near the Russell school for playground purposes. He stated that he would recommend purchasing land adjoining the school, but not the land across the street on Hawthorne avenue.

The superintendent submitted the resignation of Mary M. Brigham, teacher in the Roberts school, to take effect February 1, 1924, which was accepted.

The superintendent submitted a communication from the Superintendent of Recreation, requesting the use of the kindergarten in the Haggerty school on Saturday afternoons from 3 to 4.30 o'clock. It was voted to grant this request.

It was voted to adopt the recommendation of the superintendent that the following books be adopted:

Household Science and Arts
Josephine Morris
American Book Company
Foods and Household Management
Kuine & Cooley
MacMillan Publishing Company
American Poetry
DeMille
Allyn & Bacon

The superintendent submitted a communication from M. A. Dyer in regard to the survey of the high schools. The secretary was requested to send a copy to each member of the committee.

A report on household arts was submitted by the superintendent. A motion was made to accept this report. A substitute motion was made and adopted that this report be laid on the table.

As requested at a previous meeting, the superintendent submitted a report on the history classes at the high schools. The secretary was instructed to send a copy to each member of the committee.

A motion was made and adopted that the officers of Cambridge post, American Legion, be asked to be present at the next meeting, as the superintendent will submit a report on Military Drill.

The superintendent recommended that Joseph E. Sullivan, janitor at the Felton school, be granted an indefinite leave of absence. It was voted to adopt this recommendation.

It was voted to take from the table the following recommendations of the superintendent which were acted upon separately:

John J. Sheehan be appointed track coach at the High and Latin for 1924 at $200;

Humphrey O'Leary be appointed track coach at Rindge Technical for 1924 at $200;

Elizabeth M. Conlin be appointed regular teacher at High and Latin at $1524, effective January 1, 1924.

It was voted to adopt these recommendations of the superintendent.

It was voted to take from the table the superintendent's first report on the advisability of establishing a department of household arts. No action was necessary on account of the report submitted by the superintendent at this meeting.

The secretary submitted a letter from Miss Maude A. Deehan, notifying the School Committee that without waiving any legal rights she may have, she will be at the Morse school from January 15th until such time as the school committee shall take final action in regard to her petition of January 2nd. Received and placed on file.

A communication from Miss Deehan, stating that by advice of her attorney, she had returned her check for the month of January, was forwarded to the School department by the City Treasurer.

The following communication from the City Solicitor was read by the chairman. No action was taken.

I have at hand your communication of the 19th instant, which is as follows:

At the last meeting of the school committee, held on Monday, January 14, 1924, it was voted that "the letter received from Miss Maude A. Deehan in regard to her salary reduction be referred to the city solicitor for an opinion and advice."

I am enclosing other papers which will give you further information regarding the case.

With said communications I find enclosed a report of the school committee of its meeting of December 21, 1923, which in part is as follows:

"The superintendent recommended that Miss Maude A. Deehan be transferred from the department of vocational guidance in the continuation school to the Morse school as a special class teacher, her salary to be determined by vote of the committee. The chair ruled that this be considered and acted upon as a new appointment. It was voted to suspend the rules. A motion was made to adopt the recommendation of the superintendent, making the salary for this position $1848 the salary of the regular special teachers. A substitute motion was made that this matter be referred back to the superintendent. It was voted to adopt the original motion."

Enclosed also is a copy of a letter dated July 10, 1923, addressed to the superintendent of schools and signed by R. O. Small, director, division of vocational education, which states in substance that the cost of the Cambridge continuation school was above the average cost of similar schools in the state; that the enrollment of the school and the number on the faculty does not warrant the continuance of the position of head of the department; that the instructors should be able to perform the services performed by Miss Deehan and thus save the expenditure entailed by this position, and notifying the school committee that, after September 1, 1923, recommendation of this position for approval and the attendant expense and reimbursement therefor cannot be continued.

I also find an "extract from verbatim report of hearing held at the continuation school on October 2, 1923"; an "explanation offered to Mrs. Whitman by Mr. Fitzgerald," dated January 14, 1924; a copy of a letter dated January 2, 1924, from Miss Deehan by her attorney, Thomas J. Boynton, addressed to the school committee, in which communication she protests against the action of the school committee and requests consideration of its action; also a copy of a letter from Miss Deehan to the secretary of the school committee, dated January 15, 1924, giving notice that, without waiving her legal rights, she would be at the Morse school from January 16, 1924, until such time as the school committee should take final action on her petition of January second.

Miss Deehan contends that her transfer from head of a department to the position of special teacher was contrary to general laws, chapter 71, section 42; and that the reduction of her salary was contrary to the provisions of section 43 of said chapter.

The questions of law raised here do not affect this teacher alone, but are of the greatest importance to the whole public school system. I must assume that the legislature, in enacting the statutes above mentioned, intended to offer substantial protection in position and salary to every teacher who faithfully performs his or her duties and who comes within the provisions of the statute.

General laws, chapter 71, section 42, provides that a teacher may be arbitrarily dismissed by the school committee "whenever an actual decrease in the number of pupils in the schools renders such action advisable." It is to be noted that the statute provides for the "dismissal" of a teacher and not a "removal" or "transfer." It is important to determine whether the "transfer" of Miss Deehan is equivalent to, and is as a matter of law, a "dismissal." I can find no Massachusetts cases on this point but in re Gleese, 50 N. Y. Sup. Ct., 473, the court says, "The statute is not to be confined to a removal from office which is equivalent to an entire and absolute dismissal from the public school service. Not every transfer of a teacher per se is a removal within the meaning of the statute, but a transfer accompanied by the assignment of inferior duties and by loss of rank and pay, and therefore involving degradation, is in substance and therefore amounts to a removal within the meaning of the statute."

The transfer of Miss Deehan was clearly to an inferior position accompanied by loss of both rank and pay. I am of the opinion that the said transfer of Miss Deehan, without her acquiescence, was equivalent to a "dismissal" within the meaning and intent of the statute.

The report of the director of the continuation school shows that the school has made great progress within the last few years, especially in the number attending the school. In view of that report the transfer of Miss Deehan cannot be justified because of an actual decrease in the number of pupils in the school.

Section 43 of chapter 71 of the general laws provides that "the salary of no teacher employed in any town except Boston to serve at discretion shall be reduced without his consent except by a general salary revision affecting equally all teachers of the same salary grade in the town." If the transfer of this teacher was illegal it must follow that the reduction of her salary was also illegal.

I find nothing in the conduct of the teacher which would estop her from claiming her rights under the law.

Where the statute expressly provides that the removal or dismissal shall be made in a prescribed manner, all the essential steps to be taken must be at least substantially complied with and a dismissal by any other method than that prescribed is illegal.

From the facts submitted to me, I am of the opinion that the attempted transfer of this teacher, carrying with it a reduction in rank and pay, is equivalent to a dismissal under the statute, and is illegal and void and that she is entitled to her former rank and salary.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 11, 1924.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

The records of the meeting of January 28, 1924, were tabled.

A communication from the parents and residents in the Russell school vicinity petitioning the school committee to purchase land near the Russell school for playground purposes, was referred to the mayor.

The recommendation of the superintendent that an Opportunity class for girls be established at the Merrill building was laid on the table under the rules.

The recommendation of the superintendent that Maude A. Deehan be placed in charge of the Opportunity Class for Girls at a salary of $2220 to take effect January 1, 1924, was laid over under the rules.

The superintendent recommended that James H. Holt be employed as teacher of bricklaying in the Evening Industrial school, and that Patrick Dowd be appointed as helper, at 70c an hour. Laid over under the rules.

A communication was received from Harvard university, Graduate School of Education, requesting the use of the Rindge Technical school from July 7th to August 16, 1924. It was voted to grant this request.

The superintendent submitted communications regarding the survey of the schools from L. D. Leland & Company and Harvard University. The secretary was requested to send copies to each member of the committee.

It was voted to grant the request of John Burns of Arlington that his two sons be given permission to remain in the Cambridge Latin School for the remainder of the year.

It was voted to pay the bill received from the matron and helpers for services in connection with the Public Schools Basketball League.

The resignation of Helen R. Cook, teacher of cookery, effective February 1. 924, was accepted.

It was voted that the superintendent and assistant superintendent be authorized to attend the National Convention of Superintendents at Chicago, Illinois, the week of February 24, 1924.

A communication was received from Stephen H. Mahoney, Superintendent of Recreation, requesting permission to use the hall of the Agassiz school one evening each week for recreational activities. It was voted to grant this request.

As requested at the last meeting the superintendent reported that the Sleeper school basement will have to be entirely remodelled to install a system of shower baths; but there is a large and well-lighted room in the Ellis School basement which, with very small expense, could be fitted up with showers.

The superintendent recommended that Evelyn S. Huling be appointed a teacher at the Peabody school at a salary of 1536, effective January 1, 1924. Laid on the table under the rules.

It was voted that the next meeting of the committee be postponed to March 3. 924, in order that the superintendent and assistant superintendent may attend the National Convention of Superintendents.

The superintendent recommended that James F. Henry be appointed to the position of temporary janitor of the Felton school at a salary of $25.50 per week. It was voted to suspend the rules, Mr. McCue voting no. It was voted to adopt the recommendation of the superintendent.

It was voted that the matter of installing the lights at the Russell school be referred with full power to the mayor, the superintendent of schools and the superintendent of school buildings and grounds.

The following financial report was submitted:

	Expended during Jan. 1923.	Total Expend- to Feb. 1, 1923	Appropriation	Expended to January 1, 1924.	Expended during January	Total Expended	Balance
General Expenses: Salaries	$4,234.10	43,585.53	57,820.00	42,698.55	4,693.60	47,392.15	10.427.85
Miscellaneous	826.04	6,732.14	9,100.00	8,672.88	409.12	9,082.00	18.00
Teachers' Salaries	86,360.00	817,154.22	1,136,896.00	831,512.29	97,714.18	929,226.47	207,669.53
Text books and supplies	3,165.38	56,718.52	68,000.00	64,741.21	3,189.99	67,931.20	68.80
Tuition to other cities	732.32	2,422.24	9,000.00	7,922.70	569.93	8,492.63	507.37
Transportation of pupils	158.20	746.00	1,000.00	419.00	261.20	680.20	319.80
Fuel and light	9,226.11	30,911.97	40,000.00	27,030.76	6,044.54	33,075.30	6,924.70
Janitors' salaries	6,908.75	66,082.04	87,612.00	66,392.20	6,840.40	73,232.60	14,379.40
Repairs	1,199.10	33,907.73	37,000.00	35,683.42	756.47	36,439.89	560.11
Furniture and furnishings	295.96	3,118.40	3,500.00	1,856.95	———	1,856.95	1,643.05
Care of truants	———	143.43	200.00	183.99	———	183.99	16.01
Janitors' supplies	275.16	2,809.41	3,000.00	2,210.07	354.24	2,564.31	435.69
Other expenses	53.32	2,844.61	3,600.00	3,347.82	180.13	3,527.95	72.05
Pension	———	———	5,300.00	———	———	———	5,300.00
Refund on licenses	———	———	50.00	33.00	2.25	35.25	14.75
	$113,434.44	1,067,176.24	1,462,078.00	1,092,704.84	121,016.05	1,213,720.89	248,357.11

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be made:

To General Expenses—Miscellaneous	$1,000.00
Text Books and Supplies	5,000.00
Repairs	1,000.00
Other Expenses	500.00
From Teachers' Salaries	$7,500.00

Mrs. Brooks was appointed to approve the bills of the school department for the month of February and Mr. Cassedy for the month of March.

It was voted to suspend the rules to hear representatives of the Cambridge Post, American Legion, on the question of military drill in the schools. A motion was made and adopted that action on this matter be deferred until the American Legion can prepare a report in answer to the one submitted by the superintendent at this meeting.

Mr. Roche in the chair.

As voted on December 21, 1923, the principals and teachers of the Continuation school were present at this meeting and were questioned regarding their attendance figures. It was voted that this matter, viz, the question of padding of figures, and the overhead expense of the Continuation school be referred to the next meeting for final disposition.

The following reports were submitted by Mr. McCue:

The following is the attendance report for full-time pupils, or Mr. Foley's class, given to me by Mr. Goulart.

I asked for the **attendance** figures on these dates, not the **enrollment** figures, and the card sent me is headed "Attendance Record."

As the number of full-time pupils seemed all out of proportion to what I had seen on my visits to the school I asked for the **names** of these pupils. Mr. Goulart then wished to make a "correction." He claimed he had given me the **enrollment** figures instead of the **attendance** figures for the full-time pupils.

I ask you to inspect the figures first given and those given secondly. You will note the second figures do not always total to the first given, as they would if a mistake in copying enrollment for attendance could account for the discrepancy.

	1st report No. attend.	2nd report No. attend.	No. absent	Total belonging	Placement Dept No. interviewed
Dec. 3	18	10	9	19*	Records Destroyed
Dec. 4	18	9	9	18	Records Destroyed
Dec. 5	21	11	9	20*	Records Destroyed
Dec. 6	20	5	15	20	Records Destroyed
Dec. 7	22	6	17	23*	Records Destroyed
Dec. 10	24	11	20	31*	6
Dec. 11	24	9	23	32*	5
Dec. 12	23	6	18	24*	5
Dec. 13	21	9	17	26*	7
Dec. 14	24	12	15	27*	8
Dec. 17	24	14	13	27*	11
Dec. 18	27	11	13	24*	9
Dec. 19	24	11	12	23*	9
Dec. 20	—	—	—	—	7
Dec. 21	—	—	—	—	5

Note: The checked ones do not total correctly and none of the attendance figures tally with those given by the Placement Dept., although the head of the dept. was expected to interview daily all those out of work and had been assured each day by either Mr. Goulart or Mr. Foley that she had **seen the complete list of full-timers.**

Also a boy cannot be called "absent" until he has first been "enrolled." The following full-time pupils keep appearing as "absent." When were they "enrolled?"

Note Dec. 10th, list of absentees:

Arthur Cabral.
Gerald Desmody
Herbert Murphy
Joseph Reagan
Patrick Sullivan
Joseph Walsh
Joseph Mammola
Thomas McCarthy
Peter Slaponitis

If this is a sample of the way reports were handed in, my claim of "padded figures" appears to be justified.

Signed,
Chairman of the Committee on Investigation of the Continuation School
C. F. J. McCUE.

In his reply to my criticism of the cost of maintenance of the continuation school, under date of Dec. 21, 1923, Mr Dugan, the director, in part stated: "In his report Mr. McCue compared the gross expenditures for the last year .551 with the net maintenance of .497 for the previous year. Instead of an increase per pupil hour of .054 last year over the previous year, there was a decrease of .046 per pupil hour. There is a difference of 10c per pupil between Mr. McCue's report and the correct maintenance cost."

To this statment I would call the board's attention, that in the comparisons of costs, the gross cost is used as there was no allowance for tuition for the year 1921-22. Neither did Cambridge have to pay tuition for pupils attending other schools. If from the cost the amount received from tuition is deducted why not deduct the number of pupils for whom the tuition is paid? For the year 1922-23 Cambridge received for tuition from other cities $3994.66 and paid to other cities $4700.20 or $705.54 more than was received. This disabuses the statement of "incorrect maintenance cost" as referred to by Director Dugan.

In his criticism under the same date Dec. 21, 1923, Mr. Dugan stated "In Mr. McCue's report no mention was made of expense for clerical service in continuation school." In reply, let me call the board's attention to the fact that the amount charged for clerical work for the continuation school for Cambridge was a percentage of the total clerical cost the administration office. The percentage was the proportion the enrollment at the continuation school bore to the total school enrollment of the city which was 1-40, allowing but $322.75 for clerical help. In addition to the help at the school, allowance is made for clerical help in the administration office at City hall. The salary for a clerk is from $936 to $1378 for a seven hour day. Would it not be a considerable saving to the taxpayers to employ a clerk at this salary instead of using a master at $3500 salary?

Amounts charged to "Clerical" on Reports from the different cities

1922 — 1923

Worcester	$2,839.23
Springfield	1,172.70
New Bedford	3,382.97
Fall River	3,383.57
Lowell	1,280.00
Lynn	809.00
Lawrence	1,688.80
Somerville	156.58
Brockton	864.00
Holyoke	76.70
Haverhill	950.48
Malden	390.00
Quincy	2.88
Chelsea	6.46
Salem	19.80
Pittsfield	511.93
Fitchburg	274.80
Everett	7.09
Taunton	58.81
Chicopee	64.10
Waltham	17.50
Gloucester	69.05
Beverly	51.86
Marlboro	9.54
Watertown	88.58
Cambridge	322.75

The balance of Mr. Dugan's reply applies only to the teaching force at the school. No criticism was made by me of the number of teachers, yet a study of the last state reports on continuation school show a decided tendency to decrease the number of teachers.

Boston, with over 4000 pupils or 800 or more daily has a director and two department heads. Cambridge with the first month's enrollment of 374 and with 749 as the highest enrollment they could hope for started out with a director and two principals with masters' salaries. Today with a director part time, a man master supervising three men teachers and a woman master supervising four women teachers with an average membership of 442 is to my mind overdone. I claim that these seven teachers at the continuation school can work just as well and be just as efficient with half this expensive and unnecessary supervision.

The tendency of the time is to spend less money for supervision because with the higher salaries being paid teachers we can demand a higher type of teacher, and a higher type of teacher needs less supervision.

In Chicago they recently decided they could do without an assistant superintendent of schools at a saving of $8000 yearly. Our whole school system is more heavily officered than that of any city its size in the state. Excepting Boston, I believe it is the only one having a superintendent, assistant superintendent, supervisor of primary schools and supervisor of kindergartens. We spend too much money on "follow-up" work on both teachers and pupils.

In Somerville they have one attendance officer for the whole city. We have seven, one of whom spends his entire time at the continuation school.

A director and two masters at the continuation school is another example of too much supervision, the like of which you will not find anywhere in the state. With all this money for salaries there is little for equipment. The complaint all over the city is that teachers and pupils are working under great handicaps on account of the lack of equipment. The Cambridge continuation school is over supervised.

Mr. McCue also submitted the following figures on the per capita cost of continuation schools in Massachusetts:

At a meeting of the school committee held on December 21st, Dr. R. O. Small of the Massachusetts Department of Education, submitted a report on the per capita costs of the Cambridge continuation school for the past three years, but gave no figures from other Massachusettts cities with which to make intelligent comparisons.

The following list of 15 cities, obtained from state reports, gives the per capita on the total cost and net maintenance for the year 1922-23:

City	Total Cost	Net Maintenance
Cambridge	69.59	$56.50
Boston	46.50	35.70
Worcester	38.73	19.69
*Springfield	72.74	*58.33
New Bedford	52.45	40.22
Fall River	44.39	37.83
Lowell	49.76	45.23

*Lynn	100.53	66.36*
Lawrence	32.59	26.07
*Somerville	80.55	64.39*
*Brockton	70.71	59.09*
Holyoke	34.51	23.20
Haverhill	52.47	48.63
Salem	59.90	52.65
Fitchburg	43.45	36.90

In this list, but four cities show a higher capita cost than Cambridge. A comparison of the enrollment, average membership, student hours and cost per student hour of these four cities is as follows:

City	Enrollment	Average Membership	Student hours	Cost per Student hour
Cambridge	814	442.35	55,522	$.45
Springfield	1013	467.46	82,488	.33
Lynn	356	134.18	31,048	.286
Somerville	282	108.76	18,794	.372
Brockton	475	252.7	40,760	.36

This shows that even though the per capita is higher, the rate per student hour is much lower than Cambridge. The ratio of the student hours in these four cities to the enrollment and average membership is much larger than in Cambridge. This is shown by the following table giving the average hours per student on the enrollment and average membership:

City	Enrollment	Av. membership
Cambridge	62.2 hours	125 hours
Springfield	81.4 hours	176 hours
Lynn	87.2 hours	231 hours
Somerville	66.6 hours	172 hours
Brockton	85.8 hours	161 hours

From this table it appears that the attendance at the Cambridge continuation school for the enrollment and average membership is very small; many pupils must attend but a very few days. Lynn, with an average membership of but 134.18 or about 30 per cent of Cambridge, has 31,048 student hours or about 56 per cent.

During the year 1922-23, Lynn had a "constructive" average membership of 193.73. This "constructive" membership differs from the "actual" average membership in that each full time pupil is counted as five pupils. A pupil attending every day for five days, is in the class, the same as five different pupils attending but one day each. If the ‘constructive average membership figure were used in figuring the per capita cost for Lynn, it would bring the net maintenance cost of $66.36 down to $46.91. The "constructive" average membership for Cambridge for 1922-23 was $442.35 the same as the actual average membership.

A comparison of the per capita cost on construction and administration of the same fifteen cities for the year 1922-23 is as follows:

Cambridge	$58.58
Worcester	20.94
Springfield	49.04
New Bedford	42.53
Fall River	38.17
Lowell	43.55
Lynn	95.73
Lawrence	30.14
Somerville	68.48
Brockton	56.56
Holyoke	26.32
Haverhill	44.22
Salem	51.37
Fitchburg	36.63
Boston	39.32

But two cities in the above have a larger capita cost than Cambridge, namely, Lynn and Somerville. The cost per student hour, however, is as follows: Cambridge, $.446, Lynn $.413, and Somerville $.402.

These tables show of how little value per capita costs are for comparative purposes for part-time schools. The only fair basis of comparison would be one made on student hours as admitted by Mr. Small.

Despite Mr. Small's statement that he would not recommend any change at the Cambridge continuation school, in reply to my direct question he admitted Cambridge had neither the best nor largest continuation school and that he would not criticize those schools of our size per pupil hour but operated at much less cost. If schools of our size and larger can be operated with much less supervision and at much less cost per pupil hour, Cambridge schools can and should be so operated. I claim a study of comparisons will show that there is and has been at least $10,000 per year needless expense in the maintenance of the Cambridge continuation school.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 3, 1924.

Regular meeting, postponed from February 25, 1924.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

It was voted to approve the records of the meetings of January 28th and February 11th.

According to notice served by Mr. Roche for reconsideration of the records of January 7th, these records were approved with the exception of the letter from Miss Maude A. Deehan, by her attorney, Thomas J. Boynton. This letter was stricken from the records.

The superintendent recommended that the following teachers at the High and Latin school be granted leave of absence from the following dates to the date of closing of school to assist the College Entrance Examination Board:

Blanche E. Townsend—June 17 to the closing of school.

Esther E. Morse—June 19 to the close of school.

Horace E. Jacobs—June 20 to the close of school.

Eva M. Ruggli—June 23 to the close of school.

It was voted to adopt this recommendation.

The recommendation of the superintendent that Miss Mary Moulton's leave of absence be extended to July 1, 1924, without stipend, was adopted. Miss Moulton's leave of absence was from April 1, 1923 to April 1, 1924.

The superintendent recommended that Katherine M. Whalen be appointed permanent substitute at the High and Latin school at $1248, effective March 1, 1924; and that Maurice E. Phelan be appointed permanent substitute at the High Schools Annex at $1536, effective February 15, 1924. Both appointments laid over under the rules.

A communication was received from Joseph W. Cronin, former assistant janitor at the Thorndike school, asking for reinstatement. It was voted to refuse this request.

The superintendent was asked to bring a report on the conditions at the Russell school with his recommendations as to the probable necessity of closing this school earlier in June.

It was voted to take from the table the matter of a survey of the schools.

A motion was made and adopted that in the preparation of the budget $2500 be provided for a survey of curriculum in all the schools.

A motion was made and adopted that in the preparation of the budget $5000 be provided for a survey of all the school buildings in the city.

Mayor Quinn in the chair.

It was voted to take from the table the report on the history classes at the high schools. It was voted to refer this to the superintendent for further report and recommendation.

It was voted to take from the table the recommendation of the superintendent that an Opportunity Class for Girls be established at the Merrill building. The superintendent explained the proposed courses. After discussion, it was voted by the following roll call to establish the Opportunity Class: Mr. Cassedy, Mr. Mr. McCue, Mrs. Whitman and His Honor, Mayor Quinn, voting yes; and Mrs. Brooks, Mr. Hurley and Mr. Roche voting no.

Mr. Cassedy in the chair.

It was voted to take from the table the recommendation of the superintendent that Miss Maude A. Deehan be placed in charge of the Opportunity Class for Girls at a salary of $2220 to take effect January 1, 1924.

A motion was made to adopt the recommendation.

A substitute motion was made that this recommendation be tabled pending the report of the superintendent that there is need of a teacher in this class. The motion was lost on the following roll-call: Mr. Hurley, Mr. McCue and Mr. Roche voting yes; and Mrs. Brooks, Mr. Cassedy, Mrs. Whitman and His Honor, Mayor Quinn, voting no.

A member of the committee stated that if this recommendation was adopted, he would ask that the committee show the same fairness and justice to two teachers who were demoted in 1916.

The recommendation of the superintendent as regards Miss Deehan was adopted on the following roll-call: Mr. Cassedy, Mr. McCue, Mrs. Whitman and His Honor, Mayor Quinn voting yes; and Mrs. Brooks, Mr. Hurley and Mr. Roche voting no.

It was voted to take from the table the recommendation of the superintendent that James H. Holt be employed as teacher of bricklaying in the Evening Industrial school; and that Patrick Dowd be appointed as helper, at 70 cents an hour. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Evelyn S. Huling be appointed a teacher at the Peabody school at a salary of $1536, to take effect January 1. 1924. It was voted to adopt this recommendation.

It was voted to take from the table the question of padding of attendance figures and the matter of overhead expense of the Continuation school.

A motion was made that in justice to the teaching force at the Continuation school, it be spread on the records that there was absolutely no evidence shown to prove that there was padding of the attendance records.

This motion was passed on the following roll call: Mrs. Brooks, Mrs. Cassedy, Mr. Hurley, Mr. Roche, Mrs. Whitman and His Honor Mayor Quinn voting yes; Mr. McCue voting no.

A motion was made and adopted that the matter of the overhead expense at the Continuation school be referred to the superintendent for recommendation.

A motion was made to accept the report of the Majority Committee on Continuation School investigation. A substitute motion was made and adopted that this report remain on the table until the next meeting in order that the newly elected member of the committee may have a chance to study both reports.

It was unanimously voted that it is the sense of the school committee that the action of a prior school committee does not now affect the eligibility of Miss Elizabeth J. O'Keefe for appointment to a principalship, and of Miss Madge Doherty for appointment as a teacher in the public schools of Cambridge.

Mr. McCue asked the superintendent to furnish him with a list of substitutes available since September, 1923, telling where and whom they have taught since that time.

A motion was made and adopted that instead of giving the No School Signal by fire alarm, it be given by lighting the street electric lights.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 10, 1924

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mr. Cassedy, Mr. Hurley, Mr. Roche and Mrs. Whitman.

It was voted to table the records of the meeting of March 3, 1924.

It was voted to adopt the recommendation of the superintendent that Neil F. McDonald be appointed crew coach at the Rindge Technical school, and John Collier at the High and Latin school for the season 1924, at $200.

It was voted to adopt the recommendation of the superintendent that Charles Cote and Kenneth Goepper be appointed umpires for the Grammar School Baseball league (to begin April 21, 1924,) at $2 per game.

It was voted to adopt the recommendation of the superintendent that John B. Whoriskey, director of music, be authorized to attend the Music Supervisors' National conference, Cincinnati, Ohio, April 7-11, 1924.

His Honor, Mayor Quinn, in the chair.

The recommendation of the superintendent that Louis N. Fougere be appointed a teacher at the High and Latin school at a salary of $1656 to take effect April 1, 1924, was laid over, under the rules.

A communication was received from Charles R. Greco regarding the proposed survey. The secretary was instructed to send a copy to each member of the committee.

A motion was made and adopted that the chairman be requested to confer with the proper authorities at Harvard university and Technology in regard to the survey to be made of the schools.

A letter was received from the Dept. of Civil Service and Registration stating that the Commissioners of Civil Service after hearing the report of the Physical Inspector of the Division that Owen E. Doherty is now able to perform the duties of janitor, has voted to certify his name for permanent appointment.

On recommendation of the superintendent it was voted that Owen E. Doherty be appointed Assistant Janitor at the Thorndike School.

The superintendent submitted the following recommendation:

RECOMMENDED:

"I have investigated the progress of the work being done at the Russell school and I find that it is very doubtful if the building will be ready in September unless the work progresses under the most favorable conditions.

"If the building can be made ready by the closing of school in June rather than have the opening delayed in September, I feel that the closing in June is preferable.

"I recommend that the Russell school be closed on Thursday May 29th, if necessary, to have the building ready for the re-opening of schools in September.

It was voted to adopt this recommendation of the superintendent.

A petition for a minimum weekly salary of thirty-three dollars was received from the janitors of the smaller schools. It was voted to refer this to the superintendent of schools and the superintendent of school buildings for more information.

As requested at the last meeting, the superintendent submitted a list of substitutes available since September 1923, telling where and when they have taught since that time. It was voted that this report be received and placed on file for the use of any of the committee who desire it.

A motion was made and adopted to reconsider the vote passed at the last meeting regarding the change in the No School signal. It was voted that the chairman appoint a committee of two to confer with the Electric Light company regarding the expense of the proposed plan. Mr. Hurley and Mrs. Whitman, with the superintendent, were appointed.

It was voted that the following financial report be approved and made part of the records:

REPORT OF EXPENDITURES FOR FEBRUARY, 1924.

	Expended During Feb. 1923.	Total Expended to Mar. 1, 1923	Appropriation	Expended to Feb. 1, 1924.	Expended during February	Total Expended	Balance
General Expense: Salaries	4,240.60	47,826.13	57,820.00	47,392.15	4,927.50	52,319.65	5,500.35
Miscellaneous	345.59	7,077.73	10,100.00	9,082.00	368.16	9,450.16	649.84
Teachers' Salaries	83,722.66	900,876.88	1,129,396.00	929,226.47	90,906.15	1,020,132.62	109,263.38
Text Books and Supplies	3,672.83	60,391,35	73,000.00	67,931.20	3,668.99	71,600.19	1,399.81
Tuition to Other Cities	———	2,422.24	9,000.00	8,492.63	21,17	8,513.80	486.20
Transportation of Pupils	174.00	920.00	1,000.00	680.20	125.80	806.00	194.00
Fuel and Light	2,609.56	33,521.53	40,000.00	33,075.30	5,939.94	39,015.24	984.76
Janitors' Salaries	6,612.25	72,694.29	87,612.00	73,232.60	9,692.25	82,924.85	4,687.15
Repairs	920.55	34,828.28	38,000.00	36,439.89	1,354.38	37,794.27	205.73
Furniture and Furnishings	123.44	3,241.84	3,500.00	1,856.95	94.68	1,951.63	1,548.37
Care of Truants	———	143,43	200.00	183.99	———	183.99	16.01
Janitors' Supplies	92.95	2,902.36	3,000.00	2,564.31	49.53	2,613.84	386.16
Other Expenses	278.51	3,123.12	4,100.00	3,527.95	87.49	3,615.44	484.56
Pension	———	———	5,300.00	———	———	———	5,300.00
Refund on Licenses	———	———	50.00	35.25	3.75	39.00	11,00
	$102,792.94	1,169,969.18	1,462,078.00	1,213,720.89	117,239.79	1,330,960.68	131,117.32

It was voted to take from the table th recommendation of the superintenden that Katherine M. Whalen be appointed a permanent substitute at the High and Latin school at a salary of $1248, effective March 1, 1924. It was voted t adopt this recommendation.

It was voted to take from the table th recommendation of the superintenden that Maurice E. Phelan be appointed permanent substitute at the High School Annex at a salary of $1536, effective February 15, 1924. It was voted to adop this recommendation.

It was voted to take from the table th records of the meeting of March 3, 1924 It was voted to approve these record subject to the following correction: "I was unanimously voted that it is the sens of the school committee that the action o a prior school committee does not no affect the eligibility of Miss Elizabeth J O'Keefe for appointment to a principalship, and of Miss Madge Doherty for appointment as a teacher in the publi schools of Cambridge."

Mrs. Whitman moved that the superintendent be requested to make arrangements so that either he or the assistan superintendent shall visit on an average o one school every school day and report a each following meeting of the school committee in regard to all such schools visited as to: First, condition of the buildin (repairs, etc.,); second, cleanliness of th rooms; third, state of the equipment fourth, character of instruction; fifth progress of pupils; sixth, suggestions o teaching force for increasing efficiency o the schools. A motion was made an adopted that this motion be tabled. M Hurley is recorded as voting agains tabling the matter.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 24, 1924.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

Mr. Cassedy in the chair.

It was voted to approve the records of the meeting of March 10, 1924, as corrected.

The superintendent submitted the following schedule for evening school graduations:

Kelley School, 7.45, Friday, April 4, 1924.
Putnam School, 8.30, Friday, April 4, 1924.
Ellis School, 7.45, Thursday, April 10, 1924.
Haggerty School, 8.30, Thursday, April 10, 1924.
Webster School (in Morse Hall), 7.45, Tuesday, April 15, 1924.
Roberts School, 8.30, Tuesday, April 15, 1924.
Evening High School, 8.00, Tuesday, April 22, 1924.
Rindge, 7.45, Thursday, April 24, 1924.
Evening Practical Arts, 8.30, Thursday, April 24, 1924.

The following members were appointed to attend the designated schools: Mrs. Brooks to the Putnam; Mrs. Whitman to the Webster and Evening Practical Arts; Mr. Cassedy to the Ellis and Evening High; Mr. Hurley to the Kelley and Roberts; and Mr. Roche to the Haggerty and Rindge.

It was voted to adopt the recommendation of the superintendent that Anna H. Welsh be granted a leave of absence from the Peabody school, with stipend, for study and travel, from September 1, 1924, to September 1, 1925.

It was voted to adopt the recommendation of the superintendent that Mary R. McCarthy, teacher at the High and Latin school, be granted leave of absence for study and travel with stipend, from September 1, 1924, to September 1, 1925.

The superintendent recommended that n accordance with the provisions of Chapter 441 of the Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Department for the financial year 1924-1925, the unexpended balance of all revenue received to March 31, 1924, and of the amount appropriated by law for school purposes. It was voted to adopt this recommendation of the superintendent.

A petition for an increase in salary was received from the high school men teachers. A motion was made and adopted that this petition be received and referred to the superintendent for report.

Mayor Quinn stated that the Water Board is not now in a position to be so liberal as in the past and desires the School Department to pay for the water used in the schools. A motion was made and adopted that the superintendent confer with the members of the Water Board and submit a report relative to this matter.

His Honor, Mayor Quinn, in the chair.

It was voted that the rules be suspended in order that Ralph W. Robart, past commander of the American Legion, might present his arguments in favor of Military Drill for the Cambridge schools. Mr. Robart submitted a written report on Military Drill. A motion was made and adopted that this report be referred to the superintendent for any further information he can give and that he report as to the expense in connection with this proposed plan of Military Drill in the schools.

A report of progress was made by the Committee on the proposed change in the No-School Signal.

It was voted to take from the table the recommendation of the superintendent that Louis N. Fougere be appointed a teacher at the High and Latin school at a salary of $1716 to take effect April 1, 1924. It was voted to adopt this recommendation.

The following report was submitted by the superintendent:

"After careful study and consideration, and conference with the State Department of Education (which reimburses fifty per cent of the cost of maintenance) I have decided to do away with the teacher of the full-time class at the Continuation School and to have the work cared for by the regular teachers. The smaller numbers now at the school seem to be due to business depression, but I feel that it would be unwise to make any great change in the organization at the present time. If the numbers continue to decrease, I shall make a recommendation to the Committee so that a re-organization may be planned for another year." It was voted that this report be accepted and placed on file.

It was voted to take from the table the motion made regarding the visiting of schools by the superintendent or the assistant superintendent. A substitute motion was made to amend the original motion to read "the superintendent be requested to make arrangements so that either he or the assistant superintendent shall visit on an average of one school every school day and present a written report at each following meeting of the school committee in regard to all such schools visited as to: First, condition of the building (repairs, etc.,); second, cleanliness of the rooms; third, state of the equipment; fourth, character of instruction; fifth, progress of pupils; sixth, suggestions of teaching force for increasing efficiency of the schools. The motion as amended was not adopted. The original motion was not adopted.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Seretary.

SCHOOL COMMITTEE
(Official Report)

Monday, April 14, 1924.

Regular meeting.

Members present: His Honor, Mayor Quinn, Mrs. Whitman, Mr. Cassedy, Mr. Hurley and Mr. Roche.

Mr. Cassedy in the chair.

A motion was made and adopted that the records of the meeting of March 24, 1924, be laid on the table.

The regular order of business was suspended to call attention to the report sent by the American Legion on the question of military drill. As this report was merely from one member of the sub-committee of the American Legion, it was voted to refer the report back to the full sub-committee for further information.

His Honor, Mayor Quinn, in the chair.

Mayor Quinn stated that Mr. Ambrose F. Isele, Inspector of Buildings, Division of State Police, had conferred with him and recommended that the Gore, Shepard and Willard schools be remodelled to a great extent or they would have to be closed. A motion was made and adopted that the matter be referred to the superintendent for report and recommendation.

A communication addressed to Mayor Quinn was received from Domenic Argenzio, 783 Cambridge street, stating that he desires to acquire title to a strip of land on the easterly side of his premises leading from Cambridge street to Jefferson street, over which the city of Cambridge has a right of way. It was voted that a committee be appointed to investigate and report. Mr. Cassedy and Mr. Roche were appointed.

A communication regarding the survey was received from H. M. Haven & A. T. Hopkins, Inc. The secretary was instructed to send copies to the members.

Mayor Quinn submitted a communication from F. H. Golding, general manager of the Cambridge Electric Light company, regarding the "No School" signal. Mr. Golding explained that while it may be practicable to light the street lights at 7.30 a. m. on the days on which there is to be no school, it would be impracticable to light them at 11.15 a. m. as a signal for no school sessions because of the fact that so many men would be working on the lines at that time. As an alternative, he proposed that if the school department will furnish an electric or steam siren, the company would install and operate it at the power plant. As this device can be heard within a range of twenty miles, it is obvious that the sound would reach all parts of Cambridge. It was voted that this be referred to the sub-committee for further investigation.

Mr. Cassedy in the chair.

The superintendent reported the death on April 6th, of Joseph A. Sullivan, janitor of the Felton school.

The following petition was received from the grammar school men principals:

To the Honorable School Committee,
Cambridge, Mass.

We, the undersigned members of the Grammar School Principals' club, respectfully ask that a hearing be given us on the matter of the loss of certain opportunities for teaching, of which we have been deprived, and, of the loss of rating which we feel we have sustained by certain adjustments that have been made.

It was voted that this hearing be granted at the next meeting of the school committee.

The rules were suspended to hear City Engineer Lewis M. Hastings' objections to having the sewer department pay for the repairing of the sewer on Irving street. Mr. Hastings thought that because of the fact that Irving street is not now a public thoroughfare, the school department should assume this expense. John Roach stated that this sewer was also used by the public library and for that reason the sewer department should pay the bill. The mayor ordered the city engineer to have it attended to, the expense to be borne by the sewer department.

The recommendation of the superintendent that the following books be adopted for use in the elementary and high schools was laid on the table, copies to be sent to each member:

Elementary

United States History, Bourne & Benton, D. C. Heath & Co.

Drill Exercises and Problems, J. Russell Smith, D. C. Heath & Co.

Human Geography, Books 1 and 2, J. Russell Smith, J. C. Winston Co.

Free & Treadwell Readers, through 6th, Row Peterson & Co.

History Stories of Other Lands, 1-4, Arthur Guy Terry, Row Peterson & Co.

Plays and Poems, Julia D. Cowles, Row Peterson & Co.

East O' the Sun and West O' the Moon, Gudrun Thorne-Thomsen, Row Peterson & Co.

The Birch and the Star and Other Stories, Gudrun Thorne-Thomsen, Row Peterson & Co.

Ned and Nan in Holland, Emma G. Olmstead and Emma B. Grant, Row Peterson & Co.

Silent Reading Reference Book for Teachers, Germaine & Germaine, Row Peterson & Co.

Learn to Study, Books 1 and 2, Horne & Shields, Ginn & Company.

Flash Cards Material, Grades 1-5, Horne & Shields, Ginn & Company.

High

Studies in English-World Literature, Ottis B. Sperlin, The Century Co.

Histoire de France, Lavisse, D. C. Heath & Co.

Monte Cristo, D. C. Heath & Co.

LeMonde ou L'on S'ennuie, D. C. Heath & Co.

Sans Famille, D. C. Heath & Co.

Pas a Pas, D. C. Heath & Co.

Spanish Humor in Story and Essay, Ginn & Company.

It was voted to adopt the recommendation of the superintendent that Miss Alice V. McIntire, supervisor of kindergartens, be authorized to attend the convention of the National Kindergarten association at Minneapolis, May 5-9, 1924.

It was voted that the following financial report be approved and made part of the records:

REPORT OF EXPENDITURES FOR MARCH, 1924.

	Expended during March, 1923	Total Expended to Mar. 31, 1923	Appropriation	Expended to Mar. 1, 1924.	Expended during March	Total Expended	Balance
General Expense: Salaries	4,652.86	52,478.99	57,820.00	52,319.65	4,739.60	57,059.25	760.75
Miscellaenous	1,549.31	8,627.04	10,900.00	9,450.16	1,403.59	10,853.75	46.25
Teachers' salaries	83,138.52	984,015.40	1,127,396.00	1,020,132.62	98,936.01	1,119,068.63	8,327.37
Text books and supplies	2,518.91	62,910.26	73,300.00	71,600.19	1,612.86	73,213.05	86.95
Tuition to other cities	—	2,422.24	9,000.00	8,513.80	461.17	8,974.97	25.03
Transportation of pupils	118.80	1,038.80	1,000.00	806.00	150.80	956.80	43.20
Fuel and light	14,391.00	47,840.53	42,000.00	39,015.24	2,078.47	41,093.71	906.29
Janitors' salaries	7,763.18	80,457.47	90,200.00	82,924.85	7,238.90	90,163.75	36.25
Repairs	2,492.45	37,320.73	38,000.00	37,794.27	180.67	37,974.94	25.06
Furniture and furnishings	136.95	3,378.79	3,500.00	1,951.63	—	1,951.63	1,548.37
Care of truants	52.00	195.43	250.00	183.99	52.00	235.99	14.01
Janitors' supplies	216.33	3,118.69	3,000.00	2,613.84	61.62	2,675.46	324.54
Other expenses	51.42	3,174.54	4,100.00	3,615.44	66.79	3,682.23	417.77
Pension	5,330.00	5,330.00	6,000.00	—	5,937.60	5,937.60	62.40
Refund on licenses	—	—	50.00	39.00	3.75	42.75	7.25
	122,339.73	1,292,308.91	1,466,516.00	1,330,960.68	122,923.83	1,453,884.51	12,631.49

Amount Available	From Tax Levy	$1,362,196.56	
	Unexpended Balance	75,111.59	
	Revenue Received	51,370.54	
			$1,488,678.69
Total Expenditures			1,453,884.51
Balance			34,794.18
Forwarded for Teachers' Salaries			21,123.45
Net Balance			$13,670.73

A motion was made and adopted that the school committee ask the city council for an appropriation to install the sprinkler system in the Houghton and Russell schools.

A motion was made and adopted that a special meeting of the school committee be held on Wednesday, April 23, 1924, at 4.30 p. m. for the purpose of considering the budget.

A motion was made that the principals of the High and Latin and Rindge Technical schools be instructed that before school hours and during the recesses, they go outside of the buildings and supervise along with the teachers they have assigned, and take a little more interest in their buildings outside as well as inside. This motion was not passed. Mr. Hurley requested a roll call. As it takes two votes for a roll call, his request was not granted. Mr. Roche then moved reconsideration of Mr. Hurley's motion. This was also lost. Mr. Hurley doubted the vote and with Mr. Roche asked for a roll call on reconsideration. The motion to reconsider was lost on the following roll call: Mrs. Whitman and Mr. Cassedy voting no; Mr. Hurley and Mr. Roche voting yes.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Wednesday, April 23, 1924.

Special meeting called for the purpose of considering the budget and for such other business as may properly come before the committee.

Members present: Mrs. Brooks, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

Mr. Roche was appointed temporary chairman.

A motion was made and adopted that the superintendent be instructed to so regulate the lunch room at the High and Latin school that it may be self-supporting.

The attention of the school committee was called to the great number of food pedlers located at the high school grounds during the noon period. The superintendent was instructed to take the matter up with the chief of police and the license commission.

A motion was made and adopted that the following budget as it appears with corrections be adopted as the budget for the school department for 1924-1925.

AMOUNT AVAILABLE FOR SCHOOL PURPOSES

From tax levy $8.50 per $1000 valuation	$1,210,873.03	$1,245,008.43
From tax on intangibles	45,983.53	61,404.69
School fund	105,340.00	112,630.00
Unexpended balance	75,111.59	34,794.18
Revenue	51,370.54	*43,000.00
Total	$1,488,678.69	$1,496,917.30
Amount to be forwarded for Teachers salary acct.	21,123.45	18,003.45
Amount available	$1,467,555.24	$1,487,913.85

*Estimated.

The budget was then adopted as follows:

	Expended for 1923-1924	Estimate for 1924-1925
General Expense		
Salaries	$57,059.25	$58,875.85
Miscellaneous	10,853.75	9,350.00
Teachers' salaries	1,119,068.63	1,162,000.00
Text books and supplies	73,213.05	63,000.00
Tuition to other cities	8,974.97	9,000.00
Transportation of pupils	956.80	1,000.00
Janitors' salaries	90,163.75	90,000.00
Fuel and light	41,093.71	45,000.00
Repairs	37,974.94	27,150.00
Furniture and furnishings	1,951.63	2,000.00
Care of truants	235.99	250.00
Janitors' supplies	2,675.46	2,500.00
Other expenses	3,682.23	5,000.00
Minors' Licenses	42.75	50.00
Pensions	5,937.60	5,238.00
Survey of curriculum	———	2,500.00
Survey of school buildings	———	5,000.00
Total	$1,453,884.51	$1,487,913.85

Provision was made in the budget for replacing with a Ford sedan the Ford touring car of Mr. John J. Roach, superintendent of school buildings and grounds.

A motion was made and adopted to instruct the superintendent to confer with Mr. Jeremiah Downey, superintendent of buildings, relative to purchasing furnishings for the Houghton and the Russell schools.

A motion was made and adopted that the salaries of the women clerks in the school department be changed from a minimum of $18.00 to $20.00 per week, and from a maximum of $26.50 to $28.50 per week, in accordance with the recent action of the city council.

The superintendent of school buildings and grounds submitted a report on the repairs needed for the various schools in the city. A motion was made and adopted that the chairman appoint a committee of three to visit, inspect and report on the matter, Mrs. Whitman and Mrs. Brooks voting no on the appointment by the temporary chairman. Mr. McCue, Mrs. Whitman and Mr. Hurley were appointed.

The superintendent made a verbal report on the progress on the addition to the Russell school. The superintendent was authorized to proceed with full power in the matter of the early closing of the Russell school, and the manner, according to his best judgment, in which the children should be distributed in other schools.

A letter from Thomas J. Boynton, attorney for Miss Maude A. Deehan, regarding her salary, was read and the secretary was instructed to send copies to each member.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 28, 1924.

Regular meeting.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Cassedy in the chair.

It was voted to deviate from the regular order of business in order that the Grammar School Principals' Club might present their petitions to the school committee. No action was taken.

The regular order of business was resumed.

It was voted to approve the records of the meeting of April 14, 1924.

A communication was received from Mr. Arthur C. Wadsworth, master of the Russell School, to the effect that as the school building is to be closed for the remainder of the year, he thought that Mr. Thomas Culhane, janitor of the building, deserves some special financial recognition for the exceptional service he has rendered during the past year. It was voted that this be referred to the superintendent of schools and the superintendent of school buildings and grounds.

The superintendent submitted a notice of a conference on apprentice training in the building trades to be held at the state house, May 6 and 7, 1924. The secretary was instructed to send copies to the members.

It was voted to adopt the following recommendation and report of the superintendent on the Russell school situation:

The remodelling of the Russell school has reached a stage beyond which it cannot be carried while the rooms are occupied.

I have arranged to have the Peabody, the Lowell, and the Haggerty schools, under a one session (8.30 a. m. to 12 m.) schedule so that these buildings will be free for afternoon sessions for the pupils of the Russell district in charge of the teachers they now have in the Russell school.

All the pupils of the Russell school who desire to attend afternoon sessions in any school will meet their teachers at the Peabody school on Wednesday, May 7, at 12.30.

Boy Scouts of the Russell school will be asked to attend and assist at the several crossings at assembly time and at dismissal and as many teachers as will be required will meet the pupils at designated places and times to accompany the various groups to and from the schools.

The smaller children from the farther distances should be transferred by "bus" and the established "bus" transportation of pupils from the outlying sections should be continued.

The promotion of those children whose parents do not wish them to attend the afternoon sessions will not be affected by their absence.

It is recommended that the Peabody, the Lowell, the Haggerty and the Russell schools shall close on June 20th.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted that the following report and recommendations be tabled and a copy sent to each member of the committee:

(On the recommendation of Mr. Isele, inspector of buildings, division of the state police, in regard to the unfitness of the Shepard, Gore and Willard schools.)

Shepard school: This is a very old and poorly apointed schoolhouse. I am informed that it was condemned several years ago by the state. No money should be spent in repairs or remodelling. A new building will be required in the near future. For the present the pupils can be transferred to other buildings.

The average number belonging to the Shepard school is 253, including kindergarten and one special class.

The Ellis school, with 12 large rooms and one small room and a seating capacity of 610 pupils has 248 vacant seats. It has two fine unoccupied basement rooms and a sloyd room, all of which can be utilized.

The Peabody school can absorb at least 50 pupils. In former years, I have been obliged to refuse a great many requests of people living in the Shepard district who desired to send their children to the Peabody school.

The Sleeper school can also take a few more pupils.

Gore school: At the Gore school the average number at the present time is 386 pupils including primary, kindergarten and a special class.

The Thorndike is a 21-room building, 20 full-sized rooms and one small room accommodating 32 pupils. This building has a seating capacity of about 850 pupils. There are at present 661 pupils in the building. One room in this building is being used for a special class and one for an open-air class. Without interfering with these classes in any way, we could find accommodations for 150 pupils.

In the Putnam school there are 502 pupils. There are 13 rooms with a seating capacity of 585 pupils, so that about 80 pupils could be taken care of in this building.

The Taylor school is a 12 room building with a seating capacity of 500 pupils. By re-districting the Thorndike, Gore and Putnam schools and changing the hours of the Continuation school (having both classes of the Continuation school in the afternoon) all the children in the Gore school might easily be taken care of.

Willard school: I see no way of re-districting or taking care of the children of the Willard school. The other buildings in that locality are being used to their utmost capacity.

Recommendations

Shepard school: I recommend that the Shepard school be closed at the end of the June term and that the pupils be distributed among the Peabody, Ellis and Sleeper schools: that the principal of the Shepard school be placed in charge f the primary pupils who shall attend e Ellis school without any reduction in lary; that the teachers of the Shepard hool be transferred (as many as are eeded) to the Ellis, Sleeper and Peabody hools.

Gore school: I recommend that the ore school be closed and that the pupils transferred to the Putnam, Taylor nd Thorndike schools; that a new dis- ict be formed for the Taylor school to known as the Taylor district, this to formed out of the former Putnam, horndike and former Gore districts. I commend that the principal and teach- s of the Gore school be transferred as ay be necessary to the Taylor school to any school in which their services ay be required without any reduction salary. I recommend further that e Taylor school be a one-session school, e hours to be from 8.30 to 12.30, and at the Continuation school be so or- nized that the hours of that school all be from 1 p. m. to 5 p. m. I also commend that one of the principals at e present Continuation school be trans- rred without change in salary, to such osition as the superintendent may des- nate.

M. E. FITZGERALD,
Superintendent of Schools.

The superintendent recommended that ue to the closing of the Shepard and ore schools, the janitors be transferred follows, to take effect at the closing their respective buildings: Dennis J. ealey from the Gore to the Houghton hool, and J. E. Arthur Plant from e Shepard to the Russell school. It was oted that this recommendation be tabled.

It was voted to adopt the recommenda- on of the superintendent that the school ommittee of the city of Cambridge ac- ept the donation of Mrs. McCord for the unior Red Cross, the principal, teachers nd pupils of the High and Latin school, the Junior Red Cross Fund amounting $285 toward equipping the gymnasium oom in the Cambridge municipal hos- ital which has been set apart for cor- ective work for deformed or crippled hildren of the Cambridge schools; and at the secretary be instructed to send letter of appreciation and thanks to e donors for the generous donation nd manifestation of excellent spirit.

The superintendent recomended that e following be appointed teachers at e High and Latin school at $1428 to ke effect April 1, 1924: J. Benedictine ee. Katherine M. Whalen and Ruth K. kahan. Laid over under the rules.

It was voted to adopt the recommenda- on of the superintendent that the Cam- ridge Lodge of Elks prize essay on Our Flag" be authorized.

The contest is open to all of the pub- c. private or parochial schools of Cam- ridge and the prizes are to be distrib- ted as follows:

A first and a second prize for the best wo essays written in the eighth grades: first and a second prize for the best wo essays written in the freshman and phomore classes; a first and a second rize for the best two essays written in e junior and senior classes.

Standard books to the value of $25.00 and $10.00 will be awarded as first and second prizes respectively in the high schools, and standard books to the value of $15.00 and $10.00 will be awarded as first and second prizes respectively in the eighth grades.

These essays shall be written in the respective class rooms on May 21st and the pupils winning the prizes shall read their essays at the Flag Day Celebration to be held by the Cambridge Lodge of Elks at which time the prizes shall be presented.

It was voted, on recommendation of the superintendent that Florence Rice of the Agassiz Kindergarten and L. Gertrude Bunton of the Thorndike Kindergarten be granted leave of absence, with stipend, from Sept. 1, 1924 to Sept 1, 1925, for study.

A communication was received from John Schmuch, owner of the property adjacent to the grounds of the Putnam Grammar school, stating that a new fence is needed between the school grounds and his property. It was voted that this be referred to the committee on buildings and grounds.

It was voted to adopt the recommendation of the superintendent that the furniture and furnishings of the Russell school be stored in the Ellis school until the building is finished.

Mr. McCue was appointed to approve the bills of the department for the month of May, and Mr. Roche for June. .

Bids were submitted from J. J. Sullivan and John J. Ahern & Son on boiler insurance and it was voted as both bids were the same to renew the policy for three years with the same agent (John J. Ahern & Son.)

It was voted to take from the table the approval of the records of March 24, 1924. It was voted to approve the records of this meeting.

It was voted to take up the request of Miss Maude A. Deehan for a sum amounting to $196.10 which she alleged had been deducted from her salary on account of illness. It was voted that compensation be paid Miss Deehan in accordance with the rules of the school committee, particularly the rules relating to absence on account of illness and that her petition be dismissed.

A motion was made and adopted that a survey of curriculum be made in all the schools, preference being given to the high schools, said survey not to exceed $2500.00.

A motion was made and adopted that a survey be made of all school buildings, said survey not to exceed $5000.00. It was voted that the plans for this survey be submitted and discussed at the next meeting of the committee.

A motion was made and adopted that the petition of the grammar school masters be referred to the superintendent for report and recommendation.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 12, 1924.

Regular meeting.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Cassedy in the chair.

It was voted to approve the records of the meetings of April 23rd and April 28th.

The superintendent made a verbal report on the housing of the children from the Russell school. All the children have been properly cared for.

The superintendent submitted the following recommendation:

At the last adjustment of salaries, there were three people in the department recommended for increases. At that time the committee felt it would be unwise to give the increase recommended at one time, but that half should be granted, and the remainder to be recommended by the superintendent at the beginning of the next financial year. The amount of this increase has been included in the budget under the item of General Expenses.

Therefore, I recommend that the salary of C. J. Church, agent, be increased $250; that the salary of J. J. Roach, superintendent of school buildings and grounds, be increased $250; and that the salary of G. T. Liston be increased $200.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted to adopt this recommendation.

The superintendent recommended that Alice Kelley be appointed a teacher at the High and Latin school at a salary of $1428 to take effect April 1, 1924. Laid over under the rules.

The superintendent recommended that James Henry be appointed janitor at the Felton school. Laid over under the rules.

It was voted to adopt the recommendation of the superintendent that the sessions of the Summer High school and the Open Air Vacational schools be held from July 7th to August 8th, 1924.

It was voted to approve the following graduation dates submitted by the superintendent, subject to any changes that emergency might require:

GRADUATION EXERCISES

June 10—Rindge Technical School.
June 11—High and Latin School.
June 11
Russell School (at Peabody School Hall) 2 p. m.
June 12
Peabody School, 8 p. m.
June 20
Harvard School, 10 a. m.
Roberts School, 2 p. m.
Webster school, 8 p. m.
June 23
Haggerty School, 10 a. m.
Kelley school, 2 p. m.
Morse School, 8 p. m.
June 24
Putnam School, 10 a. m.
Wellington School, 2 p. m.
Ellis School, 8 p. m.
June 25
Houghton School, 11 a. m.
Thorndike School, 2 p. m.
Fletcher School, 8 p. m.
June 26
Agassiz school, 8 p. m.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that His Honor, the Mayor, request the Superintendent of Buildings to equip a room for cooking in the Houghton school.

The superintendent reported the retirement at the end of the present school year, of Mr. Arthur C. Wadsworth, master of the Russell school. A motion was made and adopted that this be accepted with regret and that an expression of the appreciation of the school committee be sent to Mr. Wadsworth for his long and able services.

The superintendent reported the retirement, at the end of the present school year, of Miss Grace W. Fletcher who has been a teacher at the Thorndike school for fifty years. A motion was made and adopted that a resolution from the school committee be sent to Miss Fletcher in appreciation of her long period of faithful service to the school.

It was voted that the question of special compensation for Mr. Thomas Culhane, janitor of the Russell school, be tabled until the next meeting.

A motion was made that some arrangement be made so that the janitor at the Russell school might devote part of his time each day to assisting the janitor at the Peabody school. This motion was passed and referred to the superintendent of schools and the superintendent of school buildings and grounds for report at the next meeting.

The following financial report was approved:

REPORT OF EXPENDITURES FOR APRIL 1924.

	Expended during April, 1923	Appropriation 1924-1925	Expended during April	Balance
General Expense: Salaries	$4,242.60	$58,875.85	$4,714.27	$54,161.58
Miscellaneous	579.61	9,350.00	755.56	8,594.44
Teachers' Salaries	89,330.22	1,162,000.00	96,966.58	1,065.033.42
Text Books and Supplies	4,800.31	63,000.00	3,587.11	59,412.89
Tuition to Other Cities	754.09	9,000.00	619.12	8,380.88
Transportation of Pupils	163.40	1,000.00	205.60	794.40
Fuel and Light	3,698.15	45,000.00	4,968.55	40,031.45
Janitors' Salaries	6,997.50	90,000.00	7,168.22	82,831.78
Repairs	1,635.57	27,150.00	1,107.78	26,042.22
Furniture and Furnishings	206.83	2,000.00	24.50	1,975.50
Care of Truants		250.00		250.00
Janitors' Supplies	462.88	2,500.00	221.53	2,278.47
Other Expenses	319.02	5,000.00	183.05	4,816.95
Minors' Licenses		50.00	3.75	46.25
Pensions		5,238.00		5,238.00
Survey		7,500.00		7,500.00
	$113,190.18	$1,487,913.85	$120,525.62	$1,367,388.23

It was voted to take from the table the list of books recommended by the superintendent for adoption and submitted at the meeting of April 14th. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that J. Benedictine Lee, Katherine M. Whalen and Ruth K. Skahan be appointed teachers at the High and Latin school at $1428, effective April 1, 1924. It was voted to adopt this recommendation.

It was voted that the superintendent's recommendation and report on the Shepard, Gore and Willard schools be taken from the table. It was voted to adopt this recommendation and report.

A motion was made and adopted that the report of the superintendent relative to the repairs needed in the Willard school as required by the state police, be sent to His Honor, the Mayor, for recommendation to the city council.

It was voted to take from the table the recommendation of the superintendent that due to the closing of the Shepard and Gore schools, the janitors be transferred as follows, to take effect at the closing of their respective buildings: Dennis J. Healey from the Gore to the Houghton school, and J. E. Arthur Plant from the Shepard to the Russell school. It was voted to adopt this recommendation.

A motion was made and adopted that the school committee of the city of Cambridge abandon the use of the Gore schoolhouse and the land appurtenant thereto on Gore street in said Cambridge for school purposes and hereby releases all claim to said premises to the city of Cambridge. The secretary was instructed to send notice of this vote to His Honor, the Mayor, and to the city council.

The superintendent submitted a communication from Harvard University, Graduate School of Education, regarding the survey. The secretary was instructed to send a copy of this letter to each member of the committee.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 26, 1924.

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

Mr. Cassedy in the chair.

It was voted to approve the records of the meeting of May 12, 1924.

Upon request of Francis L. Bain, the superintendent recommended that the Rindge Technical school diploma which was granted to him last December be dated 1897. It was voted to adopt the recommendation of the superintendent.

The superintendent recommended that the following books be adopted for use in the elementary schools:

Boys' and Girls' Readers, Bolenius, Houghton Mifflin Co., Grades I, II, III

Arlo, Bertha B. and Ernest Cobb, Arlo Publishing Company.

Who Knows, Bertha B. and Ernest Cobb, Arlo Publishing company.

Clematis, Bertha B. and Ernest Cobb, Arlo Publishing company.

The Field Primer, Walter Taylor Field, Ginn and company.

Field First Reader, Walter Taylor Field, Ginn and company.

Field Second Reader, Walter Taylor Field, Ginn and company.

A Journey to Health Land, J. Mace Andress and Annie Turner Andress, Ginn and company.

Boys and Girls of Wake-Up Town, J. Mace Andrews, Ginn and company.

Worth-while Americans, Edwin Erle Sparks, Weidenhamer and Co.

The Constitution of the United States, Raymond Garfield Gettell, Ginn and company.

This recommendation was laid on the table, copies to be sent to each member.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Josephine F. Rowe be appointed principal of the Central Day camp for 1924 and that Miss Julia M. Horgan be appointed principal of the Fresh Pond day camp for 1924. It was voted to adopt the recommendation of the superintendent.

The recommendation of the superintendent that James H. Leonard be appointed principal of the Summer High school for 1924 was laid over under the rules.

It was voted to adopt the recommendation of the superintendent that Miss Elizabeth B. Gahm, teacher at the Thorndike school, be granted a leave of absence from June 19 to June 27 without deduction in salary.

Miss Gahm has been a teacher in the Thorndike school for forty-two years, and with the exception of illness and death in her immediate family has been seldom absent.

On recommendation of the superintendent, it was voted to accept the resignation of Helen M. Long, teacher at the Roberts Open Air school, to take effect June 20, 1924.

The superintendent reported and the board approved the transfer of Evelyn B. Kenney, fifth grade teacher at the Roberts school to teacher of the Open Air class at the Roberts school, to take effect September 1, 1924.

The superintendent recommended that Edward C. Donohue be appointed permanent subsitute at the High and Latin school at $1536, effective May 1, 1924, and that Walter Worden be appointed pre-vocational teacher at the Putnam school at $2150, effective April 1, 1924. Laid over under the rules.

The superintendent reported the transfers of John H. Graham, master of the Putnam school to master of the Russell school, effective September 1, 1924, and of E. Joseph Goulart, master of the Boys' Continuation school to master of the Putnam school, effective September 1, 1924. It was voted that both these transfers be laid on the table until the next meeting.

The superintendent read the following extract of comments on the Cambridge System of Child Accounting and Certificate Issuance from the Massachusetts Child Labor committee: "The physical examination for employment certificates is one of the best in the state. The doctor's office location and hours are also well arranged to expedite the issuing of certificates. Follow-up care might well be given in connection with the examination.......Cambridge also has an unusually fine force of attendance officers with enough men to permit of thorough work."

It was voted that this be spread on the records.

It was voted to adopt the recommendation of the superintendent that the schools be closed on June 25th instead of June 27th.

Bids were opened for furnishing a Ford sedan for the department as follows: Harvard Automobile company, $526.53; Pilgrim Motor company, $562.24.

It was voted that the contract be given to the lowest bidder.

Bids for supplying coal were opened as follows:

	Furnace	Egg	Stove	Bituminous
Mass. Wharf Coal Co.	14.32	14.32	14.32	7.00
Metropolitan Coal Co.	14.10	14.49	14.49	6.42
Pratt Coal Co.	14.50	14.50		6.49

It was voted that the contract for each kind be awarded to the lowest bidder.

The superintendent reported that the janitor at the Russell school is devoting part of his time each day to assisting the janitor at the Peabody school.

It was voted that the letter from Harvard university regarding the survey which was submitted at the last meeting be received and laid on the table.

A motion was made and adopted that the superintendent be instructed to report to the committee at the next meeting as to the investigation conducted by him on the matter of the survey of the school buildings, together with a recommendation based thereon.

A suggestion was offered that the survey of curriculum be conducted by the superintendent himself with the assistance of the assistant superintendent, masters and heads of departments. A motion was made that the survey of curriculum be referred to the superintendent with full power to make the survey and to engage an expert and that the responsibility be placed on the superintendent, assistant superintendent and heads of departments, who will submit it to the expert for his final recommendations. A substitute motion was made that the matter of the survey of curriculum be referred to the superintendent for report and recommendation at the next meeting. Mr. Hurley is recorded as objecting to having a substitute motion. The substitute motion was adopted, Mr. Hurley voting no.

A communication from Cambridge post 27, American Legion, was received and placed on file. A motion was made and adopted that further consideration of military drill be postponed until the next meeting.

It was voted to take from the table the recommendation of the superintendent that Alice Kelley be appointed a teacher at the High and Latin school at $1428, effective April 1, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that James Henry be appointed janitor at the Felton school. It was voted to adopt this recommendation.

It was voted that the report on Household Arts now on the table be referred to the next meeting for action.

It was voted to take from the table the recommendation of the superintendent that special compensation be paid Thomas Culhane, janitor of the Russell school. It was voted that Mr. Culhane be paid $3.50 per week for thirty weeks ending May 2, 1924, for extra work performed by him while the contractors have been working on the Russell school.

It was voted to take from the table the majority and minority reports of the committee on continuation school investigation. It was voted that both these reports be received and placed on file.

The sub-committee on the "No school" signal recommended that the school committee purchase a siren costing not over $300, to be operated by the Cambridge Electric Light company without expense to the school department. It was voted to adopt this recommendation and the same committee was appointed to select the siren.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 9, 1924.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of May 26, 1924.

The superintendent reported the death on May 13, 1924, of James T. McElligott, a teacher in the Rindge Technical school.

The superintendent submitted a communication addressed to him from Mr. Frank P. Morse, supervisor of secondary education, stating that Rindge Technical and Cambridge High and Latin schools have been approved in Class A for the year 1923-24. This classification gives the school the privilege of certificating to State Normal schools students graduated in that year.

It was voted that the following letter be printed in the records:

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Department of Biology and Public Health

June 5, 1924.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

I wish to congratulate you upon the high quality of health education material which came to the committee on scholarship awards from the city of Cambridge. Four cities in Massachusetts competed and by the rules of the committee only two scholarships could be awarded in this state. You will see, therefore, that Miss O'Connell was selected from a much larger group than the group of competing teachers in Cambridge itself. The work which Miss O'Connell did stood very high as compared with the work submitted from all parts of the country. A teacher of her caliber must have contributed a great deal to the city over an extended period of service, and I feel that you would appreciate knowing the excellent quality of her work as compared with that of several hundred of the best teachers in the country.

With most sincere personal regards, I am,

Very truly yours,
(Signed) C. E. TURNER,
PROFESSOR C. E. TURNER.

The superintendent recommended that the position of First Assistant in Primary Grades be established in the Houghton and Ellis schools. This position is made at this time on account of the transfer of the principals of the Tarbell and Shepard schools (respectively) without loss in salary. This recommendation was adopted with the express instructions that these positions are to terminate when a vacancy or vacancies occur, and further, they are not to be established in any other building.

It was voted to accept the resignation of Chester W. Holmes, teacher in the Rindge Technical school, to take effect September 1, 1924.

The superintendent read a communication from Anna A. O'Connell, teacher in the Morse school, requesting that she be granted a leave of absence of one year from September 1, 1924, for study, and that she be paid her full salary during her absence. It was voted to grant this request.

The recommendation of the superintendent that Muriel Bean, Margaret Lynch, Mary Sharkey and Mary Ford be appointed teachers in the Department of Physical Education and Athletic Activities at $1332, effective September 1, 1924, was laid over under the rules.

The following recommendations of the superintendent were tabled under the rules until the next meeting:

June 9, 1924.

Recommended: That the following teachers be appointed to the summer schools for the season 1924:

Summer High School

Charles Cote
Gertrude H. Crook
Cecil T. Derry
Edward Collier
Mary H. Cunningham
Bernard F. Donovan
Joseph A. Donovan
Ruth B. Elliott
Sara L. Fisher
John L. Garvey
Charles Harrington
Rosemary Hogan
Ellen Keegan
William Kelleher
Henry Lynch
Loretta Maguire
Leander A. MacDonald
Albert M. Sateriale
Joseph C. Sullivan
Horace Jacobs
Joseph A. Kozlowsky, clerk.

Supplementary

Anna W. Ford
Laura Gustafson
Louis N. Fougiere
William Sheehan
Ruth Harrington
E. J. Danehy
Elizabeth Conlin
William Mullins
John Tobin

Central Day Camp

Mary F. Ahern
Mary L. Balfe
Eileen A. Barry
Helen M. Burns
Mary H. Deasy
Agnes Delehanty
Isabel Herlihy
Hilda Holman
Ethel V. Igo
Margaret Jacobs
Evelyn F. Leddy
Irene A. McCarthy
Catherine E. Myler
Kathleen O'Brien
Florence P. Scully
Ethel I. Tansey
Helen G. Walsh
Mary J. Sharkey
Helen Stolba
Margaret O'Keefe

Fresh Pond Day Camp

Margaret C. Boland
Marie A. Brandon
Marie Cloran
Margaret F. Dwyer
Anna M. Fitzgerald
Mary T. Laffin
Mary H. Manning
Gertrude O'Hara
Catherine Connell
Anna L. Moran
Mary J. Murphy
Catherine H. Shaughnessy
Marion L. Shuckrowe
Caroline A. Sullivan
Mae E. Sullivan
Clare L. Wait
Mary C. Ward
Muriel H. Bean, physical education.

Supplementary

Anna P. Biggane
Mary R. Breau
Catherine A. Griffin
Catherine M. Herlihy
Lucy Lamkin
Margaret R. Martin
Ethel Cooper
Esther McLaughlin
Helen Morris
Esther Perry
Evelyn L. Phetteplace
Julia M. Sullivan

The superintendent submitted a communication from Harvard university, Graduate School of Education, giving an outline of how the surveys of school buildings and curriculum could be conducted. The secretary was instructed to send a copy to each member.

On recommendation of the superintendent, it was voted to accept the resignation of Miss Ellen B. Wait, clerk in the school department to take effect July 19, 1924.

It was voted to adopt the recommendation of the superintendent that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the grammar schools be adopted this year.

It was voted that the committee go into executive session.

No action was taken.

The committee returned to open session.

The following recommendation of the superintendent was tabled, under the rules:

The following teachers are recommended for re-election for one year from September 1, 1924, in accordance with the rules of the School Committee:

High and Latin

Charles Cote
Laura Gustafson
Aileen Haggerty
Georgia Hardy
George F. Ritter
Benjamin C. Scully
Hester C. Sharkey
Joseph C. Sullivan
Mary Sullivan
Mary C. Supple
Margaret Thurston
Joseph A. Donovan
Helen B. Colson

Rindge Technical

John J. Garvey
Kenneth M. Goepper
Francis T. McCabe
William P. McLaughlin
John M. Tobin
Michael J. Skinner
George A. Wickson

Boardman

Charlotte B. Callanan
Florence E. McCarthy
Marion C. Smith
Nadine E. Wright

Felton

Helen M. Blunt

Fletcher

Mary D. McConologue
Mildred A. Sullivan
Eva G. Weston

Gannett

Helen M. Blunt
Edna B. Cairnes
Mary H. Deasy
Katherine R. Good

Gore

Julia P. Good
Ethel I. Tansay

Haggerty

Helen A. Guiney

Harvard

Julia T. Galvin

Houghton

Hester B. Pratt, K.

Kelley

John F. Lynch, master
Elizabeth McLaughlin
Anna E. Murphy
Madeline Mullins

Webster

Alice M. Groden
Miriam P. Nelson, K
John F. Toomey

Wellington

Anna Guiney
Anna M. Hillery
Evelyn L. Phetteplace
Margaret L. Shaughnessy
Addie H. Tuttle
Margaret E. Walsh.

Willard

Helen R. Morris

Physical Education

Humphrey O'Leary

Sewing

Julia A. O'Loughlin

Manual Training

J. Louis Doyle—Wellington
Walter P. Worden—Putnam

The following recommendation of the superintendent was tabled under the rules:

The following teachers, having served successfully in the Cambridge public schools for three years, are recommended for re-election for the third time, from September 1, 1924, which will place these teachers on tenure, in accordance with the Rules of the School Committee:

High and Latin

Agnes G. Donovan

Margaret E. Ford
Esther L. Miles
Lillian A. Welsh

Rindge Technical

Frank H. Banks
J. David Bourgeois
Vincent P. Burke
John J. Gately
John Y. Murray
Edward A. Sullivan
George F Odenwald

Haggerty

Ethel K. Barry
Evelyn M. Twohig

Kelley

Winifred A. Briggs
Ethel V. Igo

Lowell

Catherine A. McGuiness

Morse

Clora E. Parker

Putnam

Edna Sullivan

Roberts

Helen C. Stolba
Murray K. Worden

Tarbell

Myrtle Moore

Wellington

Anna A. Moran

Wyman Open-air

Catherine E. Myler

Art Education

Harriet M. Simpson

Physical Education

Joseph J. Smith

Pre-Vocational

Robert V. Meyer

Lowell

Murray K. Worden
Dorothy J. Butler

Morse

Lucy G. Lamkin
Grace L. Ryan

Parker

Marie M. Cloran
Ellen G. Walsh

Peabody

Hazel Hunt
Evelyn S. Huling

Roberts

Jeannette Connolly
Ida M. Cronin
Anna L. Mahoney
Margaret F. Ruddick
Elizabeth H. Russell

Russell

Lillian A. Barry
Michael Brennan
Florence R. Casey
Edna Curtis
Ruth H. Lusk
Madeline F. Sharkey
Anna J. Wetmore

Tarbell

Bernice McKeever
Agnes E. Rush

Thorndike

Katherine M. Ahern
Isabelle A. Herlihy
Kathleen O'Brien
Mary R. Breau

A progressive report was submitted by the committee on repairs.

The committee appointed to select the siren made a report which was accepted as progressive.

The following financial report was submitted:

REPORT OF EXPENDITURES FOR MAY, 1924.

	Expended during May, 1923.	Total expended to May 1, 1923.	Appropriation, 1924-1925.	Expended to May 1, 1924.	Expended during May	Total Expended	Balance
General expense: salaries	$4,241.60	8,483.20	58,875.85	4,714.27	5,147.50	9,861.77	49,014.08
Miscellaneous	975.24	1,554.85	9,350.00	755.56	500.91	1,256.47	8,093.53
Teachers' salaries	81,783.68	171,113.90	1,162,000.00	96,966.58	94,796.78	191,763.36	970,236.64
Text books and supplies	3,641.85	8,442.16	63,000.00	3,587.11	3,303.33	6,890.44	56,109.56
Tuition to other cities	813.19	1,567.29	9,000.00	619.12	37.50	656.62	8,343.38
Transportation of pupils	——	163.40	1,000.00	205.60	105.60	311.20	688.80
Fuel and light	1,057.00	4,755.15	45,000.00	4,968.55	1,158.08	6,126.63	38,873.37
Janitors' salaries	6,270.10	13,267.60	90,000.00	7,168.22	8,471.70	15,639.92	74,360.08
Repairs	526.43	2,162.00	27,150.00	1,107.78	803.70	1,911.48	25,238.52
Furniture and furnishings	——	206.83	2,000.00	24.50	——	24.50	1,975.50
Care of truants	——	——	250.00	——	——	——	250.00
Janitors' supplies	107.70	570.58	2,500.00	221.53	122.53	344.06	2,155.94
Other expenses	280.31	599.33	5,000.00	183.05	1,684.61	1,867.66	3,132.34
Minors' licenses	——	——	50.00	3.75	3.00	6.75	43.25
Pensions	——	——	5,238.00	——	——	——	5,238.00
Survey	——	——	7,500.00	——	——	——	7,500.00
	99,617.10	212,887.28	1,487,913.85	120,525.62	116,135.24	236,660.86	1,251,252.99

Bids were received from Buckley & Nicholson, Murray Printing Company and Wright & Potter Printing Company for the printing and binding of the annual report of the School Department. It was voted to award this contract to the Murray Printing Company who was the lowest bidder.

Bids were received for the purchasing of paper, pens, pencils, etc. It was voted that the matter be referred to the superintendent with instructions to award the contract to the lowest bidders, quality considered.

It was voted to take from the table the following list of books recommended for adoption by the superintendent at the last meeting:

Boys' and Girls' Readers, Bolenius, Houghton, Mifflin Co. (Grades I, II III).
Arlo, Bertha B. and Ernest Cobb, Arlo Publishing company.
Who Knows, Bertha B. and Ernest Cobb, Arlo Publishing company.
Clematis, Bertha B. and Ernest Cobb, Arlo Publishing company.
The Field Primer, Walter Taylor Field, Ginn and company.
Field First Reader, Walter Taylor Field, Ginn and company.
Field Second Reader, Walter Taylor Field, Ginn and company.
A Journey to Health Land, J. Mace Andress and Annie Taylor Andress, Ginn and company.
Boys and Girls of Wake-Up Town, J. Mace Andress, Ginn & company.
Worth-while Americans, Edwin Erle Sparks, Weidenhamer & company.
The Constitution of the United States, Raymond Garfield Gettell, Ginn & company.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that James H. Leonard be appointed Principal of the Summer High school for 1924. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Edward C. Donahue be appointed a permanent substitute at the High and Latin school at $1536, effective May 1, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Walter Worden be appointed prevocational teacher at the Putnam school at $2150, to take effect April 1, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the transfer of John H. Graham, master of the Putnam School to Master of the Russell school, effective September 1, 1924. It was voted to approve this transfer.

It was voted to take from the table the transfer of E. Joseph Goulart, master of the Boys' Continuation school, to master of the Putnam school, effective September 1, 1924. It was voted to approve this transfer.

It was voted that the communication from Harvard university regarding the survey be taken from the table and placed on file.

A motion in writing was submitted that the following amendment to the rules be made: "All matters calling for distribution through the pupils of the schools to the parents, whether pertaining to school matters or otherwise, shall be considered by the school committee before action is taken." Under the rules this motion lays on the table until the next meeting.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 23, 1924.

Regular meeting.

Members present: Mrs. Brooks, Mr. Hurley, Mr. McCue, Mr. Roche and Mrs. Whitman.

It was voted that Mr. Roche be appointed temporary vice-chairman.

It was voted to approve the records of the meeting of June 9, 1924, as amended.

The recommendation of the superintendent that the following books be adopted for use in the high schools was laid over under the rules, copies to be sent to each member:

Second Year Latin, Place, American Book company.
Junior Business Training, Nichols, American Book company.
First Book Algebra, Durrell & Arnold, Merrill.
Government and People, Long, Scribner.

The superintendent made a report as to the lowest bidders on paper, pens, pencils, etc. It was voted that the contracts be awarded to the following lowest bidders: J. L. Hammett company, paper, composition books, penholders and pencils; Milton Bradley company, pens; Kenney Brothers & Wolkins, primary and drawing pencils and note books.

It was voted to adopt the following recommendation of the superintendent:

June 23, 1924.
In School Committee

Recommended:

Having consulted with Mr. Roach and considered the janitors' petition for increase in salary, I recommend that no action be taken at this time.

After examination of the school finances, I find that it will be impossible to grant the request of the grammar masters for an increase at this time.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted that the matter of the survey be deferred until a full board meeting.

The chairman appointed Mrs. Brooks and Mrs. Whitman to read the annual report.

The following recommendations of the superintendent were laid over under the rules: William J. Kelleher, teacher at the Rindge Technical school at $1716, effective September 1, 1924; Joseph O'Connell, permanent substitute at the Rindge Technical school at $1536, effective September 1, 1924.

It was unanimously voted that the new auditorium of the Russell school be named "Wadsworth Hall" as a testimonial to Mr. Arthur C. Wadsworth, retiring master of the Russell school.

It was voted to take from the table the report of the superintendent on Household Arts.

It was voted that this report be accepted as amended.

It was voted to take from the table the question of adopting Military Drill.

It was voted to adopt the following recommendation of the superintendent:

Recommended:

Owing to the expense and also to the fact that we have adopted a system of Physical Education which is now being carried out in the schools, I deem it unwise to recommend military drill for the high school pupils at this time.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted to request His Honor, Mayor Quinn, to send a communication to the city council asking for an appropriation to provide an addition to the Felton school in order that proper sanitaries may be installed.

It was voted to adopt the report of the committee on repairs, expenditure for said repairs not to exceed $15,000.00.

It was voted to take from the table the recommendation of the superintendent that the following be appointed teachers in the Department of Physical Education and Athletic Activities at $1332 to take effect September 1, 1924; Muriel H. Bean, Mary P. Ford, Margaret A. Lynch and Mary J. Sharkey. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be appointed to the summer schools. The following names have been added to this list:

Fresh Pond Day Camp
Blanche Robillard
Helen Bradley

Central Day Camp
Ethel McLaughlin

Supplementary
Elizabeth McLaughlin

Summer High
John J. Sheehan.

It was voted to adopt this recommendation.

The superintendent recommended that the following matrons be appointed in the Summer Open Air schools as follows:

Fresh Pond Day Camp
Etta Powers
Catherine McEvoy
Mary O'Rourke

Central Day Camp
Mary Duggan
Mary Connell

A motion was made to suspend the rules on these appointments. As it takes five votes to suspend the rules, this motion was lost, Mr. McCue voting no. These appointments were therefore laid over the rules.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for the third time, from September 1, 1924, which will place them on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for one year from September 1, 1924, in accordance with the rules of the school committee. It was voted to adopt this recommendation.

It was voted to take from the table the motion that an amendment to the rules be made. It was voted to adopt this amendment, corrected as follows: All matters calling for distribution through the pupils of the school, whether pertaining to school matters or otherwise, shall be considered by the school committee before action is taken.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Tesday, July 22, 1924.

Special meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. McCue, Mr. Hurley and Mrs. Whitman.

It was voted to approve the records of the meeting of June 23, 1924.

It was voted to adopt the recommendation of the superintendent that Funk & Wagnall's Concise Standard Dictionary, complete revision 1923, be adopted for use in the schools.

The superintendent recommended that the School Committee accept the proposal of Dean Holmes, Harvard Graduate School of Education, to make a survey of both buildings and curriculum in the Cambridge schools. It was voted that this matter be received and laid on the table until the next meeting at the request of Mr. Roche.

The superintendent made a brief report on the crowded conditions at the Rindge Technical school. It was voted that the question of finding additional suitable quarters for the pupils be referred to the superintendent for further report and recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Grace M. Culhan be appointed clerk "in charge of substitutes" at a salary to be determined by the School Committee. A motion was made and adopted that this recommendation be adopted, effective September 1, 1924, and that the salary for this position be $1482.00, the maximum salary for clerks.

A letter was received from an adjoining tenant regarding the conditions existing after hours at the Sleeper School playground. It was voted that this matter be referred to His Honor, Mayor Quinn.

The superintendent recommended that Miss Helen Morton be appointed Head of the Department of Art in the High and Latin school to take effect September 1, 1924. Laid over under the rules.

It was voted to adopt the recommendation of the superintendent that Eva M. Ruggli be granted a leave of absence from the High and Latin school for one year from September 1, 1924, with stipend.

It was voted to accept the resignation of Edith M. Snow, a teacher in the Houghton school, to take effect September 1, 1924.

It was voted that the aproval of the Rules of the School Committee be laid on the table.

It was voted to award the contract for rebinding school books to M. Liebman, the lowest bidder.

It was voted to adopt the recommendation of the superintendent that the following be appointed to the summer day camps:

Fresh Pond Day Camp

Mary McInnis.

Matrons—Mary E. McGlinchey, Mary M. Kenney.

Central Day Camp

Matrons—Mary E. O'Connell
Mary Mahoney.

Mrs. Whitman was appointed to approve bills of the school department for the month of July, and Mrs. Brooks for August.

It was voted that the annual report of the superintendent be accepted.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that William J. Kelleher be appointed a teacher at the Rindge Technical school at $1716, effective September 1, 1924; and that Joseph O'Connell be appointed a permanent substitute at the Rindge Technical school at $1536, effective September 1, 1924.

It was voted to take from the table the list of matrons recommended by the superintendent at the last meeting for appointment to the summer day camps. It was voted to adopt this recommendation.

The superintendent was requested to report at the next meeting as to the number of pianos needed in the schools.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, August 21, 1924.

Special meeting.

Members present: Mrs. Whitman, Mr. Cassedy, Mr. Hurley and Mr. Roche.

Mr. Cassedy in the chair.

The approval of the records of the meeting of July 22, 1924, was deferred until the next meeting.

It was voted to refer to the superintendent with power his recommendation that two rooms be equipped in the basement of the high school annex to accommodate the overflow at the Rindge Technical school, cost not to exceed $650.

The secretary was instructed to write to the superintendent of buildings to ascertain if the Russell, Houghton and Willard school buildings will be ready for occupancy on the opening of school on September 10.

It was voted to adopt the recommendation of the superintendent that the board of election commissioners be permitted to use the Houghton school instead of the Tarbell school.

It was voted to accept the following resignations, effective September 1, 1924:

Frances M. Donovan	Gore School
Hilda Holman,	Webster
Blanche Townsend,	High and Latin
Annie W. Cooper	Russell
Catherine Culhane,	Fletcher
Katherine A. Mahoney,	Ellis
Anna M. Hillery,	Wellington
Dorothy J. Butler,	Lowell
Eileen R. Marshall,	Boardman
Mary Kalunian,	Wellington
M. Olive McQuillen,	Willard

It was voted to adjourn.

Adjourned.

CONSTANTINE J. CHURCH,
Acting Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, September 8, 1924.

Regular meeting.

Members present: Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Cassedy in the chair.

It was voted to approve the records of the meeting of July 22, 1924.

In answer to a communication sent to Mr. Jeremiah F. Downey, he replied that the Willard, Houghton and Russell school buildings will be ready for occupancy on September 10. It was voted that this communication be received and placed on file.

It was voted to adopt the recommendation of the superintendent that the Evening Schools open for the season 1924-1925 on Thursday evening, October 16, 1924.

The superintendent submitted the following recommendations:

Recommended:

1. That the superintendent be authorized to conduct courses for teaching Americanization in day and evening classes for the training of those Cambridge residents who are graduates of kindergarten schools. The successful completion of these courses for kindergartners and the experienc gained thereby shall in no way affect the rules of the School Committee relating to the eligibility for appointment of kindergartners.

2. That the superintendent be authorized to conduct courses for Cambridge residents who are eligible under the rules of the School Committee for evening school work or for special classes.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt both these recommendations.

The superintendent submitted a communication from the Cambridge Chronicle stating that by November 1, 1924, all the property of the School Department must be removed from their storage rooms. It was voted that this communication be received and placed on file. The superintendent recommended that he dispose of any unnecessary material and for the present store the remainder in the Tarbell school. It was voted to adopt this recommendation.

It was voted to accept the resignations of Miss Georgia Hardy, teacher at the High and Latin School, and Miss Louise Wingate, teacher at the Webster school, to take effect September 1, 1924.

It was voted to adopt the recommendation of the superintendent that Miss Gertrude B. Duffy be granted a leave of absence from the Webster school, with stipend, from September 1, 1924, to September 1, 1925.

Mr. Cassedy was appointed to approve bills for the School Department for the month of September, and Mr. Hurley for October.

The following financial report was accepted and printed in the records:

REPORT OF EXPENDITURES FOR JUNE, JULY, AUGUST, 1924.

	Expended during June, July Aug, 1923.	Total Expended to Sept. 1, 1923.	Appropriation, 1924-1925.	Expended to June 1, 1924.	Expended during June, July August	Total Expended	Balance
General Expense: Salaries	14,998.72	23,482.92	58,875.85	9,861.77	14,902.00	24,763.77	34,112.08
Miscellaneous	2,882.78	4,437.63	9,350.00	1,256.47	2,378.05	3,634.52	5,715.48
Teachers' Salaries	290,967.30	462,081.20	1,162,000.00	191,763.36	283.134.60	474,897.96	687,102.04
Text Books and Supplies	5,158.28	13,600.44	63,000.00	6,890.44	16,807.95	23,698.39	39,301.61
Tuition to Other Cities	64.49	1,631.77	9,000.00	656.62	1,828.94	2,485.56	6,514.44
Transportation of Pupils	———	163.40	1,000.00	311.20	67.20	378.40	621.60
Fuel and Light	18,364.68	23,119.83	45,000.00	6,126.63	14,540.97	20,667.60	24.332.40
Janitors' Salaries	23,680.84	36,948.44	90,000.00	15,639.92	20,932.95	36,572.87	53.427.13
Repairs	10,348.81	12,510.81	27,150.00	1,911.48	7,450.65	9,362.13	17,787.87
Furniture and Furnishings	572.55	779.38	2,000.00	24.50	203.75	228.25	1,771.75
Care of Truants	———	———	250.00	———	84.57	84.57	165.43
Janitors' Supplies	1,292.37	1,862.95	2,500.00	344.06	968.96	1,313.02	1,186.98
Other Expenses	1,559.14	2,158.47	5,000.00	1,867.66	2,125.71	3,993.37	1,006.63
Minors' Licenses			50.00	6.75	15.00	21.75	28.25
Pensions			5,238.00				5,238.00
Survey			7,500.00				7,500.00
	369,889.96	582,777.24	1,487,913.85	236,660.86	365,441.30	602,102.16	885,811.69

It was voted that the matter of the survey be taken from the table. It was voted to adopt the recommendation of the superintendent that the School Committee accept the proposal of Dean Holmes, Harvard Graduate School of Education, to make a survey of both buildings and curriculum in the Cambridge schools, said work to begin at such time as the superintendent may direct.

It was voted to take from the table

the recommendation of the superintendent that Miss Helen Morton be appointed to head of the department of art in the High and Latin school to take effect September 1, 1924. It was voted to adopt this recommendation.

A motion was made and adopted that the superintendent investigate and report on the advisability of changing the rules of the School Committee so as to render graduates of recognized kindergarten schools eligible for appointment as teachers in the first, second and third grades.

A motion was made and adopted, Mr. Hurley voting no, that the matter of the date of opening of the Houghton, Russell and Willard schools be referred to the superintendent with power.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 22, 1924

Regular meeting.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. Cassedy in the chair.

It was voted to approve the records of the meetings of August 21 and September 8, 1924.

The superintendent submitted a request from the Board of Park Commissioners for the use of the kindergarten at the Peabody school for one afternoon each week between the hours of 3 and 5 p. m. for the purpose of conducting a children's dancing class. On recommendation of the superintendent it was voted to grant this request.

A communication was received by the superintendent from the Cambridge Electric Light company stating that several electrical associations will conduct a Better Home Lighting activity throughout the United States and Canada starting October 1st and ending October 31st for the purpose of improving the lighting conditions in the average home. They asked permission to have distributed in the schools literature regarding a contest for the school children on this subject. A motion was made and adopted that this request be laid on the table until the next meeting.

The recommendation of the superintendent that Henry C. Lynch be appointed Faculty Business Manager of Athletics at the Rindge Technical school at a salary of $200 for the season 1924-25 was laid over under the rules.

The recommendation of the superintendent that Dr. R. E. Driscoll be appointed physician to attend the athletic teams at the Rindge Technical school for the season 1924-25; and that Dr. D. J. Herlihy be appointed physician to attend the athletic teams at the High and Latin school for the season 1924-25; and that each be paid at a salary of $200, was laid over under the rules.

The superintendent reported and the committee approved the transfer of Mary A. O'Callaghan, teacher, from the Willard school to the Sleeper school, effective September 1, 1924.

The superintendent submitted a communication from the Department of Civil Service and Registration stating that Grace M. Culhan has passed the noncompetitive examination for the position of clerk with teaching experience and is therefore certified for appointment. The committee approved this appointment.

On recommendation of the superintendent, it was voted to accept the resignation of Miss Lillian C. Rogers, a teacher in the High and Latin school, to take effect October, 1924.

The recommendation of the superintendent that Miss Henrietta E. McIntire be appointed Head of the French and Spanish Department at the High and Latin school to take effect October 15, 1924, was tabled under the rules.

It was voted to adopt the recommendation of the superintendent that Ida J. Mahoney and Kenneth Goepper be allowed leave of absence for travelling purposes with the usual reductions, that is, one two hundredth.

As the date for the next regular meeting is October 13th, a holiday, it was voted to change this date to Thursday, October 9th.

It was voted to adopt the recommendation of the superintendent that a kindergarten be established at the Fletcher school.

The following recommendations of the superintendent were laid over under the rules:

Appointment of Edward J. Danehy, regular teacher at the High and Latin, $1716, effective Sept. 1, 1924.

Appointment of Arthur L. MacRae to First Assistant at the Continuation School at an additional salary of $200 to take effect September 1, 1924.

Appointment of Helen Dunn, permanent substitute at the High and Latin, $1596, effective Sept. 1924.

Appointment of Harriet J. Hite, regular teacher at the High and Latin, $1812, effective Oct. 1, 1924.

Appointment of Ruth F. Keyes, regular teacher at the High and Latin, $1716, effective Oct. 1, 1924.

Appointment of Mary P. Bligh, regular teacher at the High and Latin, $1812, effective Oct. 1 1924.

The superintendent reported a typographical error in the schedule of salaries for the Department of Athletics and Physical Education. The minimum salary for teachers in this department should be $1284 instead of $1248.

The superintendent submitted a report on the condition of all the pianos in the schools. The secretary was instructed to send a copy of this report to each member of the committee.

The following list of evening school appointments, submitted by the superintendent, was tabled under the rules:

Evening High

John M. Tobin, principal
Grace Beckwith
George H. Cain
Gertrude M. Mason @ $5
Josephine Liston
Loretta Maguire
Albert M. Sateriale
Marion S. Clarke
Elizabeth Conlin
Joseph A. Donovan
Joseph C. Sullivan
Louis T. Mahoney, clerk
Lillian G. Buckley, typist and clerk

Evening Practical Arts

Maude A. Deehan, principal
Margaret Marr
Harriet S. Couture
Julia E. Durnan
Gertrude McQuillan
Violet M. Bolingbroke
Helen Collins
Grace St. Pierre
Elinor A. Connelly
Margaret Creighton Gately
Genevieve Wheelock
Helen R. Brosnahan, clerk

Women's Industrial Classes

Nellie E. Greene
Mrs. M. Leary
Mary Cosgrove
Elizabeth G. Lyons

Alice J. Delaney
Celia Butler
Catherine F. Hennessy
Madeline J. Winslow
Rosetta M. Mohan
Catherine Walsh
Delia E. Glennon
Abbie D. Geary
Helen Hurley
Beatrice Kelley
Mary R. Breau
Theresa M. Holden
Lucella E. McCann

Rindge Industrial

L. L. Preble, principal
Miles J. Burns
Joseph E. Daley
Gibson Worth
Paul F. Jones
Walter H. Gomes
John H. Gately
James Holt
Saville Moore
Abbott O. Paine
Francis P. Jordan
James A. McDonald
Walter R. Gilbert
George Gohlke
Peter J. Doneski
James L. Doyle
Cornelius Sullivan
Kenneth Goepper, teacher-clerk @ $4
Joseph A. Kozlowski, clerk

Elementary

Ellis

George F. Odenwald, principal

Haggerty

John Toomey, principal

Kelley

Francis T. McCabe, principal
Stephen F. Spencer, clerk

tnam
J. Mullins - Prin.
Bradley - clerk

Roberts

Horace E. Jacobs, principal
John R. O'Connor, clerk

Thorndike

John J. Sheehan, principal
Jane S. Feeney, assistant, @ $4
James Walsh, clerk

Webster

George A. Wickson, principal
William O'Neill, clerk

Director of Music

John B. Whoriskey

Evening Schools and Americanization

Margaret Henry
Irene A. McCarthy
Helen M. Burns
Matilda V. Hall
Ethel I. Tansey
Ethel K. Barry
Mathew P. Butler
Albert J. Brooks
Helen Bradley
Ada M. Cahill
Rose M. Hickey
Teresa M. Sullivan
Ethel V. Igo
Mary R. O'Keefe
Alice G. Lynch
Bernice M. McKeever
Agnes M. Harrington
Sallie A. Brooks
Catherine E. Myler
Helen R. Morris
Rebecca Feeney
William F. Foley
Isabel Herlihy
Catherine Shaughnessy
Elizabeth O'Keefe
Ellen O'Keefe
Ethel McLaughlin
Fannie M. Field
Alice Nolan
Lillian Barry
George A. McLoughlin
Helen G. Walsh
Marie Cloran
Mary L. Balfe
Elizabeth McLaughlin
Mary E. Mullen
Eileen A. Barry
Ellen O'Connell
Helen A. Guiney
Evelyn M. Twohig
Katherine Bradley
Anna L. O'Donnell
Eveline M. Quinn
Ruth F. Boland
Mildred J. Murray
Mary R. O'Neill
Lucy M. Hunter
John Ryan
Agnes Delahanty

Supplementary List

Frank Davies
Henry C. Humphreys
Jeremiah J. Sullivan
Paul F. Liston
John J. O'Brien
David J. Creedon
Bertha A. Conlan
Catherine Corcoran
Louise Downey
George F. Olesen
Julia Galvin
Garrett D. Foley
John Joseph Curry, Jr.
William Bunyan
William P. Leahy
Katherine B. Lyons
Lillian E. Edgerly
Olive L. Cox
Louis N. Fougere
Charles Cote
Joseph Walsh
James E. Spike
John R. Markham
Alice Mahoney
Helen C. Stolba
Catherine Connell
Anna Kelley
Ellen Tracy
Mary O'Connell
Katherine Leahy
Greta C. Borjeson
Helen P. Zubinsky
Caroline Shaw
Alice M. Doherty
Leo F. Caldwell
Edna Collins
Margaret R. Martin
Elena Bacigalupo
Esther Edelstein
Mary K. White
Catherine F. McCann
John Y. Murray
Helen M. Lorenzen
Frances P. Sullivan
Mary V. Clancy
Anna C. Lennon
Helen R. Manning
Angela Dalton

Flora C. Holden
Marion McAllister
Mary A. O'Hare
Martha D. Fay
Mary Cotter
Gunard E. Hough
Ellen Leonard
Helen Whoriskey
Katherine Kidder
Eleanor Macklin
Leona C. Lynch
Mary McLean

A motion was made and adopted that the Rules of the School Committee be adopted as amended.

The chairman was requested to appoint an Athletic Committee as soon as possible.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, October 9, 1924.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present, His Honor Mayor Quinn, Mrs. Brooks, Mrs. Whitman and Mr. Hurley.

It was voted to approve the records of the meeting of September 22, 1924.

An order was received from the city council stating "that Niagara street, extending from Lawrence street to Lake street be and the same hereby is discontinued as a public way of the city of Cambridge." The Willard school is on Niagara street.

It was voted to adopt the recommendation of the superintendent that the original request of the Cambridge Electric Light be withdrawn and that they be granted permission to distribute the literature on the Better Home Lighting contest at the close of the school day.

The recommendation of the superintendent that Charles G. Harrington be appointed a regular teacher at the High and Latin school at $1716, effective September 1, 1924, was laid over under the rules.

It was voted to adopt the recommendation of the superintendent that John E. Howard, pre-vocational teacher at the Webster school, be paid the additional sum of $288 for the school year 1924-25 for the extra duties performed by him at that school at the request of the master.

It was voted to adopt the recommendation of the superintendent that two class rooms be built in the hall of the Kelley school, cost not to exceed $300.

A communication was received from the park commissioners requesting the school committee to renew permission to use the Thorndike and Agassiz school buildings on Monday, Wednesday and Friday evenings for the purpose of conducting recreation centers. In addition the park commissioners requested permission to use the basement rooms of the Kelley school building for a similar purpose, expense for heat, light and janitor service in these buildings to be borne by the recreation division of the park department. It was voted, on recommendation of the superintendent, to grant these requests.

It was voted to adopt the recommendation of the superintendent that the schools be closed on Friday, October 31, 1924, to allow the teachers to attend the annual meeting of the Middlesex County Teachers' association.

The following financial report was accepted.

REPORT OF EXPENDITURES FOR SEPTEMBER, 1924.

	Expended during Sept. 1923	Total Expended to Oct. 1, 1923	Appropriation	Expended to Sept. 1 1924.	Expended during September	Total Expenditures	Balance
General Expense: Salaries	4,491.93	27,974.85	58,875.85	24,763.77	4,982.00	29,745.77	29,130.08
Miscellaneous	1,567.11	6,004.74	9,350.00	3,634.52	911.78	4,546.30	4,803.70
Teachers' Salaries	89,187.94	551,269.14	1,162,000.00	474,897.96	88,249.50	563,147.46	598,852.54
Text Books and Supplies	28,579.34	42,179.78	63,000.00	23,698.39	12,279.14	35,977.53	27,022.47
Tuition to Other Cities	5,499.72	7,131.49	9,000.00	2,485.56	8.33	2,493.89	6,506.11
Transportation of Pupils	50.00	213.40	1,000.00	378.40	———	378.40	621.60
Fuel and Light	2,021.97	25,141.80	45,000.00	20,667.60	195.99	20,863.59	24,136.41
Janitors' Salaries	6,330.01	43,278.45	90,000.00	36,572.87	6,292.70	42,865.57	47,134.43
Repairs	13,596.86	26,107.67	27,150.00	9,362.13	10,358.29	19,720.42	7,429.58
Furniture and Furnishings	297.39	1,076.77	2,000.00	228.25	851.20	1,079.42	920.55
Care of Truants	131.99	131.99	250.00	84.57	28.00	112.57	137.43
Janitors' Supplies	37.46	1,900.41	2,500.00	1,313.02	116.75	1,429.77	1,070.23
Other Expenses	432.49	2,590.96	5,000.00	3,993.37	855.78	4,849.15	150.85
Minors' Licenses	———	———	50.00	21.75	6.00	27.75	22.25
Pensions	———	———	5,238.00	———	———	———	5,238.00
Survey	———	———	7,500.00	———	———	———	7,500.00
	152,224.21	735,001.45	1,487,913.85	602,102.14	125,135.46	727,237.62	760,676.23

The superintendent reported that the licenses to food pedlers stationed outside the High and Latin and Rindge buildings had been revoked. His Honor the Mayor was requested to have Trowbridge street closed every school day from 11.30 a. m. to 12.30 p. m., which he stated he would do.

Mr. John J. Roach, Superintendent of Buildings and Grounds, was granted authority to have regular inspections by the electric light company of the electrical motors in the schools.

It was voted to take from the table the recommendation of the superintendent that Henry C. Lynch be appointed Faculty Business Manager of Athletics at the Rindge Technical school at a salary of $200 for the season 1924-25. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Dr. R. E. Driscoll be appointed physician to attend the athletic teams at the Rindge Technical school for the season 1924-25; that Dr. D. J. Herlihy be appointed physician to attend the athletic teams at the High and Latin school for the season 1924-25; and that each be paid at a salary of $200. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Miss Henrietta E. McIntire be appointed Head of the French and Spanish Department at the High and Latin school to take effect October 15, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the following recommendations for appointments:

Edward J. Danehy, regular teacher at the High and Latin, $1716, effective Sept. 1, 1924.

Arthur L. MacRae to First Assistant at the Continuation School at an additional salary of $200 to take effect September 1, 1924.

Helen Dunn, permanent substitute at the High and Latin, $1596, effective September 1, 1924.

Harriet J. Hite, regular teacher at the High and Latin, $1812, effective Oct. 1, 1924.

Ruth F. Keyes, regular teacher, at the High and Latin, $1716, effective Oct. 1, 1924.

Mary P. Bligh, regular teacher at the High and Latin, $1812, effective October 1, 1924.

It was voted to adopt these recommendations.

It was voted to take from the table the list of Evening School appointments submitted at the last meeting. It was voted to adopt this list of appointments.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 27, 1924.

Regular meeting.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy and Mr. Roche.

Mr. Cassedy in the chair.

The regular order of business was suspended to hear Mr. R. C. Bailey, of the Federal Electric Light company, explain the situation on the siren to be used for the No School Signal. No action was taken.

The regular order of business was resumed.

It was voted to approve the records of the meeting of October 9, 1924.

The recommendation of the superintendent that the following books be adopted, was laid on the table:

Bigham's Stories of Mother Goose Village, Rand, McNally & Co., elementary
Bigham's More Mother Goose Village Stories.
Grover's Overall Boys in Switzerland.
Grover's Sunbonnet Babies' Primer.
Grover's Sunbonnet Babies in Holland.
Grover's Sunbonnet Babies in Italy.
Pumphrey's Pilgrim Sotires.
Warren's King Arthur and His Knights.
Shepherd's Geography for Beginners.
Perdue's Child Life in Other Lands.
Atlantic Book of Junior Plays, by Charles Swain Thomas, Atlantic Monthly Press. (For Oral English Classes at the High Schools).
Junior Music, of the Music Education Series, Ginn and Company, eighth grades.
Practical English, Book III, O'Toole, Evening Schools.

It was voted to adopt the recommendation of the superintendent that the school committee request His Honor the Mayor to take the necessary steps to furnish a room at the Harvard school for cooking classes.

It was voted to adopt the recommendation of the superintendent that beginning January 1, 1925, the tuition rates shall be as follows:

High and Latin School,	$100 per year
Rindge Technical School,	$160 per year
Elementary Schools	$60 per year
Kindergartens	$80 per year

It was voted to adopt the recommendation of the superintendent that the Recreation Division of the Park Department be granted the use of the kindergarten room in the Morse school on Saturdays from 2 to 3.30 p. m.

It was voted to adopt the recommendation of the superintendent that His Honor, the Mayor, request the City Council to provide the necessary funds to purchase the following portables:

Two single portables for the Roberts school.
Two single portables for the Kelley school.
One single portable for the Wellington school.

And that the Park Department be requested to grant a space for these portables in the Roberts and Kelley fields.

It was voted to adopt the recommendation of the superintendent that an Open Air Class be authorized at the Houghton School for that district.

The following school calendar recommended by the superintendent for 1924-1925 was tabled:

1924-1925

The First Term: From September 10, 1924, to December 23, 1924.
The Second Term: From January 5, 1925 to February 20, 1925.
The Third Term: From March 2, 1925 to April 24, 1925.
The Fourth Term: From May 4, 1925, to June 24, 1925.

1925—1926

The First Term: From September 10, 1925, to December 23, 1925.

It was voted to adopt the recommendations of the superintendent that Mary A. Stephenson be granted a leave of absence from the Ellis school without stipend, from September, 1924, to September, 1925; and that Chester M. Bliss be granted a leave of absence from the High and Latin school with stipend for study and travel, from February, 1925, to May, 1925.

The recommendation of the superintendent that Marjorie W. Todd be appointed a teacher at the Thorndike school to take effect November 1, 1924, at $1200, was tabled under the rules.

The superintendent made a verbal report stating that he has retained a special kindergarten class at the Wyman School. The teacher in this class is a voluntary worker, no compensation being paid by the city. A motion was made and adopted that the action of the superintendent in this matter be approved.

It was voted to adopt the recommendation of the superintendent that the New England Dairy & Food Council, Inc. be granted the privilege of visiting the schools to interest the children in health work.

A communication from Dean Holmes, of Harvard University, regarding the survey was received, and the secretary was instructed to send a copy to each member of the committee.

A motion was made and adopted to table the recommendation of the superintendent that Wm. H. Coughlin be appointed a temporary night fireman at the Rindge Technical school, and that Michael Loughran be appointed a temporary night fireman at the High and Latin school, both at $35 per week.

It was voted to adopt the following additional evening school appointments submitted by the superintendent:

HIGH

Mabel Harrington, dietetics
Augustus C. Knight, lip reading

RINDGE

Murray Worden, carpenter apprentices
Patrick Dowd, laborer
Israel B. Harris, tool boy, automobile
Henry Mader, tool boy, electrical dept.
Manuel Rose, tool boy, woodworking dept.

HAGGERTY

Nina L. Kendall

It was voted on recommendation of the superintendent to accept the resignation of Mera L. Flint, matron at the High and Latin school lunch room, to take effect October 1, 1924.

The recommendation of the superintendent that Mary E. O'Connell be appointed helper at the High School Lunch Room, at a salary of $16 per week to take effect Sept. 18, 1924, was tabled under the rules.

Mr. McCue was appointed to approve bills for the month of November, and Mr. Roche for December.

A motion was made and adopted that specifications be prepared for electric lights at the Continuation school.

A motion was made and adopted that the superintendent investigate and report on the advisability of further compensation for the janitor at the Merrill school because of extra duties imposed on him by the Opportunity class.

Mrs. Whitman, for the committee on the no school signal, made a report on the siren to be purchased for this purpose. It was voted that this matter be tabled.

It was voted to take from the table the recommendation of the superintendent that Charles G. Harrington be appointed a teacher at the High and Latin school at $1716, to take effect September 1, 1924. It was voted to adopt this recommendation.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 10, 1924.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of October 27, 1924.

The superintendent recommended that the request of the telephone company to give a switch-board demonstration at the High and Latin school be granted. A motion to lay this recommendation on the table was lost. An additional motion was made and adopted that the recommendation of the superintendent be adopted.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table under the rules:

Natural Method Readers—
Anna T. McManus and John H. Haaron
(All grades) Scribner's
Studies in Reading—
J. W. Searson, George E. Martin
University Publishing Co.
Stone's Silent Reading—
Houghton Mifflin Company.
The Story Reader—Sara Cone Bryant.
Books I and 11—
Houghton Mifflin Company
Our Beginnings in Europe and America
—Smith Burnham
John C. Winston Company
Hero Tales from History—
Smith Burnham
John C. Winston Company

A communication was received from W. F. Schrafft & Sons Corporation stating that they had arranged with the Boston school authorities to give Continuation school girls two sessions of four hours each every week instead of one. They have in their employ two Cambridge girls who will be given the additional four hours provided the Cambridge School Department will arrange with the Boston School Department to pay for the extra session of all Cambridge girls. It was voted to adopt the recommendation of the superintendent that these girls be allowed to have the extra session.

The following additional evening school appointments were laid over under the rules:

Rindge
Michael J. Skinner
Thorndike
Carl P. J. Muhle
Putnam
Lucy Lamkin
Americanization
Rose Miller
Evening Practical Arts
Stena Marie Holdahl

It was voted to adopt the recommendation of the superintendent that he be ordered to hold a "Parents' Night" at the High and Latin School on Friday, November 21st.

It was voted to adopt the recommendation of the superintendent that the Children's Museum be opened on Sundays during the months of December, January and February, and that $100 be appropriated for this purpose.

The following financial report was submitted and ordered spread on the records:

REPORT OF EXPENDITURES FOR OCTOBER, 1924.

	Expended during Oct. 1923	Total Expended to Oct. 31, 1923	Appropriation	Expended to Oct. 1 1924.	Expended during October	Total Expenditures	Balance
General Expense: Salaries	5,075.60	33,050.45	58,875.85	29,745.77	5,160.50	34,906.27	23,969.58
Miscellaneous	770.97	6,775.71	9,350.00	4,546.30	764.91	5,311.21	4,038.79
Teachers' Salaries	90,821.25	642,090.39	1,162,000.00	563,147.46	92,467.18	655,614.64	506,385.36
Text Books and Supplies	10,605.01	52,784.79	63,000.00	35,977.53	10,582.96	46,560.49	16,439.51
Tuition to Other Cities	———	7,131.49	9,000.00	2,493.89	4,041.92	6,535.81	2,464.19
Transportation of Pupils	50.00	263.40	1,000.00	378.40	———	378.40	621.60
Fuel and Light	223.26	25,365.06	45,000.00	20,863.59	1,024.99	21,888.58	23,111.42
Janitors' Salaries	6,646.40	49,924.85	90,000.00	42,865.57	8,066.25	50,931.82	39,068.18
Repairs	5,855.60	31,963.27	27,150.00	19,720.42	3,588.16	23,308.58	3,841.42
Furniture and Furnishings	38.51	1,115.28	2,000.00	1,079.45	134.31	1,213.76	786.24
Care of Truants	———	131.99	250.00	112.57	———	112.57	137.43
Janitors' Supplies	126.12	2,026.53	2,500.00	1,429.77	141.84	1,571.61	928.39
Other Expenses	402.09	2,993.05	5,000.00	4,849.15	133.60	4,982.75	17.25
Minors' Licenses	———	———	50.00	27.75	3.00	30.75	19.25
Pensions	———	———	5,238.00	———	———	———	5,238.00
Survey	———	———	7,500.00	———	———	———	7,500.00
	120,614.81	855,616.26	1,487,913.85	727,237.62	126,109.62	853,347.24	634,566.61

It was voted to take from the table the list of books recommended for adoption by the superintendent at the last meeting. It was voted that these books be adopted for use in the schools.

It was voted to take from the table the school calendar submitted by the superintendent at the last meeting. It was voted to approve the school calendar.

It was voted to take from the table the recommendation of the superintendent that Marjorie W. Todd be appointed a regular teacher at the Thorndike School at $1200, effective November 1, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Wm. H. Coughlin be appointed temporary night fireman at the Rindge Technical School; and Michael Loughran temporary night fireman at the High and Latin School. The superintendent submitted a communication from the Department of Civil Service stating that now these two men are first and second, respectively, on the eligible list. It was voted to adopt the recommendation of the superintendent that these men be appointed.

It was voted to take from the table the recommendation of the superintendent that Mary E. O'Connell be appointed helper at the High School Lunch Room, at a salary of $16 per week to take effect September 18, 1924. It was voted to adopt this recommendation.

A motion was made and adopted to refer to the Superintendent of Buildings for report at the next meeting the question of the advisability and possibility of having a thirty-foot steel tower erected for the no-school signal on the roof of the Agassiz School building.

His Honor, the Mayor appointed Mr. Charles F. Hurley, Mr. Francis J. Roche and Mrs. Jessie W. Brooks to serve on

A motion was made and adopted to request the Superintendent of Buildings to purchase the furniture for the Russell School kindergarten immediately.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 24, 1924.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of November 10, 1924.

A communication was received from the board of park commissioners allowing the school department the use of the southerly side of the playground at the Roberts school for a distance of six feet from the fence, for the erection of a portable school. This privilege is granted with the understanding that the School Department will assume all expense connected with moving fence, and that all windows of the portable school will be screened; and that the Board of Park Commissioners may use the portable school for recreational purposes at times not used by the School Department. This communication was received and placed on file.

The superintendent reported the death on November 23, 1924, of Mr. Sanford B. Hubbard, former teacher, agent and secretary to the School Committee. It was voted that a letter of condolence be sent to the relatives of Mr. Hubbard.

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis association requesting permission to sell Christmas seals in the schools this year. On recommendation of the superintendent, it was voted to grant this request.

The superintendent recommended that Mrs. Mary Mahoney be appointed helper to fill the vacancy at the High School lunch room at $12 per week. Laid over under the rules. Mr. McCue requested the superintendent to bring to the next meeting a report as to who is now working at the High School lunch room, their salaries and their duties.

His Honor, Mayor Quinn, in the chair.

On recommendation of the superintendent, it was voted to grant the requests of Winifred Griffin and Edna Volosinska for permission to finish the year at the High and Latin school without payment of tuition. Both pupils are now residing in Arlington.

The superintendent reported that there being no room in the barge provided for the transportation of children to the Russell school, the school department is now paying the carfares of seventeen children living in the Hill's Crossing district of Cambrdige, and going to the Russell school. It was voted to approve these plans of the superintendent.

The recommendation of the superintendent that Herbert H. Marshall be appoin teda teacher at the Rindge Technical school at $2076, to take effect November 1, 1924, was laid over under the rules.

The superintendent recommended that an Open Air class be established at the Agassiz school and that the superintendent be authorized to accept such assistance (financially and otherwise) that the Harvard Graduate School of Education may desire to offer. This class will not be formed for the children pre-disposed to disease, but for those pupils who may desire to attend an Open Air class. It was voted to adopt this recommendation.

The superintendent reported that the "Parents' Night" held at the High and Latin School on Friday evening, November 21st, was a success in every way.

A motion was made and adopted that the Committee on Athletics be given power to select the hockey coaches for this year.

It was voted to take from the table the list of books recommended for adoption by the superintendent at the last meeting. It was voted that these books be adopted for use in the schools.

It was voted to take from the table the list of evening school appointments recommended at the last meeting. It was voted that this list be adopted.

It was voted to take from the table the recommendation to purchase a siren to be placed on the roof of the Agassiz school. A motion was made to adopt this recommendation. A substitute motion was made and adopted that this recommendation be re-tabled.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 8, 1924.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of November 24, 1924.

A communication was received from Mr. Jeremiah F. Downey, Superintendent of Public Buildings, stating that it is entirely possible for a steel mast to be constructed on the roof of the Agassiz school, having a height of thirty feet above the main roof. Mr. Downey also stated that the rooms that are to be occupied by the kindergarten classes are now being refinished and the furniture secured, so that the classes will be able to start here on December first. This communication was ordered received and placed on file.

It was voted to take from the table the recommendation of the superintendent that Herbert H. Marshall be appointed a teacher at the Rindge Technical school at $2076, effective November 1, 1924. It was voted to adopt this recommendation.

It was voted to take from the table the matter of the purchase of the siren for the "No-School" signal. A motion was made and adopted to purchase the siren according to the specifications submitted by the Federal Electric Company.

It was voted to take from the table the recommendation of the superintendent that Mrs. Mary Mahoney be appointed helper to fill the vacancy at the High School lunch room. A motion was made and adopted to adopt the recommendation of the superintendent.

The superintendent submitted the following:

RECOMMENDED: That the following schedule of salaries be adopted for the Lunch Room Assistants:

Cooking,	$840 per year
Counter,	$700 per year

M. E. Fitzgerald,
Superintendent of Schools.

A motion was made and adopted that this recommendation be laid over until the next meeting and that Mrs. Whitman and Mrs. Brooks be appointed a committee of two to investigate and report.

It was voted to adopt the recommendation of the superintendent that the sum of one thousand dollars be transferred from the appropriation for Fuel and Light to the appropriation for Other Expenses.

It was voted to accept the resignation of Frances I. Menkes, a teacher in the Webster school, to take effect January 1, 1924.

The following recommendations for appointment, submitted by the superintendent were laid over under the rules:

Georgia Hardy, High and Latin, $2004, October 1, 1924.

Mary P. Good, Russell School, $1368, December 1, 1924.

Agnes F. Delehanty, Houghton School, $1284, December 1, 1924.

Vivian Wetherbee, Parker Kindergarten, $1224, September 1, 1924.

Beatrice Kelley, Head Kindergartner at the Russell School, to take effect December 15, 1924, at a salary of $1596.

This appointment is as of December 15 as the Russell kindergarten is not yet ready for occupancy.

It was voted to adopt the recommendation of the superintendent that the following teachers be appointed Acting Head Kindergartners in the absence of the regular teachers and paid accordingly:

Julia Sullivan—Thorndike Kindergarten

Mabel O. Phelps—Agassiz Kindergarten

The following financial report was approved:

REPORT OF EXPENDITURES FOR NOVEMBER, 1924.

Expended during November	Total Expenditures	Balance	Total Expended to Nov. 31, 1923	Appropriation	Expended to Nov. 1, 1924		Expended during Nov., 1923.
4,853.00	39,759.27	19,116.58	37,998.95	58,875.85	34,906.27	General Expense: Salaries	4,948.50
695.29	6,006.41	3,343.59	7,304.59	9,350.00	5,311.21	Miscellaneous	528.88
98,405.46	754,020.10	407,979.90	739,046.15	1,162,000.00	655,614.64	Teachers' Salaries	96,955.76
8,694.55	55,255.04	7,744.96	61,670.55	63,000.00	46,560.49	Text Books and Supplies	8,885.76
—	6,535.81	2,464.19	7,483.70	9,000.00	6,535.81	Tuition to Other Cities	352.21
100.00	478.40	521.60	369.00	1,000.00	378.40	Transportation of Pupils	105.60
1,166.90	23,055.48	20,944.52	26,422.64	44,000.00	21,888.58	Fuel and Light	1,057.58
6,892.75	57,824.57	32,175.43	59,500.90	90,000.00	50,931.82	Janitors' Salaries	9,576.05
1,618.80	24,927.38	2,222.62	33,972.86	27,150.00	23,308.58	Repairs	2,009.59
37.24	1,251.00	749.00	1,682.12	2,000.00	1,213.76	Furniture and Fixtures	566.84
—	112.57	137.43	131.99	250.00	112.57	Care of Truants	—
231.58	1,803.19	696.81	2,094.87	2,500.00	1,571.61	Janitors' Supplies	68.34
313.96	5,296.71	703.29	3,125.22	6,000.00	4,982.75	Other Expenses	132.17
.75	31.50	18.50	30.00	50.00	30.75	Minors' Licenses	30.00
—	—	5,238.00	—	5,238.00	—	Pensions	—
—	—	7,500.00	—	7,500.00	—	Survey	—
123,010.19	976,357.43	511,556.42	980,833.54	1,487,913.85	853,347.24		125,217.28

The following report of the Committee on Athletics was received and ordered spread on the records:

November 24, 1924.

After the School Committee Meeting.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

Mr. Hurley was elected chairman; Marie Walsh, secretary.

It was voted that all athletic coaches shall be teachers in the system.

At a meeting of the School Committee held just previous to this meeting, it was voted "That the Committee on Athletics be given power to select the hockey coaches for this year." Accordingly, it was voted on recommendation of the superintendent and the head master that Leander A. McDonald be appointed at the High and Latin school; and on recommendation of the superintendent and the head master, it was voted that Kenneth Goepper be appointed at the Rindge Technical school; both at a salary of $200.

Adjourned.

MARIE WALSH,
Secretary.

On motion the report of the Athletic Committee was accepted on the following roll call: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, and Mr. Roche voting yes; Mr. McCue voting no.

A motion was made and adopted to authorize the superintendent to expend the money necessary for the building of a running track for the use of the high schools, said track to be built by the pupils of Rindge, cost not to exceed $700.

A motion was made and adopted that the question of improving the sanitary conditions at the Rindge Technical school be referred to Mr. John Roach.

It was voted that the committee go into executive session.

The committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 22, 1924.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of December 8, 1924.

It was voted to adopt the recommendation of the superintendent that the request of the authorities of Boston college be granted to allow not more than three students to observe and practice in the High schools, and not more than three students to observe and practice in the grammar schools, at any time. This is on the same basis as that granted to Harvard students.

The following list of books recommended by the superintendent for adoption for use in the elementary schools was laid over under the rules:

The Constitution of Our Country, by Rexford and Carson, published by the American Book company.

History of Our Country, by Halleck, published by the American Book company.

Around the World with the Children, by Frank G. Carpenter, published by the American Book company.

Reading and Living, by Hill & Lyman, published by Charles Scribner's Sons.

The superintendent submitted the following:

RECOMMENDED: That Miss Louise Harris, principal of the Merrill school, be placed on the salary schedule of principals of "nine rooms or more" to take effect January 1, 1925. Since the salary schedule was fixed we have added the high schools annex and the opportunity classes to this school, which places this building in the "nine rooms or more" group.

M. E. FITZGERALD,
Superintendent of Schools.

After discussion, a ruling of the chair was requested. The chairman ruled that a recommendation of this sort was not in accordance with the rules of the School Committee. However, a motion was made to adopt the recommendation of the superintendent. A point of order was raised and by vote of the committee, the ruling of the chair was sustained and this recommendation was not adopted.

The following recommendation of the superintendent was tabled and the secretary instructed to send a copy to each member of the committee:

RECOMMENDED: That the following additions be made to the eligibility rules:

Under **elementary certificate** add as follows:

(d) The applicant shall pass a written examination in theory and practice of teaching, and such other subjects as the superintendent and his staff may deem necessary.

This rule is to take effect January 1, 1925, and shall not affect those Cambridge residents who have been graduated from a normal school between the years 1917 and 1924 inclusive, and those substitutes who are employed in this system at the present time.

Under **high school certificate** add as follows:

After the word "completion" add "after graduation" in topic "a."

(d) The applicant shall pass a written examination in theory and practice of teaching, and such other subjects as the superintendent and his staff may deem necessary. This rule shall not affect substitutes now employed in the system.

M. E. FITZGERALD,
Superintendent of Schools.

The recommendation of the superintendent that the following teachers be pointed at $1200 to take effect January 1, 1925, was laid over under the rules:

Eileen Barry,	Houghton School
Catherine Bradley,	Boardman School
Mildred Brenner	Boardman School
Helen Burns,	Wellington School
Anna Curry,	Lowell School
Margaret Henry,	Roberts School
Edna Leddy,	Houghton School
Mary Mullen,	Boardman School
Mildred Murray,	Putnam School
Ellen E. O'Connell,	Boardman School
Dorothy Wadden,	Willard School
Dorothy Standley,	Thorndike School
Gertrude Williams,	Kelley School

Mary V. Clancy, kindergarten teacher at the Willard school, at $1140, Jan. 1, 1925.

Catherine M. Kidder, kindergarten teacher at the Morse school, at $1140, January 1, 1925.

J. Madeline Winslow, teacher at the Opportunity Class, at $1536, to take effect January 1, 1925.

Maurice E. Phelan, teacher at the High Schools Annex at $1716, to take effect January 1, 1925.

The superintendent reported and the committee approved the following transfers to take effect January 1, 1925:

Margaret F. Dwyer, from the Merrill to the Houghton Open Air school.

Helen E. Bradley, from the Parker to the Merrill school.

Mary H. Deasy, from the Gannett to the Parker school.

Charlotte P. Callahan, from the Boardman to the Russell Kindergarten.

On recommendation of the superintendent, it was voted to grant the request of Miss Grace A. Coyle, teacher at the High and Latin school, for a leave of absence from February 16, to May 1, 1925, for study and travel.

The following recommendation was submitted by the superintendent:

RECOMMENDED: On the question of salary adjustment for the janitor of the Merrill school, which was referred to the superintendent, the following recommendation is made:

After conference with the superintendent of school buildings and grounds, I have decided to recommend an increase of $3 per week to the janitor of the Merrill school. This additional salary is only temporary while the extra classes are in this school.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted to adopt this recommendation.

On recommendation of the superintendent, it was voted to grant the request of Miss Gertrude M. Gove, for leave of absence without stipend beginning January 1, 1925, for the remainder of the school year.

The superintendent submitted the following report:

TO THE SCHOOL COMMITTEE:

The cost of installing a fan in the basement of the Washington building will be as follows: 15 inch—$75.00; 18 inch—$100.00. I recommend that an 18-inch fan be installed.

It will cost approximately $500.00 to erect a concrete block building over the automobile repair pit at the Rindge Technical school.

M. E. FITZGERALD,
Superintendent of Schools.

It was voted that the installation of the fan be laid over until the next meeting. It was voted that the chairman appoint a committee of one to submit a report regarding the automobile repair pit. Mr. McCue was appointed.

It was voted to accept the resignation of Eleanor E. O'Brien, a teacher at the Morse school, to take effect January 1, 1925.

The recommendation of the superintendent that Elizabeth Murphy be appointed a matron at the Evening High school was laid over under the rules.

The superintendent reported the resignation of Murray K. Worden from the Rindge Evening Industrial school and the appointment of George E. Davison to fill the vacancy. Under the rules, this appointment goes over until the next meeting.

The superintendent reported the death on December 19th of Miss Mary M. Brigham, a retired teacher, formerly of the Roberts school.

The following recommendations for appointment, submitted by the superintendent were taken from the table:

Georgia Hardy, High and Latin, $2004, October 1, 1924.
Mary P. Good, Russell school, $1368, December 1, 1924.
Agnes F. Delehanty, Houghton school, $1284, December 1, 1924.
Vivian Wetherbee, Parker Kindergarten, $1224, September 1, 1924.
Beatrice Kelley, Head Kindergartner at Russell school, $1596, December 15, 1924.

It was voted to adopt these recommendations.

A motion was made that three dollars weekly be added to the salary of Miss Louise W. Harris, principal of the Merrill school, on account of the extra duties and responsibilities imposed upon her by the Opportunity Classes and the classes of the High schools annex. A substitute motion was made that this matter be referred to the superintendent for recommendation. This motion was carried on the following roll-call: Mrs. Whitman, Mr. Cassedy and Mr. McCue voting yes; Mr. Hurley and Mr. Roche voting no.

It was voted that the committee go into executive session.

No action was taken.

The committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 12, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of December 22, 1924.

Bids were received from Buckley & Nicholson and the Murray Printing company for the printing and binding of the Rules of the School Committee. It was voted that the awarding of this contract be laid on the table.

The superintendent recommended that the request of John J. Lucey to take pictures of the pupils in the public schools be granted. It was voted to adopt this recommendation.

The recommendation of the superintendent that Anna F. M. Gearon be appointed a special class teacher at the Wellington school at $1512, effective January 1, 1925, was laid over under the rules.

The recommendation of the superintendent that Josephine O'Keefe be appointed matron at the Fletcher baths was laid over under the rules.

The recommendation of the superintendent that Lawler's Gateway to American History, published by Ginn & Company, be adopted for use in the elementary schools, was laid over under the rules.

The resignations of James E. Spike and Israel B. Harris, tool boy, from the Rindge Evening Industrial school were accepted. The recommendations of the superintendent that Herbert H. Marshall and W. H. Brink, tool boy, be appointed to the Rindge Evening Industrial school were laid over under the rules.

The following report of the Committee on Athletics was received and ordered spread on the records:

January 9, 1925.

Members present: Mr. Hurley and Mrs. Brooks.

Mr. Fitzgerald, superintendent, Mr. Smith, director of physical education and athletic activities, Mr. Sheehan, faculty manager at the High and Latin school, and Mr. Lynch, faculty manager at the Rindge Technical school, were also present.

Mr. Sheehan and Mr. Lynch reported on the athletic activities and procedure at each school, and submitted samples and prices on sweaters to be awarded to football players. After examination of the several samples submitted, and on the recommendation of the faculty managers and the director of athletics, it was unanimously voted in consideration of the quality and price of the samples, to award the contract to James W. Brine Company, the price being $8.85 (like sample) with the letter sewed on.

The new rules governing the control of athletics were taken up and discussed. As Mr. Roche was not present, these rules were referred to the next meeting.

It was voted that all future meetings of this committee be held at 8 o'clock in the evening.

Marie Walsh, Secretary,
Committee on Athletics.

The following financial report was accepted:

REPORT OF EXPENDITURES FOR DECEMBER, 1924.

	Expended during Dec. 1923	Total Expended to Dec. 31, 1923	Appropriation	Expended to Dec. 1, 1924	Expended during December	Total Expenditures	Balance
General Expense: Salaries	4,699.60	42,698.55	58,875.85	39,759.27	4,867.00	44,626.27	14,249.58
Miscellaneous	1,368.29	8,672.88	9,350.00	6,006.41	652.86	6,659.27	2,690.73
Teachers' Salaries	92,466.14	831,512.29	1,162,000.00	754,020.10	96,135.83	850,155.93	311,844.07
Text Books and Supplies	3,070.66	64,741.21	63,000.00	55,255.04	2,993.40	58,248.44	4,751.56
Tuition to Other Cities	439.00	7,922.70	9,000.00	6,535.81	1,225.37	7,761.18	1,238.82
Transportation of Pupils	50.00	419.00	1,000.00	478.40	367.00	845.40	154.60
Fuel and Light	608.12	27,030.76	44,000.00	23,055.48	2,646.58	25,702.06	18,297.94
Janitors' Salaries	6,891.30	66,392.20	90,000.00	57,824.57	8,098.55	65,923.12	24,076.88
Repairs	1,710.56	35,683.42	27,150.00	24,927.38	1,512.55	26,439.93	710.07
Furniture and Furnishings	174.83	1,856.95	2,000.00	1,251.00	37.84	1,288.84	711.16
Care of Truants	52.00	183.99	250.00	112.57	26.00	138.57	111.43
Janitors' Supplies	115.20	2,210.07	2,500.00	1,803.19	285.08	2,088.27	411.73
Other Expenses	222.60	3,347.82	6,000.00	5,296.71	220.57	5,517.28	482.72
Minors' Licenses	3.00	33.00	50.00	31.50	6.00	37.50	12.50
Pensions	—	—	5,238.00	—	—	—	5,238.00
Survey	—	—	7,500.00	—	—	—	7,500.00
	$111,871.30	1,092,704.84	1,487,913.85	976,357.43	119,074.63	1,095,432.06	392,481.79

Mrs. Whitman was appointed to approve bills of the school department for the month of January, and Mrs. Brooks was appointed for February.

Mr. McCue made a report of progress regarding the automobile repair pit at the Rindge Technical school.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

"The Constitution of Our Country," by Rexford and Carson, American Book Co.

"History of Our Country," by Halleck, American Book Co.

"Around the World With the Children," by Frank G. Carpenter, American Book Co.

"Reading and Living" by Hill & Lyman, Charles Scribners' Sons.

It was voted to adopt this recommendation.

The question of the additions to the eligibility rules recommended by the superintendent at the last meeting was taken from the table and discussed at length. A motion was made and adopted that it be retabled until the next meeting.

The following recommendations for appointment, submitted by the superintendent at the last meeting, were taken from the table:

Elizabeth Murphy, matron at the Evening High school.

George E. Davison, teacher at Rindge Evening Industrial school.

The following, at $1200, effective January 1, 1925:

Eileen Barry	Houghton
Catherine Bradley	Boardman
Mildred Brenner	Boardman
Helen Burns	Wellington
Anna Curry	Lowell
Margaret Henry	Roberts
Edna Leddy	Houghton
Mary Mullen	Boardman
Mildred Murray	Putnam
Ellen E. O'Connell	Boardman
Dorothy Standley	Thorndike
Gertrude Williams	Kelley
Dorothy Wadden	Willard

Mary V. Clancy, kindergarten at Willard, $1140, January 1, 1925.

Catherine M. Kidder, kindergarten at Morse, $1140, January 1, 1925.

J. Madalene Winslow, teacher of Opportunity class, $1536, January 1, 1925.

Maurice E. Phelan, teacher at High schools annex, $1716, January 1, 1925.

It was voted to adopt the recommendations of the superintendent that these teachers be appointed.

It was voted to change Section 101 of the Rules of the school committee to read, "A meeting of the board shall be called by the secretary for the first Monday in January after each biennial election."

It was voted that the school committee petition His Honor, the Mayor, to provide suitable additional office accommodations for the school department.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 26, 1925.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of January 12, 1925.

The chairman presented a request from Barnard Goverman for permission to erect a three-family house on Elm street, near the Fletcher school. It was voted to refer this petition to the superintendent for investigation.

It was voted to authorize the superintendent to divide the lunch session at the high school into two periods of 20 minutes each to avoid the crowding now existing. This is to be an experiment pending the report from the sub-committee investigating this matter.

It was voted to adopt the recommendation of the superintendent that the eligibility rules be changed to read as follows:

Section 1003:

To be eligible for an **elementary school certificate** an applicant must possess the following qualifications:

(a) Must be a graduate of a State Normal School, the Boston Normal School, or an approved college or university with evidence of the completion after graduation of a full course in professional training in teaching.

(b) Shall have at least three years' experience in teaching except in the case of legal residents of Cambridge, where but one year of successful experience is required.

Or—(c) Shall hold a certificate granted by a State Board of Education and in addition must have at least five years experience in teaching.

(d) All applicants shall pass a written examination in theory and practice of teaching, and such other subjects as the superintendent may deem necessary.

(The above shall take effect April 1, 1925, and shall not affect those Cambridge residents who have been graduated from a normal school between the years 1917 and 1924 inclusive, and those substitutes who are employed in this system at the present time.)

To be eligible for a **high school certificate** an applicant must comply with the following requirements:

(a) A degree from an approved college or university with evidence of the completion after graduation of a full course in professional training in teaching.*

(b) Three years' successful experience in teaching in day high schools is required except in the case of legal residents of Cambridge, where but two years' successful experience in day high schools is required.

Or—(c) Shall hold a certificate granted by a State Board of Education for superior work in high schools, and must have at least five years' experience in teaching.

(d) All applicants shall pass a written examination in theory and practice of teaching, and such other subjects as the superintendent may deem necessary.

(The above shall take effect April 1, 1925, and shall not affect substitutes now employed in the system.)

*By a full course is meant a regular academic year of professional study in a graduate school of education.

To be eligible for a **permanent substitute** in the High and Latin, or Rindge Technical School an applicant must have had at least two years' experience in teaching high school subjects.

Or—Must have taken one full year's course in a State Normal School, the Boston Normal School, or an accredited Graduate School of Education **and** one year's experience in teaching high school subjects.

The above shall take effect April 1, 1925, and shall not affect substitutes now employed in the system.

To be eligible for a **continuation school certificate** an applicant must comply with the requirements of the State Board of Education.

The superintendent may at any time secure such assistance as he may deem necessary to carry out these eligiblity rules.

(On the resident list are to be placed the names of applicants whose parents or guardians have been legal residents of Cambridge for four years immediately preceding the filing of their applications.)

It was voted to adopt the recommendation of the superintendent that Colonel Eustace be granted permission to give his illustrated lecture on his personal experiences in Africa, in the grammar schools. Any pupil who cannot buy a ticket will be given one free.

It was voted that the superintendent and the assistant superintendent be authorized to attend the convention of the Superintendents' Division of the N. E. A. at Cincinnati, Ohio, from February 22 to February 29, 1925.

The superintendent reported the transfers of Mary H. Deasy from the Gannett school to the Merrill school, and Helen Bradley from the Merrill school to the Parker school.

The recommendation of the superintendent that Ida J. Holmes be appointed a Special Class teacher at the Morse school to take effect November 1, 1924, at a salary of $1764, was laid over under the rules.

The recommendation of the superintendent that Garrett D. Foley be appointed a teacher at the High and Latin school at $1716, effective December 1, 1924, was laid over under the rules.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools, was laid on the table, copies to be sent to the members:

Bobbs-Merrill readers, I-VIII (with three manuals), by Baker-Baker, published by Bobbs-Merrill Co.

Hygiene & Health, Book I, Bobbs-Merrill Co.

Physiology & Hygiene, Books I and II, by Emerson & Betts, published by Bobbs-Merrill Co.

The committee appointed to investigate the salaries of the matrons at the High school lunch room reported and the superintendent recommended that the following schedule of salaries be adopted for the Lunch Room Assistants: Cooking, $840 per year; counter, $760 per year. It was voted that this report and recommendation be accepted.

The superintendent submitted a petition from the Central Trust company requesting permission to install in the schools an automatic receiving teller. It was voted that this request be laid on the table until the next meeting.

The following report of the committee on athletics was received and ordered spread on the records:

December 22, 1924.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted on recommendation of the director of athletic activities and physical education that Humphrey O'Leary be appointed track coach at the Rindge Technical school for the 1925 season at $200: and that John J. Sheehan be appointed track coach at the High and Latin school for the 1925 season at $200.

MARIE WALSH, Secretary.
Committee on Athletics.

It was voted to take from the table the awarding of the contract for the printing and binding of the rules of the school committee. It was voted that this contract be awarded to the Murray Printing company who was the lowest bidder.

It was voted to take from the table the recommendation of the superintendent that Miss Josephine O'Keefe be appointed matron at the Fletcher baths. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Miss Anna F. M. Gearon be appointed a special class teacher at the Wellington school at $1512, to take effect January 1, 1925. It was voted to adopt this recommendation.

It was voted to take from the table the following recommendations for appointments to the Rindge Evening Industrial school: Herbert H. Marshall, teacher; and W. H. Brink, tool boy. It was voted to adopt these recommendations.

It was voted to take from the table the recommendation of the superintendent that Lawler's Gateway to American History, published by Ginn & Company, be adopted for use in the elementary schools. It was voted to adopt this recommendation.

A motion was made and adopted that the school committee petition Harvard college that provided they have no plans for the immediate use of Memorial hall, permission be given to the school committee to use the hall for a number of years for a public gymnasium for the school children of Cambridge.

A notice was received from the license commission that a hearing is to be held on February 3 on the petition of Frederick E. Rice for a license for a second class community garage for 20 cars at 66-68 Grozier road. This garage will be within 120 feet of the Russell school. A motion was made and adopted that the superintendent be empowered to exercise his judgment in presenting any objections that he may deem necessary for the safety of the school children.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

(Official Report)

Monday, February 9, 1925.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hurley and Mr. McCue.

It was voted to approve the records of the meeting of January 26, 1925.

The superintendent reported that he had investigated the question of building a three-family house on the land adjacent to the Fletcher school. He stated that there could be no objection to its location on the part of the School Committee as the house is to be built on the opposite side of the street from the school. It was voted that this report be accepted.

It was voted to adopt the recommendation of the superintendent that the following teachers be granted leave of absence without loss in salary to assist the College Entrance Examination Board in June: Cecil T. Derry, Horace E. Jacobs, Esther E. Morse and Ethel V. Sampson.

It was voted to adopt the recommendation of the superintendent that the next regular meeting of the committee scheduled for February 23rd be March 9, 1925.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, copies to be sent to the members:

Famous Americans, Richard S. Uhrbrock, Albert A. Owens, Bobbs-Merrill Co.
Our Country's Beginnings, Henry N. Sherwood, Bobbs-Merrill Co.
How the World Grows Smaller, Beeby, Charles E. Merrill Co.

The recommendation of the superintendent that Miss Margaret Friel be appointed a permanent substitute in the High and Latin school at $1248 to take effect February 2, 1925, was laid over under the rules.

It was voted to adopt the recommendation of the superintendent that that following transfers in appropriations be made:

From the appropriation for Teachers' Salaries to	
Tuition to Other Cities,	$2000
Text Books and Supplies,	$5000.
From the appropriation for Fuel and Light to	
Repairs,	$2500
Transportation of Pupils	$350

The following financial report was approved:

REPORT OF EXPENDITURES FOR JANUARY, 1925.

	Expended during Jan., 1924	Total Expended to Jan. 1, 1924	Appropriation	Expended to Jan. 1. 1924.	Expended during Jan. 1925.	Total Expended	Balance
General Expense: Salaries	$4,693.60	47,392.15	58,875.85	44,626.27	5,118.00	49,744.27	9,131.58
Miscellaneous	409.12	9,082.00	9,350.00	6,659.27	452.81	7,112.08	2,237.92
Teachers' Salaries	97,714.18	929,226.47	1,162,000.00	850,155.93	96,840.64	946,996.57	215,003.43
Text Books and Supplies	3,189.99	67,931.20	63,000.00	58,248.44	2,660.44	60,908.88	2,091.12
Tuition to Other Cities	569.93	8,492.63	9,000.00	7,761.18	———	7,761.18	1,238.82
Transportation of Pupils	261.20	680.20	1,000.00	845.40	118.80	964.20	35.80
Fuel and Light	6,044.54	33,075.30	43,000.00	25,702.06	4,940.41	30,642.47	12,357.53
Janitors' Salaries	6,840.40	73,232.60	90,000.00	65,923.12	9,086.35	75,009.47	14,990.53
Repairs	756.47	36,439.89	28,150.00	26,439.93	1,525.53	27,965.46	184.54
Furniture and Furnishings	———	1,856.95	2,000.00	1,288.84	33.17	1,322.01	677.99
Care of Truants	———	183.99	250.00	138.57	———	138.57	111.43
Janitors' Supplies	354.24	2,564.31	2,500.00	2,088.27	165.10	2,253.37	246.63
Other Expenses	180.13	3,527.95	6,000.00	5,517.28	58.16	5,575.44	424.56
Minors' Licenses	2.25	35.25	50.00	37.50	1.50	39.00	11.00
Pensions	———	———	5,238.00	———	———	———	5,238.00
Survey	———	———	7,500.00	———	———	———	7,500.00
	121,016.05	1,213,720.89	1,487,913.85	1,095,432.06	121,000.91	1,216,432.97	271,480.88

It was voted to take from the table the recommendation of the superintendent that Ida J. Holmes be appointed Special Class teacher at the Morse school to take effect November 1, 1924, at a salary of $1764. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Garrett D. Foley be appointed a teacher at the High and Latin school at $1716, to take effective December 1, 1924.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Bobbs-Merrill Readers, I-VIII (with 3 manuals), Baker-Baker, Bobbs-Merrill Co.
Hygiene and Health, Book I, Bobbs-Merrill Co.
Physiology and Hygiene, Books I and II, Emerson & Betts, Bobbs-Merrill Co.

It was voted to adopt this recommendation.

Mr. McCue reported that he had investigated the proposed automobile repair pit at the Rindge Technical school. He stated that he had conferred with Mr. Downey who now believes that he can perfect a plan for erecting a temporary shed over the pit pending the completion of the survey.

It was voted to take from the table the petition from the Central Trust company requesting permission to install in the schools an automatic receiving teller. It was voted that the superintendent be granted permission to withdraw his recommendation on this petition.

A motion was made and adopted that His Honor, the Mayor, and the superintendent act as a committee of two to confer with the President and Fellows of Harvard college to see if it is possible to obtain Memorial hall for a gymnasium for a period of years for the children of Cambridge.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 9, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of February 9, 1925.

It was voted to accept the resignations of the following teachers:

Gertrude Noyes, Wellington school, effective February 1, 1925.

Margaret M. O'Reilly, Merrill school, effective April 11, 1925.

It was voted, on recommendation of the superintendent, that Mary A. Knowles, principal of the Parker school, be granted a leave of absence on account of illness, without salary.

The superintendent submitted a communication from the Cambridge Boy Scouts requesting permission for the use of a room at the Russell school as a meeting place, with the understanding that the boys enter the room only when one of their adult leaders is present. On recommendation of the superintendent, it was voted that this request be granted, any additional expense to be borne by the school department until the closing of the school in June.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was tabled under the rules:

The Brown-Eldredge Arithmetics, Books I-II-III, published by Row, Peterson & Co.

Forty Minute Plays from Shakespeare, by Fred G. Barker, published by MacMillan Co.

The following communication was received and ordered spread on the records:

COMMISSION ON APPRENTICESHIP
for the
BUILDING INDUSTRY
Boston, Mass.

To Members of the Cambridge School Committee:

At a meeting held last evening of the Apprenticeship Commission and the Craft Apprenticeship Committees of the Bricklaying, Carpentry, Cement Finishing, Electrical, Marble Masonry and Tile Setting Crafts, it was voted that an expression of thanks be extended to your committee for the co-operation and assistance rendered us in the development of the Apprenticeship System for the Building Industry.

Very truly yours,
(Signed) J. H. Pynchon,
Secretary.

It was voted on recommendation of the superintendent to grant the request of Mr. J. H. Pynchon of the Commission on Apprenticeship for the Building Industry that the apprenticeship classes at Rindge continue until April 23, 1925.

It was voted on recommendation of the superintendent that Mr. John B. Whoriskey be authorized to attend the Eastern Music Supervisors' Conference at New Haven, Connecticut, March 18, 19 and 20, 1925.

A communication was received from Harvard University, Graduate School of Education, requesting the use of the Rindge Technical school from July 6th to August 15, 1925. It was voted to grant this request.

The superintendent submitted the following schedule for evening school graduations:

Americanization Meeting at High School Hall, March 19.
Roberts School, 7.45 p. m., Tuesday, March 24.
Webster School (in Webster School Hall), 8.30 p. m., Tuesday, March 24.
Haggerty School, 7.45 p. m., Tuesday, March 31.
Ellis School, 8.30 p. m., Tuesday, March 31.
Putnam School, 7.45 p. m., Wednesday, April 1.
Kelley School, 8.30 p. m., Wednesday, April 1.
Rindge, 7.45 p. m., Thursday, April 2.
Evening High, 8.30 p. m., Thursday, April 2.
Evening Practical Arts, 8.00 p. m., Thursday, April 23.

A petition for a ten per cent increase in salary was received from the janitors and matrons. A motion was made and adopted that this be referred to the superintendent for investigation and report.

It was voted to adopt the recommendation of the superintendent that Miss Ethel G. McElroy be appointed Dean of the Senior Class at the High and Latin School to take effect April 1, 1925, without additional salary.

The following report of the Athletic Committee was received and ordered spread on the records:

COMMITTEE ON ATHLETICS
March 9, 1925.

Mr. Hurley and Mrs. Brooks present.

It was voted that Leander McDonald (High and Latin) and William McLaughlin (Rindge Technical) be reappointed baseball coaches for the 1925 season.

Marie Walsh,
Secretary.
Committee on Athletics.

The following financial report was approved:

REPORT OF EXPENDITURES FOR FEBRUARY, 1925.

	Expended during Feb. 1924.	Total Expended to March 1, 1924.	Appropriation	Expended to Feb. 1, 1925.	Expended during February	Total Expenditures	Balance
General Expense: Salaries	4,927.50	52,319.65	58,875.85	49,744.27	4,872.00	54,616.27	4,259.58
Miscellaneous	368.16	9,450.16	9,350.00	7,112.08	920.15	8,032.23	1,317.77
Teachers' Salaries	90,906.15	1,020,132.62	1,155,000.00	946,996.57	95,662.51	1,042,659.08	112,340.92
Text Books and Supplies	3,668.99	71,600.19	68,000.00	60,908.88	3,972.60	64,881.48	3,118.52
Tuition to Other Cities	21.17	8,513.80	11,000.00	7,761.18	1,358.79	9,119.97	1,880.03
Transportation of Pupils	125.80	806.00	1,350.00	964.20	233.00	1,197.20	152.80
Fuel and Light	5,939.94	39,015.24	40,150.00	30,642.47	4,448.95	35,091.42	5,058.58
Janitors' Salaries	9,692.25	82,924.85	90,000.00	75,009.47	7,383.80	82,393.27	7,606.73
Repairs	1,354.38	37,794.27	30,650.00	27,965.46	1,229.34	29,194.80	1,455.20
Furniture and Furnishings	94.68	1,951.63	2,000.00	1,322.01	524.10	1,846.11	153.89
Care of Truants	———	183.99	250.00	138.57	———	138.57	111.43
Janitors' Supplies	49.53	2,613.84	2,500.00	2,253.37	238.39	2,491.76	8.24
Other Expenses	87.49	3,615.44	6,000.00	5,575.44	182.72	5,758.16	241.84
Minors' Licenses	3.75	39.00	50.00	39.00	.75	39.75	10.25
Pensions	———	———	5,238.00	———	———	———	5,238.00
Survey	———	———	7,500.00	———	———	———	7,500.00
	117,239.79	1,330,960.68	1,487,913.85	1,216,432.97	121,027.10	1,337,460.07	150,453.78

Mr. Cassedy was appointed to approve the bills of the School Department for the month of March, and Mr. Hurley for April.

Mr. John J. Roach made a report of progress on the erection of the siren for the no-school signal.

A motion was made and adopted that money be appropriated, not to exceed $400.00, to erect a shed over the automobile repair pit at Rindge Technical School.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Famous Americans, by Richard A. Uhrbrock and Albert A. Owens, published by Bobbs-Merrill Company, and How the World Grows Smaller, by Beeby, published by Charles E. Merrill Company. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Miss Margaret Friel be appointed a permanent substitute at the High and Latin School at $1248, effective February 2, 1925. It was voted to adopt this recommendation.

A motion was made and adopted requesting Mr. John J. Roach to confer with the superintendent and submit a report to the committee on the question of the lighting of the Felton School.

It was voted that the committee go into executive session.

The committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 23, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of March 9, 1925.

The following communication was received from Harvard University, Graduate School of Education:

March 17, 1925.

My dear Miss Brosnahan:

On behalf of the Graduate School of Education, I am writing to thank the Cambridge School Committee for its action in voting to permit us to use the Rindge Technical School during the Summer School of 1925.

Yours sincerely,
R. Christine Gill,
Secretary to the Dean

A communication was received from the Cambridge Council of Boy Scouts thanking the School Committee for the use of the Russell School as a meeting place. Received and placed on file.

The superintendent was granted permission to make a statistical report this year instead of his regular annual report.

The superintendent recommended that the senior dean and the head masters of the high schools be authorized to attend the annual conference of Principals of Junior and Senior High Schools, and the National Association of Deans of Girls to be held at Amherst, March 25, 26, 27, 1925. It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that Mr. Thomas Culhane be transferred from the position of janitor to fireman of the Russell school at a salary of $33.00 per week, and that Mr. J. E. Arthur Plant be transferred from the position of fireman to janitor of the Russell school at a salary of $42.50 per week.

The superintendent reported and the committee approved the following transfers: Mary E. Mullen from the Boardman to the Merrill school to take effect April 1, 1925; Abbie M. MacNiff from the Webster to the Putnam school to take effect March 9, 1925.

The superintendent of school buildings and grounds was ordered to have cleats put on all the settees in school halls that are not already provided with them.

A motion was made and adopted that the orders of the Department of Public Safety regarding repairs at the Rindge Technical school be referred to the committee on repairs when that committee is appointed.

A motion was made and adopted to advertise for bids to replace the piano at the Russell school.

A motion was made and adopted that His Honor the Mayor request the City Council to appropriate the necessary funds to purchase the land adjoining the Russell school, and owned by Mrs. Florence E. Maxwell.

It was voted that the superintendent be authorized to distribute health pamphlets to the teachers in the schools.

On recommendation of the superintendent, it was voted that the Cambridge Council of Boy Scouts be given permission to distribute one free issue of the "Cambridge Boy World" to the boys in all the public schools.

The superintendent recommended that Miss Cordelia C. Rowe be appointed acting principal at the Parker school in the absence of Miss Knowles and that she be paid at the salary of $1884 during that time to take effect March 1, 1925. Laid over under the rules.

A petition was received from the head masters at the high schools asking for an increase in salary of $500. A motion was made that this petition be received and placed on file. An amendment to this motion was made and adopted that the petition be tabled.

A petition was received also from the high school men teachers asking that the maximum salary be increased from $2556 to $3000 per year. A motion was made and adopted that this petition be tabled.

The superintendent reported the death on March 11, 1925, of Miss Carrie H. Smith, a former teacher in the Felton school. Miss Smith was pensioned in January, 1924. It was voted that a letter of condolence be sent to the family of Miss Smith.

The superintendent recommended the appointment of Miss Zita M. Fegan to the Ellis school at a salary of $1536, to take effect March 1, 1925. Laid over under the rules.

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be made:

From the Appropriation for Teachers' Salaries to	
Text Books and Supplies	$1,500.00
From the Appropriation for Fuel and Light to	
Janitors' Salaries	250.00
General Expense—Salaries	800.00
Janitors' Supplies	85.00

It was voted to adopt the recommendation of the superintendent that in accordance with the provisions of Chapter 441 of the Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Committee for the financial year, 1925-1926, the unexpended balance of all revenue received to March 31, 1925, and of the amount appropriated by law for school purposes.

A motion was made and adopted that Joseph J. Smith, director of Athletic Activities and Physical Training, be authorized to attend the Convention of the Eastern District, American Physical Education Association, to be held at Rochester, New York, April 2, 3 and 4, 1925.

The superintendent recommended that Edith A. McCarthy be appointed Acting Kindergartner at the Wellington school in the absence of the regular Head Kindergartner and that she be paid at the salary of $1560.00 to take effect January 1, 1925. Laid over under the rules.

The following reports of the committee on athletics were received and ordered spread on the records:

March 12, 1925.

Mr. Hurley, Mrs. Brooks and Mr. Roche present.

It was voted on recommendation of the Director of Physical Education and the superintendent that Neil MacDonald be appointed crew coach at the Rindge Technical school; and that Joseph Sullivan be appointed crew coach at the High and Latin school for the 1925 season at $200. (There were no applicants for this position at Rindge who were members of the faculty).

Marie Walsh,
Secretary Committee on Athletics.

March 23, 1925.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted that Kenneth Goepper and John Toomey be appointed to serve as umpires in the Grammar School Baseball League at $2 per afternoon.

Marie Walsh,
Secretary Committee on Athletics.

A motion was made and adopted requesting the superintendent of schools and the superintendent of school buildings and grounds to obtain an estimate as to what would be the cost of furnishing the teachers' rest room at the Russell school.

A motion was made and adopted that the superintendent be authorized to have a voluntary subscription in the schools for the school children who are suffering as a result of the recent tornado.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, April 13, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of March 23, 1925.

The following communication from the City Council was received, and it was voted that this be referred to the committee now conducting the survey:

In City Council,
March 31, 1925.

WHEREAS:

The facilities at the Boardman and Parker schools have become inadequate to properly care for the pupils now attending these schools, and

WHEREAS:

This situation might be alleviated by the abandonment of the aforesaid schools and the erection of a new school to take care of the pupils living in the vicinity, be it

RESOLVED:

That the School Committee be and hereby is requested to consider the advisability of abandoning the Boardman and Parker Schools and erecting a new school to serve the pupils in that neighborhood.

Adopted by the affirmative vote of 14 members.

A true copy
Attest: Frederick H. Burke,
City Clerk.

The following list of graduations was submitted by the superintendent:

June 11 High and Latin School.
June 12 Rindge Technical School
June 11
Webster, 3 p. m.
June 12
Fletcher, 3 p. m.
June 15
Haggerty, 9.30 a. m.
Ellis, 11.00 a. m.
Kelley, 3.00 p. m.
Morse, 8.00 p. m.
June 16
Houghton, 9.30 a. m.
Harvard, 11.00 a. m.
Wellington, 3.00 p. m.
Agassiz, 8.00 p. m.
June 19
Russell, 9.30 a. m.
Thorndike, 11.00 a. m.
Roberts, 1.30 p. m.
Putnam, 2.45 p. m.
Peabody, 8.00 p. m.

The superintendent reported the death on April 4, 1925, of Grace R. Woodward, a former teacher at the Willard school; and on April 10, 1925, of William Dale, a former janitor at the Willard school. The superintendent was instructed to send a letter of condolence to the families of the deceased.

The following petitions were received and it was voted that they be laid on the table, to be taken up at a later date.

A petition from the elementary grade teachers asking that the maximum salary be increased to at least $2000, to take effect April 1, 1925;

A petition from the high school women teachers requesting "that the present difference in salary between men and women shall not be increased, but that the women shall receive the same proportionate increase as the men";

A petition from the attendance officers requesting that the maximum salary be increased to $2400.

On recommendation of the superintendent it was voted that Dora E. Clexton be granted a leave of absence from the Merrill school for study and travel from May 1, 1925, to July 1, 1925, without salary.

The following communication was received:

To the School Committee of Cambridge:

Dear sirs and mesdames: The annual meeting of the Cambridge Public School Association is to take place in May.

It is hoped that Mr. Whoriskey will describe his music work in the schools with illustrations by student performances, and that Miss Hartigan will do the same for the dramatic work at the High School.

We wish to have as many parents of high school children as possible attend in order that they may know of this special training available to their children. Would the committee be willing that invitation slips be distributed to the pupils at the high schools to be carried home to their parents?

Sincerely yours,
Cornelia J. Cannon,
Secreary of the Cambridge Public School
Association.

It was voted on the following roll-call that this request be granted: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. McCue and Mr. Roche voting yes; Mr. Hurley voting no.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools, was tabled:

- When They Were Boys, F. A. Owen Publishing Co.
- When They Were Girls, F. A. Owen Publishing Co.
- Problems Without Figures, F. A. Owen Publishing Co.
- Brief Commercial Geography, by Davis and Hughes, Hinds, Hayden, Eldridge Company.
- Founders of Freedom in America, by Corson and Cornish, Hinds, Hayden, Eldridge Company.
- Teachers' book: Composition Standards in English, by Savitz, Bates and Starry, Hinds, Hayden, Eldridge Company.

The superintendent requested permission to conduct the Clean-Up Campaign in the schools the week of April 20th, as the week scheduled for this campaign by the Board of Health is vacation week in the schools. A motion was made and adopted that this request be granted.

It was voted that the superintendent be granted permission to distribute to the principals of the schools, "High Lights of History," published by the Boston Herald.

The following financial report was submitted and ordered spread on the records:

REPORT OF EXPENDITURES FOR MARCH, 1925.

	Expended during March, 1924	Total Expended to March 31, 1924.	Appropriation	Expended to March 1925.	Expended during March	Total Expended	Balance
General Expense: Salaries	4,739.60	57,059.25	59,675.85	54,616.27	4,933.75	59.550.02	125.83
Miscellaneous	1,403.59	10,853.75	9,350.00	8,032.23	1,110.02	9,142.25	207.75
Teachers' Salaries	98,936.01	1,119,068.63	1,153,500.00	1,042,659.08	97,816.85	1,140,475.93	13,024.07
Text Books and Supplies	1,612.86	73,213.05	69,500.00	64,881.48	4,493.90	69,375.38	124.62
Tuition to Other Cities	461.17	8,974.97	11,000.00	9,119.97	27.20	9,147.17	1,852.83
Transportation of Pupils	150.80	956.80	1,350.00	1,197.20	118.80	1,316.00	34.00
Fuel and Light	2,078.47	41,093.71	39,015.00	35,091.42	3,510.61	38,602.03	412.97
Janitors' Salaries	7,238.90	90,163.75	90,250.00	82,393.27	7,372.80	89,766.07	483.93
Repairs	180.67	37,974.94	30.650.00	29,194.80	720.09	29,914.89	735.11
Furniture and Furnishings	———	1,951.63	2,000.00	1,846.11	———	1.846.11	153.89
Care of Truants	52.00	235.99	250.00	138.57	26.00	164.57	85.43
Janitors' Supplies	61.62	2,675.46	2.585.00	2,491.76	82.99	2.574.75	10.25
Other Expenses	66.79	3,682.23	6,000.00	5,758.16	155.53	5,913.69	86.31
Minors' Licenses	3.75	42.75	50.00	39.75	.75	40.50	9.50
Pensions	5,937.60	5,937.60	5,238.00	———	5,219.80	5,219.80	18.20
Survey	———	———	7,500.00	———	———	———	7,500.00
	$122,923.83	1,453,884.51	1,487,913.85	1,337,460.07	125,589.09	1,463,049.16	24,864.69

Amount Available	From Tax Levy	$1,419,123.12	
	Unexpended Balance	34,794.18	
	Revenue Received	38,056.39	
			$1,491,973.69
Total Expenditures			1,463,049.16
Balance			28,924.53
Forwarded for Teachers' Salaries		18,003.45	
Forwarded for Survey		7,500.00	25,503.45
Net Balance			$3,421.08

It was voted to accept the following report of the superintendent of school buildings and grounds:

To the School Committee:

An electric fan, 36 inches in diameter, if installed in the basement of the Washington building will remove 8500 cubic feet per minute and will change the air about six times an hour. The estimated cost of installation is $375.00.

With reference to the question of installing electric lights at the Felton school, I have investigated and believe that a total of ten lights will be sufficient, as the school is a small one and is not used evenings. The lights would be distributed as follows: four in each of the side rooms two in the kitchen; one in the boiler room; one in the lower corridor; one in each sanitary in the basement. It would cost approximately $200 to do this work.

The work of fastening the seats in the different assembly halls to the floors is very nearly finished and when completed will conform to the rules and regulations of the State Department of Public Safety.

To furnish the rest room on the first floor of the Russell School would necessitate the purchase of nine chairs and one couch. The rest room on the third floor should be equipped with nine chairs, two four-foot tables, one couch and one gas stove. The sink in the sanitary room on the third floor would be taken out and set up in the rest room on the same floor. To buy this furniture and do the required plumbing would cost about $190.00.

On Tuesday, April 6th, at 1.30 p. m., the new electric siren at the Agassiz school was tested. The janitors in all schools were notified and instructed to report as to whether or not the signal could be heard. The janitors at the Latin, Fletcher and Willard schools reported that they heard the signal but said that they would not be able to identify it if they had not been told it was to be sounded at that time. I conferred with Mr. Bailey on the results of the test and he informed me that in about four or five weeks his firm would replace the present siren with one that had a more penetrating sound, which he was sure would prove to be satisfactory.

John J. Roach.
Superintendent of School Buildings and Grounds.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted: The Brown-Eldredge Arithmetics, Books I-II-III, published by Rowe, Peterson & Company, and Forty Minute Plays from Shakespeare, by Fred G. Barker, published by MacMillan company. It was voted to adopt these books.

It was voted to take from the table the following recommendations for appointment: Miss Cordelia C. Rowe, to acting principal at the Parker school in the absence of Miss Knowles and that she be paid at the salary of $1884 during that time, to take effect March 1, 1925; Miss Zita M. Fegan to the Ellis school at $1536, effective March 1, 1925; Miss Edith A. McCarthy, to Acting Head Kindergartner at the Wellington School in the absence of the regular Head Kindergartner, at $1560, effective January 1, 1925.

It was voted to adopt these recommendations for appointment.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, April 24, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of April 13, 1925.

It was voted to adopt the recommendation of the superintendent that he be authorized to provide a room at the High and Latin school for the use of the posture classes.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid over under the rules:

Natural Readers, by Fred W. Robbins, Loretta M. Rochester and Walter M. Peirce, published by F. M. Ambrose company; (Rhyme and Story Primer through 5th reader).

The following petitions were received and it was voted that they be laid on the table:

Continuation and Prevocational men teachers petitioning that they be rated with Rindge Manual Training School shop men, said rating to carry the same maximum salary;

Grammar School masters requesting "reconsideration of our petition for an adjustment in salary which, last year, you were unable to grant because of lack of funds.

It was voted to adopt the recommendation of the superintendent that the salary of the janitor and firemen of the Houghton school shall be as follows, to date from September 1, 1925, and to be at this rate until such time as the superintendent and the superintendent of school buildings and grounds shall investigate and report to the committee on the janitor service throughout the state:

Janitor, $43.50
Fireman, 33.00

A motion was made and adopted that the chairman appoint a committee of two to visit, inspect and report on the repairs needed in the various schools in the city.

A motion was made and adopted that the committee on repairs be empowered to investigate and report on the advisability of having electric lights installed in all the school buildings.

The following report of the Athletic Committee was received and approved:

COMMITTEE ON ATHLETICS

April 22, 1925., 5 p. m.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

Mr. Fitzgerald was also present.

Prizes for posture are to be awarded at the Thorndike school hall on Thursday evening, April 23rd, at 7.30 o'clock. It was agreed that Mrs. Brooks should be present and award these prizes.

The Freshman-Sophomore Physical Education Exhibition is to be held at the High school gymnasium on Thursday evening, April 23rd, at 8 o'clock. It was agreed that Mr. Hurley should attend this exhibition.

It was voted to adopt the recommendation of the superintendent that Freshman Baseball be organized at the Rindge Technical school and the High and Latin school, and that the teams be under the direct supervision and coaching of the Director and his Assistant.

It was voted to approve the lists of names of boys submitted from the High and Latin and Rindge Technical schools who have qualified under the rules for their respective letters in hockey and swimming.

It was voted to adopt the rules governing the control of athletics in the schools in their present form.

The bills for expenses incurred during the use of the Y.M.C.A. swimming pool by the school teams were approved.

It was voted to adjourn.

Marie Walsh,
Secretary, Committee on Athletics.

It was voted to take from the table the recommendation of the superintendnt that the following books be adopted for use in the elementary schools:

When They Were Boys, published by F. A. Owen Publishing Company

When They Were Girls, published by F. A. Owen Publishing Company

Problems Without Figures, published by F. A. Owen Publishing Company

Brief Commercial Geography, by Davis and Hughes, published by Hinds, Hayden, Eldridge Company

Founders of Freedom in America, by Corson and Cornish, published by Hinds, Hayden, Eldridge Company.

Teachers Book: Composition Standards in English, by Savitz, Bates and Starry, published by Hinds, Hayden, Eldridge Company.

It was voted to adopt this recommendation.

It was voted that the committee go into executive session. The committee returned to open session.

It was voted to adjourn.

Aljourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, May 11, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of April 24, 1925.

In answer to a communication from His Honor, the Mayor, a motion was made and adopted that a member be appointed to represent the school committee on the General committee in charge of the celebration of the 150th anniversary of the military birth of the nation on July 3, 1925. Mr. James S. Cassedy was appointed to serve on this committee.

On recommendation of the superintendent Mr. Alfred F. Burke, Director of Art Education, was authorized to attend the annual convention of the American Federation of Arts to be held in Cleveland, Ohio, May 13, 14, 15, 1925.

A supplement to the high school men teachers' petition was received and laid on the table with other petitions to be taken up at the meeting to consider the budget.

The following communication was received and ordered spread on the records:

American National Red Cross
Cambridge Chapter
April 24, 1925.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

As chairman of the Cambridge chapter of the American National Red Cross, I want to congratulate the children in the public schools for the magnificent contribution which they have made for the poor people in the tornado wasted section of our country. I am informed that they have collected $337.50, which has been forwarded by the Cambridge chapter to the Department of the National Red Cross which has this work in charge. I thank you and the school children for this contribution toward this very worthy relief.

Yours very truly,
Stoughton Bell, chairman.

A communication was received from the Board of Park Commissioners requesting permission to use the yard adjoining the Gannett school for a playground for the children in that district. On recommendation of the superintendent, it was voted to grant this request.

The board of park commissioners requests permission also for the use of the kindergarten room at the Peabody school on Wednesday afternoons from 3 to 4.30 p. m. each week until the close of the present school year. On recommendation of the superintendent, it was voted that this request be granted.

A communication was received from the Cambridge Electric Light Company offering to the School Department the services of their lighting engineers in planning any changes that may be necessary in the lighting system of the schools. A motion was made and adopted that the secretary be instructed to write a letter of thanks to the electric light company and state that the matter has been referred to the committee on repairs which is to inspect the buildings.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table under the rules:

Thought Test Readers, Grades I and II, University Publishing Company.
Across Seven Seas to Seven Continents, Aitchison and Uttley, Bobbs-Merrill Co.

The recommendation of the superintendent that the following appointments be made was laid over under the rules:

Principal, Summer High School,	James H. Leonard.
Principal, Fresh Pond Day Camp,	Julia M. Horgan
Principal, Central Day Camp,	Josephine F. Rowe

It was voted to adopt the recommendation of the superintendent that he be authorized to arrange for a course in testing of pupils for special classes to be given to masters, principal and special class teachers, the expense of this course not to exceed $200.

It was voted to adopt the recommendation of the superintendent that Mr. John J. Roach, Superintendent of School Buildings and Grounds, be authorized to attend the convention of the National Association of Public School Officials at Kansas City Missouri, May 18 to 22, 1925.

It was voted to adopt the recommendation of the superintendent that the term of the summer schools shall be as follows:

July 6, 1925 to August 14, 1925.

A communication was received from the secretary of the committee representing the women teachers of Cambridge requesting that they be granted an interview by the School Committee in order to present their case before any action is taken on their petitions. A motion was made and adopted that this be laid on the table with the other petitions to be taken up at the meeting to consider the budget.

The superintendent recommended that Miss Mary C. Hardy be granted a leave of absence from school for two days, June 15 and 16, without loss of salary, to attend the 40th anniversary of her class from Smith college. Miss Hardy has been absent from school only three days during her service of 33 years. A member then called attention to the fact that Miss Florence E. Hunter had been excused from school for five days in March without loss of salary in order to attend the inauguration of the President. After discussion a motion was made that Miss Hunter be asked to reimburse the city treasurer for the amount of money wrongly given her by this department, or that said amount be deducted from her next salary check. A motion was made and adopted that this matter be tabled and that the superintendent confer with Miss Hunter, telling her the feelings of the school committee in the matter with the hope that she may take some action.

The following bids on a piano for the Russell school were received.

M. Steinert & Sons, 5′7″, $897.00; 5′10″, $975.00.

Charles S. Norris, Krakauer piano, 5′10″ $937.50.
Mason & Hamlin, various sizes ranging in price from $1650 to $3000.
Hallet & Davis, 5′4″, $950.00.
Ivers & Pond, 5′10′, $900.00; 7′7″, $1000.00.

It was voted that the contract be given to Ivers & Pond for the $1000 piano, less 2%.

It was voted that the contract for coal be awarded to the Metropolitan Coal company for

Furnace Coal at $13.69 per ton	
Egg	13.99
Bituminous	6.10

The following financial report was approved:

REPORT OF EXPENDITURES FOR APRIL, 1925.

	Expended during April, 1924	Expended during April, 1925.
General Expense: Salaries	4,714.27	4,843.36
Miscellaneous	755.56	371.75
Teachers' Salaries	96,966.58	95,207.54
Text Books and Supplies	3,587.11	4,799.94
Tuition to Other Cities	619.12	1,009.83
Transportation of Pupils	205.60	218.80
Fuel and Light	4,968.55	1,806.03
Janitors' Salaries	7,168.22	7,654.09
Repairs	1,107.78	2,136.07
Furniture and Furnishings	24.50	63.15
Care of Truants	—	—
Janitors' Supplies	221.53	108.74
Other Expenses	183.05	147.55
Minors' Licenses	3.75	.75
	$120,525.62	$118,367.60

It was voted to adopt the recommendation of the superintendent that in the future the day for the opening of schools in September shall be on the first Monday after Labor day.

It was voted to take from the table the recommendation of the superintendent that "Natural Readers" by Fred W. Robbins, Loretta M. Rochester and Walter M. Peirce, published by F. M. Ambrose company, be adopted for use in the elementary schools. It was voted to adopt this recommendation.

Mr. Charles F. J. McCue was appointed to approve the bills of the school department for the month of May.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 25, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of May 11, correcting the last sentence of the paragraph regarding Miss Hunter's leave of absence to read as follows: "A motion was made and adopted that this matter be tabled and that the superintendent confer with Miss Hunter telling her the feelings of the School Committee in the matter with the hope that she may take some action."

The superintendent submitted the following recommendation:

RECOMMENDED:

That Section 1502 of the Rules of the School Committee, under "Admission to Kindergartens" be changed to read "Children from four to six years of age may be admitted to the kindergarten nearest their homes at any time by applying to the principal of the school. They may remain one year or for longer if less than six years of age."

A motion was made that this recommendation be adopted.

A substitute motion was made and adopted that this recommendation be tabled until two meetings hence.

It was voted to adopt the recommendation of the superintendent that James McDonald, substitute at the Rindge Technical school, be paid at the rate of $7 per day.

The superintendent recommended that that part of the rules of the School Committee on page 44, under section 2604-B be rescinded beginning with "unless" and continuing to the end of the paragraph. Under the rules this recommendation was laid over until the next meeting.

His Honor, Mayor Quinn, in the chair.

A motion was made that the superintendent advertise for estimates for grading the grounds around the Russell school. A substitute motion was made and adopted that the superintendent confer with Mr. Jeremiah Downey, superintendent of buildings, regarding the grounds around this building. An amendment to this motion was made and adopted that the School Committee visit the Russell School for inspection of the building and grounds.

A motion was made and adopted that a special meeting of the School Committee be held on Monday, June 1, 1925, at 4.30 p. m. for the purpose of considering the budget.

The following recommendations of the superintendent for appointments were tabled under the rules:

Bertha M. Anderson, teacher at the Webster school at $1200, effective Sept. 1, 1925.

Matilda V. Hall, teacher at the Webster school at $1200, effective Sept. 1, 1925.

Anna F. Casey, teacher of sewing at $1356, effective May 7, 1925.

John J. Curry, Rindge Technical, at $1716, effective Sept. 1, 1925.

William F. Foley, High and Latin, at $1716, effective Sept. 1, 1925.

Margaret M. Friel, High and Latin, at $1716, effective Sept. 1, 1925.

Ruth G. Harrington, High and Latin school, at $1428, effective Sept. 1, 1925.

The superintendent recommended that Alice C. Sullivan be granted a leave of absence from September 1, 1925 to September 1, 1926, with stipend. This is Miss Sullivan's sabbatical year. It was voted to adopt this recommendation.

It was voted to award the contract for furnishing and installing the electric exhaust fan at the Rindge Technical school to L. P. Mansfield, who was the lowest bidder.

The following report of the Athletic Committee was received and approved:

COMMITTEE ON ATHLETICS

May 11, 1925.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted to approve the recommendation of the Director of Athletic Activities and Physical Education and the Superintendent, that a Field Day be held during the first week in June at Russell Field. Admission of 10c will be charged to high school students and 5c to grammar students. The proceeds are to be used for track equipment. The events to be held will be as follows:

Dual track meet—Rindge and High & Latin.

Freshman-Sophomore girls—interclass.

Final Grammar events.

MARIE WALSH, Secretary.
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Thought Test Readers, Grades I and II, University Publishing Co.

Across Seven Seas to Seven Continents, Aitchison and Uttley, Bobbs-Merrill Co.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following appointments be made:

Principal, Summer High School, James H. Leonard.

Principal, Fresh Pond Day Camp, Julia M. Horgan.

Principal, Central Day Camp, Josephine F. Rowe.

It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that Miss Marion Clark be authorized to attend the convention of the American Federation of Organizations for the hard-of-hearing to be held at Minneapolis, Minn., June 22, 23. 24, 1925.

It was voted to take from the table the recommendation of the superintendent that Miss Mary C. Hardy be granted a leave of absence from school for two days, June 15 and 16, without loss of salary, to attend the 40th anniversary of her class at Smith college. It was voted that this recommendation be adopted.

A motion was made and adopted that the business agent's office be kept open with one clerk in attendance during all School Committee meetings.

Mr. Church was then asked to explain Mr. Howard's absences, which he did, as follows:

To November 14, 1924, 2 sessions, personal illness.
To December 12, 1924, 2 sessions, personal illness.
To February 6, 1925, 5 sessions, personal illness.
To March 13, 1925, 8 sessions, illness of wife, deducted, 43.00
To April 13, 1925, 12 sessions, excused for eleven, death of wife, deducted 3.58

A teacher is allowed 20 sessions for personal illness or death in the immediate family.

A motion was made and adopted that the following report of the superintendent on Miss Hunter's leave of absence be made part of the records:

I have conferred with Miss Hunter according to the request of the School Committee and submit the following report:

Miss Hunter applied to me for a three-to-five day leave of absence in order to attend the inauguration of the President, to visit Annapolis, Alexandria, Mount Vernon and other places of historical interest.

Miss Hunter has been a teacher in the Cambridge public schools for 25 years with no leave of absence, although her length of service entitled her to two sabbatical years at half salary.

Under the rules of the School Committee, Section 2604-B, the superintendent may use his discretion in allowing absences without deduction in salary for such causes as are not named in the rules.

Believing as I did, and do, that it would be of educational advantage to Miss Hunter, or to any teacher in our system to make such a trip, I approved her request and complied with the rules of the School Committee in submitting a written statement to the Agent.

Miss Hunter said she was not, at the time, a member of any political or other organization, with the exception of the Teachers' club. Her expenses were not paid by any organization, but by a very close friend. Under these conditions, Miss Hunter believes that she is entitled to the allowance.

M. E. FITZGERALD,
Superintendent of Schools.

A motion was made but not adopted that Miss Hunter be asked to reimburse the city treasurer for the amount of money she received from the school department while on her leave of absence.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 1, 1925.

Special meeting called for the purpose of considering the budget.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

A motion was made and adopted that the following budget as it appears with corrections be adopted as the budget for the school department for 1925-1926:

Amounts Available

	1924-1925	1925-1926
Tax Levy, $8.50 per $1000	$1,245,088.43	$1,283,004.77
Tax on Incomes	61,404.69	59,589.75
School Fund	112,630.00	112,630.00
Unexpended Balance	34,794.18	29,279.33
Revenue	38,262.91	*45,000.00
*Estimated	$1,492,180.21	$1,529,503.85

It was then voted to adopt the budget as follows:

	Expended 1924-1925	Appropriation 1925-1926
General Expense, Salaries	59,550.02	61,078.50
General Expense, Miscellaneous	9,141.89	10,000.00
Teachers' Salaries	1,140,329.43	1,179,432.35
Text Books and Supplies	69,374.99	73,500.00
Tuition to Other Cities	9,147.17	10,000.00
Transportation of Pupils	1,316.00	1,350.00
Janitors' Salaries	89,734.77	93,786.00
Repairs	29,945.91	40,000.00
Fuel and Light	38,602.03	38,000.00
Furniture and Furnishings	1,846.11	3,000.00
Care of Truants	164.57	104.00
Janitors' Supplies	2,574.75	2,500.00
Other Expenses	5,913.69	6,000.00
Pensions	5,219.80	3,703.00
Minors' Licenses	39.75	50.00
Survey	———	7,000.00
	$1,462,900.88	$1,529,503.85

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 8, 1925.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of May 25, 1925.

A motion was made and adopted that the sum of $100 be appropriated for the superintendent to purchase some form of a badge or button for the school children who will participate in the 150th anniversary of the military birth of the nation on July 3, 1925.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was tabled under the rules:

"How and Where We Live," by Allen, published by Ginn & Company.
'Happy Children Readers," I. II, by Pennell and Cusack, by Ginn & Company.
"Health and Success," by Andress and Evans, published by Ginn & Company.
"Health and Good Citizenship," by Andress and Evans, published by Ginn & Company.
"Our South American Neighbors," by Gertrude Van Duyn Southworth, by Iroquois Publishing Co.

It was voted to adopt the recommendation of the superintendent that the term of the summer open air and the vacation high school be five weeks.

The superintendent recommended that Adele Schroeder be granted a leave of absence from September 1, 1925 to September 1, 1926. for study and travel with stipend. Miss Schroeder has been teaching nine and one-half years, but rather than have her leave her class in the middle of the year, the superintendent recommended that she have her leave of absence from September 1, 1925. It was voted to adopt this recommendation.

The recommendation of the superintendent that the following teachers be appointed was laid on the table under the rules:

Edward C. Donahue, High and Latin, $1716, September 1, 1925.
Joseph O'Connell, Rindge Technical, $1716, September 1, 1925.
Alice A. Ward, Physical Education, $1284, September 1, 1925.

The following recommendation of the superintendent was tabled under the rules:

The following teachers, having served successfully in the Cambridge Public Schools for three years, are recommended for re-election for the third time, from September 1, 1925, which will place these teachers on tenure, in accordance with the Rules of the School Committee:

High and Latin School

Aileen Haggerty
Georgia Hardy
George F. Ritter
Benjamin C. Scully
Hester C. Sharkey

Rindge Technical School

Kenneth M. Goepper
Frances T. McCabe
William P. McLoughlin
John M. Tobin
George A. Wickson

Boardman School

Marion C. Smith
Nadine F. Wright

Felton School

Helen M. Blunt

Gannett School

Edna B. Cairnes
Katherine R. Good—K

Houghton School

Hester B. Pratt--K
Bernice McKeever
Agnes E. Rush

Kelley School

John F. Lynch—Master
Elizabeth McLaughlin
Madeline Mullins—K

Parker Schol

Marie M. Cloran
Ellen G. Walsh

Putnam School

Julia P. Good—K

Roberts School

Jeannette Connolly
Ida M. Cronin
Anna L. Mahoney

Russell School

Lillian A. Barry
Florence R. Casey
Edna Curtis
Anna J. Wetmore
Charlotte B. Callanan—K

Thorndike School

Katherine Ahern
Isabelle A. Herlihy

Webster School

Mariam B. Nelson—K

Wellington School

Evelyn L. Phetteplace
Addie H. Tuttle

K—Kindergarten

Sewing

Julia A. O'Loughlin

The following recommendation of the superintendent was tabled under the rules:

The following teachers are recommended for re-election for one year from September 1, 1925, in accordance with the rules of the School Committee:

High and Latin School

Mary P. Bligh
Helen B. Colson
Elizabeth Conlin
Olive Cox
Charles Cote
Edward J. Danehy
Joseph A. Donovan
Dorothy Goldman
Garrett Foley
Louis N. Fougere
Laura Gustafson
Georgia Hardy
Charles G. Harrington
Harriet J. Hite
Alice Kelley
Ruth F. Keyes

J. Benedictine Lee
Ruth K. Skahan
Joseph C. Sullivan
Mary E. Sullivan
Mary C. Supple
Margaret Thurston
Katherine M. Whalen

High Schools Annex

Maurice E. Phelan

Rindge Technical School

John J. Garvey
William J. Kelleher
Herbert H. Marshall
Michael J. Skinner

Boardman School

Katherine M. Bradley
Mildred B. Brennan
Florence B. McCarthy
Ellen E. O'Connell

Fletcher School

Mary D. McConologue
Mildred A. Sullivan

Gannett School

Mary H. Deasy

Harvard School

Julia T. Galvin

Houghton School

Eileen A. Barry
Agnes F. Delehanty
Edna J. Leddy
Anna T. Guiney

Kelley School

Anna E. Murphy
Gertrude Williams

Lowell School

Anna B. Curry

Merrill School

Mary E. Mullen

Morse School

Ida J. Holmes
Catherine M. Kidder—K
Lucy G. Lamkin

Parker School

Vivian Wetherbee—K

Peabody School

Hazel Hunt
Evelyn L. Huling

Putnam School

Mildred J. Murray
Helen A. Guiney
Walter P. Worden—Prevocational

Roberts School

Margaret C. Henry
Margaret F. Ruddick
Elizabeth H. Russell

Taylor School

Ethel Tansey

Russell School

Michael Brennan
Mary F. Good
Ruth H. Lusk
Madeline F. Sharkey

Thorndike School

Mary R. Breau—Cooking
Kathleen O'Brien
Dorothy W. Standley
Marjorie W. Todd

Webster School

Alice M. Groden
John F. Toomey

Wellington School

Albert Brooks
Helen M. Burns
Anna F. Gearon
Margaret L. Shaughnessy
Margaret F. Walsh

Willard School

Mary V. Clancy—K
Helen R. Morris
Dorothy Wadden

Physical Education

Muriel H. Bean
Mary P. Ford
Margaret A. Lynch
Humphrey O'Leary
Mary J. Sharkey

Opportunity Class

J. Madeline Winslow—Cooking

Lip Reading

Marion S. Clark

The following recommendations of the superintendent for appointments to the summer schools were tabled under the rules:

Summer High School

James H. Leonard
Anna Butler
Helen B. Colson
Elizabeth Conlin
Mary H. Cunningham
Edward J. Danehy
Cecil T. Derry
Bernard F. Donovan
Joseph A. Donovan
Ruth B. Elliott
Sara L. Fisher
Garret Foley
Anna W. Ford
John J. Garvey
Charles Harrington
Ruth Harrington
Rosemary Hogan
Horace Jacobs
William Kelleher
Henry C. Lynch
Margaret A. Lynch
Leander MacDonald
Loretta Maguire
William Mullins
Mary E. Murray
Albert M. Sateriale
John J. Sheehan

Supplementary

Edward Collier
Charles Cote
Olive L. Cox
John J. Curry
William F. Foley
Louis N. Fougere
Georgia Hardy
John J. Healy
Ellen Keegan
Frank J. O'Connor
George Odenwald
George Olesen
Benjamin C. Scully
Joseph C. Sullivan

Fresh Pond Day Camp

Julia M. Horgan
Margaret C. Boland
Marie A. Brandon
Mary R. Breau
Edna L. Collins
Catherine M. Connell
Margaret F. Dwyer
Alice M. Groden

Mary T. Laffin
Lucy G. Lamkin
Julia V. Looney
Catherine McCann
Anna L. Moran
Helen R. Morris
Mary J. Murphy
Gertrude R. O'Hara
Mary A. Powers
Catherine H. Shaughnessy
M. Gertrude Shea
Marion L. Shuckrowe
Caroline A. Sullivan
Mary A. Tierney
Marjorie W. Todd
Clare L. Wait
Mary C. Ward
Alice A. Ward—Physical Education
Hazel Hunt
Mary F. McLean

Central Day Camp

Josephine Rowe
Mary F. Ahern
Elena Bacigalupo
Mary L. Balfe
Eileen A. Barry
Helen E. Bradley
Helen M. Burns
Mary H. Deasey
Agnes F. Delehanty
A. E. Donovan
Emeline Dottin
Margaret C. Henry
Isabel A. Herlihy
Ethel V. Igo
Margaret M. Jacobs
Evelyn F. Leddy
Irene A. McCarthy
Ethel L. McLoughlin
Catherine E. Myler
Kathleen O'Brien
Margaret F. O'Keefe
Helen C. Stolba
Ethel I. Tansey
Helen G. Walsh
Nellie F. Walker
Mary Sharkey—Physical Education

Supplementary

Mildred B. Brenner
Louise Butcher
Ethel M. Cooper
Mary M. Cotter
Alice M. Doherty
Jane Feeny
Julia T. Galvin
Anna T. Guiney
Helen M. Lorenzen
Agnes M. McLean
Mary J. McInnis
Margaret J. McCann
Ellen E. O'Connell
Mary P. O'Connell
Anna L. O'Donnell
Margaret M. O'Reilley
Evelyn L. Phetteplace
Madeline M. Sharkey
Madeline R. Sullivan
Mildred A. Sullivan
Teresa M. Sullivan
Margaret Walsh
Helen P. Zunbrinski

MATRONS

Fresh Pond Day Camp

Etta Powers
Mary O'Rourke
Mary McGlinchey
Mary Kenney

Central Day Camp

Mary Duggan
Mary Mahoney
Catherine McAvoy
Mary O'Connell

Supplementary

Annie M. Muntz
Josephine O'Keefe

The superintendent reported that the graduation of the Opportunity Class will be held in the Merrill school building on June 22, 1925, at three o'clock.

It was voted to adopt the recommendation of the superintendent that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the grammar schools be adopted this year.

A letter was received from Mrs. Mary R. Whipple offering to the schools two pictures; one is a reproduction of Lentze's "Washington Crossing the Delaware" and the other is a portrait of Abraham Lincoln. It was voted to accept these pictures and that a letter of thanks be sent to Mrs. Whipple for her kindness.

It was voted to lay on the table the report of the superintendent of buildings and grounds on the janitor service throughout the state.

The following financial report was accepted:

REPORT OF EXPENDITURES FOR MAY, 1925.

	Expended during May, 1924.	Total Expended to June 1, 1924.	Appropriation	Expended to May 1, 1925.	Expended during May	Total Expended	Balance
General Expense: Salaries	5,147.50	9,861.77	61,078.50	4,843.36	5,180.00	10,023.36	51,055.14
Miscellaneous	500.91	1,256.47	10,000.00	371.75	1,211.61	1,583.36	8,416.64
Teachers' Salaries	94,796.78	191,763.36	1,179,432.35	95,207.54	95,218.04	190,425.58	989,006.77
Text Books and Supplies	3,303.33	6,890.44	73,500.00	4,799.94	4,455.15	9,255.09	64,244.91
Tuition to Other Cities	37.50	656.62	10,000.00	1,009.83	616.07	1,625.90	8,374.10
Transportation of Pupils	105.60	311.20	1,350.00	218.80	———	218.80	1,131.20
Fuel and Light	1,158.08	6,126.63	38,000.00	1,806.03	1,951.21	3,757.24	34,242.76
Janitors' Salaries	8,471.70	15,639.92	93,786.00	7,654.09	9,178.15	16,832.24	76,953.76
Repairs	803.70	1,911.48	40,000.00	2,136.07	2,848.98	4,985.05	35,014.95
Furniture and Furnishings	———	24.50	3,000.00	63.15	1,674.33	1,737.48	1,262.52
Care of Truants	———	———	104.00	———	———	———	104.00
Janitors' Supplies	122.53	344.06	2,500.00	108.74	600.77	709.51	1,790.49
Other Expenses	1,684.61	1,867.66	6,000.00	147.55	642.09	789.64	5,210.36
Minors' Licenses	3.00	6.75	50.00	.75	2.25	3.00	47.00
Pensions	———	———	3,703.00	———	———	———	3,703.00
Survey	———	———	7,000.00	———	———	———	7,000.00
	116,135.24	236,660.86	1,529,503.85	118,367.60	123,578.65	241,946.25	1,287,557.60

Mr. Roche was appointed to approve the bills of the School Department for the month of June, and Mrs. Whitman for July.

It was voted to take from the table the recommendation of the superintendent that "that part of the rules of the School Committee on Page 44, under section 2604-B be rescinded beginning with "unless" and continuing to the end of the paragraph. It was voted to adopt this recommendation.

It was voted to take from the table the recommendations of the superintendent that the following teachers be appointed, all to take effect September 1, 1925:

Bertha M. Anderson, Webster School, at $1536.
Matilda V. Hall, Webster School, at $1200.
John J. Curry, Rindge Technical School, at $1716.
William F. Foley, High and Latin, at $1716.
Margaret M. Friel, High and Latin, at $1716.
Ruth G. Harrington, High and Latin, at $1428.

and that Anna F. Casey be appointed a teacher of sewing at $1356 to take effect May 7, 1925.

It was voted to adopt these recommendations.

It was voted to take from the table the following petitions for increases in salary: head masters at high schools, high school men, high school women, elementary women, attendance officers, grammar masters and continuation and prevocational men teachers. It being reported to the committee by the superintendent and agent that there were no available funds for increases in salaries, it was voted to notify the petitioners of the facts.

A motion was made and adopted that the superintendent submit a report on the advisability of creating a class for deaf children.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 22, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of June 8, 1925.

A communication was received from the city clerk stating that "At a meeting of the City Council held on June 9th, 1925, a report of the Committee on Claims was adopted, recommending 'reference to the School Committee' relative to petition of Dr. Neil F. McDonald for reimbursement for damage to automobile." The automobile of Dr. McDonald, crew coach of Rindge Technical school, was damaged in an accident while returning from rowing race with Exeter academy at Exeter, N. H., on May 2, 1925. A motion was made and adopted that this matter be referred to the superintendent for report.

The following communications from the City Council were received and placed on file:

IN CITY COUNCIL

May 4, 1925.

ORDERED:

That, in addition to the amounts previously appropriated, the sum of Two Thousand One Hundred and Twenty-five dollars ($2,125) be and hereby is appropriated for acquiring of land on Grozier road adjacent to the Russell School, now owned by McLaughlin and containing approximately 9000 square feet, as requested in a communication from the School Committee. Said sum to be provided from revenue received from the sale of City land and now in the Treasury.

In City Council, June 16, 1925.
Adopted by a yea and nay vote.
Yeas 11, Nays 0, Absent 4.
Frederick H. Burke, City Clerk.
Executive Department, June 19, 1925.
Approved, Edward W. Quinn, Mayor.
A true copy,
Attest: Frederick H. Burke,
City Clerk.

IN CITY COUNCIL

June 16, 1925.,

WHEREAS:

The School Department, in a communication under date of January 19, 1924, has requested the City Council to take in fee, by right of eminent domain, land fronting on Grozier road and adjoining the Russell School lot, containing approximately 9000 square feet, for school purposes, and

WHEREAS:

Public necessity requires the taking of the above mentioned land, for school purposes, it is therefore

ORDERED:

That, as aforesaid, the following described parcel of land, including buildings and trees thereon, be taken in fee, in the name of the City of Cambridge, for school purposes. Said lot is more particularly described as follows:

Beginning at a point in the westerly line of Grozier road, at the division line between land of Andrew and Mary McLaughlin and land of the City of Cambridge, thence southerly along the said westerly line of Grozier road 77.76 feet to a corner, thence westerly parallel to and 77.76 feet distant southerly from the above described division line 114.21 feet to a corner at land of the City of Cambridge, thence northerly along the other division line between land of the City of Cambridge and land of Andrew and Mary McLaughlin 77.84 feet to a corner, thence easterly along the division line first mentioned between land of Andrew and Mary McLaughlin and land of the City of Cambridge 117.7 feet to the point of beginning. Containing 9017 square feet. All measurements and area are more or

The above described parcel of land is shown as Lot B10 and a portion of Lot B9 as shown on Plan 1852-Q, filed in the Land Registration Office, being a subdivision of Lots B1 and B2, shown on Plan 1852-0 filed with Certificate of Title No. 17194, recorded with the South Registry District of Middlesex County, Land Registration, being entitled "Land in Cambridge," dated March 25, 1925, Bay State Surveying Company.

Said premises are also shown as Lot 20, Block Plan 277, Assessors' Plans of the City of Cambridge.

Damage for said taking is awarded as follows:

To Andrew McLaughlin and Mary McLaughlin, owners under Certificate of Title No. 18016, recorded with Middlesex South District Deeds, Land Registration Office, Book 122, Page 169—$2125.00.

In City Council June 16, 1925.
Adopted by a yea and nay vote
Yeas 11; Nays 0: Absent 4;
Frederick H. Burke,
City Clerk.
Executive Department, June 19th, 1925.
Approved,
Edward W. Quinn, Mayor.
A true copy:
Attest: Frederick H. Burke,
City Clerk.

IN CITY COUNCIL

June 16, 1925.

ORDERED:

That, in addition to amounts previously appropriated, the sum of three thousand two hundred and fifty dollars ($3250.00) be and hereby is appropriated for the purchase of land fronting on Grozier road and adjoining the Russell School lot, containing approximately 13,000 square feet. Said sum to be provided from money now in the City Treasury received from the Dix Lumber Co. for land near Russell field.

In City Council, June 16, 1925.
Adopted by a yea and nay vote
Yeas 11; Nays 0; Absent 4;
Frederick H. Burke,
City Clerk.
Executive Department, June 19th, 1925.
Approved,
Edward W. Quinn, Mayor.
A true copy:
Attest: Frederick H. Burke,
City Clerk.

IN CITY COUNCIL

June 16, 1925.

WHEREAS:

The School Department, in a communication under date of January 19, 1924, have requested the City Council to take in fee, by right of eminent domain, land fronting on Grozier road and adjoining the Russell school lot, containing approximately 13,000 square feet, for school purposes, and

WHEREAS:

Public necessity requires the taking of the above-mentioned land, for school purposes, it is therefore

ORDERED:

That, as aforesaid, the following described parcel of land, including buildings and trees thereon, be taken in fee, in the name of the City of Cambridge, for school purposes. Said lot is more particularly described as follows:

Beginning at a point in the westerly line of Grozier Road, at the division line between land of the City of Cambridge and land of now or late Caroline E. Rice et al 441.89 feet southerly from the southerly line of Huron avenue, thence westerly along said division line 123.22 feet to a corner, thence northerly along another division line between land of the City of Cambridge and now or late Caroline E. Rice et al 105.51 feet to a corner, thence easterly 127.95 feet to a point in the westerly line of Grozier road, thence southerly along the westerly line of Grozier road 105.41 feet to a point of beginning. Containing 13.193 square feet. All said measurements and area are more or less.

The above described land is shown as Lot C1 on plan 1852-P filed in the Land Court, being a "Sub-division of Lot C shown on plan filed with Certificate of Title No. 1986, South Registry District of Middlesex County, dated April 29, 1925. C. B. Humphrey, Engineer."

Said parcel is also shown as Lot 19 and part of Lot 18, Assessors' Plan 247.

The damages for said taking are awarded as follows:

To Frederick E. Rice, owner of one-third interest under Certificate of Title No. 3281, recorded with Middlesex South District Deeds, Land Registration, Book 22, Page 229—$1083.33.

To Caroline E. Rice, owner of two-thirds interest under Certificate of Title No. 3281, recorded with Middlesex South District Deeds, Land Registration, Book 22, Page 229—$2166.66.

In City Council, June 16, 1925.
Adopted by a yea and nay vote
Yeas 11. Nays 0, Absent 4.
Frederick H. Burke,
City Clerk.
Executive Department, June 19, 1925.
Approved, Edward W. Quinn, Mayor.
A true copy:
Attest: Frederick H. Burke,
City Clerk.

On recommendation of the superintendent, it was voted that Miss Marion L. Ackerman be granted a leave of absence from the Houghton kindergarten from September, 1925, to September, 1926, without salary.

A communication was received from the East Cambridge Health Center thanking the School Committee for the use of a room and the kitchen in the Thorndike School for the last five years. A reorganization of the Health Center work will make the further use of the room unnecessary. Received and placed on file.

The superintendent reported that through an error, the transfer of Miss Dora Leadbetter from the Webster to the Houghton school effective October 1, 1925, was omitted from the records at that time.

It was voted to suspend the rules on the recommendation of the superintendent that Mary M. Kenney be appointed matron at the Fletcher baths. It was voted to adopt this recommendation.

The recommendation of the superintendent that the following books be adopted for use in the high schools was tabled under the rules:

"Physics for Secondary Schools," by Frederick E. Sears, pub. F. M. Ambrose & Co.
"Practice-book in Applied Grammar," pub. Benjamin H. Sanborn & Co.
"Elementary Economics," (revised edition) by Charles M. Thompson, pub. Benjamin H. Sanborn & Company.

It was voted, on recommendation of the superintendent, that Miss Henrietta E. McIntire be excused from school on June 22, 23 and 24 to attend the College Entrance Board Examinations in New York.

It was voted to accept the resignation of Miss Agnes Gordon, director of sewing in the schools, retirement to take effect September 1, 1925.

It was voted on recommendation of the superintendent that the Sub-committee on School Children of the General Committee in charge of the 150th Anniversary on July 3rd, be granted the use of settees belonging to the School Department.

His Honor, the Mayor was requested to petition the City Council for an electric street light to be placed on Ellery street in front of the High and Latin school.

Mr. Hurley and Mr. McCue were appointed to read and approve the statistical report of the superintendent.

It was voted that the recommendation of the superintendent that the following names be placed on the summer school lists be considered part of his recommendation on summer school appointments submitted at the last meeting:

Central Day Camp—Marie Cloran.
Ethel M. Cooper
Supplementary—Anne J. Wetmore.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

"How and Where We Live," by Allen, pub. Ginn & Co.
"Happy Children Readers," I, II, by Pennell and Cusack, pub. Ginn & Co.
"Health and Success," by Andress and Evans, pub. Ginn & Co.
"Health and Good Citizenship," by Andress and Evans, pub. Ginn & Co.
"Our South American Neighbors," by Gertrude Van Duyn Southworth, pub. Iroquois Co.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following be appointed teachers:

Edward C. Donahue, High and Latin, $1716, effective September 1, 1925.
Joseph O'Connell, Rindge Technical, $1716, effective September 1, 1925.
Alice A. Ward, Physical Education, $1284, effective September 1, 1925.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for the third time, from September 1, 1925, which will place them on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for one year from September 1, 1925, in accordanc with the Rules of the School Committe. It was votd to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be appointed to the summer schools; this includes the three names submitted today. It was voted to adopt this recommendation.

A motion was made that the School Committee with the superintendent make a study of the finances of the school department for the purpose of establishing ways and means for obtaining an additional amount of money per thousand from the tax levy in order to grant an increase in salaries to all the teachers **and** employees of the school department and to include an increase in the appropriations for supplies and an adequate sum for the department of buildings and grounds.

An amendment was made to change this motion beginning with "for the purpose" to read "for the purpose of determining the status of Cambridge in comparison to other cities the size of Cambridge in regard to teachers' salaries, supplies and repairs.

A motion was made to amend the amendment and motion by substituting the following: That the superintendent be instructed to investigate and report to this committee the findings of fact in the matter of salaries paid in the several school departments of other cities and towns (particularly those within the commonwealth) together with all data and information necessary for them to determine whether or not salaries should be increased in Cambridge and whether or not this committee should take the necessary and proper steps to obtain additional funds for increases in salaries, for supplies and for care of school buildings.

This substitute motion was adopted on the following roll-call: Mr. Cassedy, Mr. McCue, Mr. Roche and Mrs. Whitman voting yes; Mrs. Brooks and Mr. Hurley voting no.

It was voted to take from the table the recommendation of the superintendent "that Section 1502 of the Rules of the School Committee, under 'Admission to Kindergartens' be changed to read, 'Children from four to six years of age may be admitted to the kindergarten nearest their homes at any time by applying to the principal of the school. They may remain one year or for longer if less than six years of age.' " It was voted to adopt this recommendation.

It is the opinion of the School Committee that the historical episodes as presented at the grammar school graduations be reproduced as part of the Celebration on July 3rd. A motion was made and adopted that His Honor the Mayor refer this to the Celebration Committee.

In order not to conflict with the rules, the rules were suspended and it was voted that Miss Adele Schroeder, because of her nine and one-half years of service, be granted her sabbatical year now in order that her class might not be interrupted in the middle of the year.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Tuesday, July 28, 1925.

Special meeting, called for the purpose of conducting such business as may properly come before the committee.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley and Mr. Roche.

It was voted to approve the records of June 1, and the records of June 22 corrected to read as follows: "It was voted that it is the opinion of the School Committee that the historical episodes as presented at the grammar school graduations be reproduced as part of the Celebration on July 3rd. A motion was made and adopted that His Honor the Mayor refer this to the Celebration Committee."

The superintendent had been instructed at a previous meeting to submit a report on the advisability of creating a class for deaf children. A communication has been received from Mr. Frank W. Wright of the Department of Education regarding this class, stating that the department may in co-operation with the School Committee establish in not more than six towns, each having ten or more deaf pupils resident therein or in towns accessible thereto, special day classes for such deaf pupils. Mr. Wright further stated that there is a doubt as to whether or not the department would be justified in opening a class in Cambridge as the City of Boston has begun the erection of a new and enlarged plant for the Horace Mann school which will greatly increase accommodations. A motion was made and adopted that this matter be tabled until the next meeting.

It was voted to adopt the recommendation of the superintendent that he be given power to arrange for further accommodations at the High and Latin and Rindge Technical Schools.

The superintendent reported the retirement on September 1, 1925 of Miss Louise W. Harris, principal of the Merrill School.

It was voted to adopt the recommendation of the superintendent that Miss Carrie P. Pierce be transferred from the Houghton to the position of principal of the Felton School, to take effect September 1, 1925.

It was voted to adopt the recommendation of the superintendent that Miss C. Florence Smith be transferred from the Felton to the position of Principal of the Merrill school, to take effect September 1, 1925.

It was voted to adopt the recommendation of the superintendent that the position of First Assistant in Primary Grades in the Ellis and Houghton Schools be abolished.

It was voted to accept the following resignations:

Miss Anna E. Welch, First Assistant in Primary Grades, Ellis School, to take effect September 1, 1925.

Miss Josephine Lynch, Special Class, Houghton School, to take effect September 1, 1925.

Miss Anna M. Fitzgerald, Wellington School, to take effect September 1, 1925.

The superintendent recommended that the following be granted leaves of absence without stipend:

Laura Gustafson, High and Latin, September 1, 1925, to September 1, 1926.

Gertrude Gove, Wellington School, September 1, 1925, to January 1, 1926.

It was voted to adopt this recommendation.

A communication was received from the Board of Park Commissioners requesting the use of the kindergarten at the Russell school on each Friday morning during the remainder of the summer. It was voted to grant this request.

At a previous meeting the superintendent was requested to investigate and make a report regarding the accident to Dr. Neil F. McDonald, crew coach of Rindge Technical School while returning from a rowing race with Exeter Academy on May 2, 1925. The superintendent reported that Dr. McDonald was not paid by anyone for this trip and that the damages resulting from the accident cost him $112.15. A motion was made and adopted that this matter be referred to the Athletic Committee to investigate and report after hearing Dr. McDonald at their next meeting.

Bids were received for the purchasing of paper, pens, pencils, etc. It was voted on recommendation of the superintendent that the contracts be awarded as follows:

- J. L. Hammett Company
  - White Letter Paper 8x11
  - White Letter paper 8x5¼
  - Spelling Slips
  - Manila paper and pads
  - Water Color 9x12
  - Composition Books 24 page
  - Penholders
  - Drawing 6x9
- Kenney Bros. & Wolkins
  - Manila Notebooks Nos. 40 & 50
  - Drawing Pencils—Forum
- Edward E. Babb Company
  - Pens—No. 7 School
- Wadsworth Howland Company
  - Writing Pencils—Faber 100

It was voted on recommendation of the superintendent that Domenic Andro be granted permission to use the hall of the Haggerty school on August 9, 1925, for a wedding reception. This permission was granted provided all the requirements of the School Department are fulfilled.

Bids for painting were awarded as follows:

John T. Bergin, Houghton, $1695.00, Kelley $1206.00.

J. L. P. Ackers, High & Latin, $2239.00, Morse, $801.00.

John H. Tierney, Haggerty, $240.00, Agassiz $320.00.

M. L. McDonald, English High, $4908.00.

The bid for electrical work to be done in the Morse, Latin, and Peabody buildings was awarded to Pettingell-Andrews Co., $3417.00 for complete contract.

The bid for the new concrete floor at the Willard building was awarded to Daniel Cronin, $125.00.

The bid for remodeling room at Latin building was awarded to Daniel Cronin, $950.00

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the high schools:

Physics for Secondary Schools, by Frederick E. Sears, published by F. M. Ambrose & Co.

Practice-book in Applied Grammar, published by Benjamin H. Sanborn & Co.

Elementary Economics, by Charles M. Thompson, published by Benjamin H. Sanborn & Co. (revised edition).

A motion was made and adopted that the statistical report of the superintendent be printed as the report of the School Committee for 1924.

A motion was made and adopted that the matter of employing a police officer from the reserved list for the High and Latin and Rindge Technical Schools be referred to the superintendent with full power.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 14, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the special meeting of July 28, 1925.

It was voted to adopt the recommendation of the superintendent that the evening schools for the 1925-1926 season open on October 15, 1925.

The recommendation of the superintendent that the following books be adopted for use in the elementary school was laid on the table under the rules:

Graded Readers, Primer VIII, Wheeler Publishing Company.
Silent Reading Hour, I-III, Wheeler Publishing Company.
Stories of the Emerald Isle, by Soule, American Book Company.
First Year Algebra, by Miller & Downey, American Book Company.

It was voted on recommendation of the superintendent to accept the following resignations from the Cambridge schools:

Mary P. Ford, Physical Education, Effective September 1, 1925.

J. Benedictine Lee, High and Latin, Effective September 1, 1925.

Katherine Lyons, High and Latin, Effective September 1, 1925.

Mary H. Manning, Morse School, Effective September 1, 1925.

Florence Rice, Agassiz Kindergarten, Effective September 1, 1925.

Caroline A. Sawyer, High and Latin, Effective September 1, 1925.

Margaret Tucker, Children's Museum, Effective October 14, 1925.

M. Frances Wilson, Sewing, Effective September 1, 1925.

The following recommendations of the superintendent for appointment were laid over under the rules:

Ruth D. Crawford, Director, Children's Museum.

Ellen T. Fitzgerald, Assistant, Children's Museum, October 1, 1925.

Frances J. Toole, Physical Education, $1284, September 1, 1925.

Jane S. Feeney, Head Kindergartner at the Kelley, September 15, 1925.

Frances Fitzgerald, Head Kindergartner at the Thorndike, September 15, 1925.

Mary C. Tracy, Acting Head Kindergartner at the Gannett, September 15, 1925.

It was voted that the following communication be spread on the records:

My dear Mr. Fitzgerald:

I appreciate the compliment of this offer of the kindergarten principalship of the Kelley School, but feel obliged to decline it for the coming year. Thanking you and the Committee for their courtesy,

I am,
Very sincerely yours,
September 13, 1925. Ruth D. Cobb.

The superintendent reported and the committee approved the following transfers:

Gertrude L. Bunton, from Thorndike Kindergarten to Head Kindergartner at the Agassiz School, effective September 14, 1925.

J. Louis Doyle, from the Wellington School to the Art Department at the High and Latin School effective September 14, 1925.

Julia Sullivan, from Thorndike to Acting Head Kindergartner at Houghton, effective September 15, 1925.

The superintendent reported the death on September 8, 1925, of Miss Agnes L. Tracy, a teacher at the High and Latin School.

It was voted to adopt the recommendation of the superintendent that the following teachers be granted leaves of absence, all without stipend:

Mabel F. Adams, Sleeper Kindergarten, from October 1, 1925, to February 1, 1926.
Anna Belle Lowell, Harvard School, from September 1, 1925, to November 1, 1925.
Hazel L. Hunt, Peabody School, from September, 1925, to September, 1926.

It was voted on recommendation of the superintendent to accept the resignation of Raymond A. Fitzgerald, master of the Haggerty School, to take effect October 1, 1925.

The rules were suspended to hear Mr. George Gore of the New England Tel. & Tel. Company explain a change of service which it will be necessary to have in the schools on account of the recent increase in charges and the discontinuance of the present service now in the schools. A motion was made and adopted that this matter be referred to Mr. Fitzgerald and Mr. Church for investigation.

The Superintendent submitted a communication from the Cambridge Board of Election Commissioners requesting the use of the following schools for registration:

Putnam School, Sept. 28 and Sept. 29
Kelley School, Sept. 30 and Oct. 7
Agassiz School, Oct. 2 and Oct. 3

It was voted to grant this request.

A motion was made and adopted that the question of better office accommodations for the School Department be referred to His Honor Mayor Quinn and Mr. Fitzgerald to investigate and report at the next meeting.

The superintendent reported that he expects to have a report on the survey within a few days.

The following financial report was accepted:

REPORT OF EXPENDITURES FOR JUNE, JULY, AUGUST, 1925.

	Expended during June, July, Aug., 1924	Total Expended to Sept. 1, 1924.	Appropriation 1925-1926	Expended to June 1, 1925.	Expended during June, July, Aug.	Total Expended	Balance
General Expenses: Salaries	14,902.00	24,763.77	61,078.50	10,023.36	15,652.88	25,676.24	35,402.26
Miscellaneous	2,378.05	3,634.52	10,000.00	1,583.36	2,263.34	3,846.70	6,153.30
Teachers' Salaries	283,134.60	474,897.96	1,179,432.35	190,425.58	289,116.86	479,542.44	699,889.91
Text Books and Supplies	16,807.95	23,698.39	72,500.00	9,255.09	12,692.01	21,947.10	50,552.90
Tuition to Other Cities	1,828.94	2,485.56	10,000.00	1,625.90	5,977.32	7,603.22	2,396.78
Transportation of Pupils	76.20	378.40	1,350.00	218.80	50.00	268.80	1,081.20
Fuel and Light	14,540.97	20,667.60	38,000.00	3,757.24	7,263.98	11,021.22	26,978.78
Janitors' Salaries	20,932.95	36,572.87	93,786.00	16,832.24	21,562.10	38,394.34	55,391.66
Repairs	7,450.65	9,362.13	40,000.00	4,895.05	10,724.86	15,709.91	24,290.09
Furniture and Furnishings	203.75	228.25	4,000.00	1,737.48	2,252.10	3,989.58	10.42
Care of Truants	84.57	84.57	104.00	......	46.57	46.57	57.43
Janitors' Supplies	968.96	1,313.02	2,500.00	709.51	1,456.11	2,165.62	334.38
Other Expenses	2,125.71	3,993.37	6,000.00	789.64	1,127.45	1,917.09	4,082.91
Minors' Licenses	15.00	21.75	50.00	3.00	9.75	12.75	37.25
Pensions	......	......	3,703.00	......	......	......	3,703.00
Survey	......	......	7,000.00	......	......	......	7,000.00
	365,441.30	602,102.16	1,529,503.85	241,946.25	370,195.33	612,141.58	917,362.27

Mr. Cassedy was appointed to approve the bills of the School Department for September, Mr. Hurley for October, and Mr. McCue for November.

It was voted to take from the table the question of establishing a class for deaf children in Cambridge. It was voted to accept Mr. Wright's report as final.

His Honor Mayor Quinn in the chair.

The question was raised as to who should pay the salary of the police officer from the reserved list now stationed at the high school grounds. It was the opinion of some members that the salary should be paid by the police department and others thought that the man should be a watchman employed by the school department. A motion was then made that a watchman be appointed and paid by the school department. This motion was carried on the following roll-call: Mrs. Brooks and Mrs. Whitman voting no; His Honor Mayor Quinn, Mr. Cassedy, Mr. McCue and Mr. Roche voting yes.

A motion was made and adopted that the City Solicitor be requested to give a ruling as to whether or not the expense incurred by the policing of the grounds around the high schools should be borne by the appropriation for schools or by the police department.

It was voted that the committee go into executive session.

The committee return to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 28, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of September 14, 1925.

A motion was made and adopted that the following communication from the city solicitor be accepted and made part of the records:

September 25, 1925.

Miss Helen R. Brosnahan,
Secretary of the School Committee,
City Hall,
Cambridge, Mass.

Dear Madam:

I have at hand your communication of the 17th instant stating that the school committee desires my opinion "as to whether or not the expense incurred by the policing of the grounds around the high schools should be borne by the appropriation for schools or by the police department."

The money appropriated for the school department must be expended for those matters which are directly or indirectly connected with educational purposes.

The protection and preservation of school property is a project for which the school department legally may expend money. If the duties of the police officer employed are confined to the protection of school property, the salary of the police officer may properly be charged to the school department appropriation. If, however, his duties are such as are usually performed by police officers in general and are not confined to the particular protection and preservation of school property, I am of the opinion that the payment of his salary is not a proper expenditure for the school department.

Respectfully submitted,
Peter J. Nelligan,
City Solicitor.

A motion was made and adopted that the civil service be requested to hold an examination for a watchman at the High and Latin and Rindge Technical schools. Mr. McCue is recorded as voting against this motion because a veteran will be given the preference anyway, whether there is an examination or not. Mr. Hurley's reason for the motion is to give those wha do not know about the position a chance to take the examination.

A communication was received from the Cambridge Lodge of Elks requesting permission to solicit contributions from the school children for the restoration of the U. S. Frigate "Constitution" during the week of October 19 to 24; also that essays be written by the children of the elementary schools on "Why will the preservation of the U. S. 'Constitution' promote patriotism?", the writers of the best essays to be presented with suitable medals. The superintendent recommended that this request be granted. It was voted to adopt this recommendation.

It was voted to adopt the recommendation of the superintendent that teaching positions in the Elementary Evening schools be given to those applicants who are qualified and who do not hold regular appointments in the schools—except in those cases where the efficiency of a particular class or school would be seriously affected thereby. Also, in order to offset any general loss in efficiency which might result from such a measure, it is recommended that one experienced teacher be assigned to each building, whose services shall be at the discretion and under the direction of the Director of Evening Schools.

The following list of evening school appointments, submitted by the superintendent, was tabled under the rules:

Evening School Appointments

1925

Evening High

John H. Tobin, Prin.
George H. Cain
Josephine Liston
Loretta Maguire
Albert M. Sateriale
Elizabeth M. Conlin
George F. Olesen
Louis N. Fougere
Charles Cote
Garrett D. Foley
Gertrude M. Mason, $5
Marion S. Clarke
Gertrude Marcott
Mabel Harrington
Edward J. Danehy
Grace Beckwith

Evening Practical Arts

Maude A. Deehan, Prin.
Violet Bolingbroke
Margaret Marr
Harriet D. Couture
Gertrude McQuillen
Grace St. Pierre
Eleanor Connelly
Genevieve Wheelock
Madeline J. Winslow

Rindge Industrial

L. L. Preble, Prin.
Joseph F. Daly
Paul F. Jones
Peter J. Doneski
John R. Markham
George Davidson
Gibson Worth
Herbert H. Marshall
Walter H. Gomes
Miles J. Burns
John H. Gately
James Holt
Saville Moore
Abbott O. Paine
Francis P. Jordan
James A. McDonald
Walter R. Gilbert
George Gohlke
James L. Doyle
Cornelius Sullivan
Kenneth Goepper, $4

Director of Music

John B. Whoriskey

ELEMENTARY EVENING SCHOOL PRINCIPALS

Ellis School

Albert J. Brooks

Haggerty School

John Toomey

Kelley School

Francis T. McCabe

Putnam School

Joseph C. Sullivan

Roberts School

Henry C. Lynch

Thorndike School

John J. Sheehan

Webster School

George A. Wickson

It was voted to adopt the recommendation of the superintendent that John E. Howard, prevocational teacher at the Webster school, be paid the additional sum of $288 for the school year 1925-26 for the extra duties performed by him at that school at the request of the master.

The following recommendations of the superintendent for appointment were laid over under the rules:

Gretchen K. Hager, Kelley Kindergarten, $1476, September 14, 1925.
Anastasia Donovan, Agassiz Open Air, $1848, September 14, 1925.
Helena K. Dunn, High and Latin, $1692, September 1, 1925.
Mary A. Lewis, Rindge Technical, $1908, September 14, 1925.
Edna L. Collins, Fletcher Kindergarten, $1140, September 14, 1925.
Flora Holden, Haggerty Kindergarten, $1140, September 14, 1925.
Mary H. Macbeth, Boardman Kindergarten, $1140, September 14, 1925.
Mary F. McAllister, Thorndike Kindergarten, $1140, September 14, 1925.
Mary R. Breau, High and Latin, $1428, September 21, 1925.

It was voted to adopt the recommendation of the superintendent that the following teachers be granted leaves of absence from the High and Latin School:

Grace E. Dennett, September, 1925, to September, 1926, without stipend.
Helen Morton, September, 1925, to January, 1926, without stipend.
Sara L. Fisher, February, 1926, to July, 1926, with stipend.

The superintendent reported and the committee approved the following transfers:

Helen Guiney, from Putnam to Houghton, effctive September 21, 1925.
Edna Sullivan, from Putnam to Wellington, effective October 1, 1925.
Jane J. White, from Morse to Houghton, effective September 23, 1925.
Margaret F. O'Keefe, from Putnam to Russell, effective September, 1925.

It was voted to accept the resignation of Madeline Mullins from the Kelley kindergarten to take effect September 1, 1925.

The superintendent submitted a communication from the Cambridge Election Commissioners requesting the use of twenty-four schools for the Primary on October 13th and the Election on November 3rd, 1925. It was voted on recommendation of the superintendent to grant this request for October 13, but November 3 has been held up for further report from the superintendent.

It was voted to adopt the recommendation of the superintendent that the schools be closed on October 30th that the teachers may attend the meeting of the Middlesex County Teachers' association at Boston.

A communication was received from the Cambridge Council of Boy Scouts requesting the use of the Russell and Thorndike schools for their meetings on Friday evenings. It was voted on recommendation of the superintendent that this request be granted until the end of October, 1925.

It was voted on recommendation of the superintendent that the Fire Department be requested to re-establish the old method of sounding the "No-School" signal until such time as some other arrangement can be made. A motion was made and adopted that the question of finding a suitable "No-School" signal be recommitted to the committee appointed for this purpose.

The superintendent reported the absence of Miss M. Estelle Ramsdell on September 16, 1925. As a result of an explanation given by the superintendent, it was voted that her salary be not deducted.

It was voted that the superintendent and assistant superintendent be authorized to attend the New England Conference of Superintendents to be held at North Woodstock, N. H., on October 8 9 and 10, 1925.

The recommendation of the superintendent that Horace E. Jacobs be appointed master of the Haggerty school, to take effect October 1, 1925, was laid over under the rules.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools

Graded Readers, Primer—VIII, Wheeler Publishing Company.
Silent Reading Hour, I-III, Wheeler Publishing Company.
Stories of the Emerald Isle, by Soule, American Book Company.
First Year Algebra, by Miller & Downey, American Book Company.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following appointments be made:

Ruth D. Crawford, Director, Children's Museum.
Ellen T. Fitzgerald, Asst. Director Children's Museum, effective October 1, 1925.
Francis J. Toole, Physical Education. $1284, effective September 1, 1925.
Jane S. Feeney, Head Kindergartner at Kelley, effective September 15, 1925.
Frances Fitzgerald, Head Kindergartner, at Thorndike, effective September 15, 1925.
Mary C. Tracy, Acting Head Kindergartner at Gannett, effective September 15, 1925.

It was voted to adopt this recommendation.

It was voted that the committee go into executive session.

The committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 19, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Whitman, Mr. Cassedy, Mr. Hurley and Mr. McCue.

It was voted to approve the records of the meeting of September 28, 1925.

It was voted to adopt the recommendation of the superintendent that the sum of five hundred dollars ($500.00) be transferred from the Appropriation for General Expenses—Miscellaneous to the Appropriation for Furniture and Furnishings.

The superintendent reported the retirement on September 1, 1925, of Miss Caroline A. Sawyer, a teacher at the High and Latin school. A motion was made and adopted that a resolution from the School Committee be sent to Miss Sawyer in appreciation of her long period of faithful service to the school.

The superintendent recommended that on recommendation of Mr. John Wood, Head Master of the Rindge Technical School, Joseph T. Shea and Donald P. O'Connor be awarded diplomas from the Rindge Technical School as of the classes of 1917 and 1919 respectively. It was voted to adopt this recommendation.

It was voted to accept the resignation of Margaret A. Lynch, teacher of Physical Education, to take effect September 1, 1925.

The recommendation of the superintendent that the following be appointed teachers was laid over under the rules:

Florence M. Feeley, High and Latin, $1812, effective October 1, 1925.
Gertrude P. Dakin, Peabody and Agassiz, cooking, $1200, effective September 1, 1925.
Ellen L. Leonard, Lowell Kindergarten, Asst., $1140, effective September 1, 1925.
James A. McDonald, Rindge Technical, Auto Mechanic, $2076, effective September 1, 1925.

A communication was received from Mr. John B. Whoriskey, Director of Music, stating that Miss Maude A. Lawson, a teacher in the High and Latin School, has offered to the Music Department a Miller Square Piano. Mr. Whoriskey suggested that it could be used in the Wellington Kindergarten. On recommendation of the superintendent it was voted to accept the piano for the Wellington Kindergarten and that a letter of appreciation be sent to Miss Lawson.

The recommendation of the superintendent that the following books be adopted for use in the High Schools was laid over under the rules:

"Hugh Wynne, Free Quaker," by S. W. Mitchell, published by The Century Company.
"Modern Essays," by Christopher Morley, published by Harcourt, Brace & Co.
"Precise Writing" by Samuel Thurber, published by Little Brown & Co.

The recommendation of the superintendent that the following teachers and clerks be appointed to the evening schools was laid over under the rules:

EVENING SCHOOL APPOINTMENTS
1925

Supplementary List

William F. Foley
Ruth F. Keyes
Carolyn Stubbs
Francis L. Ford
John Y. Murray
Lillian R. Hartigan
Ruth G. Harrington
John O'Connor
Michael Skinner
Anne L. Sullivan
Mary F. Moran
Gertrude E. Calder
Dorothy E. Hayes
Mary R. Mooney
Ellen P. Tracy
Louise Downey
Elizabeth C. Brosnahan
Joseph D. Linehan
Timothy J. Cronin
Arthur W. O'Connor
William E. Cullinan
James F. Normile

CLERKS

Evening Practical Arts

Ruth C. Hare

Putnam

George D. Bradley

Evening High

Jeremiah J. Sullivan

Roberts

John J. O'Brien

Rindge

Joseph A. Koslowski

Thorndike

James Walsh

Kelley

Stephen Spencer

Webster

Francis V. Casey

Women's Industrial Classes

Nellie E. Greene
Mrs. M. Leary
Mary R. Cosgrove
Elizabeth G. Lyons
Alice G. Delaney
Celia Butler
Catherine F. Hennessey
Madeline J. Winslow
Lucella E. McCann
Rosetta M. Mohan
Delia E. Glennon
Beatrice F. Kelley
Abbie D. Geary
Helen Hurley
Theresa M. Holden
Bertha A. Conlan
Catherine Corcoran
Catherine Walsh

Evening Schools and Americanization Classes

Eveline M. Quinn
Anna L. O'Donnell
Mary Rose O'Neill
Mary R. O'Connell
Eleanor Macklin
Catherine McCann
Angela A. Dalton
Anna C. Lennon

Alice E. Mullen
Esther R. Perry
Mary McLean
Helen M. Lorenzen
Anna F. Kelley
Rebecca C. Feeney
Alice G. Lynch
Ethel V. Igo
Ethel L. McLaughlin
Fannie M. Fields
Alice G. Nolan
Lucy V. Guiney
Mary Lillian Welch
Bertha Donahue
Helen Gertrude Joyce
Frances Connor
Mary Eileen Hayes
Ruth Austin
Mary R. O'Keefe
Margaret M. Cawley
Mary A. Keohane
Loretta O. Bangs
Ruth F. Boland
Rosalind Miller
Ada M. Cahill
Katherine Bradley
Elizabeth O'Keefe
Ellen O'Keefe
Elizabeth Burns
William P. Elbery
Nina Kendall
John J. Balfe
John J. Healey
Teresa M. Sullivan
Lucy M. Hunter
Eileen White
Julia T. Galvin
Mildred J. Murray
John Ryan
Evelyn Twohig
Lucy Lamkin
Ruth Wadden

The superintendent recommended that Edward J. Casey and William F. Coughlin be appointed temporary night firemen at the High and Latin, and Rindge Technical Schools respectively. Laid over under the rules.

The following financial report was accepted:

REPORT OF EXPENDITURES FOR SEPTEMBER, 1925.

	Expended during Sept. 1924	Total Expended to Oct. 1 1924.	Appropriation	Expended to Sept. 1, 1925.	Expended during September	Total Expenditures	Balance
General Expense: Salaries	4,982.00	29,745.77	61,078.50	25,676.24	4,952.50	30,628.74	30,449.76
Miscellaneous	911.78	4,546.30	9,500.00	3,846.70	501.19	4,347.89	5,152.11
Teachers' Salaries	88,249.50	563,147.46	1,179,432.35	479,542.44	89,744.04	569,286.48	610,145.87
Text Books and Supplies	12,279.14	35,977.53	72,500.00	21,947.10	19,199.34	41,146.44	31,353.56
Tuition to Other Cities	8.33	2,493.89	10,000.00	7,603.22	....	7,603.22	2,396.78
Transportation of Pupils	....	378.40	1,350.00	268.80	100.00	368.80	981.20
Fuel and Light	195.99	20,863.59	38,000.00	11,021.22	761.81	11,783.03	26,216.97
Janitors' Salaries	6,292.70	42,865.57	93,786.00	38,394.34	7,023.39	45,417.73	48,368.27
Repairs	10,358.29	19,720.42	40,000.00	15,709.91	15,898.83	31,608.74	8,391.26
Furniture and Furnishings	851.20	1,079.45	4,500.00	3,980.58	49.00	4,038.58	461.42
Care of Truants	28.00	112.57	104.00	46.57	31.71	78.28	25.72
Janitors' Supplies	116.75	1,429.77	2,500.00	2,165.62	105.28	2,270.90	229.10
Other Expenses	855.78	4,849.15	6,000.00	1,917.09	923.29	2,840.38	3,159.62
Minors' Licenses	6.00	27.75	50.00	12.75	4.50	17.25	32.75
Pensions	....	....	3,703.00	....	....	....	3,703.00
Survey	....	....	7,000.00	....	....	....	7,000.00
	125,135.46	727,237.62	1,529,503.85	612,141.58	139,294.88	751,436.46	778,067.39

As requested at a previous meeting the superintendent explained that it will be necessary to have a change of telephone service in the schools on account of the recent increase in charge, and the discontinuance of the present service now in the schools. A motion was made and adopted that the present telephone system be abolished and that a switchboard connecting with all the schools be installed in the Superintendent's office.

It was voted to take from the table

the recommendation of the superintendent that the following groups of Evening School Teachers submitted at the last meeting be appointed:

Evening High School
Rindge Industrial School
Evening Practical Arts
Elementary Evening School Principals
Director of Music

It was voted to adopted this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed:

Anastasia E. Donovan, Agassiz Open Air, $1848, September 14, 1925.
Gretchen K. Hager, Kelley Kindergarten, $1476, September 14, 1925.
Helena K. Dunn, Permanent Substitute, High and Latin, $1692, September 1. 1925.
Mary A. Lewis, Rindge Technical, $1908, September 14, 1925.
Edna L. Collins, Fletcher Kindergarten, $1140, September 14. 1925.
Flora Holden, Haggerty Kindergarten, $1140, September 14, 1925.
Mary H. Macbeth, Boardman Kindergarten, $1140, September 14, 1925.
Mary F. McAllister, Thorndike Kindergarten, $1140, September 14, 1925.
Mary R. Breau, High and Latin, $1428, September 21, 1925.

It was voted to adopt this recommendation.

On recommendation of the superintendent, it was voted to take from the table the request of the Cambridge Election Commissioners for the use of twenty-four schools on November 3rd. It was voted to grant this request.

It was voted to take from the table the recommendation of the superintendent that Horace E. Jacobs be appointed master of the Haggerty School, to take effect October 1, 1925. It was voted to adopt this recommendation.

A motion was made and adopted that the sum of not more than one hundred and sixty-five dollars ($165.00) be appropriated to purchase a tablet to be placed in Wadsworth Hall, Russell School; the wording of this tablet will be approved by the superintendent of schools.

It was voted to adjourn and that the next meeting of the School Committee be held on Monday, November 9, 1925.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 9, 1925.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of October 19, 1925.

A communication was received from the Board of Park Commissioners requesting the use of the Thorndike, Agassiz and Kelley school buildings on Monday, Wednesday and Friday evenings for recreation centers; expense for heat, light, and janitor service to be borne by the Recreation Division of the Park Department. It was voted to adopt the recommendation of the superintendent that this request be granted.

It was voted to adopt the following school calendar recommended by the superintendent:

1925—1926

First Term: September 14, 1925, to December 23, 1925.

Second Term: January 4, 1926, to February 26, 1926.

Third Term: March 8, 1926, to April 30, 1926.

Fourth Term: May 10, 1926, to June 25, 1926.

First Term: September 13, 1926, to December 23, 1926.

The superintendent reported the retirement on September 1, 1925, of Miss Mary F. Leland, a teacher at the Shaw Kindergarten at the Kelley School. A motion was made and adopted that a resolution from the School Committee be sent to Miss Leland in appreciation of her long period of faithful service to the school.

It was voted to adopt the recommendation of the superintendent that Miss Mary Levine, now living in Boston, be allowed to remain in the High and Latin School for the remainder of the school year without payment of tuition. Miss Levine is a senior at the school and has obtained 135 of the 160 credits required for graduation.

It was voted to accept the resignation of Miss Marcia R. Bowman, a teacher at the Felton School, to take effect November 24, 1925.

The recommendation of the superintendent that the following book be adopted for use in the elementary schools, was laid over under the rules:

"Study Readers," by Walker and Parkman, published by Charles E. Merrill Co.

It was voted to adopt the recommendation of the superintendent that the Children's Museum be opened on Sundays during the months of December, January and February, and that $100 be appropriated for this purpose.

The superintendent stated that the janitor of the Willard school has not been receiving the same salary as the janitors of other buildings having 12 rooms and a hall. He recommended that the salary of this janitor be increased three dollars per week. This recommendation was laid on the table and the superintendent was instructed to bring to the next meeting a salary schedule for janitors of the smaller schools.

It was voted to adopt the recommendation of the superintendent that Edna Keith, whose residence is partly in Somerville and partly in Cambridge, be granted permission to attend school in Cambridge without payment of tuition.

The superintendent was authorized to draw on the appropriation for instruction for special class teachers not to exceed fifty dollars ($50.00) for the purpose of having Dr. Thomas Woods, Chairman of the Joint Committee on Health Problems in Education, of the National Educational Association and the American Medical Association, address the principals and teachers of all the schools.

The following additional evening school list was laid over under the rules.

ADDITIONAL EVENING SCHOOL LIST

November 9, 1925.

Rindge Industrial

Tool Room Clerks

Adam Elcewicz, auto mechanics.
Allen R. Parker, electricity.
Joseph Messina, woodworking.
Louis D. Bourgeois, general supply room.

Evening Practical Arts

Mary E. Murtagh
Grace Holton

Americanization and Evening Schools

Catherine E. Myler
Mary G. Walsh
Esther Gilman

The superintendent reported the death on October 6, 1925, of William H. Mullins, a teacher in the Rindge Technical school. It was voted that a letter of condolence be sent to the family of Mr. Mullins.

The following report of Mr. John J. Roach, superintendent of buildings and grounds was accepted:

To the School Committee:

On Thursday of last week, Mr. Wood, of the Rindge Technical School, called my attention to the fact that the floor in the printing room was badly sagged. After investigation, I found several large cracks in the stringers underneath the floor. I immediately gave orders to have the machines moved to a place of safety, and employed Mr. John J. Powers, of this city, to reinforce with hard pine timber any stringer that showed weakness. The printing room has been made larger because of the removal of a partition wall and the presses will be distributed throughout the room so as to equalize the load on the floor.

During the past week, the English High, Fletcher and Willard Schools were broken into and property taken. In the Fletcher School, the bank money was taken from the master's desk. In the Willard School, the telephone coin box was torn from the wall and later was found broken open on Sidney street.

Yesterday afternoon, I was called to the English High School by Mr. O'Connor, the watchman on duty. On arriving there, I found Mr. O'Connor and Mr. McCarthy, the fireman, with two boys whom they found in the building. The boys had broken into the lunchroom and had in their possession money they had found. They caused considerable damage in the lunchroom and rooms 3 and 4. The boys were turned over to the police.

Respectfully submitted,
John J. Roach.
Superintendent of School Buildings and Grounds.

It was voted to adopt the recommendation of the superintendent that Timothy P. O'Connor be appointed provisional night watchman at the High and Latin School at $35.00 per week, to take effect October 14, 1925.

The following financial report was approved:

REPORT OF EXPENDITURES FOR OCTOBER, 1925.

	Expended during Oct. 1924.	Total Expended to Oct. 31, 1924.	Appropriation	Expended to Oct. 1, 1925.	Expended during October	Total Expenditures	Balance
General Expense: Salaries	5,160.50	34,906.27	61,078.50	30,628.74	5,336.00	35,964.74	25,113.76
Miscellaneous	764.91	5,311.21	9,300.00	4,347.89	1,168.66	5,516.55	3,783.45
Teachers' Salaries	92,467.18	655,614.64	1,179,432.35	569,286.48	94,301.16	663,587.64	515,844.71
Text Books and Supplies	10,582.96	46,560.49	72,500.00	41,146.44	10,492.04	51,638.48	20,861.52
Tuition to Other Cities	4,041.92	6,535.81	10,000.00	7,603.22	547.04	8,150.26	1,849.74
Transportation of Pupils	....	378.00	1,350.00	368.80	....	368.80	981.20
Fuel and Light	1,024.99	21,888.58	38,000.00	11,783.03	715.66	12,498.69	25,501.31
Janitors' Salaries	8,066.25	50,931.82	93,786.00	45,417.73	8,465.05	53,882.78	39,903.22
Repairs	3,588.16	23,308.58	40,000.00	31,608.74	5,488.48	37,097.22	2,902.78
Furniture and Furnishings	134.31	1,213.76	4,500.00	4,038.58	398.76	4,437.34	62.66
Care of Truants	....	112.57	104.00	78.28	....	78.28	25.72
Janitors' Supplies	141.84	1,571.61	2,700.00	2,270.90	364.97	2,635.87	64.13
Other Expenses	133.60	4,982.75	6,000.00	2,840.38	158.10	2,998.48	3,001.52
Minors' Licenses	3.00	30.75	50.00	17.25	6.75	24.00	26.00
Pensions	....	....	3,703.00	....	....	....	3,703.00
Survey	....	....	7,000.00	....	....	....	7,000.00
	126,109.62	853,347.24	1,529,503.85	751,436.46	127,442.67	878,879.13	650,624.72

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed:

Florence M. Feeley, High and Latin. $1812, effective October 1, 1925.

Gertrude P. Dakin, Peabody and Agassiz, cooking, $1200, effective September 1, 1925.

Ellen L. Leonard, Lowell Kindergarten, Asst., $1140, effective September 1, 1925.

James A. McDonald, Rindge Technical, Auto Mechanic, $2076, effective September 1, 1925.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the evening school teachers and clerks submitted at the last meeting be appointed. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Edward J. Casey and William F. Coughlin be appointed temporary night firemen at the High and Latin, and Rindge Technical Schools respectively.

It was voted to adopt this recommendation.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 23, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of November 9, 1925.

Notice was received from the board of health stating that a hearing will be given on another petition of Peter Luzackas for a license to conduct an establishment for the giving of vapor baths and massaging at 765 Cambridge street, said hearing to take place in Room 25, City Hall, Cambridge, on Wednesday, December 2, 1925, at 8 p. m. Received and placed on file.

The Boston Evening American has purchased a team of six reindeer from Alaska and in a communication addressed to His Honor, Mayor Quinn, requested an opportunity for the school children of Cambridge to see these reindeer. Arrangements will be made to have them in Cambridge at an opportune time for the children between now and Christmas. It was voted that this request be referred to the superintendent.

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis Association requesting permission to sell Christmas seals in the schools as in former years. On recommendation of the superintendent, it was voted to grant this request.

The following letter from Harvard University was received and ordered spread on the records:

My dear Mr. Fitzgerald:

I enclose herewith a list of the Buckley Scholarships and Aids awarded for 1925-26. You will observe that these assignments are made in the College and Engineering School to undergraduates, and also in the Graduate School of Arts and Sciences 1, in the Dental School 3, in the School of Landscape Architecture 1, in the Law School 2, in the Medical School 1 and in the Graduate School of Business Administration 1. These are all graduates of Cambridge schools, under the terms of the gift.

With regard to our Cambridge scholarships and aids, these are given to Cambridge boys in their first year in college, as I told you yesterday. During the current year there are eight scholarships and seventeen aids. Besides this, Cambridge boys, in common with boys from every other source, are eligible to compete for any of our open scholarships.

I think I explained yesterday that the only difference in the case of the Buckley Scholarships, the Cambridge Scholarships, etc. between the scholarships and the aids is that a man is given the distinction of a scholarship when his standing warrants it. He receives aid, the same in amount, when his standing would not entitle him to a scholarship.

If I can be of any further service to you in this matter, I shall be very glad to help. The university intends to pursue a liberal and fair policy toward the young men of Cambridge who wish a higher education. At the same time, as I think we all agreed yesterday, it does not believe in encouraging boys to seek that higher education, whose attainments or inclination do not justify them in spending several years of their lives in study when they would train themselves better in some other pursuit. This I understand to be the policy of the university; and I think that everyone will agree that it is unwise to encourage erybody to go to college or to study for a profession simply because he thinks that he would like to do so.

Very truly yours,
CLIFFORD H. MOORE,
Dean.

On recommendation of the superintendent, it was voted that Miss Margaret Connor be granted permission to remain in the High and Latin school for the remainder of this year without payment of tuition. Miss Connor's family have moved out of the city on account of the health of her sister.

A communication was received from the civil service stating that as a result of an examination held on October 26th, an eligible list has now been established for a night watchman at the High and Latin school, thus terminating Timothy P. O'Connor's employment. The names as they stand on the list are: Hugh J. McGinness, John B. Slattery and Wayne C. Holsworth—all veterans. A motion was made and adopted that action on this matter be deferred until the next meeting of the committee.

A motion was made and adopted that Jeremiah F. Downey, superintendent of buildings be requested to purchase the necessary seats for the hall at the Russell school, and other furnishings and equipment that is needed to finish the school.

The following report of the committee on athletics was received and the recommendations therein adopted:

COMMITTEE ON ATHLETICS

November 23, 1925.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to approve the bill submitted by P. J. Manning for repairs on shells, amounting to $31.

It was voted that Leander McDonald and Kenneth Goepper be appointed hockey coaches at the High and Latin and Rindge Technical schools respectively, for the season 1925-26, at $200.

It was voted that John J. Sheehan and Humphrey O'Leary be appointed track coaches at the High and Latin and Rindge Technical Schools respectively, for the season 1925-26 at $200.

It was voted that the salary of the physicians to the athletic teams be increased to $400.

It was voted that Dr. D. J. Herlihy and Dr. R. E. Driscoll be reappointed athletic physicians at the High and Latin and the Rindge Technical schools respectively, for the season 1925-26.

It was voted that the superintendent be instructed to investigate and report on the purchase and housing of shells for the high schools.

MARIE WALSH,
Secretary.
Committee on Athletics.

As a result of a meeting of the siren committee, a report was made that the siren now located on the Agassiz school is unsatisfactory. It was unanimously voted that the Federal Electric company be requested to remove the siren in as much as the company has not fulfilled the terms of their agreement.

Mr. Hurley reported that the reception to Arthur C. Wadsworth, retired master of the Russell school, was held Wednesday evening, November 18th, at the school hall, and that the tablet given by the school committee had been erected.

It was voted to take from the table the recommendation of the superintendent that "Study Readers" by Walker and Parkman, published by Charles E. Merrill Company be adopted. It was voted to adopt this recommendation.

His Honor Mayor Quinn in the chair.

A motion was made and adopted that the superintendent investigate and report regarding the advisability of securing an expert, who will give his services to prepare a new salary schedule for the janitors of the smaller schools according to the floor area of the schools.

A motion was made and adopted that the city auditor, Charles H. Thurston, be asked to report at the next meeting as to whether or not there is now any money for increasing teachers' salaries and what in his opinion is to be the financial condition for increasing salaries during the next year and further—to what amount the tax rate would have to be increased if the school committee should want to give an increase of $100.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 14, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

It was voted to approve the records of the meeting of November 23, 1925.

It was voted that the following communication be received and spread upon the records:

Miss Helen R. Brosnahan, Secretary,
School Committee,
Cambridge, Mass.

Dear Madam:

The appropriation for the construction of the Russell school having been spent, I am unable to grant the request of the School Committee for additional equipment at this building.

Yours very truly,
Jeremiah F. Downey,
Supt. of Public Buildings.

The following communication was received and ordered spread upon the records:

To the School Committee,
Cambridge, Mass.

"Please accept my deepest thanks for the great honor conferred upon me in the dedication of Wadsworth hall. Also for your generous and unanimous action in voting the beautiful tablet with its appreciative words, commemorating my stewardship for a quarter of a century.

"I feel humble and grateful in receiving this tribute from the city as represented in your honorable body, whose individual members have been my staunch friends and supporters at all times. May the hall-mark,—Russell school—Wadsworth hall—ever stand for patriotism, harmony and the great brotherhood of mankind.

"Be assured that you have brought a great happiness into my life, 50 of whose three score and ten years have been devoted to educational work.

"Reciprocating through you all of the good wishes of the citizens of Cambridge, I remain,

Respectfully yours,
Arthur C. Wadsworth.

The superintendent recommended that Dora E. Clexton be appointed temporary Head Kindergartner at the Wellington Kindergarten to take effect January 1, 1926, at $1596; and that Edith B. McCarthy be appointed temporary Head Kindergartner at the Sleeper Kindergarten to take effect January 1, 1926, at $1596. Laid over under the rules.

The superintendent recommended that the "Lincoln Readers," by Isobel Davidson and Charles J. Anderson, published by Laurel Book Company, be adopted for use in the elementary schools. Laid over under the rules.

It was voted to adopt the recommendation of the superintendent that Avery W. Cook be allowed to attend the High and Latin School without payment of tuition.

It was voted to adopt the recommendation of the superintendent that the following transfers be made in the budget for 1925-1926:

$3000 from Teachers' Salaries to Repairs
$500 from Fuel and Light to Furniture and Furnishings.
$500 from Fuel ad Light to Janitors' Supplies.

A motion was made and adopted that the "no-school" siren and tower on the Agassiz school be removed, taken apart and sent back to the factory at Chicago.

On recommendation of the superintendent, it was voted that the School Committee adopt that part of the request of the Board of Health wherein they request that the School Department furnish quarters, heat, light, janitor service to establish a Dental Clinic in a school building in each one of the six school districts in the city; 2nd, that the School Committee recommend that His Honor, the Mayor, request the City Council to appropriate funds to furnish the Dental Unit Equipment for each district.

It was voted to adopt the recommendation of the superintendent that Miss Mildred Grant be granted a leave of absence of four days beginning January 4, 1925, without loss of salary. Miss Grant intends to visit schools in the West.

On receipt of a communication from Mr. Stephen H. Mahoney, the superintendent recommended that the Division of Recreation be granted the use of the high school gymnasium one evening each week, the expenses entailed to be borne by the Recreation Division. A motion was made and adopted that this recommendation be tabled, pending a report from the Director of Athletics.

The superintendent recommended that "Practical Exercises in English," by Roy Davis, published by Ginn & Company, be adopted for use in the High Schools. Tabled under the rules.

It was voted that the following communication be received and spread upon the records:

THE MASTER BUILDERS ASSOCIATION OF BOSTON

To the School Committee
Cambridge, Mass.

Attention of the Chairman.

Dear Sir:

As one of the supporters of the Apprenticeship Commission, this Association desires to express its very great appreciation of the work which is being done by you in co-operation with the Commission.

One of the reasons which influenced this Association to become a very considerable contributor to the fund for carrying on the work of the Commission was the fact that the School Boards of Boston and Cambridge had undertaken to make it possible for apprentices to receive the sort of instruction which cannot be given "on the job."

It has been unquestionably of great assistance to the Commission to have this co-operation, and it is plain that the full success of this important undertaking will depend to a large extent upon continuance of this co-operation and the gradual perfecting of a system of training for the various manual trades. It is evident that at the outset in this comparatively untried field of service, we cannot expect to completely devise best methods of procedure or comprehend fully the conditions that must be met.

Again assuring your Board of our appreciation,

I am very truly yours,
Wm. H. Sayward,
Secretary.

The following additional list of evening school appointments was laid over under the rules:

Rindge

Patrick Dowd, laborer
Frank E. Willis

Drawing and Math. for Apprentices

Americanization and Elementary

Arthur J. Sullivan
Marie Cloran
Helen Walsh

Industrial

Margaret Lorenzen

It was voted on recommendation of the superintendent that Miss Minnie H. Ketchum be granted a leave of absence from the Peabody School from January 1, 1926, to April 1, 1926, with stipend.

It was voted to adopt the recommendation of the superintendent that the request of Mabel F. Adams for a leave of absence for three months, as recorded in the meeting of September 14th, be withdrawn.

The recommendation of the superintendent that Mrs. Elizabeth L. O'Brien be appointed a teacher at the Houghton School at $1620, effective December 1, 1925, was laid over under the rules.

It was voted to accept the resignation of Miss Gertrude M. Gove, Head Kindergartner at the Wellington School, to take effect January 1, 1926.

The superintendent reported and the committee approved the transfer of Miss Edna J. Leddy from the Houghton to the Felton School, to take effect November 23, 1925.

It was voted to adopt the recommendation of the superintendent that no school be permitted to have a Christmas tree in any school building after sundown.

It was voted to adopt the recommendation of the superintendent that the superintendent be given authority to make such arrangements as he may deem wise, and with as little interruption in the schools as possible, to have the children see the reindeer that are to be brought from Alaska through the efforts of the Boston American.

The following financial report was approved:

REPORT OF EXPENDITURES FOR NOVEMBER, 1925.

	Expended During Nov. 1924.	Total-Expended to Dec. 1, 1924	Appropriation	Expended to Nov. 1, 1925.	Expended during November	Total Expenditures	Balance
General Expense: Salaries	4,853.00	39,759.27	61,078.50	35,964.74	5,069.50	41,034.24	20,044.26
Miscellaneous	695.20	6,006.41	9,300.00	5,516.55	708.09	6,224.64	3,075.36
Teachers' Salaries	98,405.46	754,020.10	1,176,432.35	663,587.64	101,290.28	764,877.92	411,554.43
Text Books and Supplies	8,694.55	55,255.04	72,500.00	51,638.48	11,517.21	63,155.69	9,344.31
Tuition to Other Cities	....	6,535.81	10,000.00	8,150.26	....	8,150.26	1,849.74
Transportation of Pupils	100.00	478.40	1,350.00	368.80	213.40	582.20	767.80
Fuel and Light	1,166.90	23,055.48	37,000.00	12,498.69	2,914.21	15,412.90	21,587.10
Janitors' Salaries	6,892.75	57,824.57	93,786.00	53,882.78	7,790.55	61,673.33	32,112.67
Repairs	1,618.80	24,927.38	43,000.00	37,097.22	4,437.58	41,534.80	1,465.20
Furniture and Furnishings	37.24	1,251.00	5,000.00	4,437.34	170.52	4,607.86	392.14
Care of Truants	....	112.57	104.00	78.28	....	78.28	25.72
Janitors' Supplies	231.58	1,803.19	3,200.00	2,635.87	319.87	2,955.74	244.26
Other Expenses	313.96	5,296.71	6,000.00	2,998.48	348.63	3,347.11	2,652.89
Minors' Licenses	.75	31.50	50.00	24.00	3.75	27.75	22.25
Pensions	....	....	3,703.00	....	....	....	3,703.00
Survey	....	....	7,000.00	....	....	....	7,000.00
	123,010.19	976,357.43	1,529,503.85	878,879.13	134,783.59	1,013,662.72	515,841.13

It was voted that the following report of the City Auditor on salaries be received and spread on the records:

In answer to your request that I furnish the school committee at its meeting on December 14th an opinion:

1: As to whether or not there is now in the school appropriation sufficient money to increase teachers' salaries during the present financial year and

2: The amount which would have to be added to the present $8.50 per one thousand valuation to warrant an increase of $100 per year for every teacher. I most respectfully submit an analysis of the school department budget for the present financial year which clearly sets forth the fact that the percentage of the total amount now received which is devoted to salaries of teachers and supervisors precludes the possibility of increasing these salaries under present conditions:

The funds for the school department are derived from four sources all governed by various acts of the legislature:

1: $8.50 on each $1000 of the average valuation of the three preceding years, which for the present year is $8.50 per $1000 on valuation of $150,094,738.00 producing $1,283,004.77

2: The same percentage of the tax on intangibles received from the state which the $8.50 bears to the total local tax rate which is 25½% of the $233,502.16 received on intangibles and produces . 59,589.75

3: The "school fund," so called, an amount which is set aside from the income tax returned to the city by the state and based upon the time of service and amount of salary paid to teachers for the present year the amount is 112,630.00

4: The revenue received during the year which is added to any unexpended balance brought forward from previous years:

Estimated revenue for 1925-26	$45,000.00	
Unexpended balance forward	29,279.33	
Total		74,279.33
Grand total school appropriation, 1925-26		$1,529,503.85

This amount, $1,529,503.85, available for school purposes for 1925-26 amounts to $10.13 on each $1000 valuation of the three preceding years and is made up as follows:

Item 1—$8.50 per $1000 valuation	$8.50
Item 2—25½% Tax on Intangibles	.394
Item 3—School Fund of $112,630 .	.746
Item 4—Estimated Receipts and Balances forward	.49
	10.13

The distribution of this amount provided for in the school department budget adopted by the school committee on June 1st, 1925, is as follows:

The outlook for the coming year is not particularly bright for any material increase in the total amount of the school appropriation. We shall be fortunate if we can maintain the same amounts in Items 1 and 2 of revenue which were received in 1925; Item 3 will show a slight increase—while Item 4 is at best very uncertain.

To add $100 to the salary of each teacher and to maintain the new schedule of rates thus established would necessitate an increase in the sum of $8.50 on each $1000 valuation of the three preceding years by 50c per $1000.

To summarize the above: The school committee will face a serious problem to maintain the present schedule of salaries with the funds available—and there is no chance of a universal increase without an additional amount being authorized.

Respectfully submitted,
Charles H. Thurston,
City Auditor.
December 8, 1925.

Mr. Francis J. Roche was appointed to approve the bills of the School Department for the month of December, 1925.

It was voted to approve the bill of $16.00 of Biggin & Sons for the moving of settees from the Agassiz to the Russell School on November 18, 1925.

The following reports of the Committee on Athletics were approved:

December 1, 1925.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

Mr. Fitzgerald, Superintendent of Schools, and Mr. Henry Lynch, Mr. William Kelleher and Mr. Kenneth Goepper of Rindge Technical School were also present.

Mr. Lynch, Faculty Manager, made a complete report of athletic finances and activities at Rindge for the last six years.

Mr. Kelleher, football coach, made a complete report of football activities at Rindge since his appointment.

Mr. Goepper, hockey coach, submitted a written communication to this committee. This communication was referred to the Superintendent to confer with Mr. Wood, head master at Rindge, with the instructions that a written recommendation be received from Mr. Wood.

It was voted to adjourn.

Marie Walsh, Secretary.
Committee on Athletics.

Teachers' Salaries	$1,179,432.35			
Supervisors' Salaries	29,107.00	$1,207,539.35	equals	$8.00
Bal. Adm. Salaries	32,971.50			
Janitors' Salaries	93,786.00	126,757.50	equals	.84
Text Books and Supplies		73,500.00	equals	.486
Fuel and Light		38,000.00	equals	.252
Repairs		40,000.00	equals	.265
Gen. Adm. Supplies		10,000.00	equals	.066
Tuition to Other Cities		10,000.00	equals	.066
Other Expenses		23,707.00	equals	.155
Total Appropriation and Distribution ...		$1,529,503.85	equals	10.13

December 7, 1925.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

In compliance with a vote of this committee at its last meeting, a communication was received from Mr. Wood and placed on file.

It was voted to approve the lists of boys submitted for football letters and sweaters at the High and Latin and Rindge Technical schools.

It was voted to approve the lists of boys submitted for Cross-Country letters at the High and Latin and Rindge Technical Schools.

It was voted that the superintendent represent this committee when the selection of sweaters is made by the boys.

It was voted that samples of sweaters be submitted and left with this committee.

Adjourned.

Marie Walsh, Secretary.
Committee on Athletics.

It was voted to take from the table the matter of appointment of a night watchman at the High and Latin School. The superintendent informed the committee that no action could be taken at this meeting because the Civil Service had informed him that the present list is void and that a new list was in the mail. It was voted to retable this matter.

The superintendent recommended that the salary of the janitor of the Willard School be increased three dollars ($3.00) per week. A motion was made that this recommendation be adopted. A substitute motion was made and adopted that this recommendation be tabled until the schedule for all janitors is established.

It was unanimously voted that the two newly-elected member to the School Committee be invited to the next meeting of the committee on December 28, 1925.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 28, 1925.

Regular meeting.

Mr. Cassedy in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mrs. Whitman, Mr. Cassedy, Mr. Hurley, Mr. McCue and Mr. Roche.

Mr. John F. Hayes, newly elected member to the School Committee, was present at the meeting.

It was voted to approve the records of the meeting of December 14, 1925.

On recommendation of the superintendent it was voted that the Boy Scouts of Troop 2 be allowed the use of a room in the Peabody School one evening a week until some other arrangements can be made by the superintendent.

The superintendent submitted a communication from the Civil Service enclosing a new certification of names for the position of night watchman at the high schools. Mr. McCue stated that in as much as an applicant for this position had received a marking close to that of the first three men on the list, the applicant had asked the Civil Service for a re-marking. Such re-marking might necessitate a new list. A motion was then made and adopted that no action be taken on this appointment until further information is received from the Civil Service.

On recommendation of the superintendent, it was voted that James Dougan, Assistant Superintendent of Schools in Newark, New Jersey, be granted a diploma from the Cambridge High and Latin school.

The superintendent submitted the Rules Governing the Examination, Certification and Appointment of Teachers in the Cambridge Public Schools. It was voted that consideration be postponed until the next regular meeting of the committee.

The chairman, Mr. Cassedy, suggested that in as much as this was the last meeting at which Mrs. Whitman would be present, she be given the courtesy of the chair.

Mrs. Whitman in the chair.

Mr. Hurley, chairman of the committee on the no-school signal reported that after conference with the Cambridge Electric Light Company, the company had volunteered to allow the use of their electric whistle to be used for the no-school signal. It was voted on motion of Mr. Hurley, that both the company and Mr. Golding, the superintendent, be accorded a vote of gratitude from the committee for their great interest and co-operation.

The recommendation of the superintendent that Miss Dora E. Clexton be appointed temporary Head Kindergartner at the Wellington Kindergarten at $1596, to take effect January 1, 1926, was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that Miss Edith B. McCarthy be appointed temporary Head Kindergartner at the Sleeper Kindergarten at $1596, to take effect January 1, 1926, was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that the following books be adopted was taken from the table:

"Lincoln Readers" by Isobel Davidson and Charles J. Anderson, published by the Laurel Book Company for elementary schools.

"Practical Exercises in English" by Roy Davis, published by Ginn & Company for the high schools.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the Recreation Division be granted the use of the High school gymnasium one evening each week, expenses entailed to be borne by the Recreation Division. It was voted to adopt this recommendation.

The recommendation of the superintendent that the following additional evening school appointments be made was taken from the table:

Rindge

Patrick Dowd—Laborer
Frank E. Willis
Drawing and Math. for Apprentices

Americanization and Elementary

Arthur J. Sullivan
Marie Cloran
Helen Walsh

Industrial

Margaret Lorenzen

It was voted to adopt this recommendation.

The recommendation of the superintendent that Mrs. Elizabeth L. O'Brien be appointed a teacher at the Houghton School at $1620, to take effect December 1, 1925, was taken from the table. It was voted to adopt the recommendation of the superintenrent.

Mr. Cassedy introduced the following resolution which was unanimously adopted:

Resolved: That this committee wishes to spread upon its records its appreciation of the able and conscientious services of Mrs. Florence L. Whitman and Mr. Charles F. J. McCue whose terms of office expire this month. They have brought to the deliberations of this committee intelligence and ability of a high order as well as a genuine love for the public schools.

Mrs. Whitman suggested that the Cambridge schools have an "Open School week" in order that the parents and other interested persons may visit the schools. A motion was made and adopted that this matter be referred to the new school committee.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 4, 1926.

First meeting of the year.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Fitzgerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The following communication, received from the Board of Election Commissioners, was ordered spread on the records:

BOARD OF ELECTION
COMMISSIONERS

January 1, 1926.

School Committee,
City of Cambridge.

This is to certify that John F. Hayes, 9 Norris street, Jessie W. Brooks, 10 Linnaean street, and Raymond A. FitzGerald, 1 Leonard avenue, were duly elected to the School Committee for a term of four years beginning January 1st, 1926.

Board of Election Commisioners,
Charles J. Wood,
Commissioner.

The committee proceeded to the election of the vice-chairman. Mr. Francis J. Roche was nominated and was unanimously elected vice-chairman of the committee for the next two years.

It was voted that Helen R. Brosnahan be elected secretary to the School Committee for the next two years.

A motion was made and adopted that the Rules of the School Committee for 1924-1925 be adopted as the Rules of the School Committee for 1926-1927.

Mrs. Brooks wished to be recorded as opposing the present school hours.

His Honor, Mayor Quinn, appointed the present Athletic Committee to serve for the next two years, viz., Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 11, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Fitzgerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted that the records of the meetings of December 28, 1925, and of January 4, 1926, be approved as printed.

A communication was received from the president of the Rindge and High Schools Men's Club asking the School Committee to join with them in a petition to the legislature for the means of providing funds for an increase in salary for all the Cambridge teachers. A motion was made and adopted that this petition be referred to a committee of the whole committee to be taken up at a special meeting to be held on Friday, January 15th, at 4.30 P. M.

His Honor, Mayor Quinn, in the chair.

As requested by the committee at a previous meeting, the superintendent submitted a schedule showing the salaries paid to teachers and masters in other cities in Massachusetts. It was voted that this schedule be tabled until the special meeting on Friday.

A motion was made and adopted that the following preliminary report on the survey be received, printed in the records and a copy be sent to each member:

A conservative estimate of the amount required to finance the first stage in a twenty-year building program, designed to provide a modern educational plant for the City of Cambridge, is not less than one million dollars a year for five years.

On the usual Massachusetts plan of financing by twenty-year serial bond issues, this expenditure, including interest at 4% and the retirement of bonds, will call for an addition to the tax rate (on the basis of the present assessed valuation of the city) of less than $1.00 in the year when the heaviest payments will fall due.

The details on which these estimates are based will be submitted in our final report.

The expenditure we have recommended will provide for the following elements during the first five years of twenty-year program for the improvement of the school plant and the educational offering of the city:

1. Immediate relief to the Rindge Technical School and the High and Latin school.

2. Reduction in the number of old elementary school plants presenting serious dangers to health and safety.

3. Relief to the most crowded elementary schools.

4. Facilities which will permit the improvement of the educational offering in all grades below the high school.

Mrs. Brooks was appointed to approve the bills of the School Department for the month of January, and Mr. FitzGerald for February.

The following financial report was received:

REPORT OF EXPENDITURES FOR DECEMBER, 1925.

	Expended During Dec., 1924	Total Expended to Dec. 31, 1924	Appropriation	Expended to Dec. 1, 1925	Expended during December	Total Expenditures	Balance
General Expense: Salaries	4,867.00	44,626.27	61,078.50	41,034.24	4,929.00	45,963.24	15,115.26
Miscellaneous	652.86	6,659.27	9,300.00	6,224.64	348.56	6,573.20	2,726.80
Teachers' Salaries	96,135.83	850,155.93	1,176,422.35	764,877.92	96,171.88	861,049.80	315,372.55
Text Books and Supplies	2,993.40	58,248.44	72,500.00	63,155.69	5,014.61	68,170.30	4,329.70
Tuition to Other Cities	1,225.37	7,761.18	10,000.00	8,150.26	....	8,150.26	849.74
Transportation of Pupils	367.00	845.40	1,350.00	582.20	174.20	756.40	593.60
Fuel and Light	2,646.58	25,702.06	36,000.00	15,412.90	6,374.40	21,789.30	14,212.70
Janitor's Salaries	8,098.55	65,923.12	93,786.00	61,673.33	7,565.85	69,239.18	24,546.82
Repairs	1,512.55	26,439.93	44,000.00	41,534.80	2,184.89	43,719.69	280.31
Furniture and Furnishings	37.84	1,288.84	5,000.00	4,607.86	....	4,607.86	392.14
Care of Truants	26.00	138.57	114.00	78.28	30.29	108.57	5.43
Janitors' Supplies	285.08	2,088.27	3,200.00	2,955.74	242.60	3,198.34	1.66
Other Expenses	220.57	5,517.28	6,000.00	3,347.11	93.05	3,440.16	2,559.84
Minors' Licenses	6.00	37.50	50.00	27.75	2.25	30.00	20.00
Pensions	....	....	3,703.00	....	....	....	3,703.00
Survey	....	....	7,000.00	....	12.00	12.00	6,988.00
	119,074.63	1,095,432.06	1,529,503.85	1,013,662.72	123,143.58	1,136,806.30	382,697.55

Mr. Hurley, chairman of the Athletic Committee, reported that he had made two appointments for the Athletic Committee to meet the committee of the Rindge Alumni appointed to investigate athletic conditions at Rindge. On both occasions these appointments had been accepted and then cancelled, owing to the fact that the secretary of the Rindge Alumni had informed the secretary of the Athletic Committee that he was unable to get his committee together.

A motion was made and adopted that the superintendent be instructed to request the Civil Service to allow the temporary night watchman at the high schools to remain in his position until a regular appointment is made.

It was voted to take from the table the Rules Governing the Examination, Certification and Appointment of Teachers. A motion was made and adopted that this be referred to the committee of the whole committee to be acted upon at the special meeting on January 15th.

At the last regular meeting, the suggestion of Mrs. Whitman that the Cambridge schools have an "Open School Week" in order that the parents and other interested persons may visit the schools, was referred to the new school committee. A motion was made and adopted today that this be referred to the superintendent for report and recommendation.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, January 25, 1926.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of January 11, 1926.

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be made:

From Appropriation for Fuel and Light to the Appropriation for Repairs	$1,500.00
From Appropriation for Fuel and Light to the Appropriation for Janitors' Supplies	500.00

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis association requesting permission to use the Thorndike and the Houghton schools for the "After-School Health Clubs." It was voted to grant this request.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Catherine M. Doran be appointed a teacher in the Houghton school at $1620 to take effect November 1, 1925. It was voted to adopt this recommendation.

It was voted that the superintendent and the assistant superintendent be authorized to attend the convention of the Superintendents' Division of the N. E. A. at Washington, D. C., from February 20 to February 26, 1926.

A petition was received from the matrons of the schools asking that their maximum salary be increased from $840 per year to at least $1000. It was unanimously voted that it be the sense of the School Committee that when the salary schedule is being considered, the matrons receive an increase in their salaries.

A communication was received from the Federal Electric Company asking for permission to have the siren remain at the Agassiz School until delivery is made to the customer to whom it has been sold. It was voted to grant this request.

The following additional evening school appointment was laid over under the rules:

Rindge Evening Industrial School

William A. Brown

(for Drawing Apprenticeship Classes)

The following report of the Superintendent of School Buildings and Grounds as requested at a previous meeting was accepted:

To the School Committee:

In accordance with your request, I have made an examination of the lighting facilities at the Felton and Harvard Schools and make the following report:

At the Harvard School, the corridors, assembly hall and certain class rooms were wired about four years ago. Fixtures were installed and the master expressed complete satisfaction with the lighting in the school.

Two years ago, an order to install electric lighting fixtures in the Felton School was adopted by the School Committee. After consulting with Miss Smith, at that time principal of the School, it was decided that if the basement, corridor and two inner rooms were wired, sufficient light would be provided. The two inner rooms are much larger than the corner rooms and have only four windows each, all on one side. The corner rooms although much smaller have five large windows each. The wiring was done and fixtures were installed. The sanitary conditions at the Felton School are greatly improved. Both boys' and girls' toilets are now lighted by electricity in place of gas, and are given all the ventilation possible.

Since the last meeting, curtains have been installed in Miss Denyven's room at the Morse school.

Respectfully submitted,

John J. Roach,

Superintendent of School Buildings and Grounds

A motion was made and adopted that Mr. John J. Roach get an estimate of the cost of completely lighting all the schools that are now without electric lights.

A question arose as to whether a new employee in the superintendent's office should be a clerk who could operate a switchboard, or a switchboard operator who would assist as clerk. It was voted that the matter be left to the superintendent with full power.

Mr. Roche in the chair.

It was voted that the following report of the Committee on Athletics be accepted:

COMMITTEE ON ATHLETICS

January 20, 1926.
4.30 P. M.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

Of the samples submitted, it was voted to award the contract for sweaters for the High and Latin School to Horace Partridge Company, like Sample 58A at $11.30, with choice of style and including letter. It was voted to award the contract for sweaters at the Rindge Technical School to James W. Brine Company like Sample 600 at $11.00, with choice of style and including letter.

It was voted to approve the grammar school basketball tournament rules and regulations submitted by Mr. Smith.

A dentist's bill submitted by a member of the Rindge Technical School football team was tabled for report.

Adjourned.

MARIE WALSH,
Secretary, Committee on Athletics.

His Honor, Mayor Quinn, reported for the committee of the whole the meeting of January 15, 1926, as follows.

This committee recommends to the School Committee that the School Committee petition the Legislature for the enactment of an act which will provide that in addition to the sums now authorized to be appropriated and expended for school purposes, the School Committee of the City of Cambridge may appropriate and expend the sum or sums not exceeding fifty cents on each one thousand dollars of the taxable property of the City of Cambridge to be estimated by taking the average amount of taxable property during the three preceding years.

A motion was made that this report be accepted.

An amendment to this motion was made but not adopted that, in the event this report is accepted, the School Committee request the Legislature to attach thereto a referendum.

It was then voted on the following roll call that this report be accepted and the action of the committee of the whole ratified: His Honor, Mayor Quinn, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche voting yes; Mrs. Brooks voting no.

Mrs. Brooks is recorded as voting against this motion because of the referendum being not attached.

His Honor, Mayor Quinn, continued the report of the committee of the whole as follows:

"This committee recommends to the School Committee that the School Committee adopt the Rules Governing the Examination, Certification and Appointment of Teachers to the Cambridge Schools."

A motion was made and adopted that this report be adopted also.

His Honor, Mayor Quinn in the chair.

The Civil Service submitted a new list of names for the position of watchman at the high schools. It was voted to take from the table the matter of an appointment to this position. It was then voted that Michael J. Williams, who is the first on the Civil Service list, be appointed to this position at a salary of $1600 per year.

The superintendent and the superintendent of school buildings and grounds were instructed to draw up working hours and rules for this position.

A petition was received from the Janitors' Association asking that they be granted a conference with the School Committee relative to the adjustment of the salaries paid custodians, engineers and firemen employed in the public schools. A motion was made and adopted that they be allowed to come before the School Committee at its next regular meeting on February 8, 1926.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, February 8, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of January 25, 1926.

A motion was made and adopted that a letter received from the City Solicitor with an accompanying bill and petition to the legislature be referred to new business.

A motion was made and adopted that the next meeting of the School Committee scheduled for February 22nd, a holiday, be held on Thursday, February 18th.

The superintendent recommended that Miss Margaret A. Lynch be appointed a teacher at the High and Latin School at $1716, to take effect March 1, 1926. A motion was made and adopted that the rules be suspended. It was voted to adopt this recommendation.

The following report of the superintendent of buildings and grounds was received and ordered spread on the records:

February 8, 1926.

TO THE SCHOOL COMMITTEE:

In accordance with your request I submit herewith an estimate of the cost of wiring and installing fixtures in buildings not already equipped.

The Fletcher, Houghton and Wellington Schools are wired but have no fixtures. Changes made in the construction of fixtures during the past few years have greatly increased the lighting power but at the same time have increased the voltage. A part of each of the buildings listed above would have to be rewired if it is planned to use fixtures such as were installed last summer.

Throughout the city, there are 104 classrooms that have no light. The average cost of wiring and installing modern fixtures (four to a room) would be $55.00 per room, making a total of $5,720.00 for all the classrooms. The foregoing figure does not include small rooms, corridors and basements. If these were done the cost would be increased approximately $750.00.

SCHOOL BUILDINGS NOT WIRED

Boardman	8 rooms
Fletcher	*15 rooms
Gannett	4 rooms
Lowell	4 rooms
Parker	6 rooms
Sleeper	8 rooms
Wellington	*23 rooms
Wyman	6 rooms

SCHOOL BUILDINGS PARTLY WIRED

	Rooms Wired	Not Wired
Felton	3	3
Harvard	2	14*
Houghton	1	13*
Taylor	7	4
Webster	24	6
Wasnington	4	10*

*Wired but have no fixtures

Respectfully submitted,
John J. Roach,
Superintendent of Buildings and Grounds.

A motion was made and adopted that it be the sense of the School Committee that in the consideration of the budget the sum of $6500.00 be appropriated to cover the cost of wiring and lighting all the schools that are not properly equipped with electric lights.

The following financial report was approved:

REPORT OF EXPENDITURES FOR JANUARY, 1926.

	Expended during Jan. 1925.	Total expended to Jan. 31, 1925.	Appropriation	Expended to Jan. 1, 1926.	Expended during January	Total Expenditures	Balance
General Expense-Salaries	5,118.00	49,744.27	61,078.50	45,963.24	5,191.50	51,154.74	9,923.76
Miscellaneous	452.81	7,112.08	9,300.00	6,573.20	419.91	6,993.11	2,306.89
Teachers' Salaries	96,840.64	946,996.57	1,176,422.35	861,049.80	97,601.70	958,651.50	217,770.85
Text Books and Supplies	2,660.44	60,908.88	72,500.00	68,170.30	3,449.59	71,619.89	880.11
Tuition to Other Cities	....	7,761.18	10,000.00	8,150.26	....	8,150.26	1,849.74
Transportation of Pupils	118.80	964.20	1,350.00	756.40	113.40	869.80	480.20
Fuel and Light	4,940.41	30,642.47	34,000.00	21,787.30	3,314.84	25,102.14	8,897.86
Janitors' Salaries	9,086.35	75,000.47	93,786.00	69,239.18	9,321.85	78,561.03	15,224.97
Repairs	1,525.53	27,965.46	45,500.00	43,719.69	974.93	44,694.62	805.38
Furniture and Furnishings	33.17	1,322.01	5,000.00	4,607.86	....	4,607.86	392.14
Care of Truants	....	138.57	114.00	108.57	....	108.57	5.43
Janitors' Supplies	165.10	2,253.37	3,700.00	3,198.34	28.57	3,226.91	473.09
Other Expenses	58.16	5,575.44	6,000.00	3,400.16	29.20	3,429.36	2,570.64
Minors' Licenses	1.50	39.00	50.00	30.00	1.50	31.50	18.50
Pensions	....	....	3,703.00	....	....	....	3,703.00
Survey	....	....	7,000.00	12.00	....	12.00	6,988.00
	$121,000.91	1,216,432.97	1,529,503.85	1,136,766.30	120,446.99	1,357,213.29	272,290.56

A communication was received from the secretary of the Teachers' Committee on

Salaries asking for permission to be heard by the School Committee regarding salary increases and the bill filed in the present session of the legislature. It was voted that this matter be referred to new business.

It was voted to take from the table the recommendation of the superintendent that William A. Brown be appointed to the Rindge Evening Industrial School. It was voted to adopt this recommendation.

It was voted to take from the table and refer to new business the recommendation of the superintendent that the salary of the janitor of the Willard School be increased three dollars ($3.00) per week.

His Honor, Mayor Quinn in the chair.

The bill and petition to the legislature were presented and signed by the majority of the committee.

It was voted that William G. Sheridan, representing the Cambridge School Janitors' Association, be allowed to address the School Committee regarding an increase in salary. No action was taken.

It was voted that John H. Graham, representing all the men and women teachers, be allowed to address the School Committee regarding salary increases and the bill filed in the present session of the legislature. No action was taken.

It was voted to adopt the recommendation of the superintendent that the salary of the janitor of the Willard School be increased $3.00 per week, effective December 1, 1925.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Thursday, February 18, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of February 8, 1926.

As a result of a communication from the Franco-American Branch of the American Good Will Association, the superintendent recommended that a contest as outlined by the Association be held in the schools. This contest is open to students of 14 years of age and over in the secondary schools. The subject chosen for the orations is "The French Pioneers in America." The student or students adjudged the winners will receive as an award an educational trip through the French pioneer territory from Chicago to Portland, Oregon, to be taken in July, 1926, as members of the Columbia River Historical Expedition. A motion was made and adopted that this recommendation be laid on the table and copies of the communication be sent to the members of the committee.

It was voted to adopt the recommendation of the superintendent that Mr. Cecil T. Derry be granted leave of absence without loss of salary on June 25th to serve as a reader at the College Entrance Examinations.

A petition was received from the matrons of the High School asking that they be included with the matrons of the other schools in requesting an increase in salary. A motion was made and adopted that this petition be laid on the table and the secretary was instructed to bring to the next meeting the report of the committee appointed in December, 1924, to revise the salary schedule at the High School Lunch Room.

The schools have been asked to participate in the exercises in connection with National Boys' week to be held May 1 to 8, 1926. The superintendent recommended that suitable exercises be held in the schools on Friday, April 29th, and beginning with the seventh grade the school children be asked to parade on Saturday, May 1st. It was voted to adopt this recommendation, all arrangements to be left to the superintendent with full power.

The superintendent reported the retirement on January 1, 1926, of Miss Malvina M. Joslin, a teacher at the Boardman school. A motion was made and adopted that a resolution from the School Committee be sent to Miss Joslin in appreciation of her long period of faithful service to the school.

The recommendation of the superintendent that Miss Florence B. Davey be appointed a teacher at the High and Latin School at $1524, to take effect April 1, 1926, was laid over under the rules.

The following list of Evening School Graduations for 1926 was submitted and approved:

Americanization meeting at High School Hall, March 25
Ellis School, 7.45 P. M. Tuesday, April 6.
Haggerty School, 8.30 P. M., Tuesday, April 6.
Webster School (in Webster School Hall) 7.45 P. M., Wednesday, April 7.
Roberts School, 8.30 P. M., Wednesday, April 7.
Kelley School, 7.45 P. M., Thursday, April 8.
Putnam School, 8.30 P. M., Thursday, April 8.
Rindge, 7.45 P. M., Friday, April 9.
Evening High, 8.30 P. M., Friday, April 9.
Evening Practical Arts, 8.00 P. M., Thursday, April 29.

On recommendation of the superintendent, it was voted that the Boy Scouts be granted permission to continue using a room at the Russell School until such time as arrangements can be made to connect it with a center or an evening school.

A motion was made and adopted that the superintendent be authorized to have an unlisted private telephone installed in his house.

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be made:

From Excess Revenue to Text-Books and Supplies	$4000
From Excess Revenue to Tuition to Other Cities	$3000

A petition was received from the janitors requesting an increase in salary and the establishment of a salary schedule according to the number of rooms in a building. It was voted, on motion, that consideration of this petition be postponed until such time as the general adjustment in salaries is considered.

A petition was received from the attendance officers requesting an increase in salary. It was voted, on motion, that consideration of this petition be postponed until such time as the general adjustment in salaries is considered.

It was voted that the committee go into executive session.

The committee resumed open session, and it was voted that the following votes passed in executive session be ratified:

It was voted that in view of the report of the superintendent of school buildings with respect to the safety of the Washington Building, the building be closed pending a report of the superintendent of public buildings as to whether said building is safe for occupancy.

It was voted that a communication be addressed to the superintendent of public buildings requesting that an examination be made of the Washington Building forthwith in order to determine whether the same is safe for occupancy.

It was voted that the committee adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, February 23, 1926.

Special meeting called for the purpose of receiving a report on the Washington Building and for the transaction of such other business as may properly come before the board.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The following report on the Washington School Building as requested by the School Committee was read by Mr. Jeremiah F. Downey, Superintendent of Public Buildings:

BUILDING DEPARTMENT

Cambridge, Mass.

Room 28, City Hall
February 23, 1926.

The Honorable the School Committee of the City of Cambridge, Mass.

On February 22nd, I made an examination of the construction of the Washington building of the Rindge Technical School following the receipt of a letter dated Feb. 20th from the secretary of your board, in which letter was indicated certain votes of your board setting forth that "the Washington building was closed pending the receipt of a report of the superintendent of public buildings as to whether said building is safe for occupancy. Not being charged in any way with the responsibility of inspecting schoolhouses and being unfamiliar with the present use of the building, since the legislature directed under the authority of chapter 804, Acts of 1913" that the school committee shall have entire charge of the buildings used for school purposes "and as further set forth in the rules of your body," "the department of buildings and grounds, (John J. Roach, superintendent) shall have the care of the maintenance and safety of the schoolhouses and grounds." I communicated with the following persons requesting any information that they might possess to aid me in my work of examination; M. E. Fitzgerald, superintendent of schools, Miss H. R. Brosnahan, secretary of the school committee, John J. Roach, superintendent school buildings and grounds, John W. Wood, master Rindge school and Ambrose Isele, state building inspector.

Mr. Wood's letter in part is as follows:

"My personal experience with the building covers the entire period that it has been in use by us. The Washington building was erected in 1901 for the use of the Washington Grammar school. We occupied first only one floor of the building, the grammar school not then being large enough to need the entire building. As time went on the number of boys in the Rindge school increased to such a point that the grammar school was transferred to what is now the Houghton school on Putnam avenue, and we were given the use of the whole building.

From the time of the very first of our occupancy of the upper floors of the Washington building we have been conscious of a lack of stiffness in the construction. That is to say, there has always been some vibration of the floors, such as may be found in many buildings. About a month ago I noticed a bending of the boards at the threshold of room 32B, on the second floor of the building, which caused me to call it to the attention of the custodian of school buildings, John J. Roach. When Mr. Roach came to the building to investigate, we found that the looseness of the boards at room 32B was undoubtedly merely a local shrinkage, and of no importance. We, proceeded, however, to investigate the vibration in the building, as it had seemed to be more marked than had formerly been the case. Mr. Roach secured the services of a carpenter to check up the framing of the building. The result of this checking up process was that we found that the floors of the building were supported by steel girders having a span of 30 ft. The steel girders are supported by brick partitions, which carry the load to the ground. It seemed reasonable to suppose that the vibration was caused by the excessive length of the steel girder.

Mr. Roach immediately reported the matter to M. E. Fitzgerald, superintendent of schools. Soon after this Mr. Fitzgerald came to the building with Mr. Roach and Prof. Peabody, of the Institute of Technology. We went over the building again very thoroughly, and, at the suggestion of Professor Peabody, closed the short stairway leading from the second floor to the mezzanine floor between the first and second floors of the building. I understood that Professor Peabody was to make a report on his examination of the building, but have no knowledge as to the detail of his report."

Unfortunately your board notwithstanding the numerous investigations carried on to determine the cause of certain vibrations, taking place in the building did not call on the superintendent of public buildings to examine and determine the safety of the occupancy of the building, until after you had directed the closing of the building thereby removing the opportunity to examine the building while in use and to ascertain the extent of the reported vibrations. However, Prof. Peabody may have something to offer on this point, as I understand he has been requested to submit a report of his observations.

In making my examination of the building I exposed the end bearing of one of the double I beams supporting the floor of the assembly hall. This girder beam is made up of two 15 in. I beams bolted together with a clear span of 31 ft.-10 in. center to center of bearings which are 12 in. brick walls carried down to the basement. The condition of the wall at this point shows the brickwork laid up in a strong manner with the joints well filled with mortar and without any indication of a local disturbance from the weight carried on to the wall by the I beams. Below this point on the second story a good size portion of the plaster surface covering the brick wall had been removed and here again the brickwork had been done in a first class manner with joints well flushed. Where the stairwell in the second story adjoins the brick wall carrying the load from the assembly floor a number of cracks are indicated in the plaster. I removed some of this plaster and examined the brick work underneath and found no evidence of any cracks in the brickwork; the cracks in the plaster work undoubtedly being due to the shrinkage in the wooden studding adjoining the brick wall.

Where I beams are overstressed and where vertical deflection occurs this condition is immediately shown by the number of cracks in the plaster ceiling, but no such condition occurs in the ceiling underneath the I beams carrying the assembly hall floor. So far as I know, the I beams carrying the assembly hall floor are all on safe wall bearings and are well stayed laterally by the 3 in. x 14 in. floor timbers.

The building after having been in use for nearly twenty-five years gives no indication of failure structurally (except whatever vibration may occur in the use of the building, which I have had no opportunity to observe) and I find the building safe for occupancy except that portion set off as the assembly hall which will remain closed until you have removed the cause of the vibration.

Your respectfully,
(Signed) JEREMIAH F. DOWNEY,
Supt. of Public Buildings.

The following report of Professor Peabody of Technology who made an examination of the building at the request of the superintendent, was read:

February 20, 1926.

Mr. M. E. Fitzgerald, Supt. of Schools,
City Hall, Cambridge.

"On Thursday, February 11, I visited the Washington building of the Rindge Technical school by arrangement between yourself and Prof. E. F. Miller of Technology.

"Mr. Fitzgerald, Mr. Wood, the master, and Mr. Roach, the superintendent of school buildings, accompanied me on an inspection of the structural defects of the building.

"The staircase between the first and second floors was called to my attention. This consists of two flights from the first floor to a landing and a single central flight from the landing to the second floor. This central second flight was noticed to be susceptible to vibration as people walked up it or as people walked along the corridor of the second floor. Settlement cracks were noticed in the brick walls framing this stairway. It was impossible to determine how the stair flight framed into the second floor or how this framing was carried to the brick pilasters. It would seem that the condition is serious enough to warrant tearing up the floor enough to see how the framing has been made and whether repairs are warranted. The condition of the brick pilasters should also be investigated.

"The hall on the third floor was also called to my attention. Vibration due to the passage of people over the hall floor was distinctly perceptible to one sitting in the hall and one could even notice vibration as people walked along the second floor corridor below. A blueprint was available to show the intended framing of this hall. The wooden beams and steel I-beams have comparatively long spans; part of the hall load is carried to the same brick pilasters which showed cracks on the floor below. From the evidence of a small hole in the floor it seemed probable that the front wall of the balcony was carried by the floor plank alone. This point should be investigated and the condition of the framing of the wooden beams into the steel beams should also be checked.

"I would recommend that a competent structural engineer be given power to inspect the structural framing of this building, tearing up floors and wall where necessary to assure himself of the condition of the framing. It seems to me desirable that the same man should be held responsible for the inspection, the design of strengthening members, if any are required, and their installation."

Very truly yours,
DEAN PEABODY, JR.,
Assistant Professor of Applied Mechanics, Massachusetts Institute of Technology.

Mr. FitzGerald, Mr. Roach and Mr. Wood, master of the Rindge Technical School, were present and offered information and answered questions relating to the vibration of the Washington building.

The superintendent, as a result of the reports of Mr. Downey and Professor Peabody that the building is safe for occupancy recommended that classes be resumed in the Washington Building, but that the assembly hall be not used until repairs are made. It was voted to adopt this recommendation.

His Honor, Mayor Quinn, in the chair.

A motion was made and adopted that Mr. Downey be asked to engage the services of a structural engineer to make an examination of the Washington Building and draw up plans and specifications for necessary repairs.

A motion was made and adopted that five hundred dollars ($500.00) be transferred from Excess Revenue to the Department of Buildings and Grounds to pay for the services of the structural engineer.

It was voted that the committee adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, March 8, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes and Mr. Roche.

It was voted to approve the records of the meetings of February 18th and February 23rd.

It was voted on recommendation of the superintendent to accept the following resignations:

Miss Marion L. Ackerman, Houghton Kindergarten, effective March 1, 1926.
Miss Helen C. Stolba, Roberts School, effective April 2, 1926.

The recommendation of the superintendent that Miss Marjorie J. Doherty be appointed a teacher of cooking at the Thorndike School at $1704, to take effect April 1, 1926, was laid over under the rules.

Mr. Hayes was appointed to approve the bills of the School Department for the month of March, and Mr. Hurley was appointed for April.

It was voted, on motion, that the superintendent be authorized to employ Miss Beatrice A. Nugent, who is first on the Civil Service list, as temporary clerk and typist for three months in the office of the Business Agent.

The following financial report was accepted:

REPORT OF EXPENDITURES FOR FEBRUARY, 1926.

	Expended during Feb. 1925	Expended to Feb. 28, 1925.	Appro-priation 1925-1926.	Expended to Feb. 1, 1926.	Expeuded during February	Total	Balance
General Expense: Salaries	4,872.00	54,616.27	61,078.50	51,154.74	4,945.75	56,100.49	4,978.01
Miscellaneous	920.15	8,032.23	9,300.00	6,993.11	758.33	7,751.44	1,548.56
Teachers' Salaries	95,662.51	1,042,659.08	1,176,422.35	958,651.50	98,750.20	1,057,401.70	119,020.65
Text Books and Supplies	3,972.60	64,881.48	76,500.00	71,619.89	3,994.84	75,614.73	885.27
Tuition to Other Cities	1,358.70	9,119.97	13,000.00	8,150.26	2,737.36	10,887.62	2,112.38
Transportation of Pupils	233.00	1,197.20	1,350.00	869.80	158.00	1,027.80	322.20
Fuel and Light	4,448.95	35,091.42	34,000.00	25,102.14	4,729.11	29,831.25	4,168.75
Janitors' Salaries	7,383.80	82,393.27	93,786.00	78,561.03	7,556.94	86,117.97	7,668.03
Repairs	1,229.34	29,194.80	46,000.00	44,694.62	950.82	45,645.44	354.56
Furniture and Furnishings	524.10	1,846.11	5,000.00	4,607.86	....	4,607.86	392.14
Care of Truants	....	138.57	114.00	108.57	....	108.57	5.43
Janitors' Supplies	238.39	2,491.76	3,700.00	3,226.91	10.11	3,237.02	462.98
Other Expenses	182.72	5,758.16	6,000.00	3,429.36	64.00	3,493.36	2,506.64
Pension	....	....	3,703.00	....	....	....	3,703.00
Minors' Licenses	.75	39.75	50.00	31.50	.75	32.25	17.75
Survey	....	....	7,000.00	12.00	....	12.00	6,988.00
	121,027.10	1,337,460.07	1,537,003.85	1,257,213.29	124,656.21	1,381,869.50	155,134.35

Mr. Ambrose W. Isele, State Building Inspector, was present at the meeting and explained the conditions at the Washington Building. Mr. Isele stated that the building was safe for school purposes but that dancing should be avoided in the hall.

The following report of the committee on athletics was approved:

COMMITTEE ON ATHLETICS

February 18, 1926.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

The superintendent was instructed to bring in information and recommendations on crews for the coming season.

It was voted to award the contract for basketball jerseys to Wright and Ditson Company at $4.25 each in colors, including one letter on jerseys and extra letters.

It was agreed that the chairman of the Committee on Athletics attend and present the prizes at the Grammar School Basketball Finals on Tuesday, the 23rd.

Marie Walsh, Secretary,
Commitee on Athletics.

It was voted to take from the table the recommendation of the superintendent that a contest under the direction of the American Good Will Association be held in the secondary schools and open to students of 14 years of age and over. It was voted to adopt this recommendation.

It was voted to adopt the recommendation of the superintendent, laid over at the last meeting, that Miss Florence B. Davey be appointed a teacher at the High and Latin School at $1524, to take effect April 1, 1926.

Mr. Raymond FitzGerald in the chair.

A motion was made and adopted that the superintendent be requested to prepare a report containing information and statistics regarding sub-masters in grammar schools in cities and towns the size of Cambridge.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 22, 1926.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of March 8, 1926.

The following report from Lester C. Gustin, Structural Engineer, of the examination made by him at the Washington Building of the Rindge Technical School was received and the secretary was ordered to send copies to each member of the committee:

REPORT ON CONDITION OF ASSEMBLY HALL PORTION OF RINDGE TECHNICAL SCHOOL, MARCH 4, 1926.

GENERAL

On February 25th the writer visited the Rindge Technical School and met Mr. Wood, the principal, and with him visited that portion of the building about which some question has been raised from the standpoint of safety. From my conversation with Mr. Wood I gathered that the principle objection was that when people passed through the building it seemed to cause excessive vibration, especially in the Assembly Hall and at the head of the Main Entrance stairs at the second floor level. In order to investigate personally just how severe a vibration was caused I had Mr. Wood take one of the classes, consisting of about eighteen boys, and march them two by two up and down the Main Entrance stairs and also several times across the Assembly Hall. This test would result in a condition somewhat more severe than would ordinarily be met with in the everyday usage of the building, as when a group of people are keeping step, each impact on the floor has a tendency to add to the force of the previous impact. I found, however, that in both the Assembly Hall and on the second floor corridor at the head of the stairs that the vibration, while distinctly perceptible, was not severe and would surely not indicate a condition that should cause anxiety about the strength of the construction.

On the following Monday I removed a portion of the flooring on one corner of the Auditorium floor. The main carrying beams are two pair of 15" I Beams, weighing sixty pounds per foot, spaced 6" center to center of webs with a span of about 31'. The floor timbers rest on shelf angles on either side of these beams, as shown on the attached sketch.

The original drawings call for 3" x 14" timbers spaced 12" on centers, but on that portion of the floor which was removed, the spacing of the timbers is 16" instead of 12". The ends of the timbers are cut back to clear the flange of the beam in such manner as to afford no lateral support whatsoever to the steel beams. The timbers also are spruce rather than hard pine. The attached computations indicate that both the wood timbers and the steel beams of the floor construction are overstressed when the Hall is loaded to a live load of 100 pounds per square foot.

The front of the Balcony, across the Hall, is supported on a 2x4 stud partition, resting in turn on a 2x4 timber, laid flat on top of the 7-8 under flooring. While this construction is mathematically strong enough to carry the balcony load, the design of the framing is such as to magnify any vibration.

RECOMMENDATIONS

Based on the above experiments and investigations, my opinion is that the excessive vibration of the Auditorium floor is due to the fact that the steel beams are not sufficiently supported laterally on their span of 31 feet. This can be easily overcome by putting in a row of steel I beams, parallel to the wood floor joists at the center of the span, of which a blueprint, showing this construction, is submitted with this report.

With regard to the wooden floor timbers it seems inadvisable to change these, for I believe the stiffening of the structural steel members will overcome an appreciable percentage of the deflection and vibration.

There will, of course, be more or less vibration to the wood floor joists, but this wil be local rather than general and could only be overcome by tearing up the entire floor and re-spacing the floor joists to a spacing of approximately 12".

An investigation of the brick piers showed no signs of settlement nor did the condition of the wall bearing ends of the steel auditorium beams show any displacement. I would not hesitate, therefore, to allow the school to be used in its present condition until the next summer's vacation, as I do not believe that the situation is one that should cause the least anxiety, but would advise that during the vacation the floor be strengthened as shown on attached sketch.

Respectfully submitted,
Lester C. Gustin,
Structural Engineer.

It was voted to adopt the recommendation of the superintendent that the Cambridge Council of Boy Scouts be granted permission to use a room in each of the following schools one evening a week for the purpose of holding meetings of Boy Scout troops, namely, the Houghton, Wellington, Roberts, Ellis and Harvard Schools.

It was voted to adopt the recommendation of the superintendent that the following transfers in appropriations be made:

From Excess Revenue to Text-Books and Supplies	$2500
From Excess Revenue to Repairs .	500
From Teachers' Salaries to Care of Truants	14

A communication was received from Harvard University, Graduate School of Education, requesting the use of the Rindge Technical School for Summer School classes from July 6th to August 14, 1926. It was voted to grant this request.

The following list of books, recommended for adoption by the superintendent, was laid over under the rules, copies to be sent to each member of the Committee:

HIGH SCHOOLS

'The Century Hand Book of Writing," by Greever & Jones, Pub., the Century Co.
"Modern Essays and Stories," by F. H. Law, pub. The Century Company.
"The Engineer" by John H. Hammond, pub. Charles Scribner's Sons, (new enlarged edition)
"Exercises and Review Questions in High School English," by Denby, pub. Globe Book Company.
"English Grammar" by Marks, pub. Globe Book Company.
"History of English Literature" by Crandell, pub. Globe Book Company.
"Spanish Drill Book" by Leonard, pub. Globe Book Company.
"Exercise Book in Spanish," by Wilkins & Spearin, pub. Globe Book Company.
"French Drill Book" by Windman, pub. Globe Book Company.
'Chemistry Experiment Sheets," by Mendel and Brundage, pub. Globe Book Company.
"Physics Experiment Sheets," by Nelson, pub. by Globe Book Company.
"Guide to Physics" by McCormack, pub. The Globe Book Company.
"Exercises in Plane Geometry" by Leventhal & McCormack, pub. Globe Book Company.
"Commercial Law" by Amster, pub. Globe Book Company.

ELEMENTARY

"History of American People" by Beard and Bagley, pub. MacMillan.
"First Book in American History" by Beard and Bagley, pub. MacMillan.
"Our Old World Background" by Beard and Bagley, pub. MacMillan.
"The Pathway to Reading" by Coleman, Uhl, Hosic, (Primer to Fourth), pub. Silver Burdett.
"Out in the Kitchen" by James Woodward Sherman, pub. Little Brown.
"Field and Tree" by Zoe Meyer, pub. Little Brown.
"The Kelpies" by Etta Austin Blaisdell, pub. Little Brown.
"The Brownies' Health Book" by Nathalie Forbes Moulton, pub. Little Brown.
"Nature Secrets" (Little Gateways to Science) by Chambers, pub. Little Brown.
"Eskimo Legends" by Roy J. Snell, pub. Little Brown.
"Long Ago in Egypt," by L. Lamprey, pub. Little Brown.
"Famous Stories by Famous Authors" by Norma Helen Denig and Katherin Isabel Bemis, pub. Little Brown.
"The Iroquois Arithmetics for School and Life," book 1, pub. Iroquois Pub. Co. by Harry DeW. DeGroat, Sidney G. Firman, William A. Smith.

It was voted to adopt the recommendation of the superintendent that when any school hall or school room is being used for school purposes or school activities that are approved by the superintendent of schools, no charge will be made for janitor service.

It was voted to adopt the recommendation of the superintendent that in accordance with the provisions of Chapter 441, Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Committee for the financial year 1926-27, the unexpended balance of all revenue received to March 31st, 1926, and of the amount appropriated by law for school purposes.

Mr. Hurley and Mr. Roche, with the superintendent, were appointed to consider purchasing a new automobile for the School Department. This committee was given full power to act on the matter.

A motion was made and adopted that the revision of Section 3006 "Custodian to be Present" of the Rules of the School Committee, relating to hours of janitors, be referred to the superintendent.

The following report of the Athletic Committee was received:

COMMITTEE ON ATHLETICS

March 22, 1926.

Members present: Mr. Hurley, Mrs. Brooks.

It was voted to recommend the purchase of two four-oar shells for the High and Latin and the Rindge Technical Schools, and further recommend that as the expense of the eight-oar crews would be too great at this time, that the organization of the eight-oar crews be referred to another year.

It was voted to recommend that Joseph Sullivan be re-appointed crew coach at the High and Latin School for the 1926 season, and that Neil McDonald be re-appointed crew coach at the Rindge Technical School for the 1926 season.

MARIE WALSH,
Secretary,
Committee on Athletics.

It was voted to accept this report, amending it to read "It was voted to recommend the purchase of two eight-oar shells for the High and Latin and the Rindge Technical Schools."

It was voted to take from the table the petition for a salary increase by matrons of the High School. This had been tabled pending the report of the committee appointed in December, 1924, to revise the salary schedule at the lunch room. Mrs. Whitman and Mrs. Brooks composed this committee. Mrs. Brooks made the following report:

From the records of the School Committee of January 26, 1925: "The committee appointed to investigate the salaries of the matrons at the high school lunch room reported and the superintendent recommended that the following schedule of salaries be adopted for the lunch room assistants:

Cooking,	$840
Counter,	$760

It was voted that this report and recommendation be adopted."

A motion was then made and adopted that action on the matrons' petition and the report of Mrs. Brooks be deferred until the consideration of the budget.

It was voted to adopt the recommendation of the superintendent, laid over at the last meeting, that Miss Marjorie J. Doherty be appointed a teacher of cooking at the Thorndike School at $1704, to take effect April 1, 1926.

It was voted that the committee adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, April 9, 1926.

Special meeting called for the purpose of considering such business that may properly come before the committee.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of March 22, 1926, as printed.

Mayor Quinn asked that the school children be requested to co-operate with the Street Department and the Board of Health in keeping the streets of Cambridge cleaner. A motion was made and adopted that this matter be referred to the mayor and the superintendent with full power.

Mr. John J. Roach, superintendent of school buildings, explained that he had had the fire escape at the Merrill School repaired. As this was an emergency case, he did not have time to advertise for bids. He wanted the bill, which amounted to $630.00, approved by the school committeetee. A motion was made and adopted that this bill be paid.

As a result of a report from the Athletic Committee that the two new eight-oar shells ordered for the high schools will not be ready for some time, a motion was made and adopted that it be left to the Athletic Committee with full power to purchase two second-hand shells and oars from Harvard.

It was voted to take from the table the report of Lester C. Gustin, Structural Engineer, of the examination made by him at the Washington Building of the Rindge Technical School. A motion was made and adopted that this report be referred to the superintendent of school buildings and grounds for recommendation.

It was voted to take from the table the list of books recommended for adoption by the superintendent at the last meeting. It was voted to adopt this recommendation that the books be approved for use in the schools.

Mayor Quinn explained that the League of Women Voters, through Mrs. Whitman, wished permission to invite the citizenship pupils of the Cambridge evening schools to the Modeltown Exhibit at Horticultural hall on April 12th. Mrs. Whitman was then given permission to address the School Committee explaining the situation. A motion was then made and adopted that permission be granted to have the pupils attend and that Mrs. Whitman be allowed to get the names and addresses of the pupils from the teachers. Mr. Hurley objected to granting this permission, saying that it was against the rules of the School Committee. Mr. Hayes stated that he intended to move reconsideration of this motion at the meeting of the committee on Monday, April 12th. A motion was made and adopted that when the meeting adjourns it be adjourned until April 26th. Mr. Hayes was then given permission to change his motion to read "reconsideration of this motion at the next meeting of the School Committee." It is a rule of the committee that such reconsideration of a motion must be filed with the secretary by noon of the day following the meeting.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, April 26, 1926.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of April 9, 1926.

A communication was received from Francis J. Good inviting the members of the School Committee to serve on the Staff of the Chief Marshal of the Cambridge Boys' Loyalty Parade to be held Saturday, May 1, 1926. It was voted that the School Committee accept this invitation.

A communication was received from the Co-operative Purchasing Company asking for permission to have their representative appear before the School Committee to explain a plan whereby a school can be equipped with uniforms and gloves for a baseball team by selling five hundred (500) packages of needles for this company. It was voted that inasmuch as the committee is not interested in such a plan, the communication be received and placed on file.

It was voted to adopt the recommendation of the superintendent that programmes of Boys' Week be distributed in the schools according to the request of the Chairman of the Publicity Committee.

There is to be a basketball exhibition of the freshman and sophomore girls of the high school at the annual meeting of the Public School Association on May 14th. It was voted to adopt the recommendation of the superintendent that the association be given permission to distribute through the girls of the high school, invitations to their parents to attend the meeting.

An additional petition for increase in salary was received from the men teachers of the high schools. It was voted, on motion, that this be laid over until such time as the budget and the general adjustment in salaries are considered.

The superintendent recommended that pamphlets regarding the Massachusetts General Hospital be distributed to the pupils of the grammar schools and that the principals and masters be allowed to take such action in regard to compositions to be written about the hospital as they may deem wise. It was voted to adopt this recommendation.

The superintendent asked for permission to have a private showing of a moving picture film giving events in the last war and some of the activities of the League of Nations and the World Court. It was voted, on motion, that this picture be shown privately to the superintendent, masters of grammar and high schools, a member of the School Committee and a member of the American Legion so they may pass upon the merits of this film.

The recommendation of the superintendent that the following books be adopted was laid over under the rules:

High Schools

Modern Biography, Marietta A. Hyde, Harcourt, Brace & Co.

Robins' Schools History of the American People, World Book Co.

Elementary Schools

The Hygienic Pig, Janet Field Heath, Beckley Cardy Co.

Hale's Literary Readers, Book I-II-III, upper grades, World Book Company.

The recommendation of the superintendent that Miss Beatrice Kelley and Miss Louise Downey be appointed permanent teachers of sewing in the elementary schools at $1272 to take effect April 1, 1926, was laid over under the rules.

The following financial report was approved:

REPORT OF EXPENDITURES FOR MARCH, 1926.

	Expended during March, 1925.	Total Expenditures to March 31, 1925.	Appropriation	Expended to March 1, 1926.	Expended during March	Total	Balance
General Expenses: Salaries	4,933.75	59,550.02	61,278.50	56,100.49	5,114.97	61,215.46	63.04
Miscellaneous	1,110.02	9,142.25	9,100.00	7,751.44	905.29	8,656.73	443.27
Teachers' Salaries	97,816.85	1,140,475.93	1,176,408.35	1,057,401.70	94,654.99	1,152,056.69	24,351.66
Text Books and Supplies	4,493.90	69,375.38	80,500.00	75,614.73	4,529.45	80,144.18	355.82
Tuition to Other Cities	27.20	9,147.17	13,000.00	10,887.62	590.34	11,477.96	1,522.04
Transportation of Pupils	118.80	1,316.00	1,350.00	1,027.80	124.20	1,152.00	198.00
Fuel and Light	3,510.61	38,602.03	34,000.00	29,831.25	3,326.48	33,157.73	842.27
Janitors' Salaries	7,372.80	89,766.07	93,886.00	86,117.97	7,688.80	93,806.77	79.23
Repairs	720.00	29,914.89	47,000.00	45,645.44	319.27	45,964.71	1,035.29
Furniture and Furnishings	....	1,846.11	5,000.00	4,607.86	67.33	4,675.19	324.81
Care of Truants	26.00	164.57	128.00	108.57	19.43	128.00	....
Janitors' Supplies	82.99	2,574.75	3,600.00	3,237.02	63.45	3,300.47	299.53
Other Expenses	155.53	5,913.69	5,000.00	3,493.36	25.98	3,519.34	1,480.66
Minors' Licenses	.75	40.50	50.00	32.25	3.75	36.00	14.00
Pensions	5,219.80	5,219.80	3,703.00	....	3,670.40	3,670.40	32.60
Survey	....	....	7,000.00	12.00	....	12.00	6,988.00
	125,589.09	1,463,049.16	1,541,003.85	1,381,869.50	121,104.13	1,502,973.63	38,030.22
Credit from Park Dept. for use of buildings						324.26	324.26
						1,502,549.47	38,354.48

Amount from Tax Levy		$1,283,004.77
2552% Tax on Intangibles		59,589.75
Revenue received		60,869.34
Unexpended Balance, 1924-1925		29,279.33
School Fund		112,630.00
		$1,545,373.19
Total Expenditures		1,502,549.47
Balance		$42,823.72
Amount to be forwarded for Teachers' Salaries,	$10,844.00	
Amount to be forwarded for Survey	6,988.00	
Outstanding Bills and Payroll	11,207.19	
		$29,039.19
Net Balance		$13,784.53

A report on janitor service from Mr. John J. Roach, superintendent of School Buildings and Grounds, was received and the secretary instructed to send a copy to each member of the committee.

The following report of the Athletic Committee was submitted:

COMMITTEE ON ATHLETICS

April 13, 1926.

Members present: Mr. Hurley and
At the last meeting of the committee,
the superintendent was asked to inter-
Mrs. Brooks.
view the boys of the championship hockey team at the High and Latin School, to have them vote on what they would prefer in the matter of awards. As a result of this conference, the superintendent reported that the boys unanimously voted to ask for black sweaters with the regulation interwoven hockey letter. It was voted that these sweaters be awarded.

The superintendent reported that Neil MacDonald had declined the position as coach of crew at the Rindge Technical School because the School Committee found it impossible to pay a bill submitted by him last year for damages to his machine in an accident while returning with the members of the crew from Exeter. (This committee instructed the superintendent to get a bill from Mr. MacDonald for all personal expenses either for himself or the boys on the above trip).

It was voted that Patrick Manning be appointed coach of crew at the Rindge Technical School for the 1926 season.

It was voted to approve an interscholastic tennis tournament at the High and Latin School. It was voted to appropriate not more than twenty-five dollars for the expenses of this tournament.

It was voted to approve the lists submitted for school letters in hockey and swimming at the High and Latin School and the Rindge Technical School, respectively.

It was voted to approve the organization of the grammar school baseball league under the rules submitted by Mr. Smith.

Mr. Kenneth Goepper and Mr. John Toomey were approved as umpires in the above league.

It was voted to accept the three medals voluntarily donated by the Athletic Department of the Hood Rubber Company, Watertown, to be awarded to the players displaying the highest value in team work, co-operation and clean play and good sportsmanship in basketball.

It was voted to approve the Third Annual High School Gymnastic Demonstration by the Freshmen and Sophomore Boys and Girls at the Latin School, Thursday evening, April 29th.

Mr. Cleveland submitted a report on a meeting called last Friday evening by the Harvard rowing authorities to form an interscholastic regatta. At this meeting Mr. Cleveland was appointed a member of the committee to draw up a constitution for this organization. It was voted to approve Mr. Cleveland's report.

Notice was received from Mr. Smith of the closing exercises of the Grammar School Posture Competition on April 27th. It was voted to approve the purchase of buttons to be awarded to members of the posture teams.

It was voted to approve tentative plans submitted by Dr. Smith to organize baseball with the freshman boys of the High and Latin and Rindge Technical Schools.

MARIE WALSH,
Secretary,
Committee on Athletics.

COMMITTEE ON ATHLETICS

April 15, 1926.
5.15 p. m.

It was voted to accept the offer of the Riverside Boat Club to house the school crews at $200 each school for the season.

It was voted to accept the resignation of Joseph Sullivan, coach of crew at the High and Latin School.

It was voted that Patrick B. Manning be appointed coach of crew at both high schools at $500 for the season. (This committee recommends $600 for the season if the School Committee so approved.)

It was voted that Joseph Sullivan be appointed coach of Freshmen Baseball at the High and Latin School at $200.

It was voted that James Foley be appointed coach of Freshmen Baseball at the Rindge Technical School at $200.

MARIE WALSH,
Secretary,
Committee on Athletics.

It was voted to approve this report, subject to the following amendment: "It was voted that Patrick B. Manning be appointed coach of crew at both High schools at $600 for the season.

A motion was made and adopted that in the consideration of the budget an appropriation be set aside for athletics.

The following athletic financial report was received:

April 26, 1926.

REPORT OF MONEY IN ATHLETIC FUNDS, APRIL 26, 1926.

RINDGE

April 1, 1925	
Balance	$2,803.86
Interest	18.41
Received from Games	2,905.07
	$5,727.34
Expended from fund	1,451.45
April 1, 1926.	
Balance	$4,275.89

HIGH and LATIN

April 1, 1925	
Balance	$1,679.38
Received from Games	967.20
	$2,506.58
Expended from fund	1,107.63
April 1, 1926	
Balance	$1,398.95

It was voted, on motion, that Mr. C. J. Church, and Mr. John J. Roach, be authorized to attend the convention of the National Association of Public School Business Officials to be held at Toronto, Canada, May 17 to 21, 1926, and that a sum not to exceed $300 be appropriated for expenses.

The following amendment to Section 2903 of the Rules of the School Committee was laid over under the rules:

That no organization, whatever its nature, may have entry into the work of any department of the public schools for any purpose, co-operative or otherwise, without the permission of the School Committee.

The request for reconsideration of the vote passed regarding the distribution of tickets for the Modeltown Exhibit at Horticultural Hall was lost on the following roll-call: Mr. Cassedy, Mr. FitzGerald, Mr. Roche and His Honor, Mayor Quinn voting no; Mr. Hayes, Mrs. Brooks and Mr. Hurley voting yes.

A motion was made and adopted that Mrs. Whitman be given permission to address the committee.

A motion was made and adopted that there be a special meeting of the School Committee on next Monday evening, May 3rd, at eight o'clock for the purpose of considering the budget and increases in teachers' salaries; and that the superintendent through the auditor secure figures showing money available for this purpose.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted that the report of Lester C. Gustin on the Washington Building of the Rindge Technical School be referred to the superintendent of schools to confer with the superintendent of buildings (Mr. Downey) and report back to the committee.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 3, 1926.

Special meeting called for the purpose of considering the budget and salaries.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The budget for the coming year and salaries of employees of the school department were discussed. Action was deferred until such time as the matter can be thoroughly studied and a schedule submitted.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 10, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of April 26, 1926, as corrected.

It was voted that the following letter be made part of the records:

Miss Helen R. Brosnahan, Secretary,
School Committee,
City of Cambridge.
Dear Madam:

Please transmit to the School Committee that at a meeting of the Board of Health held May 5, 1926, it was reported that the Board's request for appropriation relative to District School Dental Clinics was not granted by the City Council. Consequently, the Board's recommendation that such clinics be established cannot be accomplished at this time.

Respectfully,
For the Board of Health,
John D. Crowley,
Clerk of the Board.

The superintendent reported the deaths on May 3rd of Miss Carrie Shepherd, teacher in the Gannett kindergarten, and on April 30th of Joseph J. O'Connell, teacher in the Rindge Technical School. It was voted that letters of condolence be sent to the families of Miss Shepherd and Mr. O'Connell.

The recommendation of the superintendent that the following book be adopted was laid over under the rules:

"Progressive Composition," by Frances M. Perry, World Book Company.

His Honor, Mayor Quinn in the chair.

It was voted on recommendation of the superintendent that the graduations of the grammar schools be on June 14-15-16.

The superintendent submitted a communication from Mr. Frank P. Morse, supervisor of secondary education stating that Rindge Technical and Cambridge High and Latin schools have been approved in Class A for the year 1925-1926. This classification gives the school the privilege of certificating to State Normal students graduating in that year.

It was voted on recommendation of the superintendent that Miss Esther E. Morse and Miss Ethel V. Sampson be granted leave of absence to assist at the College Entrance Examinations in New York City in June, 1926.

Under suspension of rules it was voted to adopt the recommendation of the superintendent that Miss Cecilia M. O'Connor, who is the first on the Civil Service List, be appointed telephone operator in the school department at a salary of $20 per week, effective May 17, 1926.

The following members of the committee were appointed to approve the bills of the School Department: Mr. Roche for May, Mrs. Brooks for June, and Mr. Cassedy for July.

The following financial report was approved:

	Expended during April, 1925.	Expended during April, 1926.
General Expenses:		
Salaries	4,843.36	5,357.00
Miscellaneous	371.75	3,636.34
Teachers' Salaries	95,207.54	102,802.34
Text Books and Supplies	4,799.94	5,393.38
Tuition to Other Cities	1,009.83	442.14
Transportation of Pupils	218.80	318.80
Fuel and Light	1,806.03	4,673.22
Janitors' Salaries	7,654.09	9,127.82
Repairs	2,136.07	2,058.06
Furniture and Furnishings	63.15	....
Care of Truants	....	....
Janitors' Supplies	108.74	752.31
Other Expenses	147.55	285.83
Minors' Licenses	.75	....
	$118,367.60	$134,847.24

It was voted that the contract for coal be awarded to the following lowest bidders: Metropolitan Coal Company, Bituminous at $6.06; Burton-Furber Coal Company, Egg at $13.20.

The recommendation of the superintendent that the following books be adopted for use in the High Schools was taken from the table.

"Modern Biography," by Marietta A. Hyre, Harcourt, Brace & Co.

"Robins' Schools History of the American People, World Book Company.

The following for the elementary schools:

"Hygienic Pig," by Janet Field Heath, Beckley Cardy Company.

"Hale's Literary Readers," Book I-II-III, upper grades, World Book Company.

It was voted to adopt this recommendation.

The following recommendation of the superintendent was taken from the table: That Miss Beatrice Kelley and Miss Louise Downey be appointed permanent teachers of sewing in the elementary schools at $1272 to take effect April 1, 1926. It was voted to adopt this recommendation.

A motion was made and adopted that the superintendent be instructed to get from Mr. Downey, superintendent of buildings, an estimate of the cost of necessary repairs to be made at the Washington building of the Rindge Technical School.

It was voted that there be a special meeting of the School Committee on next Friday evening, May 14th, at eight o'clock for the purpose of considering the budget and increases in salaries. (This meetings has since been postponed).

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 24, 1926.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meetings of May 3 and 10 as corrected.

It was voted to adopt the recommendation of the superintendent that the summer open air and the vacation high school begin on July 6th and close on August 13th.

The superintendent reported that Memorial day exercises will be held in all the schools on Friday, May 28th.

A petition received from the Continuation School teachers was laid over until the budget and salaries are considered.

The recommendation of the superintendent that the following be appointed was laid over under the rules:

Dora E. Clexton, Head Kindergartner at the Wellington at $1680, effective April 1, 1926.

Julia M. Sullivan, Head Kindergartner at the Houghton, effective April 1, 1926.

It was voted that the superintendent be authorized to engage a hall large enough for the High and Latin school graduation, the expense not to exceed five hundred dollars.

The superintendent submitted the folfollowing list of graduations:

June 14

Houghton School,	10 a. m.
Ellis School,	11 a. m.
Roberts School,	1 p. m.
Kelley School,	2.30 p. m.
Morse School,	8 p. m.

June 15

Russell School,	10.30 a. m.
Haggerty School,	9.30 a. m.
Putnam School,	1 p. m.
Webster School,	2 p. m.
Peabody School,	8 p. m.

June 16

Harvard School,	10 a. m.
Fletcher School,	11 a. m.
Wellington School,	2 p. m.
Thorndike School,	3 p. m.
Agassiz School,	8 p. m.

High and Latin—June 10, 8 p. m., at Tremont Temple, Boston.

Rindge—June 11, 8 p. m., at Sanders Theatre.

Opportunity Class—June 24, 3 p. m.

It was voted on recommendation of the superintendent that Alfred F. Burke, Director of Art Education, be granted a leave of absence without loss of salary from June 10th until the close of school.

The following recommendation of the superintendent was laid over under the rules: That Miss Julia M. Horgan be appointed Principal of the Fresh Pond Day Camp; that Josephine F. Rowe be appointed Principal of the Central Day Camp; and that James H. Leonard be appointed principal of the vacation high school.

It was voted that the superintendent be authorized to employ a special matron for three months.

A communication was received from Colonel Billings of the Webster School inviting the School Committee to be present at the presentation of a scroll of names of former pupils of the Webster Grammar school who participated in the World War. This invitation was accepted by the School Committee.

The recommendation of the superintendent that the following books be adopted for use in the schools was laid over under the rules:

Elementary

Health-Cleanliness-Health, by C. E. Turner and Georgia B. Collins, published by D. C. Heath & Co.

Nida's Science Readers, IV, V, VI, D. C. Heath & Co.

High Schools

Everyday Problems in Science, by Pieper and Beauchamp, pub. Scott, Foresman & Co.

A First Book in Chemistry, by Robert H. Bradbury, pub. D. Appleton & Co.

Composition and Rhetoric, by Tanner, pub. Ginn & Co.

Century Handbook, Century Company.

Yesterday and Today, by Louis Untermeyer, Harcourt Brace.

Das Edle Blut, by Wildenbruch, (German), Ginn & Company.

Germelshausen, by Gerstacker, (German), Ginn & Company.

Plautus und Terenz-Die Sonntagajager, (bound together), by Benedix, pub. by D. C. Heath & Co.

Der Talisman, by Fulda, Ginn & Company.

Der Fluch der Schonheit, by Riehl, Ginn & Company.

Der Bibliothelsar, by Moser, pub. Ginn & Company.

French Grammar Review, by Schwartz, (French), Harcourt Brace & Co.

French Short Stories, by D. L. Buffum, (French), Henry Holt & Co.

First French Book, by Greenberg, (French), Charles E. Merrill & Co.

French Commercial Correspondence, by Fish, (French), The Macmillan Co.

New First Spanish Book, by Wilkins, (Spanish), Henry Holt & Company.

Bookkeeping and Business Knowledge, by Jackson, Saunders and Sproul, (Business), Ginn & Company.

The amendment to Section 2903 of the Rules of the School Committee was taken from the table. It was then voted to amend Section 2903 by adding the following: No individual or organization, whatever its nature, may have entry into the work of any department of the public schools for any purpose, co-operative or otherwise, without the permission of the School Committee.

"Progressive Composition," by Frances M. Perry, recommended for adoption by the superintendent at the last meeting, was taken from the table. It was voted to adopt this book for use in the high schools.

A motion was made and adopted authorizing the superintendent to immediately take steps to remedy all unfavorable conditions existing at the High and Latin School.

It was voted that the question of employing an assistant to Mr. John J. Roach, superintendent of school buildings and grounds, be preferred to the superintendent for investigation and report.

The superintendent was requested to submit a complete report on a "Philosophy Club" recently formed at the High and Latin School.

A motion was made and adopted that there be a special meeting of the School Committee on next Friday afternoon, May 28, at four o'clock for the purpose of considering the budget and salaries.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 14, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of May 24, 1926, as printed.

The following recommendations of the superintendent on summer day camp and summer high school appointments were laid over under the rules, copies to be sent to each member of the committee:

June 14, 1926.

RECOMMENDED:

That the following teachers be appointed to the Summer High School with the understanding that should the number of pupils not warrant the employment of all teachers, the superintendent be given authority to select those that are necessary:

Anna P. Butler
Helen B. Colson
Elizabeth Conlin
John J. Curry
Edward J. Danehy
Florence B. Davey
Joseph A. Donovan
Bernard F. Donovan
Ruth Elliott
Garrett Foley
William Foley
Louis N. Fougere
John J. Garvey
Helen Getchell
Charles G. Harrington
John J. Healey
Rosemary Hogan
William J. Kelleher
Ruth F. Keyes
Henry C. Lynch
Margaret A. Lynch
Olive I. Lynch
Loretta A. Maguire
Alice Mullen
Leander MacDonald
Maurice E. Phelan
Eveline M. Quinn
Albert M. Sateriale
John J. Sheehan
Mary F. Murray
Elizabeth F. Faulkner

Supplementary

Charles L. Cote
William P. Elbery
Mildred E. Ford
Aileen A. Haggerty
Ellen S. Keegan
Florence P. Scully
Agnes M. Wadden
Edward F. Wiseman

June 14, 1926.

RECOMMENDED:

That the following teachers be appointed to the summer camps, with the understanding that should the number of pupils not warrant the employment of all teachers, the superintendent be given authority to select those that are necessary, preference being given to those who are not permanently appointed:

Fresh Pond Day Camp

Margaret Boland
Mary R. Breau
Edna L. Collins
Margaret F. Dwyer
Alice M. Groden
Flora Holden
Hazel Hunt
Helen G. Joyce
Beatrice F. Kelley-S.
Mary T. Laffin
Catherine P. Lally
Lucy G. Lamkin
Julia V. Looney
Catherine McCann
Mary J. McInnis
Mary R. McLean
Edna L. McNamara
Helen R. Morris
A. Esther Murphy
Mildred J. Murray
Anne L. O'Donnell
Gertrude R. O'Hara
Esther R. Perry
Evelyn L. Phetteplace
Mary A. Powers
Madeline M. Sharkey
M. Gertrude Shea
Margaret Shaughnessy
Marion L. Shuckrowe
Caroline A. Sullivan
Madeline Sullivan
Mildred A. Sullivan
Marjorie Todd
Anna M. Vaughan
Ruth H. Wadden
Alice A. Ward
Mary L. Welch

Central Day Camp

Ruth M. Austin
Eileen A. Barry
E. Bacigalupo
Katherine Bradley
Margaret M. Cawley
Frances Connor
Anna Culhane
Marie M. Cloran
Agnes F. Delehanty
Emiline C. Dottin
Louise Downey
Lucy V. Guiney
Margaret C. Henry
Isabel A. Herlihy
Ethel V. Igo
Edna J. Leddy
Eleanor Macklin
Bernice McKeever
Kathleen O'Brien
Agnes E. Rush
Mary Sharkey
A. Sullivan
F. Sullivan
Nellie F. Walker
Helen G. Walsh
Jane J. White
Helen Zubrinski
Anastasia Donovan

Supplementary

Greta C. Borjeson
Mildred B. Brenner
Helen Bradley
Helen M. Burns
Mary V. Clancy
Catherine M. Connell
Ethel M. Cooper
Mary M. Cotter
Gertrude Cunningham
Mary H. Deasy
Alice M. Doherty
Bertha Donoghue
Mary C. Willhauck
Lucy M. Hunter
Mary A. Keohane

Evelyn F. Leddy
Helen Lorenzen
Katherine Lynch
Mary Mahoney
Florence McCarthy
Irene McCarthy
Ethel McLaughlin
Anna L. Moran
Mary E. Mullen
Catherine Myler
Margaret Lynch
Alice G. Nolan
Ellen E. O'Connell
Mary P. O'Connell
Mary A. O'Hare
Rose O'Neil
Catherine M. Riley
Deborah Shore
Magdalene Stumpf
Teresa M. Sullivan
Ethel I. Tansey
Margaret F. Walsh
Anne J. Wetmore

Matrons

Fresh Pond Day Camp

Etta Powers
Mary A. O'Rourke
Mary M. Kenney
Josephine O'Keefe
Annie M. Munz

Central Day Camp

Mary Duggan
Mary E. O'Connell
Mary Mahoney
Catherine C. McAvoy

Supplementary

Mary Stafford
Frances Sevo

The following revision of Section 3006 of the Rules of the School Committee was recommended by the superintendent:

Custodians shall be held responsible for the proper heating, cleanliness, and general maintenance of the buildings and grounds, and shall be present at all times when school is in session, with the exception of the intermission for lunch which shall be from 11.35 a. m. to 12.15 p. m.

Buildings shall be vacated by 3.15 p. m. except when a permit for longer occupancy has been granted for some activity connected with the school curriculum, for which the custodian may receive no extra compensation.

When any part of a building is to be used regularly after 3 o'clock on one or more days a week for any activity, compensation shall be allowed.

Compensation in all cases shall be determined by the Superintendent of Schools and the Superintendent of School Buildings and Grounds.

M. E. Fitzgerald.
Superintendent of Schools.

It was voted that this revision be laid on the table and copies sent to the School Committee.

The superintendent was authorized to advertise for bids to do the following work:

1. Laying new concrete floor in lunchroom of Latin Building.
2. Installation of curtains in the several buildings.
3. Installation of electric wiring and fixtures in different schools.

The recommendation of the superintendent that the following book be adopted for use in the high schools was laid over under the rules:

"Sentence Improvement" by Stebbins, pub. by Benj. H. Sanborn Company.

The following recommendation of the superintendent was tabled under the rules:

June 14, 1926.

RECOMMENDED:

The following teachers are recommended for re-election for one year from September 1, 1926, in accordance with the Rules of the School Committee:

High and Latin

Mary P. Bligh
Mary R. Breau
Elizabeth Conlin
Olive Cox
Edward J. Danehy
Florence B. Davey
Edward C. Donahue
Florence M. Feeley
Margaret M. Friel
Garrett D. Foley
William F. Foley
Louis N. Fougere
Dorothy Goldman
Charles G. Harrington
Ruth Harrington
Harriet J. Hite
Alice Kelley
Ruth Keyes
Margaret A. Lynch
Maurice E. Phelan
Ruth K. Skahan
Katherine M. Whalen

Rindge Technical

John J. Curry
William J. Kelleher
Mary A. Lewis
Herbert Marshall
James A. McDonald

Boardman

Katherine M. Bradley
Mildred B. Brenner
Mary H. Macbeth-K.
Florence E. McCarthy
Ellen E. O'Connell

Ellis

Zita M. Fegan

Fletcher

Edna L. Collins-K.
Mary D. McConologue

Gannett

Mary H. Deasy

Haggerty

Flora Holden-K.
Horace Jacobs-Master

Houghton

Eileen A. Barry
Agnes Delahanty
Catherine M. Doran
Anna T. Guiney
Edna J. Leddy
Elizabeth L. O'Brien

Harvard

Julia T. Galvin

Kelley

Gretchen K. Hager-K
Gertrude Williams

Lowell

Anna B. Curry
Ellen L. Leonard-K.

Merrill

Mary E. Mullen

Morse

Catherine M. Kidder-K.

Parker

Vivian Wetherbee-K.

Peabody

Evelyn S. Huling

Putnam

Mildred J. Murray
Walter P. Worden

Roberts

Margaret C. Henry
Margaret F. Ruddick
Elizabeth H. Russell

Russell

Michael Brennan
Mary F. Good
Ruth H. Lusk

Taylor

Ethel Tansey

Thorndike

Marjorie J. Doherty-Cooking
Marion F. McAllister-K
Kathleen O'Brien
Dorothy W. Standley
Marjorie W. Todd

Willard

Mary V. Clancy-K.
Dorothy Wadden

Webster

Bertha M. Anderson
Alice M. Groden
Matilda V. Hall

Wellington

Helen M. Burns
Anna F. M. Gearon
Margaret L. Shaughnessy
Margaret F. Walsh

Sewing

Anna Casey
Louise Downey
Beatrice Kelley

Cooking

Gertrude P. Dakin

Physical Education

Mary J. Sharkey
Alice A. Ward

Opportunity

J. Madeline Winslow-(cooking)

The following recommendation of the superintendent was tabled under the rules:

June 14, 1926.

RECOMMENDED:

That the following teachers, having served successfully in the Cambridge Public Schools for three years, are recommended for re-election for the third time, from September 1, 1926, which will place these teachers on tenure, in accordance with the Rules of the School Committee:

High and Latin

Helen B. Colson
Charles Cote
Joseph A. Donovan
Joseph C. Sullivan
Mary E. Sullivan
Mary C. Supple
Margaret Thurston

Rindge Technical

John J. Garvey
Michael J. Skinner

Fletcher School

Mildred A. Sullivan

Houghton School

Helen A. Guiney

Kelley School

Anne E. Murphy

Morse School

Lucy G. Lamkin

Russell School

Madeline F. Sharkey

Webster School

John F. Toomey

Wellington School

Albert Brooks

Willard School

Helen R. Morris

Physical Education

Humphrey O'Leary

The recommendation of the superintendent that the following teachers be appointed was laid on the table under the rules:

Eveline M. Quinn, High and Latin School, $1428, effective September 1, 1926.
Alice E. Mullen, High and Latin School, $1428, effective September 1, 1926.
John D. Creedon, Wellington School, Manual Training, $1550, effective September 1, 1926.
Timothy J. Ryan, Permanent substitute, Rindge Technical School, $1536, effective September 1, 1926.
Edmond J. Murphy, Kelley School, $1200, effective September 1, 1926.

A communication was received from Professor Turner of Technology expressing his appreciation for the co-operation of the School Committee in making it possible for Technology students in Health Education to do practice work in the Cambridge schools. Professor Turner also asked permission to have one or more students teach at one of the day camps for the month of July.

It was voted on recommendation of the superintendent that this request be granted.

The following communication was received:

Office of the City Electrician
June 1, 1926.

Mr. Michael E. Fitzgerald, Supt.
School Department,
City of Cambridge,
Cambridge, Mass.

Dear Sir:

The Boston Woven Hose & Rubber Company, the A. H. Hews Co., Inc., and the Cambridge Electric Light Company have agreed, at the request of the Fire Department, to have their whistles blown by hand in the event of a multiple alarm of fire when a telephone request is sent from the Fire Alarm Office.

They also have agreed to blow their whistles in case of a no-school signal.

Please indicate if you desire to have these whistles blown for No-School Signal, and if you do wish them blown, please have the Fire Alarm Office notified whenever the signal is to be sent.

Yours very truly,
Timothy C. O'Hearn,
City Electrician.

It was voted on recommendation of the superintendent that the School Committee accept the courtesy of these three companies in regard to the No-School signal.

The superintendent submitted a written recommendation on the question of establishing the position of submaster in the larger grammar schools. A motion was made that this recommendation be adopted. A substitute motion was made and adopted that this recommendation be tabled and copies sent to the School Committee.

It was voted, on recommendation of the superintendent, that the Boy Scouts be given permission to have a second Scout troop meet at the Thorndike School on Friday evenings.

His Honor, Mayor Quinn in the chair.

It was voted to adopt the recommendation of the superintendent that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the grammar schools be adopted this year.

The superintendent explained that Newton, Everett and Cambridge High and Latin School have tied in the school baseball series, and as the school season is over, he asked for permission to have the High and Latin school play the Everett High school. It was voted that this permission be granted.

The following financial report was approved:

FINANCIAL REPORT FOR MAY, 1926.

	Expended during May	Total	Expended to May 1, 1926.	Expended during May	Total
General Expenses, Salaries	$5,180.00	$10,023.36	$5,357.00	$5,124.00	$10,481.00
Miscellaneous	1,211.61	1,583.36	3,636.34	1,372.04	5,008.38
Ttachers' Salaries	95,218.04	190,425.58	102,802.34	96,460.56	199,262.90
Text Books and Supplies	4,455.15	9,255.09	5,393.38	3,805.04	9,198.42
Tuition to Other Cities	616.07	1,625.90	442.14	1,081.04	1,523.18
Transportation of Pupils	....	218.80	318.80	50.00	368.80
Fuel and Light	1,951.21	3,757.24	4,673.22	2,288.63	6,961.85
Janitors' Salaries	9,178.15	16,832.24	9,127.82	7,024.70	16,152.52
Repairs	2,848.98	4,985.05	2,058.06	1,285.63	3,343.69
Furniture & Furnishings	1,674.33	1,737.48	....	76.43	76.43
Care of Truants	....	....	....	....	....
Janitors' Supplies	600.77	709.51	752.31	383.43	1,135.74
Other Expenses	642.09	789.64	285.83	120.61	406.44
Minors' Licenses	2.25	3.00	....	3.00	3.00
Pensions	....	....	....	....	....
Survey	....	....	....	....	....
	123,578.65	241,946.25	134,847.24	119,075.11	253,922.35

A communication was received from the Director of the Home Service Department of the Cambridge Gas Light Company explaining a program of "Camp Fire Cookery" for boys and a "Girls Club." As requested in this letter, it was voted on recommendation of the superintendent that permission be granted to have notices posted in the schools to have this matter brought to the attention of the pupils.

It was voted that a committee of six members be the Committee on School Repairs.

It was voted to suspend the regular order of business.

The superintendent reported regarding the recent charges made by Boston newspapers against the High and Latin school. He stated that after careful investigation with the principals, teachers, deans, the nurse, the matron, the janitor, and the boys and girls of the High and Latin School, the charges were absolutely false; not one person could be found who had ever seen or known of evidence of this kind.

The regular order of business was resumed.

It was voted that the question of appointing an assistant head master at the Rindge Technical school, and two assistant head masters at the High and Latin School be referred to the superintendent for report and recommendation.

It was voted that the question of salaries be tabled until the next meeting.

It was voted that the question of having additional sessions to relieve the crowded conditions at the High and Latin school be referred to the superintendent for investigation.

It was voted that the recommendation of the superintendent that the text books submitted at the last meeting be adopted for use in the Cambridge schools.

It was voted to take from the table the recommendation of the superintendent that Miss Julia M. Horgan be appointed Principal of the Fresh Pond Day Camp; that Miss Josephine F. Rowe be appointed Principal of the Central Day Camp; and that James H. Leonard be appointed Principal of the Vacation High School. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Miss Dora E. Clexton be appointed Head Kindergartner at the Wellington School at $1680, effective April 1, 1926; and that Miss Julia M. Sullivan be appointed Head Kindergartner at the Houghton School, effective April 1, 1926. It was voted to adopt this recommendation.

It was voted that the superintendent be requested to submit a written report incorporating a report from the principal of the High and Latin school regarding the charges made by Boston newspapers against the High and Latin school.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Friday, May 28, 1926.

Special meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted that the superintendent be authorized to remedy basement conditions in the schools by appointing matrons where needed.

The superintendent reported that the graduation of the High and Latin School will be held on June 9th at Tremont Temple.

It was voted on recommendation of the superintendent that Dr. Day, under the direction of the Anti-Tuberculosis Society, be given permission to have a health class on the roof of the Agassiz school during the summer months.

It was voted that the committee go into executive session to consider the budget and salaries.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

Monday, June 7, 1926.

Special meeting for the purpose of considering the budget and salaries.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The chairman reported that the provisions of Chapter 143, Acts of the Year 1919, the same being "An Act to Provide for the Pensioning of Public School Janitors in Certain Cities and Towns" had been accepted by the City Council in May, 1919. Such action gives the School Committee authority to pension school janitors.

It was voted that the committee go into executive session to consider the budget and salaries.

No definite action was taken.

It was voted that when the committee adjourn, it be until Friday, June 11, at four o'clock, to meet in executive session.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

Friday, June 11, 1926.

Adjourned meeting for the purpose of completing the work on the budget and salaries.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The superintendent explained a newspaper story about the recent junior prom at the High and Latin School.

It was voted that the remainder of the meeting be in open session.

It was voted that the two head masters at the high schools receive an increase in salary of $200.

It was voted that Mr. C. J. Church receive an increase of $250.

It was voted that the salary of the superintendent of schools be increased $200.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, June 28, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of June 14, and the special meetings of May 28, June 7 and June 11 as printed.

The superintendent submitted a copy of the survey of the Cambridge schools made by the Harvard Graduate School of Education. It was voted that this be laid over and copies sent to each member of the School Committee.

The recommendation of the superintendent that the following books be adopted for use in the schools was laid over under the rules, copies to be sent to the School Committee:

High Schools

Political—Industrial—Social History of the United States, by Thompson, Benjamin H. Sanborn & Co.

Elementary Schools

Our English (3 books), by Joseph Denny, Eleanor Skinner, Ada Skinner, published by Charles Scribner's Sons.

Good Times at Grandpa's, by Annie G. Balch, published by Newson & Company.

The Pilot Arithmetics, I-II-III, and Manual, by Stevens-Van Sickle, Newson & Company.

As requested at a previous meeting, Mr. Downey submitted an estimate from Mr. Lester C. Gustin of the cost of strengthening the floors of the assembly hall at Rindge Technical school. It was voted that Mr. Downey be asked to submit to the superintendent plans and specifications for this work and that the superintendent be authorized to then advertise for bids.

The recommendation of the superintendent that the following teachers be appointed was laid over under the rules:

Mary E. Donegan, Wellington School, $1620, effective September 1, 1926.

Clare L. Wait, High and Latin, $1428, effective September 1, 1926.

It was voted to accept the resignation of Miss Laura Gustafson, a teacher in the High and Latin school, to take effect September 1, 1926.

It was voted that the recommendation of the superintendent that the position of Assistant Head Master be established at the High and Latin School and Rindge Technical School, be laid on the table and a copy of this recommendation be sent to each member of the School Committee.

The following report of the superintendent and the principal of the High and Latin School was received and ordered printed in the records:

I have made a searching investigation, following every possible clue, of the rumors connected with our High and Latin School, and I have been unable to find the slightest evidence for such rumors. I have asked the Head Master of the School to make an investigation, and I append herewith his report.

M. E. FITZGERALD,
Superintendent of Schools.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

I submit the following report on the charges recently made against the High and Latin School.

Every year the Junior Class holds a class dance. This year that dance took place May 14 in Elks Hall, and closed at midnight. There were present Mrs. Brooks of the School Committee, Mr. and Mrs. Bramhall, Miss McElroy, Miss Sharkey, Mr. Garrett Foley and Mrs. Cleveland and myself. We were all pleased with the conduct of the party. Some days later I heard of a beach party which took place later in the evening, after the Junior affair had ended. Although the participants were then not at all under the jurisdiction of the school authorities, but of their parents, we made a very careful investigation and, I think, secured the real facts. Seven or eight pupils out of twenty-nine hundred were involved.

Of course it is very unfair to condemn the school for what a very few did, and especially when their actions were a responsibility of parents rather than school. You were in close touch with us during the investigation and know the results. You are a man who believes not only in protecting the school but in having in mind the welfare of the individual. That attitude determined your disposition of the case.

A month later the story of the beach party is published and with it a statement that bootlegging has been going on in the school.

About two years ago we learned of a similar rumor, but the most searching investigation failed to provide a bit of evidence to justify such a statement. At that time I think Sergeant Presho was also making a like investigation, and with similar result. Naturally since that experience we have been on the alert for any suggestion of such traffic. It is very difficult to believe that no one of us would get any inkling of the condition if it existed. Daniel Cronin, the grounds keeper, is about all day, frequently going into the basement, the janitors move about the building, the four regular employees of the lunch department are in the basement during school hours, Mrs. McAvoy, the matron, devotes all her time to supervision of the girls' lavatories; the engineers are alert men who would be quick to notice anything suspicious; Miss Kenney, the nurse, is moving about constantly and sees all sick pupils; during the recesses teachers are regularly assigned to supervision of lunch rooms and grounds; the three masters and three deans are exceptionally capable and devoted teachers whose work takes them constantly about the building, and the coat rooms are under supervision. None of them has ever seen anything to suggest the having of liquor in the school. Indeed they are very pronounced in their belief that the charge is entirely groundless. I believe there is not a teacher on the staff who would fail to report anything of the kind. The teachers are so eager to help in any way possible to clear the school's good name. They are thoroughly aroused over the injustice of the charges. There are many boys in school who would acquaint us if they knew of such traffic. If the police had known of evidence to substantiate the charge, they surely would have so informed us. No one could be a bit more anxious than we are to find out the truth. I can, however, find not one bit of evidence to justify the statement. It is a terrible thing to publish such charges against young people before they have been proven.

Very respectfully,

L. L. CLEVELAND.

Petitions were received from Charles E. Bramhall, janitor at the English High building, and William Holden, janitor at the Webster School, asking that they be pensioned. On recommendation of the superintendent, it was voted to pension these two janitors in accordance with the Janitors' Pension Act enacted in 1919

It was voted to adopt the recommendation of the superintendent that four students from the Bridgewater Normal School be granted permission to do practice teaching in the Cambridge schools.

A petition was received from the Head Kindergarten teachers asking for an increase in salary. It was voted that this be laid on the table.

Bids were received for the purchasing of paper for the schools. It was voted on recommendation of the superintendent that the contracts be awarded to the following lowest bidders as per sample:

J. L. Hammett Company:
- White Letter Paper
- Spelling Slips
- Manila Drawing Paper
- White Drawing Paper
- Composition Books
- Note Books

Casey-Bigley Company:
- Manila Paper
- Manila Pads

It was voted that the superintendent be authorized to award the contracts for pens and pencils to the lowest bidders as per sample.

A report from each principal was received on the repairs needed in the schools. It was voted that these reports be referred to the Committee on Repairs to meet on Wednesday evening, July 7th, at eight o'clock.

The following report of the Athletic Committee was accepted:

COMMITTEE ON ATHLETICS

June 28, 1926.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

The matter of housing crew shells was referred to the superintendent with power.

The matter of a suitable reward to the winning crews was referred to the superintendent with power.

It was voted that the present football coaches at the High Schools be re-elected for next year. (High and Latin), Leander McDonald; Rindge Technical, William Kelleher).

Marie Walsh,
Secretary.
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be appointed to the summer high school and the summer day camps; this includes the following names submitted at this meeting.

Supplementary

Summer Camps

Ruth Austin
Ruth Doyle
Eleanor Dobbins
Agnes McLean
M. Rowe
Catherine Riley
Mary L. Schoonover
Agnes Tierney

High

Aileen Hagerty

Supplementary

Benjamin Scully
M. Connelly
Esther Gilman
Rose O'Neil

Matron

Supplementary

Julia Quinn

It was voted to adopt this recommendation.

It was voted to take from the table the recommendations of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for one year from September 1, 1925, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for the third time, from September 1, 1925, which will place them on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the revision of Section 3006 of the Rules of the School Committee relating to janitors as recommended by the superintendent. It was voted to adopt this recommendation.

It was voted to adopt the book, "Sentence Improvement" recommended by the superintendent at the last meeting.

The recommendation of the superintendent that the following teachers be appointed was taken from the table:

Eveline M. Quinn, High and Latin, $1428, September 1, 1926.
Alice E. Mullen, High and Latin, $1428, September 1, 1926.
John D. Creedon, Wellington School, Manual Training, $1550, September 1, 1926.
Timothy J. Ryan, Permanent Substitute, Rindge Technical, $1536, September 1, 1926.
Edmond J. Murphy, Kelley School, $1200, September 1, 1926.

It was voted to adopt this recommendation.

It was voted that the question of increases in salaries be taken from the table.

A motion was made and adopted that the assistant in Art, and the two assistants in Music be given an increase in salary of $180, which will place them on the same salary schedule as the woman assistant in Physical Education.

A motion was made that the report on increases in salaries as submitted at the last meeting be adopted with the exception of the salary of the woman assistant in physical education.

A motion was made to amend this motion by adding that it be adopted with the added exception of the deans and heads of departments.

A second amendment was made that an additional increase of $148 be provided for the supervisor of kindergartens and special classes. It was voted on the following roll call that this increase be granted: Mr. Cassedy, Mr. FitzGerald, Mr. Roche and His Honor Mayor Quinn voting yes; Mrs. Brooks, Mr. Hayes and Mr. Hurley voting no.

It was then voted that this report be adopted with the exceptions and the additions.

It was voted that the position of Heads of Departments at the high schools be abolished.

A motion was made and adopted to establish the positions of Head Master's Assistant and Master's Assistant in the high schools. A Head Master's Assistant shall be a teacher having under her charge and supervision ten or more teachers in connection with instruction in a particular subject or course of study. A Master's Assistant shall be a teacher having under her charge and supervision less than ten teachers in connection with instruction in a particular subject or course of study.

It was voted that the question of salaries for these two positions be laid on the table for study.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

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SCHOOL COMMIITTEE

(Official Report)

COMMITTEE ON REPAIRS

Wednesday, July 7, 1926.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

A motion was made and adopted that the recommendations on repairs as submitted by Mr. John J. Roach and the masters of the schools, be referred to a sub-committee on repairs when appointed.

The following sub-committee on repairs was appointed: Mr. Cassedy, Mr. Hurley and Mr. Hayes.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

Wednesday, July 7, 1926.

Following a meeting of the Committee on Repairs of School Buildings, a special meeting of the School Committee was held.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The members who were present and His Honor Mayor Quinn waived notice of said special meeting.

It was voted, on recommendation of the superintendent, that the position of Assistant to the Superintendent of School Buildings and Grounds be established.

It was voted that the salary for this position shall not exceed $2080 a year.

It was voted that this matter be referred to the superintendent for recommendation.

It was voted that the following salary schedule as submitted by the superintendent and business agent be adopted, effective as of June 1, 1926:

SALARY SCHEDULE

	Minimum	Increase per year	Number of years	Maximum
HIGH & LATIN and RINDGE				
Head Masters	$4100	200	3	4700
Assistant Head Masters	3650	150	3	4100
Masters	2850	150	6	3750
Teachers (Men)	1850	150	7	2900
Teachers (Women)	1434	120	6	2154
Deans	360	in addition to their regular teachers' salary.		
Head Masters' Assistants	360	in addition to their regular teachers' salary.		
Masters' Assistants	200	in addition to their regular teachers' salary.		
Permanent Substitutes (Men)	1536	...	..	....
Permanent Substitutes (Women)	1248	...	..	....
ELEMENTARY				
Masters	2850	150	6	3750
Masters' Assistant	1808	100	2	2008
Teachers, 8th Grade	1288	100	6	1888
Teachers	1228	96	6	1804
Principal, 9 rooms	2176	120	2	2416
Principals, 8 rooms or less	2052	100	2	2252
KINDERGARTENS				
Teachers	1176	84	6	1680
Assistant Teachers	1140	84	5	1560
MUSIC and ART				
Director	2850	150	6	3750
Assistants	1800	100	6	2400
SEWING				
Teachers	1212	96	6	1788
PHYSICAL EDUCATION				
Director	2850	150	6	3750
Assistant Director (Men)	2252	150	6	3152
Assistant Director (Women)	1800	100	6	2400
Teachers	1312	96	6	1888
COOKING				
Teachers	1224	96	6	1800
PREVOCATIONAL				
Teachers (Women)	1396	100	6	1996
Teachers (Men)	1600	150	5	2350

SPECIAL CLASSES				
Principal (Open Air)	2000	100	3	2300
Teachers	1344	100	6	1944
Opportunity (Teacher in charge)				2220
CONTINUATION SCHOOL				
Principal	2780	120	6	3500
Teachers (Men)	1600	150	5	2350
Teachers (Women)	1400	100	6	2000
First Assistant	200	in addition to his regular teachers salary.		
AMERICANIZATION				
Director				2496
Teacher	1228	96	6	1804
MUSEUM				
Director				2280
Teacher				2100
ATTENDANCE OFFICERS	1400	150	6	2300
MATRONS				1040

JANITORS

Schedule as follows:

The rates of the measurement schedule adopted in 1914 to be increased 60% and all janitors of buildings having 9 rooms or over to be paid according to this schedule, with the exception of janitors in buildings where two or more men are employed.

In buildings where two or more men are employed, the firemen to receive $36.00 per week; the engineer of the Rindge, $48.00 per week; the engineer of the Latin, $46.00 per week; and the janitors an increase of 15% over their present salary.

Janitors of buildings having 4 rooms	$30.00 per week
Janitors of buildings having 5 rooms	$30.50 per week
Janitors of buildings having 6 rooms	$31.50 per week
Janitors of buildings having 8 rooms	$33.00 per week

	Maximum
Superintendent	7700.00
Assistant Superintendent	5000.00
Supt. of Primary Grades	2800.00
Supt. of Kindergartens	2800.00
Business Agent	3750.00
Asst. to Business Agent	2300.00
Supt. of Buildings and Grounds	3150.00
Secretaries, per week,	30.00
Clerks	28.50
Telephone Operator	28.50
Porter	30.00
Tool Man at Rindge	30.00

It was voted to take from the table the recommendation of the superintendent that the position of Assistant Head Masters be established in the High and Latin, and Rindge Technical Schools. It was voted that this recommendation be adopted.

It was voted, on recommendation of the superintendent that Mr. Timothy F. Downey and Mr. Thomas L. Bramhall be appointed Assistant Head Masters at the High and Latin School, and Mr. James F. Conlin be appointed Assistant Head Master at the Rindge Technical School.

It was voted that the salary for these positions be $4100 per year.

It was voted that the salary of the Head Master's Assistants be $360 per year above the base pay; and that the salary of the Masters' Assistants be $200 per year above the base pay.

It was voted that the salary of the deans be $360 per year above the base pay.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, July 19, 1926.

Special meeting called for the purpose of considering such business that may properly come before the committee.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The regular order of business was suspended to hear the objections of Mr. Ambrose Isele, State Building Inspector, on the recent publicity given the safety of the Cambridge schools. Mr. Isele and Mr. John Terry, Inspector, stated that in their opinions, the Cambridge schools are safe for occupancy.

A petition was received from the janitor of the Haggerty school asking that the present rule of gauging the janitors' salaries by the space per square foot be changed. Mr. Ryan was present at the meeting and was given permission to present his claims to the committee. A motion was made and adopted that this petition be referred to the superintendent for readjustment.

The regular order of business was resumed.

Literature was received from the Department of Education containing laws passed by the General Court of 1926 relating to education. These laws comprise the following: An act changing the name of the Normal Art School to Massachusetts School of Art; an act relative to municipal contracts for the transportation of school children; an act relative to paying amounts to the credit of deceased members of the State Teachers' Retirement Association; an act relative to the educational requirements of certain minors; an act relative to superintendency unions and to state aid to the constituent towns; an act relative to state reimbursement to certain towns from the income tax and Massachusetts school fund.

A letter of appreciation from Mrs. Etta Powers thanking the committee for her recent increase in salary, was received and placed on file.

The following resignations were accepted: Miss Ethel K. Barry from the Russell School, effective September 1, 1926; Miss Mary J. Murphy from the Wellington School, effective September 1, 1926.

It was voted on recommendation of the superintendent that the term of the summer schools be five weeks.

It was voted on recommendation of the superintendent that the School Department bear the expense beyond $1000 for the feeding of the children in the summer day camps. The superintendent explained that the Cambridge Anti-Tuberculosis Association had appropriated $1000 for this purpose, but due to the large enrollment, it will exceed that sum this year.

It was voted, on recommendation of the superintendent, that Miss Gertrude Bunton be granted a leave of absence without stipend from September, 1926, to September, 1927.

It was voted on recommendation of the superintendent that the School Department join with the Board of Health in requesting the State Department of Public Health to conduct an examination of the school children in order to find those who show evidence of tuberculosis.

A petition was received from the female clerks in the School Department protesting against the discrimination shown them in the recent readjustment of the salary schedule and asking that they be shown some consideration in this matter. It was voted that this petition be received and placed on file.

The superintendent recommended that William Fitzgerald be transferred from the Cambridge Street Department to the position of General Utility man in the School Department at a salary of $2080 per year. It was voted that the rules be suspended. It was voted that this recommendation be adopted.

It was voted that the question of salaries of substitutes be referred to the superintendent for recommendation.

It was voted that the records of the meeting June 28, 1926, be approved.

The superintendent recommended that Dennis T. Kelley, janitor at the Continuation School, be transferred to the position of head janitor at the High and Latin School. It was voted that this matter lay on the table.

The sub-committee on buildings and grounds made a report on the estimated costs and the repairs needed in the various schools. It was voted to adopt this report and authorize this commiteee to expend $56,000 on repairs.

It was voted that the sum of $4500 be transferred from the apropriation for the survey to the appropriation for buildings and grounds.

It was voted to adopt the recommendation of the superintendent, submitted at the last meeting that the following books be adopted:

High Schools

Political-Industrial-Social History of the United States, by Thompson, Benj. H. Sanborn & Co.

Elementary Schools

Our English (3 books) by Joseph Denney, Eleanor Skinner, Ada Skinner, Charles Scribner.

Good Times at Grandpa's, by Annie G. Balch, Newson & Company.

The Pilot Arithmetics I-II-III and Manual, by Stevens-Van Sickle, Newson & Company.

It was voted to adopt the recommendation of the superintendent, submitted at the last meeting that the following be appointed:

Miss Mary E. Donegan, Wellington School, $1620, effective September 1, 1926.

Miss Clare L. Wait, High and Latin, $1428, effective September 1, 1926.

It was voted to take from the table the petition of the kindergarten teachers. It was voted that this petition be received and placed on file.

It was voted that the purchase of the St. Alphonsus Boat House for the high schools' shells be referred to the superintendent for report and recommendation.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 13, 1926.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes and Mr. Hurley.

It was voted to approve the records of the meetings of July 7, and July 19, 1926.

It was voted, on recommendation of the superintendent, that the Cambridge Evening Schools open on Thursday evening, October 14, 1926.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, under the rules:

Journey Club Travels
The Foods We Eat,
The Houses We Live In,
The Clothes We Wear,
by Carpenter, pub. American Book company.
Johnny and Jenny Rabbit, by Serl, pub. American Book Company.
Dot and David, by Johnson, pub. American Book Company.
United States, Its Past and Present, by Elson, pub. American Book Company.

It was voted to adopt the following recommendation of the superintendent:

Due to the fact that a number of eligible Cambridge candidates are waiting for appointment, there is no immediate need of an examination for teachers. Therefore, I recommend that the date of the first examination be postponed until such time as the committee may decide.

M. E. Fitzgerald,
Superintendent of Schools.

It was voted to adopt the recommendation of the superintendent that the School Committee request His Honor, the Mayor, to take steps toward the purchase of one or more buildings on the grounds or near the Rindge Technical School.

It was voted, on recommendation of the superintendent that Miss Ruth C. Hare, clerk in the School Department, be granted a leave of absence for an indefinite period.

It was voted, on recommendation of the superintendent, that Miss Beatrice A. Nugent, temporary clerk in the School Department, be made a permanent clerk at a salary of $20 per week.

A communication was received from Miss Mary A. Boland, principal of the Continuation School, petitioning for an increase in salary the same as the grammar school masters. It was voted that this communication be received and placed on file.

It was voted, on recommendation of the superintendent, that the following teachers be granted leaves of absence without stipend:

Miss Hazel L. Hunt, Peabody School, September, 1926, to September, 1927.
Mrs. Lydia B. MacKinnon, Wyman School, September, 1926, to November, 1926.
Mr. George F. Odenwald, Rindge Technical School, September, 1926, to September, 1927.

The superintendent recommended that Miss Mabel O. Phelps be appointed Acting Head Kindergartner at the Agassiz School at $1596, effective September 1, 1926. After suspending the rules, it was voted to adopt this recommendation.

The superintendent reported and the committee approved the transfers of:

Miss Mary H. Brooks, from the Agassiz School to the Peabody School, to take effect September 1, 1926.
Miss Isabel Herlihy, from the Thorndike School to the Russell School, to take effect September 1, 1926.

The superintendent reported and the committee accepted the following resignations:

Miss Mary L. Balfe, Wellington School, effective September 1, 1926.
Miss Dora E. Clexton, Wellington School, effective September 1, 1926.
Miss Agnes Corry, Webster School, effective September 1, 1926.
Miss Irene F. Kline, Taylor School, effective September 1, 1926.
Miss Cordelia C. Row, Parker School, effective September 1, 1926.
Mr. William M. Fraser, Rindge Technical School, effective September 1, 1926.
Miss Katherine F. Smith, Harvard School, effective October 1, 1926.

The superintendent reported the retirement of Mrs. Edith J. Bates, sewing teacher at the High and Latin School, and Mary A. Rady, principal of the Gannett School. It was voted that a resolution from the School Committee be sent to Mrs. Bates and Miss Rady in appreciation of their long periods of faithful service.

The superintendent submitted a communication from Mr. Warren M. Rasely of the Cambridgeport Savings Bank in which he stated that he was presenting the Wellington School with one hundred dollars, the interest of which is to be used as a prize to stimulate interest in local geography at the school. This fund is to be known as the Liberty Scholarship Fund, Wellington School. It was voted that this prize be accepted and that a vote of thanks be extended to Mr. Rasely. The superintendent was instructed to complete the necessary details.

A petition was received from the four women employees of the high school lunch room asking that they be rated as matrons. It was voted that their salary be increased to $1040 per year, effective June 1, 1926.

The following communication was received and ordered spread on the records:

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

Department of Biology and Public Health
July 30, 1926.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

I wish to express to you our appreciation for the very important co-operation of your department in making it possible for our students to do practice health teaching in the open-air camp during the last month. We regard the conduct of these camps as being of the highest order and we believe that the summer camp work in Cambridge is one of the best examples of worthwhile efforts for promoting the health of the school child. The school department is surely doing an important work here and the cooperative basis upon which the work is conducted would seem to have its advantages also.

Cordially and sincerely,

C. E. TURNER.

The superintendent recommended that Miss Elizabeth J. O'Keefe be appointed principal of the Gannett School at $2052, effective September 1, 1926. After suspending the rules, it was voted to adopt the recommendation of the superintendent.

A motion was made and adopted that the superintendent be instructed to make arrangements with Harvard College regarding the purchase of a boat house for the high school shells.

The following report of the Athletic Committee was approved:

September 13, 1926.
4 P. M.

Members present: Mr. Hurley, Mrs. Brooks.

It was voted to approve the order of one eight-oar shell for use of the high schools.

It was voted to re-appoint the school doctors as follows: Dr. Robert E. Driscoll, Rindge Technical School; Dr. D. J. Herlihy, High and Latin School, each at $400.

It was voted that assistant coaches in football be appointed at both high schools at $200 for the season.

Marie Walsh,
Secretary, Committee on Athletics.

It was voted that the Committee on Repairs be authorized to award the contracts and to proceed with the plumbing at the High and Latin School. The chairman of the Committee on Repairs submitted the following estimated amount of money expended during summer of 1926 on repairs to buildings:

Electric Wiring (on contract)	$8,425.00
Other Electric Wiring	1,500.00
Painting	10,000.00
Curtains	4,000.00
Roofs	1,000.00
Grading	3,000.00
Mason Work	3,000.00
Plumbing	3,500.00
Lunchroom Floor	1,600.00
Other Granolithic Work	1,200.00
Retubing Boilers	2,000.00
Furniture—new parts	450.00
Plastering	800.00
Carpenter Work	3,000.00
Iron Fences	450.00
Total	$43,925.00

It was voted to take from the table the recommendation of the superintendent that the position of sub-masters in the larger grammar schools be established. It was voted to adopt this recommendation.

Mr. Hurley in the chair.

It was voted to take from the table the recommendation of the superintendent that Dennis T. Kelley, janitor at the Continuation School, be transferred to the position of Head Janitor at the High and Latin School. It was voted to adopt this recommendation.

A motion was made that the School Committee adopt the Junior High School system. It was voted that this motion be tabled until the next special meeting of the School Committee.

At the last meeting of the School Committee a petition from the janitor of the Haggerty School was referred to the superintendent for readjustment. It was voted, on recommendation of the superintendent, that no change be made in the salary schedule of janitors.

The following members were appointed to approve the bills of the School Department: Mr. Raymond A. FitzGerald for September, Mr. Charles F. Hurley for October, and Mr. Francis J. Roche for November.

Mr. Cassedy in the chair.

A suggestion was made that some arrangement be made whereby swimming could be taught to the high school pupils.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 27, 1926.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of September 13, 1926.

It was voted, on suspension of the rules, to adopt the recommendation of the superintendent that the following organization at the High and Latin School be approved:

Head Master

Leslie L. Cleveland

Assistant Head Masters

Thomas L. Bramhall
Timothy F. Downey

Masters

Chester M. Bliss

Deans

Ethel G. McElroy—Senior Dean
Hilda R. Russell
Mary F. Murray
Elizabeth M. Driscoll

Head Master's Assistant

Anna P. Butler

Masters' Assistants

George H. Cain—Commercial
Cecil T. Derry—Latin
Mary C. Hardy—German
Lillian M. Hartigan—Oral English
Henrietta McIntire—French and Spanish
Helen F. Morton—Art
Madeline L. Slade—Secretarial

After suspending the rules, it was voted to adopt the recommendation of the superintendent that the following organization at the Rindge Technical School be approved:

Head Master

John W. Wood

Assistant Head Master

James F. Conlin

Master's Assistants

Charles A. Linehan—Mathematics
Edward R. Markham—Machine Shop
Edward R. Sullivan—Oral English
Anna R. Ward—English

Mr. Hurley is recorded as voting "no" on the appointment of Mr. John W. Wood as head master of the Rindge Technical School.

The superintendent recommended that the rule governing the appointment of sub-masters in the elementary schools shall be as follows:

1. He must be a graduate of an accredited college or state normal school and must have ~~taken~~ at least two courses in education after graduation.
2. He must have had at least four years' experience as a teacher.
3. The salary shall be, Minimum, $1800; yearly increase, $100; maximum, $2500.

It was voted that this recommendation be laid on the table.

It was voted that the superintendent be authorized to select men from the list of substitute teachers to assist the attendance officers in taking the annual school census, these assistants to be paid at the rate of $5 a day.

It was voted to adopt the recommendation of the superintendent that the teachers attend the annual meeting of the Middlesex County Teachers' Association to be held in Boston on Friday, the 29th of October.

It was voted that the superintendent be authorized to conduct classes in the teaching of Americanization in conjunction with the State Department of Education, in order that State Certificates may be awarded to those successfully finishing the course.

The superintendent recommended that Miss Clarissa Morgan be appointed a teacher of cooking at the High and Latin School at a salary of $1554, to take effect October 1, 1926. Laid over under the rules.

The superintendent reported and the committee approved the transfer of Miss Dorothy Wadden from the Willard School to the Russell School to take effect September 27, 1926.

The superintendent recommended that Miss Marjorie Doherty be transferred from the Thorndike School to the High and Latin School as a teacher of sewing at $2010, effective October 1, 1926. The rules were suspended and it was voted to adopt this recommendation.

It was voted to accept the resignation of Miss Mildred A. Murray from the Willard School, to take effect October 15, 1926.

The superintendent recommended that "Elements of Business Training" by John M. Brewer and Floyd Hurlbut, published by Ginn & Company, be adopted for use in the high schools. Laid over under the rules.

A letter was received from the high school matrons expressing their appreciation for the increase in salary recently granted them. Received and placed on file.

It was voted, on recommendation of the superintendent, that the Cambridge Council of Boy Scouts be granted permission to have troop meetings at the Peabody School on Friday evenings during the year beginning September 24th, and at the Thorndike School on Tuesday evenings, beginning September 28th.

A communication was received from the Cambridge Rotary Club asking that the Cambridge schools co-operate with them by having a display at the Industrial Exposition to be held at the State Armory on October 27, 28, 29. On recommendation of the superintendent, it was voted to grant this request, all necessary details to be arranged by the superintendent.

It was voted on recommendation of the superintendent that the Cambridge Chamber of Commerce be granted permission to send a copy of a booklet entitled "Cambridge—The Industrial City" to each of the schools.

It was voted on recommendation of the superintendent that Walter Wysocki be given permission to attend Rindge Technical school without payment of tuition.

The superintendent reported the retirement of Miss Myra Ellis, a teacher at

Rindge Technical School, effective September 1, 1926. It was voted that a resolution from the School Committee be sent to Miss Ellis in appreciation of her long period of faithful service.

A petition was received from Miss Mary L. Vinton, supervisor at the Wellington School asking that she be given the same increase as the other elementary teachers. It was voted, on recommendation of the superintendent, that Miss Vinton's salary be increased to $2012 per year, effective June 1, 1926.

The superintendent recommended that John F. Toomey be appointed sub-master at the Webster School at $1800, effective October 1, 1926. Laid over under the rules.

The superintendent was given permission to employ Mrs. Margaret Tucker Saunders as a substitute at the Children's Museum for not more than three days a week.

The superintendent recommended that the following be appointed to the evening schools:

EVENING SCHOOL APPOINTMENTS

1926.

Evening High School

John M. Tobin, Prin.
George F. Olesen
Louis N. Fougere
Marion S. Clarke
Gertrude Marcotte
Edward J. Danehy
Garrett D. Foley
Albert M. Sateriale
Loretta A. Maguire
Elizabeth M. Conlin
Charles G. Harrington
Francis L. Ford
Lillian Hartigan

Director of Music

John B. Whoriskey

Rindge Industrial School

L. L. Preble, Prin.
Joseph F. Daley
Paul F. Jones
Gibson Worth
J. Louis Doyle
Kenneth Goepper
John Y. Murray
Frank E. Willis
William A. Brown
Francis P. Jordan
George Davison
Herbert H. Marshall
Walter H. Gomes
John H. Gately
M. J. Skinner
Abbot O. Paine
Saville Moore
James A. MacDonald
Walter R. Gilbert
George Gohlke
Cornelius Sullivan
Peter J. Doneski
John R. Markham
Miles J. Burns
James Holt

Evening Practical Arts

Maude A. Deehan, Prin.
Violet Bolingbroke
Grace St. Pierre
Mary E. Murtagh
Grace D. Holton
Eleanor A. Connelly
Margaret Marr
Genevieve Wheelock

Women's Industrial Classes

Mary R. Cosgrove
Elizabeth G. Lyons
Celia H. Butler
Catherine Hennessey
Lucella E. McCann
Bertha A. Conlan
Catherine Corcoran
Catherine Walsh
Margaret M. Leary
Abbie D. Geary
Elizabeth C. Brosnahan
Alice J. Delaney
Rosetta M. Mahon
Delia E. Glennon
Nellie E. Greene
Theresa M. Holden
Helen Hurley

ELEMENTARY EVENING SCHOOL PRINCIPALS

Ellis

Albert J. Brooks

Haggerty

John Toomey

Kelley

Francis T. McCabe

Putnam

Joseph C. Sullivan

Roberts

Henry C. Lynch

Thorndike

John J. Sheehan

Webster

George A. Wickson

CLERKS

Evening High

Jeremiah J. Sullivan

Rindge

Joseph Koslowski

Putnam

George D. Bradley

Thorndike

James J. Walsh

Ellis

James F. Normile

EVENING SCHOOLS AND AMERICANIZATION

Mary R. McLean
Katherine M. Bradley
Catherine E. Myler
Alice G. Lynch
John J. Healey
John R. O'Connor
Ellen O'Keefe
Rosalind Miller
Esther R. Perry
Mary L. Welch
Ethel McLaughlin
Anna Kelley
C. Frances Connor
Anne L. Sullivan
Mary O'Keefe
William P. Elbery
John J. Balfe
Mary P. O'Connell
Ada M. Cahill
Ruth M. Austin
Lucy Lamkin
Angela A. Dalton

Elizabeth Burns
Mary A. Keohane
Loretta O. Bangs
Anna L. O'Donnell
Catherine F. McCann
Mary F. Moran
Margaret Cauley
Eleanor Macklin
Ethel Igo
Bertha Donahue
Lucy Guiney
Helen G. Joyce
Lucy Hunter
Julia Galvin
Fanny Field
Ruth Wadden
Mildred Murray
Helen Lorenzen
Nina Kendall
Alice Nolan

Supplementary List

Dorothy Hayes
Esther Gilman
Rose O'Neil
Edward F. Wiseman
Marion McNamara
Madeline Sullivan
Anna L. O'Connell
Agnes Rourke
Lillian B. O'Hair
Margaret M. Fitzgerald
Edna Desellier
Mary Schoonover
Mary Nevins
Bernice Casey
Vincent Burke
Mary Conlin
Alma Johnston
Catherine Lally
John Creedon
Anna Grant
Evelyn M. Twohig
Francis J. Powers
Eugene Lehane
Charles McDonald
Joseph D. Linehan
Helen R. Brosnahan
Mary Burns
Rose Minihan
Raymond Darcy
Eleanor Bacigalupo
Catherine Graham
William Cunningham
Doris Tracy
Edmond Murphy
Ruth Keyes
Irene McCarthy
Helen Walsh
Helen Morris
Marie Cloran
Bernice McKeever
Margaret Lorenzen
Louise Downey
Eleanor Leary
Catherine Morrison
Mary C. O'Connor
Mary Mooney
Frances V. Casey
William Cullinan
Paul Liston
Margaret Ryan

After suspending the rules, it was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that Mr. James J. Reagan, janitor at the Merrill School, be transferred to the position of Janitor of the Continuation School.

The superintendent recommended that **John H. Cusack** who is first on the Civil Service list, be appointed to the position of janitor at the Webster School. After suspending the rules, it was voted to adopt this recommendation.

After suspending the rules it was voted to adopt the recommendation of the superintendent that William Coughlin be appointed assistant janitor at the Rindge Technical School at $36 per week.

The following financial report was accepted:

FINANCIAL REPORT

	Expended during June, July, August, 1925.	Total Expenditure to Sept. 1, 1925	Appropriation	Expended to June 1, 1926	Expended during June, July, August	Total	Balance
General Expense Salaries	$15,652.88	25,676.24	70,000.00	10,481.00	16,841.38	27,322.38	42,677.62
General Expenses Miscellaneous	2,263.34	3,846.70	12,000.00	5,008.38	1,992.82	7,001.20	4,998.80
Teachers' Salaries	289,116.86	479,542.44	1,238,228.00	199,262.90	301,991.98	501,254.88	736,973.12
Text Books and Supplies	12,672.01	21,947.10	85,000.00	9,198.42	12,911.05	22,109.47	62,890.53
Tuition to Other Cities	5,977.32	7,603.22	12,000.00	1,523.18	5,745.46	7,268.64	4,731.36
Transportation of Pupils	50.00	268.80	1,200.00	368.80	50.00	418.80	781.20
Fuel and Light	7,263.98	11,021.22	35,000.00	6,961.85	7,881.97	14,843.82	20,156.18
Janitors' Salaries	21,562.10	38,394.34	108,620.64	16,152.52	26,193.15	42,345.67	66,274.97
Repairs	14,724.86	15,709.91	79,500.00	3,343.69	11,798.46	15,142.45	64,357.85
Furniture and Furnishings	2,252.10	3,989.58	6,500.00	76.43	269.50	345.93	6,154.07
Care of Truants	46.57	46.57	200.00	....	....	....	200.00
Janitors' Supplies	1,456.11	2,165.62	5,000.00	1,135.74	1,359.74	2,495.48	2,504.52
Other Expenses	1,127.45	1,917.00	5,000.00	406.44	1,956.81	2,363.25	2,636.75
Minors' Licenses	9.75	12.75	50.00	3.00	14.25	17.25	32.75
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	....	2,487.96	....	2,456.16	2,456.16	31.80
	370,195.33	612,141.58	1,664,386.60	253,922.35	391,462.73	645,385.08	1,019,601.52

The following report of the Committee on Athletics was accepted:

COMMITTEE ON ATHLETICS

September 27, 1926.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted to appoint Thomas Murphy, assistant football coach at the Rindge Technical school; John J. Sheehan assistant football coach at the High and Latin School, each at $200 for the season.

It was voted to take from the table and adopt the recommendation that the salary of football coaches be $600.

MARIE WALSH,
Secretary, Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Journey Club Travels
  The Foods We Eat,
  The Houses We Live In,
  The Clothes We Wear,
by Carpenter, pub. American Book Company.
Johnny and Jenny Rabbit, by Serl, pub. American Book Company.
Dot and David, by Johnson, pub. American Book Company.
United States, Its Past and Present, by Elson, pub. American Book Company.

It was voted to adopt this recommendation.

After a discussion of the junior high school system, it was voted that this matter be referred to a special meeting of the School Committee to be held on Friday evening, October 15th, at eight o'clock.

Mr. FitzGerald in the chair.

The secretary was instructed to get all information on the number of sessions there has been in the evening schools for the past five years.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 11, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of September 27, 1926.

The superintendent submitted statistics on the salaries paid to substitutes in cities the size of Cambridge. After a discussion of the matter, it was voted that this be tabled until the next meeting pending a further report from the superintendent.

The rules were suspended on the recommendation that the following additional evening school appointments be made:

High

William Foley
Mabel G. Harrington

Thorndike

John Ryan

Supplementary

Ethelyn Romley

It was voted to adopt this recommendation.

The superintendent submitted a communication from the Cambridge Council of Boy Scouts asking for the use of the following schools:

Russell School, Friday evenings at 7.30, Troop 4, beginning October 8;
Agassiz School, Friday evenings at 7.30, Troop 10, beginning October 8;
Houghton School, Monday evenings at 7.30, Troop 20, beginning October 4;
Wellington School, Friday evenings at 7.00, Troop 29, beginning October 8;
Thorndike School, Wednesday evenings at 7.30, Troop 31, beginning October 6;
Thorndike School, Friday evenings at 7.30, Troop 11, beginning October 8.

It was voted that the recommendation of the superintendent that this request be granted be laid on the table. It was voted that the Boy Scouts be granted permission to use these schools until the next meeting of the School Committee.

The superintendent submitted a communication from the Cambridge Council of Girl Scouts expressing their appreciation for the co-operation of the School Department last year and asking for the use of the small gymnasium at the High and Latin School on Fridays from 2 to 3.30, the kindergarten room at the Peabody School on Thursdays from 3.30 to 5, and the Agassiz School on Fridays from 3.30 to 5. The high school is in use at that time, but it was voted that the Girl Scouts be granted the use of the two grammar schools until such time as the janitors leave the buildings.

It was voted to adopt the recommendation of the superintendent that the New England Dairy and Food council be allowed to continue their health project in the schools.

The rules were suspended on the recommendation of the superintendent that Michael McKenna be appointed a janitor at the Willard school at a salary of $1966 per year. It was voted to adopt this recommendation.

The following financial report was accepted:

FINANCIAL REPORT

	Expended during Sept. 1925.	Total Expenditure to Oct. 1, 1926.	Appropriation	Expended to Sept. 1, 1926.	Expended during September	Total	Balance
General Expenses: Salaries	4,952.50	30,628.74	70,000.00	27,322.38	5,472.80	32,795.18	37,204.82
Miscellaneous	501.19	4,347.89	12,000.00	7,001.20	997.42	7,998.62	4,001.38
Teachers' Salaries	80,744.04	569,286.48	1,238,228.00	501,254.88	96.297.10	597,551.98	640,676.02
Text Books and Supplies	19,199.34	41,146.44	85,000.00	22,109.47	23,434.38	45,543.85	39,456.15
Tuition of Other Cities	....	7,603.22	12,000.00	7,268.64	315.70	7,584.34	4,415.66
Transportation of Pupils	100.00	368.80	1,200.00	418.80	....	418.80	781.20
Fuel and Light	761.81	11,783.03	35,000.00	14,843.82	3,853.03	18,696.85	16,303.15
Janitors' Salaries	7,023.39	45,417.73	108,620.64	42,345.67	7,942.16	50,287.83	58,332.81
Repairs	15,898.83	31,608.74	79,500.00	15,142.15	21.326.72	36,468.87	43,031.13
Furniture and Furnishings	49.00	4,038.58	6,500.00	345.93	535.80	881.73	5,618.27
Care of Truants	31.71	78.28	200.00	....	58.85	58.85	141.15
Janitors' Supplies	105.28	2,270.90	5,000.00	2,495.48	237.51	2,732.99	2,267.01
Other Expenses	923.29	2,840.38	5,000.00	2,363.25	193.76	2,557.01	2,442.99
Minors' Licenses	4.50	17.25	50.00	17.25	2.25	19.50	30.50
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	....	2,487.96	2,456.16	31.80	2,487.96	....
	139,294.88	751,436.46	1,664,386.60	645,385.08	160,699.28	806,084.36	858,302.24

The chairman of the Athletic Committee read a communication from Mr. James P. Fox regarding the St. Alphonsus Boat House. It was voted that this matter be recommitted to the Athletic Committee for report and recommendation.

A motion was made and adopted that the city solicitor be requested to submit an opinion as to the right of the School Committee to expend their funds for shells for the crews of the high schools.

It was voted to take from the table the recommendation of the superintendent on the rules governing the appointment of sub-masters in the elementary schools. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that "Elements of Business Training" be adopted for use in the high schools. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Mr. John F. Toomey be appointed a sub-master at the Webster School, at $1800, to take effect October 1, 1926. It was voted to adopt this recommendation.

A petition was received from five of the former heads of departments asking that they be reinstated at their former salaries. It was voted that this petition be received and placed on file.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Friday, October 15, 1926.

Special meeting called to consider the survey.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

The committee unanimously endorsed the survey as being of great value to the system. After an informal discussion in which the superintendent and all members took part, it was voted that before any action be taken on its recommendations, Dean Holmes and his staff be invited to attend the next regular meeting of the committee on October 25th.

It was voted that the following report of the U. S. Bureau of Education for 1925 be spread on the records:

PER CENT OF SCHOOL POPULATION THAT ARE IN THE HIGH SCHOOLS OF TWENTY-FIVE EASTERN CITIES OF OVER 100,000 POPULATION

Rank	City	Per Cent
1	Cambridge, Mass.	19.1
2	Syracuse, N. Y.	17.2
3	Boston, Mass.	16.7
4	New Haven, Conn.	16.2
5	Albany, N. Y.	14.2
6	Buffalo, N. Y.	13.6
7	Paterson, N. J.	13.4
8	Lowell, Mass.	13.2
9	Springfield, Mass.	13.1
10	Reading, Pa.	12.6
11	Rochester, N. Y.	12.4
12	Yonkers, N. Y.	12.2
13	Jersey City, N. J.	11.9
14	Providence, R. I.	11.6
15	Hartford, Conn.	11.3
16	Worcester, Mass.	11.0
17	Fall River, Mass.	10.8
18	Scranton, Penn.	10.5
19	Pittsburg, Penn.	10.5
20	Philadelphia, Penn.	10.3
21	Bridgeport, Conn.	9.9
22	New York, N. Y.	9.1
23	Newark, N. J.	8.8
24	Camden, N. J.	8.1
25	Trenton, N. J.	7.3

As a result of a recent article in a newspaper criticizing the School Committee for the expenditures on athletics, it was voted that the following report of money expended from April, 1926, to October, 1926, be spread on the records: Crew—$805.38; Track—$204.83; Swimming—$109.27; Tennis—$9.14; Baseball—$1885.95; Football—$633.94; Miscellaneous—$226.67; Elementary—$655.81; Total—$4530.99.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, October 25, 1926.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Hayes, Mr. Hurley, Mr. R. FitzGerald, Mr. Roche.

It was voted to approve the records of October 11, 1926.

A communication was received from the City Solicitor in answer to a request that he submit an opinion as to the right of the School Committee to expend their funds for shells for the crews of the high schools. His opinion was that "if the School Committee has prescribed rowing as a form of athletic exercise for high school pupils, such rowing to be exercised in places under the control of the School Committee, I am of the opinion that the School Committee is authorized to expend its funds for the purchase of shells or other equipment necessary for this purpose."

It was voted that this communication be referred to the Athletic Committee.

It was voted to suspend the regular order of business to hear Professor Holmes, Dean of the Harvard Graduate School of Education, who made the recent survey of the Cambridge Public Schools. After a general discussion on Junior High Schools as recommended in the survey, the committee voted to extend to Dean Holmes and his staff the appreciation and thanks of the School Committee for the splendid work done by them in this report.

The regular order of business was resumed.

The recommendation of the superintendent that the following books be adopted was laid over, copies to be sent to each member:

Elementary

"The Young American Readers"
Our Home and Personal Duty
Our Town and Civic Duty
Community Interest and Public Spirit, by Jane Eayre Fryer, pub. John C. Winston.

"Choosing An Occupation," 7, 8, 9, by Ziegler and Jaquette, pub. John C. Winston.

"Hero Tales from History," Grade 5, Smith Burnham History Series.

"Our Beginnings in Europe and America" Grade 6, Smith Burnham History Series.

"The Making of Our Country," Grades 7, 8, The John C. Winston Company.

High School

"Bookkeeping and Accounting," Vol. II, by McKinsey, pub. Southwestern Publishing Company.

"American Red Cross Text Book on Home Hygiene and Care of the Sick."

It was voted to adopt the recommendation of the superintendent that November 5 be Parents' Day at the High and Latin School.

The following recommendation of the superintendent was laid on the table:

"That the superintendent be authorized to re-organize the kindergartens in the system, making two-session kindergartens where the numbers warrant it. When a kindergarten is organized on the two-session plan, the principal shall be paid the same salary as an elementary school teacher."

It was voted, on recommendation of the superintendent, that Miss Alice C. Chamberlain, a teacher at the High and Latin School, be granted a leave of absence with stipend from November 1, 1926.

The following additional evening school appointments were laid on the table:

High School

Charles Cote
John J. Curry
Mary E. Barry
Olive Lynch

Rindge Industrial

Patrick Dowd—Laborer

Tool Room Clerks

Wm. P. Griffin—Auto Mechanics
Donald Woodside—Electricity
Alexander McKee—Pattern Shop

Americanization

Anna C. Lennon

Evening Practical Arts

Josephine H. Littlefield

The superintendent recommended that Edward J. Casey and Patrick T. Reardon be appointed temporary night firemen at the High and Latin and Rindge Technical Schools respectively. It was voted that this recommendation be laid on the table.

The Committee on Athletics was given permission to purchase twenty new footballs.

It was voted to take from the table the recommendation of the superintendent that Miss Clarissa Morgan be appointed a teacher of cooking at the High and Latin School at $1554, effective October 1, 1926. It was voted to adopt this recommendation.

It was voted to take from the table the request of the Boy Scouts for the use of the following schools: Russell, Agassiz, Wellington and Thorndike on Friday evenings; Houghton on Monday evenings; and Thorndike on Wednesday evenings. It was voted that this request be granted.

A letter from the Russell School Alumni was received expressing appreciation and thanks for the grading and perfecting of the grounds around the Russell School.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 8, 1926.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meetings of October 15th and October 25th.

A communication from the Manufacturers' Appraisal Company relating to insurance of school buildings was received and placed on file.

It was voted to adopt the following school calendar submitted by the superintendent:

First Term: September 13, 1926—December 23, 1926.
Second Term: January 3, 1927—February 25, 1927.
Third Term: March 7, 1927—April 29, 1927.
Fourth Term: May 9, 1927—June 24, 1927.

First Term: September 12, 1927—December 23, 1927.

The superintendent reported that Mr. Shine, who is now running the barge that carries the children of the Hills Crossing Section to the Russell School has resigned this position, and that some other means of conveyance will have to be secured. It was voted that it be left to the superintendent to arrange this matter for the present and to make a recommendation to the School Committee.

The recommendation of the superintendent that the following books be adopted was laid on the table, under the rules, copies to be sent to each member:

Elementary

Lincoln Primer I-II, Laurel Book Company.
Iroquois Arithmetics, II-III, Iroquois Publishing Company.

High

A Second Course in Algebra, by Edgerton and Carpenter, Allyn and Bacon.

A communication from the State Department of Education and the Commissioner of Public Health regarding precautions to be taken in the schools for preventing influenza, was received and placed on file.

The recommendation of the superintendent that Miss Gertrude Duffy be employed afternoons and Saturdays to do Test and Measurement work throughout the city and that she be paid $500 extra for this work, was laid over under the rules.

The superintendent reported the retirement on November 5, 1926, of Mrs. Lydia B. McKinnon, a teacher at the Wyman School. A motion was made and adopted that a resolution from the School Committee be sent to Mrs. McKinnon in appreciation of her period of faithful service.

The superintendent submitted a plan for relieving the crowded conditions at the High and Latin School by remodeling two rooms in that building. It was voted that the superintendent be authorized to proceed with this work as it is an emergency.

It was voted that the superintendent be requested to make a condensed report of the survey and have copies printed for distribution.

It was voted to take from the table the list of evening school appointments recommended at the last meeting. It was voted that this list be adopted.

It was voted to take from the table the list of books recommended for adoption at the last meeting. It was voted that these books be adopted.

It was voted to take from the table the recommendation of the superintendent "that the superintendent be authorized to re-organize the kindergartens in the system, making two-session kindergartens where the numbers warrant it. When a kindergarten is organized on the two-session plan, the head kindergartner shall be paid the same salary as an elementary school teacher." A motion was made and adopted to amend this by striking out 'the head kindergartner shall be paid the same salary as an elementary school teacher" and inserting "The head kindergartner shall be paid $100 per year in addition to her present salary." It was then voted that this recommendation be adopted as amended.

It was voted to take from the table the recommendation of the superintendent that Edward J. Casey and Patrick T. Reardon be appointed temporary night firemen at the High and Latin and Rindge Technical Schools respectively. It was voted to adopt this recommendation.

A motion was made and adopted that there be a Parents' Night at least three times during the year at the High and Latin and Rindge Technical Schools.

A unanimous vote of appreciation was extended to the Rotary Club for the generous co-operation and interest shown to the School Department in the recent Industrial Exposition.

Mr. Hayes called attention to the number of serious accidents to the children in the North Cambridge section especially those crossing Massachusetts avenue. The superintendent was instructed to see if some plan could be adopted to relieve this condition.

A motion was made and adopted that the superintendent be instructed to include in the sewing curriculum in the schools, household mending and repairing.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 22, 1926.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of November 8, 1926.

The following communication was received from the Cambridge Anti-Tuberculosis Association:

My dear Mr. Fitzgerald:

The time for the annual Christmas Seal sale is at hand and we would like to sell Seals again in the schools as you have so kindly permitted us to do for several years. Will you please let me know if we may proceed as usual?

You have also been good enough to help us in our publicity work by arranging for the enclosure of our Christmas Seal leaflet with notices of the Elks' December meeting. Do you think we may do that again this year?

With many thanks for your helpful co-operation which you are always ready to give, I am,

Sincerely yours,
Mabel Greeley Smith,
Executive Secretary.

It was voted, on recommendation of the superintendent, that this request be granted.

It was voted, on recommendation of the superintendent, that the Children's Museum be opened on Sunday afternoons during December, January and February.

The superintendent reported the transfer of Miss Anastasia E. Donovan from the Agassiz School to the Russell School, to take effect November 1, 1926.

The superintendent recommended that Miss Alice C. Sullivan, a teacher at the Haggerty School, be appointed to the High and Latin school at $1914, effective October 18, 1926. Laid over under the rules.

The superintendent recommended that "The House and Its Care," by Mary Lockwood Matthews, published by Little, Brown & Company, be adopted for use in the high school. Laid over under the rules.

A communication was received from Mr. Thomas Bullock, janitor at the Latin School, asking for a readjustment of his salary. It was voted that this be referred to Mr. John J. Roach for report and recommendation.

The superintendent reported that the contract for erecting partitions at the High and Latin School had been awarded to W. Fillmore Company who was the lowest bidder.

The superintendent reported that Miss Helen Getchell's name had been unintentionally omitted from the list of teachers placed on tenure in June.

The following additional evening school appointments were laid over under the rules:

Evening Practical Arts School

Mary A. Murtagh
Mary F. Cahill

The superintendent made a report on the barge at the Russell School and it was voted that this matter be referred to His Honor, the Mayor, and the superintendent with power, including a suggestion that thirty-five children on Alpine street be provided with transportation, also.

Mr. Roche in the chair.

It was voted on recommendation of the superintendent that the Women's Americanization Committee which is a sub-committee of the Women's Committee of the Council of National Defense, be granted permission to furnish entertainment in the Americanization evening classes.

The superintendent was authorized to sell the counters in the bookkeeping room at the High and Latin School to the North Cambridge Co-operative Bank for $300.

The following financial report was accepted:

FINANCIAL REPORT FOR OCTOBER, 1926.

	Expended during Oct., 1925.	Total Expenditure to Nov. 1, 1925.	Appropriation	Expended to Oct. 1, 1926.	Expended during October	Total Expenditure	Balance
General Expense, Salaries	$5,336.00	35,964.74	70,000.00	32,795.18	6,150.50	38,945.68	31,054.32
General Expense, Miscellaneous	1,168.66	5,516.55	12,000.00	7,998.62	702.20	8,700.82	3,299.18
Teachers' Salaries	94,301.16	663,587.64	1,238,228.00	597,551.98	101,006.75	698,558.73	539,669.27
Text Books and Supplies	10,492.04	51,638.48	85,000.00	45,543.85	10,755.82	56,299.67	28,700.33
Tuition to Other Cities	547.04	8,150.26	12,000.00	7,584.34	....	7,584.34	4,415.66
Transportation of Pupils	....	368.80	1,200.00	418.80	50.00	468.80	731.20
Fuel and Light	715.66	12,498.69	35,000.00	18,696.85	1,232.55	19,929.40	15,070.60
Janitors' Salaries	8,465.05	53,882.78	108,620.64	50,287.83	10,095.30	60,383.13	48,237.51
Repairs	5,488.48	37,097.22	79,500.00	36,468.87	4,292.55	40,761.42	38,738.58
Furniture and Furnishings	398.76	4,437.34	6,500.00	881.73	2,926.46	3,808.19	2,691.81
Care of Truants	....	78.28	200.00	58.85	....	58.85	141.15
Janitors' Supplies	364.97	2,635.87	5,000.00	2,732.99	618.88	3,351.87	1,648.13
Other Expenses	158.10	2,998.48	5,000.00	2,557.01	171.20	2,728.21	2,271.79
Minors' Licenses	6.75	24.00	50.00	19.50	1.50	21.00	29.00
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	....	2,487.96	2,487.96	....	2,487.96	....
	127,442.67	878,879.13	1,664,386.60	806,084.36	138,003.71	944,088.07	720,298.53

It was voted to take from the table the question of substitutes' salaries. It was voted that further consideration of substitutes' salaries be postponed until the budget is adopted in April.

It was voted to take from the table the recommendation of the superintendent that, in addition to her regular work, Miss Gertrude Duffy be employed afternoons and Saturdays to do Test and Measurement Work throughout the city and that she be paid $500 per year for this work. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the text books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted that the superintendent and the athletic committee be requested to look into the matter of having basketball teams in the high schools.

It was voted that the question of a condensed report of the survey be referred to Dean Holmes and the superintendent.

Mrs. Brooks was appointed to approve the bills of the School Department for the month of December and Mr. Cassedy for January.

It was voted to adjourn.

Adjourn.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 13, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of November 22, 1926.

A communication was received from the Cambridge Anti-Tuberculosis Association offering their assistance in the examination of under-nourished school children now being carried on by the Board of Health. It was voted that a letter of appreciation be sent to the Association.

A communication was received from Mrs. Joseph A. McCord, chairman of the Middlesex County-International Co-operation to Prevent War, suggesting that in order to stimulate interest in international affairs among the pupils in the high schools in Middlesex County, two prizes, one of twenty dollars, and one of ten dollars be offered for the best articles sent into a local paper by high school pupils between January 1, 1927, and April 1, 1927, these articles to be digests of the foreign news of importance for the week preceding publication. The high school shall send into the newspaper one article each week between the dates mentioned, that article presumably having the highest rating for the week. It was voted that this matter be referred to the superintendent for report and recommendation.

The superintendent recommended that Miss Henrietta McIntire and Mr. George H. Cain be made Head Master's Assistants at the High and Latin School. The question arose as to the interpretation of the rule establishing this position. A motion was made to amend this rule by adding the following: In computing the number of teachers within the meaning of said rule, the person in charge of instruction in the particular subject shall be included as one of the teachers: further provided, that, in order that a teacher shall be considered as one occupied in the instruction in a particular subject within the meaning of this rule that said teacher shall teach said subject the major portion of his or her time. A motion was made and adopted that the recommendation and motion to amend be laid on the table until the next meeting.

The superintendent recommended that the following teachers be appointed:

The following appointments were recommended and tabled under the rules:

Transfers			
Ellen T. O'Keefe	from Ellis to Wyman Open Air, Salary, $1944	Dec. 15, 1926	
Kindergarten Assistants			
Mary M. Cotter	Houghton	Dec. 1, 1926	$1140
Barbara K. Gass	Sleeper	Dec. 1, 1926	1140
Katherine E. Leahy	Russell	Dec. 1, 1926	1140
Ruth F. Morrison	Agassiz	Dec. 1, 1926	1140
Helen F. Whoriskey	Wellington	Dec. 1, 1926	1140
Special Classes			
Ruth F. Boland	Kelley	Dec. 1, 1926	1344
Helen M. Lorenzen	Houghton	Dec. 1, 1926	1344
Margaret R. Martin	Wyman	Dec. 1, 1926	1344
Elementary-1923			
Emeline C. Dottin	Willard	Dec. 1, 1926	1324
Esther R. Perry	Ellis	Dec. 1, 1926	1324
Elementary-1924			
Elena Bacigalupo	Morse	Dec. 1, 1926	1228
Greta Borjeson	Webster	Dec. 1, 1926	1228
Angela A. Dalton	Roberts	Dec. 1, 1926	1228
Alice M. Doherty	Parker	Dec. 1, 1926	1228
Marguerite F. Fair	Boardman	Dec. 1, 1926	1228
Lucy M. Hunter	Houghton	Dec. 1, 1926	1228
Anna C. Lennon	Ellis	Dec. 1, 1926	1228
Leona C. Lynch	Wellington	Dec. 1, 1926	1228
Anna E. Marsh	Boardman	Dec. 1, 1926	1228
Catherine F. McCann	Fletcher	Dec. 1, 1926	1228
Mary R. O'Connell	Peabody	Dec. 1, 1926	1228
Anna L. O'Donnell	Haggerty	Dec. 1, 1926	1228
Mary A. O'Hare	Felton	Dec. 1, 1926	1228
Mary R. O'Neill	Morse	Dec. 1, 1926	1228
Caroline Shaw	Wellington	Dec. 1, 1926	1228
Helen P. Zubrinski	Roberts	Dec. 1, 1926	1228
Re-appointment—Louise Wingate	Harvard	Dec. 1, 1926	1708
John J. Balfe	Putnam	Oct. 1, 1926	1228
Edith K. Reddy	Webster	Dec. 1, 1926	1612
Cooking			
Bertha Conlin	Thorndike	Dec. 1, 1926	1320
Americanization			
Rosalind G. Miller		Dec. 1, 1926	1228

Physical Education			
Anna Culhane		Dec. 1, 1926	1312
Gertrude Cunningham		Dec. 1, 1926	1312
Marguerite George		Dec. 1, 1926	1312
High Schools			
William P. Elbery	High and Latin	Dec. 1, 1926	1850
John J. Healey	Rindge Technical	Dec. 1, 1926	1850
Loretta A. Maguire	High and Latin	Dec. 1, 1926	1434
George F. Olesen	High and Latin	Dec. 1, 1926	1850

It was voted that this recommendation be laid on the table until the next meeting.

The superintendent submitted a petition from some parents in the Russell School district asking that a bus be provided to carry their children to and from school. The superintendent recommended that this be not done because a very large number of children live at a greater distance than those signing the petition and it would be impossible to furnish transportation for all. He suggested that he would be very glad to meet the parents at the school and explain the matter to them. It was voted that this recommendation be adopted.

The following financial report was accepted:

FINANCIAL REPORT FOR NOVEMBER, 1926.

	Expended during Nov. 1925.	Total Expenditure to Nov. 1, 1925.	Appropriation	Expended to Nov. 1, 1926.	Expended during November	Total Expenditure	Balance
General Expenses, Salaries	5,069.50	41,034.24	70,000.00	38,945.68	6,003.00	44,948.68	25,051.32
Miscellaneous	708.09	6,224.64	12,000.00	8,700.82	680.52	9,381.34	2,618.66
Teachers' Salaries	101,290.28	764,877.92	1,238,228.00	698,558.73	108,120.33	806,679.06	431,548.94
Text Books and Supplies	11,517.21	63,155.69	85,000.00	56,299.67	10,768.50	67,068.17	17,931.83
Tuition to Other Cities	....	8,150.26	12,000.00	7,584.34	....	7,584.34	4,415.66
Transportation of Pupils	213.40	582.20	1,200.00	468.80	....	468.80	731.20
Fuel and Light	2,914.21	15,421.90	35,000.00	19,929.40	1,602.94	21,532.34	13,467.66
Janitors' Salaries	7,790.55	61,673.33	108,620.64	60,383.13	8,374.00	68,757.13	39,863.51
Repairs	4,437.58	41,534.80	79,500.00	40,761.42	3,499.69	44,261.11	35,238.89
Furniture and Furnishings	170.52	4,607.86	6,500.00	3,808.19	600.40	4,408.59	2,091.41
Care of Truants	....	78.28	200.00	58.85	....	58.85	141.15
Janitors' Supplies	319.87	2,955.74	5,000.00	3,351.87	115.47	3,467.34	1,532.66
Other Expenses	348.63	3,347.11	5,000.00	2,728.21	235.94	2,964.15	2,035.85
Minors' Licenses	3.75	27.75	50.00	21.00	3.00	24.00	26.00
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	....	2,487.96	2,487.96	....	2,487.96	....
	$134,783.59	$1,013,662.72	$1,664,386.60	$944,088.07	$140,003.79	$1,084,091.86	$580,294.74

It was voted that the superintendent and Mr. Cassedy be given power to proceed with the task of enlarging and finishing the nurse's room at the High and Latin school.

It was voted that the superintendent confer with His Honor, the Mayor, to obtain the present Board of Health Laboratory for the School Department offices.

It was voted that the following report of the Athletic Committee be accepted:

COMMITTEE ON ATHLETICS

December 13, 1926.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted that basketball be approved as part of the High School curriculum in Athletic Activities.

It was voted that the salaries of the following positions be approved:

Faculty Managers	$400
Hockey coaches	$300
Basketball coaches,	$300

It was voted that Mr. Leander McDonald be appointed hockey coach at the High and Latin School for the season, 1926-1927.

It was voted that Mr. Kenneth Goepper be appointed hockey coach at the Rindge Technical School for the season 1926-1927.

It was voted that Joseph Koslowsky be appointed basketball coach at the High and Latin School for the season 1926-1927.

It was voted that Thomas J. Murphy be appointed basketball coach at the Rindge Technical School for the season 1926-1927.

It was voted to approve the lists submitted from the high schools of the boys eligible for school letters.

It was voted to approve hockey requisitions submitted by the Director of Athletic Activities.

It was voted that the matter of purchase of supplies and equipment for the maintenance of athletic teams in the public schools be referred to the superintendent.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that Miss Alice C. Sullivan be appointed a teacher at the High and Latin School at $1914, effective October 18, 1926. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Miss Mary A. Murtagh and Miss Mary F. Cahill be appointed teachers at the Evening Practical Arts school. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that "The House and Its Care" by Mary Lockwood Matthews, published by Little, Brown & Company be adopted for use in the high school. It was voted to adopt this recommendation.

Mr. Hurley in the chair.

A motion was made that it be the sense of the School Committee that it is not unfriendly to the teachers with regard to an adjustment of their salaries and consideration of existing conditions in the School Department which directly concern them, and that the committee suggests the selection of a committee of teachers representing all groups to prepare and submit a definite report on said matters. A motion was made and adopted that this motion be laid on the table.

Mr. R. FitzGerald in the chair.

It was voted that the committee go into executive session.

It was voted that the committee return to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 27, 1926.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of December 13, 1926.

In order to correct the records, the superintendent reported that Miss Anastasia Donovan's appointment as voted on November 22, 1926, should read "Special Class Teacher" at the Russell School.

It was voted that the superintendent be instructed to get from the Civil Service a janitors' list and to recommend an appointment of a spare janitor.

It was voted to take from the table: The recommendation of the superintendent that Miss Henrietta McIntire and Mr. George Cain be appointed Head Master's Assistants at the High and Latin School; and the motion to amend the rule establishing this position by adding the following: In computing the number of teachers within the meaning of said rule, the person in charge of instruction in the particular subject shall be included as one of the teachers,—further provided, that, in order that a teacher shall be considered as one occupied in the instruction in a particular subject within the meaning of this rule that said teacher shall teach said subject the major portion of his or her time. It was voted to adopt the amendment to the rule establishing the position of Head Master's Assistant. It was voted to retable the two appointments recommended by the superintendent.

It was voted to take from the table the recommendation of the superintendent that the list of teachers as submitted at the last meeting be appointed. It was voted to adopt this recommendation with the exception of the appointment of Mr. John Balfe which was retabled pending the receipt of further data.

It was voted to take from the table the following motion: That it be the sense of the School Committee that it is not unfriendly to the teachers with regard to an adjustment of their salaries and consideration of existing conditions in the School Department which directly concern them, and that the committee suggests the selection of a committee of teachers representing all groups to prepare and submit a definite report on said matters. A motion to retable this motion was lost.

Mr. R. FitzGerald in the chair.

An amendment was made that a teachers' council be formed by having the teachers elect one representative from each school to meet with the superintendent at regular intervals and as a result of these meetings the superintendent to report and recommend to the School Committee. It was voted that the original motion be withdrawn and that the superintendent report on the establishment of a teachers' council.

The superintendent was instructed to bring to the next meeting a report and recommendation on the salaries of janitors where there are two janitors in a building.

It was voted to accept the report of the superintendent on the bus for a part of the Russell school district.

It was voted to adopt the recommendation of the superintendent that the request of the Chairman of the Committee on International Cooperation to Prevent War that a contest be held in the high schools be not granted at this time. During these months, January to April, the teachers are overworked preparing their children for the college and normal school examinations and it seems unwise to break in on the pupils' time for a three months' contest.

It was voted that the committee go into executive session.

The committee returned to open session.

The superintendent was authorized to make arrangements to move the Board of Health Laboratory so that the room may be used for the School Department, to expend not more than twenty-five hundred dollars, this sum to be taken from the appropriation for Buildings and Grounds.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Thursday, December 29, 1927.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meetings of December 12, 1927 and December 19, 1927.

It was voted to suspend the regular order of business.

Mr. Charles M. Lamprey, who is principal of the Model School in Boston, was invited to this meeting and gave his views on the 8-4 and the 6-3-3 system. Mr. Lamprey's talk was very interesting and enlightening and he answered very satisfactorily many questions put to him by the members of the Committee.

The School Committee was unanimous in a vote of thanks and appreciation to Mr. Lamprey for his kindness in coming to this meeting.

It was voted that the superintendent be authorized to requisition Civil Service for a list of those eligible for the position of Attendance Officer in the School Department. The superintendent was authorized to employ Mr. Thomas Quinn as Attendance Officer until such list is available.

The following communication from the principal of the Boston Continuation School was referred to the superintendent with power:

December 14, 1927.

Mr. Michael E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.

My dear Mr. Fitzgerald:

It may have been brought to your attention that the W. F. Schrafft Company of Boston is employing girls between 14 and 16 years of age with the distinct understanding that they attend the Boston Continuation School on alternate weeks, five hours a day, five days a week, to do the work of the regular program of the intermediate school, this attendance to continue until such time as they get their intermediate school diplomas.

At the present time there is one resident of Cambridge attending this class.

The tuition for attendance as determined by the State Board of Education and the Business Manager of the Boston School Committee, is fourteen cents an hour. This means that Cambridge will be responsible for tuition charges for twenty-five hours on alternate weeks at fourteen cents an hour for each pupil until such time as she has finished the Junior High School Course or has left the employ of the W. F. Schrafft Company. In certain cases this will mean attendance upon the class after sixteen years of age.

Will you kindly notify me if the School Committee of your city is willing to assume the responsibility of paying the City of Boston such tuition charges as may be incurred by the attendance of any such pupil or pupils in order that I may determine whether residents of your city may continue to attend the Continuation School?

Very truly yours,
Paul F. Donovan,
Principal.

At a previous meeting a committee was appointed to secure suitable quarters for additional class rooms to take care of the children of the first four grades who live in the Porter Square Section. This committee reported that it had leased Newtowne hall for $1500 from January 1, 1928 to June 30, 1928. The Lessors agree to furnish reasonable heat and light. The Lessees agree to have a man to get to the hall early in the morning to open up and keep the fire in the heater going until relieved by the Lessors' man at about nine o'clock a. m. The Lessees further agree to have a man assist in removing the seats from the hall in event of the Lessors having it let for other purposes after two p. m. or in the evenings. The Lessors are to reseat the hall in season for school in the morning. It was voted to accept this report of the sub-committee.

A communication was received from the East Cambridge Catholic club requesting the use of St. Mary's Hall on Thursday evenings during the year. It was voted that this be referred to the superintendent for investigation and report.

It was voted that the City Solicitor be asked for an opinion as to whether or not the members of the School Committee may take the oath of office.

The following recommendations for appointments were taken from the table: Miss Mabel A. Harrington to Headmaster's Assistant, High and Latin, her duties to include charge of the cooking, sewing and nursing departments, and direct charge under the Headmaster of the Lunchrooms at the High and Latin, and Rindge Technical Schools, to take effect December 15, 1927.

Miss Olive Lynch, High and Latin School, Commercial Department, at $1434, effective September 1, 1927.

It was voted to adopt these recommendations.

It was voted to adopt the recommendation of the superintendent submitted at the last meeting that Prose and Poetry Series (Books 6, 7, 8, 9), published by L. W. Singer Company, be adopted for use in the elementary schools.

At the last meeting, it was voted to table a motion made by Mr. Hurley that a decision be made as to whether or not the School Committee should adopt the Junior High School System. This motion was withdrawn at this meeting and a substitute motion was made that the vote to be taken be on the question, "Shall the School Committee adopt the Junior High School System?" This motion was lost on the following roll call: Mrs. Brooks, Mr. Cassedy, Mr. Hayes, Mr. Hurley and Mr. Roche voting no; Mr. R. FitzGerald and His Honor, Mayor Quinn voting yes. His Honor Mayor Quinn is recorded as voting yes because he is already on record as voting to adopt the Junior High School and has not received information sufficient to convince him that he should change his vote.

It was voted that the rules be suspended on the recommendation of the superintendent that the following teachers be appointed:

§	Loretto O. Bangs	Willard School	$1228	effective December 1, 1927
	Elizabeth N. Burns	Morse	1228	effective December 1, 1927
	Gertrude E. Calder	Roberts	1228	effective December 1, 1927
	Margaret M. Cawley	Thorndike	1228	effective December 1, 1927
	Lucy V. Guiney	Roberts	1228	effective December 1, 1927
	Dorothy E. Hayes	Gannett	1228	effective December 1, 1927
	Mary E. Hayes	Russell	1228	effective December 1, 1927
	Mary A. Keohane	Merrill	1228	effective December 1, 1927
	Catherine P. Lally	Peabody	1228	effective December 1, 1927
	Katherine G. Lynch	Kelley	1228	effective December 1, 1927
	Mary R. Mooney	Roberts	1228	effective December 1, 1927
	Mary F. Moran	Agassiz	1228	effective December 1, 1927
	Catherine M. Riley	Wellington	1228	effective December 1, 1927
	Deborah Shore	Harvard	1228	effective December 1, 1927
	Anne L. Sullivan	Boardman	1228	effective December 1, 1927
	Ruth H. Wadden	Putnam	1228	effective December 1, 1927
	Eileen F. White	Peabody	1228	effective December 1, 1927
*	Mary R. McLean	Houghton Open Air	1344	effective December 1, 1927
‡	Isabel A. Herlihy	Russell	1708	effective October 1, 1927
	Catherine Corcoran	Sewing	1212	effective December 1, 1927

§examination—April, 1927.
*examination not necessary under rules—class of 1924
‡re-appointment.

It was voted to adopt the recommendation of the superintendent.

It was unanimously voted, on motion of Mr. Hurley, that the Cambridge School Committee spread on its records the appreciation of this committee for the excellent services rendered and the magnificent public spirit shown during all our deliberations during the tenure of Committeeman James S. Cassedy and Committeeman Francis J. Roche.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 19, 1927.

Special meeting for the consideration of plans feasible for the use of the Committee should that body not be able to carry out the plans recommended in the Survey, and for any other business the Committee may wish to transact.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to suspend the rules on the recommendation of the superintendent that Mr. William F. Donovan be appointed Storekeeper in the School Department at a salary of $30 per week, effective December 20, 1927. It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that the following janitors be appointed: Fred J. Donlan, Spare Janitor at $35 per week; Martin E. Reid, Wyman School at $31 per week; and Harry C. Niles, additional Rindge buildings on Cambridge street at $28 per week, effective December 27, 1927. It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that William B. O'Connor be appointed Prevocational teacher at the Russell School at $2350, effective December 20, 1927. It was voted to adopt this recommendation.

His Honor, Mayor Quinn in the chair.

Mr. Cassedy moved that His Honor, the Mayor be requested to study the matter of providing a suitable addition to the Roberts School; also a new 12-room building in the vicinity of Walden Street; and to provide the money therefore. This motion was carried on the following roll call: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. Roche and His Honor, Mayor Quinn voting yes.

A motion of Mr. Roche to reconsider was not carried.

A motion was made by Mr. Hurley that a decision be made as to whether or not the School Committee should adopt the Junior High School system. It was voted on motion of Mr. Cassedy that this motion be laid on the table.

On motion of Mr. Hurley, it was voted that Professor Holmes and his staff be invited to attend the next meeting and that the superintendent invite some expert who is opposed to the Junior High School System.

It was voted that the next regular meeting of the School Committee be held on Thursday, December 29, 1927, at three o'clock.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, December 12, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of November 28, 1927.

The superintendent submitted a request from the Children's Museum for permission to run a series of moving picture entertainments at the University Theatre on Saturday mornings in March and an entertainment on Thursday morning, December 29. It was voted on recommendation of the superintendent to grant this request.

It was voted on recommendation of the superintendent that five dollars be appropriated for each kindergarten for Christmas trees and decorations.

It was voted on recommendation of the superintendent that seventy-five dollars be appropriated for the material and instruction of a new system of spelling in the schools.

It was voted on recommendation of the superintendent that Mrs. Grace St. Pierre be appointed acting principal for the remainder of this term at the Evening Practical Arts School.

At the last meeting the chairman appointed the following committee, Mr. Cassedy, Mr. Hurley and Mr. Hayes to confer with the superintendent regarding the selection of suitable quarters for additional class rooms to take care of the children of the first four grades who live in the Porter Square section. This committee submitted the following communication:

The Malta Temple Association of
Cambridge
5-15 Davenport Street

Cambridge, Mass., December 12, 1927.

School Committee of the City of Cambridge,
City Hall,
Cambridge, Massachusetts.

Gentlemen:

We submit herewith the proposition of letting you our Newtowne Hall for day school purposes from January 1, 1928 to June 30, 1928 inclusive, with heat and light, provided you will have a man come there in season to open up and run the fire to get the hall warm enough, also to arrange the seats, for the total snm of fifteen hundred dollars ($1500.00) divided up in six monthly payments of two hundred and fifty ($250.00) each.

Yours very truly,
The Malta Temple Association
of Cambridge, Massachusetts.
Frank W. Roberts, President
Harry L. Moulton, Treasurer.

It was voted that this matter be referred back to the sub-committee with full power to act.

The superintendent recommended that Miss Mabel A. Harrington be made Headmaster's Assistant at the High and Latin School, her duties to include charge of the cooking, sewing and nursing departments, and direct charge under the Headmaster of the lunch rooms at the High and Latin, and Rindge Technical Schools, to take effect December 15, 1927. Laid over under the rules.

The superintendent submitted a request from Mr. Goulart of the Putnam School for permission to have the portrait of Israel Putnam which is now hanging in the school hall refinished and transferred to the front of the hall over the stage. It was voted that this matter be referred to the superintendent with full power.

The recommendation of the superintendent that the Prose and Poetry Series published by L. W. Singer company be adopted for use in the elementary schools, was laid over under the rules a copy to be sent to each member.

The recommendation of the superintendent that Miss Olive Lynch be appointed a teacher at the High and Latin School, Commercial Department, at $1434, effective September 1, 1927, was laid on the table under the rules.

The following financial report was approved:

FINANCIAL REPORT FOR NOVEMBER, 1927.

	Expended during Nov. 1926.	Total Expenditure to Nov. 1, 1927.	Appropriation	Expended to Nov. 1, 1927.	Expended during November	Total Expenditure	Balance
General Expenses, Salaries	$6,003.00	$44,948.68	$69,538.00	$40,974.67	$5,494.00	$46,468.67	$23,069.33
General Expenses, Misc.	680.52	9,381.34	11,530.00	6,586.91	1,942.75	8,529.66	3,000.34
Teachers' Salaries	108,120.33	806,679.06	1,300,462.00	741,787.55	109,391.43	851,128.98	449,333.02
Text Books and Supplies	10,768.50	67,068.17	90,000.00	64,604.21	9,761.30	74,365.51	15,634.49
Tuition to Other Cities	....	7,584.34	10,000.00	7,629.46	391.31	8,020.77	1,979.23
Transportation of Pupils	....	468.80	1,200.00	927.50	211.50	1,139.00	61.00
Fuel and Light	1,602.94	21,532.34	47,000.00	18,132.06	929.79	19,061.85	27,938.15
Janitors' Salaries	8,374.00	68,757.13	125,460.93	69,501.87	9,792.60	79,294.47	46,166.46
Repairs	3,499.69	44,261.11	70,000.00	50,946.13	4,333.36	55,279.49	14,720.51
Furniture and Furnishings	600.40	4,408.59	10,000.00	3,024.35	528.05	3,552.40	6,447.60
Care of Truants	....	58.85	400.00	322.86	....	322.86	77.14
Janitors' Supplies	115.47	3,467.34	5,000.00	2,176.63	238.35	2,414.98	2,585.02
Other Expenses	235.94	2,964.15	4,000.00	3,111.09	219.60	3,330.69	669.31
Minors' Licenses	3.00	24.00	50.00	20.25	6.00	26.25	23.75
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	....	2,487.96	....	....	....	....	
	$140,003.79	$1,084,091.86	$1,748,848.93	$1,009,695.04	$143,240,04	$1,152,935.58	$595,913.35

It was voted to adopt the following report of the Committee on Athletics:

December 12, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to recommend that Francis Mahoney be appointed basketball umpire for the 1927 season.

It was voted to approve the recommendations of the Director on the lists of boys to receive letters in Football and Cross Country at both high schools.

It was voted to approve schedule for Hockey, Basketball, Indoor Track and Swimming at both high schools.

Adjourned.

Marie Walsh, Secretary.

The recommendation of the superintendent that James H. Leonard be appointed master in charge of High and Latin School Annex at $3300, effective September 1, 1927, was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that the following appointments be made was taken from the table:

William J. Cunningham, High and Latin School, $1850, September 1, 1927.
Matthew P. Butler, High and Latin School, $2300, September 1, 1927.

It was voted to adopt these recommendations.

It was voted that the position of janitor at the Wyman School be declared vacant by reason of the non-acceptance of the appointment by Patrick J. Casey.

It was voted that the superintendent be authorized to requisition Civil Service for a list of janitors to fill two vacancies in the School Department.

It was voted that the superintendent be authorized to requisition Civil Service for a list of those eligible for the position of Storekeeper in the School Department.

The superintendent submitted an alternative report of plans feasible for the use of the Committee should that body not be able to carry out the plans recommended in the survey. It was voted that this report be received and laid on the table until the next meeting.

It was voted that the Committee adjourn to meet on next Monday afternoon, December 19, 1927 at 3 o'clock.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, Novemer 28, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of November 14, 1927 as corrected.

The following communication was received from the City Council:

ORDERED:

That in addition to amounts previously appropriated the following sums be and hereby are appropriated to the School Department for the following purposes:

For rental of St. Mary's Gymnasium from November 1, 1927 to March 31, 1928 ...	$2,500.00
For equipment of Manual Training and Cooking Class Rooms at the Russell School	1,500.00
Total	$4,000.00

Said sum to be transferred from the Reserve Fund.

Adopted by the affirmative vote of 12 members—November 15, 1927.

Approved by the Mayor, November 18, 1927.

A true copy,

Attest: Frederick H. Burke, City Clerk.

It was voted that a letter be sent to the City Council expressing the appreciation of the School Committee for the cooperation extended by the Council in these matters.

The following communication was received and placed on file:

BOARD OF ELECTION COMMISSIONERS

Miss Helen R. Brosnahan,
Secretary, School Committee,
City Hall, Cambridge, Mass.
Dear Madam:

As a result of the City Election, held November 8, 1927, it appears that the three candidates,

Charles F. Hurley, 5 Chauncy Terrace,
Edmund F. McGreenery, 164 Brattle Street
Russell A. Wood, 11 Whittier Street

were elected members of the School Committee for four years from the first Monday in January, 1928, which is January 2d.

Very truly yours,
Cambridge Election Commission,
H. A. Penniman, Secretary.

A communication was received from the Ladies' Auxiliary to Cambridge Aerie of Eagles requesting the use of the Thorndike School Hall for a supper and dance on the evening of December 31. It was voted that this matter be referred to the superintendent with power.

The following communication from Colonel Billings was received and placed on file:

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Mass.
Dear Sir:

Please convey to the School Committee my unbounded gratitude for, and appreciation of, their generous response to my recent request for a leave of absence to attend functions involving my old army commander, Gen. Meade and a meeting of the few survivors of the old Army of the Potomac. The generous reception given my request by the Committee has laid me under obligations it is impossible for me to put in words. I can only promise continued loyal service to the City and its schools.

Yours respectfully,
John D. Billings,
Master.

It was voted to grant the request of the Board of Park Commissioners for permission to erect a coasting slide for small children in the yard of the Taylor School.

A communication was received from the Department of Civil Service authorizing the temporary employment of John T. McDonald as bookbinder for three months.

The superintendent reported the retirement of Miss Maude A. Deehan effective December 1, 1927.

The recommendation of the superintendent that Mr. James H. Leonard be appointed Master in charge of the High and Latin School Annex at $3300 per year, effective September 1, 1927, was laid over under the rules.

The superintendent reported and the Committee approved the following transfers:

Miss M. Grace Cronin from the Haggerty to the Wellington Open Air Class, effective November 1, 1927.
Miss Esther M. Hanley from the Wellington to the Wellington Open Air Class, effective September 1, 1927.

The following recommendations of the superintendent for appointment were laid over under the rules:

William J. Cunningham, High and Latin, $1850, effective September 1, 1927.
Matthew P. Butler, High and Latin, $2300, effective September 1, 1927.

On recommendation of the superintendent it was voted to employ substitute teachers to take charge of the children going to and from the schools to the dental clinics and to conduct classes while waiting at the clinics.

It was voted that permission be given the superintendent to distribute throughout the schools booklets entitled "Your Rights and Duties Under the Health Laws of Cambridge." The superintendent called attention to the fact that on page seven of this booklet there is a mistake in stating that there are no provisions in the schools for remedying speech defects. The School Department conducts five classes for such correction.

It was voted on motion of Mrs. Brooks to ask His Honor, the Mayor, to request the City Council for an appropriation sufficient to erect a two-room portable at the Peabody School.

The chairman appointed the following

committee, Mr. Cassedy, Mr. Hurley and Mr. Hayes to confer with the superintendent regarding the selection of suitable quarters for additional class rooms to take care of the children of the first four grades who live in the Porter Square section.

It was voted on recommendation of the superintendent to request Civil Service to authorize the temporary employment of Mr. Thomas Quinn as attendance officer in the School Department.

The following financial report was approved:

FINANCIAL REPORT FOR OCTOBER, 1927.

	Expended during Oct. 1926	Total Expenditure to Nov. 1, 1926	Appropriation	Expended to Oct. 1, 1927	Expended during October	Total Expenditure	Balance
General Expenses, Salaries	$6,150.50	$38,945.68	$69,538.00	$35,494.67	$5,480.00	$40,974.67	$28,563.33
General Expenses, Misc.	702.20	8,700.82	11,630.00	5,679.90	907.01	6,586.91	5,043.09
Teachers' Salaries	101,006.75	698,558.73	1,300,462.00	639,928.30	101,809.25	741,737.55	558,724.45
Text Books and Supplies	10,755.82	56,299.67	90,000.00	53,228.26	11,375.95	64,604.21	25,395.79
Tuition to Other Cities	....	7,584.34	10,000.00	7,492.06	137.40	7,629.46	2,370.54
Transportation of Pupils	50.00	468.80	1,100.00	725.00	202.50	927.50	172.50
Fuel and Light	1,232.55	19,929.40	47,000.00	17,102.67	1,029.39	18,132.06	28,867.94
Janitors' Salaries	10,095.30	60,383.13	125,460.93	60,408.87	9,093.00	69,501.87	55,959.06
Repairs	4,292.55	40,761.42	70,000.00	39,135.92	11,810.21	50,946.13	19,053.87
Furniture and Furnishings	2,926.46	3,808.19	10,000.00	2,389.31	635.04	3,024.35	6,975.65
Care of Truants	....	58.35	400.00	322.86	....	322.86	77.14
Janitors' Supplies	618.88	3,351.87	5,000.00	2,008.76	167.87	2,176.63	2,823.37
Other Expenses	171.20	2,728.21	4,000.00	2,932.19	178.90	3,111.09	888.91
Minors' Licenses	1.50	21.00	50.00	18.00	2.25	20.25	29.75
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	....	2,487.96	....	....	....	....	....
	$138,003.71	$944,088.07	$1,748,848.93	$866,866.77	$142,866.77	$1,009,695.54	$739,153.39

The superintendent of school buildings and grounds made the following report:

As requested by the committee, a light was installed outside the main entrance of the Thorndike School. I recommend that a light be placed over the door of the Broadway entrance to the English High building. A street light should be installed on Sacramento street on the pole near the entrance to the Agassiz school. The service wires are on this pole and to connect up a light would be a very easy matter. There have been no requests from our janitors to be considered for appointment to the Putnam School.

It was voted to adopt this report with the amendment that electric lights be installed on the Trowbridge Street entrances of the High and Latin School.

It was voted to adopt the following report of the Athletic Committee:

November 28, 1927.

Mr. Hurley in the chair.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to recommend that Dr. Cornelius T. O'Connor be appointed physician for pupils participating in 6th, 7th and 8th grade athletics at a salary of $400 a year.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that the following School Calendar be adopted:

First Term: September 12, 1927 to December 23, 1927.
Second Term: January 3, 1928 to February 24, 1928.
Third Term: March 5, 1928 to April 27, 1928.
Fourth Term: May 7, 1928 to June 27, 1928.
First Term: September 10, 1928 to December 21, 1928.

It was voted to adopt the School Calendar as submitted.

It was voted to take from the table the recommendation of the superintendent that the text book, "Citizenship," by Ella Cannon Levis, published by Harcourt Brace and Company be adopted for use in the schools. It was voted to adopt this recommendation.

The recommendation of the superintendent that Miss Marie Cloran be appointed Acting Principal at the Parker School at $2052, effective September 1, 1927, was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that Mr. Harry R. Eaton be appointed Freehand Drawing teacher at the Rindge Technical School, at $2300, effective November 15, 1927, was taken from the table. It was voted to adopt this recommendation.

The recommendation of the superintendent that Mr. John J. McLaughlin be appointed teacher of Mechanical Drawing and Applied Arts at Rindge Technical School at $2450, effective November 15, 1927, was taken from the table. It was voted to adopt this recommendation.

It was voted, on motion of Mr. Hurley,

that the teachers of Art and Drawing at the Rindge Technical School be under the control and supervision of the Director of Art.

The recommendation of the superintendent that Mr. John T. Mellen be appointed blacksmith teacher at the Rindge Technical School at $2750, effective November 15, 1927, was taken from the table. It was voted to adopt this recommendation.

It was voted, on motion of Mr. Cassedy that the superintendent confer with Professor Holmes on a possible alternate plan with reference to buildings and curriculum in case the School Committee did not carry out all the recommendations on the junior high school system.

The superintendent made a report at the program conducted by the Children's Museum at the University Theatre on Saturday, November 19. On motion of Mr. Hurley, it was voted that letters of appreciation be sent to Mr. Stanley Sumner, manager of the University Theatre, Chief McBride of the police department, and to the teachers at the Children's Museum for the splendid way in which this affair was handled.

It was voted on motion of Mr. R. FitzGerald that the superintendent investigate and report at the next meeting on the question of a storekeeper in the School Department.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, November 14, 1927.

Regular meeting.

Mr. Francis J. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of October 24, 1927.

It was voted to suspend the rules to hear the petition of some of the parents of school children in the North Cambridge district. They stated that the distance on the north side of Massachusetts avenue, between Porter Station and the Sleeper, Ellis and Agassiz Schools is too great for the children of the first four grades and respectfully requested that some arrangement be made to house these children in the district in which they live. It was voted that this matter be referred to the superintendent for detailed information and report at the next meeting.

The superintendent submitted a communication from the Cambridge Anti-Tuberculosis Association requesting permission to sell Christmas seals in the schools as in former years. On recommendation of the superintendent it was voted to grant this request.

It was voted to lay on the table the recommendation of the superintendent that the money necessary to keep the Children's Museum open on Sunday afternoons be appropriated for the months of December, January and February.

It was voted to adopt the recommendation of the superintendent that the School Committee request the Civil Service to authorize the temporary employment of John T. McDonald as bookbinder in the School Department for three months.

It was voted on recommendation of the superintendent to grant the request of the Cambridge Hospital for the privilege of allowing speakers to address the high school pupils. These addresses are for the purpose of educating the people of Cambridge to the needs of the Cambridge Hospital but there will be no appeal for funds.

The superintendent recommended that Parents' Night at the High and Latin School be held on Friday, December 9, 1927. It was voted to adopt this recommendation and the superintendent was empowered to change the date if necessary.

A communication was received from the Harvard College Observatory outlining a plan whereby the pupils of the seventh and eighth grades and high schools be permitted to visit the observatory on Friday evenings accompanied by at least two teachers; that a short well illustrated explanatory lecture be given by some competent person; and that some celestial body of general interest, perhaps more than one, be observed by the students through two or three of the observatory's telescopes. It was voted on recommendation of the superintendent to approve this plan and that a letter of thanks be sent to Professor Harlow Shapley in appreciation of his interest in the school children.

A communication was received from the Department of Education stating that the amount of the Massachusetts School Fund for the year 1928-1929 will be $121,460.

The recommendation of the superintendent that the School Calendar be adopted as follows was laid on the table:

First Term: September 12, 1927 to December 23, 1927.
Second Term: January 3, 1928 to February 24, 1928.
Third Term: March 5, 1928 to April 27, 1928.
Fourth Term: May 7, 1928 to June 27, 1928.

First Term: September 10, 1928 to December 21, 1928.

The recommendation of the superintendent that the folowing book be adopted for use in the schools was laid on the table, a copy to be sent to each member:

"Citizenship,' by Ella Cannon Levis, published by Harcourt Brace and Company.

The following recommendations of the superintendent for appointment were laid on the table under the rules:

Miss Marie Cloran, Acting Principal at the Parker School at $2052, to take effect September 1, 1927.

Mr. Harry R. Eaton, Freehand Drawing at the Rindge Technical School at $2300, to take effect November 15, 1927.

Mr. John J. McLaughlin, Mechanical Drawing and Applied Arts teacher at the Rindge Technical School at $2450, to take effect November 15, 1927.

Mr. John T. Mellen, Blacksmith Teacher, at the Rindge Technical School at $2750, to take effect November 15, 1927.

It was voted, as a result of a petition received by the Committee, that the clerks at the High and Latin and Rindge Technical Schools be given an increase of $1.50 per week effective November 1, 1927.

It was voted on motion of Mr. Hurley that Mr. John J. Roach be instructed to have installed electric lights in the entrances to the Thorndike School; also to investigate as to whether or not other school buildings that are used in the evenings are in need of such lights.

It was voted to approve the following report of the Athletic Committee:

COMMITTEE ON ATHLETICS

November 14, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to accept the resignation of Kenneth Goepper, hockey coach at the Rindge Technical School.

It was voted to recommend that Leander McDonald be appointed hockey coach at the High and Latin School at $300 for the 1927-28 season.

It was voted to recommend that James Foley be appointed hockey coach at the Rindge Technical School at $300 for the 1927-28 season.

It was voted to recommend that Thomas Murphy be appointed basketball coach at the Rindge Technical School at $300 for the 1927-1928 season.

It was voted to recommend that Joseph Koslowsky be appointed basketball coach at the High and Latin School at $300 for the 1927-1928 season.

It was voted to recommend that Lawrence A. Sands and Robert McCoy be appointed assistant football coaches at the Rindge Technical School at $150 each for the season of 1927. (One backfield coach and one line coach).

It was voted to recommend that John J. Sheehan be appointed Track coach at the High and Latin School for the 1928 season at $300.

It was voted to recommend that Humphrey O'Leary be appointed track coach at the Rindge Technical School for the 1928 season at $300.

It was voted to approve the recommendation of the Director on equipment for hockey, baseketball, track and posture.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Mr. John J. Balfe be transferred from the Putnam School to the Rindge Technical School at $1850, effective September 26, 1927. It was voted to adopt this recommendation.

It was voted that the following communication be made a part of the records of the School Committee:

The Commonwealth of Massachusetts
DEPARTMENT OF PUBLIC SAFETY
STATE HOUSE, BOSTON

November 4, 1927.

To: The School Committee,
Edward W. Quinn, Chairman
Mrs. Jessie W. Brooks
James S. Cassedy
Raymond A. FitzGerald
John J. Hayes
Charles F. Hurley
Francis J. Roche
Cambridge, Mass.

Subject: **Public Schools, Cambridge, Mass.**

1. In reply to the various criticisms on the Cambridge schools both published and oral, would state that I have recently re-inspected all of the public schools in Cambridge and have measured all halls, stairways and egress doors and find them to comply with the provisions of Chapter 143 of the General Laws for buildings of this class.

2. I am enclosing certificates for these buildings and assembly halls. These certificates are a notice to all persons of a compliance with the law, also state the number of persons which the halls and buildings are capable of seating.

3. In addition I have interviewed the school principals and janitors and have made a thorough examination of the basements, store rooms and toilet rooms and found them clean and in good condition.

4. I found that your school principals and janitors are very much interested in good housekeeping and maintenance of their buildings.

Ambrose W. Isele,
State Building Inspector.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Clarissa Morgan be appointed teacher of cooking at the Agassiz Recreation Center at $3.00 per evening.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, October 24, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of October 10, 1927.

The superintendent submitted a request from the Children's Museum for permission to have a motion picture performance in the University Theatre on Saturday morning, November 19. Permission was also requested to sell tickets to the children in all the schools. It was voted on recommendation of the superintendent that both requests be granted.

It was voted on recommendation of the superintendent that the request of the Salvation Army for permission to circulate an Employee's Subscription List among the teachers in the Cambridge schools be granted.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was tabled under the rules, copies to be sent to each member of the School Committee:

New World Readers
  Book 1 Story-Folk.
  Book 11 Story-Fun.
  Book 111 Story-Friends.
  Book 1V Adventures, published by World Book Company.
Reading and Literature, by Haggerty, published by World Book Company.

The superintendent recommended that Mr. John J. Balfe, teacher at the Putnam school, be appointed teacher at the Rindge Technical School at a salary of $1850, effective September 26, 1927. This recommendation was tabled under the rules.

The superintendent reported and the committee approved the transfer of Miss Ellen L. Leonard from the Lowell Kindergarten to Assistant at the Merrill Kindergarten, effective October 17, 1927.

It was unanimously voted that the School Committee tender the use of the Latin School hall to the State Americanization Association for their annual meeting on November 16, 1927.

It was voted to suspend the rules on the recommendation of the superintendent that the following be appointed to the Evening Schools:

Evening Practical Arts

Mrs. Blanche Condie—Foods

Rindge Industrial

Thomas J. McLaughlin, Electrical Tool Room Attendant.
Wilfred J. Antaya—Woodworking Tool Room Attendant.
William J. Griffin—Auto Mechanics Tool Room Attendant.

High School

Joseph Gavin—Commercial Law

It was voted to adopt this recommendation.

It was voted, on motion of Mr. R. FitzGerald, that the tool room attendants be paid two dollars per evening.

The superintendent reported that Mr. Hugh H. Keenan did not desire the position of janitor at the Roberts school.

It was voted, on motion of Mrs. Brooks, that Mr. Patrick B. Burns, janitor at the Putnam School, be transferred to janitor at the Roberts School. effective October 31, 1927.

The sub-committee appointed to purchase a new automobile for the School Department received a proposal from the Dodge Motor Company for a Dodge Sedan fully equipped for $985.00 with an allowance of $85 for the Ford car now owned by the School Department. It was voted on recommendation of the sub-committee, to purchase this Dodge car.

It was voted to take from the table the recommendation that the Rules of the School Committee as corrected and amended be adopted.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the books as submitted at the last meeting be adopted. It was voted to adopt this recommendation.

The superintendent reported that copies of the book on "Safety" are not available for use in the schools.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, October 10, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. Roche.

It was voted to approve the records of the meeting of September 26th as corrected.

It was voted to grant the request of the Board of Health for the use of the hall at the Agassiz School one afternoon each week for the Infant Welfare Clinic.

It was voted that a communication from the Board of Health regarding the Dental Clinics which have been established in some of the schools be referred to the Committee on School Buildings and Grounds.

It was voted on motion of Mr. Cassedy that the application of Miss Alice D. Chamberlain of the High and Latin School for retirement be approved effective October 1, 1927.

The following communication was received from the Cambridge Anti-Tuberculosis Association:

My dear Mr. Fitzgerald:

We would like to carry on Health Clubs in the schools again this year as we have done for several seasons.

Last year we had two such Clubs at the Thorndike School and one at the Roberts School. These Club meetings are held immediately after school, and last for about one hour. I am enclosing a brief description of the Clubs for you or your committee to look over.

They seem to be so worthwhile that we would be glad to add a fourth Club this winter, and if this expansion meets with your approval, I would like to talk with you about the location of the new Club.

Will you kindly express to your committee the appreciation of this Association for their co-operation and interest in this health work for children.

With many thanks to you personally, I am

Sincerely yours,
Mabel Greeley Smith,
Executive Secretary.

It was voted on recommendation of the superintendent that this request for another Health Club be granted.

It was voted on recommendation of the superintendent to grant the request of Harvard University for permission to test two hundred seventh-grade pupils and two hundred ninth-grade pupils in Cambridge by standard intelligence tests and the Stanford Achievement Test. These tests are for the purpose of determining the relative effectiveness of the 8-4 plan and the 6-3-3 plan in developing the pupil's command of the fundamental subjects. It was also voted on recommendation of the superintendent to grant the request that fifty dollars ($50.00) be appropriated to share in the expense of this undertaking.

A pilgrimage of the Americanization Schools of Massachusetts is being sponsored by the State Board of Education, Department of Adult Alien Education to Washington on December 2 to 4, 1927, at a cost of $20. It was voted that the School Department co-operate with the Department of Education in arranging this pilgrimage.

A request was received from Mr. Patrick J. Casey, newly appointed janitor at the Wyman School, for a three months' leave of absence. It was voted that this matter be referred to the superintendent for report and recommendation.

The superintendent submitted the following report and recommendation:

After conference with Reverend John A. Butler, pastor of St. Mary's Parish, he has agreed to rent St. Mary's Hall to the City of Cambridge.

The cost of lighting for last year was $900, coal $1000, janitor service $2480, and water $100, making a total of $4480, not including repairs or insurance.

Father Butler will be glad to consider any figure above the expenses.

I recommend that His Honor the Mayor request the City Council to secure St. Mary's Building for the use of the Physical Education Department of the Public Schools.

It was voted to accept this report and to adopt the recommendation of the superintendent contained therein.

It was voted to adopt the recommendation of the superintendent that the School Committee request His Honor the Mayor to ask the City Council to appropriate a sufficient sum of money to equip the manual training and cooking rooms at the Russell School.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid over under the rules, copies to be sent to each member:

The Happyland Reader, by Burgess, published by Noble and Noble.
The Storyland Reader, by Burgess, published by Noble and Noble.
The Fairyland Reader, by Shimer, published by Noble and Noble.

It was voted to adopt the recommendation of the superintendent that Colonel John D. Billings be granted a leave of absence during the week of October 19th without loss in salary to attend the unveiling of the General Meade statue at Washington.

It was voted to accept the resignation of Mr. Otis Philbrick, teacher at the Rindge Technical School to take effect September 28, 1927.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Julia P. Good be appointed Acting Head Kindergartner at the Putnam Kindergarten at a salary of $1596, effective September 1, 1927. It was voted to adopt this recommendation.

It was voted to approve the transfers of Miss Anna D. Francis from the Parker School to the Head Kindergartner at the Wellington School, effective October 10, 1927; and Vivian M. Wetherbee from the Parker School to assistant kindergartner at the Merrill School, effective October 10, 1927.

It was voted on recommendation of the superintendent that the position held by Benjamin C. Scully at the High and

Latin School be declared vacant from September 1, 1927.

It was voted to accept the resignation of Miss Barbara Gass from the Sleeper School, effective September 1, 1927.

It was voted on recommendation of the superintendent to amend Section 1612 and Section 1705 of the Rules of the School Committee to read as follows:

Section 1612. **Teachers.** Teachers who hold regular appointments in the Cambridge schools are eligible for teaching positions in the evening schools for three years, only, out of each period of five years. This does not include Rindge Evening School, Evening High School, or model teachers and field workers in Americanization.

Regularly appointed teachers who teach in the evening schools shall not be eligible for positions in the summer schools in the same year; regularly appointed teachers who teach in the summer schools shall not be eligible for positions in the evening schools in the same year.

Section 1705. **Teachers.** Teachers who hold regular appointments in the Cambridge schools are eligible for teaching positions in the vacation schools for three years, only, out of each period of five years.

Regularly appointed teachers (same as above).

The superintendent recommended that the following be appointed to the evening schools:

High

John M. Tobin, Prin.
Louis N. Fougere
Marion S. Clarke
Gertrude Marcotte
Edward J. Danehy
Garrett D. Foley
Francis L. Ford
William Foley
Mary C. Barry
John J. Curry
Olive Lynch
Vincent Burke
Margaret Lynch
Mary C. O'Connor
Lillian R. Hartigan

Music

John B. Whoriskey

Rindge Industrial

L. L. Preble, Prin.
Joseph Daley
Paul F. Jones
Kenneth Goepper
Frank E. Willis
William A. Brown
George Davison
Walter H. Gomes
John H. Gately
M. J. Skinner
Saville Moore
Abbott O. Paine
James A. MacDonald
Walter R. Gilbert
George H. Golke
Cornelius Sullivan
Peter J. Doneski
Miles J. Burns
Gibson Worth
Francis P. Jordan
James Holt
Herbert H. Marshall
John J. McLaughlin

Evening Practical Arts

Maude A. Deehan, Prin.
Violet Bolingbroke
Eleanor A. Connelly
Grace St. Pierre
Mary E. Murtagh
Mary A. Murtagh
Grace D. Holton
Mary F. Cahill
Margaret Marr

Evening Schools and Americanization

Alice Lynch
Elizabeth Burns
Alma Johnston
Francis V. Casey
Ethel V. Igo
Anna F. Kelley
Dorothy Hayes
Mary L. Welch
Bertha Donohue
Mary R. Mooney
Bernice Casey
Frances Connor
Bernice McKeever
Madeline Sullivan
Agnes Rourke
Ethel McLaughlin
Helen Walsh
Catherine Lally
Mary L. Conlin
Ruth M. Austin
Mary Keohane
Fannie M. Fields
Ruth H. Wadden
Margaret M. Cawley
Loretta O. Bangs
Anna Grant
John Ryan
Mary F. Moran
Alice Nolan
Mabel A. Harrington
Esther Gilman
Lillian B. O'Hair
Marie M. Cloran
Ada M. Cahill
Catherine E. Myler
Ellen O'Keefe
Katherine Bradley
Marion McNamara
Mary R. McLean
Anne L. Sullivan
Lucy Guiney

Women's Industrial Classes

Mary R. Cosgrove
Elizabeth G. Lyons
Catherine Hennessey
Lucella E. McCann
Bertha A. Conlan
Catherine Corcoran
Margaret M. Leary
Abbie D. Geary
Elizabeth C. Brosnahan
Alice J. Delaney
Rose M. Minihan
Rosetta M. Mohan
Delia E. Glennon
Nellie E. Greene
Julia T. Holden
Helen Hurley
Anna G. Fitzpatrick

Supplementary

Margaret M. Fitzgerald
Raymond G. D'Arcy
Louise A. Downey
Clayton H. Haley
John D. Creedon

Ruth F. Keyes
Christopher E. Dinsmore
Catherine E. Lovett
Mary F. Shea
Anna R. Crane
Catherine H. Russell
Joseph M. Curtin
William J. Cunningham
Ida Silverman
Helen L. McLaughlin
Anna L. O'Connell
Raymond A. Scott
Avis Clarke
Winifred M. Linehan
Anna H. McInnis
Elizabeth H. Moran
Mary F. Sullivan
Mary L. Schoonover
James Foley
Mary C. Nevins
Ethelyn Romley
Katherine E. Morrison
Elizabeth Fitzpatrick
Julienne O'Connell
Mary Walsh
Charles Cote
Albert Sateriale
Margaret V. Ryan
Mary A. Burns
Rita B. Moher
Ruth E. Hayes
Helen K. Cotter
Anna G. Bateman
Sarah Fishman
Mary A. Lewis
Pauline Chicoriello
Vincent F. O'Connell
Celina M. Morin
Lillian F. McKeever
Gerald A. O'Connor
Evelyn M. Sharkey
Catherine F. Lahiff
Rhea E. Webb
Helen E. Sheehan
Mary J. Barry
Frank J. Carney
Francis X. Mahoney
Mary M. Strong
Joseph A. Donovan
Philip Natale
Margaret Downey
Edna Desellier
Margaret A. Purcell
Doris Tracy
Mary V. Ayers
Elizabeth M. Beck
Elizabeth Conlin
Loretta Maguire
Matthew P. Butler
Joseph G. McKenna
George Olesen
Edward Wiseman

Clerks

Evening High: Jeremiah Sullivan.
Rindge: Paul Liston.
Evening Practical Arts: Helen Brosnahan
Ellis: Eugene Lehane.
Kelley: Francis J. Powers
Putnam: William R. Wadden.
Roberts: William Cullinan
Thorndike: James J. Walsh.
Webster: David Hockman.

After suspending the rules, it was voted to adopt this recommendation.

It was voted to adopt the recommendation of the superintendent that the Neapolitan Ice Cream Company be permitted to install without cost to the School Department an electrical refrigerator at the High School Lunch Room.

It was voted that the question of securing a bookbinder to be regularly employed by the School Department be referred to the superintendent.

On motion of Mr. Cassedy, it was voted that Mr. Hugh Keenan be transferred from the position of janitor at the Webster school to janitor at the Roberts School.

It was voted to adopt the recommendation of the superintendent that the New England Dairy and Food Council be allowed to continue their health project in the schools.

A communication was received from the Central Square Business Men's Association stating that prizes were to be offered for the best slogan consisting of six words urging Cambridge residents to trade in Central Square and suggesting that the seventh and eighth grade and high school pupils be permitted to compete. It was voted that this communication be received and placed on file.

The following financial report was approved:

FINANCIAL REPORT FOR SEPTEMBER, 1927.

	Expended during September, 1926.	Total Expenditure to Sept. 30, 1926	Appropriation 1927-1928	Expended to Sept. 1, 1927.	Expended during Sept., 1927.	Total Expenditure	Balance.
General Expenses, Salaries	$5,472.80	$32,795.18	$69,538.00	$29,659.83	$5,834.84	$35,494.67	$34,043.33
General Expenses, Miscellaneous	997.42	7,998.62	11,630.00	4,702.25	977.65	5,679.90	5,950.10
Teachers' Salaries	96,297.10	597,551.98	1,300,462.00	542,322.50	97,605.80	639,928.30	660,533.70
Text Books and Supplies	23,434.38	45,543.85	90,000.00	38,231.03	14,997.23	53,228.26	36,771.74
Tuition to Other Cities	315.70	7,584.34	10,000.00	7,492.06	....	7,492.06	2,507.94
Transportation of Pupils	....	418.80	1,100.00	725.00	....	725.00	375.00
Fuel and Light	3,853.03	18,696.85	47,000.00	16,943.60	159.07	17,102.67	29,897.33
Janitors' Salaries	7,942.16	50,287.83	125,460.93	49,084.90	11,323.97	60,408.87	65,052.06
Repairs	21,326.72	36,468.87	70,000.00	20,179.19	18,956.73	39,135.92	30,864.08
Furniture and Furnishings	535.80	881.73	10,000.00	1,481.26	908.05	2,389.31	7,610.69
Care of Truants	58.85	58.85	400.00	154.57	168.29	322.86	77.14
Janitors' Supplies	237.51	2,732.99	5,000.00	1,598.03	410.73	2,008.76	2,991.24
Other Expenses	193.76	2,557.01	4,000.00	2,523.00	409.19	2,932.19	1,067.81
Minors' Licenses	2.25	19.50	50.00	15.00	3.00	18.00	32.00
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	31.80	2,487.96	....	....	....	....	....
	160,699.28	806,084.36	1,748,848.93	715,112.22	151,754.55	886,866.77	881,982.16

It was voted to take from the table the recommendation of the superintendent that Helena K. Dunn be appointed a permanent substitute at the High and Latin School at $1812 effective September 1, 1927. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted that the question of purchasing copies of the book on "Safety" for use in the schools be referred to the superintendent for report.

It was voted that the request of the Scottish Clan that a contest on "What the Scotch have done in this country" be referred to the superintendent with power.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN.
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, September 26, 1927

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of September 12, 1927.

It was voted that the superintendent and assistant superintendent be authorized to attend the October conference for the Exchange of Educational Opinion to be held at Manchester, Vermont, October 6-8, 1927.

The superintendent recommended that the following books be adopted:

Speaking and Writing English, by Bernard M. Sheridan, pub. B. F. Sanborn Co.
Bookkeeping, by Bowman-Percy, pub. American Book Company.
First Year Latin, by Jankins and Gray.
Better Speech, by Woolbert and Weaber, pub. Harcourt Brace & Co.
Webster's Shorter School Dictionary, pub. American Book Company.
Webster's Elementary School Dictionary, pub. American Book Company.
Webster's Secondary School Dictionary, pub. American Book Company.

This recommendation was laid on the table, copies to be sent to each member.

It was voted to accept the resignation of Mr. Edmond J. Murphy, a teacher at the Kelley School, to take effect September 23, 1927.

The recommendation of the superintendent that Mrs. Helena K. Dunn be appointed a permanent substitute at the High and Latin School at $2154, to take effect September 1, 1927, was laid over under the rules.

Mr. Raymond FitzGerald in the chair.

A communication was received from the Boston Normal Art School asking for permission to have Mr. Otis A. Philbrick, a teacher at Rindge, released to them to teach two days a week. On motion of Mr. Cassedy it was voted that this request be not granted.

Mr. Roche in the chair.

It was voted on recommendation of the superintendent to change the name of the Rindge Trade Class to the Central Trade Class.

The superintendent reported that Miss Alice D. Chamberlain, a teacher at the High and Latin School had applied for a pension under Chapter 32, Section 10, paragraph 8, of the General Laws. As the law requires that the School Committee shall appoint a physician to report the result of a complete examination to the State Department of Education and the School Committee, it was voted that Dr. Miner A. Evans, 469 Commonwealth Avenue, Boston, be appointed.

The superintendent submitted a Civil Service certification of janitors for the position of janitor at the Wyman School. It was voted to suspend the rules. It was voted on motion of Mr. Hurley to appoint Mr. Patrick T. Casey who is first on the Civil Service list, to the position of janitor at the Wyman School at a salary of $31 per week.

It was voted to adopt the recommendation of the superintendent that the teachers attend the annual meeting of the Middlesex County Teachers' Association to be held in Boston on Friday, the 28th of October.

The superintendent recommended that Fred Harmon be permitted to attend the High and Latin School without payment of tuition. On motion of Mr. Cassedy, it was voted that this recommendation be adopted.

The superintendent reported that the total enrollment of pupils in all the schools this year is 15,411, an increase of 132 over last year.

His Honor, Mayor Quinn, in the chair.

The superintendent submitted a communication from the Cambridge Kiwanis Club stating that they had secured the United States Marine Band to give two concerts in the State Armory on the afternoon and evening of Sunday, October 30th. They desired permission to distribute through the schools pamphlets regarding this concert. It was voted, on recommendation of the superintendent, to grant this request.

The superintendent submitted a communication from the Cambridge Election Commissioners requesting the use of twenty-two schools for the primary on October 18th and the election on November 3, 1927. It was voted on recommendation of the superintendent to grant this request.

On motion of Mr. Hayes, it was voted that Mr. William G. Sheridan be transferred from the position of janitor at the Roberts school to janitor at the Thorndike School.

Mr. Roche in the chair.

It was voted to take from the table the amendments to Section 1612 and 1705. It was voted that this matter be referred to the superintendent for report.

It was voted to approve the following report of the Committee on Athletics:

COMMITTEE ON ATHLETICS

September 19, 1927.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted to recommend that Leander McDonald be appointed football coach at the High and Latin School at $600.

It was voted to recommend that John J. Sheehan be appointed assistant football coach at the High and Latin School at $300.

It was voted that the school doctors be re-appointed as follows: Dr. Robert E. Driscoll, Rindge Technical School; Dr. D. J. Herlihy, High and Latin School; each at $400.

It was voted to recommend that Humphrey O'Leary be appointed track (cross country) coach at the Rindge Technical School at $200.

It was voted to recommend that Henry C. Lynch be re-appointed Faculty Business Manager at the Rindge Technical School at $400.

It was voted to adopt the recommendations of the Director on numerals and letters for Freshman Baseball, and Track, and school track at the High and Latin and Rindge Technical Schools as submitted in June, 1927.

It was voted to recommend that a communication received in regard to the Girls' Locker room at the High and Latin School be referred to the Committee on Buildings and Grounds.

It was voted to recommend that Joseph Smith be appointed track (cross country) coach at the High and Latin School at $200.

It was voted to adjourn.

MARIE WALSH,
Secretary.
Committee on Athletics.

It was voted on motion of Mr. Hurley that the following report of the business agent be spread on the records:

To the Honorable the School Committee,
Cambridge, Mass.

For the information of the School Committee, I hereby submit the following report in regard to the increase in the appropriations of the budget for the year 1927-1928:

The estimate for Teachers' Salaries in the Budget for the year 1927-1928 is about $70,000 more than the appropriation for the previous year for the following reasons:

> $20,000 is required for automatic increases and the remainder to cover two months additional increase on teachers' salaries which were increased from June 1, 1926, and for additional teachers and substitutes. The appropriation has increased every year as follows:

1924-25, $43,000 over the previous year
1925-26, $39,000 over the previous year
1926-27, $58,000 over the previous year
1927-28, $70,000 over the previous year

The automatic increases were not overlooked but were taken care of by $39,900 unexpended balance from the previous year.

The increase in valuation for 1925 was about $9,000,000 over 1924. As our amount is based on the average valuation for the past three years, this increase would make an increase on the average valuation of but $5,000,000 for the year. Even though there was no increase in valuation for the next year there would be an increase of about $5,000,000 on the amount on which the School Appropriation is based. This amount would take care of the increase in teachers, etc.

The increase in the Appropriation for Janitors' Salaries is caused by the addition of eight matrons at $1100 each, an extra man at the Rindge School, extra work in connection with extended use of school buildings, and for the extra help necessary in connection with the new buildings acquired for school use. The increase for the janitors a year ago was paid only from June 1st.

The amount stated as "spent in advance — $1,748.849.93 — is the amount which the School Committee, according to law, is entitled to appropriate for school purposes. In order to be available this amount must be appropriated by the School Committee.

If the School Committee were not assured that there would be an increase of at least $70,000 for the present year they would have been unable to have given the teachers as large an increase as was voted them in June, 1926.

Respectfully submitted,
CONSTANTINE J. CHURCH.

It was voted to adopt the recommendations of the superintendent now on the table that the following appointments be made:

Michael Brennan, sub-master at the Russell School at $1800, effective September 1, 1927.

Albert S. Brooks, sub-master at the Wellington School, at $1900, effective September 1, 1927.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent on the appointment of the evening school principals as submitted at the last meeting. It was voted to adopt this recommendation.

It was voted on motion of Mr. Cassedy to lay on the table the question of having a teacher for the eighteen-year-old girl patient at the Holy Ghost hospital.

It was voted on motion of Mr. R. FitzGerald that the contract for the electrical work at the Willard and the High and Latin Schools be awarded to the lowest bidder.

The superintendent submitted a report on the number of pupils and the distribution of the work assigned to the truant officers in the system. It was voted that this report be accepted and placed on file.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted that a committee of two be appointed with full power to act on the purchase of a new automobile for the superintendent of school buildings and grounds. The chairman appointed Mr. Hurley and Mr. Hayes as this committee.

It was voted that the superintendent submit at the next meeting a written report on the result of a conference with the State Department of Education on the teaching of the eighteen-year-old patient at the Holy Ghost Hospital. The superintendent was also requested to obtain an opinion from the City Solicitor on the legality of an expenditure of this sort.

On motion of Mr. Cassedy, it was voted that the superintendent transfer the women teachers at Rindge to the High and Latin School as soon as he can conveniently do so without interfering with the teaching service of either school.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, July 11, 1927.

Special meeting for the consideration of the budget and for such other business that may properly come before the committee.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to accept the resignation of Miss Isabel A. Herlihy, a teacher in the Russell School, effective September 1, 1927.

It was voted, on recommendation of the superintendent, that the following names be added to the list of summer school appointments:

Fresh Pond Day Camp
Marguerite E. Brenner

High School
Julia Quinn—Matron

Supplementary
Elizabeth Moran
Agnes Rourke

It was voted that the superintendent be authorized to designate a room in each of the following schools to be used for a dental clinic: Thorndike, Wellington, Roberts, Webster, Russell, Ellis. It was voted that the Committee on Repairs be authorized to install a sink in each of the above-named schools for the use of the dental clinics.

It was voted, on recommendation of the superintendent that the School Committee pay $39.50, which is one-half of the cost of erecting a fence between the property of Julia C. Galvin and the Russell School.

A communication was received from Frederick E. Rice regarding a fence between his property at 68 Grozier road and the Russell School. It was voted that this matter be referred to the superintendent of school buildings and the fence viewers.

His Honor, Mayor Quinn, in the chair.

It was voted on recommendation of the superintendent that the Cambridge Electric Light Company be requested to install an underground connection for electric service from a point two feet inside the school property line to the basement of the Houghton school at a cost not to exceed $326 53.

It was voted to grant the request of the New England Telephone and Telegraph Company for permission to place an underground pipe with cable from a pole on Larch Road through the property of the Russell School to a pole in the rear of 38-40 Grozier Road.

It was voted that the city solicitor be requested to institute proceedings forthwith in order to obtain possession of the premises at 1680, 1682, 1686 Cambridge Street, recently purchased by the City of Cambridge to be used for school purposes.

It was voted to take from the table the recommendation of the superintendent regarding the proposed plan of apprentice teaching by students of the Harvard Graduate School of Education, this teaching to be supervised by so-called "critic teachers" in our system. It was voted to adopt this recommendation.

On motion of Mr. R. FitzGerald, it was voted that the free courses given by Harvard Graduate School of Education to the Cambridge school teachers be given preferably to those teachers who are candidates for a degree and then to those who are taking courses for any other credit.

It was voted to take from the table the recommendation of the superintendent that the text books submitted at the last meeting be adopted for use in the Cambridge schools. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Mrs. Mary A. McInnes and Mrs. Anna A. Pray be appointed special matrons at the Putnam and Morse schools at a salary of $1100 per year, to take effect September 1, 1927. It was voted to adopt this recommendation.

A communication from the Home Electric Light & Power Equipment Company regarding a Frigidaire for the High School Lunch Room was referred to the superintendent.

The following letter was received from the Boston Floating Hospital:

July 9, 1927.

Cambridge School Committee,
City Hall, Cambridge, Mass.

We were all profoundly impressed and gratified to receive the $229.59 which we are told is a contribution from the school children of Cambridge, collected under the sanction of your committee.

For this encouraging help we are truly grateful, for such a gift has even more than cash value to us. Your endorsement of our work is an incentive to others to give for as we tell of the generous impulses of the rank and file of your school children and of your committee in co-operating to raise this sum, it is a distinctly good example to others.

Please convey in any way possible our sincere thanks to all those concerned in this contribution and let them know that before long we hope they may see another beautiful Hospital Ship.

Yours very truly,
G. Loring Briggs, Manager.

Mr. Hayes offered the following amendment to Section 2402 of the Rules of the School Committee which was laid on the table, a copy to be sent to each member:

. . . . . Copies of such advertisements shall be mailed to at least five business concerns who are regular dealers in the supplies or materials required . . . . All such proposals shall be sealed, and the container marked with the words "Proposal for .... to be opened .... at ....",
(date) (time)
and shall be submitted on the form and in the container provided by the department. . . .

It was voted that the following budget be adopted as the budget for the School Department for 1927-1928:

SCHOOL COMMITTEE BUDGET

Assets

	1926-27	1927-28
From Tax Levy	$1,408,590.82	$1,474,691.40
From Tax on Intangibles	58,177.06	68,418.67
From Massachusetts School Fund	114,795.00	115,740.00
Unexpended Balance	42,823.72	39,998.86
Revenue	60,279.91	(Est). 50,000.00
	$1,684,666.51	$1,748,848.93

Expenditures

General Expense, Salaries	$66,715.93	$69,638.00
General Expense, Miscellaneous	12,597.36	11,630.00
Teachers' Salaries	1,229,694.66	1,300,462.00
Text Books and Supplies	88,585.21	90,000.00
Tuition to Other Cities	9,336.60	10,000.00
Transportation of Pupils	1,044.30	1,100.00
Fuel and Light	42,220.94	47,000.00
Janitors' Salaries	107,930.41	125,460.93
Repairs	65,272.80	70,000.00
Furniture and Furnishings	6,881.90	10,000.00
Care of Truants	289.69	300.00
Janitor's Supplies	4,112.50	5,000.00
Other Expenses	3,527.80	4,000.00
Minors' Licenses	36.00	50.00
Pensions	3,903.39	4,208.00
Survey	2,487.96	....
	$1,644,667.65	$1,748,848.93

Mr. Hurley asked Mr. Church how much money, if any, is available for increases in salaries of teachers if it is the policy of the School Committee to grant increases. Mr. Church stated that there is no money available for increases in salaries without crippling the necessary repairs on school buildings and the purchase of text books and supplies.

It was voted to take from the table the petitions for readjustments and increases in salaries. It was voted that these petitions be received and placed on file. The secretary was instructed to notify the petitioners of the reason for so voting.

It was voted that the Committee on Repairs be given authority to advertise for bids and to award contracts for the repairing of school buildings.

It was voted, on motion of Mr. Hurley, that the superintendent be asked to investigate and report on the question of providing gymnasium facilities for the elementary school children.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, September 12, 1927.

Regular meeting.

In the absence of the chairman and the vice-chairman, it was voted that Mr. Cassedy act as chairman.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of July 11, 1927, as printed.

The following communication from the City Council was received:

July 19, 1927.

WHEREAS:

The Superintendent of Schools has been requested by the School Committee to make a study of a plan, suggested by one of its members, to provide the primary and grammar school children of the city with a suitable central gymnasium, and

WHEREAS:

Such a plan if properly executed will benefit the health of the children of every community in our city, be it

ORDERED:

That a Special Committee of five (5) members of this City Council be appointed to study this plan and to co-operate with the School Committee and the Superintendent of Schools in their efforts to provide the children of our city with proper gymnasium facilities.

Adopted by the affirmative vote of 12 members.

A true copy,

Attest: Frederick H. Burke City Clerk.

Councillors Shea, Hamilton, Coady, Skilton and O'Connor appointed.

It was voted that this communication be acknowledged and the appreciation of the School Committee be conveyed to the City Council for the interest taken in this matter.

It was voted, on recommendation of the superintendent, that Mr. William K. Ganong be granted an evening high school diploma from the Rindge Industrial School.

A communication was received from Mr. Frederick E. Rice regarding the building of a fence between his property and the Russell School. It was voted that a letter be sent to Mr. Rice stating that if he will agree with Mr. Roach on the kind of a fence he desires to build and the cost thereof the School Committee will reimburse him to the extent of one-half the cost.

The superintendent submitted copies of the proposed revision of the Rules of the School Committee for approval. On motion of Mr. Roche, it was voted to substitute the word "three" instead of "four" in Sections 1612 and 1705. On motion of Mr. Hurley, it was voted that the revision of the rules as it now stands be laid on the table.

His Honor, Mayor Quinn, in the chair.

It was voted to accept the following resignations to take effect September 1, 1927:

Mary L. Edmunds,	Houghton School
Anna F. M. Gearon,	Wellington School
Margaret M. Jacobs,	Wellington School
Edith McCarthy,	Wellington School
Anna L. Moran,	Wellington School
Catherine T. Murphy,	Ellis School
Anna L. O'Donnell,	Haggerty School
Edna F. Sullivan	Wellington School
Eva G. Oakes,	Roberts School effective October 1, 1927

The recommendations of the superintendent that Mr. Michael Brennan be appointed sub-master at the Russell School at $1800, effective September 1, 1927, and that Mr. Albert S. Brooks be appointed sub-master at the Wellington School at $1900 effective September 1, 1927, were laid on the table under the rules.

It was voted to approve the following transfers:

Miss Mary A. Lewis, from Rindge to High and Latin, effective Sept. 14, 1927

Miss Winifred L. Kinsley, from Morse to Houghton, effective Sept. 14, 1927

Miss Edith L. Waugh, from Agassiz to Harvard, effective Sept. 14, 1927

It was voted to adopt the recommendation of the superintendent that the following teachers be granted leaves of absence, all from September 1, 1927, to September 1, 1928:

Miss Lillian M. Brown, Felton School, illness.

Miss Ethel M. MacLeod, High and Latin School, study and travel, with stipend.

Miss Lillian A. McCarthy, Putnam School, study and travel, with stipend.

Miss Clara W. Ruggli, Agassiz School, study and travel, with stipend.

The superintendent reported that he has been furnishing a teacher for an eighteen-year-old girl patient at the Holy Ghost hospital to teach her to read and write. It was voted that the superintendent continue the teaching until the legality of the expenditure had been investigated.

The recommendation of the superintendent that the following books be adopted for use in the high schools was laid over under the rules, copies to be sent to each member:

Industrial Electricity, by C. L. Dawes, published by McGraw Hill Book Co.

Junior Exercises in Business Practice, by Harold Cowan and Harold Loker, published by Ginn & Company.

It was voted, on recommendation of the superintendent, that the evening schools open on Thursday, October 13, 1927.

The superintendent's recommendation that the following be appointed principals of the evening schools was laid over under the rules:

Evening High

John M. Tobin

Rindge Industrial

Leverett L. Preble

Evening Practical Arts

Maude A. Deehan

Ellis

Albert J. Brooks

Haggerty

John Toomey

Kelley
Francis T. McCabe
Putnam
Joseph C. Sullivan
Roberts
Henry C. Lynch
Thorndike
John J. Sheehan
Webster
George A. Wickson

It was voted, on recommendation of the superintendent, that a special examination be held to fill the position of blacksmith at the Rindge Technical School.

The superintendent made a report of progress on the purchase of a moving picture machine.

It was voted, on recommendation of the superintendent, that Mrs. Catherine Coyne, janitress at the Wyman Open Air School be pensioned from the Cambridge school system in accordance with the Janitors' Pension Act enacted in 1919.

The following financial report was approved:

FINANCIAL REPORT FOR JUNE, JULY AND AUGUST, 1927

	Expended during June, July and August, 1926	Total Expended to September 1, 1926	Appropriation	Expended to June 1, 1927.	Expended during June, July, August	Total Expenditure to Sept. 1, 1927	Balance
General Expenses, Salaries	$16,841.38	$27,322.38	$69,638.00	$11,463.36	$18,196.47	$29,659.83	$39,978.17
General Expenses, Misc.	1,992.82	7,001.20	11,630.00	1,854,08	2,848.17	4,702.25	6,927.75
Teachers' Salaries	301,991.98	501,254.88	1,300,462.00	215,593.91	326,728.59	542,322.50	758,139.50
Text Books and Supplies	12,911.05	22,109.47	90,000.00	11,312.29	26,918.74	38,231.03	51,768.97
Tuition to Other Cities	5,745.46	7,268.64	10,000.00	624.99	6,867.07	7,492.06	2,507.94
Transportation of Pupils	50.00	418.80	1,100.00	423.00	302.00	725.00	375.00
Fuel and Light	7,881.97	14,843.82	47,000.00	3,985.11	12,958.49	16,943.60	30,056.40
Janitors' Salaries	26,193.15	42,345.67	125,460.93	19,495.31	29,589.59	49,084.90	76,376.03
Repairs	11,798.46	15,142.15	70,000.00	7,897.36	12,281.83	20,179.19	49,820.81
Furniture and Furnishings	269.50	345.93	10,000.00	1,147.09	334.17	1,481.26	8,518.74
Care of Truants	....	....	300.00	....	154.57	154,57	145.43
Janitors' Supplies	1,359.74	2,495.48	5,000.00	586.83	1,011.20	1,598.03	3,401.97
Other Expenses	1,956.81	2,363.25	4,000.00	1,416.24	1,106.76	2,523.00	1,477.00
Minors' Licenses	14.25	17.25	50.00	3.00	12.00	15.00	35.00
Pensions	....	....	4,208 00	....	....	....	4,208.00
	$389,006.57	$642,928 92	$1,748,848.93	$275,802.57	$439,309.65	$715,112.22	$1,033,736.71

It was voted that the superintendent be authorized to apply to Civil Service for a list of janitors.

It was voted to take from the table the amendment to Section 2402 of the Rules of the School Committee as submitted at the last meeting. It was voted that this amendment be incorporated with the revision of the rules as submitted at this meeting.

The superintendent was requested to report on the number of pupils and the distribution of the work assigned to the truant officers in the system.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted that the incompleted electrical work to be done at the Willard and the High and Latin Schools be referred back to the Committee on Repairs.

It was voted that the superintendent confer with Rev. John A. Butler on arranging for the use of St. Mary's gymnasium for the children of the elementary schools.

It was voted that the posters of the Massachusetts Highway Safety Campaign be posted in all the schools from September 12 to September 24, 1927.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 27, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of June 13, 1927, as printed.

A communication was received from Mr. Leander A. MacDonald expressing his appreciation to the School Committee for the gift presented to him as coach of the baseball team at the High and Latin School.

The superintendent reported the retirement of the following teachers:

Louise Parker	High and Latin School
James Telfer	Rindge Technical School
Melissa Lloyd	Sleeper School
Martha Hanson	Webster School
Josephine Hills	Webster School
Addie Bartlett	Harvard School
Marcia Hardy	Harvard School
Melinda Gates	Lowell School

It was voted that a resolution from the School Committee be sent to these teachers in appreciation of their faithful service.

It was voted that the following report of the superintendent be made a part of the records:

Statistics on Cost Per Pupil for Textbooks Taken from the Annual State Report for 1925-1926

City	School Population	Text-Books	Pro Rata
Boston	136,922	$160.109	$1.168
Worcester	33,895	38,168	1.114
Springfield	24,964	32,827	1.313
Fall River	19,625	28,374	1.443
Cambridge	17,892	23,015	1.286
New Bedford	18,886	22,534	1.193
Somerville	15,531	14,028	.903
Newton	9,769	13,992	1.44

It was voted, on recommendation of the superintendent, to accept the resignation of Miss Emeline Dottin, a teacher at the Willard School, effective September 1, 1927.

A communication was received from the Harvard Graduate School of Education regarding a proposed plan of apprentice teaching by students of the Graduate School of Education, this teaching to be supervised by so-called "critic teachers" in our system. It was voted that this matter be tabled and copies of the communication sent to each member.

The recommendation of the superintendent that the following books be adopted was laid over under the rules, copies to be sent to each member:

The Carolinian, by Rafael Sabatini, publisher, Houghton Mifflin Company.
Irving's Sketch Book, publisher, Henry Holt & Company.
Westward Ho! (abridged) by Kingsley, publisher, Longmans, Green & Company.
Oregon Trail, by Parkman, publisher, Longmans, Green & Company.
Adventures in Science, by William H. Cunningham, publisher, Ginn & Company.
Juan and Juanita, by Frances C. Baylor, publisher Houghton Mifflin Company.
A Dutch Boy Fifty Years Ago, by Edward Bok, publisher Charles Scribner's Sons.

It was voted to adopt the recommendation that the superintendent be authorized in case of necessity, to fill any vacancies that may occur in the summer schools.

Bids were received for the purchase of paper, pens, pencils, etc. It was voted that the contracts be awarded as follows:

J. L. Hammett Company
  Letter 1/2
    1/4
    1/6
  Manila 1/2 Ruled
    1/4 Ruled
    1/2 Plain
Casey-Bigley Company
  Manila 1/4 Plain
  Pads
J. L. Hammett Company
  Drawing Pencils Met.
  Writing Pencils Dixon
  Manila Drg. Brush Man
  Composition Books
  Note Books
E. E. Babb & Company
  Pens
Kenney Bros. & Wolkins
  Primary Pencils Class.

The superintendent submitted a report on the repairs needed in the various schools. It was voted that this report be referred to the Committee on Repairs to report at the next meeting.

It was voted to take from the table the recommendation of the superintendent that the kindergarten age be from four to five years. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the superintendent be authorized to inaugurate ungraded-primary classes in such primary schools as he may deem wise.

It was voted on the following roll-call that this recommendation be adopted: Mr. Cassedy, Mr. R. FitzGerald, Mr. Roche voting yes; Mrs. Brooks, Mr. Hurley voting no.

It was voted to take from the table the recommendation of the superintendent that the following appointments be made to the Summer Schools:

James H. Leonard, Principal, Vacation High School.
Julia M. Horgan, Principal, Fresh Pond Day Camp
Josephine F. Rowe, Principal, Central Day Camp.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the position of sub-master be established in the Wellington and Russell schools. It was voted to adopt this recommendation.

It was voted to take from the table the amendments to the Rules of the School

Committee on Special Matrons. It was voted to adopt these amendments as submitted at the last meeting.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for one year from September 1, 1927, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for the third time, from September 1, 1927, which will place them on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed:

Miss Eleanor H. Macklin, special class teacher at the Putnam school, $1444, effective April 1, 1927.

Mr. Thomas F. Murphy, Rindge Technical Schol, $1850, September 1, 1927.

Mr. John R. O'Connor, High and Latin School, $1850, September 1, 1927.

Mr. Timothy W. Ryan, Rindge Technical School, $1850, April 1, 1927.

Mr. Edward F. Wiseman, Rindge Technical School, $1850, September 1, 1927.

It was voted to adopt this recommendation.

It was voted to take from the table the amendment to Section 1009 of the Rules of the School Committee changing the amount of salary received for sabbatical leave of absence from eight hundred fifty-two dollars to not more than nine hundred two dollars. It was voted to adopt this amendment to the rules.

It was voted to take from the table the recommendation of the superintendent that Miss Bessie W. Fuller, a teacher in the Roberts School, be granted a leave of absence from September, 1927 to September 1928 with stipend. It was voted to adopt this recommendation.

It was voted that there be a special meeting of the School Committee for the consideration of the budget on July 11, 1927, at four o'clock.

It was voted to suspend the rules. A motion was made that Mrs. Mary A. McInnes and Mrs. Anna A. Fray who are first and second on the Civil Service list, be appointed to fill the positions of special matron at the Morse and Putnam Schools at $1100 per year, to take effect September 1, 1927. This motion was lost on the following roll-call, as according to the rules, four votes are necessary on appointments: Mrs. Brooks, Mr. Hurley and Mr. R. FitzGerald voting yes; Mr. Cassedy and Mr. Roche voting no.

It was voted to suspend the rules on the recommendation of the superintendent that the following be appointed to the summer schools:

Fresh Pond Day Camp

Katherine M. Ahern
Margaret C. Boland
Mary R. Breau
Marguerite Brenner
Mary Cabral
Edna L. Collins
Grace L. Cronin
Alice M. Groden
Mary E. Hayes
Lucy M. Hunter
Flora Holden
Mary T. Laffin
Catherine Lally
Lucy G. Lamkin
Catherine Lovette
Catherine Lynch
Lillian McKeever
Catherine Morrison
Helen R. Morris
Alice Moher
Rita Moher
Catherine McCann
Florence McCarthy
Beatrice Kelley
Mary J. McInnis
Mary R. McLean
A. Esther Murphy
Mary P. O'Connell
Anna L. O'Donnell
Gertrude R. O'Hara
Esther R. Perry
Evelyn Phetteplace
Mary A. Powers
Catherine Riley
Lucille Schoonover
Madeline M. Sharkey
M. Gertrude Shea
Margaret Shaughnessy
Deborah Shore
Caroline A. Sullivan
Madeline Sullivan
Mildred A. Sullivan
Ethel I. Tansey
Agnes Tierney
Doris Tracy
Mary G. Tracy
Anna M. Vaughan
Ruth M. Wadden
Charlotte M. Walsh
Alice A. Ward
Mary L. Welch
Anne Wetmore

Central Day Camp

Ruth M. Austin
Loretta Bangs
Eileen A. Barry
Helen Hunt
Elena Bacigalupo
Greta Borjeson
Helen Burns
Katherine M. Bradley
Gertrude M. Connell
Ethel M. Cooper
Catherine Corcoran
Gertrude C. Calder
Catherine M. Connell
Margaret M. Cawley
Frances Connor
Marie Cloran
Louise Downey
Eleanor Dobbins
Margaret Fitzgerald
Lucy V. Guiney
Dorothy Hayes
Gertrude Hunter
Irene Hurley
Ethel V. Igo
Mary Keohane
Catherine M. Kidder
Edna J. Leddy
Katherine A. Leahy

Anna Lennon
Winifred Linehan
Helen McLaughlin
Bernice McKeever
Marion McNamara
Agatha McGuiness
Anna H. McInnes
Helen R. Moynahan
Catherine E. Myler
Kathleen O'Brien
Mary O'Hare
Anna A. O'Connell
Mary R. O'Neill
Agnes E. Rush
Mary A. Rowe
Mary J. Sharkey
Ethel E. Sullivan
Anna L. Sullivan
Frances P. Sullivan
Helen Sheehan
Helen G. Walsh
Jane J. White
Mary C. Wilhauck

Summer Camps—Supplementary

Beatrice M. Allen
Marguerite E. Brenner
Anna Coleman
Anna Culhane
Gertrude Cunningham
Mary G. Cullinan
Mary Deasy
Catherine M. Doran
Esther Gilman
Julia Looney
Helen Lorenzen
Ethel McLaughlin
Rosetta Mohan
Mary Mullen
Mildred Murray
Mary Strong

Matrons

Mary M. Kenney
Mary A. Mahoney
Catherine McAvoy
Annie Munz
Josephine O'Keefe
Mary O'Keefe
Alice R. Moylan
Mary A. O'Rourke
Etta Powers
Mary Duggan

Summer High School

Mary E. Barry
Anna Butler
Elizabeth Conlin
Charles Cote
John J. Curry
Edward J. Danehy
Florence B. Davey
Bernard Donovan
Joseph Donovan
William Elbery
Garrett D. Foley
William F. Foley
Mildred Ford
Louis N. Fougere
John J. Garvey
Helen Getchell
Aileen Hagerty
Charles Harrington
Ruth Harrington
Rosemary Hogan
William J. Kelleher
Alice Kelley
Ruth F. Keyes
Henry C. Lynch
Margaret A. Lynch
Lorette A. Maguire
Leander A. McDonald
Maurice E. Phelan
Albert M. Sateriale
Benjamin C. Scully
John J. Sheehan
Edward A. Sullivan
Joseph C. Sullivan
Eveline M. Quinn
Elizabeth M. Faulkner
Agnes M. Wadden

Supplementary List

Helen B. Colson
William Cunningham
John J. Danahy
Raymond D'Arcy
Christopher Dinsmore
John J. Healey
Lillian Hartigan
Olive Lynch
Alice Mullen
Mary E. Murray
George Olesen
Eva G. Ruggli
Edward F. Wiseman

It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that the following appointments be made:

Miss Marcia Bowman, Webster School, $1708, effective September 1, 1927.
Miss Miriam P. Nelson, Lowell, Head Kindergartner, $1596, September 1, 1927.
Miss Mabel O. Phelps, Head Kindergartner, Agassiz, $1680, September 1, 1927.

It was voted to adopt this recommendation.

It was voted to suspend the rules. It was voted that the superintendent be authorized to employ Miss Dorothy Arnold at the Children's Museum at $5 per day.

It was voted that the committee go into executive session.

The committee resumed open session.

On motion of Mr. Cassedy, it was voted to reconsider the matter of the appointment of two special matrons to the Putnam and Morse schools. It was voted that this matter be tabled until the next meeting.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, June 13, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of May 23, 1927.

The superintendent submitted a communication from Mr. Frank P. Morse, supervisor of secondary education stating that Rindge Technical and Cambridge High and Latin Schools have been approved in Class A for the year 1926-1927. This classification gives the school the privilege of certificating to State Normal Schools students graduating that year.

The recommendation of the superintendent that the following summer school principals be appointed was laid over under the rules:

James H. Leonard—Vacation High School
Julia M. Horgan—Fresh Pond Day Camp
Josephine F. Rowe — Central Day Camp

The superintendent recommended that the position of sub-master be established in the Wellington and Russell schools. It was voted that this recommendation be laid on the table until the next meeting.

It was voted that the following amendments to the Rules of the School Committee on Special Matrons be laid on the table, a copy to be sent to each member of the committee.

CHAPTER XXXII

SPECIAL MATRONS

SECTION 3201. **Supervision and Control.** Special matrons shall discharge their duties under the supervision of the principals of the respective schools to which they are assigned, subject to the general control of the School Committee.

SECTION 3202. **Required Attendance.** They shall be on duty each school day and on such other days preceding and following the opening and close of the school term as the School Committee may designate.

SECTION 3203. **Hours.** They shall report for duty at least twenty minutes before the opening of each session, and shall remain at least thirty minutes after the close of the session or until their duties are over for the day; and shall, before leaving the building, inspect the girls' locker rooms and toilets.

SECTION 3204. **General Duties.** They shall have charge of and exercise supervision over the cleanliness and proper use of all toilets, washrooms, baths, lockers, and teachers' rooms, and shall report to the principal any neglect on the part of those employed to clean these apartments.

SECTION 3205. **Care of Lockers.** They shall render to girl pupils any necessary assistance in the use of their lockers, and see that the same are kept in proper order, reporting to the principal, if necessary, the loss of keys, or improper condition of lockers.

SECTION 3206. **Emergency Rooms.** They shall have charge of the emergency rooms and the supplies provided therefor, and render assistance to female teachers or pupils when required.

SECTION 3207. **General Oversight.** They shall exercise such oversight of accommodations which are for the exclusive use of the female teachers and pupils as prudence and propriety may dictate.

SECTION 3208. **Assistance to Teachers and Pupils.** They shall give such further assistance to teachers and pupils, and perform such other duties as the principals may require, except messenger service, or scrubbing or sweeping for janitors.

SECTION 3209. **Unauthorized Absence.** No matron shall absent herself from duty unless on leave of absence, except because of some unforseen emergency, in which event she shall immediately notify the superintendent of schools and the principal in charge.

SECTION 3210. **Absence.** Special matrons shall be governed by the same rule that governs deductions in teachers' salaries for absences.

SECTION 3211. **Noon-Hour Period.** The special matrons shall have oversight of all rooms during the noon hour and shall have charge of those pupils who remain through the lunch period.

The recommendation of the superintendent that the following books be adopted was laid over under the rules, copies to be sent to each member of the committee:

High Schools

American Government, Magruder, Allyn & Bacon.
Automotive Electrical Practise, R. F. Kuns, Bruce Pub. Co.
Swoopes Lessons in Practical Electricity, Hausman's 17th Edition, pub. D. Van Nostrand.
Le Beau Pays de France, Spenk, Ginn & Company.
Junior French, L. J. A. Mercier, Silver, Burdett & Co.
Eight French One-Act Plays (2nd and 3rd), Meias, Harcourt, Brace.
Industrial Spanish, Sparkman, Allyn and Bacon.
Cancion de Cuna, Martinez Sierra, D. C. Heath & Co.
Espana Pintoresca, Marcial Dorado, Ginn & Company.
Dona Clovis, Los Quinteros, D. C. Heath & Co.
Wesselhoefft's Elementary German Grammar, D. C. Heath & Co.
Introduction to the Study of Literature, Boas and Smith, Harcourt, Brace.
Short Stories, H. C. Schweikert, Harcourt Brace.
Typewriting Studies, Harned, Ginn & Company.
Writing and Speaking German, P. R. Pope, D. C. Heath & Co.

Elementary Schools

McCall's Spellers, Primary, Intermediate, Grammar, Laidlaw Publishing Co.
Corrective Exercises for Language Errors, by C. H. Matravers, Laidlaw Publishing Co.
Human Geography Readers Series, Fairgrave & Young, D. Appleton Co.
Woodbury & Moran's History, 1st and 2nd, Longmans Green.

Good Manners and Right Conduct, McVenn, D. C. Heath & Co.
Practical Modern Arithmetic, D. C. Heath & Co.
Community Life and Civics, Hill, Ginn & Company.
Stories East and West, Peck, Little, Brown & Co.
Trail Makers, Meyer, Little, Brown & Co.

The following recommendation of the superintendent was tabled under the rules:

RECOMMENDED:

The following teachers are recommended for re-election for one year from September 1, 1927, in accordance with the rules of the School Committee:

High and Latin School

John J. Danahy
Florence B. Davey
Edward C. Donahue
William P. Elbery
Margaret M. Friel
William F. Foley
Ruth Harrington
Margaret A. Lynch
Loretto A. Maguire
Alice E. Mullen
Josephine Mullens
George F. Olesen
Maurice E. Phelan
Eveline M. Quinn
Claire L. Wait
Marjorie J. Doherty, sewing
Clarissa Morgan, cooking

Rindge Technical School

John J. Curry
John J. Healey
Mary A. Lewis
James A. McDonald

Agassiz School

Ruth F. Morrison, K.

Boardman School

Katherine M. Bradley
Mildred B. Brenner
Marguerite F. Fair
Mary H. Macbeth, K.
Anna E. Marsh
Ellen E. O'Connell

Ellis School

Zita M. Fegan
Anna C. Lennon
Esther P. Perry

Felton School

Edna J. Leddy
Mary A. O'Hare

Fletcher School

Edna L. Collins, K.
Catherine F. McCann
Mary P. O'Connell

Haggerty School

Flora Holden, K.
Anna L. O'Donnell

Harvard School

Louise Wingate

Houghton School

Eileen A. Barry
Mary M. Cotter, K.
Catherine M. Doran
Lucy M. Hunter
Helen M. Lorenzen
Elizabeth L. O'Brien

Kelley School

Ruth F. Boland
Gretchen K. Hager, K.
Edmond J. Murphy
Gertrude Williams

Lowell School

Anna B. Curry
Ellen L. Leonard, K.

Merrill School

Mary E. Mullen

Morse School

Elena R. Bacigalupo
Catherine M. Kidder, K.
Mary R. O'Neill

Parker School

Alice M. Doherty
Vivian Wetherbee, K.

Peabody School

Helene R. Manning, K.

Putnam School

John J. Balfe
Mildred J. Murray

Roberts School

Angela A. Dalton
Helen R. Zubrinski

Russell School

Katherine E. Leahy, K.
Dorothy Wadden

Sleeper School

Barbara K. Gass, K.

Thorndike School

Marion F. McAllister, K.
Dorothy W. Standley

Willard School

Mary V. Clancy, K.
Emeline C. Dottin

Webster School

Bertha M. Anderson
Greta Borjeson
Matilda V. Hall
Edith E. Reddy

Wellington School

Helen M. Burns
Mary F. Donegan
Anna F. M. Gearon
Leona C. Lynch
John D. Creedon, Man. Training
Caroline Shaw
Helen Whoriskey, K.

Wyman Open Air School

Margaret R. Martin

Sewing

Anna Casey
Louise A. Downey
Beatrice F. Kelley

Cooking

Bertha A. Conlan
Gertrude P. Dakin

Physical Education

Anna Culhane
Gertrude Cunningham
Marguerite George
Frances J. Toole
Alice A. Ward

Opportunity Class—Cooking

J. Madeline Winslow

Americanization

Rosalind G. Miller

The following recommendation of the superintendent was tabled under the rules:

RECOMMENDED:

That the following teachers, having served successfully in the Cambridge Public Schools for three years, are recommended for re-election for the third time from September 1, 1927, which will place these teachers on tenure, in accordance with the Rules of the School Committee:

High and Latin School

Mary P. Bligh
Mary R. Breau
Elizabeth Conlin
Olive Cox
Edward J. Danehy
Garrett D. Foley
Louis N. Fougere
Dorothy Goldman
Charles Harrington
Harriet Hite
Alice Kelley
Ruth Keyes
Ruth K. Skahan
Katharine M. Whelan

Rindge Technical School

Herbert Marshall
William J. Kelleher

Boardman School

Florence E. McCarthy

Fletcher School

Mary D. McConologue

Gannett School

Mary H. Deasy

Houghton School

Agnes Delahanty
Anna T. Guiney

Harvard School

Julia T. Galvin

Peabody School

Evelyn S. Huling

Putnam School

Walter P. Worden

Roberts School

Margaret F. Ruddick
Elizabeth H. Russell

Russell School

Michael Brennan
Ruth H. Lusk
Mary F. Good

Taylor School

Ethel I. Tansey

Thorndike School

Kathleen O'Brien
Marjorie W. Todd

Webster School

Alice M. Groden

Wellington School

Margaret L. Shaughnessy
Margaret F. Walsh

Physical Education

Mary J. Sharkey

A petition was received from Miss Mary A. O'Rourke, matron at the Wyman Open Air School asking for a readjustment of her salary. It was voted that this matter be referred to the superintendent for report and recommendation.

A petition was received from Mr. Kenneth Goepper, Mr. William McLaughlin and Mr. John Tobin, teachers at the Rindge Technical School asking for a readjustment of their salaries. It was voted that this matter be referred to the superintendent and business agent for report and recommendation.

A petition was received from Mr. Joseph J. Smith, Director of Physical Education, asking for a readjustment of his salary. It was voted that this matter be referred to the superintendent for report and recommendation.

The superintendent reported and the committee approved the transfer of Miss Alice G. Dacey from the Ellis to the Sleeper School, effective September 1, 1927.

It was voted to accept the resignation of Miss Gertrude Bunton, kindergarten teacher at the Agassiz school, to take effect September 1, 1927.

The recommendation of the superintendent that the following teachers be appointed was laid over under the rules:

Miss Eleanor H. Macklin, Special Class at Putnam, $1444, April 1, 1927.
Mr. Thomas F. Murphy, Rindge Technical School, $1850, September 1, 1927.
Mr. John R. O'Connor, High and Latin School, $1850, September 1, 1927.
Mr. Timothy W. Ryan, Rindge Technical School, $1850, April 1, 1927.
Mr. Edward F. Wiseman, Rindge Technical School, $1850, September 1, 1927.

The following members were appointed to approve the bills of the School Department: Mrs. Brooks for June, Mr. Cassedy for July, Mr. FitzGerald for August, and Mr. Hayes for September.

It was voted to approve the following financial report:

FINANCIAL REPORT FOR APRIL AND MAY, 1927.

	Expended during April, 1926.	Expended during May, 1926.	Expended during April, 1927.	Expended during May, 1927.	Total Expended to May 31, 1927.
General Expenses, Salaries	$5,357.00	$5,124.00	$5,889.36	$5,574.00	$11,463.36
General Expenses, Miscel.	3,636.34	1,372.04	1,144.87	709.21	1,854.08
Teachers' Salaries	102,802.34	96,460.56	111,740.08	103,853.83	215,593.91
Text Books and Supplies	5,393.38	3,805.04	5,525.61	5,786.68	11,312.29
Tuition to Other Cities	442.14	1,081.04	223.03	401.96	624.99
Transportation of Pupils	318.80	50.00	211.50	211.50	423.00
Fuel and Light	4,673.22	2,288.63	2,623.99	1,361.12	3,985.11
Janitors' Salaries	9,127.82	7,024.70	11,005,98	8,489.33	19,495.31
Repairs	2,058.06	1,285.63	4,585.22	3,312.14	7,897.36
Furniture and Furnishings	....	76.43	1,038.92	108.17	1,147,09
Care of Truants	....	....	....	....	....
Janitors' Supplies	752.31	383.43	127.04	459.79	586.83
Other Expenses	285.83	120.61	258.41	1,157.83	1,416.24
Minors' Licenses	....	3.00	75	2.25	3.00
	$134,847.24	$119,075.11	$144,374.76	$131,427.81	$275,802.57

The following amendment to Section 1009 of the Rules of the School Committee was laid over under the rules:

Any teacher who has served in the city for ten years may, on recommendation of the superintendent and vote of the Committee, have leave of absence for one year for purposes of study or travel, and may reecive one-half of his salary, provided the amount in no case shall exceed nine hundred two dollars. Such teachers shall file with the secretary of the Committee an agreement in writing binding the teacher to serve in the public schools of Cambridge for one year after the expiration of such leave of absence or to refund the amount of salary received under this rule, unless it is otherwise ordered by the Committee.

The superintendent made a report of progress on the purchase of a moving picture machine.

On motion of Mr. Hurley, it was voted that the School Department pay one-half the bill of $123.00 for the erection of a fence on one side of the Russell School.

The superintendent made a report on the hours and duties of Mr. Carl L. Glaser, newly appointed spare janitor.

It was voted to approve the following report of the Committee on Athletics:

COMMITTEE ON ATHLETICS

June 3, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted that sweaters and letters be awarded to the members of the championship baseball team of the High and Latin School. (Championship Suburban League).

It was voted that a reception and awarding of sweaters and letters to the members of the championship baseball team of the High and Latin School, be held at the school hall on June 20th at 8 p. m.; and that the parents, alumni and friends of the school be invited to participate. The matter of invitations and notices were referred to the superintendent.

It was voted that letters be awarded to the members of the Cambridge High and Latin School basketball, swimming, and tennis teams as submitted by the Director.

It was voted that the following letter be spread on the records:

City of Springfield, Massachusetts
May 26, 1927.

SPRINGFIELD VOCATIONAL SCHOOL
32 Spring Street
George A. Burridge, Director

Mr. Leslie L. Cleveland, Head Master,
Cambridge High and Latin School,
Cambridge, Mass.

My dear Mr. Cleveland:

On Saturday, May 7, 1927, a crew from your school defeated our eight best oarsmen. They did it in a very able and sportsmanlike manner.

As you probably know, the members of our faculty and students acted as hosts for the young men on your crew and provided them with accommodations for the night. We were so favorably impressed with the gentlemanlike way in which your young men conducted themselves while in Springfield that I am glad to convey this information to you.

It is not an uncommon thing for young men who are away from home on an errand of this kind to get into more or less mischief. However, this cannot be said of either the representatives of the Cambridge High and Latin School or the Rindge Technical School.

I hope that we may have the pleasure of entertaining them again.

Yours very truly,
George A. Burridge, Director.

It was voted to adjourn.

June 7, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted to recommend that Thomas J. Murphy be appointed football coach at the Rindge Technical School for the 1927 season at $600.

It was voted that the following letter be spread on the records:

University of Notre Dame
Athletic Association
Notre Dame, Indiana

September 17, 1926.

To Whom It May Concern:

I wish to testify that the bearer of this letter, Mr. Thomas Murphy, acted as coach of the Freshman Hall football team at Notre Dame in 1924 and 1925.

I take pleasure in stating that when serving in that capacity he proved himself a most efficient coach, winning the Interhall Championship in both football and basketball against ten other teams.

His personal qualities are as marked as his coaching ability, is honest, faithful and conscientious.

It is a pleasure for me to recommend him to your consideration for any service that he may be to you.

Very sincerely,

K. K. Rockne,
Director of Athletics.

It was voted to adjourn.

June 13, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche.

It was voted that rowing be included in the list of major sports.

It was voted that the members of the championship Rindge Crew be awarded sweaters and letters.

It was voted to accept the resignation of John J. Sheehan as faculty manager of athletics at the High and Latin School.

It was voted that Garrett Foley be appointed faculty manager of athletics at the High and Latin School to take effect September 1, 1927, at $400.

It was voted that the High and Latin School baseball team be granted permission to hold a post-season baseball game with Norwood on Wednesday, June 15th.

It was voted to adjourn.

Marie Walsh,
Secretary,
Committee on Athletics.

It was voted to take from the table the appointment of special matrons.

It was voted, on recommendation of the superintendent, that special matrons be appointed to the Putnam and Morse Schools.

It was voted that the superintendent be instructed to apply to Civil Service for a list of special matrons.

It was voted that the request of the Board of Health regarding the dental clinic be referred to His Honor, the Mayor.

It was voted, on motion of Mr. Hurley, that the advisability of having a voluntary collection for the Boston Floating Hospital be referred to the superintendent with power.

Mr. Cassedy, Mr. Hurley and Mr. Hayes were appointed the Committee on Repair of School Buildings.

His Honor, Mayor Quinn, in the chair.

Mrs. Cornelia J. Cannon, President of the Public School Association, appeared before the Committee to substantiate her statements made in a letter to the press and at a meeting at her house. Mrs. Cannon claimed that while there were 98 fewer pupils this year than last, there were 29 more teachers; that the new Italian Parochial School will be opened next September. She claimed that in some classes she had looked into, there were still 40-46 pupils; that it was impossible for two teachers to teach in a room and get anything out of it. She claimed that she had been informed by a teacher that 46 is the proper number of pupils per teacher. She also claimed that the addition to the stage at the Russell School should be completed; that the art classes in the Agassiz School had needed some money to get extra material so ten dollars was voted by the Agassiz School Association which was refused by the Art Director and the Superintendent because there were sufficient funds in the budget of the School Department to care for these needs. She also stated that one man took his child out of a public school because there were two teachers in a room.

The superintendent of schools was called upon to answer Mrs. Cannon. His statement, in part, was as follows: Had Mrs. Cannon called on me for substantiation or refutation of the truth of these claims, no letters would have been sent to the press and this meeting would have been unnecessary, for I would have explained to her the true conditions in regard to each one of her formulated complaints.

The opening of the new Italian Parochial school last September as well as the opening of the new Lithuanian School withdrew a few of our pupils and afforded the opportunity of lessening the number of pupils per teacher in some rooms.

As for the increase in number of teachers, it does not exist. In finding the average enrollment per teacher for the State statistical record, we are required to divide the average number belonging by the number of regular teachers duly appointed and approved. In finding the average number of pupils per teacher for the Cambridge School Committee we divide the average number belonging by the number of regular teachers duly appointed and approved plus the number of permanent substitutes, so that the number of teachers recorded by the States is less than that reported to the Cambridge School Committee, who wish to know the actual conditions existing in our school buildings. Substitutes are not recorded in the annual report.

Of the "29" teachers spoken of by Mrs. Cannon, one only, Miss Clarissa Morgan, of the Household Art Department of the High School, is a new appointee. The other 28 teachers were appointed as regular teachers to places already occupied by them as regular substitutes or to fill vacancies—23 are graduates of Normal or Kindergarten Schools of the classes of 1924; three are advanced from the substitute class to that of teacher in the Physical Education Department; Mr. Murphy is made teacher in the Kelley School and Mrs. Donegan, teacher in the Wellington School.

It is true that in certain parts of the city there are classes of 46 or more pupils but the physical condition existing prevents us from making the classes smaller. Since the additions to the Houghton and to the Russell schools (12 rooms were added to each) many of the assistants from crowded rooms have been given separate class rooms. It is not the best plan to have two teachers to a room, but in many cases it is still the only thing that can be done to insure to each child a modicum of the personal attention he needs. The consensus of opinion of school men is that 35-36 pupils is the proper number per teacher, in the ordinary school room. In districts where children come from non-English speaking homes, 30 is considered the proper number.

It has been my plan, approved by principals of schools and heads of departments, to place an assistant, a substitute teacher, in any room of 48 or more pupils. No teacher can do justice to children when more than 40 are under her charge and no one teacher can examine properly written papers required and other work submitted. The assistant takes 10 or 12 pupils from the room in a group and by giving them the assistance they require and by personal help and encouragement keeps them up to grade. No assistant is so placed in a room, and no substitute is given charge of a room, until asked for by the principal and selected and approved by the superintendent and his staff.

Sloyd and cooking rooms are not needed in every building. Such equipment is not only impossible but improvident and not approved by city boards. The cost of equipment for the use of 24 pupils in cooking is about $5000. Cooking is practiced two hours a week by pupils of the eighth grades only. A room in each building would be occupied usually but four hours a week. The best plan in a city of this size, and the plan followed in many places, is to have pupils from several schools use a common central cooking room and to have the cooking-teacher go from one center to another. The same is true of sloyd classes.

The matter of the Russell School stage is of little moment. The question concerns a removable addition to the permanent state, which addition is used only occasionally and for which expensive panelling would be unnecessary. Permanent placement would spoil the proportions of the hall and stage.

The Director of Art by my advice did return $10 to Mrs. Cannon, because the school budget provided sufficient funds to care for the request. I believe it is not good policy to accept small donations given in such a way to selected schools.

It was voted that the superintendent submit at the next meeting the exact number of teachers and substitutes employed in the schools.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Tuesday, June 21, 1927.

Special meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mr. R. FitzGerald, Mr. Hayes, and Mr. Hurley.

It was voted, on motion of Mr. Hurley that permission be granted the baseball team of the Cambridge High and Latin School to play a game with the Norwood High School on Wednesday, June 22nd, the proceeds of this game to be donated to the Boston Post Santa Claus Fund and the Boston Floating Hospital.

It was voted to adjourn.

Adjourned.

HELEN R .BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, May 23, 1927.

Meeting called for the consideration of the budget.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

On motion of Mr. Hurley, it was voted that a communication from the School Committee be sent to Mrs. Cornelia Cannon, President of the Public School Association, asking her to verify and prove the statements she made in a newspaper regarding the twenty-nine Cambridge school teachers whom she claims are not needed in the schools, the schools they are located in, and the one teacher in the English Department at the High and Latin School whose qualifications she criticized.

The superintendent recommended that Miss Bessie W. Fuller, a teacher in the Roberts School, be granted a sabbatical leave of absence beginning September, 1927. It was voted that this recommendation be laid on the table.

The superintendent reported the retirement in June, 1927, of Mr. James G. Telfer, a teacher at the Rindge Technical School. A motion was made and adopted that a resolution from the School Committee be sent to Mr. Telfer expressing appreciation of his long period of faithful service to the school.

It was voted to suspend the rules. It was voted that Mrs. Alice E. Murphy be appointed special matron at the Harvard School at a salary of $1100 per year.

Mr. Raymond FitzGerald in the chair.

It was voted, on motion of Mr. Roche, that the appointment of other matrons be laid on the table.

Mr. Roche in the chair.

On motion of Mr. Hurley, it was voted that a sum not to exceed $400 be appropriated to purchase a moving picture machine and curtain for school purposes only. This machine will be located at the Russell School but will be available for the use of the other schools in the city. The superintendent was instructed to procure an estimate of the cost of a portable moving picture booth for use in the various schools.

It was voted to suspend the rules. It was voted to appoint Mr. Carl L. Glaser as a spare janitor in the School Department at a salary of $35 per week. Mr. Roach was instructed to report at the next meeting relative to the duties and hours of Mr. Glaser.

It was voted on recommendation of the superintendent that the teachers at the Children's Museum be authorized to attend the convention of the American Museum Association to be held at Washington provided they pay their own expenses.

It was voted on recommendation of the superintendent and school agent that the contract for the press for the Rindge Technical School be awarded to the American Type Founders Company.

The recommendation of the superintendent that Mrs. Josephine Mullins be appointed a teacher of sewing at the High and Latin School at $1530, effective April 1, 1927, was taken from the table. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the summer school session open on July 11th and close on August 12th, 1927. It was voted to adopt this recommendation.

It was voted that in the event of a championship baseball team at the High and Latin School, the Athletic Committee be authorized to arrange for some suitable form of recognition for the members of the team.

It was voted to approve the records of the meeting of May 9, 1927.

It was voted, on motion of Mr. Hurley, that the following report of the superintendent be incorporated in the records:

Average Number of Pupils per Teacher

High and Latin,	24	Morse	35
Rindge	19	Parker	26
Agassiz	38	Peabody	41
Boardman	29	Putnam	35
Ellis	32	Roberts	40
Fletcher	34	Russell	35
Gannett	32	Sleeper	34
Haggerty	36	Taylor	34
Harvard	37	Thorndike	32
Houghton	31	Webster	32
Kelley	32	Wellington	27
Lowell	25	Willard	38
Merrill	38		

Average without High and Latin, and Rindge, 34.

Average without Lowell and Parker, 35.

These figures include regularly employed substitutes.

The attendance at the Lowell and Parker Schools has been diminished because of industrial and economic reasons and the abandonment of their use for educational purposes has been recommended in the Harvard survey.

The superintendent made the following explanation of this report:

"It has been my plan since coming to Cambridge, and I have announced it from every platform, to materially reduce the number of pupils per teacher and give every consideration to the moral, mental and physical development of the individual child. The best men in our work are unanimous in the opinion that the greatest progress can be made not in supervision, but in reducing the numbers per teacher and in the establishment of special classes to take care of the needs of each particular child.

No teacher is appointed to the schools of Cambridge without first being considered carefully by the superintendent and his staff, both as to the fitness of the teacher and the need of the appointment. No appointment is made until the master of the school, the head of a department, or the director in charge, asks for such help; no substitute is appointed for a long term except after consideration in the same manner.

I have always considered that where the physical conditions allow, thirty-five pupils are all that one teacher should be expected to take care of; and in districts especially primary, where the children are from non-English speaking homes, the numbers should be less.

At the monthly meetings of the masters

and the principals, I have many times asked the question, "Is there a single teacher or substitute in your building that you can spare without decreasing the efficiency of your school?" If any such have been found, they have been immediately transferred to a place where their services are needed."

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, May 9, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of April 25, 1927.

A communication was received from the Board of Park Commissioners stating that they are erecting a chain link fence at the Lowell School Playground and asking for the removal of the fence near the school in order that the school might be included in the new fencing. It was voted to approve the removal of this wooden fence.

On recommendation of the superintendent it was voted that a penny collection be taken in the schools, under the direction of the Junior Red Cross, for the relief of the Mississippi sufferers.

It was voted to accept the gift of Mrs. F. W. Taussig of a caste of the Venus de Milo for the high school and that a letter of thanks be sent to Mrs. Taussig for her kindness.

The superintendent recommended that the summer school session open on July 11th and close on August 12th. It was voted that this recommendation be tabled until the next meeting and that the superintendent be instructed to obtain an estimate of the cost of keeping the schools open for six weeks instead of five.

A communication was received from the Board of Health requesting the School Department to provide quarters, heat, light, janitor service and dental unit equipment in the Thorndike, Wellington, Roberts, Webster, Russell and Ellis Schools, the health department to provide the services of the dentists and the dental material. It was voted that this request be tabled and a copy of the communication sent to each member of the committee.

A communication was received from the Massachusetts Association of Sealers of Weights and Measures asking for permission to conduct a contest for the senior class of the high schools. The winners of the three best essays on the subject, "The Value of a Sealer of Weights and Measures to a Community" will be awarded prizes not exceeding twenty-five dollars. It was voted that this matter be referred to the superintendent with power.

A communication was received from the United Spanish War Veterans asking for permission to have a questionnaire on the subject of the Spanish-American War period printed at the Rindge Technical School and distributed through all the schools. It was voted that this matter be tabled until the next meeting.

The recommendation of the superintendent that Josephine M. Mullins be appointed a teacher of sewing at $1530, effective April 1, 1927, was laid over under the rules.

It was voted that the petition received from the women principals for an increase in salary be referred to the meeting for the consideration of the budget.

A communication was received from the Teachers' Advisory Council petitioning for an increase in salary for the elementary women teachers, high school women teachers, women teachers at the Continuation School, and women teachers of Special Classes. It was voted that this petition be referred to the meeting for the consideration of the budget.

A communication was received from the Boy Scouts, Troop 10, asking for permission to use the hall at the Agassiz school on Friday evenings when not in use for school activities. It was voted that this request be granted.

It was voted that the petition received from the head kindergartners for an increase in salary be referred to the meeting for the consideration of the budget.

It was voted on suspension of the rules that Miss Mary L. Coyne, who was first on the Civil Service List be appointed special matron in the school department at $1100 per year.

It was voted that the superintendent be instructed to get from the Civil Service a janitors' list and to recommend an appointment of a spare janitor.

It was voted that the next regular meeting of the School Committee scheduled for May 23rd be a meeting for the consideration of the budget.

It was voted to approve the following report of the Athletic Committee:

COMMITTEE ON ATHLETICS

April 25, 1927.

Mr. Hurley, Mrs. Brooks and Mr. Roche present.

It was voted to approve the purchase of sweaters with letters for the championship baseball team at Latin School (1926) and for the football teams of both high schools (1926).

The superintendent was authorized to appoint three umpires for the grammar school baseball games.

It was voted to authorize the purchase of posture buttons.

It was voted to approve the grammar school baseball schedule submitted by the Director of Athletics.

It was voted to award letters to the basketball and swimming teams at Rindge Technical School, and to the basketball team at Latin School.

A communication was received from the Director of Athletics and referred to the superintendent.

Adjourned.

MARIE WALSH,
Secretary.

May 4, 1927.

Members present: Mr. Hurley and Mrs. Brooks.

It was voted that sweaters with letters be awarded to the championship crew team at the Rindge Technical School (1926).

It was voted to approve the purchase of four dozen tennis balls for the Latin School Tennis Team.

Adjourned.

MARIE WALSH,
Secretary.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, April 25, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of April 11, 1927.

It was voted to approve the following graduation dates submitted by the superintendent:

June 9, 1927—High and Latin School
June 10, 1927—Rindge Technical School.
June 22, 1927—Opportunity Class.

June 14th

Russell School	9.30 a. m.
Haggerty School,	11.00 a. m.
Webster School,	2.00 p. m.
Roberts School,	3.00 p. m.
Agassiz School,	8.00 p. m.

June 15th

Houghton School,	9.30 a. m.
Fletcher School,	11.00 a. m.
Thorndike School,	2.00 p. m.
Peabody School,	8.00 p. m.

June 16th

Ellis School,	9.30 a. m.
Harvard School,	11.00 a. m.
Putnam School	2.00 p. m.
Wellington School,	3.00 p. m.

June 20th

Kelley School	2.00 p. m.
Morse School,	8.00 p. m.

It was voted on recommendation of the superintendent that Miss Henrietta E. McIntire be excused the week of June 20th, 1927, to correct examinations in French for the College Entrance Examination Board; and that Miss Esther E. Morse be excused on June 24th, 1927, to serve as a reader at the College Entrance Examinations.

The superintendent recommended that a traffic officer from the Police Department be assigned one or more hours a day to give talks on "Safety" in all classes of the public schools. It was voted that this matter be referred to the superintendent with power.

It was voted that the superintendent be given power to arrange for the purchase of ten thousand "Safety" buttons for distribution in the schools.

The superintendent recommended that the kindergarten age be from four to five years. It was voted that this recommendation be tabled.

The superintendent recommended that he be authorized to inaugurate ungraded primary classes in such primary schools as he may deem wise. It was voted that this recommendation be tabled.

It was voted that the superintendent be authorized to make accommodations for those open air pupils as recommended by the State Department of Health and to report the results to the Committee.

It was voted that the following extract from the "Harvard Crimson" be made a part of the records: "Two hundred and ninety high school men are scholarship holders at Harvard this year while only 84 men prepared in private schools received these financial aids. Boston and and its vicinity ranks very high; for about 95 undergraduate holders of these awards were prepared in schools in this district. The Boston Latin School heads the list with 34 winners, while Cambridge Latin has 22. There are 39 other men from Boston high schools. This large number is offset by the large percentage of undergraduates who prepared in this district, but in spite of that it shows the high standard maintained by these schools. * * *" In addition, the superintendent reported that the Boston Latin School is a six-year course, while Cambridge Latin is a four-year course.

It was voted that Mr. C. J. Church and Mr. John J. Roach be ordered to attend the National Association of School Business Officials to be held in Philadelphia May 16 to 21, 1927, and to make a report of the convention to the School Committee.

It was voted that the contract for coal be awarded to the following lowest bidders: Metropolitan Coal Company, bituminous, at $6.69; Batchelder & Felton Company, anthracite, at $13.21.

The following report was submitted by the Superintendent of School Buildings and Grounds:

"In accordance with an order which was adopted at the last meeting, I submit herewith the following report:

The school buildings which are not wired for electricity at the present time are seven in number, namely the Boardman, Gannett, Lowell, Parker, Sleeper, Willard and Wyman. In the Latin Building, some extra wiring and fixtures are needed in the assembly hall.

The approximate cost of doing all of the above work is $6000.

Respectfully submitted,
John J. Roach,
Superintendent of School Bldgs. and Grounds."

It was voted that this matter be postponed until a Committee on School Repairs is appointed.

It was voted to take from the table the amendment to Section 405 of the Rules of the School Committee. It was voted to adopt this amendment after amending it again to read as follows: The names of members introducing motions, orders and resolutions other than those referring to the recommendations of the superintendent or other officers shall be recorded in the school committee records.

It was voted to take from the table the list of books recommended for adoption at the last meeting. It was voted that this list be adopted.

It was voted to take from the table the request of the Public School association for permission to distribute notices of their annual meeting, at which there will be a discussion of the survey, through the Russell school. It was voted on the following roll call that this request be granted provided the same notices are distributed through all the public schools: Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hayes and Mr. Roche voting yes; Mr. Hurley voting no.

It was voted that the question of increase in salary for the secretaries and clerks in the School Department offices be referred to the meeting for the consideration of the budget.

On Mr. Hurley's motion, it was voted that the superintendent be instructed to report on the advisability of installing a moving picture machine at the Russell School.

Mr. Cassedy and Mr. Hurley were appointed a Committee on the Repair of the roof at the Russell School.

On Mr. Cassedy's motion, it was voted to renew the policy on insurance of school boilers for three years with John J. Ahern & Son.

It was voted on the following roll call that Miss Catherine F. Walsh be appointed a special matron at $1100 per year: Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche voting yes.

It was voted on the following roll call that Miss Julia V. Quinn be appointed a special matron at $1100 per year: Mr. Cassedy, Mr. Hayes, Mr. Hurley and Mr. Roche voting yes; Mrs. Brooks and Mr. FitzGerald voting no.

It was voted on the following roll call that Miss Mary E. O'Keefe be appointed a special matron at $1100 per year: Mr. Cassedy, Mr. Hayes, Mr. Hurley and Mr. Roche voting yes; Mrs. Brooks and Mr. FitzGerald voting no.

It was voted on the following roll call that Miss Ethel B. Macdonald be appointed a special matron at $1100 per year: Mrs. Brooks, Mr. Cassedy, Mr. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche voting yes.

The superintendent was given power to assign these matrons to the schools where they are needed.

It was voted on recommendation of the superintendent that Miss Gertrude M. Crook be granted an additional sick leave of three days without loss of pay from the High and Latin School.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, April 11, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes and Mr. Roche.

It was voted to approve the records of the meeting of March 28, 1927.

The superintendent recommended that the Cambridge schools co-operate with the Committee on Better Homes in arranging suitable programs in practical arts subjects the week of May 16th. It was voted that this matter be referred to the superintendent with power.

It was voted on recommendation of the superintendent that Miss Anna P. Butler be granted a leave of absence with pay from June 22, 1927, until the end of the school year to serve on the College Entrance Examination Board.

A communication was received from the Public School Association asking for permission to distribute to the children of the Russell School notices of a meeting to be held in May at the Russell School at which the School Survey will be discussed. It was voted that this matter be laid on the table.

The superintendent recommended that the following books be adopted:

Advanced Simplified Dictionary
Mastery of English, Book One and Book Two
English For Use—Books One, Two and Three
Home Folks—Elementary Geography—Smith
Junior Training for Modern Business
John C. Winston Publishing Co.

It was voted that the superintendent be authorized to advertise for bids for a new press for the Rindge Technical School.

It was voted that the matter of erecting a fence around the Russell School be referred to the Committee on Repairs of School Buildings and Grounds when appointed, with instructions that the abutters pay half the expense.

His Honor, Mayor Quinn, in the chair.

It was voted to approve the following finanical report:

FINANCIAL REPORT FOR MARCH, 1927.

	Expended during March, 1926.	Total Expenditure to March 31, 1926	Appropriation	Expended to Feb. 28, 1927	Expended during March, 1927.	Total Expenditure	Balance
General Expenses, Salaries	5,114.97	61,215.46	70,000.00	61,076.68	5,639.25	66,715.93	3,284.07
General Expenses, Misc.	905.20	8,656.73	13,000.00	11,861.36	736.00	12,597.36	402.64
Teachers' Salaries	94,654.90	1,152,056.69	1,238,228.00	1,127,398.41	102,296.25	1,229,694.66	8,533.34
Text Books and Supplies	4,529.45	80,144.18	88,600.00	85,505.23	3,080.18	88,585.41	14.59
Tuition to Other Cities	500.34	11,477.96	12,000.00	9,366.60	....	9,366.60	2,633.40
Transportation of Pupils	124.20	1,152.00	1,100.00	899.80	144.50	1,044.30	55.70
Fuel and Light	3,326.48	33,157.73	43,000.00	36,853.45	5,367.49	42,220.94	779.06
Janitors' Salaries	7,688.80	93,806.77	108,610.64	98,426.53	9,503.88	107,930.41	680.23
Repairs	319.27	45,964.71	79,500.00	62,618.14	2,654.66	65,272.80	14,227.20
Furniture and Furnishings	67.33	4,675.19	7,100.00	6,784.88	97.02	6,881.90	218.10
Care of Truants	19.43	128.00	310.00	149.98	139.71	289.69	20.31
Janitors' Supplies	63.45	3,300.47	5,000.00	4,052.23	60.27	4,112.50	887.50
Other Expenses	25.98	3,519.34	5,000.00	3,493.80	34.00	3,527.80	1,472.20
Minors' Licenses	3.75	36.00	50.00	34.50	1.50	36.00	14.00
Pensions	3,670.40	3,670.40	4,000.00	....	3,903.39	3,903.39	96.61
Survey	....	12.00	2,487.96	2,487.96	....	2,487.96	....
	121,104.13	1,502,973.63	1,677,986.60	1,511,009.55	133,658.10	1,644,667.65	33,318.95

Amount from Tax Levy	$9.50 Valuation	$1,408,590.82
Tax on Intangibles		58,177.06
Massachusetts School Fund		114,795.00
		1,581,562.88
Balance from 1925-26		42,823.72
Revenue Received		60,279.91
		1,684,666.51
	Total Expended	1,644,667.65
		39,998.86
	Outstanding Bills	15,692.09
		$ 24,306.77

It was voted that the superintendent and assistant superintendent be authorized to attend the Convention of the Superinendents of Schools of Massachusetts called by the State Board of Education, to be held at Bridgewater on April 12, 13, 14, 1927.

It was voted to take from the table the recommendation of the superintendent that Miss Miriam Nelson be appointed to the temporary afternoon kindergarten class at the Boardman School effective February 1, 1927. It was voted to adopt this recommendation.

It was voted to take from the table the list of books recommended for adoption at the last meeting. It was voted that this list be adopted.

Communications were received from the Women Teachers' Organization and the Finance Committee for the Cambridge Federation of Teachers petitioning the

School Committee for an increase in salary for the women teachers sufficient to restore the differential of 1923. It was voted that these petitions be laid on the table until the consideration of the budget.

It was voted that the superintendent be authorized to advertise for bids for new electric light fixtures for the assembly hall at the high school.

It was voted that the superintendent be authorized to advertise for bids for completely equipping the Sleeper school with electricity.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 14, 1927.

Regular meeting.

In the absence of the chairman and the vice-chairman it was voted that Mr. Cassedy be appointed temporary chairman.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. Raymond FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of February 28, 1927.

The superintendent submitted a communication from the State Department of Public Health regarding a school health program for May Day. It was voted that this matter be referred to the superintendent with power and to report his action to the School Committee.

The recommendation of the superintendent that the following book be adopted for use in the high schools was laid over under the rules, copies to be sent to each member.

Longley and Marsh's Algebra, Book I—published by MacMillan Company.

The following list of Evening School Graduations for 1927 was submitted and approved:

Americanization Meeting at High School Hall, Thursday, March 31.
Haggerty School, Tuesday, April 5, 7.45
Ellis School, Tuesday, April 5, 8.30
Putnam School, Wednesday, April 6, 7.45
Kelley School, Wednesday, April 6, 8.30
Roberts School, Thursday, April 7, 7.45
Webster School, Thursday, April 7, 8.30
Rindge Friday, April 8, 7.45
Evening High, Friday, April 8, 8.30
Evening Practical Arts, Thursday, April 28, 8.00

It was voted to accept the resignation of Miss Margaret C. Henry, a teacher in the Roberts School, to take effect March 25, 1927.

It was voted to accept the following financial report:

FINANCIAL REPORT FOR FEBRUARY, 1927.

	Expended during Feb. 1926	Expended to March 1, 1926.	Appropriation	Expended to Jan. 31, 1927.	Expended during February	Total	Balance
General Expenses, Salaries	4,945.75	56,100.49	70,000.00	56,540.68	4,536.00	61,076.68	8,923.32
Miscellaneous	758.33	7,751.44	13,000.00	10,675.22	1,186.14	11,861.36	1,138.64
Teachers' Salaries	98,750.20	1,057,401.70	1,238,228.00	1,109,136.33	108,262.08	1,127,398.41	110,829.59
Text Books and Supplies	3,994.84	75,614.73	88,500.00	75,610.25	9,894.98	85,505.23	2,994.77
Tuition to Other Cities	2,737.36	10,887.62	12,000.00	8,738.74	627.86	9,366.60	2,633.40
Transportation of Pupils	158.00	1,027.80	1,100.00	671.30	228.50	899.80	200.20
Fuel and Light	4,729.11	29,831.25	43,000.00	31,911.83	4,941.62	36,853.45	6,146.55
Janitors' Salaries	7,556.94	86,117.97	108,610.64	90,003.03	8,423.50	98,426.53	10,184.11
Repairs	950.82	45,645.44	79,500.00	61,148.61	1,469.53	62,618.14	16,881.86
Furniture and Furnishings	....	4,607.86	7,100.00	6,563.04	221.84	6,784.88	315.12
Care of Truants	....	108.57	210.00	149.98	....	149.98	60.02
Janitors' Supplies	10.11	3,237.02	5,000.00	3,889.64	162.59	4,052.23	947.77
Other Expenses	64.00	3,493.36	5,000.00	3,440.90	52.90	3,493.80	1,506.20
Minors' Licenses	.75	32.25	50.00	32.25	2.25	34.50	15.50
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	12.00	2,487.96	2,487.96	....	2,487.96	....
	$124,656.21	$1,381,869.50	1,677,386.60	1,370,999.76	$140,009.79	1,511,009.55	166,377.05

The superintendent made a verbal report on the National Convention of School Superintendents.

Following a discussion of the junior high school, a suggestion was made that the superintendent confer with the diocesan director of parochial schools and report back to the School Committee.

As a result of a request for an opinion from the City Solicitor, the following communication was submitted:

LAW DEPARTMENT OF THE
CITY OF CAMBRIDGE.
March 14, 1927.

Miss Helen R. Brosnahan,
Secretary School Committee,
City Hall,
Cambridge, Mass.

Dear Miss Brosnahan,

I have at hand your communication of the 8th instant requesting my opinion as to the legality of the vote passed by the School Committee authorizing the superintendent and assistant superintendent to attend the National Convention of Superintendents in Dallas, Texas, the expenses to be paid by the School Committee.

The power of committees, within the scope of the authority conferred upon them by the statute, is extensive. In the performance of their functions, they have a wide discretion. They must, however, keep within the broad principles which govern all public boards or officers. They are charged with the expenditure of moneys raised by taxation and can vote it only for public uses. However meritorious the project may appear to be, either in its practical, ethical or sentimental aspects, if it is in essence a gift to an individual rather than a furthering of public interest, moneys raised by taxation cannot be appropriated for it. Whittaker vs. Salem 216 Mass. 483.

If the vote of the School Committee, however, contemplated the rendering of any service to the city by the superintendent and assistant superintendent of schools, it cannot then be considered as a pure gratuity. It would seem only reasonable that the School Committee should have the right to send any of its paid employees to places outside its own city to investigate and report on the various phases of the administrative duties which constantly confront it. To hinder or hamper the School Committee in its efforts to learn new theories or to investigate new methods of education, would be a policy, short-sighted and irrational.

If the purpose of the vote of the School Committee was to have the superintendent and assistant superintendent attend the convention not as a pleasure trip but to devote the time there in investigating new educational projects or to gather new ideas on matters which are, or may be, pending before the School Committee, it is my opinion that a reasonable expenditure for that purpose would be lawful.

Respectfully submitted,
Peter J. Nelligan,
City Solicitor.

It was voted to take from the table the motion that the School Committee be recorded as voting to reimburse the superintendent for the amount of his expenditures while attending the National Convention of Superintendents in Dallas, Texas. It was voted to adopt this motion.

It was voted that the superintendent be instructed to obtain from the High and Latin and the Rindge Technical Schools a written report regarding the qualifications of the substitutes now employed in those schools.

The following amendment to Section 405 of the Rules of the School Committee was laid on the table under the rules, a copy to be sent to each member. The names of members introducing motions, orders and resolutions shall be recorded in the School Committee records.

The superintendent was given permission to rewrite the Rules of the School Committee adding the changes and amendments since the last redraft.

Mr. Roche in the chair.

A motion was made that His Honor, the Mayor be requested to apply to the Legislature for authority to borrow five million dollars ($5,000,000.00) for the purpose of education in Cambridge. It was voted to adopt this motion on the following roll-call: Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. Roche and His Honor Mayor Quinn voting "Yes."

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, March 28, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes and Mr. Roche.

It was voted to approve the records of the meeting of March 14, 1927.

In a communication from the Cambridge Anti-Tuberculosis Association, permission was requested for the use of one room in the Roberts School one afternoon a week for the remainder of the year for the continuation of a Health Club for undernourished children. It was voted that this request be granted.

It was voted on recommendation of the superintendent that permission be granted the Boy Scouts to use the Peabody, Russell, Agassiz, Thorndike, Houghton and Wellington schools from the close of the Recreation Centers until the opening.

A communication was received from Mr. Payson Smith, Commissioner of Education notifying the School Committee of a series of regional conferences to be held at Pittsfield April 28, Springfield April 29, Worcester May 6, Bridgewater May 12, and Salem, May 13.

Another communication from Mr. Payson Smith was received stating that Mr. Edward H. Fenton, acting director of the Division of Accounts, had informed him that when auditing accounts of towns and cities his division will not question expenditures for the necessary travel and expense in connection with the attendance of teachers, principals, superintendents of schools and members of school committees at conferences within the State.

It was voted that the following be received and made part of the records:

To the Members of the School Committee:

In view of the recent inaccurate statements in the press regarding the interference of the superintendent with the conduct of the organization meeting of the Teachers' Council, the Planning Committee of this Council wishes to emphatically deny that Mr. Fitzgerald in any way interfered with the suggestions of any teacher. On the contrary, the meeting was friendly and open to discussion in which every member took part.

Mr. Fitzgerald encouraged rather than discouraged the introduction of any subject for discussion.

Respectfully,
Francis T. McCabe
(for the Planning Committee)
Anna L. Mahony
Margaret E. Ford
Gertrude A. Murphy
Mary R. Harrington,
Walter P. Worden
Planning Committee.

It was voted on recommendation of the superintendent that Mr. Blazo, master of the Wellington School, be granted permission to buy flower seeds to sell to the children who desired them.

Notice was received from Civil Service stating that the provisional temporary employment of Mr. Thomas A. Quinn has been extended for thirty days from April 1st.

It was voted on recommendation of the superintendent that Mr. Cleveland be given authority to arrange assembly programs for practical arts subjects at the High School.

It was voted on recommendation of the superintendent to grant the request of the Daughters of the American Revolution for permission to present to the children of the seventh and eighth grades of the Cambridge Schools a "Nature Lover's Creed."

A communication from the Division of Vocational Guidance relating to reimbursement for state aided schools was received and placed on file.

The recommendation of the superintendent that Miss Miriam Nelson be appointed afternoon kindergartner at the Boardman School to take effect February 1, 1927, was laid over under the rules.

The recommendation of the superintendent that the following books be adopted for use in the schools was laid on the table under the rules:

Guideposts to Citizenship, by Finch, published by American Book Company
Music: Music Education Series, Ginn & Company
Grade I: Songs of Childhood, for the Teacher only
Grade II: Introductory Music
Grade III Juvenile Music
Grade IV: Elementary Music
Grade V: Two-Part Music
Grade VI: Intermediate Music
Grade VII: Three-Part Music
Grades I to VIII: The Teachers' Book, a desk book to guide the teacher in presenting the course of study.
High School Songs for every occasion, Gartlan and Donnelly, published by Hinds, Hayden and Eldridge.

It was voted that in accordance with the provisions of Chapter 441, Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Committee for the financial year 1927-1928 the unexpended balance of all revenue received to March 31, 1927, and of the amount appropriated by law for school purposes.

It was voted to refer to the superintendent with power the recommendation that one or two classes be formed for boys who have been obliged to return to school after leaving employment.

It was voted to refer to the superintendent with power the recommendation that the school children and teachers be allowed to take part in the National Safety contest.

A motion was made that Mr. Hugh McGinness, who is first on the Civil Service list, be appointed watchman at the high schools at a salary of $1600 per year. It was voted that this motion be laid on the table.

It was voted to receive the following reports on substitutes as requested by the School Committee:

THE HIGH AND LATIN SCHOOL

Superintendent M. E. Fitzgerald,
City Hall, Cambridge.
Dear Mr. Fitzgerald:

You asked for a statement concerning the substitutes in the High and Latin School.

There are now eight full-time teachers who are substitutes. Of course a teacher without experience, or with little, is not as efficient as one who by actual teaching has become well acquainted with his own powers and with the problems of a teacher. These eight substitutes all show an excellent attitude toward their work, have very little trouble with discipline, are ready to take instruction, and eager to make good. On the whole they are doing well—some very well—and promise much for the future.

The substitutes that come in for an occasional day have probably proved as good as we could expect. The experienced teachers have taken permanent positions and seldom can be secured for such work. Practically all these substitutes have kept the work going in an orderly manner. A very few who showed their unfitness were not sent back.

Very respectfully,
L. L. Cleveland,
Head Master.

RINDGE TECHNICAL SCHOOL

Mr. M. E. Fitzgerald,
Supt. of Schools,
City Hall,
Cambridge, Mass.

Dear Mr. Fitzgerald:

In accordance with your request concerning substitutes at the Rindge Technical School I would say that at present we have two regular substitutes. These men are doing excellent work and I certainly hope that in the fullness of time they will be appointed regular teachers here.

The irregular substitutes who have been coming recently have been very good in quality. They have been, for the most part, young apprentice teachers but they have done very good work.

Very truly yours,
John W. Wood,
Head Master.

It was voted that Mr. Patrick Connors, who is first on the Civil Service List, be appointed a janitor in the School Department at $35.00 per week.

A communication from the Massachusetts Child Labor Committee regarding Continuation schools was received and placed on file.

It was voted to adopt the following reports of the Athletic Committee:

COMMITTEE ON ATHLETICS

March 3, 1927.

Members present: Mr. Hurley, Mrs. Brooks and Mr. Roche. Mr. George F. McKelleget, Mr. Dugan and Mr. Church were present. Mr. McKelleget has been engaged to act as attorney for this committee in the matter of athletic bills that have been held up by the City Auditor.

The chairman read the vote of the School Committee at the last meeting authorizing this committee to retain counsel.

No action was taken at this meeting.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

March 22, 1927.

Members present: Mr. Hurley, Mr. Roche.

It was voted that Patrick Manning be appointed crew coach at the High and Latin School for the 1927 season at $300; and at the Rindge Technical School for the 1927 season at $300.

It was voted that William McLaughlin be appointed baseball coach at the Rindge Technical School for the 1927 season at $500; and that Leander MacDonald be appointed baseball coach at the High and Latin School at $500 for the 1927 season.

It was voted that James Foley be appointed coach of Freshman Baseball at the Rindge Technical School at $200 for the 1927 season; and that Joseph Sullivan be appointed at the High and Latin School at $200 for the 1927 season.

It was voted to approve the lists from both high schools for awards of school letters in hockey.

It was voted that the rule regarding the award of sweaters be changed to read "Sweaters shall be awarded only to members of championship athletic teams in the major sports."

The superintendent was authorized to engage the services of a teacher to supervise the boathouse during crew practice and meets.

It was voted that the salary of umpires of elementary basketball games be $3 a game.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the motion that Mr. Hugh J. McGinness be appointed watchman at the high schools at a salary of $1600 per year. It was voted to adopt this motion.

It was voted to adopt the recommendation of the superintendent submitted at the last meeting that Longley and Marsh's Algebra, Book I, be adopted for use in the high schools.

It was voted that the School Committee adopt the survey as prepared by the Harvard Graduate School of Education.

It was voted that His Honor, the Mayor, be requested to apply to the Legislature for authority to borrow five million dollars ($5,000,000.00) to carry out insofar as possible the plans and recommendations made in the survey.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, February 14, 1927.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted that the approval of the records of the last meeting be referred to new business.

The chairman reported that the City Auditor will pay all the bills contracted for by the Athletic Committee with the exception of the bills for uniforms.

It was voted that the Shepard School be released to the city as it is of no further use to the School Department.

It was voted that the following communication from the City Auditor be laid on the table until the next meeting, copies to be sent to each member of the committee:

OFFICE OF CITY AUDITOR

February 14, 1927.

To the School Committee,
Cambridge, Mass.

Complying with the request of your committee that I verify the statements regarding the effect the $5,000,000 bond issue will have on our tax rate, as contained in the "Report of the Survey prepared by Harvard College." I received from your secretary a copy of the pages which contain the plan for financing the program proposed and I do not agree with several of the statements made therein.

1st. That "It will be possible to handle this bond issue by an addition to the present tax rate of less than one dollar"—

The addition to the tax rate for the $5,000,000 project as outlined in the survey would be as follows:

Sixty cents would be added the first year; $1.18 the second; $1.74 the third; $2.28 the fourth; $2.70 the fifth; $2.65 the sixth; then a reduction of five cents each year until the 20th year when the amount would be $1.95 in the tax rate; $1.25 the 21st year, 85 cents the 22d, 60 cents the 23d, and 30 cents the 24th.

The total cost which would be included in the tax levies, (distributed over a term of 24 years) between issuing the first million dollars in bonds, and the maturity of the fifth million, would be $46.00, averaging $1.91 each year over a period of 24 years.

2nd. The statement "that the tax rate applied to the payment of bonded indebtedness (sinking funds and serial bonds, exclusive of interest) for 1925-1926 was approximately $3.27 and on the next page "The tax rate for debt payments under this plan would be approximately as follows: $3.32 for 1927; $3.49 for 1928; $3.61 for 1929; $3.79 for 1930; and $3.88 for 1931; $3.63 for 1932; $3.38 for 1933; $3.16 for 1934; $2.83 for 1935; $2.59 for 1936 and constantly decreasing amounts from then on."

All of these amounts are apparently based upon the assumption that charges for interest should not be included in the cost of an improvement, but unfortunately such a theory has no place in governing a tax rate—as the money to pay the interest each year must be included in the tax rate for that year and the charge for interest alone in the years specified (1926 to 1936) was and will be in excess of $3.00 in the tax rate of each of the years. The amounts for each year in the preceding paragraph should be increased by at least $3.00.

3rd. The amounts mentioned in the survey as necessary to finance the $5,000,000, for school purposes, must have been arrived at on the principle that other improvements such as a new city home; street construction; sewer construction; buildings for other city departments; new bridge at Third street and Cambridge's share of the work on the Harvard, Cottage Farm, Western Avenue and River Street bridges, are not to be considered until after these school bonds have matured in 1946, and even this condition seems to be ignored by a paragraph which says, "The five million dollar program is not a cure-all for the school building situation of Cambridge. It is only a start, but it is a good start. The city must be prepared to invest during the years following this initial attack, rather large sums if the program is to be completed."

To summarize: The $5,000,000 school program will add to the tax levy 60 cents in its first year, increasing to $2.70 in its fifth year. Improvements already authorized more than offset the amounts represented by maturing loans each year and expenditures which must be met immediately will require larger contributions to the debt requirements in future tax levies than maturing bonds will have cancelled.

Yours very truly,
Charles H. Thurston,
City Auditor.

A communication from the City Electrician regarding the no-school signal was received and placed on file.

The following communication from the City Council was received and placed on file:

September 28, 1926.

WHEREAS:

The School Committee having requested that additional land be acquired adjoining the Rindge School Grounds, under the provisions of Section 30, Chapter 43 of the General Laws, it is hereby

ORDERED:

That in addition to amounts previously appropriated the sum of twenty-five thousand five hundred dollars ($25,500) be and hereby is appropriated for the purpose of acquiring land with buildings thereon, located at 1680, 1682 and 1686 Cambridge street, adjacent to the Rindge School Grounds.

This sum is 25% in excess of the assessed valuation of the properties for the past three years.

Said sum to be provided by transferring $17,500.00 from money received for rent of land on "The Front" and $8000 from money in the City Treasury received from the "Sale of City Land."

In City Council, February 1, 1927.

Adopted by a yea and nay vote—Yeas, 13; Nays, 0; Absent, 2.

Approved by the Mayor, February 4, 1927.

A true copy
Attest: Frederick H. Burke,
City Clerk.

It was voted, on recommendation of the superintendent that Mr. Cecil T. Derry, a teacher at the High and Latin School, be granted a leave of absence on June 23 and 24, 1927, without loss of salary.

It was voted to accept the resignation of Michael J. Williams, watchman at the High and Latin School to take effect February 12, 1927. The superintendent was authorized to apply to Civil Service for a new list for this position.

It was voted to suspend the rules on the recommendation of the superintendent that Mrs. Stella B. Stevens be appointed a cooking teacher at the Evening Practical Arts School. It was voted to adopt this recommendation.

It was voted that the following report of the superintendent on the Junior High School be laid on the table until the next meeting.

(Taken from the Fifth Yearbook, 1927, Department of Superintendence of the National Education Association of the United States).

The Junior High School Curriculum

Chapter VI

Junior High School Costs

It is a valid principle of school administration that the cost of every educational proposal should be estimated previous to its adoption. This principle should be observed in considering a change from the 8-4 to the 6-3-3 type of organization.

Those who have done most to foster the junior high school idea are insistent that a junior high school is more than a collection of old type seventh, eighth and ninth grades under one roof. The junior high school has objectives that were not generally accepted in the traditional type of organization. It involves the better training of more capable people as teachers. It calls for some equipment not ordinarily found under the 8-4 plan. It is to be expected, therefore, that junior high schools will be somewhat more expensive than the traditional elementary school.

This expectation is borne out by the data of tables 19 and 20, showing the relative per pupil costs in elementary, junior and senior high schools. These tables are based upon replies to an inquiry sent in the fall of 1926 to all cities over 30,000 in population. The index figures show that the yearly cost per pupil in junior high schools in cities over 100,000 in population is 39 per cent greater than in elementary schools. Senior high schools cost 78 per cent more per pupil than elementary schools in the same cities. In the middle-sized cities, the corresponding per cents are 44 and 89. Tables 19 and 20 give figures for all cities whose replies gave data for the three administrative units.

The figures of tables 19 and 20 would seem to indicate that the per pupil cost in the junior high school is significantly higher than in the elementary school. This is probably the result of a number of factors. There is probably a tendency to maintain smaller enrollments per teacher in the junior high schools than in the elementary schools.

The salaries paid junior high school teachers and principals are higher than those paid in elementary schools. A study of the distributions of salaries paid from which these medians were calculated reveals three practices. In some cases the junior high teachers are on the same schedule as elementary teachers, but their salaries average higher since they average longer in experience. In other cases the junior high teachers are on a separate schedule somewhere between that of the elementary and senior high schools. In still other cities the junior high teachers are on the senior high school schedule. The tendency appears to be in the latter direction, although the medium junior high school salary of most cities is somewhere between that for elementary and senior high school teachers.

In studying the data of tables 19 and 20 it should be remembered that whereas it appears that junior high schools cost more per pupil than elementary schools, they also cost less than senior high schools. Therefore, the adoption of the 6-3-3 plan of organization means an increase in the cost per pupil for children in the seventh and eighth grades, but a decrease in the cost for those in the ninth grade.

There is the further consideration that the seventh and eighth grades under the traditional 8-4 plan usually cost something more per pupil than the lower grades.

These factors might lead one to conclude that tables 19 and 20 tend to exaggerate the increase in cost likely to result from adoption of the junior high school unit.

On the other hand, there are some tendencies to indicate the opposite conclusion. It is the increasing practice to place junior high school teachers on the senior high schedule as rapidly as they qualify in terms of preparation. This practice will tend to increase the junior high school costs in future years. It is also possible that some of the cities supplying data for Tables 19 and 20 still have partially developed junior high schools. In some cases, they may be little more than congregations of grades seven to nine with resulting lower per pupil costs than would exist had they developed bona-fide junior high schools. To the extent that this factor exists, the difference between elementary and junior high school costs would be decreased from that presented in Tables 19 and 20.

In predicting the cost of junior high schools, there is also the even more uncertain factor of the effect on seventh to ninth grade enrollment. If the 6-3-3 plan has greater holding power than the 8-4 organization, then additional total costs, as opposed to per pupil costs, must be met.

A weighing of all these factors justifies the conclusion that the adoption of the junior high school will probably involve some increased school expenditures in the seventh to ninth grades, both as to per pupil costs and total costs. The increase in costs per pupil, however, are probably less than one might imagine from a hasty review of the data of Tables 19 and 20. It would appear, therefore, that a case cannot be made out for the junior high school on the basis that it will decrease the cost of educating children of grades seven to nine. The opposite will probably be the result. The justification of the junior high school must be based upon a belief that whereas they cost more they are worth more.

Table 19—Relative Costs in Elementary, Junior and Senior High Schools, 1925-1926—Cities OVER 100,000 in Population

(Current Expenses Per Pupil in Average Daily Attendance

	Ratio of per pupil costs; cost in elementary schools equals 100			
	Elementary	Junior high	Senior high	All day schools
1	2	3	4	5
Los Angeles, Calif.	100	154	173	116
Oakland, Calif.	100	133	226	153
San Francisco, Calif.	100	127	150	102
Denver, Col.	100	143	169	118
Chicago, Ill.	100	124	178	115
Grand Rapids, Mich.	100	120	121	104
St. Paul, Minn.	100	145	162	117
Youngstown, Ohio	100	106	164	123
Philadelphia, Pa.	100	171	263	125
Pittsburg, Pa.	100	139	212	119
Salt Lake City, Utah	100	134	174	113
Norfolk, Va.	100	147	135	110
Richmond, Va.	100	132	151	112
Median for cities over 100,000 in population	100	139	178	116

Read the table as follows: If the cost per pupil in average daily attendance in elementary schools of Los Angeles in 1925-26 is given the value 100, then the cost per pupil in junior high schools in this city is 154, in senior high schools is 173, and in all schools combined is 116, that is, the per pupils cost for junior high schools is 54 per cent greater than for elementary schools. In high schools the cost is 73 per cent greater than in elementary schools.

Table 20—Relative Costs in Elementary, Junior, and Senior High Schools —1925-26—Cities UNDER 100,000 in Population

	Ratio of per pupil costs; cost in elementary schools equals 100			
	Elementary	Junior high	Senior high	All day schools
1	2	3	4	5
Globe, Ariz.	100	132	256	115
Canon City, Col.	100	136	231	155
Savannah, Ga.	100	148	270	121
Rockford, Ill.	100	118	183	119
Rock Island, Ill.	100	143	169	121
East Chicago, Ind.	100	147	203	119
Council Bluffs, Iowa	100	138	185	120
Waterloo, Iowa (East Side)	100	132	169	115
Hutchinson, Kan.	100	127	138	112
Lawrence, Kan.	100	161	215	141
Levenworth, Kan.	100	131	165	121
Wichita, Kan.	100	127	190	115
Everett, Mass.	100	189	204	134
Lynn, Mass.	100	129	215	114
Medford, Mass.	100	159	224	132
Newton, Mass.	100	175	190	125
Somerville, Mass.	100	140	187	120
Highland Park, Mich.	100	115	167	109
Duluth, Minn.	100	102	105	101
Lincoln, Nebr.	100	134	164	116
Elizabeth, N. J.	100	163	200	120
Montclair, N. J.	100	160	156	123
Mt. Vernon, N. Y.	100	139	131	120
Schenectady, N. Y.	100	141	141	112
Valley City, N. D.	100	111	121	111
Altoona, Pa.	100	174	244	168
Donora, Pa.	100	139	209	120
Erie, Pa.	100	159	165	121
Lancaster, Pa.	100	154	229	128
Austin, Texas	100	138	161	120
Waco, Texas	100	123	155	117
Wichita, Falls, Texas	100	152	230	124
Mannington, W. Va.	100	150	169	129
Median for cities under 100,000 in population	100	144	189	129

Read table as follows: If the cost per pupil in average daily attendance in elementary schools of Globe, Ariz., in 1925-26 is given the value 100, then the cost per pupil in junior high schools in this city is 132, in senior high schools is 256, and in all schools combined is 115, that is, the per pupil cost for junior schools is 32 per cent greater than for elementary schools. In high schools the cost is 156 per cent greater than in elementary schools.

It was voted, on recommendation of the superintendent, that the Harvard Graduate School of Education be granted the use of the Washington Building of the Rindge Technical School for the summer of 1927, for demonstration classes.

The superintendent recommended that a room in the basement of the Latin School be equipped for the Physical Education Department. It was voted that this matter be referred to the Committee on Buildings and Grounds.

Mr. FitzGerald was appointed to approve the bills of the School Department for the month of February, Mr. Hayes for March and Mr. Hurley for April.

The following financial report was accepted:

FINANCIAL REPORT FOR MONTH OF JANUARY, 1927.

	Expended during Jan., 1926.	Total Expenditure to Jan. 31, 1926	Appropriation	Expended to Dec. 31, 1926.	Expended during January	Total Expenditure	Balance
General Expense: Salaries	5,191.50	51,154.74	70,000.00	50,710.68	5,830.00	56,540.68	13,459.32
General Expense: Miscellaneous	419.91	6,993.11	12,000.00	10,052.30	622.92	10,675.22	1,324.78
Teachers' Salaries	97,601.70	958,651.50	1,238,228.00	911,043.14	108,093.19	1,019,136.33	219,091.67
Text Books and Supplies	3,449.59	71,619.89	85,000.00	71,870.43	3,739.82	75,610.25	9,389.75
Tuition to Other Cities	....	8,150.26	12,000.00	8,321.93	416.81	8,738.74	3,261.26
Transportation of Pupils	113.40	869.80	1,100.00	518.80	152.50	671.30	428.70
Fuel and Light	3,314.84	25,102.14	35,000.00	25,713.47	6,198.36	31,911.83	3,088.17
Janitors' Salaries	9,321.85	78,561.03	108,610.64	78,788.83	11,214.20	90,003.03	18,607.61
Repairs	974.93	44,694.62	79,500.00	56,800.96	4,347.65	61,148.61	18,351.39
Furniture and Furnishings	....	4,607.86	6,600.00	4,960.12	1,602.92	6.563.04	36.96
Care of Truants	....	108.57	210.00	149.98	55.07	205.05	4.95
Janitors' Supplies	28.57	3,226.91	5,000.00	3,834.57	57.26	3,891.83	1,108.17
Other Expenses	29.20	3,429.36	5,000.00	3,383.64	....	3,383.64	1,616.36
Minors' Licenses	1.50	31.50	50.00	29.25	3.00	32.25	17.75
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	....	12.00	2,487.96	2,487.96	....	2,487.96	....
	$120,446.99	1,357,213.29	1,664,386.60	1,228,666.06	142,333.70	1,370,999.76	293,386.84

A motion was made and adopted that a sum not to exceed two hundred dollars ($200.00) be expended from the Athletic funds to employ counsel to enter a friendly suit against the City of Cambridge as to whether bills for uniforms may be paid from the School Appropriation.

The recommendation of the superintendent that Mr. John J. Danahy be appointed a teacher at the High and Latin School at $2000, effective February 1, 1927 was taken from the table. It was voted to adopt this recommendation.

It was voted that the records of the last meeting of the Committee be laid on the table until the next meeting.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, January 24, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of January 10, 1927.

It was voted that the following communication be made a part of the records:

January 24, 1927.

School Committee,
Cambridge, Mass.

On January 21, 1927, Henry F. Long, Commissioner of Taxation, sent to the Mayors, Boards of Selectmen and City and Town Auditors of the Commonwealth a letter, in which he enclosed an opinion of the Attorney General stating that "it is unlawful to expend public money to pay the expenses of members of a city government or other officials to attend a convention elsewhere, and it is likewise illegal for a municipality to pay the expenses for entertaining delegates from other places while visiting our own city."

The letter further directs that Auditors should refuse to recognize bills of this character and that money can no longer be appropriated for such purpose.

This notice is sent to all departments to notify them of this decision.

Yours very truly,
Charles H. Thurston,
City Auditor.

It was voted that the following recommendation of the superintendent be laid on the table until the next meeting, a copy to be sent to each member of the Committee:

RECOMMENDED:

That the following rules be added to those already adopted governing examinations for teachers:

Credit as of one year's experience shall be allowed to any candidate holding a degree higher than that required for eligibility for certificate to teach in Cambridge.

Credit as of one year's experience shall be allowed to any candidate having a special diploma or certificate from a recognized special school in addition to the stated requirements for eligibility for certificate to teach in Cambridge.

Credit as of one year's experience shall be allowed any candidate who has spent a year in residence at any accredited graduate school of education.

Each applicant must file at the office of the superintendent of schools, at least two weeks before the date of the annual examination, a list of the subjects elected by that candidate for examination.

(Note) By a year's experience is meant at least six hundred hours of teaching.

The superintendent submitted the following recommendation on the Teachers' Advisory Council:

In order that representatives of the teachers may have opportunity for discussion and advice concerning matters affecting the best interests of the schools, and that the superintendent may as a result of the conferences present to the School Committee first-hand and authoritative knowledge of needs and conditions in the schools, it is recommended that an Advisory Council be formed to meet with the superintendent, and that said council consist of: One representative from each primary school, one from each grammar school, one from the Wyman School, and one from the Continuation School; two representatives, one man and one woman, from the High and Latin School; two representatives, one man and one woman, from the Rindge Technical School. No one holding a rank higher than that of teacher shall be eligible for membership in this Advisory Council.

It is further recommended that the members of the Advisory Council shall be elected by written ballot at meetings of teachers called in the different schools by the superintendent; and that the superintendent shall hold meetings of the Advisory Council bi-monthly and at such other times as he may deem necessary.

It was voted that this recommendation be adopted on trial.

The superintendent reported that through the courtesy of the Edison Electric Light Company Radio Station WEEI, the no-school signal will be broadcast when necessary at 7.30 A. M. and 11.15 A. M. It was voted to accept this offer and that a letter of appreciation be sent to the Company for their kindness.

The superintendent reported the deaths on January 21st of Miss Ruth C. Hare, a clerk in the School Office, and on January 13th of Miss Winifred Goodwillie, a teacher at the Wyman School. It was voted that letters of condolence be sent to the families of the deceased.

A communication was submitted by the superintendent stating that at a meeting of the Commissioners of Civil Service, it was voted to set a minimum age limit of thirty years and a maximum of fifty-five years in the examination for matron in the School Department. Received and placed on file.

A communication was received from Mrs. Mary A. Nash, director of the Home Information Center of the Cambridge League of Women Voters telling about an exhibit to be held in Brattle hall on February 1, 2 and 3. It was voted to grant a request contained in this letter for an exhibit from Rindge, to have the high school orchestra play on February 3, and the high school chorus to sing on February 2.

A request was received from the Massachusetts Forestry Association asking permission to have a representative present their films with an accompanying talk on forestry to the grammar school students. It was voted, on recommendation of the superintendent, to grant this request.

A communication was received from the Women's Americanization Committee of Cambridge inviting the members of the School Committee to attend Americanization meetings to be held in conjunction with the evening schools as follows: January 25 at Haggerty School (hostess group, Hannah Winthrop chapter, D. A. R.); January 27 at Ellis

School (hostess group, North Cambridge Congregational Church); February 3 at Putnam School (hostess group, Catholic Daughters of America); February 17 at Thorndike School (hostess group, Women's Americanization committee); February 24 at Webster School (hostess group, the Prospect Club); March 10, at Kelley School (hostess group, Cantabrigia Club); March 17 at Roberts School hostess group Women's Americanization Committee).

The superintendent submitted the resignations of Miss Hester C. Sharkey and Miss Ruth B. Elliott, teachers at the High and Latin School, both to take effect February 1, 1927.

The rules were suspended on the recommendation of the superintendent that Mr. John J. Balfe be appointed a teacher in the Putnam School at $1228, to take effect October 1, 1926. It was voted to adopt this recommendation.

The superintendent recommended that Mr. John J. Danahy be appointed a teacher in the High and Latin School at $2000, to take effect February 1, 1927. Laid over under the rules.

A communication was received from the Executive Department at the State House in regard to the annual custom of holding a reception to the public on Washington's Birthday, Tuesday, February 22, in the Hall of Flags, State House, from 10 a. m. to 12.30 p. m.

It was voted, on recommendation of the superintendent, that Mr. James Dugan, Assistant Superintendent of Schools, be placed in full charge of the examinations to be held for the appointment of teachers.

The superintendent was authorized to apply to Civil Service for a temporary attendance officer.

It was voted to adopt the recommendation of the superintendent, laid over at the last meeting that Miss Helene R. Manning be appointed Assistant Kindergartner at the Peabody School at $1140, to take effect December 1, 1926.

It was voted to refer to the special committee on janitors' salaries the salary of the janitor at the Haggerty School.

The following financial report was accepted:

FINANCIAL REPORT FOR DECEMBER, 1926.

	Expended during Dec. 1925.	Total expended to Jan. 1, 1926	Appropriation	Expended to Dec. 1, 1926	Expended during December	Total Expenditure	Balance
General Expenses, Salaries	4,920.00	45,963.24	70,000.00	44,948.68	5,762.00	50,710.68	19,289.32
General Expenses, Miscellaneous	348.56	6,573.20	12,000.00	9,381.34	670.96	10,052.30	1,947.70
Teachers' Salaries	96,171.88	861,049.80	1,238,228.00	806,679.06	104,364.08	911,043.14	327,184.86
Text Books and Supplies	5,014.61	68,170.30	85,000.00	67,068.17	4,802.26	71,870.43	13,129.57
Tuition to Other Cities	....	8,150.26	12,000.00	7,584.34	737.59	8,321.93	3,678.07
Transportation of Pupils	174.20	756.40	1,200.00	468.80	50.00	518.80	681.20
Fuel and Light	6,374.40	21,789.30	35,000.00	21,532.34	4,181.13	25,713.47	9,286.33
Janitors' Salaries	7,565.85	69,239.18	108,620.64	68,757.13	10,031.70	78,788.83	29,831.81
Repairs	2,184.89	43,719.69	79,500.00	44,261.11	12,539.85	56,800.96	22,699.04
Furniture and Furnishings	....	4,607.86	6,500.00	4,408.59	551.53	4,960.12	1,539.88
Care of Truants	30.29	108.57	200.00	58.85	91.13	149.98	50.02
Janitors' Supplies	242.60	3,198.34	5,000.00	3,467.34	367.23	3,834.57	1,165.43
Other Expenses	93.05	3,440.16	5,000.00	2,964.15	419.49	3,383.64	1,616.36
Minors' Licenses	2.25	30.00	50.00	50.00	5.25	29.25	20.75
Pensions	....	....	3,600.00	....	....	....	3,600.00
Survey	12.00	12.00	2,487.96	2,487.96	....	2,487.96	....
	$123,143.58	1,136,806.30	1,664,386.60	1,084,091.86	144,574.20	1,228,666.06	435,720.44

It was voted to accept the following reports of the Committee on Athletics:

COMMITTEE ON ATHLETICS

January 10, 1927.

Members present: Mr. Hurley, Mr. Roche.

It was voted to authorize the purchase of ten basketball suits for each high school.

Marie Walsh,
Secretary.
Committee on Athletics.

January 24, 1927.

Members present: Mr. Hurley, Mrs. Brooks, Mr. Roche.

It was voted that Humphrey O'Leary be appointed track coach at the Rindge Technical School at $300; and that John J. Sheehan be appointed track coach at the High and Latin School at $300; both for the present season.

Marie Walsh,
Secretary,
Committee on Athletics.

His Honor, Mayor Quinn in the chair.

There was an informal discussion on the survey and the junior high schools and the superintendent was instructed to report on what the increase in the tax rate would be in following out the suggestions of the survey and also the cost of maintenance of the junior high school compared with the present sytem.

The agent was instructed to secure for the next meeting an estimate of the cost of having two thousand copies of the condensed report of the survey printed for distribution.

It was voted to request the City Auditor to check up the figures as submitted in the survey regarding the financing of the new building program.

A motion was made and adopted that the Tarbell School be released to the city as it is of no further use to the School Department.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, January 10, 1927.

Regular meeting.

Mr. Roche in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Cassedy, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Roche.

It was voted to approve the records of the meeting of December 27, 1926 as amended.

The superintendent reported the retirement on January 1, 1927, of Miss Alice E. May and Miss Mary E. Warren, teachers at the Morse School.

It was voted on recommendation of the superintendent that Miss Mary A. Stephenson, a teacher in the Ellis School, be pensioned according to Section 43, Chapter 32 of the General Acts.

His Honor, Mayor Quinn, in the chair.

It was voted that the superintendent and the assistant superintendent of schools be authorized to attend the National Convention of Superintendents to be held in Dallas, Texas, the week of February 25, 1927.

The superintendent submitted a communication from Mr. Payson Smith, Commissioner of Education, stating that in his opinion "The School Committee of Cambridge is within the intent and spirit of the law in providing for pupils such equipment as may reasonably be regarded as essential to the conduct of those games and activities which the Committee includes in its program of physical education." It was voted that this communication be referred to His Honor, the Mayor, and the City Auditor.

The superintendent recommended that Miss Helene R. Manning be appointed assistant at the Peabody Kindergarten at $1140, effective December 1, 1926. Laid over under the rules.

It was voted that the superintendent be authorized to present to the next meeting a revision of the rules governing the examination and appointment of teachers.

The superintendent reported the resignation of Mr. William J. Kelleher as coach of football at the Rindge Technical School. It was voted that this resignation be accepted and that a letter of appreciation for the splendid services rendered to the school be sent to Mr. Kelleher.

The superintendent submitted for approval the organization of a teachers' council. It was voted that this be referred back to the superintendent for revisal.

It was voted that Miss Mary C. Hardy, a teacher at the High and Latin School, be allowed one days' absence with pay.

The superintendent recommended that the Cambridge schools not enter the Poster Contest this year, but that the best drawings may be loaned to the exhibit. It was voted that his recommendation be adopted.

It was voted to refer to the superintendent with power the matter of special matrons.

It was voted to take from the table the recommendation of the superintendent that Miss Henrietta McIntire and Mr. George H. Cain be appointed Head Master's Assistants at the High and Latin School. It was voted to adopt this recommendation.

Mr. Cassedy, Mr. R. FitzGerald and Mr. Hurley were appointed to investigate the question of janitors' salaries particularly when there are two janitors to a building.

It was voted that the matter of turning the Shepard school over to the city be laid on the table.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, January 2, 192~~1~~8

First meeting of the year.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted that Miss Helen R. Brosnahan be re-elected secretary to the School Committee.

A motion was made and adopted that the Rules of the School Committee for 1926-1927 be adopted as the Rules of the School Committee for 1928-1929.

Mrs. Brooks wished to be recorded as opposing the present school hours.

It was voted to suspend the rules and adopt the following amendment to the Rules of the School Committee offered by Mr. Wood:

Section 103. Regular Meetings. The regular meetings of the Committee shall be held on the first and third Monday of each month at eight o'clock P. M. except July and August.

The Committee proceeded to the election of the vice-chairman. Mrs. Jessie W. Brooks was nominated and was unanimously elected vice-chairman of the committee for the next two years.

The following communication from the City Solicitor was received and placed on file.

LAW DEPARTMENT OF THE CITY OF CAMBRIDGE

December 30, 1927.

Miss Helen R. Brosnahan,
Secretary, Cambridge School Committee,
City Hall,
Cambridge, Mass.

My dear Miss Brosnahan:

I have at hand your communication of the 30th instant addressed to me which is as follows:

"Dear Sir:

At a meeting of the School Committee, held on Thursday, December 29, 1927, it was voted that you be asked for an opinion as to whether or not the members of the School Committee may take the oath of office."

I find no provision of law which requires a member-elect to take an oath of office in order to qualify as a member of the school committee. Not being required by statute, it would not be within the powers of the school comimttee, itself, to prescribe such an oath as a prerequisite to membership. Although not required or authorized by law, I know of no legal objection which would prevent the members of the school committee from taking such oath of office as they, collectively or individually, may desire. Such oath, however, would have no legal significance.

Respectfully submitted.
Peter J. Nelligan,
City Solicitor.

On motion of Mr. Hurley, it was voted that the City Solicitor be requested to petition the Legislature to amend the City Charter making it mandatory for the members-elect of the School Committee to take an oath of office.

Mr. R. FitzGerald was appointed to approve the bills of the School Department for the month of January, Mr. Hayes for February, and Mr. Hurley for March.

On motion of Mr. Hurley, it was voted that the superintendent of schools and the superintendent of school buildings and grounds be requested to have their report on the necessary repairs to be done in the schools ready for the Committee on Repairs by April 1st.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, January 16, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald. Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meetings of December 29, 1927. and January 2, 1928.

A communication was received from Civil Service authorizing the provisional appointment of a veteran pending the result of the examination ordered for attendance officer.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table under the rules, copies to be sent to each member:

Pieces for Every Day the Schools Celebrate, by Deming and Bemis, published by Noble and Noble.

Atantic Series, 1-5.
The Understanding Prince
High and Far
Wonderful
Great Conquest
Outward Bound
by Condon, published by Atlantic Publishing Company.

For use in the high schools:

Out of Gloucester, by James Connelly, published by Charles Scribner's Sons Company.

The following amendment to the Rules of the School Committee submitted by the superintendent, was laid on the table, a copy to be sent to each member: Chapter X — Submasters — Section 1001. **Duties.** On all occasions when the master is absent from the building for any cause, the sub-master shall be the acting master; he shall have charge of the yards before school, at recess, at the noon recess, and at the close of school, and shall have charge of the files in his building. He shall have charge of all boy activities in his building during and after school time. In case the master cannot be present at any meeting called by the superintendent, the sub-master shall represent him. He shall perform such other duties as the master may request.

The superintendent submitted the following comunication from the Children's Museum:

THE CAMBRIDGE MUSEUM FOR CHILDREN

December 1, 1927.

My dear Mr. Fitzgerald:

I am very anxious to have some arrangement whereby the loan exhibits we have at the Museum may be available for all the schools. The exhibits include one showing industrial processes, products of other countries. and objects illustrating life in other parts of the world. They are very valuable in enriching geography study and have been prepared at the cost of much time and some expense, and should be in use in the schools. The lending of such exhibits is a very important activity of any museum doing educational work and should be especially important in our museum which is an integral part of the school system.

The exhibits are ready and the teachers are eager to use them but at present we have no way of getting the materials to the schools. The teachers and masters rightly dislike to send boys for them if the schools are at any distance from the museum because of the dangers on the streets and the loss of school time. Also many of the exhibits are too heavy for carrying by hand.

When we had the use of the Rindge truck the exhibits were in constant use, as they should be. Would it not be possible for the School Department to have the use of the city library truck for certain days each week to deliver requested exhibits at the schools and gather up the ones used the previous week?

Also, the Museum staff members give lectures at the schools as time permits. We are prepared to do this during January, February and March especially as during these months the weather is not so good for classes to come to the museum. We carry our portable lantern and slides to the schools unequipped with stereopticon and this is true of most of them. I weighed the material I took one day and it weighed 21 pounds, not a light load to get to and from the street car. In addition we often want to take illustrative material but at present are unable to do so. Also, the moving picture machine we plan to buy will be perfectly portable in an automobile, but not by hand. With the truck at our disposal on definite days each week, we can plan our visits to the schools so that our equipment for lectures can be transported then. Such an arrangement will greatly increase the service the Museum can offer the schools.

May I ask that you bring this matter before the Library Trustees and the School Committee as soon as possible?

Sincerely yours,
(Signed) Ruth D. Crawford.

The superintendent stated that the Library Board had offered the use of their truck to the Children's Museum two or three days a week provided the School Department supply the operator. It was voted, on motion of Mr. Hurley, to accept this offer of the Library Board and that the superintendent be empowered to act in the matter. It was voted, on motion of Mr. R. FitzGerald, that a letter of appreciation be sent to the Trustees of the Library.

The superintendent recommended that the Central Trade Classes at the Rindge Technical School and a similar class at the Wellington and the Houghton Schools be united and placed in the Houghton School building. They will be ranked as high school pupils and taught by high school teachers. It was voted to adopt this recommendation.

His Honor, Mayor Quinn, in the chair.

It was voted, on recommendation of the superintendent that Mrs. Grace St. Pierre be appointed principal of the Evening Practical Arts School for the remainder of the year.

The following financial report was approved:

FINANCIAL REPORT FOR DECEMBER, 1927.

	Expended during Dec. 1926.	Expended to Jan. 1, 1927.	Appropriation	Expended to Dec. 1, 1927.	Expended during December	Total Expenditure	Balance
General Expenses, Sal.	$5,762.00	$50,710.68	$69,538.00	$46,468.67	$6,040.50	$52,509.17	$17,028.83
General Expenses, Misc.	670.96	10,052.30	11.530.00	8,529.66	836.48	9,366.14	2,163.86
Teachers' Salaries	104,364.08	911,043.14	1,300,462.00	851,128.98	107,582.56	958,711.54	341,750.46
Text Books' Supplies	4,802.26	71,870.43	90,000.00	74,365.51	5,334.85	79,700.36	10,299.64
Tuition to Other Cities	737.59	8,321.93	10,000.00	8,020.77	....	8,020.77	1.979.23
Transportation of Pupils	50.00	518.80	2,000.00	1,139.00	211.50	1,350.00	649.50
Fuel and Light	4,181.13	25,713.47	47,000.00	19,061.85	3,765.94	22,827.79	24,172.21
Janitors' Salaries	10,031.70	78,788.83	125,460.93	79,294.47	12,721.69	92,016.16	33,444.77
Repairs	12,539.85	56,600.96	70,000.00	55,279.49	2,872.78	58,152.27	11,847.73
Furniture and Furnishings	551.53	4,960.12	9,000.00	3,552.40	82.07	3,634.47	5,365.53
Care of Truants	91.13	149.98	600.00	322.86	129.72	452.58	147.42
Janitors' Supplies	367.23	3,834.57	5,000.00	2,414.98	943.61	3,358.59	1,641.41
Other Expenses	419.49	3.383.64	4,000.00	3,330.69	37.62	3,368.31	631.69
Minors' Licenses	5.25	29.25	50.00	26.25	3.75	30.00	20.00
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	....	2,487.96	....	....	....	....	....
	$144,574.20	1,228,366.06	1.748,848.93	1,152,935.58	140,653.07	1,293,498.65	455,350.28

It was voted that the following transfers in Appropriations be made.

From Furniture and Furnishings	
To Transportation of Pupils	$800.00
To Care of Truants	200.00

On motion of Mr. Wood, it was voted that the superintendent be requested to submit a report at the next meeting on the text book situation in all the schools.

It was voted, on motion of Mr. Wood, that the superintendent of school buildings and grounds be instructed to have the five rooms in the Gannett School and two rooms in the Sleeper School equipped with electric lights.

His Honor, Mayor Quinn appointed the following Athletic Committee: Mr. Hayes, Mr. Hurley and Mr. FitzGerald; and to the Committee on Buildings and Grounds. Mr. Hurley, Mr. Wood and Mr. McGreenery.

Mr. Wood moved that the new Athletic Committee conduct an investigation on the athletic situation in the schools in general, but particularly at the Rindge Technical School and that the Rindge Alumni be permitted to express their views on the matter to the Athletic Committee. Mr. Wood later withdrew this motion after receiving the assurance of the Committee that they would conduct such an investigation.

A notice was received from Mr. Edward J. Sennott of the Cambridge Recorder stating that he is interested in contracts with the City of Cambridge during the year 1928 for printing or for publications in that newspaper.

On motion of Mr. Hurley, it was voted to instruct His Honor, the Mayor and the superintendent to submit an estimate on what would be the cost of the building program as outlined in the alternate report of the superintendent. Authority was given to employ an architect if necessary.

It was voted that the next meeting be held on Wednesday evening, February 8, 1928, at eight o'clock.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Wednesday, February 8, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of January 16, 1928.

A communication was received from Mr. Charles A. Linehan asking for permission to examine the books of the Athletic Committee in order that he may prepare an answer to certain interrogatories submitted to him by Mr. Hurley. It was voted, on motion of Mr. Hurley, that this request be granted provided the books are not taken from the School Department office.

The superintendent submitted a communication from the Child Welfare Committee of the Cambridge League of Women Voters requesting permission to distribute through the schools leaflets regarding home play and the development of backyard playgrounds. It was voted on recommendation of the superintendent that this request be granted and the cooperation of the School Committee will be extended to the Child Welfare Committee.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was tabled under the rules, copies to be sent to each member:

The Bad Little Rabbit, by Bigham
Old Testament Stories, by Grover
Boys and Girls in American History, by Blaisdell
With the Circus, by Cooper
pub. Little Brown & Company
Makers of America, by Woodbury & Moran, pub. Longmans Green & Co.

The superintendent recommended that Miss Ethel V. Sampson be granted a leave of absence, without loss in salary, on June 25, 26 and 27; and that Mr. Cecil T. Derry be granted a leave of absence, without loss in salary, from June 21st to the close of the school year. Both these teachers are to serve on the College Entrance Examination Board.

Upon receipt of a petition from Miss Bessie L. Forbes, the superintendent recommended that the School Committee change her rating from Dietitian to teacher. It was voted that this recommendation be tabled and that the superintendent submit further information at the next meeting.

A letter of appreciation was received from the kindergartners expressing their appreciation to the School Committee for the appropriation for the Christmas celebration in the kindergartens.

The recommendation of the superintendent that Miss Anastasia M. Connell be appointed a teacher at the High and Latin School at $1554, to take effect January 1, 1928, was laid on the table under the rules.

The following report, requested from the superintendent, was accepted:

I have investigated the book situation in both the elementary and the high schools and find that with the exception of a few odds and ends that had not been supplied where the classes had been increased materially, the schools are very well supplied. There is never a time in any school system when there is not a demand for additional supplementary reading books, but I do not know of any system that can keep up with the demand.

It was voted, on recommendation of the superintendent, that Miss Abbie M. MacNiff be granted a year's leave of absence, with stipend, from February 1, 1928.

It was voted that the contract for printing the School Manual for 1928 be awarded to J. Frank Facey, who was the lowest bidder.

It was voted, on recommendation of the superintendent, that a part-time chauffeur be employed by the School Department at the rate of $33.00 per week.

Mr. John F. Carr, secretary of the Cambridge Public School Custodians' Association was permitted to address the Committee to request the endorsement of House Bill No. 696 which is now before the Legislature, being an act to increase the pension payable to janitors from $500.00 per year to $750.00 per year. It was voted on the following roll call to endorse this bill: Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Hayes and Mr. Wood voting no.

The following list of Evening School Graduations for 1928 was submitted and approved:

Americanization Meeting at High School Hall, 8.15 P. M., Thursday, March 22
Haggerty School, Tuesday, March 27, 7.45 P. M.
Ellis School, Tuesday, March 27, 8.30
Putnam School, Wednesday, March 28, 7.45
Kelley School, Wednesday, March 28, 8.30
Roberts School, Thursday, March 29, 7.45
Webster School, Thursday, March 29, 8.30
Rindge, Friday, March 30, 7.45.
Evening High, Friday, March 30, 8.30
Evening Practical Arts, Thursday, April 26, 8.00

The following report of the Athletic Committee was submitted and adopted:

Committee on Athletics

February 8, 1928.

Members present: Mr. Hayes, Mr. Hurley and Mr. FitzGerald.

It was voted to recommend that permission be granted to collect five cents admission at the semi-finals and finals of the Grammar School Basketball League to defray the expenses of prizes, such collection to be under the direction of the Director of Physical Education.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted for use in the schools. It was voted to adopt this recommendation.

It was voted to take from the table the amendment to the Rules of the School Committee relating to sub-masters. It was voted to adopt this amendment.

It was voted that the following motion, made by Mr. Wood, be laid on the table until the next meeting: That the School Committee investigate the merits of a proposal to build a new senior high school in Cambridge with the object in mind of having two central high schools, one for boys and one for girls, the high schools to add to their present curriculum the eighth grade of the grammar schools.

A communication from Mr. Frederick E. Rice regarding the fence between the his property and the Russell school was referred to Mr. John J. Roach with power.

It was unanimously voted that the following statement of Mr. Hurley be made a part of the records of the School Committee:

The conduct of the school committee of Cambridge has been questioned. Sensible of the existing conditions, I am happy to address myself to the people of this city. If it were possible I would welcome a legal investigation of our affairs, but I can find no authority that would permit the courts or the mayor of our city to scrutinize past and existing conditions. I am, therefore, left with the alternative of placing before the electorate of Cambridge my position in this matter.

I hold no grudge or animus towards any man. I seek to play no favorites. Since taking office I have devoted myself to the interests of Cambridge and its people and more particularly to the schools of Cambridge. There has been no diminution of sincerity, devotion or loyalty towards these ideals.

One citizen has particularly flattered me. I wish that I could take the full measure of credit and honor that goes with the appointment of graduates of a certain college to positions in our school system, but unfortunately this honor and credit must be shared with other members of the school board.

The teachers of our schools are not appointed by me, but under our charter system, by recommendation of the superintendent of schools and the approval of the majority of the board. It is apparent, therefore, that the criticism offered affects not Mr. Hurley alone, but the entire board. The efficiency and integrity of this board has been questioned. I am mindful of the fact that less than four months ago the citizens of Cambridge were asked to pass judgment upon the conduct of my administration and it is pleasing to note that an unprecedented and overwhelming vote was cast in my favor. What better indication of satisfaction and proof of regard and loyalty towards me can be offered?

I make no apology for my decisions in matters pertaining to the Cambridge schools. I will, however, aproach with pride and congratulate my fellow members of the board for their choice in the matter of appointments. Who is there that can indicate to this board that these school appointees have failed in the trust imposed upon them, or that they are unsuited or unfitted for the work which they have undertaken?

Since 1921, there has been a remarkable progress in the affairs of life in Cambridge. Athletics and education have advanced. This progress has required additional employment. The requirement was met. Wages have increased along all lines of endeavor; therefore it was fitting that school teachers and coaches be rewarded for their services, even as others in other walks of life. Progress is the watchword in America today. My city shall not be lagging in this respect.

It was my ambition to make some contribution to the political life of Cambridge. I am devoting myself to that service with honesty, candor and courage. When my constituents shall say to me that I have failed in my trust to render honorable service, I shall be happy to walk and work in the ranks of a private citizen. Until then, I shall attend to my duties with one aim, the development of our school system to the end that Cambridge may keep its place among the educational cities of America.

My slogan has been—Cambridge men and women for Cambridge schools. I would be unmanly if all things being equal I denied encouragement and support to those people who befriended me in time of need. "With malice towards none, with charity for all," with a firm resolve to carry on the promises and the work I have undertaken, I am happy to leave myself in the hands of the people who have so generously placed me in this position, so eminently important in the life of the city of Cambridge.

It was voted, on motion of Mr. Wood, that the superintendent be instructed to communicate with Police Chief McBride relative to having more police protection for school children crossing Massachusetts Avenue between Porter Square and the North Cambridge station.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 20, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes and Mr. Wood.

It was voted to approve the records of the meeting of February 8, 1928.

The following communication from the City Council was received and placed on file:

RESOLVED:

That the School Committee be and hereby is requested to consider the advisability of providing a gymnasium in any plans they may have prepared in connection with a new school building or an addition to the Roberts School building.

Adopted by the affirmative vote of 13 members.

A true copy,
Attest: Frederick H. Burke,
City Clerk.

His Honor, Mayor Quinn referred to the School Committee a communication from the Cambridge Union stating that at a meeting of the Cambridge Union it was voted to recommend to his Honor the Mayor and to the School Committee the adoption at an early date of the Junior High School System. Attached to this communication was an abstract of a proposed new building plan as suggested by their Committee on Education. It was voted to invite the committee of the Cambridge Union, to the next meeting of the School Committee to be held on Monday, March 5, 1928.

It was voted on recommendation of the superintendent, that Miss Mary C. Hardy be granted a leave of absence without loss in salary on June 25, 26 and 27, 1928 to serve on the College Entrance Examination Board.

The superintendent informed the committee that the National Superintendent's Convention will be held at Mechanics Building during the week of February 27, 1928. Cambridge is to be represented by a demonstration class in lip-reading and safety talks by Traffic Officer Shea. It was voted on recommendation of the superintendent to hire a bus to take the children to and from the convention.

It was voted to authorize the superintendent and assistant superintendent to attend the National Convention of School Superintendents during the week of February 27, 1928.

It was voted on recommendation of the superintendent that Mr. Blazo, master of the Wellington School, be granted permission to buy flower seeds to sell to the children who desired them.

It was voted to grant the request of the D. A. R. to send the following pledge to the grammar school principals to distribute to the school children: "That the world may be more beautiful for all, I promise not to pluck flowers nor destroy plants in woods and fields where they are unprotected except when they flourish abundantly, or in the nature of weeds. All my influence shall be used to protect wild flowers from destruction by others."

The recommendation of the superintendent that Miss Anna F. M. Gearon be appointed a special class teacher at the Ellis school at a salary of $1744 effective February 1, 1928, was laid over under the rules.

It was voted that the following financial report be laid on the table until the next meeting:

FINANCIAL REPORT FOR JANUARY, 1928.

	Expended during January, 1927.	Total Expenditures to Jan. 31, 1927.	Appropriation	Expended to Jan. 1, 1928.	Expended during January	Total	Balance
General Expenses, Sal.	$5,830.00	$56,540.68	$69,538.00	$52,509.17	$5,726.00	$58,235.17	$11,302.83
General Expenses, Misc.	622.92	10,675.22	11,530.00	9,366.14	908.96	10,275.10	1,254.90
Teachers' Salaries	108,093.19	1,019,136.33	1,300,462.00	958,711.54	111,051.54	1,069,763.08	230,698.92
Text Books and Supplies	3,739.82	75,610.25	90,000.00	79,700.36	4,945.33	84,645.69	5,354.31
Tuition to Other Cities	416.81	8,738.74	10,000.00	8,020.77	502.60	8,523.37	1,476.63
Transportation of Pupils	152.50	671.30	2,000.00	1,350.50	136.00	1,486.50	513.50
Fuel and Light	6,198.36	31,911.83	47,000.00	22,827.79	4,147.27	26,975.06	20,024.94
Janitors' Salaries	11,214.20	90,003.03	125,460.93	92,016.16	9,738.30	101,754.46	23,706.47
Repairs	4,347.65	61,148.61	70,000.00	58,152.27	2,400.39	60,552.66	9,447.34
Furniture and Furnishings	1,602.92	6,563.04	9,000.00	3,634.47	99.62	3,734.09	5,265.91
Care of Truants	55.07	205.05	600.00	452.48	....	452.58	147.42
Janitors' Supplies	57.26	3,891.83	5,000.00	3,358.59	122.60	3,481.19	1,518.81
Other Expenses	....	3,383.64	4,000.00	3,368.31	235.18	3,603.49	396.51
Minors' Licenses	3.00	32.25	50.00	30.00	3.00	33.00	17.00
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	....	2,487.96	....	....	....	....	....
	$142,333.70	1,380,999.76	1,748,848.93	1,293,498.65	149,016.79	1,433,515.44	315,333.49

In submitting the financial report for the month ending January 31, 1928, I wish to call attention to the following:

The appropriation for General Expenses, Salaries, will be about $500.00 short. This is due to the employment of an extra attendance officer. There may be a shortage of $200.00 in the appropriation for General Expenses, Miscellaneous. The Text Books and Supplies appropriation will need about $5000.00 to complete the year. The Appropriation for Janitors' Salaries may be short about $300.00.

The estimated revenue as appropriated April 1, was $50,000.00. The amount received to date is $54,707.38, and the Lunch Room receipts for the remainder of the year should be about $2000.00, which will cover the shortage in these appropriations.

All other appropriations appear to have enough to finish the year.

C. J. CHURCH,
Business Agent.

Mr. Wood requested Mr. Church to submit at the next meeting a list of the menus used at the High School Lunch Room for the last month. He also requested that an account of the receipts and expenditures of the lunch room appear on the financial report each month; and for the next meeting said report for January and February.

It was voted to accept the following report of the Committee on Buildings and Grounds:

COMMITTEE ON BUILDINGS AND GROUNDS

February 16, 1928.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to recommend that Miss Helen R. Brosnahan be appointed secretary to the Committee on Buildings and Grounds and secretary to the Superintendent of School Buildings and Grounds at a salary of $100 per year, effective February 16, 1928.

The following letter was received from His Honor, the Mayor:

Permission is hereby granted John J. Roach, Supt. of School Buildings and Grounds, to open sealed bids received in accordance with advertisement at 10.30 a. m., this date, as follows:

Proposals for Furnishing Labor and Materials for Plumbing, Gasfitting and Carpentry work at the Russell School.

Proposals for Electrical Work in the Schools.

Proposals for furnishing 1 U. S. Slicing Machine for High School Lunch Room.

Edward W. Quinn,
Mayor.

It was voted that the contracts be awarded to the lowest bidders as follows:

Lights at Harvard School, Winn Electric Co.	616.00
Lights at Wyman School, Joseph F. Higgins	248.00
Lights at Gannett School, John Howard,	210.00
Lights at Parker School, Joseph F. Higgins	264.00
Lights at Boardman School, Joseph F. Higgins, ...	297.00
Plumbing, Gasfitting and Carpentry at Russell School. H. L. Rose, Inc., ...	2167.00
United States Slicing Machine, United States Slicing Machine Co. ...	298.00

Mr. Roach was instructed to submit an estimate of the cost and an outline of the equipment necessary for the domestic science room at the Russell School.

The matter of repairing the electric clock system at the High and Latin School was referred to Mr. Hurley for report.

HELEN R. BROSNAHAN,
Secretary.

Committee on Buildings and Grounds.

It was voted to take from the table the recommendation of the superintendent that the textbooks as submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted that the recommendation of the superintendent that the School Committee change the rating of Miss Bessie L. Forbes from Dietitian to Teacher be laid on the table indefinitely.

The recommendation of the superintendent that Miss Anastasia M. Connell be appointed a teacher at the High and Latin School at $1554, effective January 1, 1928 was taken from the table. It was voted to adopt this recommendation.

The superintendent submitted the following communication:

Michael E. Fitzgerald,
Supt. of Schools,
Cambridge, Massachusetts.

Dear Sir:

The Chief of Police has assigned officers in the following locations to cover the Ellis School, Newtowne School, Sleeper School and Peabody School: Davenport and Massachusetts Ave., Beech Street and Massachusetts Avenue, Massachusetts Avenue and Walden Street, Hollis and Massachusetts Avenue, Cameron Avenue and Massachusetts Avenue, and Harvey and Cedar Streets.

These men are always on duty while the children are coming and going to school and from my personal observation the traffic situation in this section is handled very satisfactorily.

Respectfully yours,
Patrick H. Shea,
Safety Officer.

The following motion was made by Mr. Wood:

That the Roberts and Boardman schools be closed as soon as the scholars can be removed from them and placed in emergency quarters, said closing of these schools being ordered because the buildings are believed to be fire traps and unsafe for human life.

Mr. Roach explained that all the school buildings in the city have been inspected and approved by a state inspector of the Department of Public Safety. This motion was lost on the following roll-call: Mr. FitzGerald, Mr. Hayes, Mrs. Brooks voting no; Mr. Wood voting yes.

On motion of Mr. Wood, it was voted to instruct the superintendent to arrange a meeting of the School Committee with His Honor the Mayor for some time this week regarding the proposed new building program.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, March 5, 1928.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of February 20, 1928.

It was voted to suspend the rules on the recommendation that Mrs. Julia E. Fitzsimmons and Mrs. Lillian Kinneen, first and second on the Civil Service list, be appointed to the high school lunch room at $1040 per year. It was voted to adopt this recommendation.

The superintendent of school buildings and grounds submitted an estimate, as requested, of the furnishings required for the domestic science room at the Russell school.

It was voted to take from the table the recommendation of the superintendent that Miss Anna F. M. Gearon be appointed special class teacher at the Ellis School at $1744, effective February 1, 1928. It was voted to adopt this recommendation.

It was voted to take from the table the financial report for January. It was voted to accept this report.

Mr. Church submitted the following report as requested:

Receipts and Expenditures for Lunch Room for year 1927-1928.

	Expended	Receipts
September	534.94	1,470.91
October	1,409.57	1,998.49
November	2,057.03	2,001.40
December	1,605.87	1,986.84
January	1,926.43	2,657.77
February	2,784.47	2,358.70

Mr. Dugan, Director of Evening Schools, was requested by Mr. Wood to submit a report with suggestions for increasing the attendance and enlarging the scope of the work at the Evening High School and Rindge Evening Industrial School.

A communication was received from the Cambridge Public School Custodians' Association thanking the School Committee for endorsing House Bill 696, a bill now before the legislature relating to Public School Janitors.

Mr. Hayes made the following motion which was laid on the table until the next meeting: That the School Committee at its next regular meeting consider the advisability of placing the Department of School Buildings and Grounds under the direction of the Superintendent of Public Buildings.

Profs. Joseph H. Beale, Paul H. Hanus, Lofton L. Dudley and Francis T. Spaulding, of Harvard University, representing the Cambridge Union, were present and addressed the School Committee, favoring the adoption of the Junior High School System in Cambridge.

A vote of thanks was extended to the professors for their kindness in addressing the committee.

Mr. Wood made the following motion which was laid on the table: That the Survey as prepared by Dean Holmes, of Harvard University, be accepted and the recommendations contained therein be adopted with regards to the Junior High School System.

Mr. Wood submitted the following motion: That in view of the borrowing capacity of the City of Cambridge now available, that His Honor, the Mayor be and hereby is requested to send immediately to the City Council an order for a loan of $650,000 for the construction of a school to replace the Roberts School. This motion was carried on the following roll call: Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor, the Mayor voting yes; Mr. R. FitzGerald voting no.

Mr. Hurley made the following motion: That His Honor, the Mayor, be requested to apply to the Legislature for authority to borrow two million dollars ($2,000,000,000) outside the debt limit for school building construction. This motion was carried on the following roll-call: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood, and His Honor, Mayor Quinn voting yes.

Mr. Charles R. Greco was present to show the Committee plans for the proposed new Roberts School.

The following report of the Athletic Committee was accepted:

COMMITTEE ON ATHLETICS

February 20, 1928.

Members present: Mr. Hayes. Mr. R. FitzGerald.

It was voted to recommend that one of the rules governing the control of athletics in the High and Latin and Rindge Technical Schools be changed to read as follows:

"Boys may participate in more than one sport in the same playing season provided they have the approval of the school physician."

It was voted that a letter of appreciation be sent to Mr. Edward M. Kelleher for his interest and co-operation in soliciting thirty medals for the Grammar School Basketball League from the Hood Rubber Company.

MARIE WALSH, Secretary,
Committee on Athletics.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Friday, February 24, 1928.

Special meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Hurley, Mr. McGreenery and Mr. Wood.

This meeting was called for the purpose of discussing the proposed new building program.

Mr. Charles H. Thurston and Mr. John W. Terry were also present.

It was voted, on motion of Mr. Hurley, that His Honor the Mayor be requested to recommend to the City Council an appropriation of five thousand dollars ($5000.00) for tentative plans for a 30-room building and auditorium for the Roberts School and a 12-room building in the Walden Street District, the cost of these plans to be deducted from the architect's final payment.

It was voted, on motion of Mr. Hurley, that the City Auditor, Superintendent of Schools and the School Agent make a study of the surplus money which we are about to receive from additional taxes with the thought in mind of helping the school situation and building program.

It was voted, on motion of Mr. Hurley, to adopt the recommendation of the superintendent that the sum of $350.00 be expended from the appropriation of Repair of School Buildings to remodel the School Department offices.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, March 19, 1928.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meetings of February 24th and March 5th.

A communication was received from His Honor, the Mayor stating that a request to the City Council for an appropriation of $650,000 for construction of a school to replace the Roberts School cannot be made until April 1, 1928 at which time he will present the request to the City Council.

A communication was received from Miss Crawford of the Children's Museum asking for permission to conduct Saturday morning entertainments at the University Theatre from April 14 through May 12. The features of these entertainments will be a health play by Miss Anna O'Connell of the Morse School and a spelling match conducted by Bob Emery of the "Big Brother Club," and the usual moving pictures. It was voted on recommendation of the superintendent to grant this request.

The superintendent reported the death of Mrs. Mary A. McInnes, special matron at the Putnam School.

It was voted that Mrs. Mary T. Cooper, first on the Civil Service list, be appointed special matron at the Putnam School at $1100, effective March 26, 1928.

It was voted on recommendation of the superintendent that the Boston Society of Natural History be given permission to advertise the educational moving picture, "Simba," in the schools, the children to be given reduced admission rates to see this picture.

The superintendent informed the committee that there will be a conference for members of School Committees at Gardner Auditorium, State House on Friday, March 23, 1928.

It was voted on recommendation of the superintendent that the School Committee establish an extension of Physical Education Department in St. Mary's Building, said building to be used for all athletic games and activities for all pupils of the schools of Cambridge.

It was voted on recommendation of the superintendent that the School Committee authorize the superintendent to secure the use of St. Mary's Building for the use of the Public Schools of the City of Cambridge for all physical education, games, and athletic activities. It is understood that the Reverend John A. Butler reserves the same rights and privileges as exist at the present time.

Th superintendent submitted the following communication from the City Auditor, Mr. Charles H. Thurston, approving these recommendations:

OFFICE OF THE CITY AUDITOR

March 15, 1928.

M. E. Fitzgerald, Esq.,
Superintendent of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

The recommendations which I understand you are to make to the School Committee at the next meeting in connection with securing the St. Mary's building and establishing the Physical Education Department therein with the understanding that the building is to be used for all physical education, athletic games and activities for all pupils of the schools of Cambridge, is, I believe, the solution of the questions I have raised in regard to the School Committee complying with the requirements of Chapter 360, Acts of 1921, in which they are directed to "give instruction in indoor and outdoor games and athletic exercise."

The centralizing of this work, which of necessity is outside regular school hours, will be of great value to the pupils and should eliminate the objections I have been raising in connection with this work.

Thanking you for calling my attention to the matter, I am,

Yours very truly,
CHARLES H. THURSTON,
City Auditor.

The recommendation of the superintendent that Miss Mary A. Rowe be appointed a teacher in the Wellington School at $1324 effective April 1, 1928, was laid on the table.

It was voted to accept the resignation, effective March 1, 1928, of Miss Mary A. Knowles, principal of the Parker School, and that a letter from the School Committee be sent to Miss Knowles in appreciation of her faithful service.

The recommendation of the superintendent that the following rules on teachers' examinations be adopted was laid on the table, a copy to be sent to each member of the School Committee:

When a vacancy occurs in the elementary schools, the candidate who stands as Number One on the elementary list shall be offered the position. After a candidate has refused twice to accept a position, his name shall be placed at the end of the list on which it appears.

When a vacancy occurs in the High and Latin or Rindge Technical School, the candidate who stands Number One on the list from which the vacancy is to be filled shall be offered the position.

The standing of each candidate shall be obtained by averaging the marks of the major and minors and adding to this average, the amount allowed for other requirements.

When examinations have been completed, a list of the successful candidates with the marks obtained shall be submitted to each member of the School Committee, but they shall not be for publication.

Each candidate shall be given in writing the mark received in his or her examination.

After each annual examination, a new list shall be made out placing all candidates holding certificates in the order of their rank.

A communication was received from the Cambridge Anti-Tuberculosis Association expressing regret at their inability to continue the custom of paying for food for the summer day camps. It was voted on recommendation of the superintendent that this work be carried on by the School Department and that a sum of twelve hundred dollars ($1200.00) be appropriated. A unanimous vote of thanks was extended to the Cambridge Anti-Tuberculosis Association for the interest and generosity in the past.

On recommendation of the superintendent, it was voted that he be authorized to carry out an extensive health program on May Day. This program will be in cooperation with the State Department of Education and the State Department of Public Health.

It was voted on recommendation of the superintendent to grant the request of Miss Henrietta McIntire for a sabbatical leave of absence for study and travel from September 1 1928 to September 1, 1929.

The recommendation of the superintendent that the following rules on teachers' examinations be adopted was laid on the table, a copy to be sent to each member of the School Committee.

CLASS VII—**Special Teachers.** Shop teachers (Men). The candidate for a position as shop teacher in the elementary schools must present a diploma or certificate giving evidence that he has completed successfully a course in an approved technical school, or he must show evidence of special fitness by proof of at least seven years of successful experience in his trade, two years of which must have been spent as foreman.

He shall pass such written and oral examination as the superintendent may require.

It was voted to adopt the recommendation of the superintendent that the Summer Day Camps open for the 1928 season on July 9th and continue for a period of five weeks; and that the Summer High School be opened on July 9th and continue for a period of five weeks.

The following recommendation of the superintendent was laid on the table: That Miss Julia Horgan be appointed Principal of the Fresh Pond Day Camp; that Miss Josephine Rowe be appointed Principal of the Central Day Camp; and that Mr. Charles Harrington be appointed Principal of the Summer High School.

It was voted on recommendation of the superintendent to grant the request of the Graduate School of Education of Harvard University to make a study of the dentition of a small number of five and six year old children in the Putnam, Peabody and Agassiz Schools.

It was voted on recommendation of the superintendent that the following teachers be granted leaves of absence without loss of salary to serve on the College Entrance Examination Board:

Anna P. Butler,, June 19th to the close of the school year.

Esther E. Morse, June 21st to the close of the school year.

Henrietta E. McIntire, June 21st to the close of the school year.

On recommendation of the superintendent, it was voted that the members of the class of 1927 in school be granted the use of the high school hall on the evening of March 23, the School Department to meet the necessary expenses for protection and janitor service. The proceeds of the entertainment will be added to a fund established for the giving of scholarship prizes in the modern languages.

The recommendation of the superintendent that the Searchlight Arithmetic Series, by Buckingham-Osborne, published by Ginn & Company be adopted for use in the elementary schools was laid on the table a copy to be sent to each member of the Committee.

The superintendent reported that Mrs. Julia E. Fitzsimmons had declined the position of matron in the High School Lunch Room. A motion that Mrs. Elizabeth H. Murphy be appointed to this position at $1040 was laid on the table until the next meeting.

The recommendation of the superintendent that Mr. Edward F. McAuliffe be transferred from the Ellis to the Houghton School at $2750, effective April 1, 1928 was laid on the table.

It was voted that a petition from the School Matrons for increase in salary be referred to the budget.

The following financial report was accepted:

FINANCIAL REPORT FOR FEBRUARY, 1928.

	Expended during Feb. 1927.	Total Expenditures to March 1, 1928.	Appropriation	Expended to Feb. 1, 1928.	Expended during February	Total	Balance
General Expenses, Sal.	$4,536.00	$61,076.68	$69,538.00	$58,235.17	$5,775.00	$64,010.17	$5,527.83
General Expenses, Misc.	1,186.14	11,861.36	11,530.00	10,275.10	859.28	11,134.38	395.62
Teachers' Salaries	108,252.08	1,127,398.41	1,300,462.00	1,069,763.08	108,598.97	1,178,362.05	122,099.95
Text Books and Supplies	9,894.98	85,505.23	90,000.00	84,645.69	5,254.83	89,900.52	99.48
Tuition to Other Cities	627.86	9,366.60	10,000.00	8,523.37	....	8,523.37	1,476.63
Transportation of Pupils	228.50	899.80	2,000.00	1,486.50	178.50	1,665.00	335.00
Fuel and Light	4,941.62	36,853.45	47,000.00	26,975.06	6,498.42	33,473.48	13,526.52
Janitors' Salaries	8,423.50	98,426.53	125,460.93	101,754.46	10,727.25	112,481.71	12,979.22
Repairs	1,469.53	62,618.14	70,000.00	60,552.66	2,319.33	62,871.99	7,128.01
Furniture and Furnishings	221.48	6,784.88	9,000.00	3,734.09	145.46	3,879.55	5,120.45
Care of Truants	....	149.98	600.00	452.58	....	452.58	147.42
Janitors' Supplies	162.59	4,052.23	5,000.00	3,481.19	324.14	3,805.33	1,194.67
Other Expenses	52.90	3,493.80	4,000.00	3,603.49	292.24	3,895.73	104.27
Minors' Licenses	2.25	34.50	50.00	33.00	....	33.00	17.00
Pensions	....	....	4,208.00	....	....	....	4,208.00
Survey	....	2,487.96	....	....	....	....	....
	$140,009.79	1,511,009.55	1,748,848.93	1,433,515.44	140,973.42	1,574,488.86	174,360.07

It was voted that the following transfers in appropriations be made:

Revenue received to March 10	$56,691.61
Estimated Revenue	50,000.00
	$6,691.61

To meet the expenses for the month of March, the following transfers from Excess Revenue will be necessary:

To General Expenses, Salaries	$500.00
To General Expenses, Misc.	500.00
To Text Books and Supplies	5000.00
To Other Expenses	300.00
To Pensions	280.00
	$6580.00

It was voted that in accordance with the provisions of Chapter 441, Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Committee for the financial year 1928-1929, the unexpended balance of all revenue received to March 31, 1928, and of the amount appropriated by law for school purposes.

A petition from the Cambridge Public School Custodians' Association for increase in salary for the firemen employed by the School Department, was referred to the budget.

The following report of the Committee on Buildings and Grounds was accepted:

COMMITTEE ON BUILDINGS AND GROUNDS

Friday, March 16, 1928.

Members present: Mr. Hurley and Mr. McGreenery.

A communication was received from the Cambridge Upholstering Company quoting $1.50 per desk for repairing and refinishing.

The superintendent of school buildings and grounds was instructed to draw up specifications and advertise for the equipment and wiring of the clock, bell and fire alarm systems in the Latin School Annex and English High Buildings.

It was voted that a sum not to exceed eight hundred dollars ($800.00) be transferred from the Appropriation for Repairs to equip the domestic science room at the Russell School.

It was voted to grant the request of the Portuguese Society for the use of the Taylor School yard on May 25 and 26, 1928.

A communication was received from Mr. Frederick E. Rice enclosing the bill for the erecting of the fence between his property on Grozier Road and the Russell School. It was voted to pay one-half of this bill as agreed.

It was voted to grant the request of the Cambridge Electric Light Company for permission to lay a conduit through the yard of the Parker School to connect with a pole to be erected at the corner of Broadway and Jordan Place.

Adjourned.

HELEN R. BROSNAHAN,
Secretary
Committee on School Buildings and Grounds.

A petition was received from Mr. Thomas Bullock requesting an adjustment of his salary. It was voted that the matter be referred to the Committee on School Buildings and Grounds and to invite Mr. John Carr, secretary of the Janitors' Association to present the facts at the next meeting of the Committee on Building and Grounds.

The following report of the Committee on Athletics was accepted:

COMMITTEE ON ATHLETICS

March 15, 1928.

Members present: Mr. Hayes, Mr. FitzGerald and Mr. Hurley. Also Mr. Fitzgerald, Mr. Henry Lynch and Mr. Garrett Foley.

The following communication was submitted by the superintendent:

March 8, 1928.

Mr. M. E. Fitzgerald, Esq.,
Superintendent of Schools,
Cambridge, Mass.

Dear Sir:

This letter is to notify you that from this date, until such time as it may be otherwise ordered by the Court, I shall refuse to approve for payment from the School Department Appropriation, any bills for the services of coaches or doctors for athletic teams—or for uniforms or equipment—in fact any and all bills incurred in connection with organized athletic teams.

I am sorry to be obliged to take this position but the Committee's insistence of continuing the policy of producing and furnishing athletic teams for commercialized contests leaves no alternative except to force a decision upon the right to use public funds for such a purpose.

Pending such decision, I trust that bills for coaches, assistant coaches, physicians, launches, use of boat houses, uniforms, and all the other items connected with the Athletic activities which the School Committee have been contracting recently will not be presented for payment from the appropriation provided from the tax levy of the City.

Very truly yours,
(Signed) CHARLES H. THURSTON,
City Auditor.

It was voted to recommend that Mr. George McKelleget be retained to represent the committee in all matters referred to in Mr. Thurston's letter of March 8th and in whatever other matters there may be any controversy between the School Committee and the City Auditor concerning the financing of athletics in the Cambridge Public Schools.

It was voted to authorize the School Agent to pay the bills that are outstanding from the Cambridge High School Athletic Fund and the Rindge Technical School Athletic Fund.

The superintendent was instructed to confer with the City Auditor on bills that have been contracted for.

MARIE WALSH, Secretary,
Committee on Athletics.

It was voted on motion of Mr. Wood that the School Department proceed as usual in the carrying on of athletic activities in the High and Latin and the Rindge Technical Schools.

It was voted to take from the table the motion of Mr. Wood that the survey as prepared by Dean Holmes, of Harvard University, be accepted and the recommendations contained therein be adopted with regards to the Junior High School system. This motion was lost on the following roll call: Mr. R. FitzGerald, Mr. Wood and His Honor, Mayor Quinn voting yes; Mrs. Brooks, Mr. Hayes, Mr. Hurley and Mr. McGreenery voting no.

It was voted on the following roll-call to adopt the alternative report prepared by the superintendent should the School Committee not adopt the plans recommended in the survey: Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood voting yes; Mr. R. FitzGerald and His Honor, the Mayor voting no.

A motion was made by Mr. McGreenery that the meetings of the School Committee shall be held at 4.00 o'clock in the afternoon on the first and third Mondays of the month beginning April 2nd, 1928. It was voted, on motion of Mr. Wood, that this motion be laid on the table until the next meeting.

As a result of criticisms made by a Cambridge women's organization, Mrs. Brooks requested the superintendent to define the duties of the special matrons. Following are the rules and duties for special matrons:

CHAPTER XXXII

SPECIAL MATRONS

SECTION 3201. **Supervision and Control.** Special matrons shall discharge their duties under the supervision of the principals of the respective schools to which they are assigned, subject to the general control of the School Committee.

SECTION 3202. **Required Attendance.** They shall be on duty each school day and on such other days preceding and following the opening and closing of the school term as the School Committee may designate.

SECTION 3203. **Hours.** They shall report for duty at least twenty minutes before the opening of each session, and shall remain at least thirty minutes after the close of the session or until their duties are over for the day; and shall, before leaving the building, inspect the girls' locker rooms and toilets.

SECTION 3204. **General Duties.** They shall have charge of and exercise supervision over the cleanliness and proper use of all toilets, washrooms, baths, lockers, and teachers' rooms, and shall report to the principal any neglect on the part of those employed to clean these apartments.

SECTION 3205. **Care of Lockers.** They shall render to girl pupils any necessary assistance in the use of their lockers, and see that the same are kept in proper order, reporting to the principal, if necessary, the loss of keys, or improper condition of lockers.

SECTION 3206. **Emergency Rooms.** They shall have charge of the emergency rooms and the supplies provided therefor, and render assistance to female teachers or pupils when required.

SECTION 3207. **General Oversight.** They shall exercise such oversight of accommodations which are for the exclusive use of the female teachers and pupils as prudence and propriety may dictate.

SECTION 3208. **Assistance to Teachers and Pupils.** They shall give such further assistance to teachers and pupils, and perform such other duties as the principals may require, except messenger service, or scrubbing or sweeping for janitors.

SECTION 3209. **Unauthorized Absence.** No matron shall absent herself from duty unless on leave of absence, except because of some unforeseen emergency, in which event she shall immediately notify the superintendent of schools and the principal in charge.

SECTION 3210. **Absence.** Special matrons shall be governed by the same rule that governs deductions in teachers' salaries for absences.

SECTION 3211. **Noon-Hour Period.**

The special matrons shall have oversight of all rooms during the noon hour and shall have charge of those pupils who remain through the lunch period.

Mrs. Brooks in the chair.

Mr. Church was requested to present at the next meeting the budget for the coming year.

The superintendent was requested by Mr. Hurley to transfer any primary grade pupils located on the third floor of buildings to the first or second floor.

A motion was made by Mr. Wood that the sum of five thousand dollars ($5000), be appropriated to erect a portable school building in the vicinity of the Willard School. This motion was withdrawn in favor of a motion of Mr. Hurley that an emergency order of ten thousand ($10,000) be appropriated for the erection of fire escapes on the Willard School. This motion was passed and the matter referred to the Committee on School Buildings and Grounds with full power.

On motion of Mr. Hayes, it was voted that the State Department of Public Safety be asked for recommendations as to further means for safeguarding the lives of the children in all the schools of Cambridge.

On motion of Mr. Hurley, it was voted to request the Chief of the Fire Department to make an inspection of all the school buildings once a month and to submit a written report on the investigation to the School Committee.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, April 2, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery, and Mr. Wood.

It was voted to approve the records of the meeting of March 19, 1928.

His Honor Mayor Quinn the chair.

It was voted to suspend the rules in order that Mr. Ambrose Isele, State Inspector of Public Buildings, might address the School Committee regarding the safety of the schools. Mr. Isele answered questions put to him by members of the Committee. He stated that he had certified all the schools as being safe, but that he would not approve of a tower fire escape on the Willard School unless the plans were first submitted to him for approval.

A communication was received from Mr. Charles Linehan, secretary of the Rindge Alumni Association enclosing recommendations regarding athletics at Rindge. It was voted that this matter be referred to the superintendent for further information.

A communication was received from Mr. Thomas J. Murphy, teacher and coach at the Rindge Technical School, making application for the position of head coach of football and basketball coach at Rindge. As a result of the recent criticism of Rindge athletics, Mr. Murphy explained in detail to the Committee his version of the whole matter. A motion was made that this letter be received and placed on file. A substitute motion was made and adopted that it be referred to the Committee on Athletics.

It was voted to grant the request of the superintendent that he be granted permission to attend the annual conference of Superintendents of Schools to be held at Bridgewater on April 16, 17 and 18, 1928.

A communication from the Division of Vocational Guidance relating to reimbursement for state aided schools was received and placed on file.

It was voted on recommendation of the superintendent to grant the request of the Cambridge Council of Boy Scouts for the use of the Agassiz School on March 29, April 3, 5, 10, 12 and 17; and to continue the use of the Ellis and Thorndike for the remainder of the school year.

A communication was received from Mr. Cleveland suggesting that a member of the School Committee serve on a committee to take up the question of a proper war memorial for the High and Latin school boys who made the supreme sacrifice. The chairman appointed Mr. McGreenery to this committee.

It was voted on recommendation of the superintendent that the teachers of the Peabody School be allowed to purchase a "Jungle Gym" to be installed in the yard of the Peabody School.

It was voted that the following communication be received and made a part of the records:

CAMBRIDGE INDUSTRIAL ASSOCIATION
Cambridge, Mass.
March 21, 1928.

Dear Mr. Fitzgerald:

I have read in the Transcript that the Cambridge School Committee has just voted against the Junior High plan. I think this is most excellent judgment on the part of your Board, for which they are to be commended.

With this question settled, it is to be hoped that the Board will give careful attention to a building program that will give our city all that is needed in school housing—with new buildings where necessary and present buildings restored to good condition, and properly equipped. I know your Board will have no criticism from industrial taxpayers for proper expenditure along this line.

Yours truly,
A. N. Murray.

The recommendation of the superintendent that the following books be adopted was laid on the table, copies to be sent to each member:

Elementary

Nature Trails—Lamge
Leather Stocking—Cooper
Story Key to Geographic Names—Von Angeln & Erquhart
Uncle Wiggley Book—Garis
Our Wild Animals—Moseley
pub. D. Appleton Company
Strayer-Upton Arithmetic Series (lower, middle, higher), American Book Company.

High

The Winston Companion Classics—Winston Publishing Company.

It was voted to adopt the recommendation of the superintendent that the approval of the Civil Service be requested to transfer Mrs. Mary Mahoney, lunchroom assistant at the High School Lunch Room, from that school to the Wellington School open-air class, to take effect April 10, 1928.

It was voted to adopt the recommendation of the superintendent that the School Committee request Chief of Police McBride for the services of Patrick F. Shea as full-time safety officer reporting to the Superintendent of Schools.

It was voted on recommendation of the the superintendent that Mr. Ernest J. Kelly be paid the same salary as Mr. Francis P. Jordan for whom he is substituting at Rindge.

The chairman appointed Mr. McGreenery to approve bills of the School Department for the month of April; Mr. Wood for May; and Mrs. Brooks for June.

It was voted to take from the table the recommendation of the superintendent that Miss Mary A. Rowe be appointed a teacher in the Wellington School at $1324, effective April 1, 1928. It was voted to adopt this recommendation.

It was voted to take from the table the two recommendations of the superintendent on additions to the Rules governing the examination, certification and appointment of teachers. It was voted to adopt these recommendations.

The recommendation of the superin-

tendent that the following appointments be made was taken from the table:

Miss Julia Horgan—Principal of the Fresh Pond Day Camp.
Miss Josephine Rowe—Principal of the Central Day Camp.
Mr. Charles Harrington—Principal of the Summer High School.

It was voted to adopt this recommendation.

The recommendation of the superintendent that the Searchlight Arithmetic Series by Buckingham-Osborne, published by Ginn & Company be adopted for use in the elementary schools was taken from the table. It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that Elizabeth H. Murphy and Agnes J. Dennehy be appointed matrons at the High School Lunch Room at $1040, effective April 16, 1928.

The recommendation of the superintendent that Edward F. McAuliffe be transferred from the Ellis School to the Houghton School at $2750, effective April 1, 1928, was taken from the table. It was voted to adopt this recommendation.

It was voted to take from the table the motion of Mr. McGreenery that the meetings of the School Committee shall be held at four o'clock in the afternoon on the first and third Monday of the month beginning April 2, 1928. Mr. McGreenery agreed to amend his motion to read "at four-thirty o'clock in the afternoon." It was voted on the following roll-call to adopt this motion as amended: Mrs. Brooks, Mr. Hurley, Mr. McGreenery and His Honor Mayor Quinn voting yes; Mr. FitzGerald and Mr. Wood voting no.

It was voted that the following report of the Committee on Athletics be accepted:

COMMITTEE ON ATHLETICS

April 2, 1928.

Members present: Mr. Hurley, acting chairman, and Mr. FitzGerald. Mr. Smith, Mr. Lynch, Mr. Foley and Mr. Fitzgerald were also present.

The superintendent was instructed to call a meeting of coaches, doctors, referees, and all other persons employed in the athletic department and explain to them the conditions under which athletics are being carried on.

It was voted to approve the lists submitted by the Director recommending boys for letters in basketball, hockey and swimming.

It was voted to request the City Solicitor to submit an opinion on the letter received from the City Auditor, Mr. Thurston, under date of March 8th.

Mr. Smith reported on bowling after school hours at St. Mary's gym for high school teams.

Mr. Smith also reported on the physical education demonstrations that are to be held in May.

It was agreed that at the discretion of the doctor in charge, one physical examination only would be necessary in a season for a boy taking part in more than one athletic activity.

It was voted to grant permission to Mr. Foley to hold a dancing party under the supervision of the superintendent to raise funds for athletic purposes at the High and Latin School.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted that the following report of the Committee on School Buildings and Grounds be accepted:

COMMITTEE ON BUILDINGS AND GROUNDS

March 23, 1928.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood.

Plans were submitted for the erecting of a fire escape on the Willard School. It was voted to invite Mr. Ambrose Isele of the State Department of Public Safety to be present at the next meeting of this committee.

Specifications were submitted for changes and extensions to electric clock and program bell system at Cambridge Latin, High and Annex Buildings. It was voted to authorize Mr. Roach to advertise for bidders.

It was voted to recommend that the following changes be made: Change two rooms (3rd grade) now on the third floor of the Merrill School to the Harvard School.

Move two rooms from the first floor of the Harvard School to the third floor—the two 3rd grades from the Merrill School to occupy the two rooms on the first floor of the Harvard School.

Build partition folding doors 30 feet long in hall of the Harvard School to accommodate one class, making two class rooms on the third floor. Change special class on third floor of Harvard School to the Felton School.

It was voted to authorize Mr. Roach to draw up specifications and advertise for a folding door to be placed in the hall of the Harvard School.

Mr. Bullock and Mr. Carr were present and presented their facts on the adjustment of the salary paid to the janitor at the High and Latin School. After discussion, it was voted that this matter be referred to Mr. Church for report.

Adjourned.

Helen R. Brosnahan, Secretary,
Committee on Buildings and Grounds.

COMMITTEE ON SCHOOL BUILDINGS AND GROUNDS

March 28, 1928.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood.

At the last meeting, this committee heard Mr. Thomas Bullock's petition for adjustment in salary. This was referred to Mr. Church who submitted the following report:

There are at the present time in this city seven school buildings which are manned by two men. The Latin Building is one of this group. If these buildings were paid according to the measurement schedule, every janitor and every fireman with the exception of those at the Latin would receive less money than he is at this time. Because of the peculiar arrangment of the Latin Building resulting in greater floor space than is usual, this building is the only one which would pay as much or more under the measurement schedule as under the present plan.

The petition of the Janitors' Association in 1926 was for an increase of 15% for janitors in the above buildings. A schedule was then drawn up by this department in which the present salaries of the janitor at the Latin Building was set at $3214.36 per year. This schedule was later adopted by the School Committee. The salary of Mr. Bullock was not figured on any percentage basis. Had he been given a 15 per cent increase at that time, his salary would amount to $3373.39.

If the School Committee should decide to take the Latin building out of the present salary rating of two man buildings and place it on the measurement schedule, the salary of Mr. Bullock would be $3644.50 per year.

C. J. Church,
Business Agent.

It was then voted to recommend that Mr. Bullock's salary be increased to $3644.50, effective April 1, 1928.

Mr. Roach informed the Committee that Mr. Isele, State Inspector of Public Buildings had stated that he would not permit a fire escape on the Willard School, without his approval.

Mr. Roach was instructed to consult with an engineer and secure estimates on the cost of such a fire escape.

It was voted to recommend that Mr. Roach apply to Civil Service for a spare janitor at a salary of $28.00 per week.

Helen R. Brosnahan, Secretary,
Committee on School Buildings
and Grounds.

In order to clear up any misunderstanding existing between the City Council and the School Committee, it was voted on motion of Mr. Wood that His Honor the Mayor again request the City Council for permission to borrow Six Hundred and Fifty Thousand Dollars ($650,000) within the debit limit, as of April 1, 1928, for the purpose of building a new school building at the Roberts School.

It was voted, on motion of Mr. McGreenery, that Mr. Whoriskey, director of music, be requested to submit at the next meeting a report on the condition of the pianos in all the schools.

A motion was made by Mr. Wood to abandon the Rules of the School Committee that reads, "When any holiday falls on Thursday the schools shall be closed on the day following." This motion was lost.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, April 16, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of April 2, 1928.

The following communication was received and placed on file:

IN CITY COUNCIL
March 13, 1928.

ORDERED:

That the City Council hereby approves the request of the School Committee that His Honor the Mayor shall petition the Legislature for authority in the name of and in behalf of the City of Cambridge to borrow outside the debt limit the sum of two million dollars for Schoolhouse construction.

Adopted by the affirmative vote of 14 members—April 3, 1928.

Frederick H. Burke,
City Clerk.

A communication was received from Mr. Peter J. Nelligan, City Solicitor, replying to one from the School Committee asking for an opinion on the stand taken by the City Auditor in refusing to pay any and all bills incurred in connection with organized athletic teams. Mr. Nelligan stated that the case of Brine vs. City of Cambridge, involving certain points raised in the Auditor letter, has been decided by the Superior Court and the City has been held not liable for certain articles purchased by the School Committee and not approved by the City Auditor. The plaintiff in this case has appealed from said finding to the Supreme Court where the matter will be finally adjudicated.

The superintendent submitted a communication from the Cambridge Election Commissioners requesting the use of twenty-three schools for the presidential primary election on April 24, 1928, from 12 noon until 9 P. M. It was voted on recommendation of the superintendent to grant this request.

The recommendation of the superintendent that the following books be adopted for use in the schools was tabled, copies to be sent to each member of the Committee:

Elementary

Moore-Wilson Readers, published by D. C. Heath & Company

Horton-Carey Reader Series, by Edith Horton, Annie Carey, Pub. D. C. Heath & Co.

New Natural Readers, by Rochester, Peirce, Quattlander, pub. F. M. Ambrose Co.

Numberland. Part 1 and Part 2, by Hayes, Gibson, Bodley, pub. D. C. Heath & Co.

High

Architectural Details, by Rouillion and Ramsey, pub. Wiley & Son.

It was voted to adopt the recommendation of the superintendent that he be authorized to purchase one set (eight in a set) audiometer and equipment.

The superintendent submitted the following dates of graduations:

June 13	Putnam	10.00 a. m.
	Fletcher	11.00 a. m.
	Webster	2.30 p. m.
	Agassiz	2.30 p. m.
June 14	Haggerty	10.00 a. m.
	Russell	11 a. m.
	Wellington	2.30 p. m.
	Morse	8 p. m.
June 15	Harvard	10.00 a. m.
	Thorndike	11 a. m.
	Roberts	2.30 p. m.
	Peabody	8.00 p. m.
June 20	Houghton	10.00 a. m.
	Ellis	11.00 a. m.
	Kelley	2.30 p. m.

A communication was received from the Teachers' Advisory Council asking the School Committee to consider all the women teachers' salaries when the budget for the coming year is planned. It was voted to invite the chairman of the salary committee and the President of the Teachers' Council to be present at a meeting for the consideration of the budget.

It was voted to grant the request of the Harvard Graduate School of Education for permission to use the Washington Building of the Rindge Technical School for the summer of 1928, for demonstration classes.

It was voted to grant the request of Mr. John W. Wood that the following supplies be purchased for the Rindge Technical School:

Machine Shop
  1 Air Compresser
  1 Overhead Motor
Printing Shop
  New Presses to replace worn-out Colt's Armory press
  (1 Colt's Armory Press or 1 Chandler Price Press).
Electrical Department
  New Distributing Board
  Evans Equipment
Woodworking Department
  1 Union 6-inch Jointer
  Boring Machine
Automobile Shop
  New Allen Universal Test Stand with Lathe and Undercutter
Physics Department
  Cenco Hyvac Air Pump
1 Reflectroscope

It was voted to grant the request of Mr. Leslie L. Cleveland that the following supplies be purchased for the High and Latin School:

10 Burroughs Calculating Machines
2 Comptometers
75 Individual Library Bureau Filing Sets
1 Burroughs Commercial Bookkeeping Machine
1 Remington Bookkeeping Machine

A communication was received from the Public School Association asking for permission to distribute to the children of the eighth grades notices of their annual meeting on May 14. They also requested an opportunity of inspecting under the direction of the School Committee the recent improvements in the basement of the High School. It was voted to grant these requests.

It was voted on recommendation of the superintendent to grant the request of Miss Rosemary Hogan for leave of absence without loss in salary from June 19th until the close of the school year to serve on the College Entrance Examination Board.

As requested at a previous meeting, Mr. Dugan submitted the following report on evening schools:

Cambridge, Massachusetts.
April 16, 1928.

IN SCHOOL COMMITTEE

In accordance with your request, I am submitting the following report and suggestions for increasing the attendance and enlarging the scope of the work at the Evening High School and at Rindge Evening Industrial School.

Each year since I have been directing the evening schools we have sought to increase the attendance, and to improve the work done in them in order to maintain a high record of attendance. Since the School Committee has adopted every suggestion made to date, this report may not seem to be an extensive one. A questionnaire was sent to all of the large cities in the State except Boston, and to some cities smaller than ours. The answers which have been received show that Cambridge offers everything in the line of evening school education that is offered anywhere else in this State, and that we do not require as many pupils to start new courses as most of the other cities. They require from 15 to 20 while we require only 10 to 12 pupils to start a subject.

It is very difficult to compare attendance because in most other cities the men's and women's industrial work is carried on in the Evening High School, whereas the industrial work in Cambridge is carried on at Rindge, and the Practical Arts work is carried on in the Merrill and in all of the elementary evening school buildings except the Putnam. In one city the evening Junior High School is part of the Senior High School.

There is very little difference in the dates of opening and closing—most of the cities open the first or second week in October and the latest closing reported is the first week in April. Most of the cities report their schools in session three evenings a week.

We are offering at Rindge Evening School about all the work that the physical limitations and equipment allow. The course in electricity has been a two-year course, but it can now be extended to three years like the other courses because of increased equipment in the day school this past year.

We shall be able to offer a course in Office Practice next year in the Evening High School and post graduate courses will be offered if enough applicants enroll.

We carry on a publicity campaign beginning about two or three weeks before the opening of school. We have posters distributed throughout the city, displayed in windows and on bulletin boards in stores, factories and schools, and hand bills are distributed; the clergy of the different churches co-operated by announcing the opening of classes on the Sunday or Sundays preceding the date of opening. Pupils in the continuation school are urged to attend. Principals and teachers of all of the schools are asked to co-operate in advertising the opening, and in asking their pupils to encourage older members of their families to attend, and in advising pupils leaving day school to continue in evening school.

There has been a steady increase in attendance at the Evening High School over a number of years. This year's attendance and graduating class were the largest in its history.

Respectfully yours,
James Dugan.

It was voted that this report be laid on the table.

The superintendent reported the death of Miss Maude Lawson, teacher at the High and Latin School. It was voted on motion of Mr. Hurley, that out of respect to Miss Lawson the High and Latin School be closed on Tuesday, April 17th, at one o'clock in order that the teachers and pupils may attend the funeral services.

The following communications from the City Auditor were received:

OFFICE OF THE CITY AUDITOR
April 9, 1928.

M. E. Fitzgerald, Esq.,
Supt. of Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

Replying to your request for a statement as to my understanding of the law in relation to the employment of the so-called "teacher coaches" in the public schools, I submit the following:

Section 1, chapter 71, general laws and amendments thereto, provides that every city and town shall maintain schools . . . for the instruction of all children who may legally attend a public school therein. Such schools shall be taught by teachers of competent ability and good morals and shall give instructions in . . . indoor and outdoor games and athletic exercises.

"It is obvious that instruction in indoor and outdoor games and athletic exercises required by chapter 71 as above quoted must be given outside the regular school hours and it is equally evident that teachers giving instruction in these subjects must be regularly appointed and qualified as required by section 38 and 40 of chapter 71.

"There seems to be nothing which would prevent the school committee from delegating a regularly appointed teacher of other subjects to give instruction in these branches of the course of study, or from fixing the amount of compensation such extra work or extra hours might represent.

"Instruction and training in these subjects is limited to classes open to all children who may legally attend the public schools, and cannot be extended to instruction to or training of teams organized for competitive contests.

"Section 47, chapter 71, general laws provides that the school committee may supervise such organizations and determine under what conditions the same may compete with similar organizations of other schools. Under the heading of "supervise" in this section, the question of the determining the physical condition of members of organized teams could easily necessitate the expert opinion of a physician and the employment of one for such work considered a duty of the committee. A member of the faculty could be appointed as authorized representative of the school committee to determine the scholastic standing of members of organized teams and act as custodian of equipment used in connection with athletic activities. Such salaries, for these two positions, as voted by the school committee, should be considered as for school purposes.

"To summarize—There is apparently no restriction upon the school committee appointing teachers for subjects in which they are required to give instruction except that of minimum wages—provided by section 40, chapter 71—and at the same time there is apparently no authority for the school committee giving instructions or training to teams organized for competitive contests. Instruction must be for all pupils who may legally attend the public schools.

"I would suggest that the title "teacher coach" be changed by dropping the word "coach" which carries with it the idea of "teaching by private instruction."

Very truly yours,
Charles H. Thurston.

OFFICE OF THE CITY AUDITOR
April 10, 1928.

M. E. Fitzgerald, Esq.,
Superintendent Public Schools,
Cambridge, Mass.

Dear Mr. Fitzgerald:

The recommendations which you are making to the School Committee in connection with the teachers in various branches of the Department of Physical Education in the High and Latin and the Rindge Technical Schools, which were shown to me today, comply with my understanding of the requirements of the law outlined in my letter to you under date of April 9th, 1928.

Very truly yours,
Charles H. Thurston,
City Auditor.

It was voted to adopt the recommendation of the superintendent that the School Committee abolish the position of teacher-coach at the High and Latin and the Rindge Technical School.

It was voted to adopt the recommendation of the superintendent that Leander A. MacDonald be appointed teacher at the High and Latin School, and in addition to his regular work as full time teacher, Mr. McDonald be appointed a teacher in the department of physical education of football, baseball and hockey. In addition to his duties as teacher, he shall be the authorized representative of the School Committee at all games and contests in football, baseball and hockey held by the High and Latin School. For this additional work he shall receive an additional salary of $1400; (teacher, $2900; football, $600; baseball, $500; hockey, $300).

It was voted to adopt the recommendation of the superintendent that John J. Sheehan be appointed teacher at the High and Latin School, and in addition to his regular work as full time teacher, Mr. Sheehan be appointed a teacher in the department of physical education of football as assistant. In addition to his duties as teacher, he shall be the authorized representative of the School Committee at all games and contests in football held by the High and Latin School. For this additional work he shall receive an additional salary of $300.

It was voted to adopt the recommendation of the superintendent that Thomas J. Murphy be appointed teacher at the Rindge Technical School, and in addition to his regular work as full time teacher, Mr. Murphy be appointed a teacher in the department of physical education of football and basketball. In addition to his duties as teacher, he shall be the authorized representative of the School Committee at all games and contests in football and basketball held by the Rindge Technical School. For this additional work he shall receive an additional salary of $900; (teacher, $2000; football, $600; basketball, $300).

It was voted to adopt the recommendation of the superintendent that William P. McLaughlin be appointed teacher at the Rindge Technical School, and in addition to his regular work as full time teacher, Mr. McLaughlin be appointed a teacher in the department of physical education of baseball. In addition to his duties as teacher, he shall be the authorized representative of the School Committee at all games and contests in baseball held by the Rindge Technical School. For this additional work he shall receive an additional salary of $500; (teacher, $2600; baseball, $500).

It was voted to adopt the recommendation of the superintendent that Henry C. Lynch in addition to his regular teaching duties, be assigned the office of School Committee's representative as to scholastic standing of members of teams and also custodian of equipment used in connection with athletics and games of the Rindge Technical School. The salary for this additional work shall be $400; (teacher, $2900, faculty manager, $400).

It was voted to adopt the recommendation of the superintendent that Garrett D. Foley, in addition to his regular teaching duties, be assigned the office of School Committee's representative as to scholastic standing of members of teams and also custodian of equipment used in connection with athletics and games of the High and Latin School. The salary for this additional work shall be $400; (teacher, $2450; faculty manager, $400).

It was voted to adopt the recommendation of the superintendent that, in order that the pupils may have the benefit of proper medical advice and health supervision, Dr. D. J. Herlihy shall be appointed as the authorized representative of the School Committee at all games and contests connected with the High and Latin School, at a salary of $400 per year.

It was voted to adopt the recommendation of the superintendent that, in order that the pupils may have the benefit of proper medical advice and health supervision, Dr. R. E. Driscoll shall be appointed as the authorized representative of the School Committee at all games and contests connected with the Rindge Technical School, at a salary of $400 per year.

It was voted to adopt the recommendation of the superintendent that, in order that the pupils may have the benefit of proper medical advice and health supervision, Dr. Cornelius T. O'Connor shall be appointed as the authorized representative of the School Committee at all games and contests connected with all the elementary schools, at a salary of $400 per year.

The superintendent recommended that track and cross-country, and rowing be dropped from the list of athletic activities. A motion was made and adopted that this recommendation be laid on the table until the next meeting. A motion was made that this recommendation be reconsidered and amended by striking out the word "rowing." It was voted to adopt this recommendation as amended.

It was voted to adopt the recommendation of the superintendent that the School Committee sees no objection and will co-operate with the school, alumni, or friends who may wish to provide the necessary funds to maintain crew at either or both of the high schools.

The following financial report was accepted:

Amount Available 1927-1928	
Tax Levy $9.00 per $1,000	$1,474,691.40
Tax on Intangibles	68,418.67
Massachusetts School Fund	115,740.00
Unexpended Balance	39,463.05
Revenue Received	79,578.31
	$1,777,891.43
Expended	$1,728,287.11
	$49,604.32
Outstanding Bills	5,333.61
	$43,270.71

This large balance carried forward is accounted for by the receipt of $20,120.18 which was received from the State for Continuation and Vocational Schools reimbursement on March 31, 1928.

Lunch Receipts for March	$2,744.47
Expenditures	$2,181.28
Total Lunch Receipts 1927-1928	$19,824.99
Total Expended for Lunch Room Supplies	$18,208.86
	$1,616.13

FINANCIAL REPORT FOR MARCH, 1928

	Expended during March, 1927.	Total Expenditure to March, 31, 1927.	Appropriation	Expended to March, 1, 1928.	Expended during March, 1928	Total	Balance
General Expenses, Sal.	$5,639.25	$66,715.93	$70,038.00	$64,010.17	$5,994.50	$70,004.67	$33.33
General Expenses, Misc.	736.00	12,597.36	12,530.00	11,134.38	1,359.98	12,494.36	35.64
Teachers' Salaries	102,296.25	1,229,694.66	1,300,462.00	1,178,362.05	112,742.43	1,291,104.48	9,357.52
Text Books and Supplies	3,080.18	88,585.41	95,000.00	89,900.52	4,454.64	94,355.16	644.84
Tuition to Other Cities	....	9,366.60	10,000.00	8,523.37	257.27	8,780.64	1,219.36
Transportation of Pupils	144.50	1,044.30	2,000.00	1,665.00	196.00	1,861.00	139.00
Fuel and Light	5,367.49	42,220.94	47,000.00	33,473.48	4,472.32	37,945.80	9,054.20
Janitors' Salaries	9,503.88	107,930.41	125,960.93	112,481.71	13,404.32	125,886.03	74.90
Repairs	2,654.66	65,272.80	70,000.00	62,871.99	5,444.39	68,316.38	1,683.62
Furniture and Furnishings	97.02	6,881.90	9,000.00	3,879.55	125.71	4,005.26	4,994.74
Care of Truants	139.71	289.69	600.00	452.58	110.86	563.44	36.56
Janitors' Supplies	60.27	4,112.50	5,000.00	3,805.33	198.54	4,003.87	996.13
Other Expenses	34.00	3,527.80	4,500.00	3,895.73	547.62	4,443.35	56.65
Minors' Licenses	1.50	36.00	50.00	33.00	3.00	36.00	14.00
Pensions	3,903.39	3,903.39	4,488.00	....	4,486.67	4,486.67	1.33
Survey	....	2,487.96	....	....	....	....	....
	$133,658.10	1,644,667.65	1,756,628.93	1,574,488.86	$153,798.25	$1,728,287.11	$28,341.82

It was voted that a special meeting of the School Committee be held on Wednesday evening, April 25th, at eight o'clock for the consideration of the budget.

It was voted that the contract for high school diplomas be awarded to the Suffolk Engraving Company and the contract for elementary school diplomas to the Boston Bank Note Company. Both these firms were the lowest bidders.

It was voted that the contract for engrossing all diplomas be awarded to

Leonard Healey who was the lowest bidder.

It was voted that the matter of appointing a spare janitor in the School Department be laid on the table. The secretary was instructed to ascertain whether or not the second man on the Civil Service list is a veteran.

The chairman of the Committee on Buildings and Grounds recommended that there be a new exit from each of the four rooms on the first floor of the Willard School instead of the proposed fire escapes. On motion of Mr. Hayes, this recommendation was adopted.

The following resolution offered by Mr. Wood was laid on the table until the next meeting:

Whereas there is public unrest throughout the country over the high cost of education commensurate with the apparent return in the development of our children, and

Whereas, it seems desirable to learn if the curriculum and financial sides of school conduct are economically administered;

Be it resolved that the school committee of Cambridge favors an investigation of the conduct of the public schools of Cambridge, of all the departments not already covered by the Harvard survey;

And be it further resolved that a subcommittee be appointed by the chairman to recommend and report back a program of investigation with personnel.

His Honor Mayor Quinn in the chair.

Mr. Hurley submitted a draft of a bill entitled "An Act to Authorize Appropriations for Physical Education and Athletic Activities in the Public Schools of the City of Cambridge." It was voted that this be referred to the City Solicitor for presentation to the Legislature.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 7, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of April 16.

A communication was received from the License Commission notifying the School Committee that there will be a hearing on May 21, 1928 on a petition for a garage at 84 Inman street which is next to the Felton School. This communication was received and placed on file.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, copies to be sent to each member for approval:

Field-Martin Primer
First Lessons in Learning to Study, by Horn.
Land of Play, by Ketchum and Rice.
Field Advanced Second Reader.
How the Indians Lived, by Dearborn.
Oregon Chief, by Hudspeth.
Little World Children, by Scantlebury.
When Grandfather Was A Boy, by Bailey.
Boys and Girls of Colonial Times, by Mulliken, published by Ginn & Company.
Adventures in Literature Series, 7, 8, 9, by Ross, published by Harcourt Brace & Company.

The superintendent reported the deaths of Mr. Edward R. Markham, and Mr. Francis P. Jordan, both teachers at the Rindge Technical School. It was voted that letters of condolence from the School Committee be sent to the families of both these teachers.

It was voted on recommendation of the superintendent that Mr. Alfred F. Burke be granted a leave of absence without loss in salary from June 10th until the close of the school year for study and travel.

A petition was received from the freshman boys at the High and Latin School requesting permission to continue freshman baseball without expense to the School Department. This communication was received and placed on file.

A communication was received from Mr. Cleveland recommending that the High and Latin School drop crew from its athletic activities. A motion was made that this matter be referred to the Athletic Committee. A substitute motion was made and adopted that the question of dropping crew from the Rindge and High School athletic activities be referred to the superintendent and the head masters of both schools with full power.

A petition was received from the captain of the Rindge track team asking that track be listed in the category of physical education. On motion of Mr. Hurley, it was voted that this petition be received and placed on file and the superintendent be instructed to notify the principals of Rindge and the High and Latin schools that letters will be awarded to the members of the track teams as though their schedule had been completed.

It was voted on motion of Mr. Wood that the principals of Rindge and the High and Latin schools be invited to attend the first meeting of the School Committee to be held in June to give a report on the formation of an athletic association and to discuss the athletic situation in general.

A communication was received from Mr. John T. Shea, superintendent of the City Home, asking the School Committee to set aside a day for the school children to entertain the inmates of the home. It was voted that this be referred to the superintendent and Mr. Whoriskey to arrange a program.

The superintendent reported that the date of the Webster school graduation had been changed from June 13 to June 14 at three o'clock. The date of the Rindge Technical School graduation is June 11 and the High and Latin School, June 12.

It was voted that the report on the condition of the school pianos be referred to Mr. McGreenery, and Mr. R. FitzGerald to study and report back to the Committee.

The superintendent submitted a request from the Cambridge Public School Custodians' Association for the use of the Russell School on July 10 and 11, 1928, for the purpose of holding the Annual Convention of the National and Massachusetts Public School Custodians' Association. This request was granted with the understanding that there would be no expense to the School Department.

It was voted that the entire coal contract be awarded to the Metropolitan Coal Company who was the lowest bidder.

It was voted on motion of Mr. Hurley that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the grammar schools be adopted this year.

His Honor, Mayor Quinn in the chair.

It was voted that the contract for the new electric clocks at the High and Latin School be awarded to the Standard Electric Time Company who was the lowest bidder.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last two meetings be adopted for use in the schools. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation that a spare janitor be appointed. It was voted that Mr. Edward J. Casey, who is first on the Civil Service list, be appointed spare janitor in the school department at a salary of $28 per week, effective April 16, 1928.

It was voted on motion of Mr. Hurley that the School Committee extend an invitation to Mrs. Herman Koehl, Mrs. James Fitzmaurice and Miss Patricia Fitzmaurice to be the guests at a reception to be given in honor of Miss Fitzmaurice by the school children of Cambridge at a local theatre on Saturday morning, May 19th, at ten o'clock.

The superintendent was instructed to immediately notify the members of the

School Committee by telephone when he hears of the death of a teacher or any employee of the School Department, and thereupon to write each member giving such facts as are available at the time regarding length of service, funeral, etc.

On motion of Mrs. Brooks, it was voted to instruct the superintendent to write a letter of appreciation to Miss Anna A. O'Connell, teacher at the Morse School and author of the health play recently shown at a local theatre; and a letter to Mr. Salmon, through him to reach all who participated.

It was voted to adjourn.

Adjourned.

HELEN P. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, May 21, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of May 7, 1928.

The recommendation of the superintendent that the following books be adopted for use in the high schools was tabled, copies to be sent to each member.

A French Grammar, by Morris and Gauthier, pub. American Book Company.
Second French Book, by Jacob Greenberg, pub. Charles E. Merrill Company.
Temas Espanolas, by J. P. Crawford, pub. Henry Holt and Company.
Je List et Je Parle, by Clement and Macirone, pub. D. C. Heath and Company.
Latin for Today—Second Year Course, by Gray and Jenkins, pub. Ginn and Company.
Odyssey, by Palmer, pub. Houghton, Mifflin and Company.
An Introduction to the Study of Literature, by Boas and Smith, pub. Harcourt, Brace and Company.
Essaying the Essay, by Burgess Johnson, pub. Little Brown and Company.
The Mill on the Floss, by George Eliot, pub. Henry Holt Company.
Modern Great Americans, by Law, pub. The Century Company.

It was voted to adopt the recommendation of the superintendent that "Accident Prevention" by Patrick F. Shea, published by D. C. Heath and Company be adopted for use in the Cambridge schools.

It was voted to adopt the recommendation of the superintendent that the "Boston Spelling Lists" be adopted for use in the Cambridge schools.

The superintendent submitted a communication from the Massachusetts Institute of Technology requesting permission to arrange for demonstration teaching in the schools during the coming summer. It was voted to grant the request.

The superintendent reported that the Rindge Glee club and the High and Latin School Orchestra will entertain at the City home annually on the Sunday nearest June 17th. The date for the entertainment this year will be June 10.

It was voted on recommendation of the superintendent to grant the request of the Massachusetts Society for the Prevention of Cruelty to Children to ask the principal of each school to speak to the school children about an entertainment to be given at the University Theatre on Saturday morning, May 26.

The following recommendation of the superintendent was laid on the table, copies to be sent to each member:

That the following teachers be appointed to the summer day camps with the understanding that should the number of pupils in each school not warrant the employment of all teachers the superintendent is authorized to select the necessary number, preference being given to those not permanently appointed:

Fresh Pond Day Camp

Katherine M. Ahern
Helen Blunt
Mary R. Breau
Marguerite E. Brenner
Mary E. Cabral
Bernice N. Casey
Edna L. Collins
Margaret Collins
Katherine Collins
Jeannette Connelly
Frances Connor
Helen Cotter
Anna R. Crane
Sybil L. Cronin
Marjorie Danahy
Marion Dobbins
Catherine Edmonds
Sarah Fishman
Elizabeth Fitzpatrick
Alice M. Groden
Mary E. Hayes
Lucy Hunter
Catherine Lahiff
Catherine G. Lynch
Ethel F. Maloney
Catherine F. McCann
Florence E. McCarthy
Lillian F. McKeever
Marion M. McNamara
Rita C. Moher
Elizabeth H. Moran
Helen Morris
Mary E. Mullen
Mildred Murray
A. Esther Murphy
Ellen O'Connell
Gertrude R. O'Hara
Evelyn L. Phetteplace
Mary A. Powers
Agnes Rourke
Mary L. Schoonover
Madeline Sharkey
Margaret Shaughnessy
M. Gertrude Shea
Ethel Sullivan
Madeline Sullivan
Mae E. Sullivan
Mildred A. Sullivan
Doris M. Tracy
Mary C. Tracy
Charlotte M. Walsh
Mary L. Welch
Anne T. Wetmore
Felicia Zapolski

Central Day Camp

Eileen Barry
Lillian Barry
Anna G. Bateman
Greta C. Borjeson
Mary A. Burns
Gertrude Calder
Avis Clark
Marie Cloran
Mary L. Conlin
Katherine F. Connell
Ethel M. Cooper
Mary M. Cotter
Mary H. Deasy
Eleanor Dobbins
Alice M. Doherty
Margaret F. Downey
Margaret Fitzgerald
Eleanor G. Groden
Helen Haley
Irene Hurley
Alma Johnston

Catherine M. Kidder
Katherine Leahy
Edna J. Leddy
Anna C. Lennon
Helen M. Lorenzen
Ruth H. Lusk
Eleanor Macklin
Margaret J. McCann
Catherine A. McGuinness
Anna H. McInnis
Elizabeth McLaughlin
Helen McLaughlin
Marietta McNamara
Mildred Moher
Ethel F. Morris
Helen E. Murphy
Kathleen O'Brien
Anna L. O'Connell
Julienne O'Connell
Mary A. O'Hare
Mary R. O'Neill
Mary E. O'Rourke
Mary A. Rowe
Catherine E. Russell
Evelyn Sharkey
M. Frances Shea
Helen E. Sheehan
Loretta Wetmore
Mary C. Wilhauck
Nadine Wright
Martha Zapolski

Supplementary List

Loretta Bangs
Katherine Bradley
Elizabeth Burns
Anna F. Casey
Margaret Cawley
Catherine Corcoran
Louise Downey
Anna Grant
Lucy Guiney
Dorothy Hayes
Flora Holden
Catherine Howard
Gertrude Hunter
Ethel Igo
Beatrice Kelley
Mary Keohane
Catherine Lally
Margaret LaMarsh
Ethel McLaughlin
Alice Moher
Mary Moran
Mary Mooney
Catherine Myler
Mary J. Sharkey
Anne Sullivan
Caroline Sullivan
Ethel Tansey
Ruth Wadden
Helen Walsh
Jane White
Anna Vaughan

The following recommendation of the superintendent was laid on the table, copies to be sent to each member:

That the following teachers be appointed to the Summer High School with the understanding that should the number of pupils in the school not warrant the employment of all teachers, the superintendent is authorized to select the necessary number:

Summer High School

Mary E. Barry
Theresa A. Buckley
Vincent P. Burke
Anna P. Butler
Elizabeth Butler
Francis Carney
Helen B. Colson
Elizabeth Conlin
William J. Cunningham
John J. Curry
Edward J. Danehy
Raymond D'Arcy
Florence B. Davey
Christopher Dinsmore
Bernard Donovan
Joseph Donovan
William Elbery
Elizabeth Faulkner
Garrett D. Foley
William F. Foley
Mildred Ford
Louis N. Fougere
Kenneth Goepper
Aileen Hagerty
John J. Healey
Rosemary Hogan
William Kelleher
Alice Kelley
Leander MacDonald
William Mahoney
Mary McInnis
Mary E. Murray
George Olesen
Maurice E. Phelan
Timothy Ryan
Albert M. Sateriale
Edward A. Sullivan
Agnes M. Wadden
David Hockman, Clerk
Julia Quinn, Matron

Supplementary List

Henry C. Lynch
John J. Sheehan
Joseph C. Sullivan
Mary G. Walsh
Ruth Harrington
William Wadden
William McLaughlin
Beatrice E. Allen
Olive Lynch
Eveline Quinn
Alice Mullen
Catherine M. Lovett
H. Clayton Haley
Francis X. Mahoney

The superintendent reported the death on May 9, 1928, of Miss Abbie M. McNiff, a teacher in the Putnam School.

The superintendent reported changes in the time of the following graduations:

Thorndike School, from June 15th at 11 a. m. to June 19th at 8 p. m.
Webster School from June 13th at 2.30 p. m. to June 14th at 3 p. m.
Opportunity Class Graduation will be held on June 21st at 2.30 p. m.

It was voted that the request of Miss Bessie Forbes, Dietitian at the High and Latin School for a sabbatical leave of absence be referred to the City Solicitor for an opinion whether or not she is entitled to such leave under the Rules of the School Committee governing leaves of absence.

The following financial report was received:

FINANCIAL REPORT FOR APRIL, 1928.

	Expended April, 1927	Expended April, 1928
General Expenses, Salaries	$5,889.36	$5,710.00
General Expenses, Miscellaneous	1,144.87	1,092.62
Teachers' Salaries	111,740.08	109,073.69
Text Books and Supplies	5,525.61	5,606.14
Tuition to Other Cities	223.03	882.14
Transportation of Pupils	211.50	220.00
Fuel and Light	2,623.99	3,905.71
Janitors' Salaries	11,005.98	9,859.00
Repairs	4,585.22	3,965.88
Furniture and Furnishings	1,038.92	254.06
Care of Truants	.....	.....
Janitors' Supplies	127.04	603.93
Other Expenses	258.41	601.43
Minor's License	.75	2.25
	$144,374.76	$141,776.85

Bids were received for one Colt's Armory Printing Press, Pulley, and Flywheel Guard for the Rindge Technical School, ten Burroughs Calculating Machines, two Comptometers, and one Burroughs Commercial Bookkeeping Machine for the High and Latin School. It was voted that the contract in each case be awarded to the lowest bidder.

The Committee on Buildings and Grounds made a report of progress on the repairs needed in the schools.

His Honor, Mayor Quinn in the chair.

It was voted to take from the table Mr. Dugan's Report on Evening Schools. It was voted that this report be received and placed on file.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

The superintendent reported that after a conference with the head masters of Rindge and the High and Latin school and the faculty managers of athletics it was unanimously decided to discontinue crew in the high schools.

An application was received from Lawrence A. Sands requesting consideration for the position of assistant coach of football at the Rindge Technical School. It was voted that this application be referred to the Committee on Athletics.

It was voted, on motion of Mr. Hurley, that the question of the location of a new school to replace the Roberts School be referred to the superintendent of buildings and the superintendent of schools for report.

It was voted to request the superintendent to apply to Civil Service for an official list of attendance officers to fill the vacancy in the School Department.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted that the committee adjourn to meet on Monday, May 28, 1928 at 2.00 P. M. for the consideration of the budget.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 4, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of May 21, 1928.

It was voted to suspend the regular order of business.

Mr. Leslie L. Cleveland and Mr. John W. Wood were invited to this meeting and explained the formation of the Athletic Association at Rindge and the High and Latin Schools. With the funds received from the dues of this association both schools will be able to continue with the coaching and equipment for football, baseball, basketball, track and hockey.

The superintendent submitted the following report and recommendation:

After investigatian, I am convinced that the most suitable place for the new Roberts School building is on the present site, if the remaining property on Boardman Street can be added.

I recommend that the School Committee request His Honor, the Mayor, to take immediate steps to purchase the remaining property on Boardman Street.

Mr. Charles R. Greco and Mr. John Terry were present to discuss with the Committee plans for the new Roberts School. They recommended the taking of the entire block at Windsor Street, Harvard Street, Boardman Street and Broadway by the city for the purpose of building a new school. It was voted that the whole School Committee view the property before the next meeting.

Mr. Norman Brokenshire representing the Near East Relief presented a request to the School Committee for permission to interest the school children by means of pamphlets, moving pictures and talks on the Near East. A suggestion was made that Mr. Brokenshire put this request in writing. It was voted that this matter be referred to the superintendent with full power.

The regular order of business was resumed.

It was voted to accept the resignation of Colonel John D. Billings, master of the Webster School, effective September 1. 1928. It was voted that the superintendent be instructed to send a letter to Colonel Billings expressing the appreciation of the School Committee for the splendid services rendered during the fifty-six years as master of the Webster School. It was voted that the entire School Committee attend the last graduation of the Webster School under Colonel Billings.

It was voted to adopt the recommendation that in case of emergency, the superintendent be authorized to use the Saint Mary's Building for overflow classes at the Central Day Camp.

It was voted to suspend the rules on the recommendation of the superintendent that that section of the Rules relating to the appointment of shop teachers at Rindge Technical School be changed to read as follows:

The candidate .... in his trade. He shall pass such written and oral examination as the superintendent may deem necessary. For the two years following his appointment he shall take such courses as the superintendent may direct.

It was voted to adopt this recommendation.

The recommendation of the superintendent that the following teachers be appointed was laid over, under the rules:

John Y. Murray, Master's Assistant, Rindge Technical School, $3000, Sept. 1, 1928.
Francis T. McCabe, Master, Rindge Technical School, $3000, Sept. 1, 1928.
Mary E. Barry, High and Latin School, $1434, Sept. 1, 1928.
Mildred E. Ford, High and Latin School, $1434, Sept. 1, 1928.
Mary J. McInnis, High and Latin School, $1434, Sept. 1, 1928.
John Warnock, Ellis School, Prevocational Teacher, $2350, Sept. 1, 1928.

It was voted, on recommendation of the superintendent, to grant the request of Mr. Ingolf V. Bockmann, a teacher at the Rindge Technical School for leave of absence without loss in salary from September 10 to September 23, 1928.

It was voted on recommendation of the superintendent to grant the request of the Cambridge Council of Boy Scouts for permission to use the Thorndike School on Wednesday evenings at 7.30 P. M. for the remainder of the school year.

A communication was received from Chief of Police John J. McBride, in answer to a request from the School Committee, stating that Officer Patrick F. Shea will be assigned to the School Department beginning Sunday, June 3, 1928.

It was voted, on motion of Mr. Wood, that the School Department purchase no more Belmont Spring Water for the School Department office.

It was voted, on motion of Mr. Hurley, to approve the bill of $1.96 for Belmont Spring Water for the month of April.

It was voted on the following roll-call that the bills of the attendance officers for extra services be approved and paid: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, His Honor, Mayor Quinn, and Mrs. Brooks voting yes; Mr. Wood voting no.

The following members were appointed to approve the bills of the School Department: Mrs. Brooks for June, Mr. R. FitzGerald for July, Mr. Hayes for August, and Mr. Hurley for September.

Mr. R. FitzGerald in the chair.

It was voted that His Honor, the Mayor, arrange for a special meeting of the School Committee for the consideration of the budget.

It was voted that the next meeting of the School Committee scheduled for June 18th, a holiday, be postponed to Monday, June 25, at 4.30 P. M.

It was voted to take from the table

the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendations of the superintendent that teachers whose names were submitted at the last meeting be appointed to the summer high school and the summer day camps. It was voted to adopt these recommendations.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Tuesday, June 26, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to suspend the regular order of business.

It was voted to approve the following reports of the executive meetings held for the consideration of the budget.

(Official Report)

Monday, May 28, 1928.

Adjourned meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted, on motion of Mr. Hayes, to recommend that the salary of Mr. William Fitzgerald, general utility man, be increased to $45.00 per week, effective April 1, 1928. It was the intention of the School Committee when Mr. Fitzgerald was appointed that this amount be his salary, but a Civil Service ruling at that time would not permit it.

Mr. Hurley in the chair.

It was voted, on motion of Mr. Hayes, to instruct Mr. Church to discontinue the use of the telephone line coming in from the City Hall switchboard to the School Department switchboard.

Mr. McGreenery made a report on the condition of the pianos in the schools and recommended the purchase of ten new kindergarten pianos, a piano for the High and Latin School gymnasium and an electrola and records for the Music Department. It was voted to recommend that this report and recommendation be adopted.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

June 11, 1928.

Special meeting on the budget and other business.

His Honor Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. Raymond FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

Mr. Francis T. McCabe, president of the Teachers' Council and Miss Gertrude Murphy, chairman of the salary committee of the Teachers' council were present and presented a petition for an increase in salary for the elementary women teachers.

It was voted that the superintendent be authorized to hold a special examination to fill the position of Master of the Webster School.

The following recommendation of the superintendent was tabled:

Recommended:

The following teachers are recommended for re-election for one year from September 1, 1928, in accordance with the rules of the School Committee:

High and Latin School

Matthew Butler
Anastasia M. Connel
William J. Cunningham
John J. Danahy
Florence B. Davey
Marjorie J. Doherty
William P. Elbery
Margaret A. Lynch
Olive Lynch
Loretta A. Maguire
Clarissa Morgan
Alice E. Mullen
Josephine Mullins
John R. O'Connor
George F. Olesen
Eveline M. Quinn
Claire L. Wait

Rindge Technical School

John J. Balfe
Harry R. Eaton
John J. Healey
John T. Mellen
John J. McLaughlin
Thomas J. Murphy
Timothy J. Ryan
Edward F. Wiseman

Agassiz School

Ruth F. Morrison
Mary F. Moran

Boardman School

Marguerite F. Fair
Anna E. Marsh
Anne L. Sullivan

Ellis School

Anna F. M. Gearon
Anna C. Lennon
Esther P. Perry

Felton School

Mary A. O'Hare

Fletcher School

Catherine F. McCann

Haggerty School

Anna L. O'Donnell

Harvard School

Louise Wingate
Deborah Shore

Houghton School

Mary M. Cotter
Lucy M. Hunter
Helen M. Lorenzen
Mary R. McLean

Kelley School

Ruth F. Boland
Katherine G. Lynch

Morse School

Elena R. Bacigalupo
Mary R. O'Neill
Elizabeth N. Burns

Merrill School

Mary A. Keohane

Parker School

Alice M. Doherty

Peabody School

Catherine P. Lally
Helene R. Manning
Mary P. O'Connell
Eileen F. White

Roberts School

Angela A. Dalton
Gertrude E. Calder

Lucy V. Guiney
Mary R. Mooney
Helen R. Zubrinski

Russell School

Mary E. Hayes
Isabel A. Herlihy
Katherine E. Leahy-K.
William B. O'Connor

Sleeper School

Barbara K. Gass-K.

Thorndike School

Margaret M. Cawley

Parker School

Alice M. Doherty

Willard School

Loretta O. Bangs
Emeline C. Dottin

Webster School

Greta Borjeson
Marcia E. Bowman
Edith E. Reddy

Wellington School

John J. Creedon-Man. Tr.
Mary F. Donegan
Leona C. Lynch
Catherine M. Riley
Mary A. Rowe
Caroline Shaw
Helen Whoriskey

Wyman School

Margaret R. Martin

Americanization

Rosalind G. Miller

Cooking

Bertha A. Conlan

Physical Education

Gertrude Cunningham
Anna Culhane
Marguerite George

Sewing

Catherine Corcoran
Louise A. Downey
Beatrice F. Kelley

Gannett School

Dorothy E. Hayes

Putnam School

Eleanor H. Macklin
Ruth H. Wadden

The following recommendation of the superintendent was tabled:

The following teachers, having served successfully in the Cambridge Schools for three years, are recommended for re-election for the third time, from September 1, 1928, which will place them on tenure, in accordance with the Rules of the School Committee.

High and Latin School

Edward C. Donahue
Margaret M. Friel
William F. Foley
Ruth G. Harrington
Mary A. Lewis
Maurice E. Phelan

Rindge Technical School

John J. Curry
James A. McDonald

Boardman School

Katherine M. Bradley
Mildred B. Brenner
Mary H. MacBeth-K.
Ellen E. O'Connell

Ellis School

Zeta M. Fegan

Felton School

Edna J. Leddy

Fletcher School

Edna L. Collins-K.

Haggerty School

Flora Holden-K.

Houghton School

Eileen A. Barry

Kelley School

Gretchen K. Hagar-K.
Gertrude Williams

Lowell School

Anna B. Curry
Ellen L. Leonard-K.

Merrill School

Mary E. Mullen
Vivian Wetherbee-K.

Morse School

Catherine M. Kidder-K.

Putnam School

Mildred J. Murray

Russell School

Dorothy Wadden

Thorndike School

Marion F. McAllister-K.
Dorothy M. Standley

Willard School

Mary V. Clancy-K.

Webster School

Bertha M. Anderson
Matilda V. Hall

Wellington School

Helen M. Burns

Cooking

Gertrude P. Dakin

Opportunity

J. Madeline Winslow

Physical Education

Frances J. Toole
Alice A. Ward

Sewing

Anna Casey

It was voted to lay on the table a motion made by Mr. R. FitzGerald that the superintendent draw up rules governing the examination for the position of master in the high schools.

It was voted, on motion of Mr. Hurley, that Mr. Thurston and Mr. Church be instructed to study the budget and report to the Committee the amount of money that might be applied to the building program.

It was voted, on motion of Mr. Hayes, to recommend that the elementary women teachers be granted an increase of $50.00 per year, effective October 1, 1928.

It was voted, on motion of Mr. Hurley, to recommend that the seven firemen be granted an increase of $12.00 per week, effective October 1, 1928.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

Tuesday, June 19, 1928.

Special meeting on the budget and other business.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. Hayes, Mr. Hurley and Mr. McGreenery. Mr. Thurston was also present.

It was recommended that the following changes be made in the budget:

	From	To	
Estimated Revenue	40,000	50,000	10,000
Repairs	95,000	75,000	20,000
Coal	32,000	28,000	4,000
Electricity	9,000	8,000	1,000
Text Books	35,000	30,000	5,000
Supplies	50,000	49,000	1,000
Lunch Room	25,000	22,000	3,000
Travel within and outside State for Superintendent's Office	2,200	1,200	1,000
			$45,000

It was voted on motion of Mr. Hurley that the summer schools for 1928 be placed under the supervision of Mr. James Dugan in order that the superintendent may have a much needed rest.

It was voted to authorize Mr. Church to advertise for bids for a motorcycle for Patrick F. Shea, traffic officer in the schools.

It was voted that the school located at Newtowne Hall be closed on Wednesday, June 20, 1928.

It was voted to close all the schools on Monday, June 25, 1928 and to re-open on Wednesday, September 12, 1928.

It was voted to instruct Mr. Church to install telephones in the homes of Mr. John J. Roach and Mr. William Fitzgerald.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

It was voted to adopt the following budget, as corrected:

It was voted, on motion of Mr. Hurley, that the sum of Thirty-five Thousand Dollars ($35,000) be appropriated as the School Committee's contribution for the initial appropriation required for the new Roberts School. A motion to reconsider prevailed. The original question was again put and it was unanimously voted that this motion be passed.

The regular order of business was resumed.

It was voted to approve the records of the meeting of June 4, 1928.

The following communication was received, and it was voted that a copy be sent to Miss Forbes:

LAW DEPARTMENT OF THE
CITY OF CAMBRIDGE

June 6, 1928.

Miss Helen R. Brosnahan,
Secretary, School Committee,
City Hall,
Cambridge, Mass.

Dear Miss Brosnahan,

I have at hand your communication of May 28th stating that, at a meeting of the School Committee held on Monday, May 21, 1928, it was voted that the request of Miss Bessie Forbes, Dietitian at the High and Latin School for a leave of absence under Section 1009 of the Rules of the School Committee be referred to the City Solicitor for an opinion as to whether or not she is entitled to such leave of absence under the Rules.

Section 1009 of the Rules of the School Committee provides that "any teacher who has served in the city for ten years may, on recommendation of the superintendent and vote of the Committee, have leave of absence for one year for purposes of study or travel, and may receive one-half of his salary, provided the amount in no case shall exceed eight hundred fifty-two dollars."

This rule applies to teachers only and not to other employees of the School Department. As Miss Forbes is rated as a dietitian and not as a teacher, I am of

AMOUNT AVAILABLE FOR SCHOOL PURPOSES	1927-1928	1928-1929
Tax Levy ($9.00 per 1000)	$1,474,691.40	$1,549,309.20
From Tax on Intangibles	68,418.67	105,000.39
Massachusetts School Fund	115,740.00	121,460.00
Unexpended Balance	39,463.05	49,604.32
Revenue	79,578.31	50,000.00
	$1,777,891.43	$1,875,373.91
APPROPRIATION		
General Expense, Salaries	70,004.67	70,676.00
General Expense, Miscellaneous	12,494.36	13,640.00
Teachers' Salaries	1,291,104.48	1,355,917.00
Text Books and Supplies	76,146.30	97,700.00
Lunch Room Supplies	18,208.86	22,000.00
Tuition to Other Cities	8,780.64	9,000.00
Transportation of Pupils	1,861.00	2,000.00
Fuel and Light	37,945.80	36,850.00
Janitors' Salaries	125,886.03	132,390.91
Repairs	68,316.38	75,000.00
Furniture and Furnishings	4,005.26	4,000.00
Care of Truants	563.44	600.00
Janitors' Supplies	4,003.87	4,000.00
Other Expenses	4,443.35	11,550.00
Minors' Licenses	36.00	50.00
Pensions	4,486.67	5,000.00
	$1,728,287.11	$1,840,373.91

the opinion that she is not entitled to a leave of absence under this rule.

Yours truly,
PETER J. NELLIGAN,
City Solicitor.

A communication was received from the Board of Health requesting an opportunity to study the plans for any new or remodeled school houses, with a view to conferring regarding adequate provision for Clinic and Examining Rooms in said buildings. It was voted to grant this request under the direction of the superintendent.

The recommendation of the superintendent that the following books be adopted was tabled under the rules, copies to be sent to each member:

Elementary

Lincoln Readers Laurel Book Co.
The Jungle Book, Doubleday Doran Co.
Second Jungle Book, Doubleday Doran Co.
Captain Courageous, Doubleday Doran Co.
The Wonderful Adventures of Nils, Doubleday Doran Co.
Iroquois Arithmetics, A Separate Book for each grade 3, 4, 5, 6, 7, 8, Iroquois Publishing Co.

High School

Modern Eloquence, Dr. Thorndike, Modern Eloquence Corporation.
Technical Mathematics Vol. I-III, by Keal, Phelps & Leonard, John Wiley & Sons
Industrial Electricity, Part I-II, by Dawes, McGraw Hill Book Co.
Mathematics for Electrical Students, by Keal, Phelps & Leonard, John Wiley & Sons.
A Study of First Principals—Radio, by E. E. Burns, D. Van Nostrand Co., Inc.
Case Studies for Classes in Civics, by DeWitt S. Morgan, Laidlaw Bros.

The superintendent submitted a communication from Mr. Frank P. Morse, supervisor of Secondary Education, stating that Rindge Technical and Cambridge High and Latin Schools have been approved in Class A for the year 1927-1928. This classification gives the school the privilege of certificating to State Normal Schools students graduated in that year.

A communication was received from the Cambridge Council of Boy Scouts thanking the School Committee for the co-operation extended during the past year.

The superintendent reported the retirement of Miss Margaret Kidd, principal of the Lowell School, effective September 1, 1928. It was voted that a resolution from the School Committee be sent to Miss Kidd in appreciation of her faithful service.

It was voted to accept the resignation of Miss Mary V. Clancy, teacher at the Willard School, effective September 1, 1928.

It was voted to suspend the rules on the recommendation of the superintendent that Miss Dorothy Arnold be appointed a permanent substitute at the Children's Museum at $1228, effective September 1, 1928. It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that the following matrons be employed in the summer camps:

Josephine McCarthy
Mary A. Lavin
Annie Munz
Mary Duggan
Etta Powers
Catherine F. McAvoy
Mary E. O'Connell
Josephine O'Keefe
Mary M. Kenney
Lillian A. Kinneen
Elizabeth H. Murphy
Mary T. Shea
Hanora M. Nagle
Hanora M. McAuliffe
Mary Stafford

It was voted that the Assistant Superintendent be authorized to make additional appointments in the summer schools if necessary.

It was voted to adopt the recommendation of the superintendent that, in examining the qualifications of candidates for positions in the high schools as teachers of academic subjects (except in the commercial Department) the following degrees be accepted: B. A., B. S., B. E., or any higher degree.

It was voted that the Committee on Buildings and Grounds be authorized to expend the sum of Forty Thousand Dollars ($40,000) for repairs to elementary schools.

It was voted to take from the table a motion of Mr. Wood that the School Committee investigate the merits of a proposal to build a new senior high school in Cambridge with the object in mind of having two central high schools, one for boys and one for girls, the high schools to add to their present curriculum the eighth grade of the grammar schools. It was voted that this motion be placed on file.

It was voted to take from the table a motion of Mr. Hayes that the School Committee at its next regular meeting consider the advisability of placing the department of School Buildings and Grounds under the direction of the Superintendent of Public Buildings. It was voted that this motion be placed on file.

It was voted to take from the table a resolution of Mr. Wood: Whereas there is public unrest throughout the country over the high cost of education commensurate with the apparent return in the development of our children, and

Whereas, it seems desirable to learn if the curriculum and financial sides of school conduct are economically administered;

Be it resolved that the School Committee of Cambridge favors an investigation of the conduct of the public schools of Cambridge, of all the departments not already covered by the Harvard survey;

And be it further resolved that a subcommittee be appointed by the chairman to recommend and report back a program of investigation with personnel.

It was voted that this resolution be placed on file.

It was voted to take from the table the

recommendation of the superintendent that John Y. Murray be appointed Master's Assistant at the Rindge Technical School at $3000, effective September 1, 1928. It was voted to adopt this recommendation on the following roll-call: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no.

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed:

Mary E. Barry—High and Latin School, $1434, effective September 1, 1928.
Mary J. McInnis—High and Latin, School, $1434, effective September 1, 1928.
Mildred E. Ford—High and Latin School, $1434, effective September 1, 1928.
John Warnock, Ellis School—Prevocational—$2350, effective September 1, 1928.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that Francis T. McCabe be appointed Master at the Rindge Technical School at $3000, effective September 1, 1928. A motion was made by Mr. Hurley that this recomendation be adopted. This motion was lost on the following roll-call: Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. R. FitzGerald, Mr. Hayes and Mr. Wood voting no.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting be re-elected for tion for the third time from September 1, 1928 which will place these teachers on tenure, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that teachers whose names were submitted at the last meeting, be re-elected for one year from September 1, 1928, in accordance with the Rules of the School Committee. It was voted to adopt this recommendation.

A motion was made by Mr. Wood that the rules be amended so that appointments to the position of primary principal and master in the High and Latin School and the Rindge Technical School shall be by examination according to the rules to be drawn up by the superintendent of schools.

On motion of Mr. Hurley, it was voted on the following roll-call that this motion be tabled and referred to the superintendent for study and report at a future meeting: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no.

A communication was received from the Cambridge Public School Custodians' Association asking that the janitors and engineers in the Cambridge schools be excused from duty on July 10th and 11th to enable them to attend the annual convention of the National and Massachusetts Associations of Public School Custodians to be held in Cambridge. It was voted that this matter be referred to the Assistant Superintendent of Schools with full power.

On motion of Mr. Hurley, it was voted that the superintendent investigate the master's assistants who have had ten teachers or more placed under their supervision since their appointment to this position, and to bring in at the next meeting the names of such master's assistants who might be transferred to the position of head master's assistant.

It was voted that the following resolution offered by Mr. Hurley be referred to the superintendent:

Whereas it has come to the attention of members of the School Committee that a pupil has received serious injury in the classroom of one of our elementary schools, and

Whereas, this pupil has suffered physical pain and anguish from the injury sustained,

Be it resolved that the Superintendent be instructed to bring into this committee a detailed report concerning this accident.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Tuesday, July 24, 1928.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

On motion of Mr. Wood, it was voted that Mr. Hurley and the superintendent represent the School Committee at the meeting of the Committee on Finance of the City Council this afternoon at five o'clock.

It was voted on motion of Mr. Wood that the proposed new Roberts School be erected on the present site now owned by the City of Cambridge.

It was voted to adopt the following report of the Committee on School Buildings and Grounds:

July 24, 1928.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to paint the interior of the following school buildings: Fletcher, Putnam, Harvard (except hall), Lowell, Gannett, and Wyman; specifications to include the following: All materials used shall be of high standard value supplied by Flood & Conklin Company or its equal.

It was voted that the contracts for electrical work at the High and Latin School be awarded to John Howard, who was the lowest bidder.

It was voted that the contracts for painting the following schools be awarded to the lowest bidders:

Peabdoy School (Interior) J. L. P. Ackers
Harvard School (Interior) J. L. P. Ackers
High and Latin School (Interior) Martin Feeley
Lowell School (Exterior), John T. Bergin
Gannett School (Exterior) J. Mannos & Sons
Wyman School (Exterior), John H. Tierney
Haggerty School (Interior) J. Mannos & Sons
Wellington School (Interior) John T. Bergin
Kelley School, (Interior), J. L. P. Ackers

It was voted that the awarding of the contract on re-tubing boilers be referred to Mr. McGreenery and Mr. Roach with power as Mr. McGreenery raised a question as to an item in the specifications.

HELEN R. BROSNAHAN,
Secretary.

It was voted that the Committee on Buildings and Grounds be given full power to award any contracts on repairs during the remainder of the summer.

It was voted that the awarding of the contract for pencils be referred with full power to the Director of Art.

It was voted that the contracts for paper, pens, and penholders be awarded to the following lowest bidders:

J. L. Hammett Company
Letter 1/2
Letter 1/4
Letter 1/6
Spelling Slips
Manila 1/2 Ruled
Manila 1/4 Ruled
Manila Drawing 6x9
Manila Drawing 9x12
Composition Books—24 pg.
Composition Books—40 pg.
Note Books—40
Note Books—50
Penholders

Kenney Brothers & Wolkins
Pens

Casey, Bigley Company
Manila 1/2 Plain
Manila 1/4 plain
Manila Pads

It was voted that Mr. Hurley, Mr. Hayes and Mrs. Brooks be appointed to read the Annual Report.

The following communication from the City Council was received and placed on file:

In City Council,
June 26th, 1928.

Whereas:

John D. Billings, a veteran of the Civil War, employed as Master of the Webster School for a period of more than ten years preceding this date and now physically incapacitated for further service, has applied for retirement and pension under the provisions of Chapter 32, Section 52 of the General Laws, it is hereby ORDERED:

By authority of said Chapter 32 that, from and after the first day of September, 1928, the said John D. Billings be retired from service and that he be allowed and paid a pension of Eighteen Hundred and Seventy-five Dollars ($1875.00) per year, the same being one-half the average annual compensation paid him for two years preceding date of retirement. The amount so paid to be charged to the proper School Department Appropriation.

Adopted by the affirmative vote of 12 members.

Approved by the Mayor, July 2nd, 1928.

A true copy,
Attest: Frederick H. Burke,
City Clerk.

Mr. Hayes filed with the secretary on June 27th the following motion to reconsider the appointment of Francis T. McCabe as Master of the Rindge Technical School:

"I move reconsideration of the vote on the appointment of Francis T. McCabe as Master of Rindge Technical School for the purpose of allowing the matter to come before the full board at its next regular meeting, the chairman being absent when the vote was taken. My own vote on the question is unchanged, and this is done as an act of courtesy to His Honor the Mayor, and for the purpose of determining a majority vote."

It was voted that this motion to reconsider be received and laid on the table.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Thursday, September 6, 1928.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meetings of June 26th and July 24th.

The following communication from the City Council was received and placed on file:

In City Council
July 26th, 1928.

ORDERED:

That in addition to the $35,000.00 which the School Committee voted should be applied from the School Appropriation to the initial appropriation for the new Roberts School, the sum of $30,000.00 be and hereby is appropriated to make up the amount required by Chapter 314, Acts of 1928 before any loan for the new Roberts School can be authorized.

Said $30,000.00 additional appropriation shall be included in and made part of the tax levy for the current financial year.

Adopted by the affirmative vote of 13 members—July 24, 1928.

Approved by the Mayor, July 27th, 1928.

A true copy,
Attest: FREDERICK H. BURKE,
City Clerk.

On motion of Mr. Hurley, it was voted that His Honor, the Mayor make arrangements for a meeting of the City Council with the School Committee for the purpose of discussing the proposed new Roberts School.

The recommendation of the superintendent that the following books be adopted for use in the High Schools was laid on the table, copies to be sent to each member:

Unter Vier Augen (a group of three one-act plays by Fulda), published by Holt & Company.

Prester, John, by John Buchan, published by Thos. Nelson & Sons.

It was voted, on recommendation of the superintendent, that a course in bookbinding and repairing be established at the Rindge Technical school.

The superintendent reported the death of Miss Clara A. Hall, head kindergartner at the Fletcher School, on July 13, 1928; and of Miss Mary A. Burke, teacher at the Peabody School, on August 26, 1928. It was voted that letters of condolence be sent to the families of Miss Hall and Miss Burke.

The superintendent reported the following resignations, all to take effect September 1, 1928:

Katherine R. Good,	Gannett School
Anna F. Kelley	Morse School
Lillian A. McCarthy,	Putnam School
Hester B. Pratt	Houghton School
Catherine Shaughnessy,	Wellington School
Dorothy Standley,	Thorndike School
Margaret Thurston,	High and Latin School
Mary V. Clancy,	Willard School
Ruth K. Skahan,	High and Latin School

It was voted, on recommendation of the superintendent that Miss Bessie L. Forbes be granted a leave of absence without stipend from the High and Latin School from September 1, 1928 to September 1, 1929.

The superintendent reported the following transfers: effective September 1, 1928: John F. Lynch from master of the Kelley School to master of the Webster School; E. Joseph Goulart, from master of the Putnam School to Master of the Kelley School; Horace E. Jacobs, from master of the Haggerty School to master of the Putnam School.

The superintendent submitted a communication from Mr. Timothy F. Downey, of the High and Latin School, recommending the purchase of films illustrating "The Principles of Magnetism and Electricity" for use in the physics classes. It was voted that this request be laid on the table until the next meeting.

The superintendent reported that the evening schools will open on Tuesday, October 9, 1928.

The superintendent reported the results of the examination held on June 23, 1928, for the position of elementary school principal. The superintendent recommended that John M. Tobin, who is first on the list, be appointed master of the Haggerty school effective September 1, 1928. It was voted to suspend the rules. On motion of Mrs. Brooks, it was voted to adopt the recommendation of the superintendent. A motion to re-consider this recommendation was lost.

It was voted to authorize the superintendent to secure Newtowne Hall to relieve the over-crowded conditions in the schools in that vicinity until other arrangements can be made.

It was voted that the Committee on Buildings and Grounds be granted full power to award the contracts for supplies to the lowest bidders.

Mr. Hurley made a report of progress on the repairs being made in the schools.

The recommendation of the superintendent that the books submitted at the last meeting be adopted, was taken from the table. It was voted to adopt this recommendation.

A communication was received from representatives of the Community Center recently organized for the colored citizens of Cambridge asking if arrangements could be made to lease or purchase the Tarbell School for their meetings. On motion of Mr. Wood, it was voted that the officers of this organization be invited to attend the next meeting of the School Committee for the purpose of discussing this proposition.

Mr. Hurley requested the superintendent to submit at the next meeting a report: From the Board of Health and principals of our schools stating how many times during the school terms the pupils are given a physical examination; number of doctors and nurses employed by the Board of Health for this work; number of pupils who were tutored in both high schools by teachers during the year 1928 during the school hours including study periods; amount of money received by teachers at high schools from pupils enrolled at said schools for tutoring said pupils during the school terms.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, September 17, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of September 6, 1928.

On motion of Mr. Wood, it was voted that the financial agent make a study of the School Department appropriations in an endeavor to find the necessary amount to meet the expenses of the Boy Scout meetings held in the schools.

It was voted that the superintendent and assistant superintendent be authorized to attend the October conference to be held at Crawford Notch, New Hampshire, on October 1, 2 and 3, 1928.

It was voted that the next meeting of the School Committee be held on Thursday, October 4, 1928.

On recommendation of the superintendent, it was voted to grant the request of the Aviation Memorial Committee to invite the school children of Cambridge to each contribute one cent toward the erection of a Memorial Tower at the Boston Air Port.

The recommendation of the superintendent that Miss Bertha M. Conlan be transferred from the Thorndike School to the High and Latin School at $1554, effective September 19, 1928, was laid on the table.

The recommendation of the superintendent that the following be appointed to the Evening Schools was laid on the table, copies to be sent to each member:

High and Elementary Evening Schools
1928

Principals

Rindge—L. L. Preble
Ellis—Albert J. Brooks
Haggerty—Lester W. Ladd
Kelley—John Toomey
Putnam—Joseph C. Sullivan
Roberts—Henry C. Lynch
Thorndike—John J. Sheehan
Webster—George W. Wickson
High—William F. Foley
Practical Arts—Grace St. Pierre

Clerks

Even. Prac. Arts—Helen R. Brosnahan
Kelley School—Joseph R. Little
Putnam School—John T. Fitzgerald.
Thorndike School—James J. Walsh
Webster School—David D. Ronan
Roberts School—William Cullinan
High School—David Hockman
Rindge—Paul Liston

Elementary and Americanization Teachers

Ruth M. Austin
Elizabeth M. Beck
Ada M. Cahill
Bernice M. Casey
Francis V. Casey
Mary L. Conlin
Helen Cotter
Edna M. Desellier
Christopher Dinsmore
Bertha Donoghue
Fannie M. Field
Esther M. Gilman
Anna Grant
Ruth E. Hayes
Alma Johnston
Katherine F. Lahiff
Lillian Cuddy
Alice G. Lynch
Anna H. McInnes
Lillian F. McKeever
Ethel McLaughlin
Helen L. McLaughlin
Elizabeth M. Moran
Alice G. Nolan
Anna L. O'Connell
Julienne O'Connell
Rose O'Neil
Catherine H. Russell
John Ryan
Frances Shea
Helen Sheehan
Ida Silverman
Mae Strong
Helen G. Walsh
Rhea E. Webb
Mary L. Welch

(Elementary) Women's Industrial

Elizabeth C. Brosnahan
Mary R. Cosgrove
Alice J. Delaney
Anna G. Fitzpatrick
Abbie D. Geary
Delia E. Glennon
Nellie F. Greene
Catherine F. Hennessey
Julia T. Holden
Helen Hurley
Margaret M. Leary
Elizabeth C. Lyons
Lucella McCann
Rose M. Minihan
Rosetta Mohan
Ethelyn Romley

Evening High School

Marion S. Clark
Sarah E. Fishman
Joseph M. Gavin
Josephine F. Hagerty
Lillian Hartigan
Mary A. Lewis
Cathryn E. Lovett
Loretta Maguire
Gertrude E. Marcotte
Mary C. O'Connor
Margaret A. Purcell
Edward F. Wiseman

Evening Practical Arts

Violet Bolingbroke
Mary Cahill
Eleanor A. Connelly
Grace Holton
Margaret Marr
Mary E. Murtagh
Mary A. Murtagh

Rindge Evening School

Miles J. Burns
Joseph F. Daley
George E. Davison
P. J. Doneski
John J. Gately
Walter R. Gilbert
George F. Gohlke
Walter H. Gomes
Paul F. Jones
Herbert H. Marshall
J. MacDonald
J. McLaughlin
Saville Moore
Charles O'Connor
Abott O. Paine
Cornelius Sullivan
Gibson Worth

Supplementary

Anna R. Crane
Eleanor J. Grady
Mary Walsh
Gertrude E. Hunter
Edward F. Fay
Margaret M. Deastlov
Joseph M. Curtin
Walter M. Conlon
John E. Shea
Mary J. O'Shea
Katherine F. Connell
David J. Hurley
Joseph D. Linehan
Raymond F. Scott
Grace L. Myrick
Dora Leadbetter
Kenneth V. Minihan
Lillian M. Cuddy
Martin L. Tierney
Agatha L. Killeen
Mary E. O'Rourke
Catherine Edmonds
Sarah E. Rollins
Helen Haley
Helen Hatch
Francis X. Mahoney
Ethel F. Morris
William R. Wadden
Ethel F. Maloney
Eleanor G. Groden
Margaret M. Collins
Katherine C. Collins
Vincent F. O'Connell
John A. Kelley
John J. Liston
Mary G. Maynahan
Mary F. Sullivan
Elizabeth Fitzpatrick
Helen Bradley
Hazel I. Mayell
Honora F. O'Brien
Clayton H. Haley
Elena R. Bacigalupo
Mary J. McInnis
Mildred F. Moher
Edith Baron
Catherine Connell

It was voted to suspend the regular order of business to hear the representatives of the Community Center regarding the lease or purchase of the Tarbell School for their meetings. It was voted that this matter be referred to the Committee on Buildings and Grounds and to invite the representatives of the Community Center to be present at a meeting of this committee on Friday, September 21st, at four o'clock.

The following financial report was approved:

FINANCIAL REPORT FOR JUNE, JULY, AUGUST, 1928

	Expended during June. July, Aug., 1927	Total Expenditure to Sept. 1, 1927	Appropriation	Expended to June 1	Expended during June, July, August	Total	Balance
General Expenses, Salaries	$18,196.47	$29,659.83	$70,676.00	$11,505.00	$17,777.17	$29,282.17	$41,393.83
General Expenses, Misc.	2,848.17	4,702.25	13,640.00	1,959.48	3,089.42	5,048.90	8,591.10
Teachers' Salaries	326,728.59	542,322.50	1,355,917.00	216,707.94	334,630.75	551,338.69	804,578.31
Text Books and Supplies	24,504.84	32,555.92	97,700.00	6,519.23	18,944.09	25,463.32	72,236.68
Lunch Room Supplies	2,413.90	5,675.11	22,000.00	3,759.80	3,463.32	7,223.12	14,776.88
Tuition to Other Cities	6,867.07	7,492.06	9,000.00	882.14	1,479.80	2,361.94	6,638.06
Transportation of Pupils	302.00	725.00	2,000.00	414.50	340.50	755.00	1,245.00
Fuel and Light	12,958.49	16,943.60	36,850.00	6,295.57	9,192.40	15,487.97	21,362.03
Janitors' Salaries	29,589.59	49,084.90	132,390.91	19,558.00	32,998.33	52,556.33	79,834.58
Repairs	12,281.83	20,179.19	75,000.00	8,695.18	29,625.75	38,320.93	36,679.07
Furniture and Furnishings	334.17	1,481.26	4,000.00	566.14	1,948.94	2,515.08	1,484.92
Care of Truants	154.57	154.57	600.00	....	85.01	85.01	514.99
Janitors' Supplies	1,011.20	1,598.03	4,000.00	768.46	1,414.58	2,183.04	1,816.96
Other Expenses	1,106.76	2,523.00	11,550.00	930.83	1,892.65	2,823.48	8,726.52
Minors' Licenses	12.00	15.00	50.00	3.75	22.50	26.25	23.75
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$439,309.65	$715,112.22	$1,840,373.91	$278,566.02	$456,905.21	$735,471.23	$1,104,902.68

Lunch Receipts for April, May $3,965.93

Mr. Hurley, for the Committee on Buildings and Grounds, made a report of progress on the repairs made in the schools. He stated that all the work outlined for repairs had been completed for the opening of school.

The Committee on Athletics voted to recommend the installation of basketball equipment and protective screening at the Russell School Hall. It was voted to adopt this recommendation.

It was voted to take from the table

the reconsideration of the vote on the appointment of Francis T. McCabe as Master of the Rindge Technical School. It was voted that reconsideration of this vote prevail. It was voted on the following roll-call that Francis T. McCabe be appointed Master of the Rindge Technical School: Mr. Hurley, Mr. McGreenery, Mr. Wood and Mrs. Brooks voting yes; Mr. Raymond FitzGerald and Mr. Hayes voting no.

The recommendation of the superintendent that the books submitted at the last meeting be adopted, was taken from the table. It was voted to adopt the recommendation.

It was voted that Mr. Timothy F. Downey, master of the High and Latin School, be requested to appear before the next meeting of the School Committee regarding his request that films be secured for the courses in physics.

It was voted to apply to Civil Service for a list of names of Attendance Officers eligible for the position in the School Department.

It was voted on recommendation of the superintendent that Miss Anastasia R. Peters, a teacher in the Taylor School, be pensioned according to Section 43, Chapter 32 of the General Laws.

It was voted that the following amendment to the Rules of the School Committee, submitted by Mr. Hurley, be tabled, copies to be sent to each member:

Chapter 10, Section 1013:

Private Instruction:

No teacher shall receive, without the approval of the superintendent, any material compensation for giving instruction to a member of his or her class.

As Amended:

No teacher or member of the Supervising Staff shall keep a private school, nor shall they teach private pupils on school days until the expiration of one (1) hour after the regular closing hour of the school in which the teacher is employed, or in the case of members of the supervising staff, earlier than three o'clock P. M. on a school day.

On motion of Mr. Hurley, it was voted that Mr. Charles R. Greco be invited to attend the next meeting of the School Committee and to submit the original sketch of a whole new building on the present lot, a sketch of the present Roberts School with a new annex, and a sketch of an entire new building on a new lot.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

September 24, 1928.

Meeting of the School Committee with the Committee on Finance of the City Council for the purpose of discussing the proposed new Roberts School.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

Mr. Charles Greco, architect, and Mr. John Terry, superintendent of buildings were also present.

There was considerable discussion as to whether or not there should be an entire new building or an addition to the present school. As the School Committee are already on record as voting for an entire new building, no other action was taken.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Thursday, October 4, 1928.

Regular meeting.

His Honor, Mayor Quinn, in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

Mr. John W. Terry, superintendent of buildings, Mr. Charles H. Thurston, city auditor, and Mr. Charles Greco, architect, were also present.

It was voted to approve the records of the meetings of September 17th and 24th, 1928.

It was voted to adopt the recommendation of the superintendent that the New England Dairy & Food Council be allowed to continue their health project in the schools.

It was voted to adopt the recommendation of the superintendent that the teachers attend the annual meeting of the Middlesex County Teachers' Association to be held in Boston on Friday, October 26, 1928.

It was voted to suspend the rules on the recommendation of the superintendent that an attendance officer be appointed in the School Department. It was voted that Mr. Joseph W. Walsh, who is first on the Civil Service List be appointed to the position of attendance officer at a salary of $1400 per year, effective October 15, 1928.

It was voted on recommendation of the superintendent to grant the request of the Boy Scouts to use the following schools for their meetings until such time as the Committee feels for financial reasons, it can no longer continue this privilege:

Troop		
2	Peabody School, Fridays	7.30
4	Russell School, Fridays	7.30
9	Ellis School, Fridays	7.30
10	Agassiz School, Fridays	7.30
11	Thorndike School, Wednesdays,	7.30
18	Thorndike School, Mondays	7.30
20	Houghton School, Fridays,	7.30
29	Wellington School, Tuesdays,	7.30
31	Thorndike School, Tuesdays,	7.30
32	Thorndike School, Mondays,	7.30

It was voted on recommendation of the superintendent to permit the Cambridge Anti-Tuberculosis Association to continue their health clubs at the Thorndike, Wellington and Roberts Schools as in former years.

It was voted on recommendation of the superintendent that Mr. Ingolf Bockman, a teacher at Rindge, be granted an extension of his leave of absence to October 20th, due to the fact that a pupil in his charge while in Norway met with a serious accident which necessitates his staying in Norway longer.

The superintendent, in answer to a request at the last meeting, reported that fourteen teachers at the High and Latin School had done private tutoring after school hours. This report was laid on the table until later in the meeting.

The superintendent reported the resignation of Miss Loretta O. Bangs, a teacher at the Willard School, to take effect October 15, 1928.

It was voted to adopt the recommendation of the superintendent that examinations be held on Saturday, October 27th, at nine o'clock, for applicants for the position of Principal of the Lowell School, and for applicants for the positions of shop teachers at the Rindge Technical School and at the Houghton School.

The following recommendation of the superintendent was laid on the table:

That the following rules be adopted governing the position of Head Master's Assistant, Masters, and Master's Assistants in the High School, and that the same be incorporated under Section 1003, Class II of the rules governing the Examination, Certification and Appointment of Teachers in the Public Schools of Cambridge, Massachusetts:

Candidates for the position of Assistant Head Master in the High School shall be governed by the same examination rules as candidates for the position of Head Master.

Candidates for the position of master in the High Schools must be graduates of a college or university, or State Normal School having authority to grant degrees for high school teaching; they must have had at least seven years' experience in high school work; in this experience they must have demonstrated executive ability, and must pass such examinations in majors and minors as the superintendent may direct.

Candidates for the position of Master's Assistants in the high schools, in addition to the rules governing hgh school teachers, must have had at least seven years' experience in the department for which they are applicants.

The following recommendation of the superintendent was laid on the table:

That the following be added to Section 1003, Class III of the Rules Governing the Examination, Certification, and appointment of Teachers in the Public Schools of Cambridge, Massachusetts:

The seven years' experience for candidates for the position of Principal of a Primary School must have been in the primary grades.

The following report of the Committee on Buildings and Grounds of its activities from April to the present date was received and placed on file:

A much greater amount of work was done this year than in any previous year and we do not hesitate to say that the school buildings are now in very good condition. Considerable work has been done in the High and Latin School and it is in splendid condition.

We have paid out to date $57,049.75; the unpaid bills now in the school department office amount to $7,419.64; and the estimated amount of outstanding bills is $2,827.40.

We wish to take this opportunity to thank Mr. Gerald T. Liston and Mr. William Fitzgerald for their co-operation during the long illness of Mr. Roach in assisting in the work of the Committee on Buildings and Grounds.

Charles F. Hurley,
Russell A. Wood,
Edmund J. McGreenery.

It was voted on recommendation of the Committee on Athletics to refer to the superintendent with power the appointment of those teachers who were employed last year during the elementary basketball season.

It was voted on recommendation of the Committee on Athletics to appropriate $100 for the equipment of the Russell School Hall for athletic purposes.

Marie Walsh, Secretary,
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that Miss Bertha M. Conlan be transferred from the Thorndike School to the High and Latin School at $1554, effective September 19, 1928. It was voted to adopt this recommendation.

It was voted to suspend the rules in order that Mr. Timothy F. Downey might address the Committee regarding his request that films be secured for the courses in physics. It was then voted that this matter be referred to the superintendent for further report.

It was voted to take from the table the recommendation of the superintendent that teachers, principals and clerks whose names were submitted at the last meeting, and the following additions submitted at this meeting, be appointed to the evening schools.

EVENING SCHOOL LIST

Corrections and Additions

Principal—Haggerty Evening School—Lester W. Ladd

Principal—Kelley Evening School—John Twoomey

Clerk, Roberts Evening School, William Cullinan

Clerk, Putnam Evening School, John T. Fitzgerald.

Elementary teachers and Americanization teachers

Lillian M. Cuddy
Madeline Sullivan
Margaret M. Fitzgerald
Mildred F. Moher
Marion E. McNamara
Lucille Schoonover
Helen Bradley
Mary C. Nevins

High School Teachers

Matthew P. Butler
Raymond D'Arcy
Francis L. Ford

Supplementary teachers

Mildred L. Hannon
Margaret Downey
Katherine Smith
William P. Fahey
Dorothy P. Klein
Edward McAuliffe
Nina L. Kendall
Catherine N. Connell
Robert E. Burns
Frank Whoulley
Louis Tracy

Women's Industrial: Bertha Conlan.

Music: John B. Whoriskey.

It was voted to adopt this recommendation.

It was voted that the amendment to Section 1013 of the Rules of the School Committee be taken from the table and referred to the superintendent for any corrections or additions he may wish to make.

A petition was received from parents of school children living in the vicinity of Brattle Square and Hawthorne Street asking that some means of transportation be provided to carry the children to and from school. It was voted that this petition be referred to the superintendent for further study and report.

A communication was received from the Board of Health asking that the School Committee kindly confer with the agent of the Board of Health as to the location, lay-out, and adaptability of a room for clinic purproses in the proposed new Roberts School.

It was voted that the request of Messrs. Lavoie and MacAllister for permission to take pictures of the school children be referred to the superintendent with power.

The following amendment to Chapter XVI of the Rules of the School Committee was laid on the table under the rules:

A sub-committee of three shall be appointed to have general supervision of all matters pertaining to evening schools.

It was voted to suspend the rules on the following amendment to Section 2701 and Section 2702 of the Rules of the School Committee, offered by Mr. Wood:

Powers. Subject to the direction of sub-committee of three of the School Committee, the Department of Buildings and Grounds shall have control of the construction and repair of school houses, so far as the Committee has authority therein; shall have care of the maintenance and safety of the schoolhouses and grounds; and shall have control of the same when they are not actually in use for school purposes.

Organization. The work of this department shall be in charge of the superintendent of school buildings and grounds who, under the direction of the sub-committee shall have charge of all repairs and alterations of school buildings.

It was voted to adopt these amendments.

Mr. Charles Greco, architect, and Mr. Charles Thurston, city auditor, were present and answered questions put to them by the Committee regarding the proposed new Roberts School.

Mr. Wood made a motion that the School Committee accept the tentative plans for the new Roberts School. Mr. Hurley made a substitute motion that the architect be instructed to draw up a set of plans for an addition similar to the Houghton School, leaving the present Roberts building as is. This substitute motion was not carried. It was voted on the following roll-call to adopt the original motion: Mrs. Brooks, Mr. Hayes, Mr. McGreenery, Mr. Wood, and His Honor Mayor Quinn voting yes; Mr. R. FitzGerald and Mr. Hurley voting no.

It was then voted on motion of Mr. Wood to request His Honor, Mayor Quinn, to proceed immediately with the necessary steps for the construction of a new Roberts School in accordance with the votes passed by the School Committee.

It was voted on motion of Mr. Hayes that the superintendent report at the next meeting as to the exact location of the new school in the Walden Street seciton.

It was voted on motion of Mr. Hurley that His Honor, the Mayor, be instructed to engage an architect to draw up tentative plans for the proposed new building in the Walden Street section.

It was voted, on motion of Mr. Raymond FitzGerald, that the superintendent bring in a plan for a building at the corner of Fayette and Broadway to care for the present Merrill, Harvard and Felton Schools.

It was voted that the committee go into executive session.

The committee resumed open session.

It was voted on recommendation of the superintendent that Miss Mary E. O'Connell be transferred from matron at the High School Lunch Room to matron at the Wyman Open Air School.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE
(Official Report)

Monday, October 15, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of October 4, 1928.

The recommendation of the superintendent that the following books be adopted was tabled:

Elementary

The Wonder Book, published by Welles Publishing Company.

High

Automotive Trade Training, by Ray F. Kuns, published by The Bruce Publishing Company.

A communication was received from the trustees of the Boston Floating Hospital stating that they have deemed it inadvisable to build a new floating hospital but rather to have a free hospital throughout the year for babies and children not provided for in any other hospital. They asked if the School Committee desired them to return the contribution, which was the proceeds of a baseball game between the High and Latin School and the Norwood High School, or if it could be kept as a gift towards the anticipated work. It was unanimously voted that the money be used for the new hospital.

It was voted that the following recommendation of the superintendent be adopted:

On account of the condition of finances, I cannot see my way clear to recommend an appropriation for the use of films at the high school this year; but I wish it understood that this is the only reason for my failing to approve the films at this time. I do recommend, however, that $150 be appropriated for the Children's Museum for hiring films to be used in all the grammar and primary schools in the city.

It was voted to adopt the recommendation of the superintendent that Miss Mary M. Kenney be transferred from the Fletcher School to the High School lunch room to take effect October 17, 1928.

It was voted that the superintendent apply to Civil Service for a list of names to fill the vacancies for the position of matron.

It was voted to lay on the table the recommendation of the superintendent that Miss Margaret E. Ford be appointed Acting Headmaster's Assistant in the Department of French and Spanish at the High and Latin School, during the absence of Miss Henrietta McIntire who is on leave of absence; and that Miss Ford receive the salary of Headmaster's Assistant during this time.

It was voted that Section 1013 of the Rules of the School Committee, as referred to the superintendent, be amended as follows:

No teacher or member of the supervisory staff shall keep a private school, nor shall they teach private pupils on school days until the expiration of one hour after the regular closing hour of the school in which the teacher is employed, or in the case of members of the supervisory staff, earlier than three o'clock on a school day; nor shall a teacher tutor members of his or her classes or other pupils for renumeration in any public school building.

The recommendation of the superintendent that the following appointments be made was laid on the table:

William Mahoney, Rindge, $1850, effective October 1, 1928.

Raymond D'Arcy, Rindge, $1850, effective October 1, 1928.

Raymond F. Scott, Rindge, $1850, effective October 1, 1928.

William M. Fraser, High & Latin, $2450, effective October 1, 1928.

Mary L. Welch, Lowell Kindergarten, assistant, $1274, October 1, 1928.

Bertha Donaghue, Webster Kindergarten, assistant, $1274, October 1, 1928.

Ruth Austin, Putnam Kindergarten, assistant, $1274, October 1, 1928.

Julienne O'Connell, Sleeper Kindergarten, assistant, $1274, October 1, 1928.

Julia Good, Putnam, Head Kindergartner, $1730, October 1, 1928.

Mary MacBeth, Boardman, Afternoon Head Kindergartner, $1478, October 1, 1928.

Catherine Kidder, Houghton, Afternoon Head Kindergartner, $1478, October 1, 1928.

Edna L. Collins, Fletcher, Acting Head Kindergartner, $1478, October 1, 1928.

It was voted to suspend the rules on the recommendation of the superintendent that Wilfred Metevier be appointed a substitute teacher at the Rindge Technical School, and in addition to his regular work as substitute teacher, Mr. Metevier be appointed a teacher in the department of physical education of football as assistant. In addition to his duties as teacher, he shall be the authorized representative of the School Committee at all games and contests in football held by the Rindge Technical School. For this additional work he shall receive an additional salary of $300. It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that the following additional evening school appointments be made:

Evening Practical Arts School, Mary A. Kenney, Home Nursing.

Women's Industrial, Pauline Chicoriello.

Rindge Industrial (Tool Room Attendants)—

  Lawrence L. Donaldson—Electrical.

  Wilfrid J. Antaya—Woodworking.

  Harold J. Hogan—Auto Mechanics.

Americanization—Ellen O'Keefe.

It was voted to adopt this recommendation.

The superintendent reported that as Miss Madeline L. Slade, master's assistant at the High and Latin School, has had ten teachers under her supervision since January 1, 1928, she should be made a headmaster's assistant. It was voted that this be referred to the financial agent for readjustment.

The superintendent reported that the

School children had been invited to witness the West Point Cadets drill in Cambridge on Saturday afternoon, October 20. It was voted that this matter be referred back to the superintendent with full power.

It was voted on recommendation of the superintendent that the Cambridge High and Latin School join the New England Association of Colleges and Secondary Schools.

It was voted to accept the following financial report:

FINANCIAL REPORT SEPTEMBER, 1928.

	Expended during September, 1927.	Total Expenditures to Oct. 1, 1927.	Appropriation	Expended to Sept. 1, 1928.	Expended during September.	Total	Balance
General Expenses, Salaries	$5,834.84	$35,494.67	$70,676.00	$29,282.17	$5,866.50	$35,148.67	$35,527.33
General Expenses, Misc.	977.65	5,679.90	13,640.00	5,048.90	1,087.20	6,136.10	7,503.90
Teachers' Salaries	97,605.80	639,928.30	1,355,917.00	551,338.69	100,014.04	651,352.73	704,564.27
Text Books and Supplies	14,462.29	47,018.21	97,050.00	25,463.32	23,613.94	49,077.26	47,972.74
Lunch Room Supplies	534.94	6,210.05	22,000.00	7,223.12	42,48	7,265.60	14,734.40
Tuition to Other Cities	....	7,492.06	9,000.00	2,361.94	4,191.47	6,553.41	2,446.59
Transportation of Pupils	....	725.00	2,000.00	755.00	100.00	855.00	1,145.00
Fuel and Light	159.07	17,102.67	36,850.00	15.487.97	1,151.43	16,639.40	20,210.60
Janitors' Salaries	11,323.97	60,408.87	133,040.91	52,556.33	11,709.18	64,265.51	68,775.40
Repairs	18,956.73	39,135.92	75,000.00	38,320.93	23,808.98	62,129.91	12,870.09
Furniture and Furnishings	908.05	2,389.31	4,000.00	2,515.08	686.42	3,201.50	798.50
Care of Truants	168.29	322.86	600.00	85.01	104.00	189.01	410.99
Janitors' Supplies	410.73	2,008.76	4,000.00	2,183.04	325.03	2,508.07	1,491.93
Other Expenses	409.19	2,932.19	11,550.00	2,823.48	113.01	2,936.49	8,613.51
Minors' Licenses	3.00	18.00	50.00	26.25	3.00	29.25	20.75
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$151,754.55	$886,866.77	$1,840,373.91	$735,471.23	$172,816.68	$908,287.91	$932.086.00

Lunch Room Receipts, September, 1927,........................ $1,470.91
Lunch Room Receipts, September, 1928,........................ $1,800.00

The financial agent submitted bids on the electric refrigerator for the high school. It was voted to re-advertise for bids, inserting in the advertisement the words "or its equal."

At the last meeting the superintendent was requested to report as to the exact location of the proposed new building in the Walden Street section. The superintendent asked that the full committee accompany him on next Monday afternoon at 2 o'clock to view that district.

The superintendent was also asked at the last meeting to bring in a plan for a building at the corner of Fayette and Broadway to care for the present Merrill, Harvard and Felton Schools. He stated that his recommendation for that building was included in his "Alternative Report" and remains the same at the present time.

It was voted to take from the table the recommendation of the superintendent that the following be added to Section 1003, Class III of the Rules Governing the Examination, Certification and Appointment of teachers in the Public Schools of Cambridge:

The seven years' experience for candidates for the position of Principal of a Primary School must have been in the primary grades.

It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following rules be adopted governing the position of Assistant Head Master, Master and Master's Assistant in the High School, and that the same be incorporated under Section 1003, Class II of the rules governing the Examination, Certification and Appointment of Teachers in the Public Schools of Cambridge:

Candidates for the position of Assistant Head Master in the High School shall be governed by the same examination rules as candidates for the position of Head Master.

Candidates for the position of master in the High Schools must be graduates of a college or university, or State Normal School having authority to grant degrees for high school teaching; they must have had at least seven years' experience in high school work; in this experience they must have demonstrated executive ability, and must pass such examinations in majors and minors as the superintendent may direct.

Candidates for the position of Master's Assistants in the high schools, in addition to the rules governing high school teachers, must have had at least seven years' experience in the department for which they are applicants. It was voted that the position of Dean be included in these rules and that the examination covering this position be the same as that for Master in the high school. It was voted to adopt this recommendation.

A communication was submitted from the Newton School Department requesting that the Cambridge School Committee consider fixing the date of the annual teachers' convention to be held in 1929 on a Saturday instead of a Friday, owing to the fact that there are already three legal holidays between October 12 and November 30. The Committee took no action on this request as the superintendent was of the opinion that this matter should be brought up at a meeting of the convention.

It was voted to adjourn.
Adjourned.

HELEN R. BROSNAHAN,
Secretary

SCHOOL COMMIITTEE
(Official Report)

Tuesday, November 13, 1928.

Regular meeting.

Mrs. Brooks in the chair.

It was voted to approve the records of the meeting of October 15, 1928.

The following communication from the City Council was received and placed on file:

October 30, 1928.

ORDERED:

That His Honor the Mayor be and hereby is authorized, in the name of and in behalf of the City of Cambridge, to lease to the Cambridge Community Center the Tarbell School property on Howard, Grigg and Magee Streets for a period of five years at the rate of One Dollar per year.

And it is further

ORDERED:

That the City of Cambridge may terminate the aforesaid lease by notifying the Cambridge Community Center three months in advance of date they desire a return of said property.

Adopted by the affirmative vote of 13 members.

Approved by the Mayor, November 2, 1928.

A true copy,

Attest: Frederick H. Burke,
City Clerk.

It was voted that the following school calendar for 1929 as submitted by the superintendent, be tabled until the next meeting:

Second Term: January 2, 1929 to February 21, 1929.
Third Term: March 4, 1929 to April 26, 1929.
Fourth Term: May 6, 1929 to June 26, 1929.

First Term: Sept. 11, 1929 to December 20, 1929.

A petition was received from the parents of the children living in the vicinity of Mt. Auburn Street, between Brattle Square and Hawthorne Street, requesting transportation for the children going to the Russell and Lowell schools. The superintendent reported it inadvisable at this time to provide transportation for the children of the petitioners. It was voted, on motion of Mr. Wood, that this report of the superintendent be tabled and that a hearing be given these parents at the next regular meeting of the Committee.

The recommendation of the superintendent that the following books be adopted for use in the Cambridge schools, was laid on the table, copies to be sent to each member for approval:

Elementary

Health Readers:

1—The Safety Hill of Health
11—Building My House of Health
III—The Road of Health to Grown Up Town

by Lummis & Schawe, published by World Book Company.

First Year Algebra, by Durrell & Arnold, pub. Chas. E. Merrill Co.

Education Through Pictures
The Teachers Guide to Picture Study, by Royal B. Barnum, published by J. L. Hammett Company.

High

American Government, by Magruder, Latest Edition, published by Allyn & Bacon Co.

Modern Exercises in German, by Dorothea K. Sachese, published by Globe Book Co.

Zuricher Novellen and Gesammelte Gedichte (bound together) by Gottfried Kelley, published by Schoenof Book Co.

The Schorling, Clark, Lindell Instructional Tests in Algebra, published by World Book Company.

A letter was received from Mr. Ingolf V. Bockmann, a teacher at Rindge, thanking the School Committee for extending his leave of absence to October 15.

The superintendent reported that there will be a "Parents' Night" at the High and Latin School on November 16, 1928.

It was voted to adopt the recommendation of the superintendent that the Children's Museum be opened on Sundays during the months of December, January and February, and that $100 be appropriated for this purpose.

The superintendent submitted a request from the Children's Museum for permission to have a motion picture performance in the University Theatre on Saturday morning, November 24. Permission was also requested to sell tickets to the children in all the schools. It was voted on recommendation of the superintendent that both requests be granted.

The recommendation of the superintendent that the following teachers be appointed was laid on the table:

Miss Alma Johnston, Houghton Kindergarten, $1274, effective October 1, 1928.

Miss Marjorie A. Danehy, Physical Education Teacher, $1362, effective October 1, 1928.

The superintendent recommended that the following additional evening school appointments be made:

Evening Practical Arts
Elizabeth Cobb—Foods.

High School
Ruth Harrington—Office Practice.
Margaret J. Herlihy—Stenography.

Rindge
John M. Moriarty—Printing.

Americanization
Avis Clarke.

It was voted, under suspension of the rules, that this recommendation be adopted.

A communication was received from the Cambridge Council of Girl Scouts asking for the use of a room in each of the following schools from 2.30 to 4.00 P. M. on the days named:

Agassiz School on Wednesdays
Peabody School on Thursdays
Harvard School on Thursdays
Roberts School on Fridays
Webster School on Fridays

It was voted on motion of Mr. Hurley that this communication be tabled and the financial agent was instructed to submit an amendment to the Rules governing all such cases.

The superintendent recommended that Mr. Charles O'Connor be appointed a teacher of Auto Mechanics at the Rindge Technical School at a salary of $2750 per year, effective September 1, 1928. It was voted under suspension of the rules to adopt this recommendation.

The superintendent recommended that Miss Catherine L. Dinneen be appointed Principal of the Gannett School at $2052, effective December 1, 1928. It was voted under suspension of rules to adopt this recommendation.

It was voted on recommendation of the superintendent to approve the transfer of Miss Elizabeth O'Keefe from Principal of the Gannett School to Principal of the Lowell School, effective December 1, 1928.

The superintendent recommended that Mr. Francis B. Whouley be appointed shop teacher at the Houghton School at $2450 per year, effective November 1, 1928. It was voted under a suspension of rules, to adopt this recommendation.

It was voted, on recommendation of the superintendent, that the salary of Mr. John MacDonald, substitute book-binder at the Rindge Technical School, be increased to forty-three dollars ($43.00) per week.

The superintendent recommended that the position of Supervisor of Evening Schools be created and an appointment made to fill this position in order that the Assistant Superintendent may be relieved of some of his duties. A motion was made by Mr. Hurley that this recommendation be adopted. On motion of Mr. Wood, it was voted that Mr. Hurley's motion be tabled for one week.

The financial agent submitted bids received on electric refrigerators for the High and Latin and the Rindge Technical School lunch rooms. On motion of Mr. Hurley, it was voted that these bids lay on the table until an opinion is received from the Headmaster's Assistant in Household Arts as to the type refrigerator she prefers.

It was voted to adopt the following report of the Committee on School Buildings and Grounds:

November 13, 1928.

It was voted to recommend that Mr. William Edmonds be appointed temporary night fireman at the High and Latin School; and that Mr. John Connors be appointed temporary night fireman at the Rindge Technical School, both at $38 per week, these positions to terminate April 30, 1929.

It was voted to recommend that the request of the Park Commission for permission to use the hall at the Russell School Friday evenings from November 9, 1928 through March 29, 1929 between the hours of 7.30 and 9.30 be granted. The Park Commissioners will assume the expense of opening the hall as to janitor service, lighting, etc.

It was voted that a communication from the George Close Company relative to broken windows in their factory be referred to the Park Commission and the Chief of Police.

It was voted to request the School Committee, that in the consideration of the budget, the appropriation for Furniture and Fixtures be $15.000 and the appropriation for Repairs be $100,000.

The report of expenditures on repairs is as follows, to date:

Amount of Appropriation		$75,000.00
Expenditures		
Expended to Nov. 10	66,314.50	
Standard Electric Time Co.	600.00	
Bills now in office	1,327.08	
Estimated outstanding bills	1,000.00	69,241.58
Estimated unexpended balance		$ 5,758.42

It was voted that the sum of $75.00 be appropriated to complete the fence being built around the Lowell School.

HELEN R. BROSNAHAN,
Secretary,
Committee on School Buildings and Grounds.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the following teachers be appointed, effective October 1, 1928:

William Mahoney, Rindge Technical School,	$1850
Raymond D'Arcy, Rindge Technical School	1850
Raymond F. Scott, Rindge Technical School	1850
William M. Fraser, High and Latin School	2450
Mary L. Welch, Lowell Kindergarten	1274
Bertha Donaghue, Webster Kindergarten	1274
Ruth Austin, Putnam Kindergarten	1274
Julienne O'Connell, Sleeper Kindergarten	1274
Julia Good, Putnam, Head Kindergartner	1730
Mary MacBeth, Boardman, Afternoon Head Kindergartner	1478
Catherine Kidder, Houghton, Afternoon Head Kindergartner	1478
Edna L. Collins, Fletcher, Acting Head Kindergartner	1478

It was voted to adopt this recommendation.

A letter of thanks was received from the Kindergartner Association thanking the School Committee for the recent increase in salary and also for the new kindergarten pianos.

It was voted on motion of Mr. Hurley that His Honor the Mayor be instructed to engage the services of an architect to draw up tentative plans for a new elementary school building to be erected in the vicinity of Walden Street, North Cambridge.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 19, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to suspend the rules to permit Mr. John Terry, superintendent of buildings, to address the Committee. Mr. Terry stated that the plans for the new Roberts School will be ready on Friday, November 23, and he would then like the committee to approve them. It was voted that the present sub-committee on School Buildings and Grounds, Mr. John Roach, and Superintendent Fitzgerald confer with Mr. Terry on that date.

It was voted to suspend the rules to hear Mrs. Raymond Duane who represented the parents in the Russell-Lowell district who were petitioning for transportation for their children. It was voted that this petition be referred to the superintendent. The superintendent was instructed to temporarily assign a teacher to take the children to and from school; and to take this matter up with the Committee on Finance of the City Council with the thought in mind that the Committee on Finance might appropriate a sum of money to furnish transportation.

It was voted, on recommendation of the superintendent, that the Cambridge Anti-Tuberculosis Association be granted permission to sell Christmas Seals in the schools.

It was voted, on recommendation of the superintendent, that the Open Air Class in the Houghton School be transferred to the Webster School building.

It was voted, under suspension of the rules, to adopt the recommendation of the superintendent that Mr. Herman Martin, be appointed teacher of architectural drawing in the Rindge Evening Industrial School.

The superintendent submitted a Civil Service list of names eligible for the position of matron. It was voted that the following matrons be appointed the assignments to schools to be left to the discretion of the superintendent:

Mary T. Shea
Hanora M. McAuliffe
Hanora M. Nagle
Mary Stafford

The superintendent reported and the Committee approved the following transfers, all to take effect November 1, 1928:

Alice M. Doherty, from the Parker School to the Houghton School
Agnes Marchant, from the Parker School to the Merrill School
Ruth F. Boland, from the Kelley Special Class to the Boardman Kindergarten
Mary A. O'Toole, from the Putnam School to the Taylor School

It was voted to accept the resignation of Dorothy Goldman, a teacher in the High and Latin School, to take effect January 1, 1929.

The superintendent reported that the Cambridge Lodge of Elks had appropriated the sum of three hundred dollars ($300.00) for the purpose of purchasing eye glasses for school children.

A communication was received from the Department of Education stating that the amount of the Massachusetts School Fund for the year 1929-1930 will be $121,780.00.

The superintendent recommended that Dr. Bhaskar P. Hivale be given permission to give his lecture on India to the school children; and that Miss Marguerite Rand be given permission to lecture on Japan and Bermuda. It was voted on motion of Mr. Hurley that these recommendations be tabled until the next meeting, copies of these requests to be sent to the members of the Committee.

The financial agent submitted the following financial report:

FINANCIAL REPORT FOR OCTOBER. 1928.

	Expended during October, 1927.	Total Expended to Nov. 1, 1927.	Appropriation	Expended to Oct. 1, 1928.	Expended during October	Total	Balance
General Expenses, Salaries	$5,480.00	$40,974.67	$70,676.00	$35,148.67	$5,718.00	$40,866.67	$29,809.33
General Expenses, Misc.	907.01	6,586.91	13,640.00	6,136.10	1,529.90	7,666.00	5,974.00
Teachers' Salaries	101,809.25	741,737.55	1,355,917.00	651,352.73	111,625.34	762,978.07	592,938.93
Text Books and Supplies	9,966.38	56,984.59	97,050.00	49,077.26	19,547.20	68,624.46	28,425.54
Lunch Room Supplies	1,409.57	7,619.62	22,000.00	7,265.60	1,039.97	8,305.57	13,694.43
Tuition to Other Cities	137.40	7,629.46	9,000.00	6,553.41	....	6,553.41	2,446.59
Transportation of Pupils	202.50	927.50	2,000.00	855.00	....	855.00	1,145.00
Fuel and Light	1,029.39	18,132.06	36,850.00	16,639.40	1,351.43	17,990.83	18,859.17
Janitors' Salaries	9,093.00	69,501.87	133,040.91	64,265.51	9,925.75	74,191.26	58,849.65
Repairs	11,810.21	50,946.13	75,000.00	62,129.91	3,709.60	65,839.51	9,160.49
Furniture and Furnishings	635.04	3,024.35	4,000.00	3,201.50	766.73	3,968.23	31.77
Care of Truants	....	322.86	600.00	189.01	....	189.01	410.99
Janitors' Supplies	167.87	2,176.63	4,000.00	2,508.07	251.79	2,759.86	1,240.14
Other Expenses	178.90	3,111.09	11,550.00	2,936.49	3,868.42	6,804.91	4,745.09
Minors' License	2.25	20.25	50.00	29.25	2.25	31.50	18.50
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$142,828.77	1,009,695.54	1,840,373.91	908,287.91	159,336.38	1,067,624.29	772,749.62

Lunch Room Receipts for October, 1927........................... $1,998.49
Lunch Room Receipts for October, 1928. .... $2,799.43

On motion of Mr. Hurley, it was voted that the superintendent of school buildings and grounds submit an estimate on the cost of enough lumber to erect seats in the high school lunch room to accommodate three or four hundred pupils.

It was voted, on recommendation of the superintendent, that an Audiometer with equipment for eight students be purchased for use in the schools.

It was voted to take from the table the motion of Mr. Hurley that the following recommendation be adopted: That the position of Supervisor of Evening Schools be created and an appointment made to fill this position in order that the Assistant Superintendent may be relieved of some of his duties. It was then voted on motion of Mr. Hurley that this recommendation be adopted.

It was voted to suspend the rules on the recommendation of the superintendent that Martin F. O'Connor be appointed Supervisor of Evening Schools at a salary of $500.00 per year. It was voted on motion of Mr. FitzGerald that this recommendation be adopted.

Mr. Hurley in the chair.

It was voted to take from the table the motion of Mr. Wood that Chapter XVI be amended as follows: A sub-committee of three shall be appointed to have general supervision of all matters pertaining to evening schools.

It was voted on motion of Mr. Wood that this vote be taken by roll-call. The motion that a sub-committee be appointed was lost on the following roll-call: Mrs. Brooks, Mr. FitzGerald, Mr. Hayes, Mr. McGreenery voting no; Mr. Wood and Mr. Hurley voting yes.

It was voted to adopt the recommendation of the superintendent submitted at the last meeting that the following appoinments be made:

Miss Alma Johnston, Houghton Kindergarten, $1274, effective October 1, 1928.
Miss Marjorie A. Danehy, Physical Education Teacher, $1362, effective October 1, 1928.

It was voted to take from the table the recommendation of the superintendent that the following school calendar be adopted:

Second Term—January 2, 1929 to February 21, 1929.
Third Term—March 4, 1929 to April 26, 1929.
Fourth Term—May 6, 1929 to June 26. 1929.

First Term—September 11, 1929 to December 20, 1929.

It was voted to adopt this recommendation.

The superintendent submitted a report from Miss Mabel A. Harrington on the type of electric refrigerator she prefers for the High and Latin and the Rindge Technical School Lunch Rooms. It was voted, on motion of Mr. Wood that this report be tabled, copies to be sent to each member.

It was voted to take from the table the request of the Girl Scouts for the use of various school buildings. The financial agent submitted, as requested, an amendment to the Rules governing such cases. It was voted that this request and amendment be laid on the table, copies to be sent to each member.

Mr. R. FitzGerald in the chair.

As a result of a criticism of the teaching staff in a newspaper on October 13th, it was voted, on motion of Mr. Hurley, that the following letters and report of the superintendent be received and made part of the records:

October 23, 1928.

Mrs. Cornelia J. Cannon,
2 Divinity Avenue,
Cambridge, Mass.

My dear Mrs. Cannon:

By vote of the School Committee, I am requested to reply to your letter in the Chronicle of October 13.

Before doing so I should like to have a conference with you either in your home or in my office, preferably in my office where I have the records and marks of all my teachers.

Trusting that you will be able to grant me this interview within the next few days, I am

Very sincerely yours,
M. E. Fitzgerald,
Superintendent of Schools.

October 25, 1928.

Mr. M. E. Fitzgerald,
Superintendent of Schools,

Dear Sir:

I am not so much concerned with the paper qualifications and credentials of recent appointments to the teaching staff, though I am surprised to find from the annual report of the School Committee that degrees from so-called colleges, which are not recognized by such an authoritative association as the American Association of University Women as of college grade, are accepted by the School Committee as adequate preparation for teaching positions which, by the rules of the Committee itself, require college graduation.

It is bad enough not to have training in a good institution, but it is worse to be personally without the native scholarship or culture which alone can qualify a man or woman to do worthy educational work.

I should respectfully suggest to the members of the School Committee, if they care to investigate the accuracy of my statements in the Cambridge Chronicle on October 13, they visit the schools as I have done, beginning with the high schools, and seriously observe and test the abilities, the familiarity with good English usage and the technical skill of the recently appointed members of our teaching staff.

I see no hope for betterment until the Committee is roused to change the rule giving preference to Cambridge residents to one giving preference to superior ability, and to insist on checking up against paper qualifications personal quality and teaching proficiency.

Sincerely yours,
Cornelia James Cannon.

HARVARD UNIVERSITY

November 9, 1928.

My dear Mr. Cleveland:

Following the practice of the last few years, I wish to give you a brief statement in regard to the records during 1927-28 of the Freshmen admitted from the Cambridge High and Latin School.

Taking the schools from which ten or more men were admitted (of which there are fifteen), I find that the Cambridge High and Latin School stands third with respect to the percentage of men on the Dean's List. Of your twenty-one men, five or 23.8% are on the Dean's List.

In the percentage of unsatisfactory records, you have sixth place with four out of twenty-one men (or 19%) unsatisfactory at the end of the year.

In order that you may compare the record of your men with that of the Freshman Class as a whole, 17.6% of all the new Freshmen admitted last year made the Dean's List; 21.1½ of all new Freshmen had unsatisfactory records.

You are to be congratulated upon the consistent showing of your Freshmen during the last two years. I hope very much that the men whom you have sent us this September will continue to do as well.

Very sincerely yours,
(Signed) A. C. HANFORD.

MASSACHUSETTS INSTITUTE OF TECHNOLOGY

June 26, 1928.

My dear Mr. Cleveland:

In analyzing our records of graduates we find that students who have come to us from your institution have made creditable records, not only with us but in their activities after graduation from our Course in Engineering Administration.

Sincerely yours,
(Signed) DAVIS R. DEWEY,
in charge of the Course in
Engineering Administration.

Report of the superintendent as follows:

Women High School Teachers Appointed Since 1920

Academic

1—State Normal—Boston Univ. B. S. in Ed.
3—Boston University—B. B. A.
1—Boston University—A. B.
1—Boston University—B. S. S.
8—Radcliffe—A. B.
3—Simmons—S. B.
2—Trinity—A. B.
1—State Certificate.
1—Jackson A. B.
1—St. Elizabeth College—A. B., B. E.
Boston University—A. M.
1—Sorbonne.
1—Boston Normal,
Boston University—B. S., A. M.
1—Mt. Holyoke—A. B.
1—Emmanuel—A. B.
1—Smith—A. B.
1—State Normal
Radcliffe—A. B.
1—Emerson—B. L. I.

Household Arts

2—State Normal
2—Special Education & Training—sewing.
1—Special Education & Training—cooking.

Commercial

4—Special Commercial Education & Training.
2—State Normal—Special Commercial Ed. & Training.
1—Emmanuel A. B.—Boston Filing School.

On recommendation of the superintendent, it was voted that a tutor be secured for a ten-year-old Cambridge child who is crippled and unable to attend school.

The following revision of Section 1003 of the Rules offered by Mr. Hurley, was tabled, copies to be sent to each member:

The examination for scholarship shall be held regularly on the third Saturday in October of each year in the Cambridge High and Latin School; but a special examination for a special position, vacancy, or newly constituted position may be held at any time that the School Committee may deem it necessary and so direct.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, December 3. 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to suspend the regular order of business to hear the following report of the Committee on Buildings and Grounds:

December 3, 1928.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood. Mr. Terry and Mr. Roach were also present.

Mr. Terry and Mr. Roach recommended that the plans as submitted be approved by the committee on buildings and grounds. After careful study, the committee voted to accept the said plans and specifications for the new Roberts School.

It was voted that the following items for equipment for the new Roberts School be approved:

Class Rooms	$20,000
Gymnasium and Hall	24,700
Kindergarten	989
Domestic Science	1,890
Pre-Vocational Room	1,000
Open-Air Equipment	2,130
Equipment for Other Rooms	5,320
Fire Extinguishers (12)	150
Moving Picture Machine	1,250
Total,	$56,429

A communication from the Cambridge Public School Custodians' Association was received and placed on file.

Helen R. Brosnahan,
Secretary.
Committee on Buildings and Grounds.

It was voted, on motion of Mr. Hurley, to request the Board of Park Commissioners to release to the School Committee the land adjacent to the Roberts School at the corner of Windsor Street and Broadway.

The regular order of business was resumed.

It was voted to approve the records of the School Committee for November 13 and November 19.

The following communications from the City Council were received and placed on file:

November 20, 1928.

ORDERED:

That the School Committee be requested to furnish from the school appropriation a sum sufficient to cover the cost of operating a bus for school children from Brattle sq. to the Lowell and Russell Schools daily during the remainder of the financial year.

Adopted by the affirmative vote of 13 members.

Approved by the Mayor, November 23, 1928.

A true copy,
Attest: Frederick H. Burke,
City Clerk.

November 27th, 1928.

WHEREAS:

The School Committee at a meeting held on November 27, 1928, voted to abandon, as no longer necessary for public purposes, a certain parcel of land situated on Lowell Street and bounded and described as follows:

Beginning at a point in the westerly line of Lowell Street, said point being one hundred two and seventy-five one hundredths (102.75) feet, more or less, northerly from the northerly line of Mt. Auburn Street; thence running westerly along division line between the land of City of Cambridge, and land now or formerly of Abigail T. Montgomery, twenty (20) feet, more or less, to a corner thence easterly along the proposed new division line between land of City of Cambridge and land now or formerly of Abigail T. Montgomery, nineteen and twenty-two one hundredths (19.22) feet, more or less, to a corner, in the westerly line of Lowell Street; thence southerly along the westerly line of Lowell Street five and five tenths (5.5) feet, more or less, to the point of beginning in said westerly line of Lowell Street. Containing 43.2 square feet, more or less, it is

ORDERED:

In consideration of a satisfactory release and conveyance to the City of Cambridge, by Abigail T. Montgomery, a certain parcel of land in the rear of her lot situated on Lowell Street and containing forty-three and two-tenths (43.2) square feet of land, more or less, that His Honor the Mayor be and hereby is authorized to release and convey to Abigail T. Montgomery a portion of land on Lowell Street containing in all forty-three and two-tenths (43.2) square feet of land more or less.

The above mentioned parcels of land are shown on a plan drawn by the City Engineer of the City of Cambridge, dated November 16, 1928, a copy of which is attached hereto, and these conveyances are desired for the purpose of perfecting the shape of the aforesaid lots of land as shown on said plan.

Adopted by the affirmative vote of 12 members.

Approved by the Mayor November 30, 1928.

A true copy,
Attest: Frederick H. Burke,
City Clerk.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was tabled, copies to be sent to each member:

Pathway to Reading, by Coleman, Uhl, Hosic, published by Silver Burdett & Company, Primer and V-VIII.

Triangle Arithmetics, I, II, III, by Brueckmer, Anderson, Banting, Merton, published by John C. Winston Company.

The superintendent submitted the following report:

Average number of pupils per teacher, without any special classes.

School	Enrollment	Average No. per teacher
Agassiz	453	32.3
Boardman	394	30.3
Ellis	437	33.6
Felton	105	35
Fletcher	544	30.2
Gannett	180	30

Haggerty	432	36
Harvard	568	37.8
Houghton	915	35
Kelley	724	31.4
Lowell	133	26.6
Merrill	351	31.9
Morse	544	34
Newtowne	32	16
Parker	81	20.2
Peabody	678	33.9
Putnam	483	30.2
Roberts	664	39
Russell	903	37.6
Sleeper	341	37.8
Taylor	167	27.8
Thorndike	653	32.7
Webster	824	30.5
Wellington	745	29.8
Willard	521	43.4

This includes substitutes in regular positions or teaching regular subjects. This report is for the month ending October 31, 1928.

Total enrollment for Elementary Schools, Nov. 1, 1928—12,306.

Total enrollment for Elementary Schools, Nov. 1, 1927—12.643. Loss 337.

Total enrollment for High and Latin School, Nov. 1, 1927—2719.

Total enrollment for High and Latin School, Nov. 1, 1927—2771. Loss 52.

Total enrollment for Rindge Technical School Nov. 1, 1928—960.

Total enrollment for Rindge Technical School, Nov. 1, 1927—943. Gain 17.

The following report on the Appropriation for Repairs was submitted:

Amount of Appropriation		$75000.00
Expenditures		
Amount expended to October 31, 1928	$68,839.51	
Amount expended during Nov. 1928	3,440.82	
Standard Electric Time Co. (credit of)	600.00	
Unpaid bills now in office	798.30	
Estimated amount outstanding	600.00	
		$71,278.63
Unexpended Balance		$3,721.37

It was voted to accept the following report of the Committee on Athletics:

COMMITTEE ON ATHLETICS

December 3, 1928.

Members present: Mr. Hurley and Mr. FitzGerald.

Mr. FitzGerald in the chair.

It was voted that Joseph Koslosky be appointed basketball coach at the High and Latin School for the 1928-1929 season at $300.

It was voted that Thomas Murphy be appointed basketball coach at the Rindge Technical School for the 1928-1929 season at $300.

It was suggested that Mr. Foley and Mr. Lynch be requested to attend the next meeting of the Committee on Athletics.

Adjourned.

Marie Walsh, Secretary.
Committee on Athletics.

It was voted to take from the table the recommendation of the superintendent that Miss Margaret E. Ford be appointed Acting Headmaster's Assistant in the Department of French and Spanish at the High and Latin School, during the absence of Miss Henrietta McIntire who is on leave of absence; and that Miss Ford receive the salary of Headmaster's Assistant during this time; this appointment to take effect December 1, 1928. It was voted to adopt this recommendation of the superintendent.

It was voted to take from the table the recommendation of the superintendent that the books as submitted at the meeting of November 13 be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the following revision of Section 1003 of the Rules of the School Committee:

The examination for scholarship shall be held regularly on the third Saturday in October of each year in the Cambridge High and Latin School; but a special examination for a special position, vacancy, or newly constituted position may be held at any time that the School Committee may deem it necessary and so direct. It was unanimously voted to adopt this revision as submitted.

It was voted to take from the table the recommendation of the superintendent on electric refrigerators. It was voted that model R. L. 95 be purchased for the cooking class at the High and Latin School and model R. T. 72 for the Rindge Technical School Lunch Room.

It was voted to take from the table the recommendation of the superintendent that Miss Marguerite Rand be given permission to lecture on Japan and Bermuda and that Dr. Bhaskar P. Hivale be given permission to lecture on India to the school children. It was voted that permission to lecture be not granted.

It was voted to take from the table the following revision of Section 2913 of the Rules of the School Committee:

Use of School Halls. The superintendent of schools shall be authorized to permit the use of school buildings in the afternoons and evenings as follows:

1. Meetings directly connected with the schools; meetings of parent and alumni associations; meetings of organizations having for their purposes the training and education of children during times when school is not in session, even though such organizations are not directly affiliated with the schools; and meetings of civic and patriotic organizations which in the opinion of the superintendent of schools are not political and will be of educational value. Associations in the foregoing class shall pay the amount necessary for the janitor, except as provided in Section 3006. The charge for services in a building having only one custodian shall be $2.00 for an afternoon meeting and $3.00 for an evening meeting up to 10.30 P.M. For each additional hour after that time, the custodian shall be paid $1.00. In buildings having a custodian and assistant custodian, the charge for each man shall be $2.00 for afternoon meetings and $3.00 for evening meetings up to 10.30 P. M. with $1.00 per hour for each man after that time.

It was voted to adopt this revision as submitted.

It was voted that the request from the Cambridge Girl Scouts and Boy Scouts for the use of several school buildings be referred to the superintendent of schools.

It was voted that the sum of $105.00 be appropriated to purchase Christmas trees and trimmings for the kindergarten classes.

On November 20, Mr. Wood filed his intention of moving reconsideration of the votes passed on November 19 creating the position of Supervisor of Evening Schools and appointing Martin F. O'Connor to this position. Mr. Wood appealed to the chair for a ruling as to whether or not this matter came under section 407 of the Rules requiring a yea and nay vote on any orders authorizing the expenditure of money The chair ruled that this question did not require such a vote because it was merely an apportionment of the appropriation for evening schools voted on in April. It was then voted on the following roll-call to reconsider this vote: Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood voting yes; Mr. R. FitzGerald and Mrs. Brooks voting no.

It was voted on the following roll-call that the position of Supervisor of Evening Schools be created and an appointment be made to fill this position in order that the assistant superintendent may be relieved of some of his duties: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no.

It was voted on the following roll-call to reconsider the vote appointing Martin F. O'Connor to said position at a salary of $500.00 per year; Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and Mrs. Brooks voting yes.

It was voted on the following roll-call that Martin F. O'Connor be appointed Supervisor of Evening Schools at a salary of $500.00 per year; Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and Mrs. Brooks voting yes.

Mr. Wood submitted the following order:

ORDERED: That the financial agent be directed to submit at the next meeting of the School Committee a list of all those employed in the School Department who are upon more than one salary list in the school service. He is ordered to give the names and classification according to the chief occupation of the employee together with the sums of money received and the description of other or extra duties as of December 1, 1928, and dating back to December 1, 1927. The above applies to every employee on the School Department for any and all sessions or kinds of school work or activties, with the exception of the Examiners. It was voted on the following roll-call that this order be amended to read: "To submit at the first meeting in April a list" . . and "as of April 1 1929. and dating back to April 1, 1928." Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley. Mr. McGreenery voting yes; Mr. Wood and Mrs. Brooks voting no. It was voted on the following roll-call to adopt this order as amended: Mr. R. FitzGerald, Mr. Hayes, Mr. McGreenery, and Mr. Wood voting yes; Mr. Hurley and Mrs. Brooks voting no.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 17, 1928.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of December 3, 1928.

It was voted to suspend the rules on the recommendation of the superintendent that the following teachers be appointed, effective December 1, 1928:

Miss Esther Edelstein, Boardman Kindergarten, at $1274 per year.

Miss Margaret A. Phetteplace, Gannett Kindergarten, at $1274 per year.

It was voted to adopt this recommendation.

The superintendent reported that he had received authority from Civil Service changing the rating of William F. Donovan from assistant storekeeper to storekeeper-clerk.

It was voted to adopt the recommendation of the superintendent that the sum of $100 be transferred from the appropriation for Text Books and Supplies to the appropriation for Furniture and Furnishings.

The following financial report was approved:

FINANCIAL REPORT FOR NOVEMBER, 1928.

	Expended during Nov. 1927.	Total Expended to Dec. 1, 1927.	Appropriation	Expended to Nov. 1, 1928.	Expended during Nov., 1928	Total	Balance
General Expenses, Salaries	$5,494.00	$46,468.67	$70,676.00	$40,866.67	$5,805.00	$46,671.67	$24,004.33
General Expenses, Miscellaneous	1,942.75	8,529.66	13,640.00	7,666.00	987.56	8,653.56	4,986.44
Teachers' Salaries	109,391.43	851,128.98	1,355,917.00	762,978.07	116,521.97	879,500.04	476,416.96
Text Books and Supplies	7,704.27	64,688.86	97,050.00	68,624.46	7,404.90	76,029.36	21,020.64
Lunch Room	2,057.03	9,676.65	22,000.00	8,305.57	3,026.33	11,331.90	10,668.10
Tuition to Other Cities	391.31	8,020.77	9,000.00	6,553.41	297.48	6,850.89	2,149.11
Transportation of Pupils	211.50	1,139.00	2,000.00	855.00	289.00	1,144.00	856.00
Fuel and Light	929.79	19,061.85	36,850.00	17,990.83	2,623.88	20,614.71	16,235.29
Janitors' Salaries	9,792.60	79,294.47	133,040.91	74,191.26	10,675.79	84,867.05	48,173.86
Repairs	4,333.36	55,279.49	75,000.00	65,839.51	3,473.25	69,312.76	5,687.24
Furniture and Furnishings	528.05	3,552.40	4,000.00	3,968.23	10.04	3,978.27	21.73
Care of Truants	....	322.86	600.00	189.01	....	189.01	410.99
Janitors' Supplies	238.36	2,414.98	4,000.00	2,759.86	401.89	3,161.75	838.25
Other Expenses	219.60	3,330.69	11,550.00	6,804.91	471.63	7,276.54	4,273.46
Minors' Licenses	6.00	26.25	50.00	31.50	6.00	37.50	12.50
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$143,240.04	1,152,935.58	1,840,373.91	1,067,624.29	151,994.72	1,219,619.01	620,754.90

Lunch Room Receipts Nov. 1927 .... $2,001.40

Lunch Room Receipts Nov. 1928 .... $3,167.32

Mr. Hurley in the chair.

It was voted on motion of Mrs. Brooks that the following report of the Athletic Committee be adopted:

Committee on Athletics

December 17, 1928.

Members present: Mr. Hayes, Mr. FitzGerald, Mr. Hurley, Garrett Foley, Henry C. Lynch, Mr. Church and Mr. Fitzgerald.

Mr. Hayes in the chair.

It was voted that Leander McDonald be re-appointed hockey coach at the High and Latin School for the 1928-1929 season at $300.

It was voted that James Foley be re-appointed hockey coach at the Rindge Technical School for the 1928-1929 season at $300.

Adjourned.

Marie Walsh, Secretary,
Committee on Athletics.

Mr. McGreenery reported for the Committee on Music that a Steinert grand piano had been purchased for the high school hall and that a piano for the gymnasium and one for a kindergarten are now needed.

It was voted to take from the table the recommendation of the superintendent that the following books be adopted for use in the elementary schools:

Pathway to Reading, by Coleman, Uhl, Hosic, published by Silver Burdett & Co. (Primer and V-VIII).

Triangle Arithmetics, by Brueckmer, Anderson, Banting, Merton, published by John C. Winston Co. (Book I-II-III.)

It was voted to adopt this recommendation.

Mr. Hurley submitted the following:

ORDERED:

That the superintendent of schools be authorized to hold meetings of the Parent-Teacher and Pupil Associations in all the elementary schools at least twice during the school year.

It was voted on motion of Mr. Wood to suspend the rules.

It was voted on motion of Mr. Wood that this order be adopted.

His Honor, Mayor Quinn, in the chair.

It was voted, on motion of Mr. Hurley, that when the Committee adjourn, it be until 7.30 this evening and that a communication be sent to the Committee on Finance of the City Council stating that if there are any questions regarding the Roberts School, the School Committee would be pleased to offer any information.

The School Committee re-assembled at 7.30 P. M. and attended by invitation the meeting of the Committee on Finance of the City Council.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, January 7, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of December 17, 1928, as corrected.

The following communication was received from the Board of Park Commissioners and placed on file:

December 24, 1928.

To the School Committee
of Cambridge:

The Board of Park Commissioners is willing to release the playground area adjoining the Robert School, in order that the addition to the present school may be built on the ground so released, as requested in your communication of the 6th inst.

This release to be on condition that it take effect when building operations are started, and that the chain link fence surrounding the playground on Windsor Street and Broadway, erected by the Board, become its property for removal.

The Board took this action at its meeting on the 18th inst.

Respectfully,
Rose E. Manning,
Clerk of the Board.

A communication was received from the Board of Health stating that it is not entirely pleased with the location of the clinic room as shown on the plans for the new Roberts School and requesting that the Medical Inspector for the Board be given an opportunity to confer with the School Committee regarding this matter. It was voted that this communication be referred to the Committee on School Buildings and Grounds.

The following communication from the City Council was received and placed on file:

IN CITY COUNCIL
December 4, 1928.

ORDERED:

That in addition to the Sixty-five Thousand Dollars which was included and raised in the tax levy for the year 1928 for the purpose of constructing a new school building to replace the present Roberts School, the sum of Five Hundred and Thirteen Thousand Dollars be and hereby is appropriated as provided by Chapter 314, Acts of 1928 for the purpose of constructing a new school building to replace the present Roberts School and the original equipment and furnishings of such new building. Said sum shall be provided by creating a City Debt as authorized by Chapter 314, Acts of 1928; and it is further

ORDERED:

That a City Debt be created for the sum of Five Hundred Thirteen Thousand Dollars for the purpose of constructing a new school building to replace the present Roberts School and for original equipment and furnishings of such new building. Of said sum Three Hundred and Eighty-Three Thousand Dollars shall be in excess of the statutory limit and the balance, One Hundred and Thirty Thousand Dollars shall be inside the statutory limit. Said sum to be provided by a loan as authorized by Chapter 314, Acts of 1928 and from time to time as the City Treasurer may deem necessary bonds of the City will be issued not exceeding that amount, either in the form of registered or coupon bonds, one or both to be styled

CAMBRIDGE SCHOOL LOAN
ACTS OF 1928

said bonds to bear formal date of December 1, 1928 and to be payable in accordance with the provisions of Section 19, Chapter 44, General Laws, so that the whole loan shall be paid in not more than fifteen years from the date of the first bond issued or at such earlier dates as the City Treasurer, Mayor and City Auditor may determine with interest at the rate of not exceeding five per centum per annum, payable semi-annually; that the Mayor, City Auditor and City Treasurer be and are hereby authorized and instructed to sign and execute said bonds and all transfers and exchanges of the same in the manner directed by the ordinances of the City, and that the City Treasurer be and is hereby directed to bargain and sell, and is hereby authorized to transfer and exchange the same.

In City Council (Special Meeting), December 31, 1928.

Adopted as amended by a yea and nay vote—

Yeas 14; Nays 0; Absent 1.

FREDERICK H. BURKE,
City Clerk.

Executive Department, December 31, 1928.
Approved, EDWARD W. QUINN,
Mayor.

A true copy,
Attest: FREDERICK H. BURKE,
City Clerk.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, copies to be sent to each member:

The Pet Pony
Fifty Flags
The Sailing Tub
by Baker & Baker, published by Bobbs, Merrill & Co.

It was voted to suspend the rules on the recommendation of the superintendent that Mr. David Shea be appointed teacher in the Automobile Department of the Rindge Evening School. It was voted to adopt this recommendation.

The superintendent reported and the Committee approved the transfer of Miss Mary E. Regan from special class teacher at the Kelley School to teacher at the Wyman Open Air School effective January 1, 1929.

It was voted, on motion of Mr. Hayes, that the superintendent be given permission to train teachers for special class work.

The superintendent submitted a report on the total number of mimeograph copies made in the Office Practice Department from September, 1919, to November, 1928. It was voted that this report be tabled.

Mr. Hurley submitted a report of the repairs done in the schools during the month of December, 1928.

The chairman appointed the following members to approve the bills of the School Department: Mr. R. FitzGerald for January; Mr. Hayes for February; and Mr. Hurley for March.

It was voted on motion of Mr. Hurley that Mr. Whoriskey have full supervision of the electrola-radio at the High School.

Mr. Wood introduced the following order: ORDERED that all fourth grades be placed on the second floors of school buildings.

His Honor Mayor Quinn in the chair.

According to the following roll-call this order was not carried: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. McGreenery and His Honor Mayor Quinn voting no; Mr. Wood voting yes. A motion to reconsider this vote was also lost.

As a result of an article published in a newspaper criticizing Mr. Frederick Thompson, Master of the Peabody School, it was voted on the following roll-call that a vote of confidence be extended to Mr. Thompson for his very efficient service; Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, and His Honor Mayor Quinn voting yes; Mr. Wood voting no.

It was voted that the following resolution submitted by Mrs. Brooks be laid on the table until the next meeting:

Whereas, it has come to the attention of this Committee that one of its members issued a personal order to the master of a Cambridge school, and that upon his refusal to obey the same, said member published in a Boston newspaper the charge that this master is insubordinate and declared in the same newspaper his intention to have the said master removed from office, and

Whereas, good administration requires that the orders of this Committee shall be transmitted to the members of the School force through the superintendent of schools and in no other way, and

Whereas, it undermines the morale of the school force and obstructs the work of this committee to give out to newspapers interviews of the kind described above, therefore be it

Resolved, that this Committee disapproves the action of the said member and commends said master for refusing to obey his personal order.

On motion of Mr. Hurley it was voted that the superintendent look into the advisability of placing a special matron in the Ellis School.

It was voted on motion of Mr. Wood that Mr. Thompson be requested to appear before the next regular meeting of the School Committee on January 21st.

It was voted on motio nof Mr. Hayes that a vote of confidence be extended to the superintendent of schools.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

January 21, 1929.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of January 7, 1929.

It was voted on recommendation of the superintendent that a special matron be appointed to the Ellis School and that the superintendent be authorized to apply to Civil Service for a list of those eligible for this position.

The recommendation of the superintendent that Francis X. Mahoney be appointed a teacher in the Kelley School at $1470, effective December 1, 1928, was laid on the table.

The superintendent reported that after investigation, he found that the re-arranging of Special Classes would eventually mean the addition of at least six more teachers.

It was voted, on recommendation of the superintendent, that an exhibition be given by the girls of the Office Practice Department at the High and Latin School and the boys of the Rindge Technical School at the Cambridge Industrial Association the week of March 18. The purpose of this exhibition is to have the members of this association take a more definite interest in the graduates of both these schools.

The recommendation of the superintendent that the following book be adopted for use in the high schools was laid on the table, copies to be sent to each member:

Practical Mathematics for Home Study, by C. I. Palmer, published by McGrow Hill Book Company.

The superintendent reported that the State Travelling Clinic will arrive in Cambridge some time next month and desired authority to expend a small amount of money which will be necessary in connection with this work on the Special Classes. It was voted on motion of Mrs. Brooks that this matter be referred to the superintendent with full power and that he be authorized to expend the required sum of money.

It was voted at the request of the superintendent that he be authorized to secure a teacher to teach handwork to the Special Class teachers.

It was voted to authorize the superintendent and assistant superintendent of schools to attend the National Convention of School Superintendents to be held in Cleveland, Ohio, from February 22 to March 1. It was voted that Mr. Martin O'Connor be placed in charge of the School Department during the absence of the superintendent.

The following financial report was adopted:

FINANCIAL REPORT FOR DECEMBER, 1928.

	Expended during Dec. 1927.	Expended to Jan. 1, 1928.	Appropriation	Expended to Dec. 1, 1928.	Expended during December	Total	Balance
General Expenses, Salaries	$6,040.50	$52,509.17	$70,676.00	$46,671.67	6,159.50	$52,831.17	$17,844.83
General Expenses, Misc.	836.48	9,366.14	13,640.00	8,653.56	764.10	9,417.66	4,222.34
Teachers' Salaries	107,582.56	958,711.54	1,355,917.00	879,500.04	111,217.54	990,717.58	365,199.42
Text Books and Supplies	3,728.98	68,417.84	96,950.00	76,029.36	7,216.38	83,245.74	13,704.26
Lunch Room	1,605.87	11,282.52	22,000.00	11,331.90	4,552.49	15,884.39	6,115.61
Tuition to Other Cities	....	8,020.77	9,000.00	6,850.89	526.12	7,377.01	1,622.99
Transportation of Pupils	211.50	1,350.50	2,000.00	1,144.00	173.00	1,317.00	683.00
Fuel and Light	3,765.94	22,827.79	36,850.00	20,614.71	3,730.28	24,344.99	12,505.01
Janitors' Salaries	12,721.69	92,016.16	133,040.91	84,867.05	14,132.91	98,999.96	34,040.95
Repairs	2,872.78	58,152.27	75,000.00	69,312.76	1,926.40	71,239.16	3,760.84
Furniture and Furnishings	82.07	3,634.47	4,100.00	3,978.27	....	3,978.27	121.73
Care of Truants	129.72	452.58	600.00	189.01	78.57	267.58	332.42
Janitors' Supplies	943.61	3,368.31	4,000.00	3,161.75	278.10	3,439.85	560.15
Other Expenses	37.62	3,368.31	11,550.00	7,276.54	482.66	7,759.20	3,790.80
Minors' Licenses	3.75	30.00	50.00	37.50	4.50	42.00	8.00
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$140,563.07	1,293,498.65	1,840,373.91	1,219,619.01	151,242.55	1,370,861.56	469,512.35

Lunch Room Receipts December 1927	$1,986.84
Lunch Room Receipts December 1928	$2,540.60

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendaion.

It was voted to take from the table and place on file the report of the Office Practice Department at the High and Latin School.

A communication was received from Professor Chester L. Dawes, Assistant Professor of Electrical Engineering at

Harvard University expressing his appreciation of the services and praising the ability of Mr. Frederick B. Thompson, Master of the Peabody School. It was voted that this communication be received and placed on file.

It was voted to take from the table the resolution of Mrs. Brooks offered at the last meeting.

It was voted that Mr. Frederick B. Thompson be first given an opportunity to present the facts in an interview he had with Mr. Russell A. Wood. Mr. Thompson stated that as Mr. Wood had said he was acting only as one member of the School Committee, he, Mr. Thompson, would not change the location of the fourth grades without an order from the superintendent.

Mr. Wood asked Mr. Thompson if he had been "ordered" to make this change; Mr. Thompson replied, "No."

Dean Henry W. Holmes spoke in behalf of Mr. Thompson and presented a testimonial signed by two hundred residents in the Peabody School district, expressing their appreciation of the services of Mr. Thompson and their confidence in his ability. Others to speak in favor of Mr. Thompson were Mr. Benjamin B. Alling, Mr. Arthur L. Woodman, Mr. Thomas Saunders and Mr. Charles L. Hanson.

The resolution introduced by Mrs. Brooks was then put to a vote, but according to the following roll call was not carried: Mrs. Brooks, Mr. Hurley and Mr. McGreenery voting yes; Mr. R. FitzGerald, Mr. Hayes and His Honor Mayor Quinn voting no; Mr. Wood not voting.

Mr. McGreenery's motion to adjourn was lost on the following roll-call: Mr. R. FitzGerald and Mr. Wood voting yes; Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery and His Honor Mayor Quinn voting no.

On motion of Mr. Hurley, it was voted that the School Committee present the following bill in the Legislature:

AN ACT Relative to Expenditures by School Committees for the Supervision and Equipment of Play and Games and for the Equipment of School Athletic Organization.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Chapter seventy-one of the General Laws is hereby amended by striking out section forty-seven and inserting in place thereof the following:

Section 47. The committee may supervise and control all athletic and other organizations composed of public school pupils and bearing the school name or organized in connection therewith. It may directly or through an authorized representative determine under what conditions the same may compete with similar organizations in other schools. Expenditures by the committee for the supervision and equipment of play and games and for the equipment, including athletic clothing of said athletic organization, shall be deemed to be for school purpose.

It was voted, on motion of Mr. Hurley, that in granting the Italian-American Club the use of school halls, they be charged only for janitor service and that any checks now in the School Department office be returned to them.

A communication from Mr. John P. Glynn relative to a site for the proposed new school in the Walden Street district, was received and placed on file.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, February 4, 1929.

Regular meeting.

Members present: Mrs. Brooks, Mr. FitzGerald, Mr. Hayes, Mr. Hurley and Mr. Wood.

It was voted on motion of Mr. FitzGerald that Mr. Wood act as temporary chairman.

It was voted to approve the records of the meeting of January 21st as corrected.

A communication was received from His Honor the Mayor enclosing a letter from Edward Griffin & Son regarding the sale of land on Cogswell Avenue for school purposes. It was voted that this communication be received and placed on file.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, copies to be sent to each member:

Stories of Early Times in the Great West, by Florence Bass, published by Bobbs Merrill Company
Dinty the Porcupine, published by Bobbs Merrill Company
Shepherd-Parkman Language Series
  Guide Book for Language-Grade III
  Guide Book for Language-Grade IV
  Language Ways, Grade V
  Language Ways, Grade VI
  Guidance in Composition
  Unit Studies in Grammar
  Grades VII & VIII, published by Bobbs Merrill Co.

The superintendent recommended that Parent-Teacher-Pupil Associations be formed and submitted the following rules:

The organization in each district shall be known as the .... Parent-Teacher-Pupil Association.

The object of the Association shall be to foster a better school acquaintance and spirit in the school district.

The association shall be composed of the parents of the children in the district, the members of the seventh and eighth grades (and in the primary buildings the members of the highest grade), and the principal and teachers of the school.

The principal shall arrange all meetings and shall be the presiding officer; he shall from time to time to call upon the teachers and parents of the district to further the objects of the association.

The meetings of the association shall be held twice a year, preferably in the fall and spring term.

The meetings shall be limited to the teachers, pupils and parents of the district and members of the School Committee and its duly authorized representatives.

This being a school organization, authorized by the School Committee, every teacher in the district is expected to be present at each meeting and to do his or her part.

The principal of each school shall submit the plans for each meeting to the superintendent for approval before any announcements are made.

It was voted to adopt this recommendation and to approve the rules governing the association as outlined by the superintendent.

It was voted to approve the following dates for the evening school graduations as submitted by the superintendent:

Americanization Night, Thursday, March 21.
Rindge Evening School, Friday, March 22, 7.45 P. M.
Evening High School, Friday, March 22, 8.30 P. M.
Union graduation of all Elementary evening schools, Tuesday, March 26

The superintendent submitted a communication from Rear Admiral Philip Andrews, of the U. S. Navy, stating that the National Save "Old Ironsides" Committee is having a final drive to complete the fund for rebuilding the U. S. Frigate Constitution. Captain William C. Sheppard appeared before the committee and asked for permission to distribute to the school children, gratis, pictures and pamphlets on the history of Old Ironsides and also requested a letter of endorsement from the School Committee. It was voted, on recommendation of the superintendent, that these requests be granted.

It was voted to accept the resignation of George F. Barry, teacher at the Continuation School, effective February 6, 1929.

As requested at the last meeting, the superintendent submitted a Civil Service list of those eligible for the position of special matron at the Ellis School. It was voted that this matter be referred to the superintendent with full power.

At a previous meeting the Board of Health submitted a request asking that if possible the present location of the baby clinic room in the new Roberts School be changed to the first floor. Mr. Roach reported that after conferring with Dr. Kelleher, Mr. Terry and Mr. Greco they agreed that the kindergarten room on the first floor be used for the baby clinic and the present room now assigned could be used for the dental and school clinics. It was voted that this report be received and placed on file and a copy of Mr. Roach's letter be sent to the Board of Health.

The superintendent recommended that His Honor the Mayor request the City Council to purchase the land in North Cambridge bounded by Cogswell Place, Walden Street, and Mead Street as the site for the proposed new eight-room school. It was voted to adopt this recommendation.

It was voted on motion of Mr. Hayes, that His Honor the Mayor be requested to engage the services of an architect to draw up tentative plans for this new school building.

It was voted to take from the table the recommendation of the superintendent that Mr. Francis X. Mahoney be appointed a teacher at the Kelley School at $1470. effective December 1, 1928. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the book as submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted that the committee go into eexcutive session.

It was voted on recommendation of the superintendent that the question of the salary of a particular teacher be referred to the superintendent with full power.

It was voted that Mr. Hurley and the superintendent consult with the Library Trustees with the thought in hind of appropriating a sum of money not to exceed $1000 for the purpose of establishing a school library in the public library building.

It was voted that the superintendent be instructed to submit tentative plans for a course in aeroplane mechanics for the Rindge Technical School.

The Committee returned to open session and ratified the votes taken in executive session.

It was voted to adjourn.

Adjourned.

It was voted that the East Cambridge Catholic Women's club be granted the use of the Thorndike School Hall on Monday evening, February 11, with a charge for janitor service only.

HELEN R. BROSNAHAN.
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, February 18, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of February 4, 1929.

It was voted on recommendation of the superintendent that Miss Ethel V. Sampson and Mr. Cecil T. Derry be granted leave of absence from June 20 to the end of the school year without loss in salary.

It was voted on recommendation of the superintendent that the leave of absence with stipend granted to Miss Henrietta E. McIntire be changed to leave of absence without stipend.

At the last meeting the appointment of a special matron to the Ellis School was referred to the superintendent with power. The superintendent reported that he had appointed Mrs. Alice Moylan to the Ellis School, effective February 11, 1929, but now recommended that she be transferred to special matron at the English High School, and that Miss Mary McNeil be appointed special matron at the Ellis School. It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that all tuition fees be payable in advance beginning April, 1929.

His Honor, Mayor Quinn, in the chair.

A communication was received from the Wellesley School Committee asking for a statement of a vote in favor of increasing the total pension for teachers in the cities and towns that accepted the Acts of 1908, from $500 the present maximum, to $750. It was voted that this request be tabled until copies of this communication had been sent to each member for study. The secretary was instructed to obtain a schedule of salaries paid to Wellesley teachers.

A communication was received from the Grammar School Masters petitioning the School Committee for an increase in salary. It was voted that this petition be referred to the budget.

It was voted to accept the resignation of Miss Marguerite M. Mahoney, teacher at the Wyman Open Air School, effective March 8, 1929.

The superintendent reported and the Committee approved the following transfers, effective February 18, 1929:

Catherine M. Kidder, from Houghton Afternoon Kindergarten to Head Kindergartner at the Fletcher School.

Edna L. Collins, from Fletcher Kindergartner to Head Kindergartner at the Houghton Afternoon Kindergarten.

It was voted on recommendation of the superintendent that the week of March 4, 1929 be declared "Old Ironsides Week" in the public schools.

It was voted to approve the following financial report:

FINANCIAL REPORT FOR MONTH OF JANUARY, 1929.

	Expended during January, 1928.	Expended to February 1, 1928.	Appropriation	Expended to January, 1929.	Expended during January	Total	Balance
General Expenses, Sal.	$5,726.00	$58,235.17	$70,676.00	$52,831.17	$5,671.00	$58,592.17	$12,083.83
General Expenses, Misc.	908.96	10,275.10	13,640.00	9,417.66	1,260.83	10,678.49	2,961.51
Teachers' Salaries	111,051.54	1,069,763.08	1,355,917.00	990,717.58	112,972.91	1,103,690.49	252,226.51
Text Books and Supplies	3,018.90	71,436.74	96,950.00	83,245.74	3,768.53	87,014.27	9,935.73
Lunch Room	1,926.43	13,208.95	22,000.00	15,884.39	3,170.51	19,054.90	2,945.10
Tuition to Other Cities	502.60	8,523.37	9,000.00	7,377.01	715.30	8,092.31	907.69
Transportation of Pupils	136.00	1,486.50	2,000.00	1,317.00	127.50	1,444.50	555.50
Fuel and Light	4,147.27	26,975.06	36,850.00	24,344.99	3,858.96	28,203.95	8,646.05
Janitors' Salaries	9,738.30	101,754.46	133,040.91	98,999.96	13,319.10	112,319.06	20,721.85
Repairs	2,400.39	60,552.66	75,000.00	71,239.16	2,195.91	73,435.07	1,564.93
Furniture and Furnishings	99.62	3,734.09	4,100.00	3,978.27	....	3,978.27	121.73
Care of Truants	....	452.58	600.00	267.58	....	267.58	332.42
Janitors' Supplies	122.60	3,481.19	4,000.00	3,439.85	134.44	3,574.29	425.71
Other Expenses	235.18	3,603.49	11,550.00	7,759.20	484.94	8,244.14	3,305.86
Minors' Licenses	3.00	33.00	50.00	42.00	4.50	46.50	3.50
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$140,016.79	1,433,515.44	1,840,373.91	1,370,861.56	147,774.43	1,518,635.99	321,737.92

Lunch Room Receipts, January, 1928 .... $2,675.77
Lunch Room Receipts, January, 1929 .... $3,698.45

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

On motion of Mr. Wood, it was voted that the superintendent submit a report on the advisability of reimbursing the attendance officers and directors in the School Department for the gasoline and oil for their automobiles, used in the performance of their duties.

On motion of Mr. Wood, it was voted that the superintendent confer with His Honor the Mayor to see if it is possible to have the offices of the superintendent now located on the first floor of City Hall, brought up to the second floor in order to have the entire School Department together.

A petition was received from Mrs. Catherine McAvoy regarding deductions in her salary. It was voted, under suspension of rules, to adopt the following addition to the Rules of the School Committee, submitted by Mr. Hurley: Section 3109. **Absence.** Matrons shall be governed by the same rule that governs deductions in teachers' salaries for absences.

The superintendent made a report on the spelling and penmanship books used in the elementary schools. It was voted on motion of Mr. Hurley that the question of the appropriation for these books be referred to the budget.

The superintendent was instructed to report on the advisability of installing a course in household arts for boys.

At the request of His Honor the Mayor, it was voted on the following rollcall that the School Committee appropriate the sum of $50,000.00 as its contribution to the school building program, to hasten steps two and three as outlined in the "Alternate Report" of the superintendent: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and His Honor, Mayor Quinn voting yes; Mr. Wood voting no. A motion of Mr. Hurley's to reconsider was lost.

Mr. R. FitzGerald made a motion that Step 3 be the building of a school in the Harvard-Merrill-Felton School district to displace the present Harvard, Merrill and Felton Schools. This motion was carried on the following roll-call: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor, Mayor Quinn voting yes. A motion of Mr. Hurley's to reconsider was lost.

A motion of Mr. Wood that the new school in the Walden Street district be named the Abraham Lincoln School was laid on the table.

It was voted that the Committee go into executive session.

It was voted to adopt the recommendation of the superintendent regarding the salary of a teacher at the High and Latin School.

It was voted, on motion of Mr. Hurley, that the petition from Mrs. Catherine McAvoy regarding deductions in her salary be referred to the superintendent with power.

The Committee returned to open session and ratified the votes taken in executive session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, March 4, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery, and Mr. Wood.

It was voted to approve the records of the meeting of February 18, 1929.

It was voted on recommendation of the superintendent that Miss Mary E. Murray and Miss Esther E. Morse be granted leaves of absence from June 21, 1929 to the close of the school year without loss of salary, to serve on the College Entrance Examination Board.

A communication was received from the American Legion asking for permission to conduct a flag contest, in co-operation with the Hearst Newspapers, for boys and girls between the ages of 14 and 18 years. It was voted that this request be granted, subject to the approval and consideration of the superintendent of schools.

It was voted to accept the rsegination of Miss Anna T. Shea, teacher in the Houghton School, effective March 11, 1929.

Mr. Dugan, in the absence of the superintendent, reported that there will be a hearing in the Legislature on the athletic bill No. 958. On motion of Mr. Hurley, it was voted that the School Committee be represented at this hearing and the assistant superintendent be instructed to prepare the Committee's side of the case and to invite the faculty managers also to be present.

It was voted that the following transfers of appropriations be made:

From General Expenses, Misc. to Lunch Room	$1000
From Teachers' Salaries to Lunch Room	1000
To Fuel and Light	5000
To Janitors' Salaries	2000
To Furniture and Furnishings	150

It was voted to take from the table the communication from the Wellesley School Committee relative to teachers' pensions. It was voted that this matter be referred to a Finance Committee of the School Committee.

It was voted on motion of Mr. Wood that the superintendent submit at the next meeting a report upon the advisability of taking over from the Board of Health the following activities: Dental Clinics, School Nurses, and School Physcians.

Mr. Wood submitted the following motion: That the sum of nine thousand dollars ($9000.00) be set aside in the 1929 budget for increases in salaries of fifteen masters of grammar schools and the principal of the Continuation School. It was voted on the following roll-call that this motion be laid on the table: Mr. R. FitzGerald, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Hurley and Mr. Wood voting no.

A motion of Mr. Wood that the meetings of the School Committee be held on the first and third Mondays of the month at eight o'clock in the evening, was laid on the table.

It was voted that the Committee go into executive session.

The following members were appointed to attend the evening school graduations: Mrs. Brooks to the Americanization Night, Thursday, March 21; Mr. Hayes and Mr. McGreenery to the Rindge Evening School, March 22, at 7.45 p. m.; Mr. Wood and Mr. Hurley to the Evening High School, March 22, at 8.30 p. m.; Mr. FitzGerald and Mrs. Brooks to the Union Graduation, March 26.

On motion of Mr. Hurley, it was voted that a Finance Committee of the whole School Committee be appointed and that the budget be referred to this Finance Committee.

It was voted that the inspection of school buildings be referred to the Committee on Buildings and Grounds in order that it may obtain information helpful to the Committee in outlining a building program.

It was voted on motion of Mr. Hurley that Mr. Dugan proceed with the teachers' examination in the usual way, with full power.

The Committee returned to open session and ratified the votes passed in executive session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMIITTEE

(Official Report)

Monday, March 18, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of March 4, 1929.

A communication was received from the Committee on Finance of the City Council requesting the School Committee to meet with them this afternoon at five o'clock for further consideration of the proposed site for a school in the Walden Street district.

On recommendation of the superintendent, it was voted that Miss Margaret E. Ford be granted a leave of absence from June 18 to the close of the school year; and that Albert M. Sateriale be granted a leave of absence from June 19 to the close of the school year; both teachers are to serve on the College Entrance Examination Board.

A communication was received from Mr. William H. Cronan asking for permission to circularize the high schools for the purpose of organizing educational tours to Washington, D. C. On recommendation of the superintenrent, it was voted to grant this request.

The superintendent reported the death on February 18 of Mrs. Mary A. Lavin, a matron at the High School Lunch Room.

It was voted on recommendation of the superintendent to grant the request of Mr. Alfred F. Burke to attend, without loss in salary, the annual meeting of the Eastern Arts Association to be held in New York City from April 1st to 5th inclusive.

It was voted to accept the resignation of Miss Frances C. Dwyer, clerk in the School Department, to take effect April 3, 1929.

A communication was received from the Observatory Hill Business Men's Association stating that they were opposed to the selection of the site for a school in the Walden Street district. They asked that arrangements be made for a conference between this Association and the School Committee. It was voted that they be invited to attend the next meeting of the School Committee.

The recommendation of the superintendent that the following books be adopted for the elementary school was laid on the table, copies to be sent to each member:

Toy Town, by Blaisdell
The Gay Kitchen, by Sherman
The Rhyme and Story Second Reader, by Blaisdell
A Quart of Moonlight, by Sherman
The Child's Book of American Biography, by Stimpson
all published by Little, Brown & Company
Our Surroundings (and answer book) (an elementary General Science), by Clement, Collister, Thurston,
published by Iroquois Publishing Company

It was voted to adopt the recommendation of the superintendent that the duties of the clerk in the certificating department shall be to take charge of educational certificates and newspaper licenses, and to relieve the telephone operator at such times as the superintendent may direct.

Petitions for increases in salaries were received from the following groups: Headmasters at the high schools; Assistant Headmasters at the high schools, deans, headmaster's assistants, masters' assistants, high school men, high school women, assistant directors, Continuation School men and women teachers, attendance officers, and the clerks at the High School. It was voted that all petitions be referred to the Committee on Finance of the School Committee, to be considered when the budget is being considered.

It was voted, on motion of Mr. Hurley, that when increases in salaries are being considered that an increase for the superintendent of schools be also considered.

It was voted, on motion of Mr. Wood, that increases in salary for everyone in the entire School Department be considered at the same time.

It was voted to declare a recess.

The School Committee, upon invitation, then appeared before the Committee on Finance of the City Council and discussed the site selected for the new school to be built in the Walden Street district.

The superintendent recommended that Miss Agnes Kiely be transferred from the office of the City Auditor to the School Department, to take effect March 25. It was voted to suspend the rules. It was voted to adopt this recommendation of the superintendent.

It was voted that in accordance with the provisions of Chapter 441, Acts of 1911, the City Treasurer be requested to transfer to the appropriation of the School Committee for the financial year 1929-1930, the unexpended balance of all revenue received to March 31, 1929, and of the amount appropriated by law for school purposes.

It was voted to adopt the recommendation that $374.63 be transferred from the appropriation for Teachers' Salaries to the Appropriation for Pensions.

It was voted to accept the following financial report:

FINANCIAL REPORT FOR FEBRUARY, 1929

	Expended during Feb. 1928.	Expended to March 1, 1928.	Appropriation 1928.29	Expended to February 1, 1929.	Expended during March, 1929.	Total	Balance
General Expenses, Sal.	$5,775.00	$64,010.17	$70,676.00	$58,592.17	$6,159.50	$64,751.67	$5,914.33
General Expenses, Misc.	859.28	11,134.38	12,640.00	10,678.49	912.08	11,590.57	1,059.43
Teachers' Salaries	108,598.97	1,178,362.05	1,347,767.00	1,103,690.49	111,079.94	1,214,770.43	132,996.57
Text Books and Supplies	2,436.20	73,872.94	96,950.00	87,014.27	5,054.40	92,068.67	4,881.33
Lunch Room Supplies	2,818.63	16,027.58	24,000.00	19,054.90	2,554.81	21,609.71	2,390.29
Tuition to Other Cities	....	8,523.37	9,000.00	8,092.31	493.22	8,585.53	414.47
Transportation of Pupils	178.50	1,665.00	2,000.00	1,444.50	237.00	1,681.50	318.50
Fuel and Light	6,498.42	33,473.48	41,850.00	28,203.95	6,419.05	34,623.00	7,227.00
Janitors' Salaries	10,727.25	112,481.71	135,040.91	112,319.06	11,168.45	123,487.51	11,553.40
Repairs	2,319.33	62,871.99	75,000.00	73,435.07	891.87	74,326.94	673.06
Furniture and Furnishings	145.46	3,879 55	4,250.00	3,978.27	....	3,978.27	271.73
Care of Truants	....	452.58	600.00	267.58	....	267.58	332.42
Janitors' Supplies	324.14	3,805.33	4,000.00	3,574.29	383.70	3,957.99	42.01
Other Expenses	292.24	3 895.73	11,550.00	8 244.14	2,015.58	10,259.72	1,290.28
Minors' Licenses	....	33.00	50.00	46.50	3.00	49.50	.50
Pensions	....	....	5,000.00	....	....	....	5,000.00
	$140,973.42	1,574,488.86	1,840,373.91	1,513,635.99	$147,372.60	1,666,008.59	174,365.32

Lunch Room Receipts February, 1928. .... $2,358.70

Lunch Room Receipts February, 1929 .... $2,938.73

A communication from the Cambridge Public Library was received stating that the Trustees had voted to establish in the Central Library a school library effective after April 1, 1929, provided the School Committee makes an annual appropriation to the library of one thousand dollars. It was voted that this communication be referred to the Committee on Finance of the School Committee.

A communication from Miss Madeline L. Slade, of the High and Latin School, inviting the members of the School Committee to attend the exhibition to be given at the Cambridge Industrial Association from March 18 to March 22 by the pupils of the Secretarial Department of the High and Latin School.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 1, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted on the following roll-call to approve the records of the meeting of March 18, correcting the date of the leave of absence of Albert Sateriale to June 18.

It was voted that the following communication from the City Council be made part of the records:

February 19, 1929.

ORDERED:

That the sum of Fifty Thousand Dollars be and hereby is appropriated as the initial appropriation for the second and third units of the School Building program authorized by Chapter 314, Acts of 1928.

Said sum shall be included in and made part of the tax levy of the financial year beginning April 1, 1929. This sum is to be included in the amount appropriated to the School Department for the year 1929-1930 and, by vote of the School Committee at its meeting February 18, 1929, was surrendered for the purpose above outlined.

In City Council, March 26th, 1929.

Adopted by a yea and nay vote—

Yeas 13; Nays 1; Absent 1.

Approved by the Mayor, March 29th, 1929.

A true copy,

Attest: Frederick H. Burke,
City Clerk.

Petitions for increases in salaries were received from the following groups: Grammar school masters, women principals, elementary women teachers, special class teachers, kindergarten teachers, open air teachers, manual training teachers, model teachers in the evening schools, and matrons; and also two teachers at Rindge who claim they are not on schedule.

It was voted, on recommendation of the superintendent, that Miss Adele Schroder, a teacher at the High and Latin School, be granted a leave of absence from June 24 to the end of the school year without loss in salary, to serve on the College Entrance Examination Board.

The superintendent recommended that the Roberts School be closed this month so that the building of the new school may be completed and ready for occupancy by the middle of September. The pupils of the Roberts School can be housed in the Fletcher and Boardman schools in the afternoon by having a one-session day for the three schools. It was voted that this matter be referred to the Committee on School Buildings and Grounds with full power.

It was voted on recommendation of the superintendent that a course in the construction, care and repair of steam boilers be established at the Rindge Technical School, beginning September 1929.

It was voted that the following report of the superintendent be received and placed on file:

I wish to submit the following report on the question referred to me as to the advisability of having the School Committee take over the direction and control of the school nurses, school physicians, and dental clinics, now under the direction of the Board of Health:

I deem such action inadvisable at the present time for the following reasons: the School Committee is not in a position financially to take this added burden at this time; it would require an act of Legislature to take over this control and at the present time it would be difficult to secure such legislation; and because of the friendly and co-operative relations now existing between those having charge of the health work in the schools and the School Department.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools, was laid on the table, copies to be sent to each member:

Easy English Exercises, by Riddlesbarger-Catner.
Outdoor Adventures, by Shirling
Instructional Tests in Arithmetic, by Schorling-Clark-Potter,
all published by World Book Company
Walks and Talks in Numberland, by Smith, Luse, Morss, published by Ginn & Company

The superintendent recommended that the School Committee establish the positions of Master's Assistant in Science and Master's Assistant in Mathematics at the High and Latin School; and Master's Assistant in French at the Rindge Technical School; and that the examinations to fill these positions be held on April sixth. It was voted to adopt this recommendation with the following amendment: "and that the Headmaster at the High and Latin School be requested to immediately notify the teachers of this examination."

The superintendent recommended that he be authorized to spend two hundred dollars in securing experts to talk to the teachers in the business department of the high schools. It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that the erecting of a fence around the Willard School be referred to the Committee on Buildings and Grounds.

It was voted to suspend the rules on the recommendation of the superintendent that Mary E. Keane, who is first on the Civil Service list, be appointed a matron at the High School Lunch Room at a salary of $1040 per year. It was voted to adopt this recommendation.

It was voted to authorize the superintendent and the assistant superintendent of schools to attend the annual conference of superintendents to be held at the Bridgewater State Normal School from April 15 to April 17.

It was voted that there be a special meeting for the consideration of the budget on Friday, April 12, at 7.00 P. M. and that this meeting be open to the public and the press.

It was voted that the next regular meeting of the School Committee be held on Monday, April 22, at 4.30 P. M.

It was voted on recommendation of the

superintendent to grant the request of Miss Helen F. Morton, a teacher at the High and Latin School, for leave of absence with stipend from September, 1929, to September, 1930.

It was voted to take from the table the motion of Mr. Wood that the sum of nine thousand dollars ($9000.00) be set aside in the 1929 budget for increases in salaries of fifteen masters of grammar schools and the principal of the Continuation School. It was voted that this motion be referred to the Committee on Finance of the School Committee.

It was voted to take from the table the motion of Mr. Wood that the meetings of the School Committee be held on the first and third Mondays of the month at eight o'clock in the evening. This motion was lost on the following roll-call: Mr. R. FitzGerald and Mr. Wood voting yes; Mr. Hayes, Mr. McGreenery and Mrs. Brooks voting no; Mr. Hurley present but not voting.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

At the last meeting a communication was received from the Observatory Hill Business Men's Association asking for a conference with the School Committee regarding the site selected for the new school in the Walden Street district. The members of this association were invited to attend this meeting but no one appeared to represent them.

It was voted on motion of Mr. Wood that anyone present might address the Committee on this matter if they so desired.

His Honor, Mayor Quinn in the chair.

Messrs. Daniel Collins, J. A. Whaley, Edmund A. Whitman, Joseph J. Connor, Peter Bleiler, David Grant and Mrs. Hazel McCree were present and addressed the School Committee giving their reasons for opposing the site selected for the new school.

Mr. Wood made a motion that the School Committee notify the Mayor and the City Council that it no longer favors the northeasterly corner of Mead Street and Walden Street, North Cambridge, as a site for a new school house, believing the location dangerous to life and limb and undesirable in every respect. This motion was lost on the following roll-call: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and His Honor Mayor Quinn voting no; Mr. Wood voting yes.

A communication was received from Dr. Harold F. Hinckley regarding cross-eyed school children. It was voted that this request be referred to the superintendent.

It was voted to refer to the superintendent a communication from the Cambridge Union regarding the further community use of school buildings and the teaching of history in the schools.

A communication from the Division of University Extension regarding elective courses for high schools was referred to the superintendent to report back to the Committee.

It was voted that the Committee go into executive session.

The Committee returned to open session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, April 22, 1929.

Special executive meeting for the consideration of the budget.

Mr. Hurley in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

Mr. Church submitted a tentative report which the committee went over in detail.

It was voted on motion of Mrs. Brooks that $1000.00 be included in the appropriation for Text Books and Supplies for a school library in the music room of the Cambridge Public Library, the use of which has been granted to the School Committee for this purpose.

Mrs. Brooks made a motion that the women teachers in the high school be given a flat increase of $100 per year. Mr. Wood amended this motion by adding that the fifteen grammar school masters and directors of art, music and physical education be given a flat increase of $100 per year. Mr. R. FitzGerald also offered an amendment as follows: That the fifteen elementary masters' assistants be given a flat increase of $50 per year. It was unanimously voted to adopt this motion and the two amendments.

It was then voted to adopt the entire budget as follows:

AMOUNT AVAILABLE

	1928-1929		1929-1930
Tax Levy, $9 per $1000.	1,549,309.20		1,618,283.20
From Intangibles, 24.88%	105,000.39	28.66%	127,846.52
Massachusetts School Fund	121,460.00		121,780.00
	1,775,769.59		1,867,909.72
Unexpended Balance	49,604.32		22,485.61
Estimated Revenue	48,068.94		60,000.00
Total	$1,873,442.85		$1,950,395.33
Transferred to City for Building Program	35,000.00		50,000.00
	$1,838,442.85		$1,900,395.33
General Expenses—Salaries	70,596.67		70,050.00
General Expenses—Miscellaneous	12,314.13		13,000.00
Teachers' Salaries	1,331,479.20		1,394,892.00
Text Books and Supplies	94,132.97		98,700.00
High School Lunch Room	23,985.50		23,000.00
Tuition to Other Cities	8,585.53		9,000.00
Transportation of Pupils	1,809.00		1,850.00
Fuel and Light	37,835.11		39,000.00
Janitors' Salaries	134,976.97		140,586.33
Repairs	75,158.35		78,408.00
Furniture and Furnishings	4,120.57		5,000.00
Care of Truants	319.58		300.00
Janitors' Supplies	4,220.97		4,500.00
Other Expenses	10,995.48		15,975.00
Minors' Licenses	52.50		55.00
Pensions	5,374.71		6,079.00
	$1,815,957.24		$1,900,395.33

It was voted on motion of Mr. Wood that the question of having the offices of the superintendent of schools on the second floor of City Hall be referred to the Committee on Buildings and Grounds.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

(Official Report)

Monday, April 22, 1929.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of April 1, 1929.

It was voted to refer to the superintendent for recommendation an order from the City Council "That the School Committee be and hereby is requested to consider the advisability of teaching the Italian language in the High School."

It was voted to suspend the rules on the recommendation of the superintendent that the following summer school appointments be made:

Summer High School, Principal, Charles G. Harrington, @ $7.00 per day.
Fresh Pond Camp, Principal, Julia M. Horgan, @ $7.00 per day.
Central Camp, Principal, Alice V. Connelly @ $7.00 per day.

Central Camp Annex, Assistant in Charge, Catherine E. Myler, @ $6.00 per day.

It was voted to adopt this recommendation.

It was voted on recommendation of the superintendent that the schools co-operate with the Near East Relief during its drive on May 13, 14, 15, 1929.

The recommendation of the superintendent that the following books be adopted for use in the elementary schools was laid on the table, copies to be sent to each member:

Science Readers:
I—Our Pets
II—Trailing Our Animal Friends
by Nida

Kendall Readers 6, 7, 8.
Stories of Pioneer Life, by Boss.
The Voyage of Growing Up,
Turner-Hallock
Community Health, Turner-Collins.
America in the Making:
I—Founding of the Nation
II—Growth of the Nation
Chadsey-Weinberg-Miller
all published by D. C. Heath & Company.

The superintendent submitted the following dates for graduations:

Rindge Technical School—June 10
High and Latin School—June 11
Fletcher School—10.00 a. m., June 13
Kelley School—2.30 p. m., June 13
Harvard— 10.00 a. m. June 14
Roberts—2.00 p. m., June 14
Houghton—9.30 a. m., June 18
Ellis—11.00 a. m., June 18
Webster—2.30 p. m., June 18
Morse—Evening, June 18
Russell—9.30 a. m., June 19
Haggerty—10.30 a. m., June 19
Wellington—2.30 p. m., June 19
Agassiz—Evening, June 19
Putnam—9.30 a. m. June 21
Thorndike—11.00 a. m., June 21
Peabody—Evening, June 21

The superintendent requested permission to conduct the annual Clean-Up Campaign in the schools the week of May 5th as scheduled by the Board of Health. It was voted that this request be granted.

It was voted to grant the request of the Harvard Graduate School of Education for permission to use the Washington Building of the Rindge Technical School for the summer of 1929, for demonstration classes.

The following financial report was accepted:

FINANCIAL REPORT FOR MARCH, 1929.

	Expended during March, 1928.	Total Expended 1928	Appropriation	Expended to March 1, 1929.	Expended during March 1929	Total	Balance
General Expenses, Sal.	$5,994.50	$70,004.67	$70,676.00	$64,751.67	$5,845.00	$70,596.67	$79.33
General Expenses, Misc.	1,359.98	12,494.36	12,640.00	11,590.57	723.56	12,314.13	325.87
Teachers' Salaries	112,742.43	1,291,104.48	1,347,189.29	1,214,770.43	116,708.77	1,331,479.20	15,710.09
Text Books and Supplies	2,273.36	76,146.30	96,950.00	92,068.67	2,064.30	94,132.97	2,817.03
Lunch Room Supplies	2,181.28	18,208.86	24,000.00	21,609.71	2,375.79	23,985.50	14.50
Tuition to Other Cities	257.27	8,780.64	9,000.00	8,585.53	....	8,585.53	414.47
Transportation of Pupils	196.00	1,861.00	2,000.00	1,681.50	127.50	1,809.00	191.00
Fuel and Light	4,472.32	37,945.80	41,850.00	34,623.00	3,212.11	37,835.11	4,014.89
Janitors' Salaries	13,404.32	125,886.03	135,040.91	123,487.51	11,489.46	134,976.97	63.94
Repairs	5,444.39	68,316.38	75,200.00	74,326.94	831.41	75,158.35	41.65
Furniture and Furnishings	125.71	4,005.26	4,250.00	3,978.27	142.30	4,120.57	129.43
Care of Truants	110.86	563.44	350.00	267.58	52.00	319.58	30.42
Janitors' Supplies	198.54	4,003.87	4,250.00	3,957.99	262.98	4,220.97	29.03
Other Expenses	547.62	4,443.35	11,550.00	10,259.72	735.76	10,995.48	554.52
Minors' Licenses	3.00	36.00	53.00	49.50	3.00	52.50	50
Pensions	4,486.67	4,486.67	5,374.71	....	5,374.71	5,374.71	....
	$153,798.25	1,728,287.11	1,840,373.91	1,666,008.59	149,948.65	1,815,957.24	24,416.67
					Less Deficit in Revenue		1,929.26
							$22,487.41
					Outstanding Bills		5,697.37
							$16,790.04

Lunch Room Receipts March 1928 .... $2,600.61
Lunch Room Receipts March 1929 .... $2,744.47

It was voted to accept the following report of the Committee on School Buildings and Grounds:

April 22, 1929.

Members present: Mr. Hurley and Mr. Wood.

It was voted on motion of Mr. Wood to release the Roberts School building to the Superintendent of Buildings.

It was voted on motion of Mr. Wood to authorize Mr. Roach to notify the janitors of the vacancy at the Washington building and to await applications.

A communication from Mr. Edmond McCarthy, business agent for the International Brotherhood of Stationary Firemen was received and the answer as submitted by Mr. Roach was accepted.

HELEN R. BROSNAHAN,
Secretary.

It was voted on recommendation of the Committee on Athletics to re-appoint the following baseball coaches for the 1929 season: Mr. Leander McDonald, High and Latin School at $500; Mr.

William McLaughlin, Rindge Technical School at $500.

It was voted to take from the table the the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted on motion of Mr. Wood that the superintendent report to the Committee the advisability of revising rules governing pupils of the High and Latin School during the recess period.

Mr. Hurley made a motion that the new school to replace the Felton-Harvard-Merrill Schools be named the Henry Wadsworth Longfellow School. It was voted that this motion be tabled.

On motion of Mr. Wood, it was voted that the superintendent submit a brief history on the names of the Felton-Harvard-Merrill Schools.

As requested by Mr. Wood at a previous meeting, Mr. Church submitted the following list of School Department employees who are on more than one salary list in the school service:

SCHOOL DEPARTMENT EMPLOYES ON MORE THAN ONE PAY-ROLL

April 1, 1928, to April 1, 1929

	Regular Salary	Evening	Vacation	Miscellaneous
Mary E. Murray	$2514.		125.	
Anna P. Butler	2514.		125.	
Lillian P. Hartigan	2354.	124.		
Matthew Butler	2450.	140.		
Edward Danehy	2450.		125.	
William Elbery	2150.		125.	
Garrett Foley	2450.		125.	400. Faculty Mgr.
William Foley	2300.	273.	125.	336. Gymnasium
Louis N. Fougere	2450.	28.	125.	
Charles Harrington	2450.		175.	
Leander MacDonald	2900.		125.	(600. Football (300. Baseball (300. Hockey
George Olesen	2150.		125.	
Maurice Phelan	2300.		125.	
Albert Sateriale	2900.		125.	
John Sheehan	2900.	190.	125.	(300. Track (300. Football
Joseph Sullivan	2600.	195.	110.	
Florence Davey	1794.		120.	
Mary Breau	1794.		125.	
Elizabeth Conlin	2034.		125.	
Josephine Hagerty	2154.	80.		
Ruth Harrington	1794.	140.		
Rosemary Hogan	2154.		125.	
Helen B. Colson	1812.		125.	
Mary A. Lewis	2154.	156.		
Olive Lynch	1534.		120.	
Loretta Maguire	1674.	134.		
Alice Mullen	1674.		125.	
Evelyn Quinn	1674.		115.	
Bertha Conlan	1533.	110.		
Joseph Donovan	2600.		125.	
Mildred Ford	1434.		120.	
Alice Kelley	1914.		120.	
Mary McInnis	1434.		125.	
Agnes Wadden. Clerk	1560.		100.	
Elizabeth Faulkner, Clerk	1560.		96.	
John W. Wood	4700.			150. Harvard Session
Edward A. Sullivan	3100.		125.	
Raymond D'Arcy	1850.	111.	125.	
John J. Balfe	2000.			201. Phys. Education
Vincent Burke	2750.		125.	
George Davison	2900.		90.	180. Harvard Session
John Curry	2300.		125.	
John J. Gately	2900.	175.50		
Walter Gilbert	2900.	99.		48. Harvard Session
Kenneth Goepper	2600.		125.	231. Phys. Educ.
George Gohlke	2900.	175.50		
Walter Gomes	2900.	175.50		
John J. Healey	2150.		125.	
William Kelleher	2450.		125.	
Lester W. Ladd	2900.	195.		
Henry C. Lynch	2900.	195.	125.	120. Physical Education
James A. McDonald	2750.	175.50		
John J. McLaughlin	2600.	175.50		
William McLaughlin	2600.	175.50		
Herbert H. Marshall	2900.	175.50		

Saville Moore	2900.	175.50		
Thomas J. Murphy	2000.			(300. Football (300. Basketball
Abbott O. Paine	2900.	175.50		
Leverett L. Preble	2900	273.		48. Harvard Session
Timothy J. Ryan	2000.		125.	
Michael J. Skinner	2900.	54.		
George A. Wickson	2750.	185.		
Edward F. Wiseman	2000.	156.		
William Mahoney	1850.		125.	246. Athletics
Raymond Scott	1850.	117.		
Cornelius Sullivan	1560.	114.		22.40 Harvard Session
Charles O'Connor	1490.	136.50		
John F. Mellen	2900.			84. Harvard Session
Lillian M. Cuddy	2033.	114.		
Marietta McNamara	1829.		125.	
Mary F. Moran	1349.		115.	
Katharine Bradley	1566.		110.	21. Americanization
Martin F. O'Connor	3750.	500.		
Albert J. Brooks	2000.	195.		
Alma Johnson	1274.	108.	125.	
Nina C. Kendall	1913.	111.		
Elena Bacigalupo	1445.	111.		
John F. Toomey	2000.	195.		
Fannie M. Field	1829.	105.		
Bertha Donoghue	1274.	105.		
Ethel McLaughlin	1829.	105.		
Helen Bradley	1829.	108.		
Helen Walsh	1829	111.		
Ruth Austin	1274.	108.	120.	
Alice Lynch	1829.	102.		
Mary Strong	1829.	111.		
Alice G. Nolan	1829.	108.		
Helen R. Brosnahan	1612.	135.		100. Bldgs. & Grds.
Marie Cloran	2052.		125.	84. Americanization
Catherine Myler	1944.		125.	54. Americanization
Ellen O'Keefe	1944.			384. Americanization
Hanora O'Brien	2033.			12. Americanization
Elizabeth Butler	2025.		125.	
Josephine Rowe	1829.		175.	
Eileen Barry	1541.		125.	
Lillian Barry	1829.		125.	
Greta Borjeson	1445.		125.	
Anna Casey	1717.		125.	
Catherine Corcoran	1333.		125.	
Mary Deasey	1637.		125.	
Mary Cotter	1333.		125.	
Alice Doherty	1495.		125.	
Anna Gearon	1769.		125.	
Ethel Igo	1829.		125.	
Catherine Kidder	1435.		125.	
Katherine Leahy	1333.		125.	
Edna Leddy	1829.		125.	
Anna Lennon	1445.		125.	
Helen Lorenzen	1569.		125.	
Ruth Lusk	1637.		125.	
Margaret McCann	1969.		125.	
Catherine McGuinness	1829.		125.	
Elizabeth McLaughlin	1829.		125.	
Eleanor Macklin	1569.		125.	
Kathleen O'Brien	1637.		125.	
Anna O'Connell	1913.		125.	
Julienne O'Connell	1274.		125.	155. American.
Mary O'Hare	1445.		125.	
Mary R. O'Neil	1445.		125.	
Mary Rowe	1349.		125.	
Mary Sharkey	1817.		125.	
Nadine Wright	1829.		125.	
Ethel Cooper	1829.		125.	
Louise Downey	1525.		125.	
Mary Mooney	1349.		125.	
Julia Horgan	1964.		175.	
Catherine Ahern	1829.		125.	
Elizabeth Burns	1349.		125.	
Helen Blunt	1829.		125.	
Marguerite Brenner	1969.		125.	
Edna Collins	1435.		125.	
Jeannette Connelly	1829.		125.	
Ruth Crawford	2305.			8. Sunday
Ellen FitzGerald	2125.			15. Sunday

Dorothy Arnold	1048.			
John Whoriskey	3750.	148.		25. Sunday
Gertrude A. Duffy	2105.			500. Mental Tests
Marie E. Walsh	1612.			100. Athletics
Ceceila O'Connor	1438.	120.		

JANITORS

Barry, James J.	2392.	164.	60.	25. Debates, etc.
Brown, Henry P.	2601.56			74. Boy Scouts 2. Misc.
Bullock, Thomas	3644.50	5.	90.	(82. Basketball (58. Debates, etc.
Bunyon, Thomas E.	2451.93			1202.50 Public Baths
Burns, Patrick B.	2732.16	153.		(997.50 Public Baths 28. American.
Campbell, John	2080.	69.		(45. Public Baths (25. N. Fireman (21.50 Laboring
Carr, John F.	2704.98			4. Exhibition
Collins, Jeremiah T	2902.12	193.25		(30. Exhibition, etc. (92. American
Corcoran, J. Joseph	2457.76	192.		124. Harvard Eng.
Coughlin, William H.	1872.	117.		45. Laboring
Culhane, Thomas	1872.			(22. Basketball (3. Hall
Cunningham, Thomas J.	2699.32			(88. American. (61. Boy Scouts.
Cusack, John H.	2452.32	173.		57. American.
Doherty, Owen E.	1924.	114.		(728. Public Baths (10. Hall
Downing, Ellen	1560.	76.	60.	
Glaser, Carl L.	1853.14	45.		
Healey, Dennis J.	2157.97	174.25		92. American
Keenan, Hugh H.	1848.	69.		
Kelley, Dennis T.	2624.88	330.	60.	(14. American. (4. Exhibition
Mahoney, David D.	2364.91	135.75		57. Boy Scouts
William G. McCarthy	1924.	120.	60.	
John Mooney	2533.80			117. Boy Scouts
Mary A. Moynahan	1560.			12. American
James O'Keefe	2230.	203.40		
J. E. Arthur Plant	2551.76			156. Basketball
Timothy Ryan	2052.21	131.	90.	(655. Public Baths (12. Halls
Thomas R. Sheridan	1806.			22. American
William G. Sheridan	2533.37	166.		(936. Public Baths (88.50 American. (176.75 Boy Scouts (100. Basketball 137. Sunday Games.
Daniel Sullivan	2496.	156.		138. Harvard Eng.
William J. Sullivan	2029.41			(45. Laboring 114. Boy Scouts
Edward Casey	1658.	117.		(63. Boy Scouts (10. Exhibitions

MATRONS

Etta Powers	1040.		87.50	524. Public Baths
Annie Minihan	1040.			456. Public Baths
Josephine McCarthy	1040.			728. Public Baths
Mary M. Kenney	1040.		7.	
Honora McAuliffe	1040.		87.50	
Annie Munz	1040.		87.50	
Honora Nagle	1040.		87.50	
Mary T. Shea	1040.		87.50	
Catherine McAvoy	1040.		87.50	
Mary Mahoney	1040.		87.50	
Mary O'Connell	1040.		87.50	
Josephine O'Keefe	1040.		87.50	
Lillian Kinneen	1040.		87.50	
Elizabeth Murphy	1040.		87.50	
Mary Stafford	1040.		87.50	
Julia Quinn	1100.		87.50	

A petition from school custodians, assistant custodians and engineers for a fifteen per cent increase in salary was referred to the Committee on Finance.

A communication was received from William J. Sullivan stating that his property on 26 Sacramento Street adjoining the Agassiz School is for sale and suggesting that it be purchased as an addition to the school yard. This communication was referred to the Committee on Buildings and Grounds.

A communication was received from the National Association of Public School Business Officials stating that their annual convention will be held in Columbus, Ohio, on May 21-24, 1929. It was voted that this communication be referred to the Committee on Finance.

Mrs. Brooks presented a letter she had received from Mr. Edmund A. Whitman objecting to the report of the secretary of the meeting of the School Committee of April 1, saying that he had been misquoted and asking for a public apology from the Committee. Mrs. Brooks said she had answered this letter and explained that the report in the newspaper was not the official published report of the secretary but the newspaper reporter's own story; she also added that in the shorthand notes of the secretary Mr. Whitman is recorded as using the word "dip" (to which he particularly objected). It was voted that the secretary write to Mr. Whitman saying that the School Committee can see no reason why it should apologize to him as there is nothing unfavorable to Mr. Whitman in the official published records of the Committee.

On motion of Mrs. Brooks, a vote of confidence was extended to the secretary.

On motion of Mr. McGreenery, the superintendent was instructed to submit a report on the amount of money in the children's school savings banks and the return interest paid to them.

Mr. Stephen H. Mahoney, Supervisor of Recreation, was present and answered questions by the School Committee as to the attendance and functions at the Raymond Street playground.

It was voted that the committee go into executive session.

The committee resumed open session.

Mrs. Brooks in the chair.

It was voted on the following roll-call to ratify the vote passed at the executive meeting adopting the budget, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor Mayor Quinn voting yes.

It was voted to grant the request of the Portuguese Society for the use of the Taylor School yard on May 17, 18, 19, 24, 25, 26, 1929.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 6, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, and Mr. Wood.

It was voted to approve the records of the meeting of April 22, as corrected.

As requested at a previous meeting the superintendent submitted the following report:

The question of Boy Scouts having the use of a room in school buildings without charge, has been referred to me for report.

I have investigated the matter in other cities and find that it is considered an educational problem, and that in some cities, the instruction as well as the free use of buildings, is provided by the School Department.

I believe that the Boy Scout movement in this city is doing a fine piece of work in training the Scouts for good citizenship, in addition to the training that they get in mental and physical development.

The Boy Scouts of Cambrdige now have a junior and a senior band, and a camp where the boys are allowed a few weeks' vacation during the summer months at cost.

I recommend that the Boy Scouts be granted the free use of school rooms, the expense to be charged to the Evening School and Center Appropriation.

Because the Girl Scouts meet in the early afternoon between 2.15 and 3.15, for which there is no charge for janitor service, I recommend that they also be granted the use of the Harvard, Peabody and Agassiz Schools one hour a week, but never later than 3.15 p. m.

It was voted, on motion of Mr. Hurley, that this report be tabled until the next meeting and Mr. Church was instructed to submit a report on the cost of janitor service.

It was voted to adopt the recommendation of the superintendent that the School Department trade the present motorcycle and side car for a new four-cylinder Indian Motorcycle and Side Car. The net cost of this trade will be two hundred and ninety-five dollars.

It was voted that the following report be made a part of the records of the School Committee:

SUMMARY of FINDINGS

on the

TESTS ADMINISTERED BY THE STATE TRAVELLING CLINIC

February and March, 1929.

The Individual Reports now on file have been summarized under the thirteen headings noted below:

1. **Retain in Special Classes** 82
   (It is interesting to note in this connection that not one child placed in a Special Class by the Local School Department has been recommended for readmission to the regular grades)
2. **Transfer to Special Classes** 16
   (These are children who were recommended by the local school authorities for placement in Special Classes, but were held in regular classes pending the visit of the Travelling Clinic)
3. **Place in Classes for Over-age Boys** (Junior Industrial Classes) 21
   (This group includes Special Class boys who while three or more years retarded are socially out of place with retarded children of lower chronological ages. It is deemed wise to segregate boys of this type and age from girls of similar characteristics)
4. **Place in Classes for Over-age Girls** (Junior Opportunity Class) 8
   (This group of Special Class girls is similar in age and degree of retardation to the boys mentioned in No. 3).
5. **Retain in Special Classes or Place in Over-age Groups** ...... **11 boys, 3 girls**
   (The needs of this group would seem to be about equally well cared for in either way. The decision might well be based on the make-up of the local organization).
6. **Children Not Teachable** 5
   (The needs of these children cannot be met in a public school. If behavior problems are added to mental retardation they should not be permitted to attend public school classes).
7. **Children Advised to Find Employment** 2
   (Because these boys are already 16 years of age, becaues the schools can do no more for them, and because their attitudes already show tendencies detrimental to other pupils, they should be urged to go to work if employment can be found for them. "Sometimes work stabilizies.")
8. **Keep in Regular Grades for Another Year and Re-examine Next Year** .. 25
   (Children whose school achievement fails to correlate with the psychometric findings. Physical defects, domestic affliction, or other similar cause may be the root of the retardation)

9. **Institutional Cases** 6
(Six children who are really institutional cases. They will never be self-sustaining, nor can they profit by school instruction. If behavior problems develop the parents should be encouraged to seek advice at the Psycopathic Hospital or at the Walter Fernald School, Waverley)

10. **Non-Readers** 3
(Children suffering from a specialized defect as distinguished from general disability. Individual drill in phonics and in reading may help. Group work useless. Tutoring required)

11. **Special Recommendations to Hospitals for Mental Diseases** 3
(Children suffering from mental disease as well as from mental defects. Should be under the care of expert psychiatrists)

12. **Special Recommendations to Physician** 2
(Two children were found suffering from epilepsy. If these children are to continue in school their parents or guardians should be required to keep them under the supervision of a reputable physician)

13. **Conclusion**
The State Examiners found Child Placement in Special Classes very carefully and very properly effected.

A communication was received from Miss Ruth F. Keyes thanking the School Committee, in behalf of the women teachers of the high school, for the recent increase in salary.

A communication was received from Miss Alice V. Connelly thanking the School Committee for her appointment of Principal of the Central Day Camp.

The following members were appointed to approve the bills of the School Department: Mr. Wood for May, Mrs. Brooks for June, Mr. FitzGerald for July, Mr. Hayes for August, and Mr. Hurley for September.

It was voted that the contracts for coal be awarded to the following lowest bidders: Metropolitan Coal Company, Bituminous coal at $5.65; Massachusetts Wharf Coal, Furnace coal at $12.39, Stove coal at $12.89, Egg coal at $12.39, Stove coal in small lots as follows: 1 ton lots, $14.75, 1-2 ton lots $7.65, 1-4 ton lots $3.95; Nut coal in small lots as follows: 1 ton lots $14.25, 1-2 ton lots $7.40, 1-4 ton lots $3.80.

It was voted to approve the following report of the Committee on Buildings and Grounds:

May 3, 1929.

It was voted that the Board of Election Commissioners be granted the use of the following schools for the primaries on May 14 and a special election on May 28: Harvard, Morse, Webster, Willard and Houghton.

Mr. William J. Sullivan was present regarding the sale of his land at 26 Sacramento Street for an addition to the Agassiz School yard. It was voted that this matter be tabled and referred to Mr. Roach for report and recommendation.

HELEN R BROSNAHAN, Secretary.
Committee on School Buildings
and Grounds.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

His Honor Mayor Quinn in the chair.

It was voted to refer to the superintendent the motion of Mr. Wood, that the Police Department be requested to station a police officer at the corner of Avon Hill Street and Linnaean Street to direct traffic and protect the pupils of the Peabody School before and after each session.

Mr. Wood submitted the following motion: "That the School Committee suggests that all delegations and representatives of groups in the department observe the custom of meeting the members of the School Committee as a whole rather than individually whenever they seek to bring before the members some question of policy upon which the whole Committee passes." This motion was lost on the following roll-call: Mr. Hayes, Mr. Hurley, and Mr. Wood voting yes; Mrs. Brooks, Mr. R. FitzGerald, Mr. McGreenery and His Honor Mayor Quinn voting no.

It was unanimously voted, on motion of Mr. R. FitzGerald, that His Honor the Mayor authorize an architect to submit to the School Committee plans for a new school building to replace the present Merrill School building.

It was voted that the Business Agent and the Superintendent of School Buildings and Grounds be ordered to attend the annual convention of Public School Business Officials to be held in Columbus, Ohio, May 21 to 24, 1929, and that the sum of $400 be appropriated for this purpose.

It was voted that Mr. Gerald T. Liston be appointed acting Business Agent and Mr. William Fitzgerald be appointed acting Superintendent of School Buildings and Grounds during the absence of Mr. Church and Mr. Roach.

It was voted that a new automobile be purchased for the use of the Department of School Buildings and Grounds and the School Committee.

Mrs. Brooks in the chair.

It was voted that the Committee go into executive session.

The Committee returned to open session.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, May 20, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of May 6, 1929.

The following communication was received from the City Council:

May 7, 1929.

WHEREAS:

The School Committee of the City of Cambridge having by vote on February 4, 1929 specified that a Schoolhouse should be built in the Walden Street district and should be located on land bounded by Walden Street, Mead Street and Cogswell Place, and

WHEREAS:

The land necessary to be acquired for the new schoolhouse comprises lots No. 75, 76, 77, 78, 61 and 62 on Assessors' plan No. 199 with a total valuation of $25,500.00, and

WHEREAS:

The owners of the said property are demanding the private sale at prices which are in excess of the 25% of the assessed valuation, it is therefore

ORDERED:

That the sum of thirty-three thousand dollars ($33,000) be and hereby is appropriated for the above-named land and that the City take the said land by right of eminent domain as provided for in Chapter 79 of the General Laws. The said thirty-three thousand dollars ($33,000) is included in and is part of the fifty thousand dollars ($50,000) which was appropriated in the 1929 budget and is included in the tax levy of the current inancial year.

In City Council, May 14, 1929.
Adopted by a yea and nay vote,
Yeas 13; Nays 2; Absent 0.
Frederick H. Burke, City Clerk.
Executive Department, May 17, 1929. Approved, Edward W. Quinn, Mayor.
A true copy,
Attest:
Frederick H. Burke, City Clerk.

Mr. Hurley stated that as chairman of he Committee on Buildings and Grounds e had appointed Mr. Wood a committee f one to secure, if possible, the present oard of Health Laboratory for offices or the superintendent of schools. Mr. Vood made a report of progress.

The superintendent recommended that The Americas" by Atwood-Thomas, published by Ginn & Company be adopted or use in the elementary schools. This ecommendation was tabled, copies to be nt to the Committee for approval.

It was voted, on recommendation of the uperintendent, that Miss C. Florence mith, Principal of the Merrill School, e placed on the salary schedule of those rincipals having nine rooms or more, om April 1, 1929.

The superintendent recommended that iss Alice A. Ward, of the Physical Education Department, be placed on the high school women's salary schedule, from April 1, 1929. It was voted that this recommendation be referred back to the superintendent for further study.

The superintendent submitted the following High and Latin School Senior Honor Roll, and winners of the Caroline Close Prize Essay Contest:

SENIOR HONOR ROLL

Andren, Edith
Burdick, Robert
Clark, Jean
Crowley, John
DeVito, Anthony
Dick, Margaret
Driscoll, Mary
Duff, Isabelle
Edison, Della
Gilligan, Frances
Goldman, Martha
(Completed the course in three years)
Greenstein, Esther
Hedman, Ethel
Humphreys, Frances
Perkins, Ellen
Power, Dorothea
Riley, E. Louise
Sarton, May
Terzian, Helen
Thompson, Allen
Tracy, Elizabeth
Urbanowicz, Stella
Williams, Henry

First Honors in Class

Elizabeth Tracy

CAROLINE CLOSE PRIZE ESSAY CONTEST

1929

English IV

Prize

May Sarton

Honorable Mention

Jean Clark
Frances Heller
Claribel Hall
Elizabeth Tracy

English III

Prize

Elinor Rowe

Honorable Mention

Grace McGlinchey
Hilda Matthew
Elizabeth Shigley
Catherine Wakefield
Helen Galvin
Robert Creel

English II

Prize

May Mader

Honorable Mention

Evelyn Cummings
Thelma Arthur
Anne Southard
Israel Berkman
Florence Griffin
Irene Grace
Helen Stetson
Catherine McCarthy
Alma Rosenberg
Paul Tiffany
Dorothy Telfer
Dorothy Henderson

English I

Prize

Anna Claflin

Honorable Mention

Gertrude Lancaster
Elizabeth Blackmur
Arline Nicholson
Doris Doran
Eleanor Gordon
Eorla L. Nicholson

The superintendent reported the following dates for graduations: Wyman School Graduation, June 14th, at 11 A. M.; Opportunity Class June 11th at 2.30 P. M.

The recommendation of the superintendent that the following appointments be made was laid on the table:

Rose G. O'Neil, Permanent Substitute, High and Latin School, $1488, April 1, 1929
Veronica Kochanski, Newtowne Hall, $1374, effective September 1, 1929.
Mary C. Nevins, Newtowne Hall, $1374, effective September 1, 1929
Gertrude E. Hunter, Harvard School, $1374, effective September 1, 1929
Winifred M. Linehan, Felton School, $1374, effective September 1, 1929
M. Lucille Schoonover, Webster School, $1374, effective September 1, 1929
Avis Clark, Thorndike School, $1374, effective September 1, 1929
Lillian B. O'Hair, Fletcher School, $1374, effective September 1, 1929
Margaret Fitzgerald, Haggerty School, $1374, effective September 1, 1929
Anna L. O'Connell, Putnam School, $1374, effective September 1, 1929
Edna Dessellier, Agassiz School, $1374, effective September 1, 1929
Anna Grant, Webster School, $1374, effective September 1, 1929
Doris M. Tracy, Russell School, $1374, effective September 1, 1929
Rita B. Moher, Willard School, $1374, effective September 1, 1929
Margaret V. Ryan, Putnam School, $1374, effective September 1, 1929
Mary L. Conlin, Haggerty School, $1374, effective September, 1929
Bernice M. Casey, Morse School, $1374, effective September 1, 1929
Madeline R. Sullivan, Roberts Open-Air School, $1494, effective September 1, 1929
Mary A. Burns, Houghton School, $1374, effective September 1, 1929
Marion E. McNamara, Wellington School, $1374, effective September 1, 1929

It was voted to adopt the recommendation of the superintendent that the summer schools shall open on Monday, July 8, 1929 and continue for five weeks, closing on Friday, August 9, 1929.

The recommendation of the superintendent that the following summer school appointments be made was laid on the table:

RECOMMENDED:

That the "three out of five years" rule be suspended in the appointment of the following teachers to the Summer High School, as it is necessary to employ experienced teachers who have had three or more years' teaching experience in the summer high school.

SUMMER HIGH SCHOO

Beatrice Allen
Mary E. Barry
Theresa Buckley
Vincent Burke
Anna Butler
Elizabeth Butler
Helen B. Colson
Elizabeth Conlin
William Cunningham
John J. Curry
John Danahy
Edward J. Danehy
Florence V. Davey
Cecil Derry
Christopher Dinsmore
Bernard Donovan
Joseph Donovan
William Elbery
Pierce J. Fitzgerald
Mildred Ford
Louis Fougere
John Garvey
Helen Getchell
Kenneth Goepper
John J. Healey
Aileen Hagerty
Margaret J. Herlihy
Rosemary Hogan
William Kelleher
John Liston
Catherine Lovett
Margaret Lynch
Olive Lynch
William Mahoney
Leander McDonald
William McLaughlin
Alice Mullen
Mary J. Murphy
Wilfred Metivier
George Olesen
John R. O'Connor
Rose O'Neil
Maurice Phelan
Eveline Quinn
Timothy J. Ryan
Albert Sateriale
Edward Sullivan
Martin Tierney
William Wadden
Claire Wait
Mary G. Walsh
Elizabeth Faulkner
David Hockman
Agnes Wadden

Supplementary

John J. Balfe
Francis Carney
Francis V. Casey
Walter Conlin
Katherine Connell
Anna Crane
Joseph Flynn
Eleanor Groden
Jerome Higgins
John E. Shea
Vincent E. O'Connell
Margaret A. Purcell
Joseph G. McKenna

A Tentative List of Teachers Eligible for Appointment in the Summer Camp

The presence of names on this list does not guarantee appointment to any camp—teachers will be notified as their services are required.

In the appointment of teachers to the

summer camps, preference shall be given to those who are not regularly appointed in the system before September 1, 1929. Most of the teachers on this list have had one or more year's experience substituting in our schools and are fully prepared to teach in the summer camps.

Should more teachers be required, appointments shall then be made from those regularly appointed who are not excluded under the rules of the School Committee.

Ahern, Katharine M.
Ayers, Mary V.
Bingham, Mary S.
Baron, Edith
Barry, Lillian A.
Bateman, Anna G.
Boland, Margaret C.
Breau, Margaret A.
Brenner, Marguerite E.
Burns, Elizabeth
Burns, Mary A.
Cabral, Mary E.
Calder, Gertrude E.
Casey, Bernice M.
Cawley, Margaret M.
Clarke, Avis
Coffey, Geraldine M.
Collins, Katherine C.
Collins, Lillian
Collins, Margaret M.
Conlin, Mary L.
Connell, Katharine F.
Connelly, Jeannette
Corcoran, Catherine
Cotter, Helen K.
Cotter, Mary M.
Crane, Anna
Cronin, Mary
Dalton, Angela
Danehy, Marjorie
Deasy, Catherine
Deastlov, Mary
Desellier, Edna M.
Dobbins, Eleanor
Dobbins, Marion G.
Doherty, Alice M.
Downey, Margaret F.
Edmonds, Catherine
Fishman, Sarah
Fitzgerald, Margaret M.
Fitzpatrick, Anna G.
Fitzpatrick, Elizabeth
Foley, Catherine V.
Gilman, Esther B.
Grady, Eleanor
Groden, Eleanor F.
Guiney, Lucy V.
Haley, Helen
Hayes, Dorothy E.
Hayes, Katharine E.
Hayes, Mary
Hayes, Ruth E.
Heffernan, Evelyn
Herlihy, Isabel
Hunt, Hazel L.
Hunter, Lucy M.
Hurley, Irene
Katz, Anna
Keohane, Mary A.
Kochanski, Veronica
Laffey, M. Alma
Lahiff, Katherine F.
Lally, Catherine P.
LaMarche, Margaret F.
Leahy, Katharine E.
Lennon, Anna C.
Lewis, Alice
Linehan, Winifred
Litchfield, Ada M.
Looney, Lena
Lorenzen, Helen M.
Lusk, Ruth H.
Lynch, Catherine
Macklin, Eleanor H.
Marrow, Helen
McCann, Catherine F.
McCann, Margaret J.
McGuinness, Catherine A.
McInnes, Anna H.
McKeever, Lillian F.
McLaughlin, Elizabeth
McLaughlin, Helen L.
McLean, Mary R.
McNamara, Marietta
McNamara, Marion E.
Moher, Mildred F.
Moher, Rita B.
Moloney, Ethel
Mooney, Mary R.
Moran, Elizabeth H.
Moran, Mary F.
Morris, Ethel F.
Mullen, Mary E.
Murphy, Helen E.
O'Connell, Anna L.
O'Connell, Ellen E.
O'Connell, Mary
O'Hair, Lillian B.
O'Hare, Mary A.
O'Neill, Mary R.
O'Rourke, Mary E.
Patten, Alice
Putnam, Elizabeth
Reardon, Anne K.
Rourke, Agnes J.
Rowe, Mary A.
Russell, Catherine H.
Schoonover, Lucille
Sharkey, Evelyn
Shea, M. Frances
Sheehan, Alice J.
Sheehan, Helen
Smith, Catherine L.
Standley, Helen W.
Sullivan, Anne L.
Sullivan, Ethel E.
Sullivan, Madeline R.
Sullivan, Mae E.
Sullivan, Teresa M.
Tracy, Ellen P.
Tracy, Doris M.
Tracy, Mary C.
Wadden, Ruth H.
Walsh, Charlotte M.
Watson, Mary E.
Wetmore, M. Lorette
Willhauck, Mary C.
Wright, Nadine
Zapolska, Felicia
Zapolska, Martha

Officer in charge of grounds at Fresh Pond—Dennis F. Hurley

It was voted to adopt the recommendation of the superintendent that he be given full power in the selection of persons to assist in the office, to take charge of the food, and to direct outside activities at the summer camps.

The superintendent reported and the Committee approved the transfer of Miss Julia M. Davis from the Haggerty to the Morse School, effective September 1, 1929.

The following financial report was accepted:

FINANCIAL REPORT FOR APRIL, 1929.

	Expended during April, 1928.	Appropriation	Expended during April, 1929	Balance
General Expense, Salaries	$5,710.00	70,050.00	5,761.32	64,288.68
General Expenses, Miscel.	1,092.62	13,000.00	1,147.42	11,852.58
Teachers' Salaries	109,073.69	1,394,892.00	112,111.03	1,282,780.97
Text Books and Supplies	3,288.25	98,700.00	4,068.31	94,631.69
Lunch Room Supplies	2,317.89	23,000.00	2,462.33	20,537.67
Tuition to Other Cities	882.14	9,000.00	314.76	8,685.24
Transportation of Pupils	220.00	1,850.00	211.50	1,638.50
Fuel and Light	3,905.71	39,000.00	3,434.26	35,565.74
Janitors' Salaries	9,859.00	140,586.33	10,791.39	129,794.94
Repairs	3,965.88	78,408.00	1,240.32	77,167.68
Furniture and Furnishings	254.06	5,000.00	171.98	4,828.02
Care of Truants	....	300.00	....	300.00
Janitors' Supplies	603.93	4,500.00	147.07	4,352.93
Other Expenses	601.43	15,975.00	916.06	15,058.94
Minors' Licenses	2.25	55.00	5.25	49.75
Pensions	....	6,079.00	....	6,079.00
	$141,776.85	1,900,395.33	142,783.00	1,757,612.33

LunchRoom Receipts, April, 1928...................... $2,035.10
unch Room Receipts, April, 1929...................... 2,954.63

The following report of the Committee on Buildings and Grounds was accepted:

May 8, 1929.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood.

Mr. Wood made a report of progress on the desired new location for the offices of the superintendent of schools.

Mr. McGreenery and Mr. Wood were appointed with power to purchase a new automobile for the use of the Department of School Buildings and Grounds and the School Committee.

The recommendation of Mr. Roach that Edward J. Casey be appointed janitor at the Washington Building at a salary of $2043.52 was referred to the entire School Committee for action.

Adjourned.

Helen R. Brosnahan, Secretary
Committee on Buildings and Grounds.

Mr. Wood made a motion that Edward J. Casey be appointed janitor at the Washington Building at a salary of $2043.52 per year. This motion was lost on the following roll-call: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting no; Mr. Wood voting yes.

Mr. Hurley in the chair.

Mr. Raymond FitzGerald made a motion that Patrick Monahan be appointed. A motion of Mr. Wood's to lay this appointment on the table was lost on the following roll-call: Mr. Raymond FitzGerald, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting no; Mr. Hayes and Mr. Wood voting yes. It was voted on the following roll-call to suspend the rules on this appointment: Mr. R. FitzGerald, M. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no. It was then voted on the following roll-call that Patrick Monahan be appointed janitor at the Washington Building at a salary of $2043.52 per year; Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood not voting.

It was voted to take from the table and adopt the report and recommendation of the superintendent on the Boy Scout question.

At the last meeting a communication was received from the City Council requesting that the School Committee consider the advisability of teaching the Italian language in the high schools. The superintendent recommended that this subject be taught in the high schools, but not to offer it in the way of college preparation but rather as an elective in other courses. It was voted to adopt this recommendation.

It was voted, on motion of Mr. Wood, that Miss Ruth D. Crawford and Miss Ellen T. Fitzgerald be granted expenses not exceeding seventy-five dollars each for the purpose of attending the annual convention of Museum Directors at Philadelphia during the week of May 20, 1929.

It was voted on motion of Mr. Hurley that the usual custom of presenting the facsimile of the Declaration of Independence to each graduate of the grammar schools be adopted this year.

It was voted on request of Mr. Terry that the selection of desks for the new Roberts School be referred to the Committee on School Buildings and Grounds for report.

It was voted on motion of Mr. R. FitzGerald to invite the Commander of the Cambridge Post, American Legion, to appoint a committee of ten to study the history of Cambridge heroes of the World war and to submit at least three names to this Committee in order that one name may be chosen for the proposed new school to be erected in the Concord Avenue district.

Mr. Hurley informed the Committee that a contractor, while digging the foundation for a new packing plant on Bridge Street, uncovered the start of the old Cambridge causeway. As a result of this, Mr. Hurley submitted the following motion: "Considering the wealth of historic material behind this colonial causeway it would seem discourteous to the founders of our republic if we allowed this opportunity to pass unnoticed. I believe the pupils of the high schools, who are taking American History and Civics should be transported in busses to this landmark. They should be placed in the care of the history teachers working under the guidance of Mr. M. E. Fitzgerald, superintendent of schools. People of note, such as President of the Cambridge Historical Society, etc., should be invited to attend what can be made a memorable occasion because of its uniqueness and educational value. The action on the aforesaid items must be quick as the roadway will be covered forever, very shortly."

It was unanimously voted that it is the sense of the School Committee that not having heard from His Honor the Mayor concerning any affirmative step in the progress of the Merrill school, the mayor be respectfully requested to give this matter his immediate attention and submit a report not later than the next regular meeting of the School Committee.

A communication was received from Mr. Francis J. O'Hara thanking the School Committee in behalf of the grammar school masters for the recent increase in salary.

It was voted that the Committee go into executive session.

The committee returned to open session.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, June 3, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of May 20, 1929.

The following communication from the City Council was received and placed on file:

IN CITY COUNCIL
May 21, 1929.

WHEREAS:

The School Committee in a communication under date of February 6, 1929 and His Honor the Mayor in a communication under date of May 7, 1929, have requested that certain land be taken in fee, by right of eminent domain, for school purposes, the same being lots A, B, C, D, E, F, and G, as shown on a plan entitled: "Plan of Land in Cambridge on Walden and Mead Streets, drawn by L. M. Hastings, City Engineer, dated May 17, 1929 and on file in the office of the City Engineer of Cambridge, Mass., a copy of which is recorded herewith, and

WHEREAS:

Public necessity requires the taking of the above-named lots of land, with buildings and trees thereon for school purposes, it is therefore

ORDERED:

That the following described parcels of land, with buildings and trees thereon, be taken in fee, in the name of the City of Cambridge, for school purposes. Said lots are more particularly described as follows:

Lot "A"

SUPPOSED OWNER--JOHN J. FOLEY

Beginning at a point in the northwesterly line of Walden Street at its intersection with the northeasterly line of Mead Street; thence northwesterly along said northeasterly line of Mead Street one hundred and thirty-two hundredths (100.32)) feet, more or less to a corner at Lot "B";—thence northeasterly along the division line between Lot "A" and Lot "B" fifty-three (53.0) feet, more or less, to a corner at Lot "E";—thence southeasterly along the division line between Lot "A" and Lots "D" and "E" one hundred and thirty-two hundredths (100.32) feet to a corner in the northwesterly line of Walden Street; thence southwesterly along said northwesterly line of Walden Street fifty-three (53.0) feet, more or less to the point of beginning. Containing five thousand three hundred seventeen (5,317) square feet, more or less.

Lot "B"

SUPPOSED OWNER--ABIGAIL MOON

Beginning at a point in the northeasterly line of Mead Street one hundred and thirty-two hundredths (100.32) feet northwesterly from the northwesterly line of Walden Street; — thence northwesterly along said northeasterly line of Mead Street sixty-four and sixty-eight hundredths (64.68) feet, more or less, to a corner at Lot "C"; — thence northeasterly along the division line between Lot "B" and Lot "C," one hundred and fifty-nine hundredths (100.59) feet, more or less, to a corner at Lot "F";—thence southeasterly along the division line between Lot "B" and Lot "F," fifty-five and thirty-three hundredths (55.33) feet, more or less, to a corner at Lot "E";—thence southwesterly along the division line between Lot "B" and Lots "A" and "E," one hundred (100.0) feet more or less, to a corner with the northeasterly line of Mead Street at the point of beginning. Containing six thousand (6,000) square feet, more or less.

Lot "C"

SUPPOSED OWNER—
THOMAS H. REED

Beginning at a point in the northeasterly line of Mead Street one hundred sixty-five (165.0) feet northwesterly from the northwesterly line of Walden Street thence northwesterly along the said northeasterly line of Mead Street twenty-seven and thirty-three hundredths (27.33) feet, more or less, to a corner at the southeasterly line of Cogswell Place;—thence northeasterly along the said southeasterly line of Cogswell Place one hundred thirteen (113.0) feet, more or less, to a corner at Lot "C";—thence southeasterly along the division line between Lot "C" and Lot "C," twenty-six and seventy-five hundredths (26.75) feet, more or less, to a corner at Lot "F";—thence southwesterly along the division line between Lot "C" and Lots "F" and "B," one hundred ten and twenty-five hundredths (110.25) feet, more or less, to a corner in the northeasterly line of Mead Street at the point of beginning. Containing three thousand (3,000) square feet, more or less.

LOT "D"

SUPPOSED OWNER--IDA M. FOLEY

Beginning at a point in the northwesterly line of Walden Street fifty-three (53.0) feet, more or less, northeasterly from the northeasterly line of Mead Street at the division line between Lots "A" and "D";—thence northwesterly along said division line between Lots "A" and "D," eighty-seven (87.0) feet, more or less, to a corner at Lot "E";—thence northeasterly along the division line between Lots "D" and "E," forty-seven (47.0) feet, more or less, to a corner at Lot "F";—thence southeasterly along the division line between Lots "D" and "F," eighty-seven (87.0) feet, more or less, to a corner in the northwesterly line of Walden Street; — thence southwesterly along the said northwesterly line of Walden Street forty-seven (47.0) feet to the point of beginning. Containing four thousand eighty-nine (4,089) square feet, more or less.

Lot "E"

SUPPOSED OWNER—
JOHN J. FOLEY

Beginning at a point in the division line between Lots "A" and "D" said point being eighty-seven (87.0) feet northwesterly from the northwesterly line of Walden Street;—thence northwesterly along the division line between Lots "A" and "E," thirteen and thirty-two hundredths (13.32) feet, more or less, to a corner at Lot "B";—thence northeasterly along the division line between Lots "B" and "E," forty-seven (47.0) feet, more or less, to a corner at Lot "F";—thence southeasterly along the division line between Lots "E" and "F," thirteen and thirty-two hundredths (13.32) feet, more or less, to a corner at Lot "D";—thence southwesterly along the division line between Lots "D" and "E," forty-seven (47.0) feet, more or less, to the point of beginning. Containing six hundred twenty-six (626) square feet, more or less.

Lot "F"

SUPPOSED OWNER—
RICHARD H. THODE

Beginning at a point in the northwesterly line of Walden Street, one hundred (100.0) feet, more or less, northeasterly from the northeasterly line of Mead Street;—thence northwesterly along the division line between Lot "F" and Lots "D," "E," and "B," one hundred fifty-five and sixty-five hundredths (155.65) feet, more or less, to a corner at Lot "C";—thence northeasterly along the division line between Lot "F" and Lots "C" and "G," fifty-two and sixty-three hundredths (52.63) feet, more or less to a corner;—thence southeasterly along the division line between Lot "F" and land of now or formerly Mary M. Thode, one hundred fifty and ninety-five hundredths (150.95) feet, more or less, to a corner in the northwesterly line of Walden Street;—thence southwesterly along the said northwesterly line of Walden Street, forty-eight and five-tenths (48.5) feet, more or less, to the point of beginning. Containing seven thousand six hundred sixty-seven (7,667) square feet, more or less.

Lot "G"

SUPPOSED OWNER—
Livingston Stebbins,
Ida M. Hodsdon, Tax Title.

Beginning at a point in the southeasterly line of Cogswell Place, one hundred thirteen (113.0) feet, more or less northeasterly from the northeasterly line of Mead Street;—thence northeasterly along the said southeasterly line of Cogswell Place, one hundred five and eighteen hundredths (105.18) feet, more or less, to a corner at land of now or formerly Chester Reeves;—thence southeasterly along the division line between Lot "G" and land now or formerly Chester Reeves, twenty-five (25.0) feet, more or less, to a corner:—thence southwesterly along the division line between Lot "G" and land of now or formerly Mary E. Fassitt and land of Thode and Lot "F," one hundred five (105.0) feet, more or less, to a corner at Lot "C";—thence northwesterly along the division line between Lot "C" and Lot "G," twenty-seven (27.0) feet, more or less, to the point of beginning. Containing two thousand seven hundred and eighty-five (2,785) square feet, more or less.

Damages for the said takings are awarded as follows:

Lot A—John J. Foley	$4,875.00
Lot B—Abigail Moon	6,250.00
Lot C—Thomas H. Reed	4,625.00
Lot D—Ida M. Foley	6,250.00
Lot E—John J. Foley	375.00
Lot F—Richard H. Thode ...	7,500.00
Lot G—Livingston Stebbins, Ida M. Hodsdon, Tax Title	1,750.00
	$31,625.00

In City Council, May 21, 1929.
Adopted by the affirmative vote of 13 members.
Frederick H. Burke, City Clerk.
Executive Department, May 24, 1928.
Approved, Edward W. Quinn, Mayor.
A true copy,
Attest: Frederick H. Burke,
City Clerk.

A letter of appreciation was received from Miss Ruth D. Crawford and Miss Ellen T. Fitzgerald, of the Children's Museum, thanking the School Committee for the vote of seventy-five dollars ($75.00) each for defraying the expenses they incurred while attending the annual meeting of the American Association of Museums held in Philadelphia.

The superintendent reported the retirement of Miss Eva A. Taylor, teacher in the Fletcher School, effective September 1, 1929. It was voted that a letter from the School Committee be sent to Miss Taylor in appreciation of her faithful service.

The recommendation of the superintendent that the following books be adopted for use in the schools was laid on the table, copies to be sent to each member:

Elementary

Baby Animals, pubilshed by Row, Peterson & Co.
By the Roadside, published by Row, Peterson & Co.
In Field and Forest, published by Row, Peterson & Co.
Seeing South America, published by Row, Peterson & Co.
Literature for Reading and Memorization, published by Iroquois Publishing Co.
Old World History for Grades, published by Iroquois Publishing Co.
Kinyon-Hopkins Junior Home, published by Benj. H. Sanborn & Co.
Junior Food and Clothing, published by Benj. H. Sanborn & Co.
Stone's Child's Book of Number, published by Benj. H. Sanborn & Co.
Sheridan's Manual, the Revised edition, published by Benj. H. Sanborn & Co.

High

Essentials of Woodworking, published by The Manual Arts Press
Woodwork for Secondary Schools, by Ira Samuel Griffith, published by The Manual Arts Press
First French Composition Book and Grammar Review, by Edmund G. Meras, published by Harcourt Brace & Co.
Les Enfants, by Anatole France, published by Henry Holt & Co.

A communication was received from Miss Sally Roche asking that the K. B. Club of the High and Latin School be granted permission to use the Baldwin Hall at the Agassiz School on the evening of June seventh for the purpose of presenting three playlets followed by dancing, the proceeds to go to charity. It was voted that this matter be referred to the superintendent with full power.

The superintendent reported the resignation of Miss Bessie L. Forbes, dietitian at the High and Latin School, to take effect September 1, 1929. It was voted to accept this resignation and that a letter from the School Committee be sent to Miss Forbes in appreciation of her faithful service.

It was voted to suspend the rules on the recommendation of the superintendent that the following matrons be appointed to the summer schools:

Summer Camps

Anna Coyle
Gertrude Dubois
Mary Duggan
Julia Joyce
Lillian Kinneen
Margaret Lynch
Hanora McAuliffe
Catherine McCarthy
Annie Munz
Honora Nagle
Ellen Norton
Josephine O'Keefe
Mary O'Connell
Mary O'Rourke
Agnes Rogers
Mary T. Shea
Mary T. Stafford
Hannah G. Stanton

Summer High School

Julia V. Quinn

It was voted to adopt the recommendation of the superintendent that he be authorized to fill any vacancies that may occur during the sessions of the summer schools.

It was voted to suspend the rules on the recommendation of the superintendent that the following be appointed matrons at the High School Lunch Room at a salary of $1040 per year to take effect June 3, 1929: Margaret T. Lynch, Helen Fitzgerald and Hannah G. Stanton. It was voted to adopt this recommendation.

Mr. Wood submitted several bills which he declined to approve because they were from merchants doing business in cities other than Cambridge. He stated, that quality and price being equal, he thought that all purchases should be from Cambridge merchants. Mr. Hurley stated that in 1921 such an order was passed and that insofar as possible the business agent complied with this order.

It was then voted on motion of Mr. Hayes that these bills be approved and paid.

It was voted to approve the following report of the Committee on School Buildings and Grounds:

May 31, 1929.

Members present: Mr. Hurley and Mr. Wood.

It was voted on recommendation of the Committee on Buildings and Grounds that the members of the School Committee be authorized to investigate desks and inspect schoolhouses during the summer months and that three hundred dollars ($300.00) be expended from the General Expense Appropriation for Travel.

Adjourned.

Gerald T. Liston,
Secretary pro tem.

It was voted to take from the table the recommendation of the superintendent that the book submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the teachers whose names were submitted at the last meeting be appointed. It was voted to adopt this recommendation.

It was voted to take from the table the recommendation of the superintendent that the teachers whose names were submitted at the last meeting be appointed to the summer high school, and also the tentative list of teachers eligible for appointment in the summer camps, with the following additions: Mary M. Cotter, Margaret Downey, Mary A. Ridge, Margaret Ryan, Elizabeth Russell and Alice A. Ward. It was voted to adopt this recommendation.

It was voted, on motion of Mr. Wood, that a representative of the Cambridgeport Savings Bank be invited to attend the next meeting of the School Committee and that he bring with him a complete report of the savings of the school children.

It was voted that the next regular meeting of the School Committee be held on Tuesday, June 18th at half past four o'clock.

A communication was received from Harvard College granting the School Committee the use of Sanders Theatre on the mornings of June 6, 10 and 11 for rehearsals, and on the evenings of June 10 and 11 for the graduation exercises of the Rindge Technical School and the Cambridge High and Latin School. It was voted on motion of Mr. Hurley that a letter of appreciation be sent to Harvard College.

On motion of Mr. Raymond FitzGerald it was voted that Mr. Kenneth Goepper and Mr. William McLaughlin, teachers at the Rindge Technical School, be placed on the maximum salary as of April 1, 1929, as they have completed the required seven years. At the time of their appointments the schedule was changed and as a result they have been a year off schedule since that time.

Mr. Wood made a report of progress on the desired new location for the office of the superintendent of schools. It was voted on motion of Mr. Wood that the School Committee request the City Council for the use of room 33 in City Hall for additional school department offices.

It was voted on motion of Mr. Hurley that the purchase of a Steinway Grand piano for the Houghton School be referred to the Committee on Music with full power.

His Honor Mayor Quinn in the chair.

Mayor Quinn reported that a survey was being made of a site for the proposed new Merrill School, and he quoted the City Auditor as saying that no money would be available until October first.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, June 18, 1929.

Regular meeting.

His Honor, Mayor Quinn in the chair.

Members present: His Honor Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of June 3, 1929.

The following communication was received from the City Council:

In City Council
May 28, 1929.

ORDERED:

That in addition to amounts previously appropriated, the sum of Sixty-five Hundred Dollars be and hereby is appropriated to the Building Department, Schedule F-12, for the reconstruction of the Shower Baths at the Thorndike School. Said sum to be transferred from the Reserve Fund.

Adopted by the affirmative vote of 15 members—June 11, 1929.

Approved by the Mayor, June 14, 1929.

A true copy,

Attest: Frederick H. Burke,
City Clerk.

The recommendation of the superintendent that the following books be adopted for use in the schools was tabled, copies to be sent to each member for approval:

Elementary

The Beckley-Cardy Supplementary Reader List:

Steps to Storyland, Pre-primer, by Taylor
Adventures in Storyland, Primer and 1st Reader, by Taylor
A Pet Reader, by Lawson
Story Book Tales, by Ashton
Better Living, by Lawson
Better Health, by Lawson
Two Indian Children of Long Ago, by Taylor
Stories of Animal Village, by Richey
The Brother Bears, by Arnett
Shug the Pup, Reynolds
Nixie Bunny in Manners Land, by Sindelar
Nixie Bunny in Work a Day Land, by Sindelar
Nixie Bunny in Holiday Land, by Sindelar
Nixie Bunny in Faraway Land, by Sindelar
Teenie Weenies, by Donohey & Baker
Teenie Weenie Land, by Donohey & Baker
Tanglewood Animals, by Flora
Animal Land Children, by Flora
Like to Do Stories, by Smith
The Courtesy Book, by Dunlea
Steer for New Shores, by Best
Tiny Tails, by Andrew, Hale, Bestor & Broll
Animal Pets, by Sloane
The Light Bearers, by Dunbar
Some Little Plays, by Whitney
Father Thrift and his Animal Friends, by Sindelar
History of the United States, by Thwaites & Kendall, published by Houghton, Mifflin.

High School

Business Arithmetic, Miner, Elwell & Touton, published by Ginn & Company
The English of Commerce, John P. Opdycke, published by Charles Scribner's
The Virginian, Owen Wister, published by MacMillan Company
American Literature Through Illustrative Readings, Sarah E. Simons, published by Charles Scribner's
Using English, Chapman, published by Harcourt, Brace
Practice Leaves in the Rudiments of English, Easley S. Jones, published by The Century Company
Virgil, Fairclough and Brown, published by Benjamin H. Sanborn
Elementary and Advanced Geography, Dodge & Lackey, published by Rand, McNally & Co.

It was voted to suspend the rules on the following recommendation of the superintendent:

The following teachers, having served successfully in the Cambridge Public Schools for three years, are recommended for re-election for the third time, from September 1, 1929, which will place these teachers on tenure, in accordance with the rules of the School Committee:

High and Latin School

Florence B. Davey
Marjorie J. Doherty
Margaret A. Lynch
Clarissa Morgan
Alice E. Mullen
Eveline M. Quinn
Claire L. Wait

Rindge Technical School

John J. Balfe

Wellington School

Mary T. Donegan

Sewing

Louise A. Downey
Beatrice F. Kelley

Prevocational

John D. Creedon

It was voted to adopt this recommendation.

It was voted to suspend the rules on the following recommendation of the superintendent:

June 18, 1929.

IN SCHOOL COMMITTEE

The following teachers are recommended for re-election for one year from September 1, 1929, in accordance with the rules of the School Committee:

High and Latin School

Mary E. Barry
Matthew Butler
Bertha A. Conlan
Anastasia M. Connell
William J. Cunningham
John J. Danahy
William P. Elbery
Mildred E. Ford
William M. Fraser
Olive Lynch
Loretto A. Maguire
Mary J. McInnes
Josephine Mullins
John R. O'Connor
George F. Olesen

Rindge Technical School

Raymond D'Arcy

Harry R. Eaton
John J. Healey
William H. Mahoney
John J. McLaughlin
John T. Mellen
Thomas J. Murphy
Charles L. O'Connor
Timothy J. Ryan
Raymond F. Scott
Edward F. Wiseman

Agassiz School

Mary F. Moran
Ruth F. Morrison

Boardman School

Ruth F. Boland—K
Esther Edelstein—K
Marguerite F. Fair
Anna E. Marsh
Anne L. Sullivan

Ellis School

Anna F. M. Gearon
Anna C. Lennon
Esther P. Perry
John Warnock

Fletcher School

Catherine F. McCann

Gannett School

Dorothy E. Hayes
Margaret A. Phetteplace—K

Haggerty School

Alice M. Doherty

Harvard School

Deborah Shore
Louise Wingate

Houghton School

Mary M. Cotter
Lucy M. Hunter
Alma E. Johnston—K
Helen M. Lorenzen
Mary R. McLean
Frank B. Whouley

Kelley School

Katherine G. Lynch
Francis X. Mahoney

Lowell School

Mary L. Welch—K

Merrill School

Mary A. Keohane

Morse School

Elena R. Bacigalupo
Mary R. O'Neill
Elizabeth N. Burns
Mary A. O'Hare

Peabody School

Catherine P. Lally
Helen R. Manning—K
Mary P. O'Connell
Eileen F. White

Putnam School

Ruth M. Austin—K
Eleanor H. Macklin
Ruth H. Wadden

Roberts School

Gertrude E. Calder
Angela A. Dalton
Lucy V. Guiney
Mary R. Mooney
Helen R. Zubrinski

Russell School

Mary E. Hayes
Isabel H. Herlihy
Katherine E. Leahy—K.
William B. O'Connor

Sleeper School

Julienne O'Connell—K.

Thorndike School

Margaret M. Cawley

Webster School

Greta Borjeson
Marcia R. Bowman
Bertha A. Donoghue
Edith E. Reddy

Wellington School

Leona C. Lynch
Catherine M. Riley
Mary A. Rowe
Caroline Shaw
Helen M. Whoriskey—K.

Wyman School

Margaret R. Martin

Americanization

Rosalind G. Miller

Physical Education

Gertrude Cunningham
Anna Culhane
Marjorie A. Danehy
Marguerite George

Sewing

Catherine Corcoran

It was voted that His Honor the Mayor and the City Council be requested to procure for school purposes two lots of land adjoining the Fletcher Schoolhouse on Elm Street, one lot containing 2250 square feet, and the other 3262 square feet, a total of 5512 square feet.

It was voted to accept the following report of the superintendent:

On May twenty-first, the City Council requested me to make a study of the crowded conditions at the Haggerty School, with a view to ascertaining the necessity of increasing the accommodations at that school.

There is one large room at the Haggerty School that is used by a branch of the public library; if we could have the use of this room, we could take care of the present situation very nicely for the present year.

I have already made a recommendation to the School Committee that a new building be built in the vicinity of Concord Avenue District. This would draw many pupils from the Peabody-Russell District, and allow an opportunity for relief at the Haggerty School.

M. E. Fitzgerald,
Superintendent of Schools.

The superintendent submitted a report from Miss Madeleine L. Slade, Headmaster's Assistant at the High and Latin School stating that there are forty-nine pupils of the present graduating class who are already placed in permanent positions.

The superintendent recommended that the directors and attendance officers be allowed a sum of money equivalent to the cost of the car tickets they have been receiving for the purchase of gasoline and oil for their automobiles used in the performance of their duties. It was voted that this recommendation be tabled.

It was voted to adopt the recommendation of the superintendent that the pupils of the High and Latin School and the Rindge Technical School be not allowed to leave the school grounds during the noon recess.

It was voted to accept the following resignations, to take effect September 1, 1929: Miss Vivian M. Wetherbee, teacher at the Merrill Kindergarten, and Miss Rosalind Miller, teacher of Americanization.

It was voted on recommendation of the superintendent that Miss Lillian A. Welsh, teacher at the High and Latin School, be granted a leave of absence without stipend from September 1, 1929, to September 1, 1930.

The superintendent reported that he had received authority from Civil Service for the employment of Mrs. Mary Mahoney for summer work as matron.

It was voted to adopt the recommendation of the superintendent that Marie E. Walsh be transferred from the position of Secretary to the Superintendent to the position of Secretary at the High and Latin School to take effect September 1, 1929.

It was voted to suspend the rules on the recommendation of the superintendent that the following appointments be made, all to take effect September 1, 1929:

John J. Curry	Rindge	Master's Assistant (French & Spanish)	$2650
Albert M. Sateriale	High & Latin	Headmaster's Assistant (Mathematics)	3260
Joseph A. Donovan	High & Latin	Headmaster's Assistant (Science)	3110
Viola M. Collins	High & Latin	Teacher	1354
Theresa A. Buckley	High & Latin	Teacher	1354
Grace A. Fair	High & Latin	Teacher	1354
Georgianna Chafe	High & Latin	Teacher	1354
Mary Young	High & Latin	Teacher	1354
Henry C. Haley	High & Latin	Teacher	1850
Margaret J. Herlihy	High & Latin	Teacher	1354
Catherine E. Lovett	High & Latin	Teacher	1354
Mary G. Walsh	High & Latin	Teacher	1354
Christopher Dinsmore	High & Latin	Teacher	1850
Thomas J. McLaughlin	Rindge	Teacher	1850
Francis V. Casey	Houghton Trade Class	(Academic Teacher)	1850
Jerome S. Higgins	Elementary Teacher		1278
James H. Foley	Elementary Teacher		1278
Charlotte M. Walsh			1394

It was voted to adopt this recommendation.

It was voted on motion of Mrs. Brooks that the superintendent be authorized to continue departmental teaching in the seventh and eighth grades, and that these grades be grouped so that the work may be carried on to the best advantage.

The chairman appointed Mr Wood, Mrs. Brooks, and Mr. McGreenery to read the annual report of the superintendent.

The following financial report was accepted:

FINANCIAL REPORT FOR MAY, 1929

	Expended during May, 1928.	Total Expended to June 1, 1928.	Appropriation	Expended to May 1	Expended during May, 1929.	Total	Balance
General Expenses, Salaries	5,795.00	11,505.00	70,050.00	5,761.32	6,178.50	11,939.82	58,110.18
General Expenses, Misc.	866.86	1,959.48	13,000.00	1,147.42	1,516.69	2,664.11	10,335.89
Teachers' Salaries	107,978.75	216,707.94	1,394,892.00	112,111.03	114,215.38	226,326.41	1,168,565.59
Text Books and Supplies	3,230.98	6,519.23	98,700.00	4,068.31	2,389.80	6,458.11	92,241.89
Lunch Room Supplies	1,441.91	3,759.80	23,000.00	2,462.33	3,036.66	5,498.99	17,501.01
Tuition to Other Cities	....	882.14	9,000.00	314.76	643.32	958.08	8,041.92
Transportation of Pupils	194.50	414.50	1,850.00	211.50	171.50	383.00	1,467.00
Fuel and Light	2,389.86	6,295.57	39,000.00	3,434.26	2,399.38	5,833.64	33,166.36
Janitors' Salaries	9,699.00	19,558.00	140,586.33	10,791.39	13,571.49	24,362.88	116,223.45
Repairs	4,729.30	8,695.18	78,408.00	1,240.32	2,757.13	3,997.45	74,410.55
Furniture and Furnishings	312.08	566.14	5,000.00	171.98	429.24	601.22	4,398.78
Care of Truants	....	....	300.00	....	....	....	300.00
Janitors' Supplies	164.53	768.46	4,500.00	147.07	97.03	244.10	4,255.90
Other Expenses	329.40	930.83	15,975.00	916.06	3,447.95	4,364.01	11,610.99
Minors' Licenses	1.50	3.75	55.00	5.25	3.00	8.25	46.75
Pensions	....	....	6,079.00	....	....	....	6,079.00
	$137,133.67	$278,556.02	$1,900,395.33	$142,783.00	$150,857.07	$293,640.07	$1,606,755.26

Lunch Room Receipts, May, 1928 .... $1932.63
Lunch Room Receipts, May, 1929 .... $2,440.00

It was voted on motion of Mr. Hurley that the sum of fifty thousand dollars ($50,000) be appropriated to make the necessary repairs to school buildings during the summer of 1929.

It was voted on motion of Mrs. Brooks that the Committee on School Buildings and Grounds be authorized to proceed with the necessary alterations and repairs to the music room in the Public Library to be equipped for a school library.

As requested at a previous meeting, the superintendent made a report of progress on the history of the names of the Felton, Harvard and Merrill Schools.

It was voted to take from the table the motion of Mr. Wood that the new school in the Walden Street district be named the Abraham Lincoln School. It was voted to adopt this motion.

It was voted to take from the table the motion of Mr. Hurley that the new school to replace the Felton, Harvard, Merrill Schools be named the Henry Wadsworth Longfellow School. Mrs. Brooks made the following amendment: That the hall and library in this school be named the Merrill and Felton respectively. It was voted on the following roll-call to adopt this amendment: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor Mayor Quinn voting yes. It was voted on the following roll-call to adopt Mr. Hurley's original motion: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor Mayor Quinn voting yes.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

It was voted on motion of Mr. Hurley that the sum of two hundred dollars ($200.00) be appropriated for travelling expenses of the superintendent of schools under the jurisdiction of the Committee on School Buildings and Grounds.

It was voted on motion of Mrs. Brooks that the schools be closed for the summer on Friday, June 21st.

It was voted on motion of Mrs. Brooks that the superintendent make whatever arrangements may be necessary in order that the assistant superintendent of schools may be relieved of his duties this summer and have a vacation of at least a month.

Mr. Terry, superintendent of public buildings, was present regarding the desks for the new Roberts School. Mr. Hurley expressed a desire that the School Committee be relieved of all responsibility in the choice of desks and that it be referred back to Mr. Terry. It was voted on motion of Mr. Wood that it is the sense of the School Committee that the Universal desk be approved for use in the Roberts School.

Mr. Wood made the following motion: That a sum not exceeding $7000 be expended by the Committee on Buildings and Grounds for alterations in the quarters of the School Committee, said amount to be included in the $50,000 already appropiated for repairs. It was voted that this motion be referred to the Committee on Buildings and Grounds.

It was voted on motion of Mr. McGreenery, that the superintendent consider the advisability of recommending an attendance officer who may have complete charge of newsboys and all licenses and also who will assist in the certificates department in which department one clerk cannot do the work alone.

As requested, Mr. Giles, of the Cambridgeport Savings Bank, was present and explained to the Committee the manner in which they handle the savings accounts of the school children, and submitted a report to each member of the committee for his inspection.

Mrs. Brooks in the chair.

On motion of Mr. Wood it was voted that the superintendent be authorized to secure a copy of the history of the Cambridge schools for each member of the committee.

It was voted on recommendation of the superintendent that the Committee on Buildings and Grounds be appointed with full power to approve any reports the superintendent may have regarding supplies.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, September 16, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery, Mr. Wood.

It was voted to approve the records of the meeting of June 18, 1929 as corrected.

The following communications from the City Council were received and placed on file:

June 18, 1929.

WHEREAS: The School Department have requested that land adjoining the Fletcher School on Elm Street, numbers 71 and 72 (Assessors' Block Plan No. 86) with total assessed valuation of $8000.00 be taken for school purposes, and

WHEREAS: The price demanded by the owners of said lots is in excess of 25% above the average valuation during the past three years, it is therefore

ORDERED: That the land shall be taken by right of eminent domain as provided by Chapter 79, General Laws, and it is further

ORDERED: That an appropriation of $10,000.00. which is 25% in excess of the average valuation of the property for the past three years, be and hereby is made for the purpose of acquiring the land above described. Said sum shall be provided by creating a city debt as authorized by Chapter 44, Section 7 (3), General Laws, and said amount shall be included in and made part of a School House Loan Order, which will be presented at a later date.

In City Council, June 25, 1929.
Adopted by a yea and nay vote,
Yeas 12; Nays 0; Absent 3.
Frederick H. Burke,
City Clerk.

July 16, 1929.

WHEREAS: The School Committee in a communication under date of June 18, 1929 and His Honor the Mayor in a communication under date of June 18, 1929 have requested that certain land be taken in fee, by right of eminent domain, for school purposes, and

WHEREAS: Public necessity requires the taking of certain land, with buildings and trees thereon, for school purposes, it is therefore

ORDERED: That the following described land, with buildings and trees thereon, be and hereby is taken in fee, in the name of the City of Cambridge, for school purposes. Said land is more particularly described as follows:

> Southeasterly by Elm Street, fifty-six (56) feet; southwesterly by land now or formerly of the City of Cambridge, one hundred two and 35/100 (102.35) feet; northwesterly by said City land and land now or formerly of Mary Traynor, fifty-five (55) feet; northeasterly by land now or formerly of Sarah Fisk, one hundred two and 10/100 (102.10) feet.

All of said boundaries are determined by the Land Court to be located as shown on a plan as approved by the Court, filed in the Land Registration Office, a copy of a portion of which is filed in the Registry of Deeds, Middlesex South District, in Registration Book 10, page 345 with Certificate 1561.

The land in this taking is owned by Julius Fradkin and is recorded in the Land Registration Office, Registry of Deeds, Middlesex South District, in Registration Book 168, Page 545 with Certificate 25238. Amount of damage allowed for said taking—$10,000.00.

In City Council, July 16, 1929.
Adopted, by the affirmative vote of 12 members.
Frederick H. Burke,
City Clerk.

His Honor Mayor Quinn in the chair.

A communication was received from the City Clerk stating that Section 15 of Chapter 28 of the revised ordinances of 1892 as amended to November 8, 1899, is hereby amended by striking out the word "three" in the second line and substituting in place thereof the word "five." As amended the section will read as follows:

Section 15. In all cases where the amount of any contract shall exceed the sum of five hundred dollars, the contract shall be in writing; and, after being signed by the parties, no such contract shall be altered, in any particular, without the consent of the contractor, and of the board or officer making the contract, indorsed thereon. And all payments for extra work shall be made at the time of the final payment on such contract.

It was voted to grant the following requests of the Board of Election Commissioners: for the use of the following schools for the Primaries on October 15th, and the Election on November 5th: Putnam, Thorndike. Kelley. Parker, Roberts, Boardman, Felton, Merrill, Harvard, Willard, Webster, Morse, Houghton, Agassiz, Washington, High. Peabody, Lowell. Russell, Haggerty, Ellis, Sleeper and Fletcher; and the use of the following schools for registration between the hours of 7.00 and 9.00 P. M.: Agassiz, October 1, 2; Kelley, October 3, 4; Putnam. October 7, 8, and Haggerty, October 9.

The recommendation of the superintendent that the following appointments be made to the Evening Schools for 1929-1930 was laid on the table until the next meeting:

September 16. 1929.

IN SCHOOL COMMITTEE

RECOMMENDED:

That the following be appointed to the Evening Schools for year 1929-1930.

High School

William Foley, Princ.
Matthew Butler
Marion Clark
Catherine Connell
Raymond D'Arcy
Catherine Edmonds
Grace Eyrick
Sarah Fishman
Francis Ford
Mary Groden
Ruth Harrington
Margaret Herlihy
David Hurly

Mary Lewis
John Liston
Catherine Lovett
Loretto McGuire
Gertrude Marcott
Hazel Mayell
Mary McInnis
John Morris
Vincent O'Connell
Mary O'Connor
Margaret Purcell
Raymond Scott
George Glasheen
Edward Wiseman
Kenneth Minahan
David Hockman, clerk

Supplementary

Gerald Barry
Joseph Powers
Edward O'Brien
Margaret Sullivan
Eileen Maher
Martin Tierney
Edward Fay
Walter Conlon
Ethel Morris
Catherine H. Russell
Mary J. O'Shea
Christopher Dinsmore
Eugene M. Fitzgerald
William Fahey
John Kelleher
John J. Healey
Garrett Foley
John Kelley
Eileen Mahar

Rindge

Leverett Preble, Princ.
Miles Burns
Joseph Daly
Peter Doneski
Walter Gomes
John Gately
George Gohlke
Paul Jones
John Moriarty
Saville Moore
Herbert Marshall
Herman Martin
James MacDonald
John McLaughlin
Charles O'Connor
Abbott Paine
David Shea
Gibson Worth
Paul Liston, clerk
Louis Tracey, clerk

Evening Practical Arts

Grace Holton
Mary Cahill
Mary A. Murtagh
Mary E. Murtagh
Margaret Marr
Elinor Connelly
Violet Bolingbroke
Bertha Conlan
Mary Moynahan
Helen Brosnahan, clerk

lementary Schools and Americanization

Principals

Lester Ladd
John Sheehan
George C. Wickson
John F. Twoomey
Albert Brooks
Henry Lynch
Joseph Sullivan

Teachers

Elena R. Bacigalupo
Anna Fitzpatrick
Abbie D. Geary
Delia Glennon
Nina L. Kendall
Esther Goverman
Rosetta Mahon
Francis X. Mahoney
Anna R. Crane
Margaret M. Collins
Helen Cotter
Catherine Lahiff
Irene Hurley
Helen Sheehan
M. Frances Shea
Mary Moran
Mary R. Cosgrove
Alice J. Delaney
Elizabeth C. Lyons
Rose M. Minnihan
Fannie Field
Margaret Downey
Rhea Webb
Helen Bradley
Lillian Cuddy
Ethel Romley
Catherine Hennessey
Helen Walsh
Helen McLaughlin
Elizabeth Beck
Elizabeth Fitzpatrick
Eleanor Grady
Alice Sheehan
Helen Hurley
Alice Lynch
Catherine Russell
John Ryan
Frances Musgrave
Francis V. Casey
Edith Barron
Margaret Leary
Catherine Collins
Catherine Deasy
Mary O'Shea
Margaret Deastlov
Lillian McKeever
Lucille Kelley
May M. Strong
Anna McInness
Ellen O'Keefe
Ida Silverman
Ada Cahill
Annie Morrow
Esther Gilman
Juliene O'Connell
Avis Clark
Julia Mooney
Mary O'Rourke
Mildred Mohen
Ruth E. Hayes
Ethel Moloney
Anna Katz
Lucella McCann
Julia Holden
Elizabeth Brosnahan
Alice Nolan
Mary Walsh
Anna Murphy
Agnes Rourke

Supplementary List

Sarah Hogan
Margaret Landry
Alice Patten
Florence Powers
Marjory Todd
Mary Sullivan
Elizabeth White
Nellie O'Leary

Grace Keefe
Helen Haley
Mary Murphy
Helen Marrow
Catherine Ryan
Helen Wild
Martha Gillis
Mary Doherty
John O'Brien
Edward L. Smith
Gertrude Gately

Clerks

John Fitzgerald
James Walsh
David Ronan
Joseph Little
William Cullinan

The recommendation of the superintendent that the following books be adopted for use in the Rindge Technical School was laid on the table:

Chemistry—Engineering Materials, by R. B. Leighou, published by McGraw-Hill

Industrial Physics—Heat, by Smith, published by McGraw-Hill

Industrial Physics — Mechanics, by Smith, published by McGraw-Hill

Laboratory Manual of Testing Materials, by Hatt and Scofield, published by McGraw-Hill

English Literature, by Bates, published by Longmans, Green & Company

Playing the Game—Stories of Sports and Sportsmanship, published by The Century Company

The Airplane and Its Engine, by Chatfield and Taylor, published by McGraw-Hill

It was voted to adopt the recommendation of the superintendent that the next meeting of the School Committee be held on Tuesday, October 1, 1929 to take final action on Evening School Appointments, this meeting to be in place of the first regular meeting in October.

A communication was received from the North Cambridge Council of the Knights of Columbus stating that it is their wish that the School Committee consider the advisability of naming one of the schools to be constructed in the City of Cambridge, and preferably that which is to be constructed on Walden Street, the Thomas J. O'Callaghan School." A suggestion was made that this communication be referred to the superintendent of schools with the thought in mind that when a new school is built in the Concord Avenue district this request be given consideration.

A communication was received from Mr. Herbert L. Moore of Belmont asking for permission to send his son to the High and Latin School without payment of tuition. Mr. Moore pays a tax in Cambridge each year which averages $3300. It was voted that this matter be referred to the superintendent of schools for further study and report, and that Mr. Moore's son be allowed to remain at the High and Latin School until further notice.

The superintendent reported the following resignations, all to take effect September 1, 1929:

Ethel L. McLaughlin,	Thorndike School
Greta C. Borjeson,	Webster School
Charlotte P. Callanan,	Russell School
Louise Wingate,	Harvard School
Dorothy E. Arnold	Children's Museum

It was voted, on recommendation of the superintendent, to grant the following requests for leaves of absence:

Natalie A. Browning, High and Latin, Sept. 1, 1929 to Sept. 1, 1930, with stipend.

Nellie A. Kerrigan, Putnam School, Sept. 1, 1929 to Sept. 1, 1930 with stipend.

Anna Culhane, Physical Education, October, 1929, to October 1, 1930, without stipend.

Beatrice Kelley, Russell School, September 1, 1929, to September 1, 1930, with stipend.

The superintendent recommended that the salaries of the women clerks who have been on maximum salary previous to March 31, 1929, be increased to thirty-three dollars ($33.00) per week from July 1, 1929, in accordance with an order recently passed by the City Council. On motion of Mr. Wood, it was voted that this recommendation be laid on the table until the next meeting.

The superintendent recommended that the rule relating to Primary School Principalship, under Class III, be changed to to read:

"Candidates must have at least seven years' successful teaching experience, at least four of which shall be primary experience." On motion of Mr. Hurley, it was voted that this recommendation be laid on the table.

The superintendent recommended that the School Committee request His Honor, the Mayor, to take the necessary steps to secure, either by rental or purchase, both the Wardwell and McHugh estates for additional quarters at the Rindge Technical School. On motion of Mr. Wood, it was voted that this matter be referred to the Committee on Buildings and Grounds to report to the School Committee at the next meeting.

It was voted to adopt the recommendation of the superintendent that the New England Dairy & Food Council be allowed to continue their health project in the Cambridge schools.

It was voted to adopt the recommendation of the superintendent that the School Committee request Mr. Terry, Superintendent of City Buildings, to place in the Roberts School a bronze tablet suitable to the wishes of the School Committee.

The superintendent submitted a report from the State Travelling Clinic stating that after examination they would advise that thirty boys from fifteen schools in Cambridge be placed in the Boys' Junior Industrial Class and thirteen girls in the Girls' Junior Opportunity Class.

On motion of Mrs. Brooks, it was voted that the superintendent and assistant superintendent of schools be authorized to attend the October Conference to be held at Poland Springs, Maine, on October 6, 7, 8, 1929.

The following financial report was received:

FINANCIAL REPORT FOR JULY, AUGUST AND SEPTEMBER, 1929.

	Expended during July, August, Sept.	1928	Appropriation	Expended to June 1, 1929	Expended during June, July, August	Total	Balance
General Expenses, Sal.	17,777.17	29,282.17	70,050.00	11,939.82	18,377.17	30,316.99	39,733.01
General Expenses, Misc.	3,039.42	5,048.90	13,000.00	2,564.11	4,873.70	7,539.81	5,460.19
Teachers' Salaries	334,630.75	351,338.69	1,394,892.00	226,326.41	349,148.42	575,474.33	819,417.17
Text Books and Supplies	18,944.69	25,463.32	98,700.00	6,458.11	29,842.32	36,300.43	62,399.57
Lunch Room Supplies	3,463.32	7,223.12	23,000.00	5,498.99	3,873.14	9,372.13	13,627.87
Tuition to Other Cities	1,479.80	2,361.94	9,000.00	958.08	1,023.22	1,981.30	7,018.70
Transportation of Pupils	340.50	755.00	1,000.00	333.00	433.50	816.50	1,033.50
Fuel and Light	9,192.40	15,487.97	39,000.00	5,833.64	11,146.48	16,930.12	22,019.88
Janitors' Salaries	32,998.33	53,556.33	140,586.33	24,362.28	35,109.87	59,471.75	81,114.58
Repairs	29,625.75	38,320.93	72,408.50	3,997.45	30,179.77	34,177.22	44,230.78
Furniture and Furnishings	1,948.94	2,513,08	5,000.00	601.22	1,108.97	1,710.19	3,289.81
Care of Truants	35.01	85.01	300.00	00.00	46.29	46.29	253.71
Janitors' Supplies	1,414.58	2,183.04	4,500.00	244.10	3,741.33	3,985.43	514.57
Other Expenses	1,892.65	2,823.48	16,975.00	4,364.01	4,117.81	8,481.82	7,493.18
Minors' Licenses	22.50	26.25	55.00	8.25	9.75	18.00	37.00
Pensions	00.00	00.00	6,079.00	00.00	00.00	00.00	6,079.00
	$456,905.21	735,471.23	1,900,395.33	293,040.07	493,032.74	786,072.81	1,113,722.52

Lunch Room Receipts, June 1928 .... $1,512.88

Lunch Room Receipts, June 1929 .... 1,605.48

The superintendent reported that every requisition received from the schools for text books and supplies had been filled before school opened.

The following reports of the meetings of the Committee on Buildings and Grounds were received and approved:

COMMITTEE ON SCHOOL BUILDINGS AND GROUNDS

June 25, 1929.

Mr. Hurley, Mr. Wood and Supt. Fitzgerald present.

It was voted that a Summer Day Camp be conducted at the Wyman Open Air School; and that the Committee ask the Park Department for the use of the Rindge Shelter with all facilities from 9.00 to 3.00 P. M.

It was voted that the superintendent be instructed to appear before the Park Department and present this request.

Adjourned.

July 9, 1929.

Mr. Hurley, Mr. McGreenery and Mr. Wood present.

Mr. Kearney, representing Mr. Graham, the architect for the new Abraham Lincoln School, was present with tentative plans for the school.

The superintendent of schools and the superintendent of school buildings and grounds recommended that these tentative plans be approved and that Mr. Graham be authorized to prepare working drawings to be submitted to the School Committee for consideration and approval.

It was voted, on motion of Mr. Wood, that the office of the superintendent of schools be transferred to the room now occupied by the School Committee in Room 24 and that the office for the School Committee be transferred to Room 15 and that the secretary be placed in charge of that room.

Adjourned.

July 15, 1929.

Mr. Hurley, Mr. Wood, Mr. Roach, and Mr. Wm. Fitzgerald present.

It was voted that the following contracts for repairs be awarded:

Alterations at High School
Painting at Morse
Fence at Willard
Fence at Russell
Plumbing at Russell
Plumbing at Webster
Sandblast Russell
Sandblast English High
Metal Ceiling at Webster
Roofing at Webster
Roofing at Putnam
Copper Gutters at High
Boilers at Thorndike
Painting at Putnam

It was voted that the purchase of furniture be referred to the entire School Committee.

Adourned.

July 22, 1929.

Mr. Hurley, Mr. McGreenery and Mr. Wood present. Also Supt. Fitzgerald, Mr. Roach, Mr. Terry, and Mr. Lawrence and Mr. McLaughlin, architects for the new Merrill School.

Mr. McLaughlin submitted tentative plans which contemplate taking in two adjoining lots at the rear of the present site. He recommended acquiring these lots for the reason that it will give a better school and will provide all the accommodations required in a two story building above the basement or ground floor. The additional land will also mean economical construction in that a plan may be used with class rooms on both sides of the corridor. The cost of the land would be saved in the construction cost of this building.

The Committee recommended that the tentative plan for the Henry Wadsworth Longfellow School to replace the Harvard, Felton, Merrill Schools be accepted.

There will be a setback on Broadway of 20 feet and 20 feet in the rear to protect this building from future developments in adjacent lots. The size of the class rooms is to be 21x28, seating 40 pupils. The building will house 1400 pupils. A combination gymnasium and hall will house about 1000 pupils. Total number of classrooms will be 35; in addition there will be sloyd, manual training, cooking and sewing rooms, and a housekeeping suite in connection with the domestic science department, and the usual pupils' toilets, teachers' rooms and administration offices. Men's and women's toilets, and check room for the assembly hall. Gas range, sink and toilet room for the teachers' room. The construction of the building is to be first-class and fireproof.

The Felton and Merrill Schools are to be wrecked.

It was voted that the awarding of contracts for paper, pens and pencils be referred to the superintendent of schools and the school agent with full power.

It was voted that the school agent submit to the superintendent of schools a report on the cost of the vacation schools; and that the closing of the vacation schools be referred to the superintendent of schools with full power. The superintendent was instructed to keep within the appropriation for vacation schools if possible.

Adjourned.

August 1, 1929.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wod.

In the absence of the secretary, it was voted that Mr. William J. Fitzgerald be acting secretary.

On motion of Mr. McGreenery, it was voted that the proposal of Ryan and Buker for furnishing six hundred (600) opera chairs to the High and Latin School at three dollars and fifty-five cents ($3.55) each be accepted, this proposal being the lowest submitted.

It was voted that the proposal of J. Mannos & Sons for painting the interior of the Webster School be accepted as this was the lowest bid submitted; and that the matter be referred to the superintendent of school buildings and grounds with full power.

It was voted to recommend to the School Committee that arrangements be made for the formal opening of the new Roberts School.

Adjourned.

It was voted, on motion of Mrs. Brooks, that a vote of thanks be extended to this committee for the work done by them this summer.

It was voted that the formal opening of the new Roberts School be referred to the Committee on Buildings and Grounds, and any expenses incurred thereby be approved.

Mr. Roach reported that there are two vacancies for the position of janitor in the schools and that he had applied to Civil Service for a list of men eligible to fill these positions. He also reported that there are several schools where physical exercises should not be allowed as these buildings are of wooden construction and continual exercises will weaken the plaster on the ceilings, causing it to fall. It was voted that this latter report be referred to the Committee on Buildings and Grounds for information and that his report on the vacancies for the position of janitor be approved.

The following report of the Committee on Athletics was approved:

September 16, 1929.

Members present: Mr. R. FitzGerald. and Mr. Hurley.

It was voted that the following appointments be made for the year 1929-1930:

Gerald T. Liston, Secretary, @ $100.
Henry Lynch, Faculty Manager, Rindge Technical School. $400.
Garrett D. Foley, Faculty Manager, High and Latin School. $400.
Leander McDonald, Football Coach, High and Latin School, $600.
John Sheehan. Asst. Football Coach, High and Latin School, $300.
Thomas Murphy, Football Coach, Rindge Technical School, $600.
Wilfred Metivier, Asst. Football Coach, Rindge Technical School, $300.
Joseph Koslowsky, Basketball Coach, High and Latin School, $400.
Thomas Murphy, Basketball Coach, Rindge Technical School, $400.
Dr. Robert D. Driscoll, Rindge Technical School, $400.
Dr. D. J. Herlihy, High and Latin School, $400.
Dr. Cornelius O'Connor, Elementary Schools, $400.

Adjourned.

Gerald T. Liston,
Secretary.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

Mrs. Brooks offered the following resolution with the intent that it be made an amendment to Section 201 of Chapter II of the Rules of the School Committee: "Be it resolved that no member of the School Committee, except by vote of the committee, shall issue orders or directions to any employee of the Cambridge school department." On motion of Mr. Wood, this resolution was tabled until the next meeting.

It was voted that the committee go into executive session.

It was voted to order Miss Mary Cunningham, a teacher at the Rindge Technical School, to appear at the next meeting of the School Committee on Tuesday, October 1st.

It was voted, on motion of Mr. Hurley, that the superintendent of schools submit a complete report on the sessions and rules of the High School Lunch Room.

It was voted to order the headmasters of the High and Latin, and the Rindge Technical Schools to appear at the next meeting of the School Committee on Tuesday, October 1st.

The Committee returned to open session and ratified the votes passed in executive session.

Mr. Hurley submitted the following revision of Section 2301 of the Rules of the School Committee, which was laid on the table:

Purchase of Supplies: Under the direction of the superintendent, the Assistant Business Agent shall purchase and have the care of all books, apparatus and supplies procured for the use of the school department and keep account of the same. He shall report to the School Committee on the first meeting of each month the number of requisitions submitted by the members of each department and the total number of orders filled.

It was voted that the superintendent of schools be authorized to secure sufficient clerical assistance for the School Department offices.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Tuesday, October 1, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery and Mr. Wood.

The superintendent reported and the committee approved the following transfers of Miss Winifred Linehan from the Felton School to the Agassiz School, and Miss Mary F. Moran from the Agassiz School to the Haggerty School, both effective September 1, 1929.

It was voted to accept the resignation of Miss Flora Holden, kindergarten teacher at the Haggerty School, to take effect June 1, 1929.

The superintendent recommended that the section relating to experience under "Class II—High School teachers" of the rules governing examinations be changed to read: "He must have had three years' successful experience in teaching in day high schools; but of legal residents, but two years' successful experience in day schools shall be required." It was voted, on motion of Mr. Wood, that this recommendation be laid on the table.

It was voted on recommendation of the superintendent to permit the Cambridge Anti-Tuberculosis Association to continue their health clubs at the Wellington, Roberts, Thorndike and Webster Schools as in former years.

The superintendent recommended that Miss Margaret F. O'Neill be appointed a permanent clerk and typist in the School Department office at twenty dollars per week to take effect October 1, 1929. It was voted on the following roll-call to adopt this recommendation: Mr. R. FitzGerald, Mr. Hurley, Mr. Wood and Mrs. Brooks voting yes.

The superintendent reported the death on September 26 of Miss Annie A. Trelegan, a teacher in the Putnam School. It was voted that a letter of condolence from the School Committee be sent to the family of Miss Trelegan.

It was voted to approve the following report of the Committee on School Buildings and Grounds:

September 26, 1929.

Members present: Mr. Hurley and Mr. Wood. Also Supt. Fitzgerald and Mr. Walter C. Wardwell, owner of property at 465 Broadway.

After a conference with Mr. Wardwell the superintendent recommended that His Honor, the Mayor be requested to take steps immediately to buy the Wardwell property for school purposes to take care of the overflow at the Rindge Technical School.

It was voted that the recommendation of the superintendent be approved; and to recommend to the School Committee the purchase of this property.

Helen R. Brosnahan,
Secretary.

It was voted that the superintendent of school buildings and grounds be given full power to evict the tenants and take possession of the property on Elm Street adjoining the Fletcher School. This property was recently purchased by the City for school purposes.

As requested at a previous meeting, the superintendent submitted the following report on the high school lunch rooms:

I have investigated the conditions at the lunch rooms and found that they are being operated satisfactorily and the principals and those in charge are well pleased.

The lunch periods at the High and Latin School are from 11.32 to 11.57 and from 11.57 to 12.20. A part of the freshman class is allowed five minutes extra to avoid confusion.

The lunch period at Rindge is from 11.55 to 12.25.

Both principals are watching and endeavoring to find ways of relieving all haste and confusion.

It was voted to approve the records of the meeting of September 16, 1929.

It was voted to take from the table and adopt the recommendation of the superintendent that the teachers whose names were submitted at the last meeting be appointed to the evening schools with the following additions:

October 1, 1929.

IN SCHOOL COMMITTEE

RECOMMENDED:

That the following additional names be palced on the Evening School list for the year 1929-1930.

High School—Supplementary

William Wadden
Rose O'Neil
Mary Ayers
Ruth Nelligan
John C. Lordan
John O'Callahan
Lena Looney
Laughlin Gillis
Madeline Connelly

Elementary—Supplementary

Bernice McKeever
Jerome Higgins
Elizabeth Moran
Helen Haley
Mary Murray
Mary F. Sullivan
John B. Whoriskey
H. Maud McLean
Mary Welch
Marie Early
Lucy Lamkin
M. Gertrude Shea
Pauline Chicariello

Practical Arts

Grace St. Pierre, Principal
Mary Kenney

It was voted to take from the table and adopt the recommendation of the superintendent that the books submitted at the last meeting be adopted for use in the Cambridge schools.

It was voted to take from the table and adopt the following revision of Section 2301 of the Rules of the School Committee:

Purchase of Supplies. Under the direction of the superintendent, the Assistant Business Agent shall purchase and have the care of all books, apparatus and supplies procured for the use of the school department and keep account of the same. He shall report to the School Committee on the first meeting of each month the number of requisitions submitted by the members of each department and the total number of orders filled.

It was voted that Officer Shea be requested to attend the next meeting of the School Committee to present a definite program of his work in the schools.

A communication was received from Miss N. L. Bacon asking that when building a new Merrill School two trees on the Fayette Street side of the building be retained. Mr. Terry, who was present at the meeting, stated that all trees around the school would be left standing.

Mr. Leslie L. Cleveland and Mr. John W. Wood were present and discussed with the Committee the manner in which the Massachusetts High School Masters' Association conducted their meeting changing rules regarding high school athletics.

It was voted that the Committee go into executive session.

It was voted to adopt the recommendation of the superintendent that the position of Co-ordinator in the High and Latin School be established, and if established, that an examination be given at the time of the regular annual examination on October 19, 1929.

The Committee returned to open session and ratified the vote passed in executive session.

A representative of Mr. Edward Graham, the architect for the new Abraham Lincoln School, was present with the plans. It was voted that these plans be referred to the Superintendent of Schools for study and a complete report.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, October 21, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: His Honor, Mayor Quinn, Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, and Mr. Wood.

It was voted to approve the records of the meeting of October 1, 1929.

Two communications were received from the Board of Park Commissioners. One was a request for the use of the Agassiz, Thorndike, Kelley, Russell and Roberts when completed on each Monday, Wednesday and Friday evenings from October 30, 1929 to April 1, 1930, for the purpose of carrying on recreation centre activities. It was voted to grant this request. The other stated that Mr. Donnelly had been authorized to take up with the Committee the matter of building a retaining wall on the division line of the properties of the Lowell School in order that a chain link fence may be erected. It was voted that this matter be referred to the Committee on Buildings and Grounds.

The recommendation of the superintendent that the following School Calendar be adopted for the school year 1930 was laid on the table.

Second Term: From January 2, 1930 to February 21, 1930.
Third Term: From March 3, 1930 to April 25, 1930.
Fourth Term: From May 5, 1930 to June 24, 1930.
First Term: From September 10, 1930, to December 23, 1930.

It was voted, on recommendation of the superintendent that Miss Mary S. Dempsey be granted a leave of absence from the Morse School for study from September 1, 1929 to March 1, 1930 with stipend.

It was voted to accept the following resignations:

Miss Carolyn E. Macdonald, Felton Special Class, effective November 1, 1929.
Miss Mary Moulton, High and Latin School, effective November 1, 1929.
Miss Ruth F. Morrison, Agassiz Kindergarten, effective November 1, 1929.
Mr. Matthew P. Butler, High and Latin, effective October 22, 1929.

It was voted to suspend the rules on the recommendation of the superintendent that the following names be added to the Supplementary Evening School list:

High School

J. Louis Doyle

Rindge

Andrew Donaldson, Assistant in Electricity
Harold Hogan, Assistant in Automobile
Wilfred J. Antaya, Assistant in Carpentry

It was voted to adopt this recommendation.

It was voted to suspend the rules on the recommendation of the superintendent that the following teachers be appointed, all effective September 1, 1929:

Miss Mary V. Ayers, High and Latin School, at $1534 per year.
Miss Mary J. Barry High and Latin School, at $1534 per year.
Mr. William R. Wadden, Rindge Technical School, at $1850 per year.
Mr. Joseph A. Kozlowsky, Physcal Education Department, at $1850 per year.

It was voted to adopt this recommendation.

It was voted to adopt the recommendation of the superintendent that Miss Katherine G. Lynch be appointed to the special class at the Wyman Open Air School effective October 28, 1929 and that Miss Gertrude H. Williams be appointed to the Kelley School effective October 28, 1929. It was voted that the matter of future examinations for appointments to special classes be laid on the table.

The recommendation of the superintendent that the following books be adopted for use in the high schools was laid on the table, copies to be sent to each member for approval:

Twentieth Century Touch Typewriting (Complete), published by the South-Western Publishing Company
New Typewriting Studies, elementary course, by William E. Harned, published by Ginn and Company
Easy German Composition, by Marian P. Whitney and Lillian L. Stroebe, published by Henry Holt and Company

The superintendent submitted a request from the Children's Museum for permission to have a motion picture entertainment in the University Theatre on Saturday morning, November 16. It was voted on recommendation of the superintendent that this request be granted.

A communication was received from Mr. Terry stating that in order to facilitate the erection of the new Abraham Lincoln School, it is very essential that the Committee as soon as possible clear the premises of buildings, either by sale or razing. It was voted that this matter be laid on the table until the plans were approved.

Mr. Terry also stated that the architects for the new Henry Wadsworth Longfellow School, McLaughlin & Burr, had advised that the two lots of land at the rear of the present Merrill School, one facing Fayette Street and one facing Antrim Street be procured at an early date as part of the new building will be on these lots. It was voted that His Honor, the Mayor, request the City Council to purchase these two lots.

It was voted that the City Solicitor be requested to file with the secretary a report on the titles of the two lots of land mentioned in Mr. Terry's letter.

The superintendent recommended that upon the request of the Salvation Army subscription lists in aid of their campaign be circulated among the teachers of the Cambridge schools. A motion was made and seconded that this request be granted. A substitute motion was made by Mr. Wood that collection boxes be placed in the schools for all who cared to contribute. In as much as this substitute motion was not seconded, the chair ruled it could not be put to a vote. Mr. Wood appealed from the ruling of the chair and asked for a roll call as to whether the decision of the chair should be sustained. The decision of the chair was sustained in the following roll-call: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no. The original motion was then carried as follows: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mrs. Brooks voting yes; Mr. Wood voting no.

The superintendent submitted a request from the Cambridge Teachers' Club asking for permission to use St. Mary's Gymnasium for a health recreation class and an instructor for this class; also for the use of St. Mary's hall on the evening of December 9th for a bridge party in aid of the teachers' sick benefit fund. It was voted to grant these requests.

It was voted, on recommendation of the superintendent, to grant the request of the Health Nurses' Association for the use of the Russell School Hall on Friday, November 22, 1929, for a whist and bridge party in aid of the charity fund for the benefit of needy Cambridge children.

It was voted to adopt the recommendation of the superintendent that there be no school on Friday, October 25, 1929, in order that the teachers may attend the annual meeting of the Middlesex County Teachers' Association on that day.

The following financial report was accepted:

FINANCIAL REPORT FOR SEPTEMBER, 1929

	Expended during Sept. 1928	Total expenditures to Oct. 1, 1928	Appropriation	Expended to Sept. 1, 1929.	Expended during September	Total,	Balance
General Expenses, Salaries	$5,866.50	$35,148.67	$70,050.00	$30,316.99	$6,023.50	$36,340.49	$33,709.51
General Expenses, Misc.	1,087.20	6,136.10	13,000.00	7,539.81	1,991.07	9,530.88	3,469.12
Teachers' Salaries	100,014.04	651,352.73	1,394,892.00	575,474.83	107,109.64	682,584.47	712,307.53
Text Books and Supplies	23,613.94	49,077.26	98,700.00	36,300.43	24,557.71	60,858.14	37,841.86
Lunch Room Supplies	42.48	7,265.60	23,000.00	9,372.13	410.55	9,782.68	13,217.32
Tuition to Other Cities	4,191.47	6,553.41	9,000.00	1,981.30	188.05	2,169.35	6,830.65
Transportation of Pupils	100.00	855.00	1,850.00	816.50	182.50	999.00	851.00
Fuel and Light	1,151.43	16,639.40	39,000.00	16,980.12	534.81	17,514.93	21,485.07
Janitors' Salaries	11,709.18	64,265.51	140,586.33	59,471.75	10,136.42	69,608.17	70,978.16
Repairs	23,808.98	62,129.91	78,408.00	34,177.22	20,852.28	55,029.50	23,378.50
Furniture and Furnishings	686.42	3,201.50	5,000.00	1,710.19	3,098.71	4,808.90	191.10
Care of Truants	104.00	189.01	300.00	46.29	26.00	72.29	227.71
Janitors' Supplies	325.03	2,508.07	4,500.00	3,985.43	228.95	4,214.38	285.62
Other Expenses	113.01	2,936.49	15,975.00	8,481.82	499.62	8,981.44	6,993.56
Minors' Licenses	3.00	29.25	55.00	18.00	2.25	20.25	34.75
Pensions	....	....	6,079.00	....	....	....	6,079.00
	$172,816.68	908,287.91	1,900,395.33	786,672.81	175,842.06	962,514.87	937,880.46

Lunch Room Receipts Sept. 1928 .... $1,800.00
Lunch Room Receipts Sept. 1929 .... $3,186.41

It was voted on motion of Mr. Hurley that the official opening of the new Roberts School to be held on Friday evening, November 1, 1929, at 8 o'clock and that the superintendent of schools arrange a tentative program to be approved by the full committee.

It was voted, on recommendation of the Athletic Committee to purchase and install immediately two basketball standards complete at the Peabody School yard for the use of the girl pupils.

On recommendation of the Athletic

Committee, it was voted to accept the very kind offer of Sears, Roebuck and Company to present a loving cup to the Cambridge High School Football Team finishing highest in the suburban league.

His Honor, Mayor Quinn in the chair.

The plans for the new Abraham Lincoln School were submitted and the superintendent recommended the following changes: Kindergarten room, sanitaries on each floor, and a tiled roof with raised parapet for the use of the open-air classes. It was voted on the following roll-call to approve these plans as corrected: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, Mr. Wood and His Honor, Mayor Quinn voting yes. A motion to reconsider this vote was lost.

It was voted to instruct the superintendent of buildings that the phrase "or its equal" be included in the contracts for materials for the new school buildings.

The following amendment to the Rules of the School Committee submitted by Mr. Wood, was laid on the table: A motion may be made by any member of the School Committee and such motion shall not require a seconding motion by any other member.

As requested at the last meeting, Mr. Patrick F. Shea, Director of Safety, was present to give a definite program of his work in the schools. A motion by Mr. Wood that his hearing be postponed until November 18 was lost. Officer Shea then explained his work and answered questions put to him by the members of the Committee. A motion was made and adopted that Officer Shea be thanked for coming to the meeting and that a vote of commendation be extended to him for his work in the Cambridge schools.

It was voted that the Committee go into executive session.

It was voted that Miss Mary Cunningham be granted a leave of absence without stipend from the Rindge Technical School from September, 1929, to September, 1930.

It was voted that he matter of matrons in the High School Lunch Room be referred to the superintendent with power.

The Committee returned to open session and ratified the votes passed in executive session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE
(Official Report)

Monday, November 4, 1929.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of October 21, 1929.

The superintendent reported and the committee approved the following transfers, all effective November 4, 1929:

Anne L. Sullivan, from the Boardman, to the Roberts School.
Sybil L. M. Cronin, Boardman, to Roberts School.
Nadine F. Wright, Boardman, to Roberts School.
Mildred Brenner, Boardman, to Roberts School.
Mary C. Ward, Boardman, to Roberts School.
Anna E. Marsh, Boardman, to Roberts School.
Marguerite F. Fair, Boardman, to Roberts School.
Katherine M. Bradley, Boardman, to Roberts School.
Florence E. McCarthy, Boardman, to Roberts School.
Ellen O'Connell, Boardman, to Roberts School.
Marion C. Smith, Boardman, to Roberts School.
Annie L. Crane, Boardman Kindergarten to Roberts Kindergarten as Head Kindergartner.
Mary H. McBeth, Boardman Kindergarten, to Roberts Kindergarten, as Assistant Kindergartner.
Esther Edelstein, Boardman Kindergarten to Roberts Kindergarten as Assistant Kindergartner.
Ruth A. Boland, Boardman Kindergarten, to Roberts Kindergarten, as Assistant Kindergartner.
Marie Cloran, Parker, to Roberts School.
Ellen Walsh, Parker, to Roberts School.
Helen E. Bradley, Parker, to Roberts School.

It was voted on recommendation of the superintendent that the Children's Museum be opened on Sundays during the months of December, January and February, and that $100 be appropriated for this purpose.

It was voted that the following men who were first on the Civil Service list be appointed temporary night fireman at $38.00 per week; Mr. John Connors to the Rindge Technical School, and Mr. John J. Hart to the High and Latin School.

Mr. Wood was appointed to approve the bills of the School Department for the month of November, and Mr. Hayes for December.

It was voted on motion of Mr. Wood that all matters now tabled be held over until some subsequent meeting.

It was voted to adopt the recommendations contained in the following report of the Committee on Athletics:

October 17, 1929.

Members present: Mr. Hayes, Mr. FitzGerald and Mr. Hurley.

It was voted to approve the Rules, Regulations and Schedule of the Boys' Grammar School Basketball League as submitted by Mr. Smith.

It was voted to refer to the Committee on School Buildings and Grounds the request of Mr. Smith that basketball courts be painted at the Roberts and Russell Schools; that new backboards be installed in the gymnasium of the Roberts, Russell and Thorndike Schools; and that new backboards and goals be installed in the gymnasium at the High and Latin School.

It was voted that the request of Mr. Smith for the appointment of an elementary school physician and six basketball instructors be referred to the superintendent with full power, with a recommendation that the physician and instructors employed last year be reappointed.

It was voted that James H. Foley be reappointed coach of hockey at the Rindge Technical School and that Leander A. MacDonald be reappointed coach of hockey at the High and Latin School. Each coach is reappointed for the season of 1929-1930 at a salary of three hundred dollars ($300.00).

Adjourned.

GERALD T. LISTON,
Secretary.
Committee on Athletics

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, November 18, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of November 4, 1929.

It was voted to accept the resignation of Miss Catherine M. Kidder, head kindergartner at the Fletcher School, to take effect November 27, 1929.

It was voted, on motion of Mr. Wood that Miss Alice G. Coyle be appointed matron at the High School Lunch Room at a salary of $19.75 per week.

It was voted, on recommendation of the superintendent, that the Cambridge Tuberculosis Association be granted permission to sell Christmas Seals in the schools.

The recommendation of the superintendent that the following books be adopted was laid on the table, copies to be sent to each member:

Rindge Technical School

Industrial Physics: Electricity, published by the McGraw-Hill Book Company

Elementary

Prose and Poetry, fifth year; published by the L. W. Singer Company

The following communication from Mr. Leslie L. Cleveland, of the High and Latin School, was received and placed on ile:

November 15, 1929.

Mr. M. E. Fitzgerald,
Superintendent of Schools,
Cambridge, Massachusetts.

Dear Mr. Fitzgerald:

You may be interested to learn that here were 2456 conferences between parents and teachers on Parents' Night, November 6th. It seems to me that such an evening is very much worthwhile.

Very truly yours,
L. L. Cleveland,
Head Master.

A communication was received from the Adjutant of the Veterans of Foreign Wars stating that that organization is interested in having Mrs. Rosetta Mohan appointed a truant officer in the School Department. It was voted to acknowledge his letter stating that the Committee is waiting for a report from the superintendent on the necessity of a new attendance officer in the department.

It was voted to accept the following inancial report:

FINANCIAL REPORT FOR MONTH OF OCTOBER, 1929.

	Expended during October, 1928.	Total Expended to November 1	Appropriation	Expended to Oct. 1, 1929.	Expended during October, 1929.	Total	Balance
General Expenses, Salaries	$5,718.00	$40,866.67	$70,050.00	$36,340.49	$5,752.00	$42,092.49	$27,957.51
General Expenses, Misc.	1,529.90	7,666.00	13,000.00	9,530.88	1,124.62	10,655.50	2,344.50
Teachers' Salaries	111,625.34	762,978.07	1,394,892.00	682,584.47	117,086.60	799,671.07	595,220.93
Text Books and Supplies	19,547.20	68,624.46	98,700.00	60,858.14	23,353.78	84,211.92	14,488.08
Lunch Room Supplies	1,039.97	8,305.57	23,000.00	9,782.68	3,982.67	13,765.35	9,234.65
Tuition to Other Cities	....	6,553.41	9,000.00	2,169.35	4,133.16	6,302.51	2,697.49
Transportation of Pupils	....	855.00	1,850.00	999.00	119.00	1,118.00	732.00
Fuel and Light	1,351.43	17,990.83	39,000.00	17,514.93	872.23	18,387.16	20,612.84
Janitors' Salaries	9,925.75	74,191.26	140,586.33	69,608.17	10,605.25	80,213.42	60,372.91
Repairs	3,709.60	65,839.51	78,408.00	55,029.50	5,727.37	60,756.87	17,651.13
Furniture and Furnishings	766.73	3,968.23	5,000.00	4,808.90	52.92	4,861.82	138.18
Care of Truants	....	189.01	300.00	72.29	4.75	77.04	222.96
Janitors' Supplies	251.79	2,759.86	4,500.00	4,214.38	75.51	4,289.89	210.11
Other Expenses	3,868.42	6,804.91	15,975.00	8,981.44	1,101.27	10,082.71	5,892.29
Minors' Licenses	2.25	31.50	55.00	20.25	1.50	21.75	33.25
Pensions	....	....	6,079.00	....	....	....	6,079.00
	$159,336.38	1,067,624.29	1,900,395.33	962,514.87	173,992.63	1,136,507.50	763,887.83

Lunch Receipts October, 1928 .... $2,799.43
Lunch Receipts October 1929 .... 5,785.43

It was suggested that Superintendent Fitzgerald and Mr. Church, with Miss Harrington make a study of the prices of the lunches in the high school lunch room and to report to the Committee before the meeting for the consideration of the budget.

The following report of the Committee on Buildings and Grounds was laid on the table:

November 18, 1929.

Mr. Hurley, Mr. McGreenery and Mr. Wood present; also Mr. Roach.

A communication from Mr. Wood of the Rindge Technical School regarding partitioning the science lecture room into two class rooms was referred to Mr. Russell Wood and Mr. Roach with full power.

The partitioning of a room in the Peabody School was also referred to Mr. Wood and Mr. Roach with full power.

Repairs to be done at the Hall of the Houghton School and two rooms of the Sleeper School were referred to Mr. Hurley.

The appointment of janitors was referred to the full Committee for instructions.

A communication from the Park Commission regarding retaining wall on the divison line of the properties of the Lowell School in order that a chain link fence may be erected was referred to Mr. McGreenery and Mr. Roach to take up with Mr. Donnelly of the Park Department.

The following matters were also referred to Mr. Roach: basketball courts at the Roberts and Russell Schools; new backboards in the gymnasium of the Roberts, Russell and Thorndike Schools; new backboards and goals in the gymnasium at the High and Latin School.

Helen R. Brosnahan,
Secretary.
Committee on Buildings and Grounds.

Mr. Whoriskey made a report on the condition of some of the pianos in the schools. It was suggested that this matter be referred to the Music Committee with full power.

It was voted to take from the table and refer to the new School Committee the recommendation of the superintendent that the salaries of the women clerks who have been on maximum salary previous to March 31, 1929, be increased to thirty-three dollars, $(33.00) per week from July 1, 1929 in accordance with an order recently passed by the City Council.

It was voted to take from the table and adopt the recommendation of the superintendent that the Rule relating to Primary School Principalship under Class III, be changed to read: Candidates must have had at least seven years' successful teaching experience, at least four of which shall be primary experience.

It was voted to take from the table and refer to the new School Committee the resolution of Mrs. Brooks: (with the intent that it be made an amendment to Section 201 of Chapter II of the Rules): Be it resolved that no member of the School Committee, except by vote of the Committee, shall issue orders or directions to any employee of the Cambridge School Department.

It was voted to take from the table and refer to the budget the recommendation of the superintendent that the directors and attendance officers be allowed a sum of money equivalent to the cost of the car tickets they have been receiving for the purchase of gasoline and oil for their automobiles used in the performance of their duties.

It was voted to take from the table and adopt the recommendation of the superintendent that the section relating to experience under "Class II—High School Teachers" of the rules governing examinations be changed to read: "He must have had three years" successful experience in teaching in day high schools but two years' successful experience in day schools shall be required.

It was voted to take from the table and adopt the school calendar as submitted by the superintendent on October 21st.

By unanimous consent, Mr. Wood withdrew his amendment to the Rules: A motion may be made by any member of the School Committee and such motion shall not require a seconding motion by any other member.

It was voted to take from the table and adopt the recommendation of the superintendent that the text books submitted at the meeting of October 21st be adopted.

A communication was received from the Luther League of the Augustana Lutheran Church on Broadway, Cambridge asking for the rental of the new gymnasium in the Roberts School on Saturday evenings from 7.00 to 10.00 P. M. It was voted that this request be referred to the Committee on Buildings and Grounds for disposition.

A communication was received from the Cambridge Post of the American Legion suggesting that one of the new school houses, preferably in that district section of the city where she served as a school nurse, be named in memory of Florence M. Partridge, a World war nurse. It was voted that this communication be received and placed on file and referred to the superintendent for reply.

A communication was received from A. R. Trodella, owner of property at 6 and 7 King Place, adjoining the Felton School. Mr. Tordella requested that a 15-foot fence be built around the school yard as windows in his house are being broken by ball playing in the school yard. It was voted that this matter be referred to the Committee on Buildings and Grounds.

It was voted that the Committee go into executive session.

It was voted, on motion of Mr. Wood, that the records of the meeting of October 21, 1929 be corrected to read: Voted that Joseph A. Kozlowsky be appointed Assistant Director of Physical Education at a salary of $2252.00 per year, effective September 1, 1929.

It was voted that Mr. Roach submit names of janitors for the New Roberts School, without reference to the seniority rule.

It was voted to accept the report of the Committee on Buildings and Grounds with the exception of the appointment of janitors.

The Committee resumed open session and ratified the votes passed in executive session.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 2, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery, and Mr. Wood.

It was voted to approve the records of the meeting of November 18, 1929.

It was voted to adopt the recommendation of the superintendent that the following additional names be placed on the supplementary evening school list for the year 1929-1930:

High School

Beatrice Allen
Alberta Smith

Elementary

Ruth Brann
Joseph Flynn
Mary F. Hyland
T. Frank Mullen
Edward Smith

The recommendation of the superintendent that the following book be adopted for use in the elementary schools was tabled, a copy to be sent to each member for approval:

Modern-School Arithmetic, Grades I-VI, by Clark-Otis-Hatton, published by World Book Company.

It was voted to adopt the recommendation of the superintendent that each kindergarten be granted the sum of five dollars for the purpose of purchasing a tree for the Christmas celebration.

It was voted on recommendation of the superintendent that Miss Nellie A. Coburn be granted a leave of absence with stipend from the Fletcher School for study and travel from December 1, 1929, to September 1, 1930.

The superintendent reported to the Committee that there was a vacancy for the position of teacher in the Fletcher Kindergarten and desired instructions as to whether or not this position should be filled by examination. Mr. Wood moved that an examination be held. This motion was carried on the following roll-call: Mr. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood voting yes, Mrs. Brooks voting no.

On motion of Mr. Wood it was voted that the superintendent prepare and submit to the Committee an amendment to the rules on examinations covering this position.

On motion of Mr. McGreenery, it was voted that the superintendent submit to the Committee amendments to the rules on examinations covering all branches of the department which are promotional and not already covered by examinations.

The superintendent submitted a complete written report on the organization of a School Library in the Cambridge Public Library.

A communication was received from the Repertory Theatre of Boston asking for an opportunity to appear before the Committee to present a matter which should be of interest to it. It was voted on motion of Mr. Wood that this communication be referred to the superintendent with power.

It was voted to revise Section 2301 of the Rules of the School Committee to read as follows:

Purchase of Supplies. Under the direction of the Superintendent, the Assistant Business Agent shall purchase and have the care of all books, apparatus and supplies procured for the use of the School Department and keep account of the same. He shall report to the School Committee on the second meeting of each month the number of requisitions submitted by the members of each department and the total number of orders filled.

On motion of Mr. Wood a recess was declared to allow Mr. E. L. Sturtevant of the Boston Repertory Theatre to present to the Committee his plans for giving the Cambridge school children an opportunity to attend the Shakespearean plays. As previously voted, this matter was referred to the superintendent with power.

The Committee on Buildings and Grounds recommended that bills of J. Mannos & Sons amounting to $955.00 for extra work done at the Webster School be approved. It was voted, on motion of Mr. Hayes, to adopt this recommendation.

The Committee on Athletics reported that the presentation of the cup donated by the Sears, Roebuck Company, of this city, to the Rindge Technical School Football Team will be held in the Rindge Technical School Auditorium on Thursday, December 5th, at 11.30 A. M.

It was voted to take from the table and adopt the recommendation of the superintendent that the books submitted at the last meeting be adopted.

Mr. Hurley in the chair.

It was voted to take from the table the resolution offered by Mrs. Brooks with the intention that it be made an amendment to Section 201 of Chapter II of the Rules of the School Committee: Be it resolved that no member of the School Committee, except by vote of the committee, shall issue orders or directions to any employee of the Cambridge school department.

Mr. Hurley made the following amendment to this resolution: Be it resolved that no individual member of the School Committee except by vote of the Committee or Sub-committee shall issue orders or directions to any employee of the Cambridge school department.

It was voted on the following roll-call to adopt this resolution as amended: Mrs. Brooks, Mr. Hayes, Mr. McGreenery and Mr. Hurley voting yes; Mr. R. FitzGerald and Mr. Wood voting no.

It was voted, on motion of Mr. McGreenery, that the superintendent apply to Civil Service for a list of those eligible for the position of attendance officer in the School Department.

A request from St. Patrick's Catholic Club for the use of the Roberts School gymnasium on Saturday evenings was referred to the Committee on Buildings and Grounds for disposition.

Upon request of the Street Department, it was voted to authorize the Committee on Buildings and Grounds to sell the old boiler in the Parker School.

It was unanimously voted that Mayor-elect Richard Russell and the newly-elected member to the School Committee, Mr. John D. Lynch, be invited to the next meeting of the Committee on December 16.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.

SCHOOL COMMITTEE

(Official Report)

Monday, December 16, 1929.

Regular meeting.

Mrs. Brooks in the chair.

Members present: Mrs. Brooks, Mrs. R. FitzGerald, Mr. Hayes, Mr. Hurley, Mr. McGreenery and Mr. Wood.

It was voted to approve the records of the meeting of December 2, 1929.

The superintendent reported the death on December 4 of Miss Nellie A. Kerrigan who has taught in the Putnam School for twenty-five years. It was voted that a letter of condolence be sent to the family of Miss Kerrigan.

It was voted on recommendation of the superintendent that Miss Julia G. McHugh be appointed Acting Principal of the Taylor School at $2052 per year from September 1, 1929.

A communication was received from Miss Nellie Coburn thanking the School Committee for granting her a leave of absence with stipend from December 1, 1929 to September 1, 1930.

It was voted on recommendation of the superintendent that Mr. Leslie L. Cleveland, headmaster at the High and Latin School, be granted a leave of absence without loss in salary from February 7, 1930, to May, 1930. This is Mr. Cleveland's first request for a leave of absence during his twenty years of service.

It was voted to grant the request of the Harvard Graduate School of Education for permission to use the Washington Building of the Rindge Technical School for the summer of 1930, for demonstration classes.

A communication was received from the United Markets, Inc., stating that they desire to offer the services of their Santa Claus House and Santa Claus to the lower classes in the schools at Christmas time. It was voted to accept this kind offer and refer the matter to the superintendent to make arrangements.

A communication was received from the Venetian Glass Blowers asking for permission to stage their educational demonstration and lecture in the Cambridge schools. It was voted that this matter be referred to the superintendent with power.

It was voted to approve the following financial report:

FINANCIAL REPORT FOR MONTH OF NOVEMBER, 1929.

	Expended during November, 1928	Total Expended to Dec. 1, 1928.	Appropriation	Expended to Nov. 1, 1929.	Expended during November	Total	Balance
General Expenses, Salaries	$5,805.00	$46,671.67	$70,050.00	$42,092.49	6,125.50	$48,217.99	$21,832.01
General Expenses, Misc.	987.56	8,653.56	13,000.00	10,655.50	803.94	11,459.44	1,540.56
Teachers' Salaries	116,521.97	879,500.04	1,394,892.00	799,671.07	119,992.85	919,663.92	475,228.08
Text Books and Supplies	7,404.90	76,029.36	93,700.00	84,211.92	4 686.46	88,898.38	9,801.62
Lunch Room Supplies	3,026.33	11,331.90	23,000.00	13,765.35	5,130.50	18,895.85	4,104.15
Tuition to Other Cities	297.48	6,850.89	9,000.00	6,302.51	237.31	6,539.82	2,460.18
Transportation of Pupils	289.00	1,144.00	1,850.00	1,118.00	237.00	1,355.00	495.00
Fuel and Light	2,623.88	20,614.71	39,000.00	18,387.16	1,924.91	20,312.07	18,687.93
Janitors' Salaries	10,675.79	84,867.05	140,586.33	80,213.42	14,055.04	94,268.46	46,317.87
Repairs	3,473.25	69,312.76	78,408.00	60,756.87	5,204.78	65,961.65	12,446.35
Furniture and Furnishings	10.04	3,978.27	5,000.00	4,861.82	....	4,861.82	138.18
Care of Truants	....	189.01	300.00	77.04	....	77.04	222.96
Janitors' Supplies	401.89	3,161.75	4,500.00	4,289.89	129.51	4,419.40	80.60
Other Expenses	471.63	7,276.54	15,975.00	10,082.71	733.78	10,816.49	5,158.51
Minors' Licenses	6.00	37.50	55.00	21.75	4.50	26.25	28.75
Pensions	....	....	6,079.00	....	....	....	6,079.00
	$151,994.72	1,219,619.01	1,900,395.33	1,136,507.50	159,266.08	1,295,773.58	604,621.75

Lunch Receipts November 1928 .... $3,167.32

Lunch Receipts November 1929 .... $4,448.17

It was voted to accept the following reports of the Committee on Buildings and Grounds and to adopt the recommendations contained therein:

COMMITTEE ON BUILDINGS AND GROUNDS

December 13, 1929.

Members present: Mr. Hurley, Mr. McGreenery and Mr. Wood. Also Mr. John Roach.

It was voted, on motion of Mr. McGreenery, to authorize Mr. Roach to install additional electric lights at the School Library.

It was voted, on recommendation of the superintendent, to permit the rear half of the Roberts School Hall, and the piano on the floor if so desired, to be used for recreation and physical education.

It was voted, on motion of Mr. Hurley, to refer to the superintendent with power the assignment of this part of the hall and that when it is in use it be properly supervised by the School Department.

It was voted on recommendation of Mr. Roach that four gates be erected in the Roberts School at the foot of the stairs on the first floor.

It was voted, on motion of Mr. McGreenery, that Mr. Roach be instructed to apply to Civil Service for a list of eligible names to fill three vacancies for the position of janitor.

A communication was received from A. R. Trodella, owner of property at 6 and 7 King Place, asking that he be reimbursed for glass broken in his house by ball playing in the yard of the Felton School. It was voted that this matter be referred to Mr. Roach to make a settlement.

Helen R. Brosnahan,
Secretary

December 16, 1929.

Mr. Hurley, Mr. McGreenery and Mr. Wood present.

It was voted that Mr. Thomas J. Hughes and Mr. Matthew J. Mahoney, who are working temporarily in the School Department, and Mr. John H. Rose be appointed permanent janitors in the department at a salary of $35.00 per week.

Helen R. Brosnahan,
Secretary

It was voted on motion of Mr. R. FitzGerald that the Committee shall reserve the right to assign these three janitors and also the spare janitors to particular schools.

Mr. Liston, assistant business agent, submitted his monthly report on the requisitions received and deliveries made on supplies for the schools. It was voted that a copy of this report be sent to each member for study.

The superintendent reported and the Committee approved the transfers of Mrs. Annie M. Munz, matron at the High School Lunch Room, to matron at the Roberts Open Air School, and Mrs. Annie Minihan from the Roberts Open Air School to the Roberts School baths.

It was voted to take from the table the recommendation of the superintendent that the books submitted at the last meeting be adopted. It was voted to adopt this recommendation.

A recess was declared to allow Mr. John F. Carr, secretary of the School Custodians' Association to speak in favor of the transfer of janitors by right of seniority.

The superintendent submitted a report on the advisability of appointing an attendance officer to take charge of newsboys, etc. It was voted, on motion of Mr. Wood, that this report be laid on the table, and a copy sent to each member.

A request was received from the Cambridge Pirates for the use of the Thorndike School Hall for a basketball game on December 28 without charge. It was voted, on motion of Mr. Wood, that this request be referred to the superintendent with power.

A communication was received from the Cambridge Laboratory Theatre asking for permission to recommend their plays to the school children of Cambridge by the distribution of posters and programs. It was voted on motion of Mr. Hurley that this request be referred to the incoming School Committee.

It was unanimously voted, on motion of Mr. Hurley, that the School Committee spread on its records the appreciation of this committee for the excellent services rendered and the magnificent public spirit shown during all our deliberations during the tenure of His Honor, Edward W. Quinn and Committeeman John F. Hayes.

It was voted, on motion of Mr. Hurley, that the supervision and control of the School Library be placed in the hands of the superintendent of schools and the librarian.

It was voted to adjourn.

Adjourned.

HELEN R. BROSNAHAN,
Secretary.